

Form Name:	Commission Budget Recommendation Form
Submission Time:	June 1, 2020 3:00 pm
Browser:	Firefox 76.0 / Windows
IP Address:	71.42.188.154
Unique ID:	619740451
Location:	30.39999961853, -97.752799987793

Your Information

Your Name

Jose Levy

Your Commission

Mayor's Committee for People with Disabilities

Email

bc-jose.levy@austintexas.gov

After question three, which questions from the flowchart are you prepared to answer?

What are the impacts, and gaps?

Root Cause Analysis

Story: What did you hear from the community?

Difficulty finding employment for people with disabilities with the City of Austin.

Problem: What is the problem you identify?

Federal data shows the unemployment rate for people with disabilities was two times higher than that for people without disabilities in 2018. Among people with disabilities who were employed, they were more likely than their peers to work part time and in low-wage positions. Under-and unemployment create challenges beyond loss of income, including higher rates of housing insecurity and stress-related health problems. Texas data shows the same lack of employment of people with disabilities (https://www4.esc13.net/uploads/transition/docs/EFTF__Report_Final.pdf). Indeed, in Texas, less than 30% of people with intellectual disabilities are employed. Id.

How does the problem show up in your community? Who is most impacted by the problem?

Individuals with disabilities are underemployed. Increasing employment would increase economic opportunity and affordability (including employment/unemployment, income equality, and training for better jobs).

Considering all of the information you have or have not collected above, how do we solve for this problem?

Hire an employment liaison to specialize in expanding inclusive job opportunities for people with disabilities with the City of Austin.
The liaison will:

- Partner with local schools on transition planning and paid internship programs;
- Coordinate with federal and state government entities to ensure Austin draws down all supports available to expand inclusive employment opportunities;
- Analyze City hiring policies to eliminate unnecessary barriers to entry; and
- Engage in community outreach to actively recruit people with disabilities.
