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Your Information

Your Name	Karen Crawford
Your Commission	Commission on Immigrant Affairs
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After question three, which questions from the flowchart are you prepared to answer?	Is there funding? Which department holds the funding? How much funding is there? What are the impacts, and gaps?
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Root Cause Analysis

Story: What did you hear from the community?	Appreciation that the Immigrant Affairs position was created, and recognition that one person cannot handle all of the work that will be required
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Problem: What is the problem you identify?	Whether the needs of the immigrant community in Austin are met
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How does the problem show up in your community? Who is most impacted by the problem?	We have a large and diverse immigrant community, with varying needs and varying degrees of involvement in city government. Those most impacted are largely unseen, whether because of language barriers, cultural concerns, or concerns related to immigration status. This office will be able to reach out to the community so that their voices can be heard.
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Is there funding to address the problem?	Yes
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Do multiple departments administer these funds?	No
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Which department holds the funding?	Equity Office
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How much funding is identified to address this problem?	100,000
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What are the impacts of the funding?	There is a large, diverse immigrant community in Austin. Our hope is that the immigrant affairs office can go out into the community to learn their concerns, see where there are gaps in services, and assess the City's ability to address their concerns
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Considering all of the information you have or have not collected above, how do we solve for this problem?

We are including this request so that our commission's concerns about this can be recorded. The immigrant affairs coordinator just started in her position and will need time to begin her assessment of community needs as well as availability of private funding for adding additional staff and resources. However, it is important to note our concerns that one person cannot take on everything that will be required of this office, and the Commission on Immigrant Affairs would like this to be developed into a full office.
