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After question three, which questions from the flowchart are you prepared to answer?

Is there funding?
Which department holds the funding?
What are the impacts, and gaps?

Root Cause Analysis

Story: What did you hear from the community?

The Office of Police Oversight is doing a good job of reintroducing themselves to the community and needs continued visible support from the City.

Problem: What is the problem you identify?

The Office of Police Oversight needs increased funding and support in order to carry out their vital work throughout the city.

Is there funding to address the problem?

Yes

Do multiple departments administer these funds?

No

Which department holds the funding?

City Manager's Office

What are the impacts of the funding?

Funding will allow the OPO to extend their outreach in the community, continue to produce literature in more languages and increase staff so they can reach more people in the community.

Considering all of the information you have or have not collected above, how do we solve for this problem?

Once solution is to have the City visibly support the OPO in their recommendations related to their Racial Profiling Report released in January 2020, and their APD training recommendation. the funding request is important and the OPO needs more official support and endorsements of the work they are doing.