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After question three, which questions from the flowchart are you prepared to answer?

Is there funding?
Which department holds the funding?
How is success measured?
What are the impacts, and gaps?

Root Cause Analysis

Story: What did you hear from the community?

There are insufficient resources in the city for African American children and families to receive early childhood development support and education.

Problem: What is the problem you identify?

Only 34% of children in low income homes receives any learning services, and African American children make up 90% of children in low income homes. We need more resources directed to support more families and increase the success rate of students later in life.

How does the problem show up in your community? Who is most impacted by the problem?

This problem shows up in a disproportionate number of African American children not as prepared as they could be entering kindergarten, therefore they enter school behind and remain behind, which increases the possibility of them not completing high school. This in turn continues to have an impact on families, earning potential and the perpetuation of generational poverty.

Is there funding to address the problem?

Yes

Do multiple departments administer these funds?

No

Which department holds the funding?

Austin Public Health

How is success measured in the contract/department? How does this align with SD2023?

Success is measured by the number of children who are able to access early child development programs and achieve greater success in school, and higher graduation rates. This fits under the Economic Opportunity and Affordability segment of SD2023.

What are the impacts of the funding?

Low income families, of which African Americans represent 90% is served. There are still noticeable gaps that exist in the number of African American families who receive this support compared to other populations in our city.

Considering all of the information you have or have not collected above, how do we solve for this problem?

Provide more funding in collaboration with United Way Success By Six program. Ensure persons are hired to fulfill this work who are culturally sensitive and willing to be intentional in improving the outcome for African American families.
