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Your Information

Your Name

Daryl Horton

Your Commission

African American Resource Advisory Commission

Email

BC-Daryl.Horton@austintexas.gov

After question three, which questions from the flowchart are you prepared to answer?

Is there funding?
Which department holds the funding?
What are the impacts, and gaps?

Root Cause Analysis

Story: What did you hear from the community?

There are not enough opportunities and resources available for African American to participate in workforce development training and career development.

Problem: What is the problem you identify?

Workforce Development solutions are in great demand and the City needs to increase the effectiveness of current opportunities, especially in relationship to the African American community. We want to ensure awareness and access are a priority.

How does the problem show up in your community? Who is most impacted by the problem?

The problem shows in the community as we continue to see disparities in the average income of African Americans as compared to other communities in our city. We see a smaller number of African American students engaged in STEM and healthcare training programs, which results in less African Americans working in these sectors.

Is there funding to address the problem?

Yes

Do multiple departments administer these funds?

Yes

What is the primary department that administers the funds?

Economic Development

What is the secondary department that administers the funds?

Austin Public Health

What are the impacts of the funding?

Low income families are impacted by this funding and the outcomes are better salaries and career opportunities. There are gaps in the number of African Americans who are able to take advantage of these workforce programs. This continues to be a systemic gap.

Considering all of the information you have or have not collected above, how do we solve for this problem?

More intentional focus on communities of color, ensuring programs are accessible and funded
