2007 - 08
APPROVED BUDGET
EXECUTIVE SUMMARY

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GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

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City of Austin

Texas

For the Fiscal Year Beginning

October 1, 2006

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Executive Director

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Mayor

Betty Dunkerley
Mayor Pro Tem

Sheryl Cole
Jennifer Kim
Lee Leffingwell
Mike Martinez
Brewster McCracken
Council Members

Toby Hammett Futrell
City Manager

CITY OF AUSTIN, TEXAS

CITY COUNCIL PRIORITIES

2007-2008

Rich Social and Cultural Community

Vibrant Urban Fabric

Healthy, Safe City

Sustainable Economic Development and Financial Health

EXECUTIVE TEAM

Toby Hammett Futrell
City Manager

Juan Garza
General Manager, Austin Energy

John Steiner
Integrity Officer, Integrity Office

David Smith
City Attorney, Law Department

Cliff Brown
Police Monitor, Office of Police Monitor

City Council Appointments

Rebecca Stark
Municipal Court Clerk

Shirley Gentry
City Clerk

Steve Morgan
City Auditor

Judge Evelyn J. McKee
Municipal Court Presiding Judge

Rudy Garza
Assistant City Manager

Austin Convention Center Department
Hymie Gonzales, Acting Director

Austin Water Utility
Greg Meszaros, Director

Aviation Department
Jim Smith, Executive Director

Public Works Department
Joe Ramos, Acting Director

Small and Minority
Business Resources Department
Stephen Elkins, Director

Bert Lumbreras
Assistant City Manager

Community Care Department
David Vliet, Director

Health and Human Services Department
David Lurie, Director

Library Department
Brenda Branch, Director

Parks and Recreation Department
Warren Struss, Director

Solid Waste Services Department
Willie Rhodes, Director

Leslie Browder
Chief Financial Officer

Financial and
Administrative Services Department
Jeff Knodel, Deputy CFO
Vickie Schubert, Deputy CFO

Michael McDonald
Assistant City Manager

Community Court
Gregory Toomey, Community
Court Administrator

Emergency Medical Services
Department
Ernesto Rodriguez, Acting Director

Fire Department
Juan J. Adame, Chief

Police Department
Art Acevedo, Chief

Public Safety and Emergency
Management Department
Bruce Mills, Director
Otis Latin, Officer

Kristen Vassallo
Chief of Staff

Agenda Office

Communications and
Public Information Office
Gene Acuña, Director

Government Relations
John Hrncir, Officer

Human Resources Department
Cathy Rodgers, Director

Neighborhood Housing and
Community Development Office
Paul Hilgers, Director

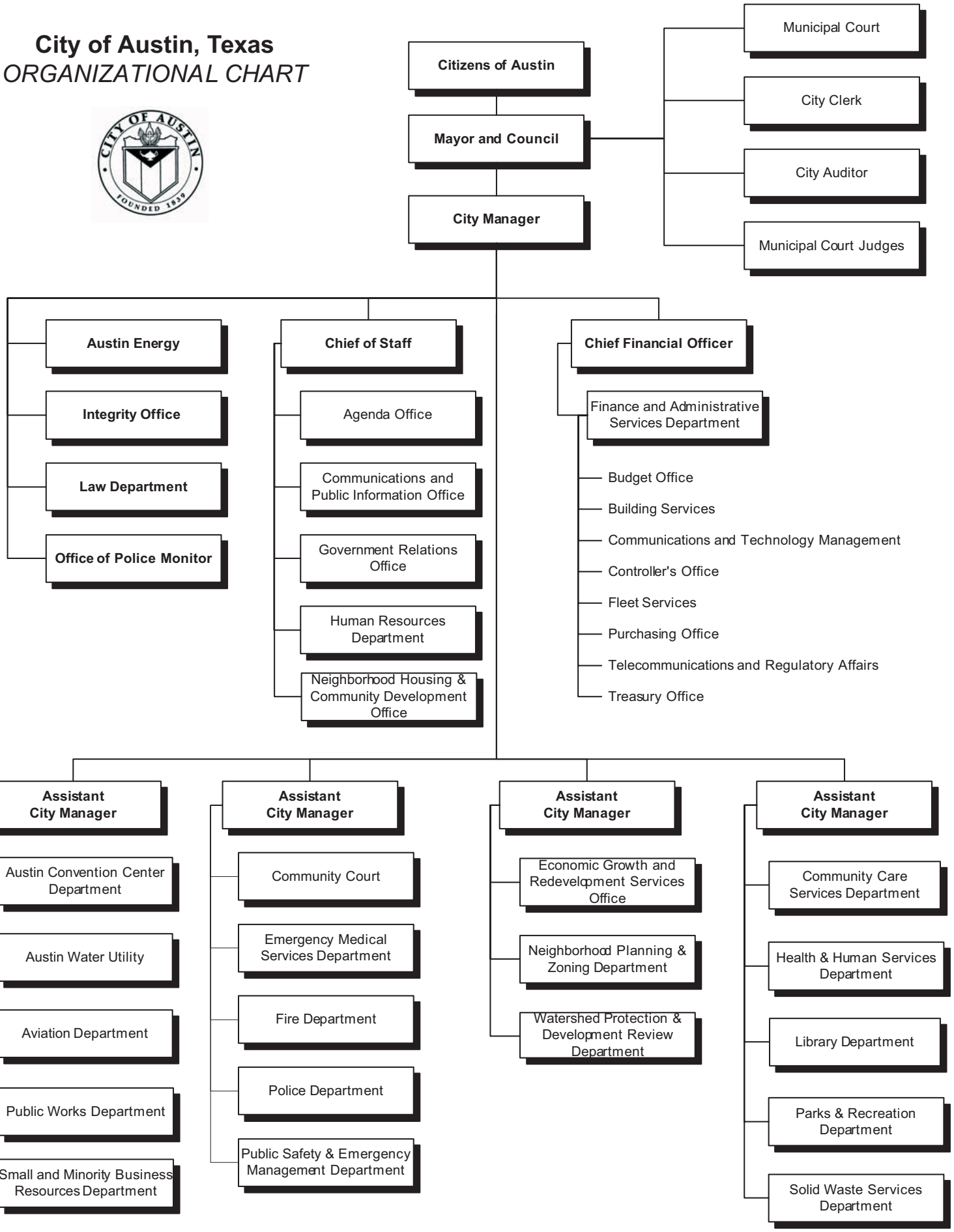
Laura Huffman
Assistant City Manager

Economic Growth and
Redevelopment Services Office
Sue Edwards, Director

Neighborhood Planning & Zoning
Department
Greg Guernsey, Director

Watershed Protection and
Development Review Department
Victoria Li, Director

City of Austin, Texas
ORGANIZATIONAL CHART



Preface

The Approved Budget consists of four volumes:

- **Executive Summary**—Summarizes the City's financial structure and explains where the City's money comes from and where it goes in both narrative and graphic formats. It also includes a financial summary of all City Funds and comparative information on revenue, expenditures and fund balance for all budgeted funds throughout the City. This volume is divided into sections based on the services provided and financial highlights, as well as departmental missions and goals are provided for each department throughout the City.
- **Performance Plan Volume I**—Includes detailed information on the operations of General Fund and Support Service Departments. Each department includes financial overview information followed by the program and activity pages, which highlight the departments' business plans, services, performance measures, and goals for the coming fiscal year.
- **Performance Plan Volume II**—Includes detailed information on the operations of Enterprise and other departments. Each department includes financial overview information followed by the program and activity pages, which highlight the departments' business plans, services, performance measures, and goals for the coming fiscal year.
- **Supporting Documents**—Contains the Council approved City Financial Policies, a summary schedule of capital outlay, property tax information, a list of fees and charges, and the ordinances necessary for adoption and implementation of the budget.

Other References

In addition to the Approved Budget, additional information concerning the City's financial plan is contained in the Financial Forecast issued by the Financial and Administrative Services Department during the spring, see http://www.ci.austin.tx.us/budget/07-08/downloads/20070503_budgetpres_2007_forecast.pdf. This document provides additional information on the local economy as well as projections of future revenue and expenditures. In accordance with the City Charter, the Planning Commission compiles a list of recommended capital improvements for the next five years. These recommendations are contained in the Capital Improvement Plan that is adopted by the commission. Funding authorization for the next fiscal year is shown in the Capital Budget, contained in the Executive Summary.

Financial Policies

The Austin City Council has adopted a comprehensive set of financial policies to govern the financial management of the various City funds. These policies cover 1) Accounting, Auditing and Financial Planning, 2) General Topics, 3) Reserves, 4) Debt Refinancing, 5) Unbudgeted Funds, 6) Letters of Credit, 7) General Fund Financial Policies, 8) Contingency Reserve, 9) General Obligation Debt Financial Policies, 10) Non-Voter Approved Debt, 11) Austin Energy Financial Policies, 12) Austin Water Financial Policies, 13) Airport Financial Policies, 14) Drainage Utility Fund Financial Policies, and 15) Solid Waste Services Financial Policies.

The City Council developed financial policies to ensure that the City's financial resources were managed in a prudent manner. The City maintains the goal of a structurally balanced budget to achieve long-term financial stability for the Austin community.

Current revenue, which does not include the General Fund beginning balance, will be sufficient to support current expenditures (defined as "structural balance"). Unreserved fund balances in excess of required shall normally be used to fund capital items in the operating and capital budget. However, if projected revenue in future years is not sufficient to support projected requirements, an unreserved ending balance may be budgeted to achieve structural balance.

A complete copy of the financial policies is contained in the Supporting Documents along with the City's current compliance status for each individual policy.

Basis of Budgeting and Accounting

The City uses the modified accrual basis for all fund budgets, both enterprise and general fund. This means that revenues are recognized when they become measurable. A revenue is "measurable" when the amount of the transaction can be reasonably determined, i.e. revenues are recognized only when they are actually received. Under the modified accrual basis of accounting, expenditures are generally recognized when the related fund liability is incurred. Revenue and expenditures are budgeted in a format that is consistent with the City's financial statement.

The City also uses the modified accrual basis for all governmental fund types accounting. However, accounting records for proprietary and trust funds are maintained on an accrual basis. Under the accrual basis of accounting, revenues are recognized when they are earned and expenses are recognized when they are incurred without regard to receipts or disbursements of cash.

Copies of the budget can be found at all of the City libraries, on the City of Austin website at http://www.ci.austin.tx.us/budget/, or a cd-rom may be requested from the Budget Office by calling (512) 974-2610.

City Manager's Proposed Budget Fiscal Year 2008

July 26, 2007

Mayor, Mayor Pro Tem, and Members of the City Council:

Today I present the proposed fiscal year 2008 budget. Similar to last year's budget, this budget continues to respond to growth in Austin and to reinvest in the internal support systems that are critical to our ability to deliver services effectively.

Austin's current economic outlook is still strong: the revenue recovery that began in 2005 and continued in 2006 and 2007 is reflected in our projections for 2008. This projection is consistent with the economic outlook that was presented with our five-year forecast in May.

In the near-term, both continued growth in the national economy and migration to the region should contribute to growth in the Austin area. These trends, combined with our successful local economic development initiatives, such as Samsung and the Domain, are expected to result in wage and job growth, as well as new construction activity. We have reason to be optimistic about our economy and about the City's current financial condition, yet we must keep in mind that we may not continue to see the same level of growth in revenue, particularly in sales tax collections, that we have seen in recent years.

When I highlighted key assumptions and issues for the 2008 budget during our policy discussion in June, one such issue was whether to prepare the proposed budget at the effective property tax rate or at the rollback rate. Under current State law, the effective tax rate generates additional revenue only from new construction, not from the existing tax base. In a rapidly growing city like Austin, the revenue that results from new construction or growth must be used to fund the costs associated with that growth. This leaves cities that stay at the effective tax rate struggling each year with how to fund or cover the increased costs of existing operations.

Additionally, each legislative session brings potential threats to our revenue base in various forms, including revenue caps, reductions in the rollback tax rate, or even redefining the calculation of tax rates to eliminate the "new construction" exclusion allowed by current law when

calculating the effective tax rate. Each proposed bill would affect cities negatively, albeit each in a different way. Although Austin and other Texas cities have survived such efforts so far, these challenges arise each session in one form or another and could eventually be voted into final law. Property tax is our most stable source of revenue, and cities need the flexibility to administer these funds to offset more volatile sources of revenue, such as sales tax. Because our effective tax rate has been decreasing steadily over a number of years while these types of legislative efforts appear to be on the rise, I believe that Council's policy discussion in June about considering the rollback rate for the 2008 budget is a necessary strategy to help sustain the services needed and requested by our residents.

Therefore, based on the Council's policy budget discussion in June, this proposal was prepared using the rollback tax rate. We project that this will still allow us to slightly lower the current tax rate of $0.4126 per $100 of assessed valuation and will bring in $10.9 million in additional revenue. While this number may seem large, it represents only two percent of our annual General Fund budget of close to $590 million.

This budget also anticipates continued increases in other revenue categories. Additional funds that will come from expected growth in other revenue categories, along with the additional property tax revenue from the rollback rate, will enable us pay for cost drivers and fund both new core initiatives and the initiatives included in Council's policy priorities, in addition to maintaining our current service delivery.

Since the presentation of our five-year financial forecast in May, much has been said and written about the potential "gap" in the amount of revenue needed to cover projected expenditures. At the rollback tax rate, the gap to be closed was estimated at $16.6 million. This year's forecast was unusual in that it was the first time we included a number of new core service investments in projected 2008 expenditures that I believe are crucial to our service delivery, both internal and external. We knew that as we moved forward into development of the budget, we would have to close the gap, a process which entails scrubbing expenditures and evaluating our ability to fund these critical needs based on the more recent estimates of the resources we expect to have available.

So, beyond funding our increased cost drivers and current services, revised projections for revenue growth in 2008 and the "scrubbing" we have done to refine the expenditure projections we presented to you in May have allowed us to include many of these new core investments – to continue rebuilding our ability to respond to the increased demand for services that we have already experienced and to position ourselves to better respond to growth that is expected to continue in the future.

The focus of the 2008 proposed budget is one of *sustainability* – adding judiciously to the budget to fund critical ongoing and one-time needs, with an eye to the fiscal challenges we see looking across a multi-year budget horizon. Not losing sight of our sustainable budget goals, including the attainment of a structural budget balance has been crucial to our fiscal success so far. Over time, Council's policy of not spending more in a given year than we collect in revenue has allowed us to begin prudently re-investing in our city and this organization. This policy was reaffirmed when Council adopted "sustainable economic development and financial health" as one of four policy priorities this past spring.

The proposed budget continues the reinvestment in our workforce we have been able to make in the past few years, primarily by addressing pay and benefits issues. In this proposal, I have included funding for an update of our compensation compared to the Austin market for one-third of our workforce. Reviewing one-third of the workforce each year will help sustain the progress that we achieved through the comprehensive market studies we completed in 2006.

I believe other workforce investments in the 2008 budget proposal will also help sustain a workforce on whom we have been very fortunate to rely during the hard times, as well as during growth periods when demands are high. With the strategic additions to our staffing in 2007, and the core service investments I am proposing in 2008, I hope to help fill critical gaps in areas where staff are stretched thin. Insufficient staffing resources will produce problems over time and can cause burnout in any dedicated and hard working staff, no matter how much they are paid.

The transmittal letter for the 2008 proposed budget is organized into several major sections that can be found on the following pages:

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Council Policy Priorities – Shaping our Future	T-11
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Maintaining a Sustainable Community T-39

Sustainable Financial Health: Achieving Structural Budget Balance

A key component of sustainable financial health is balancing the budget structurally each year, which simply stated means not spending any more in a given year than we collect in revenue. Council's commitment to this policy over the years was clearly a factor this past year when we earned the second highest possible rating for our general obligation bonds from Moody's Investor Services, considered the most conservative credit rating agency in the industry. Moody's cited our economic recovery, robust tax base and prudent management of our cash reserves as key factors contributing to the upgrade.

Balancing the Proposed Budget. As I mentioned earlier, our forecast at the beginning of the budget process projected a deficit of $16.6 million. Since that time, we have continued to record positive trends in our revenue base. We are seeing further increases in our sales tax collections and in development revenue. Our estimates of new property coming onto the tax roll next year are solid, and we continue to achieve a very high collection rate on property tax revenue. Throughout the budget development process, we have also refined our cost estimates and re-examined our priorities regarding potential core service investments. The net result is that these additional revenues and projected savings will allow us to include many of the new core service investments that we submitted for Council's consideration during the forecast.

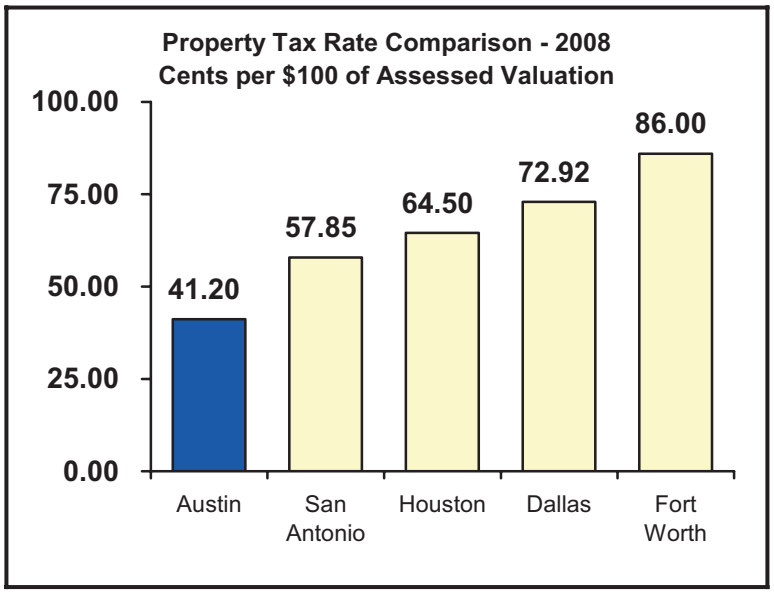
Property Tax Rate. Affordability for Austin residents and the sustainable financial health of the City are key considerations when Council deliberates about the property tax rate each year during the budget process. Property taxes serve as the primary funding source for basic City services, including police, fire protection, emergency medical services, and health and human services. We do not take tax considerations lightly. The principles that guide our budget development process focus on affordability and sustainability. These principles include managing our financial resources effectively, delivering high quality services at a competitive cost, and investing in technology that enhances productivity and efficiency.

Due to an overall increase in new property on the tax rolls, we estimate that we can reduce our tax rate slightly below the 2007 level of 41.26 cents per $100 valuation and still fund our annual cost drivers, as well

as about $5.4 million of our most pressing operational needs that are crucial to the quality and integrity of our service delivery.

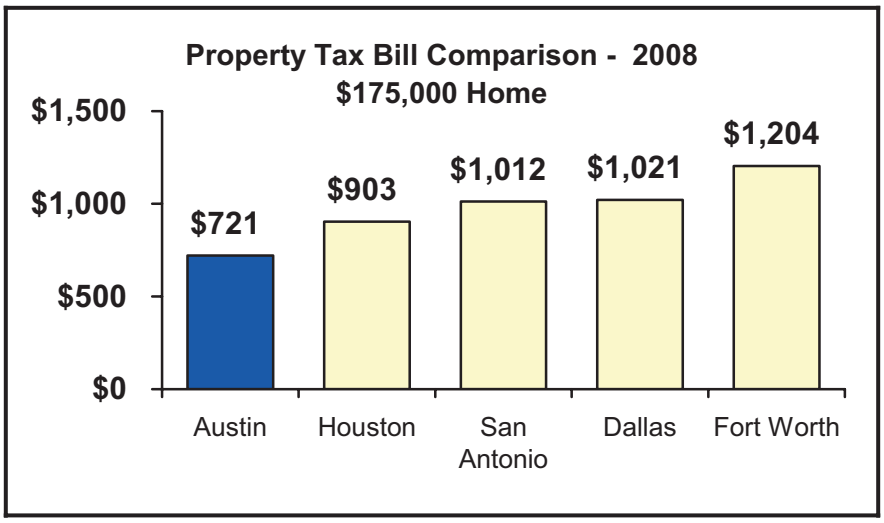
This proposed budget is sound, balanced, and reflects the rollback tax rate based on our policy discussions in June. We do not receive the certified tax roll until the end of July, so as of the date that this proposed budget went to print we do not know the exact rollback tax rate. However, our estimate of the tax rate for the proposed budget is 41.20 cents per $100 of assessed valuation, a slight decrease from the current tax rate of 41.26 cents. We do not expect significant changes but I will apprise you of any changes in the rate when we receive the certified roll.

The City has acted responsibly with its tax rate over the years, reducing it from a high of 62.25 cents in 1993 to the current rate in 2007 of 41.26 cents. Certainly in the economic downturn of the last few years, we have done the hard work of cutting our General Fund budget even as we absorbed increased costs from our public safety cost drivers. We cut management and administrative costs before cutting any direct services, and we have continued to seek more efficient and effective ways of delivering services before resorting to tax increases or other "quick fixes." We have administered our tax rate prudently in the past and will continue to do so in the future. The following chart compares our proposed 2008 tax rate of 41.20 cents with the current or 2007 tax rates for the major Texas cities shown. However, even at the current tax rate for Austin of 41.26 cents, Austin's tax rate is significantly lower.



An additional $10.9 million in new revenue is expected to be generated by adopting a tax rate equal to the rollback rate of 41.20 cents. What does this mean for homeowners? For the owner of a homesteaded

residence valued at $175,000, the proposed tax rate of 41.20 cents will result in an annual tax bill of $721 or $60 per month, which is essentially equivalent to the tax bill on a similarly valued home in 2007.



We do not yet have the most recent statistics on median home value, but will receive this information when the certified tax rolls are forwarded to us.

Budget Stabilization Reserve. Our financial policies provide that we will deposit expenditure savings and revenue surpluses into the budget stabilization reserve, one-third of which can then be appropriated to fund capital or other one-time expenditures. Related financial policies adopted by Council in 2006 and continued in this proposed budget maintain our contingency and emergency reserves – our "hard" reserves – at close to ten percent of our total General Fund expenditures, which is an excellent benchmark according to our bond rating agencies. If funds are appropriated from either of these two reserves during the course of a year, these funds have to be replenished during the following year.

I am agreeing to a one-time deviation from that policy in fiscal year 2008, consistent with Council's policy discussion in June. When we presented our five-year financial forecast in May, we noted that the gap between revenues and expenditures was most significant in 2008, due to both our growth trends and a much-needed new investment in our core services. Subsequent to 2008, differences in the estimated gap from year to year are more moderate, based on longer-range growth assumptions. I concur with Council's policy discussion that using an additional $5 million in funds from the budget stabilization reserve in 2008 would help smooth out the front-loaded costs of our growth curve, as well as provide the funding we need to continue strengthening our core services.

In the past when we have discussed our balances and reserves with the rating agencies, we have consistently told them that we would be spending some of our balances to pay for one-time costs we deferred during the downturn. Stronger than anticipated revenue collections both at the end of 2006 and in 2007 are expected to result in a projected ending balance of approximately $50.3 million. Even after spending one-third of this $50.3 million, or $16.8 million, for critical one-time expenditures and using an additional $5.0 million in 2008 to help smooth out projected funding needs, the budget stabilization reserve will end the year in 2008 with more funds than originally anticipated in our 2007 budget.

In fiscal year 2008, we are proposing $17.3 million to fund one-time expenditures, including the replacement of critical equipment and other one-time needs. Of this amount, $16.8 million will be funded from the budget stabilization reserve and $535,000 from unspent one-time appropriations in prior years. This will leave us a balance of $28.5 million in the budget stabilization reserve at the end of the year to provide a financial buffer in the event of another unexpected downturn like we experienced in 2002, as well as to fund future one-time expenditures.

Reserve Policy Summary	
	2008
Contingency of 1%	$5.7m
Emergency	$40.0m
Subtotal: "hard" reserves	$45.7m
Budget Stabilization	$28.5m
Total	$74.2m
Use of Budget Stabilization Reserve	
	2008
Beginning balance	$50.3m
Less: Capital and other one-time needs	($16.8m)
Less: Additional infusion of funds for 2008	($5.0m)
Estimated ending balance	$28.5m

A list of the capital and other one-time needs that we propose to appropriate in fiscal year 2008 is included in a later section of the transmittal letter, entitled “Fiscal Year 2008 Budget Highlights”.

Reallocated Funding. In recent years, we have experienced favorable cost trends in our workers compensation fund, primarily due to an increased focus on worker safety. Approximately two-thirds of the annual costs incurred by the workers compensation fund are for injuries that

result in lost time (time away from the job) of greater than seven days. The city uses a standard industry safety measure, the lost time injury rate > seven days, to measure our safety performance, and this measure has improved substantially. For the first six months of FY 2007, this measure has decreased by 26% when compared to the same time period of FY 2006. In particular, lost time injuries of greater than seven days have decreased 50% or more in the Parks and Recreation Department, the Fire Department, and the Emergency Medical Services Department. Similarly, our general liability reserves are trending favorably compared to reserve requirements in our financial policies and we will not need the level of funding required in previous years.

Further, we have been able to fund our annual contribution for rehabilitation of the Barton Springs pool from the Sustainability Fund, rather than transferring general funds to the CIP. The Sustainability Fund provides funding for projects across the City contributing to sustainable economic development, the environment and social equity. The Barton Springs pool rehabilitation initiative is consistent with the funding goals of the Sustainability Fund.

Each year, we assess these and other fund balances in light of trends and estimated future needs, and adjust contributions to these funds accordingly. The reallocation of this funding will allow us to fund other priorities in 2008.

Cost Drivers and New Core Service Investments. Managing our resources wisely to achieve sustainable financial health involves managing the growth in our cost drivers, as well as investing in our core services strategically when funds become available to support those new, ongoing investments.

The most significant of our cost drivers include our public safety staffing policies – maintaining 2.0 police officers per 1,000 population and enhanced task force staffing in the Austin Fire Department, as well as the costs associated with current and future public safety labor contracts. The Office of the City Auditor and an outside consultant are currently conducting a phased evaluation of the operations and administration of the City's law enforcement functions, the largest of which is the Austin Police Department. The project includes evaluation and analysis of operational performance measurements, benchmarking, staffing, assessment of deployment methods and models, as well as cost drivers, barriers and opportunities for reducing costs. The Council's Public Safety Task Force was created in December 2006 to advise the Council on all matters related to public safety and its meetings include regular updates on the progress of this assessment. The City enters into contract discussions with the Austin Police Association in the fall of

2007. In preparation for labor contracts that expire at the end of fiscal year 2008, it is anticipated that this report will provide data and analysis that can help make labor discussions more productive for both parties.

In addition to public safety, our cost drivers also include increased operations and maintenance costs as we bring new or expanded facilities online or undertake additional street maintenance, rising personnel costs, social services contracts and most recently, inflationary pressures resulting from the high cost of fuel and construction.

In the forecast presented in May 2007, our cost drivers totaled $54.2 million. Since then, as we worked through refinements to each department's budget, we managed to reduce the cost drivers by $2.1 million overall. The proposed budget contains $52.1 million in cost drivers as shown below.

Major Cost Drivers ($ millions)			
	2008 Forecast	**Adjustments**	**2008 Proposed Budget**
Public Safety	$26.6	($0.7)	$25.9
Health Insurance			
• Public Safety	3.8	0.0	3.8
• Non-Public Safety	1.5	0.0	1.5
Pay for Performance			
• Public Safety	6.5	0.0	6.5
• Non-Public Safety	2.5	0.0	2.5
Compensation Review	0.8	1.0	1.8
Accrued Payroll	1.7	0.8	2.5
Social Services Contracts	0.4	0.0	0.4
New Facilities O&M	1.6	0.2	1.8
Additional Street Maintenance	2.9	0.0	2.9
Other Estimated Cost Increases	5.9	(3.4)	2.5
Total Estimated Cost Increases	$54.2	($2.1)	$52.1

Two categories of personnel costs went up from forecast to proposed: compensation review – to keep employees at market – and accrued payroll. At forecast, we estimated that the cost of implementing a compensation review in fiscal year 2008 would be $800,000. This estimate was based on how much the last market review cost, which was completed in 2006. However, since the forecast presentation in May, the Human Resources Department has developed a more precise estimate of what the total 2008 cost is expected to be, with a resulting increase of

approximately $1.0 million dollars for the General Fund. As part of the review process, we plan to identify employees who are incorrectly placed within their pay zones, as well as positions for which the market has significantly fluctuated within the last year.

The City has a two-week pay cycle, which results in 26 pay periods in most fiscal years. However, approximately every ten years the City has an additional 27th pay period that falls within its fiscal year. In order to maintain and report the General Fund balance on a basis consistent with generally accepted accounting principles, the City must accrue a liability and a related expenditure that will allow it to accumulate enough to pay the cost of that additional pay period when it comes due. The amount accrued annually is normally the cost of one day. At forecast, we estimated the cost of accruing one day would be $1.7 million. However, we have updated that number for all of the other personnel changes included in the budget – pay for performance, market, additional employees, etc. – and have added an additional $800,000 to the payroll accrual.

Since presenting the forecast, we have also identified additional revenue, including additional sales tax revenue, additional interest income, and additional revenue in a number of fee categories. At forecast, we projected receiving $33.7 million in new revenue. The proposed budget now includes a total of $8.0 million in revenue beyond the increase that was projected in the forecast, in addition to the $10.9 million generated by adopting the rollback tax rate and the $5 million in additional funds from the budget stabilization reserve. We therefore have enough new revenue in 2008 to fund our cost drivers, as well as to fund $5.4 million in pressing workforce and operational needs. The forecast included $7.0 million in recommended new core service investments. However, as I indicated earlier, we realized going into the forecast process that we must live within our means and this would entail prioritizing these critical needs based on more recent estimates of the resources we expect to have available for services.

In closing this discussion on balancing the budget, we must continue to be vigilant in striving for structural balance and, more importantly, in monitoring our cost drivers – future increases in cost drivers are more certain than future increases for the near term in revenues.

Sustainable Growth: Investing in our City

Last year, our budget was organized around rebuilding our services and responding to growth. Looking forward into the future, we expect this growth to continue based on our current economic outlook, followed by more moderate growth in the longer term. Part of what makes any city livable is the ability to manage and sustain growth in ways that are not disruptive. The ability of a local government to effectively respond to growing demands for its services, as well as to help shape and sustain growth, depends on the resources available to accomplish those tasks and deliver services efficiently.

Council Policy Priorities – Shaping our Future

Austin's City Council has been defining its policy priorities since the early 1990s. In November 2006, the Council met to reassess the City's vision and priorities and reaffirmed the long-held vision of Austin being the most livable city in the country. After a follow-up worksession to wrap up the work begun in November, Council adopted four new priorities, supported by strategic goals, in April 2007:

- Rich social and cultural community
- Healthy, safe city
- Vibrant urban fabric
- Sustainable economic development and financial health

Sustainability is arguably the one theme that relates to all of Council's policy priorities. Council priorities continue to serve as an organizing framework for how we do business, providing the continuity and direction needed to develop business plans that build upon each other, year after year, to help achieve our livable city vision and longer-ranging goals.

As part of our policy discussions in June, we presented a report on the status of our work in the Council's priority policy areas and additional funding that would be needed in the upcoming budget year. This report encompassed all City funds. Outlined in the following table is a recap of the Council initiatives that reflects updated expenditures included in the 2008 budget proposal. Our comprehensive status report on all Council's priorities can be found on our website at http://www.ci.austin.tx.us/vision.

Council Priorities & Budget Initiatives Additional Resources for 2008 (in millions of dollars)	General Fund	Other Operating Funds	CIP
Rich Social & Cultural Community			
Waller Creek	–	–	$ 3.5
Downtown quality of life	$ 0.1	$ 0.1	$ 0.5
Downtown Master Plan	–	–	$ 0.4
Hike & bike trail	–	–	$ 0.4
Parks & public space maintenance	$ 0.8	–	$ 6.9
Barton Springs master plan	–	–	$ 0.5
Vibrant Urban Fabric			
Green water treatment plant	–	–	$13.4
Street maintenance	$ 2.9	$ 2.6	–
Healthy, Safe City			
Structural water conservation	–	$ 2.6	$ 7.9
Long-term landfill plans	–	$ 0.1	–
Sustainable Economic Development & Financial Health			
Cutting-edge businesses	–	–	$ 4.4
Small & minority-owned businesses	–	$ 0.6	–
Climate protection plan	–	$ 0.8	$ 0.5
Affordable housing	–	–	$ 8.8
Total	**$ 3.8**	**$ 6.8**	**$47.2**

Our budget transmittal letter typically focuses on additional expenditures proposed in the General Fund. As outlined in the table above, additional funding for Council's policy priorities and budget initiatives is also included in a number of other City funds, including our enterprise funds and capital improvement program. Across all City funds, additional funding proposed in the 2008 budget related to Council priorities total approximately $10.6 million in the General Fund and other operating budgets and $47.2 million in the capital improvement program. Included in the General Fund resources of $3.8 million are $900,000 in expenditures that are also included in new core service investments and are discussed in more depth in the following section.

The Council initiative related to the external audit of the Austin Police Department was fully funded in 2007 and does not require additional resources in 2008. Additional funding of $3.2 million is included for overtime related to a number of operational areas in the Austin Police Department, which also includes downtown policing in the Council's

downtown quality of life initiative. These additional funds will provide the ability to target law enforcement needs in key areas, including downtown and other areas of our city such as the south central command area. Our new police chief will be analyzing how these additional resources can be best used as we prepare to enter the new fiscal year.

New Core Service Investments

As has become our practice in recent years, City departments conducted an annual risk and vulnerability assessment to identify unmet operational needs that have become critical due to the demands of growth or pressures from spending reductions in previous years. Our resources continue to be stretched thin going into fiscal year 2008. During forecast development, our department directors identified approximately $21.6 million of unmet needs. Our management team, working with the department directors, reduced that list to $7.0 million of core services investments for the forecast, taking into consideration our service goals, key indicators and performance measurements. During budget development, we further reassessed these needs based on available resources and were able to include $5.4 million in the proposed General Fund budget, including $900,000 related to Council's budget initiatives for 2008. Similar to last year, we have grouped these core service investments by major category.

Investing in our City	Proposed for 2008	FTEs
Managing and Responding to Growth	$4.6 million	66.5
Enhancing Internal Control Systems	$0.8 million	14.0
Total Core Service Investments	$5.4 million	80.5

Managing and Responding to Growth

Increasing Demand for Emergency Medical Services – Last year, we included funding in the budget for the addition of a peak load ambulance unit for Austin/Travis County Emergency Medical Services (EMS) that would rove during times and in areas of the city where call volumes are high. Increasing demand for emergency medical services (EMS) has continued, and the addition of a second peak load unit is recommended to add more system capacity during times of the day that are usually the busiest. The addition of a second peak load unit will allow EMS staff to further target the busiest section of our service area, which is in the central district defined as the area outlined by the Colorado River, Ed Bluestein Boulevard and MoPac (Loop 1). Demand for emergency medical services typically builds up across response areas in a predictable pattern. Having another roving unit will allow EMS to quickly move those units to areas where we know the call demand will be intense.

Since 2001, the emergency communications unit had not added staff for call taking or radio communications, yet 9-1-1 call volume has increased by 25 percent since that time. The bulk of the increase has occurred since 2004. Average call processing time has also increased, from 58 seconds in 2003 to 70 seconds in 2007. While a 70-second call may seem relatively short, every second counts when responding to a life-threatening medical situation. The addition of six medics, one quality improvement captain and one communications supervisor is recommended to more quickly and accurately communicate critical patient and location information to EMS and other first responders. The addition of an academy instructor for emergency medical technician training in our high schools is also proposed to expand the successful high school recruitment program begun this year.
Proposed Funding: $1,114,500 for 15.0 FTEs and $275,800 in one-time costs for a peak-demand ambulance and equipment.

Growing Maintenance Needs of our Parks Facilities, Trails and Playscapes, Conservation Programs – The Parks and Recreation Department is responsible for maintaining over 16,000 acres of parkland, over 1.2 million square feet of park facilities and 110 playscapes. As Austin continues to grow, the demands on these parks and public spaces will increase accordingly. The maintenance of parks and public space includes not only parkland maintenance, but also maintenance of many buildings, including recreation and senior centers, and playground maintenance. Funding that was cut during the economic downturn has not been fully restored, yet Austin continues to grow in population and in park amenities that need to be maintained. Investment in this area will help the department achieve the staffing needed to protect and preserve parks, facilities, and public open space at an acceptable level.

Facilities The PARD facilities maintenance group has been in need of additional employees since the downturn. Today, the facilities maintenance division operates with only 28 employees compared to 2000, when staffing was as high as 39 employees. The current staff of 28 employees must maintain over 75 facilities and there are several new facilities coming online over the next few years, including the Turner-Roberts Recreation Center, the Gus Garcia Recreation Center, and the Mexican American Cultural Center and the Town Lake Park. Additional resources would result in a 25% increase in scheduled preventive maintenance, as well as fewer unscheduled repairs.

Playscapes PARD currently has 110 playscapes. State and federal laws specify minimum safety standards that must be maintained in the parks systems. Although these standards are addressed through the efforts of current parks maintenance crews, these crews are stretched thin and additional resources are needed.

Trails There are 100 miles of trails in the Austin park system, including approximately 30 miles of granite gravel trails. The 10-mile Town Lake hike and bike trail has the highest profile and is the most used. Repairing ruts after rains and resurfacing worn areas are accomplished through the efforts of 3 employees and usage continues to grow. Some trail conditions are left waiting for repairs for up to 5 days. The addition of 4 employees will allow ruts to be repaired in half the time it currently takes. These additional resources would also allow trail resurfacing to be completed annually rather than simply responding to spot repairs for trail hazards or heavy rains.

The proposed budget includes funding for 15.5 FTEs for building and grounds maintenance positions to address these needs. The proposed budget also includes 4.0 new employees for implementation of approximately 100 new and complex projects for parks and open space approved in the November 2006 bond election, as well as funds for conservation programs.
Proposed Funding: $881,400 for 19.5 FTEs and $126,600 in one-time equipment costs.

Increased Demands for Library Services, Materials – It has been a number of years since we have made some additional investments in new materials, databases and periodicals for Austin's library system. According to an industry statistical report published about the services provided by public libraries, materials expenditures on a per capita basis for Austin were $2.24 in the 2006 report. Compared to nine of our peers, Austin invested the least on a per capita basis. Materials expenditures per capita for peer cities averaged $5.19 per capita expenditures. Further, our funding does not provide for more than two copies of most materials, so customer requests for popular items are routinely not filled. The addition of a librarian is also recommended to manage the materials selection process.

The addition of a webmaster is recommended to serve the increasing number of customers using the internet. The number of web hits for both the library and the history center has grown by over 110 percent since 2001. Both the Wired for Youth and Youth Services websites need to be upgraded to maintain the interest and involvement of teens today.

The addition of a maintenance worker is also proposed in fiscal year 2008. The number of facilities has steadily grown since 2001 without resources added to care for the expanded system.
Proposed Funding of $866,100 for 3.0 FTEs and library materials.

Growing Community Needs for Health and Human Services – The Health and Human Services department provides a multitude of services with infrequent additions to staffing levels in spite of a growing city and increased demand for these services. The department provides supplemental funding to the Salvation Army to help alleviate the homeless problem by operating a shelter in the downtown area. In 2002, the Salvation Army reduced their number of staffing positions in response to funding cuts, which has led to concerns about client safety. We recommend increasing our current social services funding designated for the Salvation Army by $122,000 to support five additional employees to work overnight supervising each primary living area in the shelter.

Funding is also proposed for a pilot expansion of immunization services for adults. Medicaid reimbursement will be sought to help cover the cost of the program, as well as additional fee revenue.

Dedicated staff is needed to ensure that graffiti complaints are communicated to teams in the field quickly with the ultimate goal of cleaning up graffiti within 48 hours of receiving a report. A volunteer coordinator and a public health youth program specialist are proposed to enhance and coordinate volunteer efforts, provide case management, mentor youth, and provide dispatch and data entry/tracking for the graffiti abatement program.

Finally, the addition of two sanitarians, one for downtown restaurant inspections associated with Council's downtown quality of life initiative and one position that will be offset with fee revenue to concentrate on interlocal agreements with other cities, are proposed for the 2008 budget. An animal control officer is also needed to enforce the anti-chaining ordinance recently adopted by Council.
Proposed Funding: $577,100 for 5.0 FTEs and temporary staffing, as well as $72,800 in one-time costs for vehicles and equipment.

Providing Timely, High-Quality Development Inspection and Review
Real estate and development activity continues strong in Austin, placing continued demands on development review, inspections and other related services. Current wait times in the permit center continue to increase as the number of customers served has risen. One permit review specialist is proposed, as well as the conversion of a temporary cashier to regular status, to better respond to the demand for issuing permits. Time is money for builders and developers when they are at a critical juncture in the development process. Four inspectors and funding for temporary employees were added in fiscal year 2007. In 2008, we propose the conversion of the four temporary inspectors to regular status, as well as adding an additional inspector and three new positions in site/subdivision inspection. A plans examiner is

recommended to address the increased complexity and quantity of commercial plan reviews, while maintaining code-mandated review times. Finally, additional funding is also recommended in fiscal year 2008 for an additional right-of-way management inspector to monitor the growing number and frequency of events and construction projects in downtown Austin.
Proposed Funding: $498,700 for 12.0 FTEs and $155,000 for in one-time costs for vehicles, computers, licenses and supplies.

Increasing Court Volumes, Graffiti and Litter Abatement – The Municipal Court and Downtown Austin Community Court continue to experience growing volumes, with a corresponding need for additional resources. Each year, approximately 14,500 insurance certificates are presented to clear "no insurance" tickets. Court staff is currently in arrears in verifying and clearing these tickets off the books by approximately 6,800 verifications, even with the addition of one court clerk assistant in 2007. Similarly, staff spends 25 to 30 hours per week handling requests from individuals who have been incarcerated to process "credit for time served", which is mandated by State law, and the number of these requests is expected to continue increasing. The addition of two court clerk assistants is recommended to handle this increasing workload.

The number of cases filed at the Downtown Austin Community Court (DACC) has steadily increased over the past two years, primarily due to the expanded east and west jurisdictions and an additional court clerk assistant is proposed in the budget. A rehabilitation case manager is also recommended to ensure that adjudicated adult customers who need social services receive those services, which is expected to lead to a higher level of compliance with the orders issued by the court. Lastly, the addition of a parks grounds crew leader is proposed to expand graffiti abatement efforts coordinated through community restitution services. A position in DACC will also be funded through the Solid Waste Services Department for litter abatement efforts with special emphasis in the downtown area.
Proposed Funding: $241,400 (6.0 FTEs).

Growing Number of Urban Design Projects and Zoning Activities – The City has embarked on a number of urban design initiatives, including development of the downtown master plan and transit-oriented district station area plans. The overall number of zoning cases also continues to increase. Two senior planners and an administrative specialist are proposed to support these planning and zoning efforts.
Proposed Funding: $194,700 for 3.0 FTEs and $8,300 for one-time costs including computers, licenses and supplies.

Growing Fire Dispatch Volumes, Recruiting Future Firefighters – The Austin Fire department estimates that staff will dispatch over 90,000 incidents in 2007, double the number of incidents eight years ago. Adding twofirefighters to the dispatch function will increase staffing to nine FTEs per shift, enabling the Austin Fire Department to respond timely to the growing number of incidents and emergencies.

Funding is also proposed to employ temporary instructors to conduct two simultaneous classes in the junior and senior programs at the Lyndon Baines Johnson Fire Academy, a promising, cooperative effort with the Austin Independent School District to attract future firefighters to the profession.
Proposed Funding: $160,000 (2.0 FTEs).

Growing Demand for Ballistics Identification in the Austin Police Department – The conversion of a position previously funded by a grant will prevent further backlog of the entry of ballistic test results and related case analysis. There is already a six-month backlog with three employees in this unit, so the loss of one employee will cause us to lose ground.
Proposed Funding: $67,900 (1.0 FTE).

Enhancing Internal Control and Support Systems

Last year, we reported to Council that support service functions across the City are strained, both within the departments and at the corporate level. While in the midst of implementing critical new systems and managing new facilities, workloads continue to increase.

The proposed budget includes recommended additions to ensure the integrity of internal controls in several of our direct service departments, including:

- A human resource specialist for Municipal Court
- A business systems analyst for the Health and Human Services Department
- A human resources assistant, an accounting technician and a financial consultant for the Parks and Recreation Department
- A financial consultant, two accounting technicians and a human resources assistant for the Austin Police Department
- A financial manager, two payroll-related positions, and a contract compliance specialist for the Austin Fire Department, as well as a fire protection equipment technician to manage deployment and tracking of firefighter protection equipment

These support functions within our frontline departments provide the internal control systems that are crucial to the integrity and well-being of any organization and to the efficient delivery of services to the public.
Proposed Funding: $822,200 (14.0 FTEs).

The proposed budget also continues to rebuild the foundation of our central support services and includes 22.7 FTEs in a number of key support areas, including building services, finance, human resources, legal services, procurement, the Office of the City Auditor, and the City Clerk's office. The proposed budget for the Support Services Fund includes an assistant police monitor to help with the growing workload of the Office of the Police Monitor and a senior public information specialist to support Channel 6 news coverage and video production. These additional resources in the Support Services Fund are discussed in more detail in the "Budget Highlights" section.

Investing in our Infrastructure: Bond Program

On November 7, 2006, Austinites overwhelmingly approved the seven propositions included in the 2006 Bond Election Program, totaling $567.4 million. These investments meet both municipal and regional goals for providing quality public infrastructure and responding to growth in Central Texas. This bond program will be implemented over seven years, and is estimated to add slightly less than three cents per $100 valuation over that period to the portion of the tax rate that funds debt service. The following table outlines the final bond propositions as passed.

Number	2006 Bond Proposition	Amount
1	Transportation	$ 103,100,000
2	Drainage & Water Quality Protection	$ 145,000,000
3	Parks Facilities & Parkland	$ 84,700,000
4	Community & Cultural Facilities	$ 31,500,000
5	Affordable Housing	$ 55,000,000
6	Central Library	$ 90,000,000
7	Public Safety Facilities	$ 58,100,000
	TOTAL	**$ 567,400,000**

In March 2007, the City Council voted to start the 2006 bond program by appropriating the first round of funding, totaling $85.5 million. This appropriation covered six of the seven propositions, and included funding for projects such as the Public Safety Joint Training Facility, Animal Shelter, Municipal Court, and Austin Film Studios. In addition to these stand-alone projects, there was also funding for various programs

included in the bond package, such as affordable housing, open space and parks land acquisition, street reconstruction, drainage master plan projects, pools, playscapes and building improvements.

The proposed 2008 capital budget includes the second year of funding for the bond program at $93.7 million. Stand-alone projects included in this funding amount are the EMS Station on Airport Boulevard/Mueller, the North Austin Recreation Center, a new police sub-station in the northeast command area, and funding for preliminary planning of the new central library. Funding for these programs, as well as those included in the March budget amendment, will continue in future years.

Both the March funding and this proposed funding for fiscal year 2008 were approved by the Bond Oversight Committee, which Council established in December to oversee the implementation of the bond program. The approval process also involved a review of the proposed seven year funding plan. This plan is included in the budget document. In developing the proposed seven year plan, there were several factors to be considered. First and foremost was financial - the $567.4 million must be spread out over the seven years in accordance with the bond program's estimated three-cent increase to the debt service tax rate over that same period of time.

We considered staff workload and other factors that affect the undertaking and completion of a project. For example, because the central library will be part of a larger redevelopment process that will take several years to complete, the majority of the library funding is projected to be at the end of the bond program. Similarly, several cultural arts projects are dependent on private fundraising in order to be accomplished. Given that, funding for those projects are in the middle of the bond program but can be moved earlier or later depending upon these fundraising efforts. Most of the programmatic spending – affordable housing, drainage master plans, park infrastructure improvements, street reconstruction – is spread out over the entire bond program. The seven year plan will be reviewed annually, and in conjunction with the Bond Oversight Committee, revised as needed.

The City currently enjoys favorable bond ratings from our rating agencies: Standard and Poor's, Moody's, and Fitch. Our rating agencies believe Austin's economy will remain strong, that the City has the proper financial and management controls in place, and that our debt burden and debt structure are manageable. Further, they believe that the City has the capacity to issue additional debt in the future. Moody's Investor Services, considered by many cities to be the toughest of the rating agencies, upgraded the City of Austin's general obligation bond rating in 2006.

Finally, the proposed budget also includes new appropriations for projects approved by voters in the 2000 bond election.

- $24,446,544 for street improvements
- $1,500,000 for bicycle improvements

Sustainable Workforce: Investing in Employees

Last year, we made significant progress toward rebuilding our workforce and I believe this budget proposal will help sustain the workforce on whom we have been most fortunate to rely on during the hard times, as well as during growth periods when demands are high.

Pay for Performance. The 2008 budget proposal includes pay for performance for non-civil service employees. Employees who meet expectations would receive an increase of 3.5 percent to their base pay; employees who exceed expectations would continue to receive an additional 1.5 percent increase to base pay for exceptional performance. This budget includes funding to rate 30 percent of the workforce as exceptional, an increase from 25 percent budgeted in the current year. Employees reaching the maximum of their pay grade will receive a lump sum payment for the amount above the maximum.

Compensation Review. In 2006, we completed a comprehensive market compensation review, which was implemented in three stages that year. The 2008 budget proposal includes $5.6 million city-wide to begin an update of our staff salaries compared to the Austin market, with a goal of reviewing approximately one-third of the workforce in 2008 and continuing into the next two years. This approach will help sustain the progress that we achieved through the comprehensive market studies we completed in 2006. Our compensation review will include a review and correction of pay zone placements.

Service Incentive Pay. The 2008 budget also continues service incentive pay for non-civil service employees, which is based on tenure, as well as the two percent lump-sum payment that was introduced as a service incentive pay enhancement in 2006. To be eligible for the service incentive pay enhancement, a non-civil service employee must have been hired before April 1, 2007, must be in a regular (not temporary) non-civil service position that is not eligible for the public safety premium, and not be covered by a meet and confer agreement.

Medical and Dental Insurance. The City continues to cover 100 percent of each employee's medical and standard dental insurance coverage by increasing City contributions by 15 percent in the 2008 benefits plan. However, due to cost increases from medical providers for dependent coverage, employees will see cost increases this year of slightly less than seven percent for spouse and dependent coverage. In 2007, we introduced a new premium dental plan recommended by the Employee Workforce Committee as an additional alternative to the existing dental plan, offering a higher level of coverage at a higher premium to employees. Rates in the premium plan are expected to increase based on costs of service, but will continue to be offered in 2008. In 2008, we will also offer an optional, employee-paid premium vision plan, which will provide low copayments for vision needs like exams, eyeglasses, or contact lenses.

Bilingual Pay. We began a bilingual pay pilot program in 2007 that will continue into 2008. The program provides incentives to employees in priority-identified positions where proficiency in Spanish is needed to meet the requirements of the job. In 2008, we propose expanding the number of titles eligible to participate in the program. The annual city-wide cost of expanding the program is approximately $414,000 and will enhance our ability to serve the Spanish-speaking members of our community.

Supplemental Funding to the City of Austin Employees Retirement System. In May 2005, the City Council approved a plan to provide supplemental funding to the City of Austin Employee Retirement System. Of our three retirement systems, ERS has the greatest unfunded liability. The purpose of the additional funding is to strengthen the financial position of the retirement system by reducing the unfunded liability to an amount that can be amortized over 30 years.

Beginning in 2007, supplemental funding increased by one percent of compensation, paid as a stipend, until we are able to achieve 30-year amortization. Payment of the additional funds in any given fiscal year will be deferred until the following budget year if the retirement system achieves an overall investment return of greater than 12 percent. Because ERS earned 12.5 percent in calendar year 2006, the City's supplemental funding will remain at one percent in 2008. This additional amount will be capped at no more than four percent in additional City contributions in any one year and will be reduced as the system achieves 30-year amortization.

This agreement does not increase employee retirement contributions or reduce future retirement benefits. We have included $1.3 million in the proposed budget for costs related to our General and Support Services

Funds. The estimated cost across all City funds is $3.6 million, which is the equivalent of one percent of payroll for non-civil service employees.

Understanding Community Priorities and Measuring Customer Satisfaction

When we talk about a livable city from a government perspective, we mean a responsive city government that understands the community's priorities and invites citizens to participate in the political life of their city. Public feedback serves as one frame of reference for assessing progress in service delivery, as well as a tool for resource allocation during budget deliberations. In addition, public feedback helps us improve the public accessibility and accountability of City government.

The City of Austin annually asks its citizens to complete an extensive survey that seeks to identify their priorities and concerns, as well as to gauge their satisfaction with city services. Citizens are asked to rate a number of City services including emergency public safety response, transportation, parks and recreation, library services, garbage collection and utility services. Citizens rank the issues by level of importance and provide us with information about what's working or not working with City services.

The report further categorizes findings according to regions within the City, by ethnic group, household income and other demographic categories. Over the years the City has worked to increase the number of minority respondents to more accurately reflect Austin's population. The 2007 survey showed significant progress in this area with only 66.2 percent of respondents being white, and African American and Hispanic respondents increasing by approximately 5 and 7 percent respectively. We continue to struggle to get an adequate representation of Asian citizens in our survey with responses decreasing to 2005 levels, or 1.6 percent. We will focus our efforts again next year at obtaining a larger number of Asian respondents.

Austin's Top Issues

When citizens were asked to cite the top three issues Austin faces, they responded somewhat differently depending on the region surveyed. In general the following concerns were cited by citizens, as listed in rank order below:

1. Mobility issues (traffic congestion, construction, parking, etc.)
2. Growth management

3. Affordable housing

Other issues that citizens considered important, also in rank order:

4. Crime, crime rate and safety
5. Police services (better investigating, less use of force)
6. Tax related issues (including rates, fees, etc.)
7. Road conditions and new roads
8. Pollution related issues
9. Cost of living
10. Mass transit

Customer Priorities

Residents ranked the priority of City services virtually the same as last year. The current year ranking (with prior year ranking in parenthesis for comparative purposes) is as follows:

1. Police services (1)
2. Fire services (3)
3. Ambulance (EMS) services (2)
4. Affordable housing (5)
5. Environmental protection (4)
6. Traffic flow and synchronization (6)
7. Health care and social services to low-income citizens (7)
8. Parks (8)
9. Libraries (9)
10. Economic development efforts (10)

Customer Satisfaction

Healthy, Safe City

Public Safety. Public safety continues to be the highest priority for Austin citizens, specifically police, fire and emergency medical services (EMS). Satisfaction with most public safety services is still high; however similar to the last several years, satisfaction with neighborhood policing and traffic control and enforcement is low compared to other public safety services. For most public safety questions, the average change in responses from 2006 to 2007 was not statistically significant. However, for questions related to 9-1-1 emergency services, traffic control and enforcement, and effectiveness of emergency police response, satisfaction levels were lower than 2006. As in 2006, minority residents expressed less satisfaction with public safety services than other residents.

While the vast majority of people continue to feel safe walking alone in their neighborhood or downtown, respondents indicated that they felt less safe than last year. Although all four questions related to this issue showed a decline from prior years, the area which showed the greatest decrease was feeling safe walking during the day downtown, which dropped from 83.5 percent to 72.2 percent. These statistics are disconcerting given that from 2005 to 2006 violent crime decreased by 13.6 percent and property crime and criminal mischief decreased by 16.7 percent in the downtown area. The vitality of downtown is a Council priority, and safety is important in maintaining a vibrant downtown. Additional funding of $3.2 million is included for overtime related to a number of operational areas in the Austin Police Department, which also includes downtown policing in the Council's downtown quality of life initiative. These additional funds will provide the ability to target law enforcement needs in key areas, including downtown and other areas of our city such as the south central command area. Our new police chief will be analyzing how these additional resources can be best used as we prepare to enter the new fiscal year.

Over 90 percent of EMS users over the last year who had an opinion about EMS services ranked their satisfaction levels as good to excellent; however, overall satisfaction has gradually dropped for the last few years from an average of 3.68 out of a possible 4 points in 2004 to 3.58 in 2007. This statistic is consistent with the rising call volumes that EMS is experiencing. The proposed budget includes funding for a peak load unit to rove during times and in areas of the city where call volumes are high. In addition, eight positions are proposed for the communications area where no resources have been added since 2001. During the same period call volume has increased 25 percent. Addition of these positions will enhance EMS ability to quickly and accurately communicate key patient and location information to both first responders and ambulances as well as assist the department in maintaining their Center of Excellence accreditation.

Health. Satisfaction with health and human services programs showed varied results. Communicable disease prevention and animal control showed increased satisfaction while all other areas declined slightly compared to 2006 survey results. Food safety inspections and pest control programs showed slightly reduced satisfaction levels. Proposed 2008 budget additions for Council consideration include an additional sanitarian to address food safety issues.

Rich Social and Cultural Community

Parks and Recreation. Responses to the 2007 survey showed increased satisfaction with virtually all services provided by the Parks and

Recreation Department. This is indicative of the additional resources provided the department in recent operating budgets in both the program and maintenance areas. Further additions to maintenance staffing in the proposed budget coupled with the citizens' approval of the November bond package should help to further increase satisfaction with the appearance of and satisfaction with park facilities in the future.

Library. About 60 percent of all residents use library services during the year. Overall the ratings for library services have increased compared to 2006, with satisfaction related to youth programs and the Austin History Center services showing the most improvement. The average satisfaction rating for each of these areas is up about seven percent from last year.

Vibrant Urban Fabric

This area encompasses considerations such as the livability of neighborhoods, the vitality of downtown, pedestrian-friendly areas, and neighborhood planning and zoning efforts. This year for the first time citizens were asked if they would recommend Austin to a friend as a place to live. Approximately 81 percent indicated that they agreed or strongly agreed with this statement, and 83 percent rated the overall quality of life as somewhat or very high.

Overall, responses to quality of life questions were mixed, with downtown vitality scoring higher, and neighborhood livability and pedestrian friendly area responses showing decreased satisfaction levels. Customers' satisfaction with garbage collection and recycling programs was statistically unchanged from 2006.

Survey results continue to show that Austin citizens consider environmental protection as the fifth most important municipal service behind public safety and affordable housing. Residents continue to be most satisfied with the quality of drinking water. In 2007, satisfaction with almost all conservation and environmental service areas was relatively unchanged.

After showing significant improvement in 2006, survey responses related to road conditions in Austin have declined to 2005 levels. About 62 percent of respondents view road conditions as "good" or "mostly good", down from 70 percent last year. In 2007 the City increased the percent of lane miles maintained on an annual basis from 8 to 9 percent. However, the majority of this new maintenance cannot occur until the summer, after the citizen survey has been administered. As a result, we do not expect to see the result of these investments reflected in citizen responses until next year's survey. The trend of increased funding for maintenance of road continues in the 2008 proposed budget with an

increase in lane miles maintained to 9.5 percent. This increased funding coupled with additional bond funds for road reconstruction from the recent bond election should help to improve road condition scores in the future. Satisfaction with the traffic flow and traffic signal timing on city streets has continued to increase steadily since we began surveying residents. Both of these categories remain in the top ten citizen issues in 2007.

Storms that swept through the Austin area coincided with the administration of the 2006 survey negatively impacting last year's results related to electric service reliability, timely responses to power outages, and tree trimming around power lines. After a great deal of focus by Council and staff on the issue of Austin Energy's tree trimming and emergency response activities, the results in these areas rebounded to 2005 levels in 2007. Austin Energy continues to work closely within the neighborhoods to balance the need for keeping trees trimmed around the power lines while preserving the beauty and shade that these trees provide.

Sustainable Economic Development and Financial Health

Permitting and Development Process. One of the areas in which we focused much time and money over the last several years was the creation of a centralized and streamlined one-stop development shop including a new permitting system. Our investments and the massive amounts of time that staff has devoted to improving these processes have paid off. In 2007 for the first time in four years, customers indicated significantly higher levels of satisfaction with the permitting and development processes. Despite an extremely high work load, the average responses in these areas increased by as much as one-half point (on a four-point scale) or over ten percent as the result of our efforts.

Affordability. Affordability can be defined as a guiding principle for how we do business. Affordability means providing the best possible service to our customers at a reasonable price. The citizen survey asks questions about the amounts citizens pay for electricity, water and wastewater, and garbage and recycling. Survey results on satisfaction are generally higher than 2006. The most favorable ratings regarding affordability are associated with water, wastewater and electric rates which increased significantly from 2006. Citizens expressed higher levels of satisfaction with these rates, despite the Austin Water Utility rate increases to cover increasing costs of materials and compliance with federal mandates. Further, responses to the question "Are you getting you money's worth from the city services you received", showed significant improvement. In 2007 over 64 percent of respondents had high or very high satisfaction levels compared to 51 percent in 2006.

Fiscal Year 2008 Proposed Rate and Fee Increases

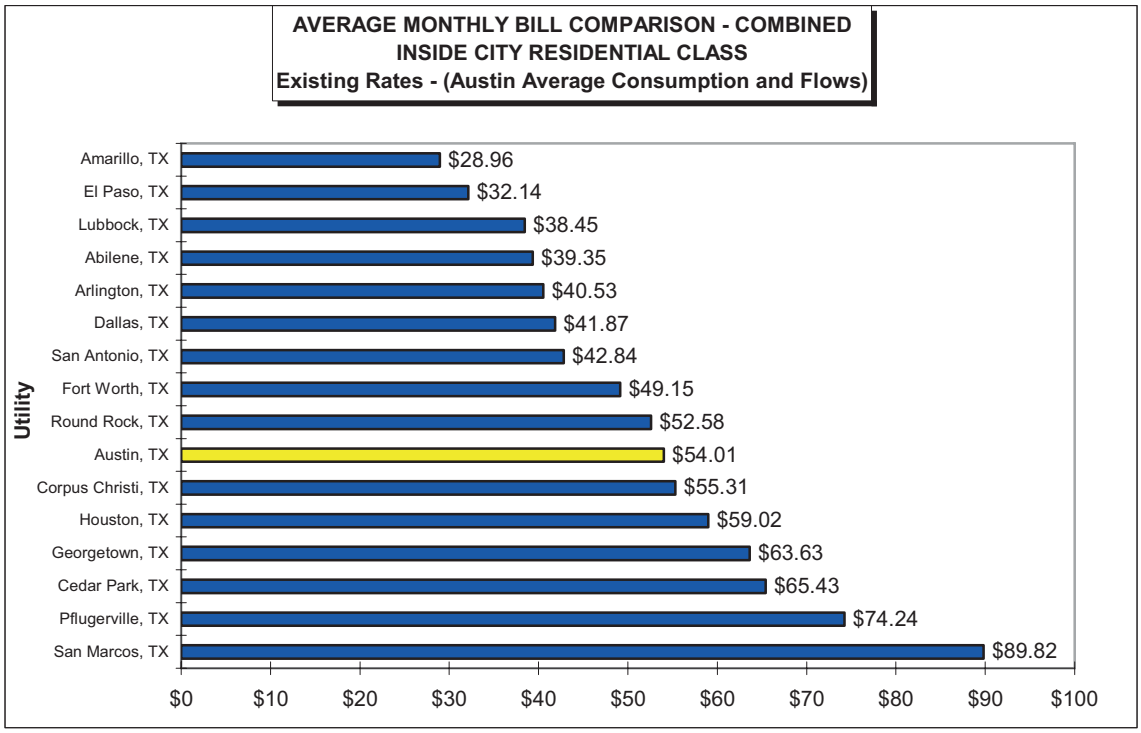
A revenue initiative was completed for fiscal year 2007, which included a review of all fees. The review included an analysis of whether fees had kept pace with inflation. The City's fee schedule is substantially up to date in most fee categories. We indicated to Council during our policy discussions in June that we would review fees generally to determine if any fees appeared to be out of line with our cost of service or other relevant factors, with particular emphasis on development fees. Our preliminary review indicates that in general we are in line with most Texas cities, but may be lower than peer cities in other states. However, because of the state-wide comparability, we would recommend looking at this in more depth before increasing fees, as part of the comprehensive revenue review for fiscal year 2009.

Water and Wastewater Rates. The major cost driver for the utility is related to required capital improvements. Over the next five-year period, operations and maintenance costs for the combined utility system will increase due to aging infrastructure, an increase in the treatment volume for water and wastewater, regulatory compliance and costs for system expansions and additions, as well as annexations. Growth in the customer base alone will not be sufficient to generate the revenue needed in 2008 to cover new capital expenditures and operations and maintenance cost increases estimated at $43.8 million. Over the five-year forecast period, the Utility's capital plan is estimated at $1.4 billion.

In an effort to avoid two large rate increases over a five-year period, the Utility proposed a five-year level rate increase plan ranging from 4.2 percent to 5.2 percent per year beginning in 2006. During 2006, construction costs rose significantly, together with increased inflationary pressures on the combined utility systems operations and maintenance costs. As a result, the Utility proposed a combined system-wide rate increase of 7.1 percent in 2007. These trends have continued into 2007, as well as the need to respond to growth in the southeast and northeast service areas, make improvements to the reclaimed water system and invest additional funds in water conservation and environmental protection. These factors and the Utility's analysis point to a need to revise the combined system-wide rate to 9.8 percent in fiscal year 2008, as presented at our five-year forecast.

Austin's average monthly residential combined water and wastewater bill is $54.01, somewhat above the estimated midpoint monthly bill of approximately $43.28 for 27 cities surveyed. The proposed rate increase would increase Austin's average customer monthly water and wastewater bill by $5.31 per month. The graph that follows depicts Austin's current

average monthly water and wastewater bill of $54.01, compared to other Texas cities. With the rate increase proposed for 2008 that would perhaps move us somewhere between Corpus Christi and Round Rock. However, there are also likely some large rate increases that are in the works for some of the cities on this graph that are facing the cost of rehabilitating aging infrastructure like Austin and are not yet depicted in monthly bills shown in the graph.



Transportation User Fees. For fiscal year 2008, we are proposing to increase our preventative maintenance goal from 9% to 9.5% through an additional $2.9 million in transfers from the General Fund, a 12.8% increase to the transportation fee, and increased efficiencies in the preventative maintenance program. The increased transportation fee will generate additional revenue of approximately $2.6 million and will mean an increase to a single-family residence of only 48 cents per month.

Fiscal 2008 Budget Highlights

This section of the transmittal letter highlights the proposed budgets of the major General Fund and Support Services departments. New core service investments that are included in the proposed budget are shown in italics at the end of each department.

Police (APD)

- **Total 2008 proposed budget** - $220.0 million
- **Maintains 2.0 officers per 1,000 residents** – The proposed budget includes funding for 1,515 police officers, including $3.4 million for 73.0 additional officers in 2008.
- **Meet and confer** – Increased funding of $8.3 million is included for the fifth and final year of the approved meet and confer contract provisions.
- **Overtime** – To accommodate rising demand for services and higher wage rates, additional funding of $3.2 million is included for overtime related to neighborhood-based policing, highway enforcement, investigations and professional standards. The total overtime budget for sworn positions in 2008 is $10.3 million. These additional funds will also provide the ability to target law enforcement needs in key areas, such as the south central command area and downtown.
- ***Augments operations support and internal control systems*** – *The addition of an accounting technician is proposed in the alarm unit to address increased permitting volumes and the conversion of a ballistics identification specialist previously funded by a grant will prevent further backlog of tracking and analyzing ballistic test results. A financial consultant, an accounting technician and human resources assistant are proposed to support critical internal control and support functions within the department. In total, funding of $276,000 is proposed for 5.0 FTEs.*

Fire (AFD)

- **Total 2008 proposed budget** – $116.9 million
- **Funding for operation of all fire stations at enhanced task force staffing levels** – The proposed budget includes funding for 1,079 firefighters to operate all 44 of the City's existing fire stations, including funding for 20.0 new positions to staff the Avery Ranch/Davis Springs fire station.
- **Collective bargaining** – Additional funding of $6.8 million is included for the third and final year of the approved collective bargaining contract provisions.
- **Overtime** – Increased funding, estimated at $1.2 million, has been included to reflect actual overtime usage. AFD is analyzing the factors that affect emergency incident responses to better understand how to make operational changes that will improve response and maintain firefighter safety, without significantly increasing overtime hours. The total overtime budget for sworn positions in 2008 is $3.5 million.

- **Reduces estimated vacancy savings as cadets graduate** – Additional cadet classes will reduce the number of vacancies and related salary savings next year, estimated at $650,000.
- **Critical equipment replacement** – Systematic replacement of critical equipment will continue with funding of $260,000 for debt service payments.
- ***Sworn positions*** *– Adding two firefighters at an estimated cost of $101,000 to the dispatch function will enable AFD to dispatch timely to the growing number of incidents and emergencies.*
- ***Augments internal control systems*** *– Five new positions are proposed for 2008 at an estimated cost of $310,000 to provide additional support and oversight in budget, payroll, procurement and deployment and tracking of fire protection equipment. Over the last ten years, uniformed staff has increased by approximately 200 positions, with little to no increase in civilian support positions.*
- ***Enhances future recruitment*** *– Funding of $59,000 has been included to conduct two additional classes at the Lyndon Baines Johnson Fire Academy to attract future firefighters to the profession.*

Emergency Medical Services (EMS)

- **Total 2008 proposed budget** – $43.0 million
- **Uniformed premium pay** – The proposed budget includes $559,000 for a two percent public safety premium included as part of annual salary increases for uniformed staff.
- **Reflects current trends in vacancy savings and overtime** – Current trends indicate that the number of vacancies and related salary savings next year should be reduced by $325,000. Additional funds of $388,000 for overtime have been included for 2008 to reflect historical operational needs.
- **Critical equipment replacement** – Systematic replacement of critical equipment will continue with funding for six ambulances in the upcoming year.
- ***Call volumes*** *– An additional peak demand ambulance unit with six paramedic positions at a cost of $473,000 and $276,000 in one-time funds for an ambulance and equipment is proposed. Also, eight additional communications positions are proposed at a cost of $549,000 to address high call volumes.*

Public Safety and Emergency Management

- **Total 2008 proposed budget** – $6.1 million
- **Employment contract** – Additional funding of $213,000 is included for the employment contract negotiated with sworn employees in 2007

for a two percent base pay increase in addition to pay for performance.

Municipal Court

- **Total 2008 proposed budget** – $11.6 million
- ***Increased court volumes*** *– The proposed budget adds two court clerk assistants and $89,000 in municipal court operations to assist with the increasing number of insurance verifications and "credit for time served" requests. A court clerk assistant is proposed in the Downtown Austin Community Court to help respond to the increasing caseload and a rehabilitation case manager is recommended to ensure that adjudicated adult customers who need social services receive those services, both at an estimated cost of $107,000.*
- ***Graffiti removal and litter abatement*** *– $46,000 for a parks ground crew leader is included in the Downtown Austin Community Court budget to support the graffiti abatement program with community restitution workers. A position in DACC will also be funded through the Solid Waste Services Department for litter abatement efforts with special emphasis in the downtown area..*
- ***Internal support needs*** *– The addition of a human resources specialist is proposed, at an estimated cost of $57,000, to help the current human resources coordinator manage the needs of close to 190 employees.*

Health and Human Services

- **Total 2008 proposed budget** – $34.9 million
- **Social services contracts** – A 3.5 percent increase for social services contracts is included at an estimated cost of $437,000.
- **Computer systems support** – The conversion of a temporary support position will be transferred from the City's central Computer Technology Management to provide data entry into the environmental health module of the recently implemented AMANDA system. *A business systems analyst is also proposed as a new core service investment to help support the environmental health module of the recently implemented AMANDA and document imaging systems.*
- ***Salvation Army*** *– Supplemental funding of $122,000 to the Salvation Army is included to support five additional employees as overnight monitors supervising each primary sleeping area in the shelter.*
- ***Pilot immunization expansion*** *– Funding of $158,000 is proposed for a pilot expansion of immunization services for adults. Medicaid reimbursement, as well as additional fee revenue, will cover the cost of the program.*

- ***Graffiti removal*** *– The proposed budget includes the addition of two positions at a cost of $100,000 to expedite dispatch of clean-up teams, to provide case management, mentoring, data entry and enhanced coordination of volunteers for graffiti abatement.*
- ***Food establishment and environmental inspections*** *– Funding of $145,000 is included for two additional sanitarians. One position will conduct inspections in municipalities covered by interlocal agreements and the cost of the position will be offset by related revenue. The second sanitarian will provide enhanced services for the downtown area, as part of a Council budget initiative.*
- ***Animal control*** *– Funding of $52,000 is included for an animal control officer to enforce the anti-chaining and other recently adopted animal-related ordinances.*

Parks and Recreation Department (PARD)

- **Total 2008 proposed budget** – $35.8 million
- **Mexican American Cultural Center (MACC)** – Expected to open in late 2007, the proposed budget includes increased funding of $248,000 for facility operations and maintenance.
- **New parks**– Additional funding of $201,000 is associated with the opening of Town Lake Park in late summer of 2007 and $93,000 is related to the Roy G. Guerrero Colorado River Park, which is due to open in September 2008.
- **New recreation centers** – Full-year funding and the addition of one recreation program coordinator totaling $486,000 is included for program costs for the Turner/Roberts recreation center at Colony Park. Five new positions and $549,000 are proposed for the Gus Garcia recreation center.
- **Community recreation programs** – Recreation centers, summer programs and other recreation programs are included at constant levels for fiscal year 2008.
- ***Parks maintenance*** *– The proposed budget includes the addition of 15.5 positions at an estimated cost of $784,000 to provide for maintenance of facilities, playgrounds and trails, restoring critical funding that was cut during the downturn.*
- ***Parks planning and development*** *– The proposed budget also includes 4.0 new employees for implementation of approximately 100 complex projects for parks and open space approved in the November 2006 bond election, as well as funds for conservation programs.*
- ***Enhances internal control systems*** *– A financial consultant, an accounting technician and a human resources assistant are proposed for workforce and infrastructure support at an estimated cost of $171,000. As the department's workforce grows to meet the increasing demands for programs, facilities and parks, these additional positions*

will provide the needed resources to maintain operational efficiency, adequate financial monitoring, and reliable forecasting and reporting.

Austin Public Library

- **Total 2008 proposed budget** – $23.5 million
- **Security services** – Funding of $244,000 is proposed to convert 5.0 temporary security guards to regular status based on incidents at our libraries as reported by our customers and staff that point to the need for these ongoing resources. The number of security incidents totaled 511 in 2004 and rose to 816 during fiscal year 2006. Incidents through the third quarter of the current year total 926, an increase of close to 80 percent since 2004.
- ***Library materials*** *– Funding of $713,000 and 1.0 position are proposed to purchase additional library materials, including periodicals and databases. Included in the proposed funding is a librarian to assist with the centralized selection program. Spending for library materials in Austin has generally not kept pace with other Texas and peer cities on a per capita basis.*
- ***Support services*** *– Two positions and $153,000 have been included in the budget proposal. A senior programmer analyst will address the increasing number of customers using the internet. The number of web hits for the both the library and the history center have grown by over 110 percent since 2001. Further, both the Wired for Youth and Youth Services websites need to be upgraded to maintain the interest and involvement of teens today. The addition of a maintenance worker is also proposed. The number of facilities has steadily grown since 2001 without resources added to care for the expanded system.*

Neighborhood Planning and Zoning (NPZ)

- **Total 2008 proposed budget** – $5.3 million
- ***Increased demand in urban planning and zoning*** *– The City has embarked on a number of urban design initiatives, including development of the downtown master plan and transit-oriented district station area plans. The overall number of zoning cases also continues to increase. Two senior planners and an administrative specialist are proposed to support these planning and zoning efforts at an estimated cost of $195,000.*

Watershed Protection and Development Review (WPDR)

General Fund

- **Total 2008 proposed budget** – $15.8 million. The General Fund portion of WPDR provides funding for the City's One Stop Shop for development services.
- ***Building inspections*** – *The proposed budget includes $143,000 for the conversion of four temporary inspectors to regular status and the addition of one new inspector to meet the demand for commercial and residential building inspections.*
- ***Site/subdivision inspections*** – *Three new positions and $147,000 are proposed to provide the resources and time needed to review these projects, including project intake and engineering support.*
- ***Permit center*** – *An additional $71,000 and two positions are proposed to meet customer wait-time goals, while serving an increased number of walk-in customers.*
- ***Commercial building plan review*** – *One plans examiner is proposed at an estimated cost of $69,000 to increase the percentage of initial reviews completed within code-mandated time frames.*
- ***Right of way management*** – *The proposed budget includes $68,000 for an engineering technician to respond to the accelerating demand for reviews on permits, license agreements and utility coordination, particularly in the downtown area.*

Drainage Fund

- **Total 2008 proposed budget** – $59.4 million. The Drainage Fund supports the WPDR mission related to water quality protection, flooding and erosion controls.
- **Critical resource needs** – The proposed budget includes 11.5 new positions to address a number of critical needs, including the replacement of an oak wilt suppression position that will be lost when a grant expires at the end of fiscal year 2007, as well as additional resources for environmental inspections and compliance, water quality protection and bond program implementation.
- **Capital budget** – The department continues to set aside a portion of its revenue for capital projects. The proposed budget includes a $17.3 million capital transfer, which primarily provides $2.5 million for water quality projects, $1.1 million for erosion control, $2.0 million for storm sewers, $5.9 million for flood control projects, $3.4 million for master plan/recurring projects, and $2.4 million for database/GIS projects.

Critical Additions to Central Support Services

New core service investments that will enhance internal control systems for the General Fund departments were discussed in depth in an earlier section of the transmittal letter entitled "New Core Service Investments". The critical additions that I have also included in the proposed budget for central support services are discussed in more detail as follows.

City Clerk *– The proposed budget includes $52,000 and one administrative analyst to assist with preservation of permanent records, including coordination of microfilming projects. In 2007, approximately 45 percent of records boxes were eligible for destruction or permanent preservation. In 2008, 75 percent will be eligible and additional resources are needed in this unit.*

Communication and Public Information *– The proposed budget includes the addition of one senior public information specialist and $79,000 to respond to the increased demand for web services and electronic media productions. There is an increased expectation to utilize public spaces and in turn, multi-media resources (staff, equipment, etc.) for public meetings and presentations. Austin's reputation as a leader in technology poses opportunities to provide corporate communications services with a focus on web-based productions and digital media products, including public service announcements, electronic productions for city-wide events, and departmental training videos.*

Financial and Administrative Services (FASD) *– Additional resources are proposed for several areas of FASD. The Building Services division continues to be stretched thin. Since 2002, over 700,000 square feet of new facilities have been added to the building inventory with no increases in staff to handle maintenance projects such as parking lots, HVAC systems or roofs. A project manager was added in 2007 to deal with a backlog of projects at City facilities, but additional staffing is still needed. Five positions and $426,000 are proposed in 2008, including a facilities coordinator, a plumber, an electrician, an HVAC technician and a financial specialist to assist with budget monitoring and revenue collection.*

In the Controller's Office, a proposed addition of one accounting associate and $52,000 in accounts payable will help to address new requirements associated with the implementation of a new citywide financial accounting system in October 2006, as well as increased payment volumes. The Purchasing Office, which was cut 24 percent during the downturn, has also been impacted by the new financial system and has requested two additional positions and $104,000. A buyer is needed to address increased workload and a purchasing technician is proposed to enhance

vendor support. Two positions and $110,000 are recommended in the department's human resources division to address staffing ratios and workload issues. There are currently close to 800 employees in the workforce of FASD, including the Communications and Technology Management division, with only three positions in the human resources function to support the department and handle the workload.

Human Resources *– Six positions and $423,000 are proposed to provide centralized support in several key areas. A position is proposed to provide support and expertise to departments without dedicated human resources staff. An employment services specialist is needed to focus on employee development, emphasizing employee career progression. A position is also budgeted to design and deliver an employee education plan as part of the climate protection initiative and to be funded by Austin Energy. Finally, a human resources advisor, a benefits advisor and an assistant director are proposed to provide additional support and oversight as the City's workforce grows to respond to demand for services.*

Law Department *– The addition of two attorneys and one paralegal at an estimated cost of $272,000 is included to keep up with the rising demand for legal advice on open records, open meetings, ethics and general government issues. In addition, the budget transfers an attorney from Solid Waste Services to the civil litigation division with no overall fiscal impact.*

Office of the City Auditor *– The proposed budget includes $62,000 for the addition of an auditor to assist with the Austin Water Utility audit initiative and will enable the completion of the scope of the water loss audit in 2008 which is now included in the proposed service plan. The proposed budget also includes funding to convert two part-time auditors to full-time status.*

Management Services – *The addition of an assistant Police Monitor is proposed at an estimated cost of $91,000 to help oversee investigation of complaints, review cases, monitor the patterns and practices of the Austin Police department, and make policy recommendations to the police chief.*

Small and Minority Business Resources (DSMBR) *– Addition of five positions and $266,000 is proposed to enhance outreach and to resume the function of determining and certifying the eligibility of small businesses for participation in the MBE/WBE procurement program. In 2007, internal processes were reassessed and adjusted, and staff has been realigned to provide more resources for vendor certifications and contract monitoring. During this transition, DSMBR has been using temporary employees. The*

proposed funding outlined above reflects a decrease of $69,000 for elimination of the outside certification contract.

Roadways, Sidewalks, Bikeways and Transportation

The fiscal year 2008 proposed budget continues the City's investment in roadway maintenance, as well as the construction of sidewalks and curb ramps and transportation infrastructure. In 2008, we are proposing to increase our preventative street maintenance goal from 9 percent to 9.5 percent.

One of the biggest challenges facing us in increasing the amount of preventive maintenance we do on our street network is our current reliance on one-time funding, including remaining funding from the Capital Metro quarter-cent program and the Capital Metro Build Central Texas program. A further challenge in doing increased preventative maintenance is the mix of maintenance methods available to us. Public Works currently performs about 60 percent of the preventative maintenance program through sealcoat, which costs $11,000 per lane mile. However, there are no additional lane miles in the network that need to be sealcoated – any additional lane miles in the program in 2008 must be done through overlay, which costs $61,000 per lane mile on average. In addition, our overlay costs are increasing because we have to rely on external resources to perform additional overlay.

In fiscal year 2008, we will analyze the cost of funding that would be required to perform more in-house overlay, which would include start-up costs: the cost of a new service yard, the cost of additional equipment, as well as additional personnel costs. This analysis will determine the best mix of resources used in the overlay and in our overall preventative maintenance programs.

Highlights related to transportation infrastructure include:

- 687 lane miles or 9.5 percent of the roadway network will receive preventative maintenance.
- 74 percent of the roadway network is projected to be in fair to excellent condition, exceeding our goal of 70 percent.
- $32.4 million in 2000 bond funding is available for street improvements, including $24.5 million of new appropriations and $7.9 million in reallocated funding.
- $13.8 million in 2006 bond funding is available for street reconstruction.
- $1.2 million is available for sidewalk, curb and gutter repairs.

- $1.5 million of new bikeways funding will be used for the Pfluger Bike and Pedestrian Bridge extension project.

One-Time Critical Expenditures

Outlined below is a list of the $17.3 million in one-time needs proposed in 2008:

- $4.8 million for critical technology, including computer replacements, radios, mobile data computer equipment and automatic vehicle location equipment
- $6.6 million for vehicle acquisition and replacement
- $4.1 million for departmental equipment (primarily parks and public safety equipment)
- $724,000 for the two-percent service incentive pay enhancement for non-civil service employees
    - To be eligible for the service incentive pay enhancement, a non-civil service employee must have been hired before April 1, 2007, must be in a regular (not temporary) non-civil service position that is not eligible for the public safety premium, and not be covered by a meet and confer agreement.
- $1.1 million for supplemental funding for the retirement system to help reduce the unfunded liability to an amount that can be amortized over 30 years

Maintaining a Sustainable Community

In many ways, this has been a year of transition for Austin. We have emerged completely from the economic downturn that began in 2001, we are once again in a period of rapid growth, and we are dealing comprehensively with issues that will affect our quality of life in very basic ways.

This year, we began the process of re-investing in our infrastructure with the successful bond election in November 2006. We also worked hard on issues of regional planning, such as transportation and growth in our extra-territorial jurisdiction. And, we undertook the implementation of an aggressive water conservation plan and climate protection plan to manage and reduce our use of natural resources, arguably the most important global issue facing us today.

Earlier this year, Council reaffirmed our long-held vision of Austin being the most livable city in the country and adopted four new priorities that will help us shape how we manage the rapid growth we are once again dealing with:

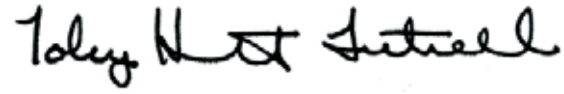
- Rich social and cultural community
- Healthy, safe city
- Vibrant urban fabric
- Sustainable economic development and financial health

Setting these priorities provides a solid framework for planning our future. In turn, successfully managing the growth of a rapidly-growing city like Austin will require the allocation of scarce resources to areas that are not always in the forefront.

When we invest in our ability to plan for future growth and in our management of current growth, we must provide sufficient resources to those core service areas that are the central nervous system of our organization: technology, human resource management, finance and administration.

I look forward to working with the Council and Austin citizens on our 2008 budget.

Respectfully submitted,



Toby Hammett Futrell
Austin City Manager

Adopted Budget Reconciliation

The Austin City Council made several changes to the FY 2007-08 Proposed Budget during its consideration on September 10, 2007. These changes, which are described below, have been incorporated into the FY 2007-08 Approved Budget document.

GENERAL FUND

Ad Valorem Tax Rate
Council amended the Ad Valorem Tax Rate and adopted a rate of 40.34 cents per $100 valuation.

Revenue
The Proposed Budget was amended by increasing property tax revenue in the amount of $846,148. The increase represents the additional revenue from adopting a nominal tax rate of 40.34 cents per $100 valuation.

Health & Human Services
The Proposed Budget of the Health and Human Services Department was amended by increasing appropriations for Social Services in the amount of $125,000 to provide matching funds for the construction of an Eldercare facility.

The Proposed Budget of the Health and Human Services Department was amended increasing appropriations for Social Services in the amount of $275,000 for Capital Idea.

The Approved Budget of the Health and Human Services Department includes an increase of $166,000 for Social Services for American Youth Works.

The Approved Budget of the Health and Human Services Department includes an appropriation for Social Services in the amount of $100,000 for Communities In Schools.

The Approved Budget of the Health and Human Services Department includes an appropriation for Social Services in the amount of $140,000 for the Center for Child Protective Services.

The Proposed Budget of the Health & Human Services Department was amended by increasing appropriations for Social Services in the amount of $100,000 to provide matching funds for the construction of a facility for The Austin Children's Shelter.

The Approved Budget of the Health & Human Services Department includes an appropriation for Social Services in the amount of $40,000 for the Fuentes After School Program.

Neighborhood, Planning & Zoning
The Proposed Budget of the Neighborhood, Planning & Zoning Department was amended by increasing appropriations in the amount of $25,000 for the Alliance for Public Transportation.

Parks & Recreation
The Approved Budget of the Parks & Recreation Department includes increased appropriations in the amount of $37,000 for the year-round operations of Deep Eddy Pool during the renovations of the Barton Springs Pool.

Police
The Proposed Budget of the Austin Police Department was amended by reducing appropriations in the Police Department in the amount of $350,000 to reflect reduced costs for the interlocal agreement with Travis County for the jail contract as confirmed by Travis County.

Public Safety & Emergency Management
The Proposed Budget of the Public Safety and Emergency Management Department was amended by decreasing appropriations in the amount of $123,968 due to the re-establishment of a reimbursement from the Downtown Austin Alliance for the Downtown Austin Parks Patrol Program.

Adopted Budget Reconciliation

Transfers Out
The Proposed Budget was amended by increasing transfers out to the Support Services Fund in the amount of $40,000 to increase appropriations of the Office of Police Monitor in Management Services to fund Michael Lofton's Men's & Boy's Conference.

The Proposed Budget was amended by increasing transfers out to Austin Energy for the Economic Growth & Redevelopment Services Office and increasing EGRSO appropriations in the amount of $100,000, including the addition of 1.0 FTE to develop and maintain a Small Business Mapping system.

The Proposed Budget by was amended by increasing transfers out to the Support Services Fund to increase appropriations in the Financial & Administrative Services Department in the amount of $125,000 to provide funding for the Austin Technology Incubator for Biotechnology. The contract with ATI Biotech will be managed by the Economic Growth & Redevelopment Services Department.

The Approved Budget includes an appropriation to transfer $20,466 to the Budget Stabilization Reserve Fund, thus appropriating a zero ending balance in the General Fund.

Various
The Proposed Budget was amended by increasing appropriations by $26,650 for various General Fund departments to incorporate bilingual pay for Asian languages. The breakdown is as follows:

Health -	$8,200
Court -	$2,050
Library -	$12,300
Police -	$4,100

SUPPORT SERVICES FUND

Financial & Administrative Services
The Proposed Budget was amended by increasing transfers into the Support Services Fund from the General Fund and increasing appropriations in the Financial & Administrative Services Department in the amount of $125,000 to provide funding for the Austin Technology Incubator for Biotechnology. The contract with ATI Biotech will be managed by the Economic Growth & Redevelopment Services Department.

Management Services
The Proposed Budget was amended by increasing transfers into the Support Services Fund from the General Fund in the amount of $40,000 and increasing appropriations of the Office of Police Monitor in Management Services to fund Michael Lofton's Men's & Boy's Conference.

ENTERPRISE / OTHER FUNDS

Austin Convention Center
The Proposed Budget of the Austin Convention Center Austin City Store was amended by:

- eliminating all revenue and transfers-in in the amount of $396,084
- eliminating all expenses and other requirements in the amount of $396,084
- transferring 3.0 FTEs to the Convention Center Operating Fund

The Approved Budget includes an amendment to create a new operating fund named “Convention Center Repair & Replacement Fund” and to appropriate a beginning balance of $600,589, revenue of $160,336, expenditures of $200,000 and an ending balance of $560,925. This new fund was created per the requirements of the concession contract also approved during budget adoption.

Adopted Budget Reconciliation

The Proposed Budget was amended by the creation of a new operating fund named “Convention Center Marketing and Promotion Fund” and appropriating an FY 2008 beginning balance of $400,392, revenue of $106,891, expenditures of $150,000 and an ending balance of $357,282. This new fund is being created per the requirements of the concession contract also approved during budget adoption.

The Approved Budget of the Convention Center Operating Fund was amended to reflect the previous three amendments listed.

Austin Energy
The Approved Budget includes a transfer into Austin Energy for the Economic Growth & Redevelopment Services Office from the General Fund and increased appropriation in EGRSO in the amount of $100,000, including the addition of 1.0 FTE to develop and maintain a Small Business Mapping system.

The Approved Budget includes an amendment to add 2.0 FTEs and increase appropriations in the amount of $145,237 for additional staffing to augment the Austin Climate Protection Program, specifically in the area of Green Building and Demand Side Management Programs.

Aviation
The Proposed Budget was amended by increasing appropriations in the amount of $4,100 to include bilingual pay for Asian languages.

General Fund Budget Stabilization Reserve Fund & Critical – One Time Fund
The Proposed Budget was amended by transferring $20,466 into the Budget Stabilization Reserve Fund, from the General Fund thus appropriating a zero ending balance in the General Fund.

The Proposed Budget was amended by decreasing appropriations in the General Fund Critical One-Time Fund in the amount of $2,798,100 for police sedans fueled by E85 that were purchased in FY 2007. This action increases the reserves in the Budget Stabilization Reserve Fund by the same amount.

The Approved Budget includes an increase in appropriations and a transfer out of the General Fund Critical-One Time Fund to the Fire Department Capital Budget in the amount of $2,095,000 to increase appropriations for the study and construction of women's locker rooms at various fire stations. This action decreases the reserves in the Budget Stabilization Reserve Fund by the same amount.

The Proposed Budget was amended by increasing appropriations and transfers out of the General Fund Critical-One Time Fund to the Parks & Recreation Department Capital Budget in the amount of $1,700,000 for a boardwalk to extend the hike and bike trail. This action decreases the reserves in the Budget Stabilization Reserve Fund by the same amount.

The Proposed Budget was amended by increasing transfers into the Budget Stabilization Reserve Fund from the General Fund in the amount of $20,466.

Public Works Transportation Fund
The Approved Budget includes an amendment to add 6.0 FTEs for in house crews to complete traffic calming work. Funding is included in the Public Works Capital Budget.

Vehicle Acquisition Fund
The Approved Budget includes and amendment to reduce transfers into the Vehicle Acquisition Fund from the General Fund, Critical One-Time Fund and reduce total appropriations by an amount of $1,947,100.

Watershed Protection & Development Review
The Proposed Budget was amended by increasing appropriations in the amount of $6,150 to include bilingual pay for Asian languages.

Adopted Budget Reconciliation

GRANT FUNDS

Aviation
The Approved Budget includes an amendment to increase appropriations in the amount of $200,000 for the FAA Airports Safety Management System Project grant.

Health & Human Services
The Proposed Budget was amended by increasing appropriations in the amount of $90,000 for a total of $369,000 for the Tuberculosis Elimination grant.

The Proposed Budget was amended by decreasing appropriations in the amount of $230,000 for a total FY 2008 amount of $230,000 for the Ryan White Part A – Minority AIDS Initiative Project grant.

Library
The Proposed Budget was amended by increasing appropriations in the amount of $3,000 for the Youth Literacy grant.

Police
The Approved Budget includes an amendment to increase appropriations in the amount of $200,000 for a Bureau of Justice Assistance Gang grant.

CAPITAL IMPROVEMENTS PROGRAM (CIP)

Austin Energy
The Proposed Budget was amended by increasing appropriations by an amount of $19,000,000 for non-nuclear decommissioning retirement work in progress (RWIP) project for the decommissioning of the Holly Power Plant.

The Approved Budget includes an amendment to increase appropriations in the amount of $19,000,000 for non-electric plant assets for expansion of the downtown chiller plant to serve potential new customers in downtown Austin.

Fire
The Approved Budget includes an amendment to increase appropriations in the amount of $2,095,000 for a design study and construction of women's locker rooms at various fire stations.

Parks & Recreation
The Approved Budget includes an amendment in the amount of $6,200,000 for implementation of Phase I projects from the Barton Spring Master Plan.

The Proposed Budget was amended by increasing appropriations in the amount of $1,700,000 for the hike and bike trail boardwalk extension.

The Approved Budget includes an amendment in the amount of $440,000 for the purchase of golf carts for the City's golf courses.

The Proposed Budget was amended by increasing appropriations in the amount of $1,000,000 for Zilker Park improvements related to the mitigation of park land use by the Austin Clean Water Program. Funding is available from the existing Austin Water Utility Capital Budget.

Adopted Budget Reconciliation

FINES, FEES AND OTHER CHARGES

Austin Convention Center
The Proposed Budget was amended by changing General Information language in the fee schedule of the Austin Convention Center to read as follows:

The Director may negotiate special rates, charges, fees and services for use of the Department facilities by events that represent significant local economic impact, hotel occupancy tax or substantial facility revenue; provided, however, that the direct dollar impact from all sources must not be below the operating cost of each area or facility used for an event. The Director may use the following formula to calculate the direct dollar impact of conventions:

Delegate Spending [# of Attendees: ___ x $974 (amount per stay)] + Exhibit Company Spending [# of Exhibiting Companies___ x $7004 (amount per stay)] = Direct Dollar Impact
$_____.

Austin Water Utility
The Approved Budget includes the adoption of the City of Austin Water and Wastewater Impact Fee Land Use Assumptions and Capital Improvement Plan (CIP), including the Impact Fee Service Area amendments and proposed changes to the Water and Wastewater Impact Fees to be charged by the City.

The Budget Process

OVERVIEW

The Charter of the City of Austin mandates that a budget be adopted no later than September 27th for the new fiscal year beginning October 1. The process leading to the budget adoption is participatory and includes a communications plan that encourages input from citizens, boards and commissions, City departments, and the City Council.

The budget process focuses on identifying funding levels necessary to continue basic municipal services, Council priorities, and community goals. Throughout the budget process, the City Manager provides the City Council with projected revenue collections and funding requirements for the upcoming fiscal year. This information enables the City Council to provide policy direction in developing the new budget.

The City of Austin's basis for budgeting is a modified accrual for all funds.

For those customers requiring a generalized knowledge of the City of Austin, an Executive Summary volume is available which summarizes the entire budget. It reports total dollars spent on various areas, consolidating information from several funds, and includes highlights of the Capital Budget. Detailed department information is located in the Performance Plan Volumes 1 and 2.

Business Plan

The vision of the City of Austin is "To be the most livable city in the country," and the Council's priorities include Rich Social and Cultural Community, Vibrant Urban Fabric, Healthy, Safe City, and Sustainable Economic Development and Financial Health. The budget reflects a business planning process that allows the City to achieve its vision while focusing on Council priorities. The resulting business plans reflected in the FY 2007-08 budget are intended to focus on goals and objectives, clearly specify the results that we are proposing, and integrate these into employee responsibilities.

City departments have worked with groups of managers and employees to redefine where necessary their mission and goals. Beginning with a listing of the services provided, departments have grouped the services according to their common purposes into activities. Activity objectives are developed that define the service or product that is provided, the customer and the intended benefit for the customer. A family of results-oriented measures - including result, efficiency, and output - is developed for each activity. In the same manner, activities are grouped into programs with a defined objective. The end-results of this process are departmental business plans that focus on the results to be achieved in the next two to five years and outline the way those results can be measured. The business plans provide the information necessary for making decisions on the allocation of resources and establishing accountability for achieving results with those resources.

Budget Document Structure

The Budget document is arranged by service categories, for example, Public Safety (Fire, Police, Emergency Medical Services, and Public Safety and Emergency Management) and Infrastructure (Watershed Protection and Development Review, Neighborhood Planning and Zoning, Public Works). This is to simplify the need for fund accounting knowledge to analyze the City's budget and to allow a user to find all detailed information about a particular department or budget category.

The detailed budgetary information for a single department is found in one section of the Executive Summary. For instance, the Public Works departmental section contains information for the Transportation Fund, Child Safety Fund, and Capital Projects Management Fund, as well as the General Fund, even though there are four fund types included (governmental, internal service, special revenue and proprietary). The City has chosen to move away from the strict fund accounting structure for the budget and move toward a budget that is more user friendly.

Financial Policies

City Council has approved a comprehensive set of financial policies to guide the City's financial practices including accounting practices, investments and debt financing. These policies are reviewed by the Audit and

Finance Committee annually, and recommendations for change are submitted for Council approval if necessary. The policies provide direction for all aspects of financial planning and resource allocation.

A copy of these policies is included in the Supporting Documents volume. Much of the financial policies concern debt and the policies to guide the City since the State of Texas has no statute for limit on debt. However, the City has gauged its success in debt management by its bond ratings and whether we can comply with all our financial policies concerning debt management. The utilities have the added burden of competition; therefore, they have additional policies to cover those areas.

The Budget Process

The budget process begins with the Financial Forecast presented in May. This document contains an economic outlook for the Austin/Travis County area. The forecast is used as a basis to project revenue and expenditures for the coming budget year, as well as the next three to five-year period. Economic trends are analyzed to project the needs of the City and the means to fund those needs. Each major fund is included in the forecast with expected changes to revenues and expenditures for the period. Included in this analysis is the determination of the financial operating impacts that Capital Improvements projects will have on departmental operations. For a copy of the Financial Forecast contact the City of Austin Budget Office at (512) 974-2610.

In June, the City of Austin releases the City Manager's Draft Policy Budget. This document is a preview of the proposed operating budget with major funds included.

The Proposed Budget is released near the end of July with departmental presentations and public hearings occurring in August.

Each of these documents is further described below:

Capital Improvements Plan

In accordance with the Austin City Charter, the Planning Commission prepares a recommendation to Council each year of the capital improvements needed during the next five-year period to facilitate the City's infrastructure, facility and maintenance needs. This recommendation is contained in the Capital Improvements Plan, which is submitted to the City Manager before the preparation of the annual budget. Council approves appropriations for these capital improvements in the Capital Budget. The Capital Budget is found in the Executive Summary volume.

Financial Forecast

Presentation of the Financial Forecast initiates the financial planning for the budget. This document contains a three to five-year forecast of operating expenses and projected revenue and a summary of the *key budget issues* to provide Council information in budget preparation.

City Manager's Proposed Budget

The City Manager is required by the City Charter to present proposed operating and capital budgets to the City Council at least 30 days prior to the beginning of the City's fiscal year, which begins October 1. The proposed budget contains a detailed allocation of projected revenues and expenditures for the entire City's various funds and a summary of the City's debt position. The Manager also includes a transmittal letter, which outlines the essential elements of the financial plan.

Communications Plan

An extensive communications plan is implemented each year to inform the public on the policy issues and the proposed resource allocation that are a part of the budget process. This process includes:

- Televised coverage of Council worksessions on the Financial Forecast, Draft Policy Budget, and Proposed Operating budgets for individual departments
- Public hearings
- Presentations to advisory boards and commissions
- Distribution of summary documents
- Access to all budget documents through the Austin Public Library system
- Public access television
- Internet access to all volumes of the Proposed and Approved Budgets at http://www.ci.austin.tx.us/budget/.

Proposed & Approved Budget

Both the Proposed and Approved budget documents are published in the following volumes:

- ***Executive Summary***—Summarizes the City's financial structure, explains where we get our money and what we do with it in narrative and graphic formats. It also includes a financial summary of all City funds and comparative information on revenue, expenditures and fund balance for all budgeted funds.

- ***Performance Plan Volume 1***—Includes detailed information about the business plans and performance measures for the General and Support Services Fund departments.

- ***Performance Plan Volume 2***— Includes detailed information about the business plans and performance measures for the Enterprise Fund departments.

- ***Supporting Documents***—Contains the Council-approved City Financial Policies, a summary schedule of capital outlay, information on the capital budget, grants information, property tax information, a glossary, a list of fees and charges and the ordinances necessary for adoption and implementation of the budget.

Process for Adoption and Amendment of the Operating Budget

BUDGET ADOPTION

At least thirty (30) days prior to the beginning of each budget year, the City Manager shall submit to the Council a Proposed Budget in the form required by this Charter. At the meeting of the Council at which the budget is submitted, the Council shall order a public hearing on the budget and shall cause to be published, at least ten (10) days prior to the date of such hearing, the time and place thereof. At the time and place so advertised, the Council shall hold a public hearing on the Budget as submitted, at which all interested persons shall be given an opportunity to be heard. The Budget shall be finally adopted not later than the twenty-seventh day of the last month of the fiscal year. Upon final adoption the Budget shall be in effect for the budget year, and copies thereof shall be filed with the City Clerk, the County Clerk of Travis County, and the State Comptroller of Public Accounts. The final Budget shall be reproduced and sufficient copies shall be made available for use of all offices, departments, and agencies of the City, and for the use of interested persons.

BUDGET AMENDMENT

1. The originating department submits a preliminary request to the Budget Office for review and discussion. The Budget Office and originating department determine final requirements. Amendments to increase appropriations and/or transfer appropriations and/or Full Time Equivalents (FTEs) from one to another require City Council approval.

2. The originating department presents the proposed amendment to the Assistant City Manager for review and approval to proceed with an action item.

3. The originating department will prepare a Request for Council Action form (RCA) to place the item on the Council agenda.

4. The originating department head (or designee) notifies the appropriate reviewing authorities, such as Law, Finance, Human Resources, Small Minority Business, and Other Departments affected. Reviewing authorities are departments involved in the preparation of support material for the RCA document, or affected by the action proposed in the RCA. The originating department is responsible for ensuring that all other departments affected by the proposed action approve the RCA packet.

5. If the reviewing authority approves the RCA packet as prepared by the originating department, the Law Department will prepare the appropriate ordinance, and the Budget Office will prepare a fiscal note or other required back-up materials. The reviewing authority department head (or designee) will sign off on the RCA.

6. After receiving approval from all reviewing authorities, the originating department will prepare a final packet and submit it to the City Manager's Office for placement on the appropriate Council agenda. The RCA shall be signed by the originating department head and by each of the reviewing authorities that approved the item.

7. The item is presented to the City Council for review and approval.

Budget Calendar for FY 2007-08

October through December – Departments develop business plans

February – Departments present their financial forecasts

May – Presentation of Financial Forecast to Council

May – Presentation of Draft Policy Budget to Council

July 26th, 2007 – Present Proposed Budget to Council

August 9th, 2007 – Budget Presentations and Public Hearing

August 23rd, 2007 – Budget Presentations and Public Hearing

August 30th, 2007– Budget Presentations and Public Hearing

September 10th, 11th, and 12th, 2007 – Budget Approval Readings

Comprehensive Planning

Supporting the Vision and Priorities
Linking Planning Processes Across City Departments

The Comprehensive Planning Pyramid is the structure that links the processes together to support the City's vision of being the most livable city in the country. This vision drives the City's planning and service delivery. The planning process is dynamic and evolving. The tactics needed to achieve the vision must be refined and calibrated to be responsive to an ever-changing environment.

The first three layers of the pyramid focus on overarching long-term planning efforts: City Vision, Council Priorities and Long-Range Council Polices and Plans. This level of detail provides the framework for the mid and short-range planning documents that are more responsive to changes in the environment and are easily refined and revisited on a regular basis. Moving down the pyramid, more flexibility is allowed while staying true to the vision and Council priorities.

The Vision

The City of Austin's vision of being the most livable city in the country means that Austin is a place where all residents participate in its opportunities, its vibrancy and its richness of culture and diversity. Austin residents share a sense of community pride and a determination that the City's vision is not just a slogan, but a reality for everyone who lives here. Local government plays a critical role in determining a city's quality of life. Local government services can make a resident's life easier or more stressful and turn non-residents away or invite them to join in Austin's future. When Austin is viewed by others, it receives high marks. Austin's rankings reflect a City government that keeps its vision in the forefront while planning for the future.

Comprehensive Planning

City Council Priorities

Austin's City Council has been defining its top policy priorities since the early 1990s. Council priorities support the vision and provide an organizing framework for planning and service delivery. Beginning in June 1993, the City created a report called Strategic Choices which noted that while setting priorities might seem simple at the time, few governing bodies did it. Today's priorities were updated by the City Council in 2007 in a series of strategic planning work sessions. Those priorities are:

- Rich Social and Cultural Community
- Vibrant Urban Fabric
- Healthy, Safe City
- Sustainable Economic Development and Financial Health

These Council priorities continue to serve as an organizing framework for how the City does business, providing the continuity and direction needed to develop business plans that build upon each other, year after year, to help achieve longer-ranging goals. A performance report on progress toward the achievement of Council's priorities is published annually.

Corporate planning processes help tie department efforts together into a cohesive inventory of plans that achieve specific purposes, yet also meld to support the City's overarching vision of livability. An inventory of major planning processes is provided at the end of this report in a matrix format to provide a road map that helps link corporate and department planning efforts in support of vision and priorities.

Long-Range Growth Plans

Livability is the principal theme that governs the City's planning processes for land use, transportation and economic growth. Managing physical growth and preserving the environment are key components of the Council's vision for Austin.

The oldest and most fundamental building block of our long-range planning is the **Austin Tomorrow Comprehensive Plan ("Austin Tomorrow")** which was adopted in 1979 as a planning tool to guide development. The plan itself is required by the City Charter, which specifies that one responsibility of the Planning Commission is to "make and amend a master plan for the physical development of the city."

The Plan anticipated that subsequent complimentary efforts would be needed to implement the goals. The Plan was not intended to be a stand alone document and both the Plan itself and the City Charter reference this fact. For example the Charter states that, "The council may also adopt by ordinance other elements as are necessary or desirable to establish and implement policies for growth, development and beautification within the city, its extraterritorial jurisdiction, or for geographic portions thereof, including neighborhood, community, or areawide plans."

Aspects of the plan are timeless. For example, the first goal of the plan is to "assure that the development of the urban environment is compatible with the unique natural and constructed features of the Austin area. The second goal is to "protect and improve the desirable image and character of neighborhoods and districts." Clearly these two goals remain relevant in our community today. In fact, recent efforts to revamp residential zoning regulations are directly on point with the second goal of preserving neighborhood character.

A few elements of the plan are dated. For example, Austin Tomorrow states that most new residential construction would be low density single family units, which is not in line with the discussions of high-density building that are common today. However, the City Council has the flexibility, in adopting neighborhood plans, to amend elements of the comprehensive plan that no longer reflect our policy strategies and priorities, and has done so on many occasions.

Comprehensive Planning

In the late 1990s, the City adopted a **Smart Growth** initiative to modernize Austin's long-range plan for growth, managing and directing growth that minimized damage to the environment and helped build a more livable city. The tenets of the City's Smart Growth initiative were consistent with the general policies of Austin Tomorrow, discouraging growth in the west by creating the Drinking Water Protection Zone to protect our water supply and growing our boundaries in the east by creating the Desired Development Zone, taking into account geographical and utility constraints.

The Smart Growth Map depicts where the City wants to direct future growth – in the Desired Development Zone (DDZ), and where growth should be discouraged due to environmental concerns – in the Drinking Water Protection Zone (DWPZ). The DDZ and the DWPZ were included in a September 1997 ordinance, the underlying purpose of which was to link planning to environmental protection. To encourage growth within the DDZ, the City Council approved development and utility fee reductions, as well as differentiated utility reimbursements that are still in place today. Together, the fee structure and reimbursement policy incent development in the DDZ and created a financial penalty for developing in the DWPZ.

The goals of the Smart Growth Initiative and the Smart Growth Map still provide a long-range framework today – determining how and where to grow, improving quality of life, and enhancing the tax base.

The City Council also approved a package of Smart Growth code amendments that allowed administrative approval of certain cut and fill variances within the DDZ, more uniform treatment of impervious cover throughout the city, exclusion of boundary streets from impervious cover calculations, construction on slopes within the urban watershed and encouraged redevelopment of existing impervious cover. Together, these amendments made it easier to develop and redevelop property in the DDZ and in the core of the city.

At around the same time the Smart Growth initiative began, the City also initiated **Neighborhood Planning** which allows the City to collaborate with citizens on a neighborhood by neighborhood basis on smaller scale plans that balance the needs of growth with preserving and enhancing the character of our unique neighborhoods.

Neighborhood Planning was explicitly anticipated in Austin Tomorrow because even then it was understood that values and goals would vary among and between neighborhoods. Specifically, Austin Tomorrow recommends that Austin: "Develop and implement specific, detailed plans tailored to the needs of each neighborhood." In addition, when a second attempt at comprehensive planning failed (The Austin Plan), the Citizens Planning Committee (CPC) recommended and Council approved the creation of a Neighborhood Planning process as a way to achieve the broad goals of Austin Tomorrow.

This is an opportunity for citizens to take a proactive role in the planning process and decide how their neighborhoods will move into the future. The process brings together members of the community to address the local issues and concerns that affect them, their families, and their neighbors. All stakeholders of the neighborhood are invited to participate – business owners, renters, residents, property owners, and various community organizations and institutions.

Working together with neighborhood planning staff, stakeholders establish a clear vision of their priorities, needs and guide for future development. Neighborhood planning is an opportunity for citizens to shape the neighborhoods where they live, work, own property, or manage a business. The neighborhood planning process addresses land use, zoning, transportation, and urban design issues.

The City's neighborhood planning process complements the broader concept of Smart Growth and serves to update the comprehensive plan. In addition to a recommended plan, the neighborhood planning process results in the creation of a future land use map, which is a graphical representation of recommendations for future growth patterns, and it depicts where different types of development should occur. Special use options

available through the neighborhood planning process allow a greater diversity of housing types than currently found in many urban core neighborhoods. Neighborhood plans also identify locations for mixed use, where the addition of housing to a commercial corridor or node contributes to urban vitality and reduces sprawl.

The neighborhood plans are reviewed by the Planning Commission and then adopted by the City Council as a formal amendment to Austin Tomorrow. Zoning changes that implement the land use recommendations in the plan take place concurrently through the creation of a neighborhood plan combining district.

Envision Central Texas (ECT) was founded in 2002 by regional leaders to develop a new approach for addressing the tremendous growth in the central Texas region. The City was a major financial donor to the project and participated in the regional visioning process undertaken in 2004 and remains involved in regional planning efforts. Austin's Mayor serves as a director on the ECT board and staff continues to participate in and fund ECT.

A report on the results of the visioning process was issued in May 2004 and included information about four possible patterns of land use, or scenarios. This was a visioning document—not a detailed land use plan. As such, City planning staff use the concepts from these scenarios, as appropriate, when analyzing the fiscal impact of future development, mostly recently in an analysis of possible growth along the State Highway 130 corridor.

In addition to utilizing ECT analysis in State Highway 130 planning, some of the recent City initiatives that incorporate ECT principles include:

- Redevelopment of the former **Robert Mueller Municipal Airport**, which will create a transit-oriented community and include a town square, a mixed-use district, an employment center, and a variety of residential uses;
- The **University Neighborhood Overlay (UNO)** zoning district, which was created to implement some of the goals in the Combined Central Austin Neighborhood Plan, aimed at denser, pedestrian-oriented commercial and multi-family development west of the campus and buffering adjoining single family neighborhoods by limiting mass, height and scale of developments bordering these neighborhoods;
- The recent passage of an ordinance that adds a new zoning district related to **Transit Oriented Development**; and
- The development of a **Downtown Austin Master Plan**, which will incorporate economic development goals, as well as encourage more residential development in the downtown area.

More recent planning efforts have centered on supporting multi-modal transportation and redeveloping Austin's downtown. **Transit-Oriented Development** is a development pattern that is designed to support transit and increase ridership of publicly funded transit investments. Key features promote livability and often include moderate to high density (relative to context), pedestrian orientation, mixed use, strong transit connection, public / private partnerships and market responsive development. In July 2004, the Council directed staff to begin developing Transit-Oriented Development (TOD) regulations. After an extensive public input process, the Council adopted an ordinance to add a new zoning district related to transit oriented development.

Downtown Planning. The City Council has made the development of downtown Austin one of its priorities. The office of Economic Growth and Redevelopment Services publishes its "Downtown Report" quarterly to inform the City Council, stakeholders and the general public about the status and progress of City projects and initiatives in downtown Austin and adjacent areas. Key elements of the Council's strategies include:

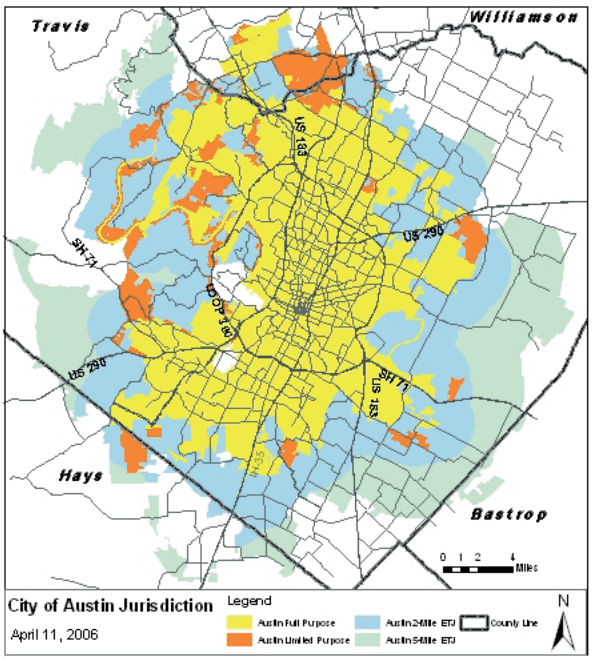
- Development of a Downtown Master Plan. In December 2005, the City Council adopted a resolution directing the City Manager to initiate a planning process for downtown Austin. In many ways this is a

Neighborhood Plan for one of Austin's most vital and significant neighborhoods. Staff has prepared a draft request for qualifications for a consultant with extensive experience in urban downtown planning and financial modeling, to assist the City and the community in the creation of a vision for the development of downtown Austin for the next 20 years, and to develop a strategy to achieve that vision.

- Downtown Austin Retail Market Strategy. This plan was released in April 2005 and provides a framework for the development of a strong retail component in downtown Austin, strengthening the existing retail base and adding complementary new development. The City of Austin partnered with the Downtown Austin Alliance to develop the Downtown Austin Retail Market Strategy, a nearly yearlong study employing nationally recognized retail consultants in association with local firms and a local steering committee.

Economic Growth and Redevelopment Services is responsible for negotiating, planning and overseeing development projects that enhance livability and the tax base. Emerging projects include redevelopment of the former Robert Mueller Municipal Airport, the downtown Seaholm District Master Plan, and 2nd Street retail development, including the development of "Block 21" immediately to the north of City Hall.

Finally, the City's **Annexation Program** manages expansion of the city's boundaries. The long-term well being of cities and regions in Texas relies on annexation as an important tool to increase efficiency in service delivery to urbanizing areas, minimize the negative effect of development at the city's fringes, and add to the tax base to support the cost of providing services.



Texas law requires that each city adopt a three-year annexation plan effective December 31, 1999. The **Municipal Annexation Plan** helps manage and plan for growth beyond the City limits in a fiscally prudent way by evaluating the ability of the City to serve an area with the need to expand the City's boundaries. Austin annually updates a three-year plan that proposes the extension of municipal services, regulations, voting privileges, and taxing authority to new territory in the near-term future.

The three-year process is designed to give property owners and residents of an area proposed for annexation greater input in determining the types and levels of services that they will receive upon annexation. The City's planning staff monitor developing areas where some municipal services and infrastructure are already in place or can be provided efficiently, taking advantage of the proximity to existing facilities. The plan includes an extensive, long-range financial analysis of the proposed areas under consideration for annexation. This same extensive financial model is used to evaluate unique or significant developments that occur in Austin. The results of this analysis help the City plan for needed infrastructure and general government services that result from significant development projects.

Long-Range Service Plans

Public Safety. Public Safety is a key element of the Healthy, Safe City Council priority area and is an important factor contributing to community livability. The public safety priority is supported by the strategies of police, fire, emergency medical services and emergency management services. These strategies focus primarily on operations yet are supported by the capital planning to address facilities needed to achieve public safety goals. Police and Fire use long-range planning tools to remain focused on their missions.

The Austin Police Department's mission is to protect and serve Austin's diverse community so that residents and visitors feel safe and are safe. The Austin Police Department's ATTAC initiative (Area Team Tactical Analysis of Crime) is a planning tool modeled upon New York City's Comstat program. The ATTAC program keeps management focused on strategic departmental goals while providing a forum for sharing best practices between commands. The department's planning and analysis unit collects, analyzes and maps crime data and other essential police performance measures, which is used by each command or civilian division to address issues in their respective areas. ATTAC meetings are held monthly and the process has been in place since 2002. The information sharing that characterizes ATTAC is behind a number of initiatives begun in one command area and then implemented with success in others.

In 2004, the Austin Fire Department's leadership team established a 2010 strategic plan that identified priority areas including firefighter safety, enhancing medical response delivery, community life safety, regionalization, diversity, personnel and staffing, and facility needs. The plan serves as a guide for the department's business planning and budget development to achieve their mission of protecting lives and property.

Transportation Planning. The Neighborhood Planning and Zoning Department also conducts long-range transportation planning for the City of Austin and coordinates these efforts with other jurisdictions and agencies, providing input to the Capital Area Metropolitan Planning Organization (CAMPO) in the development of the area's long-range transportation plan. Work is primarily aimed at providing analyses and maintenance of the City's adopted Austin Metropolitan Area Transportation Plan (AMATP). These long-range plans are updated every five years. The City Council is briefed whenever these plans are updated. A presentation of the *CAMPO Mobility 2030 Plan* and how it integrates with City of Austin *2025 AMATP* was presented to the City Council in April 2005. The Public Works Department provides support for transportation planning through data-driven prioritization of transportation projects for roadway ranking, cost estimation services and transportation systems management. The City also addresses the condition and future needs of arterials and major streets through corridor planning. Austin's Mayor and three Council Members serve on the CAMPO board.

Clean Energy. In 2003, the City Council directed Austin Energy to develop and incorporate strategies that will ensure Austin remains a national and international leader in the development and use of clean energy, including progressive and ambitious renewable energy and energy conservation programs. The strategies support Council's goals of achieving at least 20% of the energy in its portfolio mix from renewable sources and increasing energy efficiency by 15%, all by the year 2020. The plan is supplemented by a long-range financial forecast. Austin Energy updates the City Council annually on progress toward their strategic goals annually.

Strategic Water Resource Plan. The Strategic Water Resource Plan is intended to serve as the master plan for the water and wastewater systems and reclaimed water system by determining future water supply and demand and wastewater infrastructure needs. The planning horizon is forty years, and is updated every two to five years in map form using the City's geographical information system. The City demographer's population forecast, employment forecast, and the LCRA water supply agreement provide the inputs for the plan. This strategic plan provides

the general basis for system growth projects to be included in the Austin Water Utility's capital improvements program.

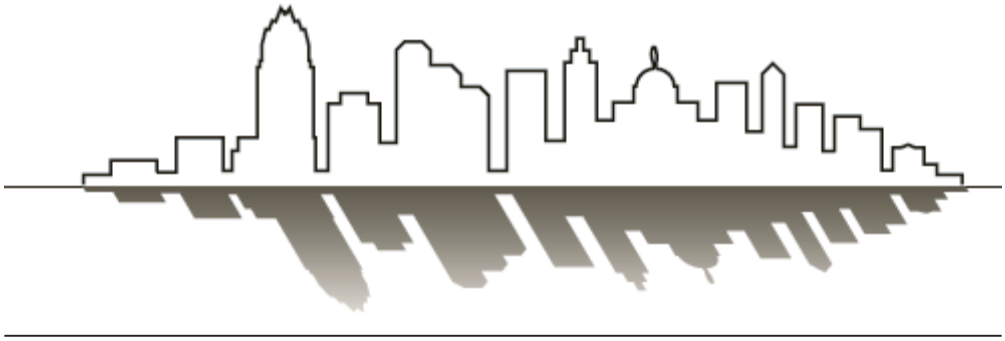
Watershed Protection Master Plan. Protecting lives, property and the environment by reducing the impact of flood, erosion and water pollution and providing comprehensive development review and inspection services are key components of how we grow. In 2001, the Council adopted the first phase of a long-range watershed protection master plan for 17 watersheds within the city that represent 64% of the City of Austin's limited purpose annexation area. Austin was one of the first cities to complete a watershed master plan that encompassed water quality, erosion and flood control within one comprehensive analysis. The master plan assembles an inventory of most watershed problems, gauges the impact of urbanization over a 40-year planning horizon and recommends solutions to address water quality, erosion and flood control.

Zero Waste Master Plan. In January 2006, the City Council adopted guiding principles for the delivery of solid waste services and upon which long-range planning decisions should be based. The Solid Waster Services Department, working with the Solid Waste Advisory Commission and other area solid waste representatives, plans to develop a 50-year waste management plan to address landfill availability and waste reduction issues. A contract is expected to be awarded in fiscal year 2008.

Affordable Housing. Affordable housing is a critical equity issue facing many communities today, including Austin. The five-year consolidated plan, prepared by the Neighborhood Housing and Community Development Department, describes community needs, resources, and priorities for the City's housing and community development activities that are funded primarily with grants from the U.S. Department of Housing and Urban Development (HUD). The action plan is developed annually and is intended to outline how best to use limited public resources to increase the supply of decent, affordable, accessible housing; revitalize economically distressed neighborhoods; and expand economic opportunities. The action plan includes funding recommendations for the upcoming fiscal year. Generally, funding recommendations include a combination of HUD funds, additional monies from the General Revenue Fund and program income. Development of the draft consolidated plan and action plan involves participation by citizens and includes public input from nonprofit organizations, the private sector, community members and government agencies involved in housing and community development. The process of public input continues with the release of the draft plan.

Public Health. The Health and Human Services Department is responsible for providing public health, social services, and environmental health services in Austin and Travis County. The department leads or participates in a variety of long-term planning initiatives that illustrate a wide range of community involvement, including social services needs assessment, the Mayor's task force on mental health, the Ten Year Plan to End Chronic Homelessness, efforts through the Day Labor Advisory Committee, African American health disparities, HIV comprehensive planning process, pandemic flu and public health emergency preparedness plan and the Center for Disease Control's 2010 Healthy People Plan. The department builds on the more current aspects of these efforts by incorporating relevant objectives in their business plans year after year.

Long-Range Economic Development



As a vital component of the city's economic development program, the office of Economic Growth and Redevelopment Services was created to manage and implement the city's economic development policies and to promote and facilitate sustainable growth in the Desired Development Zone, in partnership with the community, project developers and the City of Austin organization. The goal is to enhance livability and economic viability in a manner that preserves the character of Austin and its environment. Economic viability is a key component to achieving the City's vision of most livable city and supports Council's priority area of economic sustainability and financial health as well.

Economic Development Policy. The City's economic development policy outlines measures adopted by the City Council in the fall of 2004 and strives to influence economic development resulting in an improved quality of life for its citizens. The incentive policy guides the evaluation of companies either expanding or establishing new locations in the city. The firm must be located in the Desired Development Zone and must comply with current water quality regulations on all current projects and during the term of the incentive agreement. Each company is evaluated using a scoring system to ensure that the City's investment in projects match the region's competitive advantages and result in viable opportunities for the local workforce and economy. Part of this process is a comprehensive financial analysis of the proposed investment and corresponding benefits to the local economy. This process ensures that the City is making the best business decisions for economic development incentives.

The scoring criteria considered when evaluating new companies or business expansions include the following:

- Overall economic and fiscal impact
- Local linkages to the Austin economy
- Infrastructure impact
- Labor force practices
- Cultural and quality of life considerations
- Extraordinary economic impact
- Green building initiatives

New Business Recruitment. Economic Growth and Redevelopment Services serves as the liaison with area chambers of commerce and provides funding for key chamber programs such as "Opportunity Austin," a five-year strategy of the Greater Austin Chamber of Commerce to target and recruit desired industries, including clean energy. The office completes employer incentive impact studies when new businesses are being recruited in order to offer incentive packages that are reasonable based on the estimated long-range economic benefit.

Comprehensive Planning

Long-Range Financial Planning

Corporate Financial Policies and Planning. Managing physical growth and enhancing the tax base through strategic economic development initiatives help ensure the City's ability to stay on track to sustain structural budget balance and maintain adequate reserves. The Austin City Council has also adopted a comprehensive set of financial policies to govern the financial management of major City funds and provide the foundation for financial sustainability. The financial policies are directly aligned with Council's priority of sustainable financial health. These policies cover accounting, auditing, financial planning, reserves, and debt management. The City developed financial policies to ensure that its financial resources were managed in a prudent manner and to achieve long-term financial stability for the Austin community with a structurally balanced budget. These policies continue to position the City to invest in its future economic development, infrastructure needs, and quality of life. The financial policies are crucial in maintaining the City's favorable bond ratings. The Government Finance Officer's Association cites Austin's financial policies as an example of best practices in their budget training materials.

Information Technology Planning. The City has a strategic plan to manage investment in information technology (IT). In addition to defining key strategic goals and how to measure performance, the plan includes the following elements:

- Governance – describes how and where IT-related decisions are made
    - Decisions on IT infrastructure, investment, standards, etc.
- Principles – describes the principles that are used to guide IT decisions
    - Principles on software acquisition, implementation practices, risk management
- Standards – describes IT standards in effect in the City and who maintains them.
    - Standards on hardware, security, data, etc.

Comprehensive Planning

Integrating the Plans

As this document shows, the City has a complicated but coordinated network of plans and policies that support our vision and priorities and that are founded on the first three layers of the Planning Pyramid: City Vision, Council Priorities, and Long-Range Council Polices and Plans.

The City's medium-term and annual planning efforts are proactive and well-established. These shorter term plans do two things. First, they function as the investment mechanics for projects and programs. This is precisely what the Capital Improvements Program and Annual City budget accomplish. Secondly, our performance evaluation system guides the activities of the individual employees to ensure that together the workforce is supporting the City Council's vision and priorities.

This document is intended to serve as a road map, to be helpful in navigating through the City's myriad planning efforts and in understanding how they fit together. A comprehensive list of planning efforts is contained on the following pages, including the linkage among planning processes that ultimately culminates in supporting Council's vision and priorities. This road map can be found on our web site at www.ci.austin.tx.us and is included in our budget document each year to help pull together multiple efforts that contribute to achieving a single vision.

Comprehensive Planning

Supporting All Council Priorities

Department	Planning Tool	Key Elements
City Council	Vision and priorities	Provides the basis for all planning efforts, at the corporate level and across departments. Manages key priority areas through the committee process.
City Manager	Quarterly planning retreats with senior executive team	Ongoing environmental scan and SWOT analysis to enhance support of the City's vision and Council's priorities and to integrate planning efforts.
City Manager	Governmental relations and legislative plan	Promotes the City's interests at state and federal levels. Legislative team is assembled based on analysis of issues facing the City, both immediate and long range. The team reports to and receives direction from the Council legislative committee. All Council members serve on the committee.
City Manager	Employee committee on workforce issues; annual employee survey	Committee meets quarterly to apprise City Manager of immediate and long-range concerns, priorities, and ideas. Annual survey provides statistically sampled feedback.
City Manager	Citizens survey	Annual survey to gauge citizen satisfaction with municipal services and top issues/concerns.

Business Enterprise Planning
Council Priority: Sustainable Economic Development and Financial Health

Department	Planning Tool	Key Elements
Austin Energy	Strategic plan	This 20+-year comprehensive plan was developed in fall of 2003 to support Council's vision of positioning Austin to become the clean energy capital of the world. Progress report to Council in March 2006.
Austin Energy	Financial and capital plan	10-year plan that includes a 5-year financial forecast.
Austin Water Utility	Strategic water resource plan	50-year master plan for water and wastewater systems and reclaimed water system. Projects supply, demand and infrastructure needs. Computerized hydraulic models serve as a 40- to 50-year planning tool to estimate the size of future facilities based on demand.
Austin Water Utility	Long-range financial plan	10-year plan that translates water resource plan into a more detailed spending plan.

Comprehensive Planning

Business Enterprise Planning
Council Priority: Sustainable Economic Development and Financial Health (Continued)

Department	Planning Tool	Key Elements
Airport	Airport master plan	Provides guidelines for future airport development based on aviation demand forecasts over a 20-year planning horizon. Last updated in 2001.
Austin Convention Center	Feasibility studies	Undertaken as needed to analyze feasibility of potential facility expansion based on demand for convention facilities.
Austin Convention Center	Austin Convention and Visitors Bureau marketing and strategic plans	The City contracts with ACVB to market Austin as a premier business and leisure destination, promoting tourism and potential events for the Convention Center. ACVB develops the annual marketing plan for the Convention Center, and has a longer-range strategic plan. The Convention Center's director is a member of the ACVB board.
Financial and Administrative Services	Financial policies	Provides the basis for budgeting decisions and achieving long-term financial sustainability. Policies are updated Annual status report to Council included in budget document.

Council Priority: Sustainable Economic Development and Financial Health

Department	Planning Tool	Key Elements
Financial and Administrative Services	Information Technology Strategic Plan	Incorporates information technology governance, principles, standards and measurable strategic goals
Financial and Administrative Services	Vulnerability and needs Assessment	Departments assess vulnerabilities and associated risks as a prelude to forecast and budget development.
Financial and Administrative Services	Economic roundtable and financial forecast	Provides analysis and forum for discussion of economy and issues that will affect long-term future financial condition, as well as upcoming budget development. Financial projections focus on next five years.
Financial and Administrative Services	Capital improvement plan	5-year forecast of capital needs, including an analysis of whether funding sources are adequate
Financial and Administrative Services	Policy budget	Preview of the proposed budget used to begin discussions with Council and receive direction

Comprehensive Planning

Council Priority: Sustainable Economic Development and Financial Health (Continued)

Department	Planning Tool	Key Elements
Financial and Administrative Services	"Managing for Results" business planning and performance measurements	Under corporate direction, departments develop business plans to help achieve intermediate-range goals and performance measures to aid in making ongoing, informed decisions about efficiency and effectiveness. Progress is tracked for each activity and program and performance measurements are designed to report workload, effectiveness and efficiency.
Economic Growth and Redevelopment	Economic Development Policy	Adopted by Council in the fall of 2004 to provide criteria for evaluating companies either expanding or establishing new locations in the city, using a scoring system to ensure that the City's investment in projects match the region's competitive advantages and result in viable opportunities for the local workforce.
Economic Growth and Redevelopment	Downtown Retail Plan	Joint policy development with Downtown Austin Alliance
Economic Growth and Redevelopment	Redevelopment Plans	Negotiate, plan and oversee development projects that enhance livability and the tax base. Major initiatives include: - Mueller Redevelopment - Seaholm District Master Plan - 2nd Street Retail Master Plan - Transit Oriented Development Districts

Council Priority: Vibrant Urban Fabric

Department	Planning Tool	Key Elements
Watershed Protection and Development Review	Watershed Protection Master Plan	Inventories existing watershed problems, gauges impact of urbanization over next 40 years and recommends solutions to address water quality, erosion and flood control
Neighborhood Planning and Zoning	Austin Tomorrow Comprehensive Plan	Adopted in 1979 as a master plan to manage growth and guide development. The plan looked forward to 1995. Neighborhood plans currently serve to update and supplement the comprehensive plan.
Neighborhood Planning and Zoning	Smart Growth Initiative and Map	Defines desired development zone and drinking water protection zone; smart growth initiative in late 1990s served to modernize the long-range plan for growth.

Council Priority: Vibrant Urban Fabric (Continued)

Department	Planning Tool	Key Elements
Neighborhood Planning and Zoning	Neighborhood Plans	Process addresses land use, zoning, transportation, and urban design issues. Provides an opportunity for citizens to shape the neighborhoods where they live, work, own property, or manage a business.
Neighborhood Planning and Zoning	Downtown Austin Plan	In process – plan will create a vision for the development of downtown Austin for the next 20 years, and develop strategies to achieve that vision.
Neighborhood Planning and Zoning	Municipal Annexation Plan	Multi-year planning tool; incorporates evaluation of ability to serve a given area and includes 25-year financial and capital analysis. Also incorporates criteria governing release of Extraterrestrial Jurisdiction.
Neighborhood Planning and Zoning	Transportation Plan	Includes two major tracks: the most recently adopted 2025 transportation plan and corridor planning to address the condition and future needs of arterials and major streets.
Neighborhood Housing and Community Development	5-Year Consolidated Plan	The plan incorporates a market study and an analysis of impediments to fair housing. The plan forms a blueprint for federal funding allocations and includes an action plan for the upcoming year.

Council Priority: Healthy, Safe City

Department	Planning Tool	Key Elements
Police	ATTAC (Area Team Tactical Analysis of Crime)	Chiefs and Commanders review trend data, including demographics, to establish community policing priorities that achieve long-range goals of reducing crime and traffic fatalities.
Fire	Strategic Plan	2010 plan developed in 2004 to set goals, guide operations and capital expansion needs
Emergency Medical Services	Annual environmental scan and SWOT analysis	Review trend data, update goals and action plans, serves as basis for preparation of business plan
Public Safety and Emergency Management	Emergency Operations Master Plan	Identifies hazards, assesses vulnerabilities, and prioritizes actions to reduce losses; assessed annually and tested through periodic exercises; plan is adjusted as exercises indicate the need for change
Community Care	Strategic Plan	Long range planning initiative underway in coordination with Travis County Hospital District.

Comprehensive Planning

Council Priority: Healthy, Safe City (Continued)

Department	Planning Tool	Key Elements
Health and Human Services	Multiple long-range planning initiatives addressing diverse concerns	• Social services needs assessment • Mayor's task force on mental health • Day labor advisory committee • 10-year plan to end chronic homelessness • 2010 Healthy People Plan • HIV prevention • Public health emergency preparedness plan
Solid Waste Services	"Zero Waste" long-range solid waste plan	Working with the Solid Waste Advisory Commission and other area solid waste representatives to develop a 50-year waste management plan to address landfill availability and waste reduction issues. RFQ has been developed and will soon be issued.

Council Priority: Rich Social and Cultural Community

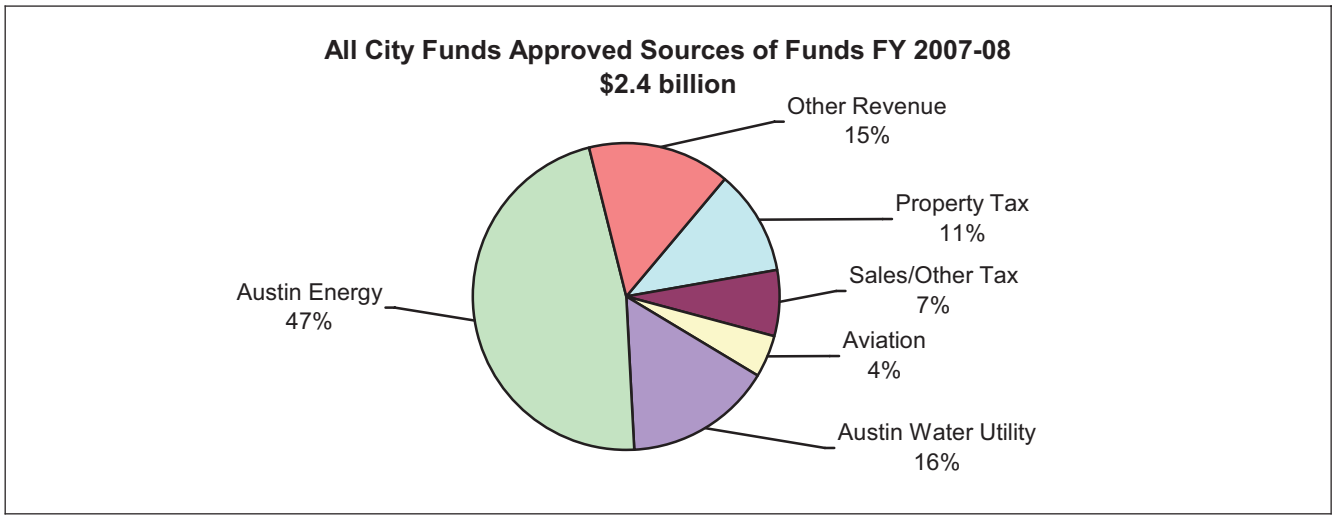
Department	Planning Tool	Key Elements
City Manager	African American Quality of Life Initiative	The purpose of the plan is to eliminate identified disparities in several key areas between African Americans and others in Austin. The initiative includes both short-term and longer-range strategies focusing on arts and culture, business and economic development, employment and education, health, neighborhood sustainability and police and safety.
Library	Facilities Master Plan	A long-range plan to guide capital investment; complements the strategic plan
Library	Strategic Plan	5 year plan to identify and plan for significant change dynamics that may impact operations, including changes in customer base, customer needs, city policies, city funding, state and federal regulatory and legislative directives
Parks and Recreation	Long-Range Plan for Land and Facilities	Update of the plan is underway and will cover next 7 to 10 years. The updated plan will be included as part of the department's application for national accreditation from the National Recreation and Parks Association.
Economic Growth and Redevelopment	Austin Community Cultural Plan	Currently in development, this 5-year+ plan will evaluate community's arts and cultural assets.
Economic Growth and Redevelopment	Downtown Austin Arts Master Plan	Five-year action plan currently in development to sustain cultural vitality and public art in downtown area

Overview — 2007-08

City at a glance:

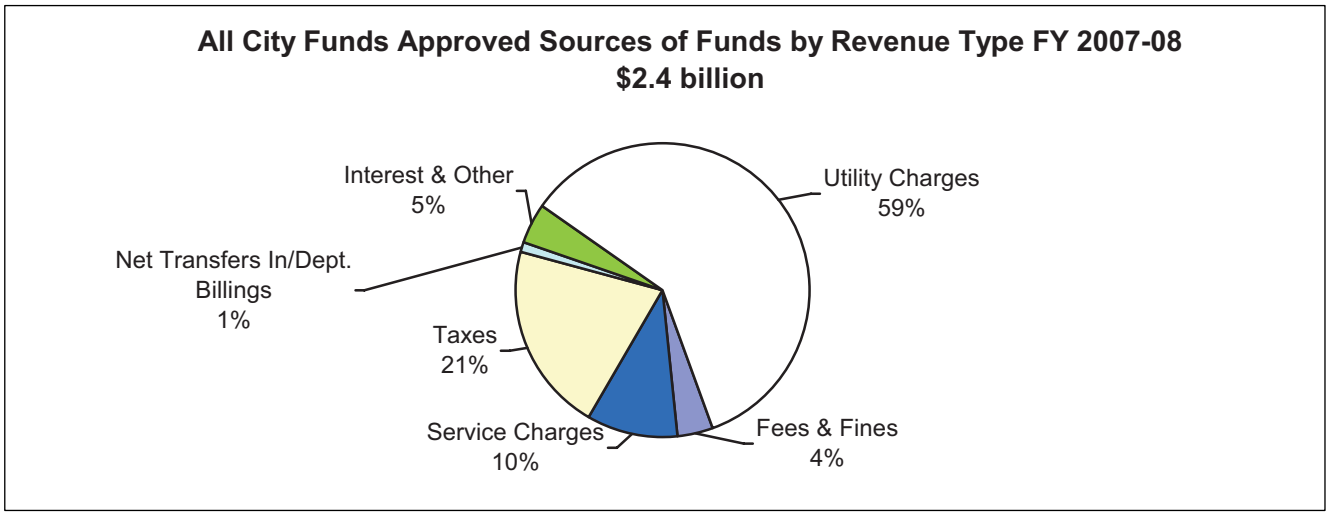
The City of Austin Budget has two primary components: the Operating Budget, which encompasses daily activities, and the Capital Budget, which includes major improvement projects. This volume of the Budget, the Executive Summary, is intended to provide a fiscal overview of the entire City operation. More detailed information on each aspect of that operation is found in the other budget volumes.

Where does the money come from:



Source: City of Austin Financial Services Department

Austin prides itself on being a unique place to live and work. The City of Austin is a unique municipal operation because of its multi-faceted revenue sources that reflect the many businesses that make up the City corporation. Although most citizens associate property taxes with city government, as a revenue source for the City of Austin property taxes continue to account for only 11% of total revenue. The various utilities which the City operates as enterprise funds, electric, water, wastewater as well as airport make up 67% of our projected $2.5 billion in revenue. Other revenue includes solid waste and drainage utility charges, convention center and hotel/motel tax revenue, fees and charges for service, such as concessions, inspections and parking.

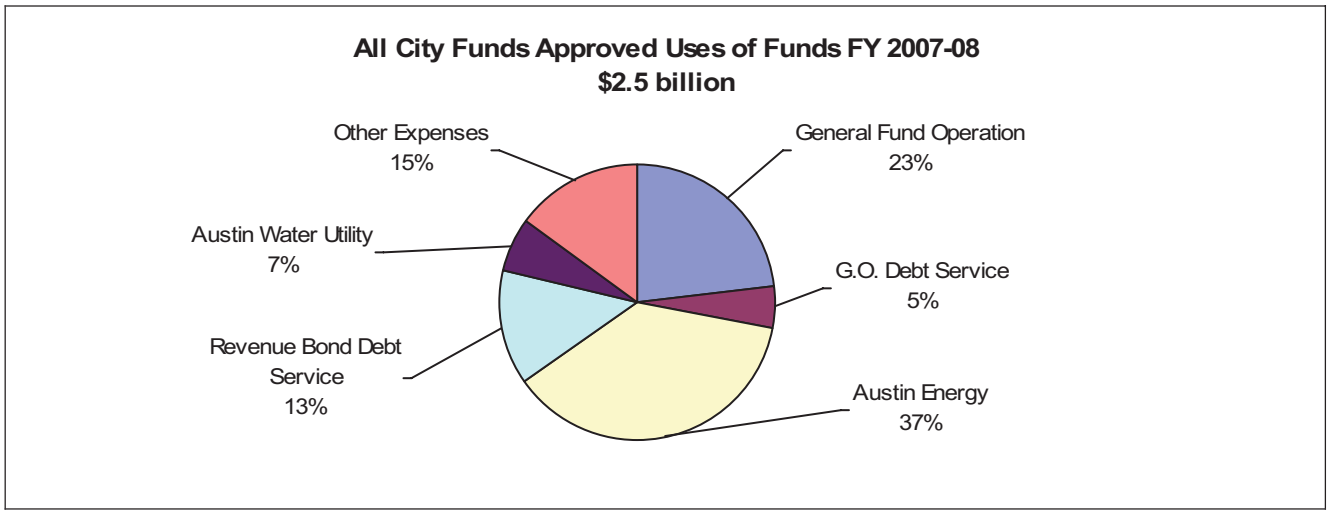


Source: City of Austin Financial Services Department

Overview — 2007-08

Where does the money go:

Our Operating Budget is divided into funds for fiscal and accounting purposes. The following chart gives a broad overview of the major categories of expenditures.

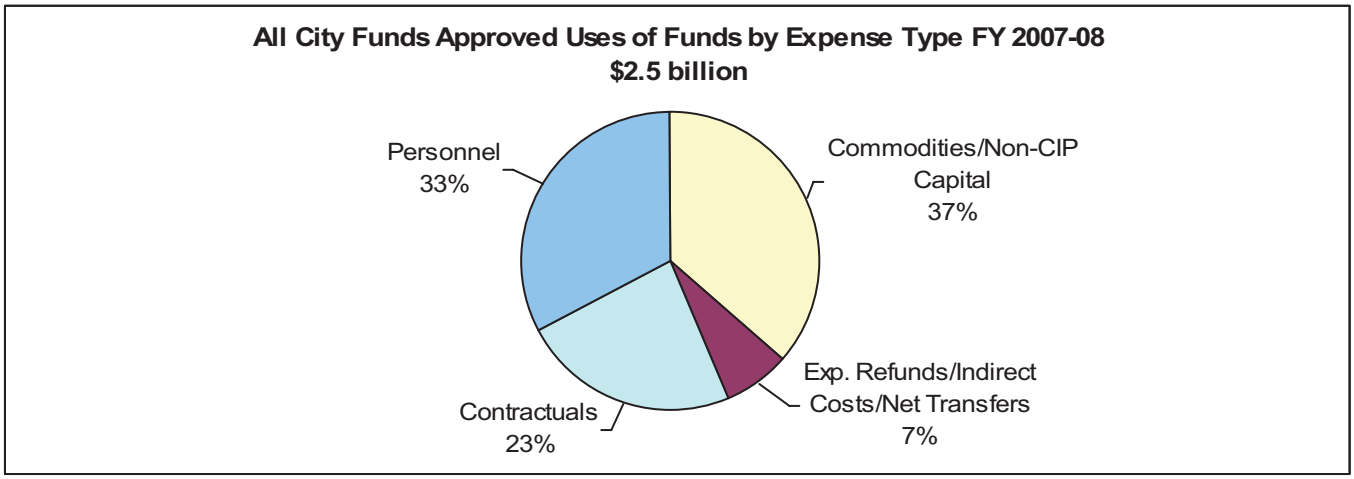


Source: City of Austin Financial Services Department

It is evident from the Uses of Funds chart that the City's enterprise funds, which contribute most of our revenue, also account for most of the expenditures. Austin Energy accounts for 37% of the 2007-08 Budget and Austin Water Utility accounts for 7%. The functions that most people associate with City government, services like police, fire, parks and libraries, are included in the General Fund.

The chart below shows the approved uses of funds by expense category, such as personnel and commodities. Transfers and expense refunds are used to fund such items as Debt Service requirements and services performed by one department for another.

Further detail on these categories may be found in subsequent pages of this document.



Source: City of Austin Financial Services Department

SUMMARY OF ALL CITY FUNDS
(000's)

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCES:					
OPERATING FUNDS					
General Fund	52,249	0	0	0	0
Airport Capital Fund	42,922	35,742	45,798	49,733	49,733
Airport Fund	537	0	548	0	0
Austin Cable Access Fund	324	136	407	325	325
Austin City Store Fund	0	0	0	0	0
Austin Energy Fund	200,454	192,074	231,239	233,499	233,499
Austin Water Utility Fund	19,625	38,438	45,063	39,731	39,731
Brackenridge Hospital Fund	400	477	604	444	444
Child Safety Fund	249	158	375	217	217
City Hall Fund	(144)	(269)	(260)	(297)	(297)
Combined Trans., Emerg., & Com. Center Fund	470	405	190	269	269
Convention Center All Funds Combined	12,286	18,470	26,851	30,940	29,939
Convention Center Marketing and Promotion Fund	0	0	0	0	400
Convention Center Repair and Replacement Fund	0	0	0	0	601
Cultural Arts Fund	837	1,223	1,418	1,472	1,472
Drainage Utility Fund	6,948	7,270	9,634	9,296	9,296
EMS - Travis County Reimbursed Fund	0	20	42	50	50
HHSD - Travis County Reimbursed Fund	533	533	328	328	328
Hotel/Motel Occupancy Tax Fund	0	0	0	0	0
IH-35 Parking Program Fund	242	344	354	441	441
Liability Reserve Fund	3,985	3,985	7,070	6,013	6,013
Mueller Development Fund	0	0	458	458	458
Municipal Court Juvenile Case Manager Fund	0	0	304	611	611
Municipal Court Security Fund	169	142	190	98	98
Municipal Court Technology Fund	565	259	461	198	198
One Texas Center	(1,479)	(806)	(441)	242	242
PARD Enterprise - Golf Fund	(147)	(39)	(396)	(600)	(600)
PARD Enterprise - Softball Fund	(41)	(45)	(57)	(15)	(15)
PARD Enterprise - Recreation Programs Fund	148	295	172	184	184
Public Works Capital Projects Management Fund	2,965	311	867	389	389
Rutherford Lane Facility Fund	0	(95)	480	550	550
Solid Waste Services Fund	11,801	12,656	11,263	9,217	9,217
Solid Waste Services Landfill Fund	1,591	261	1,293	0	0
Tourism and Promotion Fund	476	855	1,133	643	643
Transportation Fund	4,627	3,764	4,728	5,441	5,441
Workers' Compensation Fund	8,239	6,016	7,551	5,983	5,983
Strategic Reserve/ Repair and Replacement Funds	200,488	208,447	214,077	225,827	225,827
TOTAL OPERATING FUNDS	571,318	531,027	611,744	621,687	621,687
DEBT RETIREMENT FUNDS					
General Obligation Debt Service Fund	14,151	15,121	14,391	12,384	12,384
HUD Section 108 Loans Debt Service Fund	0	0	0	0	0
Combined Utility Revenue Bond Redemption Fund	122,850	135,974	140,943	140,318	140,318
Airport Revenue Bond Redemption Fund	8,604	1,017	1,034	2,569	2,569
Airport Variable Rate Revenue Notes Fund	4,758	9,927	9,904	10,177	10,177
Hotel/Motel Tax Revenue Bond Redemption Fund	4,480	2,445	2,439	4,040	4,040
Town Lake Park Venue Project Debt Service Fund	1,075	1,062	1,063	1,083	1,083
TOTAL DEBT RETIREMENT FUNDS	155,918	165,546	169,773	170,571	170,571
TOTAL BEGINNING BALANCES	727,236	696,573	781,517	792,258	792,258

SUMMARY OF ALL CITY FUNDS
(000's)

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
REVENUE AND TRANSFERS IN:					
OPERATING FUNDS					
General Fund	503,641	534,603	544,420	592,167	593,013
Airport Capital Fund	20,502	18,042	22,749	20,455	20,451
Airport Fund	80,078	80,750	85,192	88,783	88,783
Austin Cable Access Fund	762	639	653	653	653
Austin City Store Fund	0	429	348	396	0
Austin Energy Fund	1,109,270	1,122,005	1,117,643	1,156,052	1,156,152
Austin Water Utility Fund	324,116	329,147	333,280	382,167	382,167
Brackenridge Hospital Fund	472	90	90	85	85
Child Safety Fund	1,495	1,408	1,408	1,408	1,408
City Hall Fund	0	20	147	350	350
Combined Trans., Emerg., & Com. Center Fund	7,932	9,674	10,074	11,108	11,108
Convention Center All Funds Combined	49,883	44,167	49,604	53,247	53,118
Convention Center Marketing and Promotion Fund	0	0	0	0	107
Convention Center Repair and Replacement Fund	0	0	0	0	160
Cultural Arts Fund	4,310	4,190	4,768	5,001	5,001
Drainage Utility Fund	52,697	52,902	54,210	54,950	54,950
EMS - Travis County Reimbursed Fund	1,351	1,385	1,385	1,551	1,551
HHSD - Travis County Reimbursed Fund	1,600	2,137	1,954	2,174	2,174
Hotel/Motel Occupancy Tax Fund	38,661	35,742	40,566	42,563	42,563
IH-35 Parking Program Fund	198	165	203	189	189
Liability Reserve Fund	4,500	4,437	4,437	3,368	3,368
Mueller Development Fund	458	250	250	250	250
Municipal Court Juvenile Case Manager Fund	304	556	453	475	475
Municipal Court Security Fund	461	449	424	445	445
Municipal Court Technology Fund	622	635	575	604	604
One Texas Center	2,388	1,814	1,915	1,382	1,382
PARD Enterprise - Golf Fund	4,960	5,566	4,753	5,428	5,428
PARD Enterprise - Softball Fund	821	810	890	1,007	1,007
PARD Enterprise - Recreation Programs Fund	3,203	3,462	3,482	3,633	3,633
Public Works Capital Projects Management Fund	16,532	19,891	18,507	22,212	22,212
Rutherford Lane Facility Fund	732	2,770	2,770	2,770	2,770
Solid Waste Services Fund	46,406	48,672	49,126	53,119	53,119
Solid Waste Services Landfill Fund	1,708	2,664	1,200	1,269	1,269
Tourism and Promotion Fund	6,055	5,895	6,710	7,065	7,065
Transportation Fund	31,167	37,110	37,459	39,844	39,844
Workers' Compensation Fund	7,199	7,199	7,199	6,384	6,384
Strategic Reserve/ Repair and Replacement Funds	13,209	16,000	16,000	505	505
TOTAL OPERATING FUNDS	2,337,693	2,395,674	2,424,840	2,563,058	2,563,742
DEBT RETIREMENT FUNDS					
General Obligation Debt Service Fund	112,953	109,997	109,901	118,956	118,956
HUD Section 108 Loans Debt Service Fund	1,947	2,069	2,069	2,353	2,353
Combined Utility Revenue Bond Redemption Fund	257,813	290,990	278,668	301,306	301,306
Airport Revenue Bond Redemption Fund	4,900	4,261	4,239	4,493	4,493
Airport Variable Rate Revenue Notes Fund	24,791	24,077	24,033	24,420	24,420
Hotel/Motel Tax Revenue Bond Redemption Fund	7,527	9,964	9,983	11,382	11,382
Town Lake Park Venue Project Debt Service Fund	2,762	2,733	2,731	2,724	2,724
TOTAL DEBT RETIREMENT FUNDS	412,694	444,091	431,624	465,634	465,634
TOTAL APPROPRIATED FUNDS	2,750,387	2,839,765	2,856,463	3,028,692	3,029,376
LESS: INTER-FUND TRANSFERS	(515,465)	(567,655)	(575,578)	(643,426)	(643,263)
NET APPROPRIATED FUNDS	2,234,922	2,272,111	2,280,886	2,385,266	2,386,113

SUMMARY OF ALL CITY FUNDS
(000's)

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
EXPENDITURES AND TRANSFERS OUT:					
OPERATING FUNDS					
General Fund	555,889	534,603	544,420	592,167	593,013
Airport Capital Fund	17,626	21,821	18,814	21,879	21,879
Airport Fund	80,067	80,750	85,739	88,783	88,783
Austin Cable Access Fund	679	735	735	710	710
Austin City Store Fund	0	429	348	396	0
Austin Energy Fund	1,078,485	1,124,863	1,115,383	1,156,052	1,156,298
Austin Water Utility Fund	298,678	341,588	338,611	394,741	394,741
Brackenridge Hospital Fund	267	328	250	229	229
Child Safety Fund	1,369	1,566	1,566	1,587	1,587
City Hall Fund	116	200	184	259	259
Combined Trans., Emerg., & Com. Center Fund	8,212	10,079	9,995	11,353	11,353
Convention Center All Funds Combined	35,318	46,705	46,515	55,000	54,870
Convention Center Marketing and Promotion Fund	0	0	0	0	150
Convention Center Repair and Replacement Fund	0	0	0	0	200
Cultural Arts Fund	3,729	4,993	4,713	5,976	5,976
Drainage Utility Fund	50,011	55,275	54,548	59,427	59,433
EMS - Travis County Reimbursed Fund	1,309	1,385	1,377	1,551	1,551
HHSD - Travis County Reimbursed Fund	1,805	2,142	1,954	2,174	2,174
Hotel/Motel Occupancy Tax Fund	38,661	35,742	40,566	42,563	42,563
IH-35 Parking Program Fund	86	450	115	718	718
Liability Reserve Fund	1,415	5,332	5,495	4,500	4,500
Mueller Development Fund	0	250	250	250	250
Municipal Court Juvenile Case Manager Fund	0	275	146	332	332
Municipal Court Security Fund	441	534	516	523	523
Municipal Court Technology Fund	725	975	839	716	716
One Texas Center	1,350	1,232	1,232	1,838	1,838
PARD Enterprise - Golf Fund	5,209	5,222	4,957	5,241	5,241
PARD Enterprise - Softball Fund	837	855	848	955	955
PARD Enterprise - Recreation Programs Fund	3,179	3,705	3,470	3,806	3,806
Public Works Capital Projects Management Fund	18,630	20,136	18,985	22,560	22,560
Rutherford Lane Facility Fund	252	3,170	2,701	3,082	3,082
Solid Waste Services Fund	46,944	53,847	51,172	57,811	57,811
Solid Waste Services Landfill Fund	2,005	2,926	2,493	1,269	1,269
Tourism and Promotion Fund	5,398	6,750	7,200	7,707	7,707
Transportation Fund	31,067	37,549	36,745	43,832	43,832
Workers' Compensation Fund	7,887	13,216	8,767	12,367	12,367
Strategic Reserve/ Repair and Replacement Funds	(380)	4,250	4,250	47,985	47,985
TOTAL OPERATING FUNDS	2,297,268	2,423,876	2,415,897	2,650,341	2,651,263
DEBT RETIREMENT FUNDS					
General Obligation Debt Service Fund	112,713	113,743	111,909	119,381	119,381
HUD Section 108 Loans Debt Service Fund	1,947	2,069	2,069	2,353	2,353
Combined Utility Revenue Bond Redemption Fund	239,720	284,440	279,292	289,238	289,238
Airport Revenue Bond Redemption Fund	12,470	2,704	2,704	4,452	4,452
Airport Variable Rate Revenue Notes Fund	19,646	23,805	23,760	23,961	23,961
Hotel/Motel Tax Revenue Bond Redemption Fund	9,569	8,369	8,381	10,473	10,473
Town Lake Park Venue Project Debt Service Fund	2,774	2,712	2,712	2,704	2,704
TOTAL DEBT RETIREMENT FUNDS	398,839	437,842	430,827	452,561	452,561
TOTAL REQUIREMENTS & TRANSFERS OUT	2,696,106	2,861,718	2,846,723	3,102,902	3,103,824
LESS: INTER-FUND TRANSFERS	(515,465)	(567,655)	(575,578)	(643,426)	(643,263)
NET EXPENDITURES	2,180,641	2,294,064	2,271,146	2,459,476	2,460,561

Note: Requirements do not include residual equity transfers or required reserves.

SUMMARY OF ALL CITY FUNDS
(000's)

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
EXCESS (DEFICIENCY) OF REVENUE, TRANSFERS IN AND OTHER SOURCES OVER EXPENDITURES AND TRANSFERS OUT:					
OPERATING FUNDS					
General Fund	(52,249)	0	0	0	0
Airport Capital Fund	2,876	(3,779)	3,935	(1,424)	(1,429)
Airport Fund	10	0	(548)	0	0
Austin Cable Access Fund	83	(97)	(82)	(57)	(57)
Austin City Store Fund	0	0	0	0	0
Austin Energy Fund	30,784	(2,858)	2,261	0	(145)
Austin Water Utility Fund	25,438	(12,441)	(5,332)	(12,574)	(12,574)
Brackenridge Hospital Fund	204	(238)	(160)	(144)	(144)
Child Safety Fund	126	(158)	(158)	(179)	(179)
City Hall Fund	(116)	(180)	(37)	91	91
Combined Trans., Emerg., & Com. Center Fund	(280)	(405)	79	(245)	(245)
Convention Center All Funds Combined	14,565	(2,539)	3,088	(1,753)	(1,753)
Convention Center Marketing and Promotion Fund	0	0	0	0	(43)
Convention Center Repair and Replacement Func	0	0	0	0	(40)
Cultural Arts Fund	580	(804)	54	(975)	(975)
Drainage Utility Fund	2,686	(2,373)	(338)	(4,477)	(4,484)
EMS - Travis County Reimbursed Fund	42	0	8	0	0
HHSD - Travis County Reimbursed Fund	(205)	(5)	0	0	0
Hotel/Motel Occupancy Tax Fund	0	0	0	0	0
IH-35 Parking Program Fund	111	(285)	88	(529)	(529)
Liability Reserve Fund	3,085	(895)	(1,057)	(1,132)	(1,132)
Mueller Development Fund	458	0	0	0	0
Municipal Court Juvenile Case Manager Fund	304	281	307	144	144
Municipal Court Security Fund	21	(85)	(92)	(78)	(78)
Municipal Court Technology Fund	(103)	(340)	(264)	(112)	(112)
One Texas Center	1,038	582	683	(457)	(457)
PARD Enterprise - Golf Fund	(248)	344	(204)	187	187
PARD Enterprise - Softball Fund	(16)	(45)	42	51	51
PARD Enterprise - Recreation Programs Fund	24	(242)	12	(173)	(173)
Public Works Capital Projects Management Fund	(2,098)	(246)	(478)	(348)	(348)
Rutherford Lane Facility Fund	480	(400)	69	(312)	(312)
Solid Waste Services Fund	(538)	(5,175)	(2,045)	(4,692)	(4,692)
Solid Waste Services Landfill Fund	(298)	(261)	(1,293)	0	0
Tourism and Promotion Fund	657	(855)	(490)	(643)	(643)
Transportation Fund	101	(439)	714	(3,988)	(3,988)
Workers' Compensation Fund	(688)	(6,016)	(1,568)	(5,983)	(5,983)
Strategic Reserve/ Repair and Replacement Funds	13,589	11,750	11,750	(47,480)	(47,480)
TOTAL OPERATING FUNDS	40,426	(28,202)	8,943	(87,283)	(87,521)
DEBT RETIREMENT FUNDS					
General Obligation Debt Service Fund	240	(3,746)	(2,007)	(425)	(425)
HUD Section 108 Loans Debt Service Fund	0	0	0	0	0
Combined Utility Revenue Bond Redemption Fund	18,093	6,550	(625)	12,068	12,068
Airport Revenue Bond Redemption Fund	(7,570)	1,558	1,535	41	41
Airport Variable Rate Revenue Notes Fund	5,145	272	273	459	459
Hotel/Motel Tax Revenue Bond Redemption Fund	(2,041)	1,595	1,601	909	909
Town Lake Park Venue Project Debt Service Fund	(12)	21	20	20	20
TOTAL DEBT RETIREMENT FUNDS	13,855	6,250	797	13,073	13,073
TOTAL EXCESS (DEFICIENCY) OF APPROPRIATED FUNDS OVER EXPENDITURES	54,281	(21,953)	9,740	(74,210)	(74,449)

SUMMARY OF ALL CITY FUNDS
(000's)

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
ENDING BALANCES AND RESERVES:					
OPERATING FUNDS					
General Fund	0	0	0	0	0
Airport Capital Fund	45,798	31,964	49,733	48,309	48,305
Airport Fund	548	0	0	0	0
Austin Cable Access Fund	407	40	325	267	267
Austin City Store Fund	0	0	0	0	0
Austin Energy Fund	231,239	189,216	233,499	233,499	233,354
Austin Water Utility Fund	45,063	25,998	39,731	27,158	27,158
Brackenridge Hospital Fund	604	240	444	300	300
Child Safety Fund	375	0	217	37	37
City Hall Fund	(260)	(449)	(297)	(206)	(206)
Combined Trans., Emerg., & Com. Center Fund	190	0	269	24	24
Convention Center All Funds Combined	26,851	15,931	29,939	29,188	28,187
Convention Center Marketing and Promotion Fund	0	0	0	0	357
Convention Center Repair and Replacement Fund	0	0	0	0	561
Cultural Arts Fund	1,418	419	1,472	497	497
Drainage Utility Fund	9,634	4,897	9,296	4,818	4,812
EMS - Travis County Reimbursed Fund	42	20	50	50	50
HHSD - Travis County Reimbursed Fund	328	528	328	328	328
Hotel/Motel Occupancy Tax Fund	0	0	0	0	0
IH-35 Parking Program Fund	354	59	441	(88)	(88)
Liability Reserve Fund	7,070	3,090	6,013	4,881	4,881
Mueller Development Fund	458	0	458	458	458
Municipal Court Juvenile Case Manager Fund	304	281	611	755	755
Municipal Court Security Fund	190	57	98	20	20
Municipal Court Technology Fund	461	(81)	198	85	85
One Texas Center	(441)	(224)	242	(215)	(215)
PARD Enterprise - Golf Fund	(396)	305	(600)	(413)	(413)
PARD Enterprise - Softball Fund	(57)	(90)	(15)	37	37
PARD Enterprise - Recreation Programs Fund	172	52	184	11	11
Public Works Capital Projects Management Fund	867	65	389	41	41
Rutherford Lane Facility Fund	480	(495)	550	237	237
Solid Waste Services Fund	11,263	7,481	9,217	4,526	4,526
Solid Waste Services Landfill Fund	1,293	0	0	0	0
Tourism and Promotion Fund	1,133	0	643	0	0
Transportation Fund	4,728	3,325	5,441	1,453	1,453
Workers' Compensation Fund	7,551	0	5,983	0	0
Strategic Reserve/ Repair and Replacement Funds	214,077	220,197	225,827	178,347	178,347
TOTAL OPERATING FUNDS	611,744	502,825	620,686	534,405	534,166
DEBT RETIREMENT FUNDS					
General Obligation Debt Service Fund	14,391	11,374	12,384	11,958	11,958
HUD Section 108 Loans Debt Service Fund	0	0	0	0	0
Combined Utility Revenue Bond Redemption Fund	140,943	142,524	140,318	152,386	152,386
Airport Revenue Bond Redemption Fund	1,034	2,575	2,569	2,611	2,611
Airport Variable Rate Revenue Notes Fund	9,904	10,199	10,177	10,636	10,636
Hotel/Motel Tax Revenue Bond Redemption Fund	2,439	4,040	4,040	4,949	4,949
Town Lake Park Venue Project Debt Service Fund	1,063	1,083	1,083	1,103	1,103
TOTAL DEBT RETIREMENT FUNDS	169,773	171,795	170,571	183,643	183,643
TOTAL ENDING BALANCES	781,517	674,620	791,257	718,048	717,810

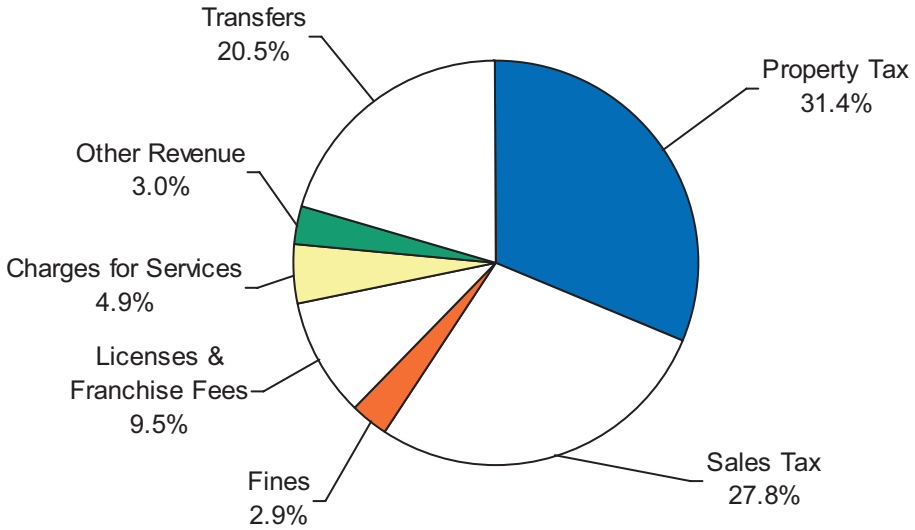
All Funds Summary Matrix — 2007-08

Major Funding Sources and Major Expenditure Categories by Fund Type
City of Austin
FY 2007-08 Approved Budget
in (000's)

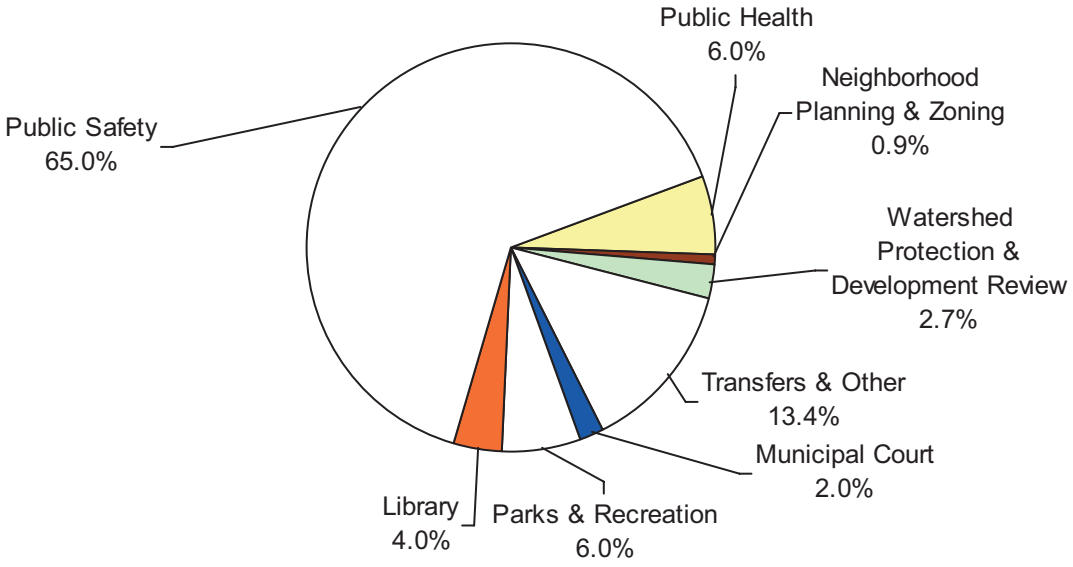
	General	Enterprise	Internal Service	Special Revenue	Debt Service	Total
BEGINNING BALANCES	$0	$326,692	$287,945	$7,050	$170,571	$792,258
ALL FUNDS AVAILABLE FUNDING						
Taxes	$356,151	$6,684	$0	$42,563	$88,886	$494,284
Fees & Franchise Fees	$32,915	$42,121	$0	$0	$0	$75,036
Fines, Forfeitures & Penalties	$16,725	$884	$0	$1,469	$0	$19,078
Licenses, Permits & Inspections	$24,431	$72,766	$46	$1,094	$0	$98,337
Charges for Services & Goods	$28,710	$104,132	$13	$6,210	$0	$139,065
Interest & Other	$12,601	$77,083	$1,903	$1,729	$16,461	$109,777
Utility Charges	$0	$1,421,172	$0	$0	$0	$1,421,172
Transfers In/Billings to Departments	$121,480	$113,358	$50,959	$26,543	$360,287	$672,627
ALL FUNDS TOTAL AVAIL. FUND.	$593,013	$1,838,200	$52,921	$79,608	$465,634	$3,029,376
Less: Interfund Transfers	($115,630)	($109,530)	($25,639)	($20,154)	($372,310)	($643,263)
NET TOTAL AVAILABLE FUNDING	$477,383	$1,728,670	$27,282	$59,454	$93,324	$2,386,113

	General	Enterprise	Internal Service	Special Revenue	Debt Service	Total
ALL FUNDS REQUIREMENTS						
Personnel	$462,681	$318,575	$18,008	$9,075	$0	$808,339
Contractuals	$70,022	$457,895	$21,046	$26,579	$1,002	$576,544
Commodities	$14,014	$417,195	$993	$321	$451,559	$884,082
Non-CIP Capital	$0	$7,279	$38	$677	$0	$7,994
Expense Refunds/Indirect Costs/Transfers	$46,296	$664,827	$69,207	$46,535	$0	$826,865
ALL FUNDS TOT. REQUIREMENTS	$593,013	$1,865,771	$109,292	$83,187	$452,561	$3,103,824
Less: Interfund Transfers	($23,582)	($519,061)	($54,917)	($45,703)	$0	($643,263)
NET TOTAL REQUIREMENTS	$569,431	$1,346,710	$54,375	$37,484	$452,561	$2,460,561
ENDING BALANCES	$0	$299,121	$231,574	$3,471	$183,644	$717,810

Sources of Funds - General Fund ($593.0 million)



Uses of Funds - General Fund ($593.0 million)



General Fund – 2007-08

Purpose and Nature of Fund

The General Fund is the general operating fund for the City of Austin. This fund accounts for revenue and expenditures for the general government services.

Factors Affecting Revenue

The General Fund is supported by taxes, fees, fines, permits, licenses, charges for services and interest income. The approved property tax rate is 40.34 cents which is 0.92 cents lower than the 2006-07 tax rate of 41.26 cents. Property values increased by 13.2% from last year's certified tax roll. Revenue from current and delinquent property tax collections is budgeted at $186.2 million, about $20.3 million above the 2006-07 budget.

Sales tax revenue is estimated at $164.7 million, which is an 8.0% growth above the 2006-07 year-end estimate. This amount is a $14.1 million increase from the 2006-07 budget.

Transfers from other funds are $121.5 million, an increase of $13.4 million from the 2006-07 budget. The Electric Utility transfer is $6.5 million higher than the 2006-07 budget. The Water and Wastewater transfer is projected to increase $2.7 million above the 2006-07 budget. The transfer rates from the utilities remain at the levels established by Council policies, 9.1% and 8.2%, respectively.

Total appropriated revenues are projected to increase from the 2006-07 amended level of $534.6 to the approved level of $593.0 million, an overall net increase of $58.4 million.

Factors Affecting Requirements

The 2007-08 General Fund Approved Budget includes funding for:

- Funding for the Police meet and confer contract
- Funding for the Fire collective bargaining contract
- A 2 percent Public Safety premium for Police and EMS first responder personnel
- A 3.8% Pay for Performance salary increase for all non-civil service personnel
- Additional funding for anticipated changes in the City's contribution for health insurance
- Additional funding for market salary increases
- Increased funding for employee training opportunities
- Increased funding for an expanded bilingual program
- 39 additional police officers, as well as equipment, are included to maintain a ratio of 2.0 officers per 1,000 residents
- 34 additional police officers, as well as equipment, are included to service newly annexed areas
- Partial year funding for the 20 additional firefighters to support the opening at Avery Ranch fire station
- 2 additional firefighter positions for dispatch
- 6 additional paramedics in EMS to staff a second peak-load ambulance unit
- 1 Academy Instructor in EMS for expanding the AISD high school training program
- 8 communications positions in EMS to address quality of service due to increased growth in call volume
- 3 additional positions for graffiti abatement, two positions will be in the Health Department and the other at the Community Court
- 2 positions in the Health Department for restaurant inspections, including enhanced efforts in the downtown area
- 1 position in the Health Department to enforce anti-chaining and animal related ordinances
- Additional funding in the Health Department to expand immunization services
- A 3.5% increase in Social Service Contracts

General Fund – 2007-08

- Additional funding for the construction of facilities for Eldercare and the Austin Children's Center
- Additional funding for Capital Idea, American Youth Works, Communities in Schools, for the Center for Child Protective Services, and the Fuentes After School Program
- Additional funding in for the Austin Resource Center for the Homeless (ARCH), the Women & Children's Shelter, and Salvation Army Downtown staff
- 5 positions and funding for the Gus Garcia Recreation Center
- 7 positions and funding for Parks and Recreation facility and building maintenance
- 4 positions and funding for Parks and Recreation playground maintenance
- 4 positions and funding to enhance Parks and Recreation trail maintenance
- 5 positions and funding for Library security guards
- Increase funding for additional Library book and media materials
- 13 additional positions for Watershed One Stop Shop to support residential building inspections, zoning review, commercial plan review and right of way management
- 2 positions for Neighborhood Planning and Zoning in Urban Design for major design initiatives
- 1 position for Neighborhood Planning and Zoning to assist with code amendments

GENERAL FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	52,248,734	0	0	0	0
REVENUE					
Taxes					
General Property Taxes					
Current	148,171,657	164,572,575	165,872,575	183,434,024	184,280,172
Delinquent	1,341,646	500,000	900,000	1,000,000	1,000,000
Penalty and Interest	936,355	800,000	900,000	900,000	900,000
Subtotal	150,449,658	165,872,575	167,672,575	185,334,024	186,180,172
City Sales Tax	139,288,718	150,663,405	152,521,145	164,722,837	164,722,837
Other Taxes	4,605,291	4,872,500	4,958,500	5,247,000	5,247,000
Total Taxes	294,343,667	321,408,480	325,152,220	355,303,861	356,150,009
Gross Receipts/Franchise Fees					
Telecommunications	15,342,615	14,136,000	14,936,436	14,366,000	14,366,000
Gas	6,326,210	7,039,000	7,221,000	7,763,000	7,763,000
Cable	6,866,681	7,037,000	7,230,000	7,590,000	7,590,000
Miscellaneous	2,141,725	2,242,000	2,326,939	2,470,147	2,470,147
Total Franchise Fees	30,677,231	30,454,000	31,714,375	32,189,147	32,189,147
Fines,Forfeitures,Penalties					
Library Fines	672,356	679,798	679,798	695,297	695,297
Traffic Fines	8,862,712	7,992,648	7,685,648	8,082,678	8,082,678
Parking Violations	2,447,170	2,399,677	2,479,677	2,492,075	2,492,075
Other Fines	6,849,187	6,929,168	5,851,668	6,181,547	6,181,547
Total Fines,Forfeitures,Penalties	18,831,425	18,001,291	16,696,791	17,451,597	17,451,597
Licenses,Permits,Inspections					
Alarm Permits	1,254,487	1,179,350	1,579,350	1,615,000	1,615,000
Commercial Solid Waste	836,147	801,100	798,100	820,700	820,700
Public Health	2,203,271	2,208,485	2,222,890	2,247,235	2,247,235
Development	4,924,500	4,653,995	5,000,262	5,090,448	5,090,448
Building Safety	12,187,529	9,614,229	13,784,199	13,942,619	13,942,619
Other Licenses/Permits	725,778	656,447	670,157	715,399	715,399
Total Licenses,Permits,Inspections	22,131,712	19,113,606	24,054,958	24,431,401	24,431,401
Charges for Services					
Recreation and Culture	2,667,210	2,331,633	2,903,262	2,999,047	2,999,047
Public Health	1,687,533	1,846,280	1,949,558	2,208,248	2,208,248
Emergency Medical Services	18,445,610	20,680,037	20,735,998	21,953,770	21,953,770
General Government	1,652,233	1,211,232	1,516,274	1,544,110	1,544,110
Total Charges for Services	24,452,586	26,069,182	27,105,092	28,705,175	28,705,175
Interest and Other					
Interest	7,339,766	8,275,746	8,275,746	8,638,692	8,638,692
Use of Property	2,213,581	2,550,813	2,685,290	2,390,461	2,390,461
Other Revenue	5,142,985	639,307	644,832	1,577,165	1,577,165
Total Interest and Other	14,696,332	11,465,866	11,605,868	12,606,318	12,606,318
TOTAL REVENUE	405,132,953	426,512,425	436,329,304	470,687,499	471,533,647
TRANSFERS IN					
Electric Revenue	77,419,798	84,500,000	84,500,000	91,000,000	91,000,000
Water Revenue	20,237,984	21,970,776	21,970,776	24,629,593	24,629,593
Water Infrastructure Inspection	850,000	850,000	850,000	850,000	850,000
Budget Stabilization Reserve Fund	0	0	0	5,000,000	5,000,000
Good Neighbor Program	0	770,000	770,000	0	0
Contingency Reserve Fund	0	0	0	0	0
TOTAL TRANSFERS IN	98,507,782	108,090,776	108,090,776	121,479,593	121,479,593
TOTAL APPROPRIATED FUNDS	503,640,735	534,603,201	544,420,080	592,167,092	593,013,240

GENERAL FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
EXPENDITURES					
DEPARTMENT APPROPRIATIONS					
Administrative Services					
Municipal Court	9,293,247	10,249,887	10,148,743	11,570,254	11,572,304
Total Administrative Services	9,293,247	10,249,887	10,148,743	11,570,254	11,572,304
Urban Growth Management					
Neighborhood Planning and Zoning	3,663,506	4,839,069	4,297,778	5,288,429	5,313,429
Watershed Protection & Development Review	12,643,505	14,477,338	14,477,338	15,760,637	15,760,637
Total Urban Growth Management	16,307,011	19,316,407	18,775,116	21,049,066	21,074,066
Public Safety					
Police	184,382,351	197,012,588	197,012,588	220,015,873	219,669,973
Fire	96,399,284	106,036,754	106,716,754	116,888,512	116,888,512
Emergency Medical Services	34,500,421	39,155,474	39,155,474	43,024,723	43,024,723
Public Safety and Emergency Management	3,634,243	5,342,618	5,247,947	6,061,032	5,937,064
Total Public Safety	318,916,299	347,547,434	348,132,763	385,990,140	385,520,272
Public Works					
Street Lighting	262,431	300,000	300,000	325,000	325,000
Total Public Works	262,431	300,000	300,000	325,000	325,000
Public Health and Human Services					
Health and Human Services	17,527,150	19,634,182	19,634,182	21,715,248	21,948,448
Social Services Contracts	11,970,556	12,499,834	12,499,834	13,139,024	13,860,024
Total Public Health and Human Services	29,497,706	32,134,016	32,134,016	34,854,272	35,808,472
Public Recreation and Culture					
Parks and Recreation	27,754,302	31,646,802	31,646,802	35,765,835	35,802,835
Libraries	19,117,237	21,151,782	20,943,556	23,513,154	23,525,454
Total Public Recreation and Culture	46,871,539	52,798,584	52,590,358	59,278,989	59,328,289
TOTAL DEPARTMENT EXPENDITURES	421,148,233	462,346,328	462,080,996	513,067,721	513,628,403

GENERAL FUND

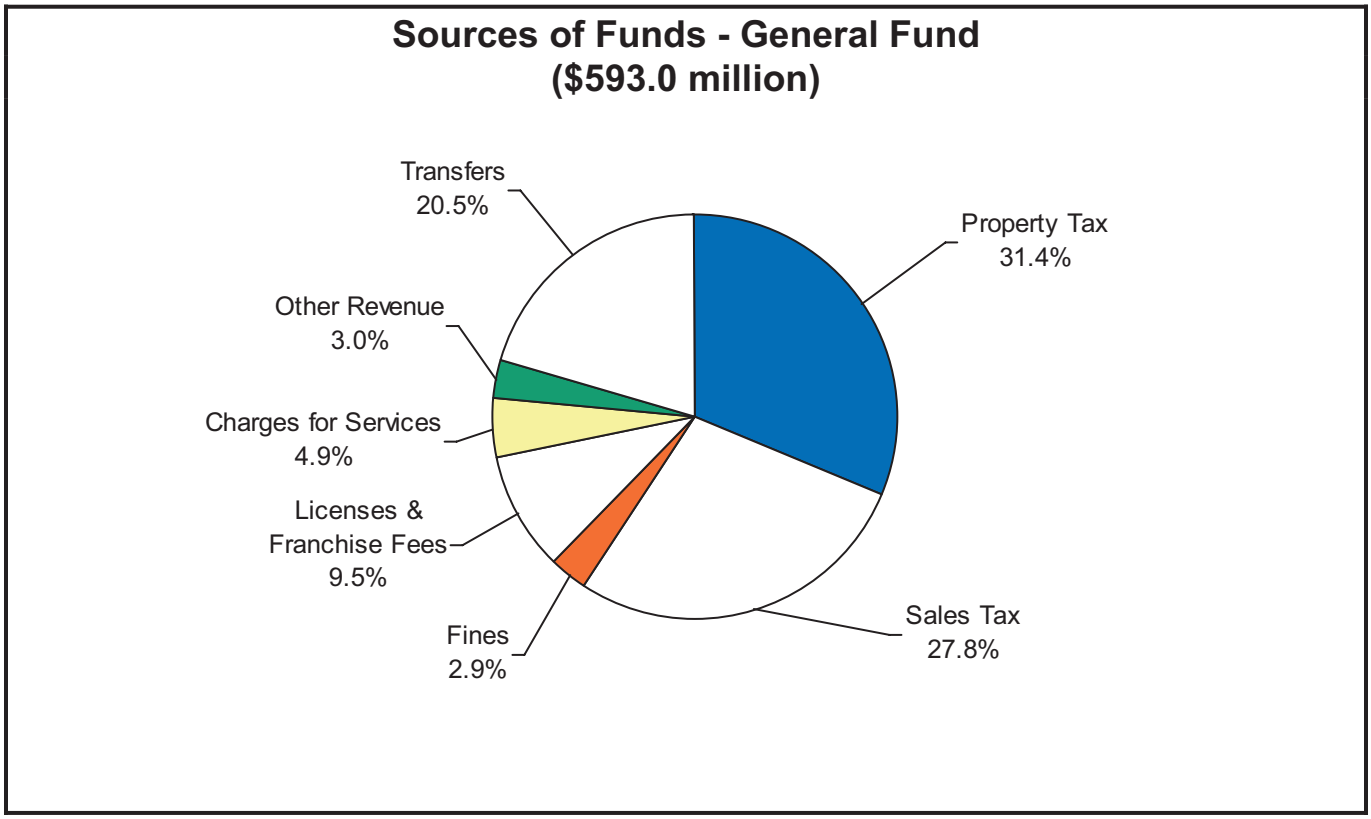
	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
TRANSFERS OUT					
Capital Improvements Projects	0	1,300,000	1,300,000	0	0
Plus One Program	152,000	152,000	152,000	152,000	152,000
Economic Growth & Redevelopment Services	0	0	0	0	100,000
Support Services Fund	18,498,898	23,646,789	23,646,789	24,996,789	25,161,789
Communications & Technology Management	12,290,816	13,041,526	13,041,526	14,180,687	14,180,687
CTECC	6,341,668	6,534,152	6,534,152	7,015,266	7,015,266
Fleet Maintenance Fund	0	186,371	0	0	0
Radio Maintenance Fund	1,249,397	1,242,305	1,242,305	1,268,139	1,268,139
Solid Waste Services Fund	968,888	968,888	968,888	1,335,995	1,335,995
Neighborhood Housing & Community Develpmnt	1,280,482	2,539,547	2,539,547	2,587,780	2,587,780
Austin Convention & Visitors Bureau	125,382	125,382	125,382	125,382	125,382
Drainage Utility Fund	298,504	298,504	298,504	298,504	298,504
Capital Projects Management Fund	1,113,442	1,873,442	1,873,442	1,920,278	1,920,278
Sustainability Fund	2,095,571	2,356,468	2,356,468	1,363,049	1,363,049
Barton Springs Conservation Fund	45,000	45,000	45,000	45,000	45,000
Tax Increment Financing Fund	100,000	100,000	100,000	100,000	100,000
RMMA Transfer	700,267	700,267	700,267	700,267	700,267
Customer Service Call Center	1,924,473	2,000,000	2,000,000	2,000,000	2,000,000
Transportation Fund	3,672,371	5,672,371	5,672,371	8,572,371	8,572,371
Softball Fund	0	186,000	186,000	186,000	186,000
Transfer to Contingency Reserve Fund	320,866	509,526	509,526	647,877	647,877
TOTAL TRANSFERS OUT	51,178,025	63,478,538	63,292,167	67,495,384	67,760,384
OTHER REQUIREMENTS					
Workers' Compensation Fund	3,027,009	3,027,009	3,027,009	2,211,703	2,211,703
Liability Reserve Fund	2,500,000	2,500,000	2,500,000	1,440,000	1,440,000
Accrued Payroll	679,000	0	0	2,528,000	2,528,000
Tuition Reimbursement	83,162	255,000	255,000	255,000	255,000
Wireless Communications Charges	2,620,153	2,411,190	2,411,190	2,472,208	2,472,208
Compensation Adjustment	0	0	0	1,800,000	1,800,000
Economic Incentives Reimbursements	0	585,136	807,558	897,076	897,076
TOTAL OTHER REQUIREMENTS	8,909,324	8,778,335	9,000,757	11,603,987	11,603,987
Total Requirements	481,235,582	534,603,201	534,373,920	592,167,092	592,992,774
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	22,405,153	0	10,046,160	0	20,466
Adjustment to GAAP	90,195	0	(961,000)	0	0
ENDING BALANCE	74,744,082	0	9,085,160	0	20,466
Unreimbursed Disaster Expenses	179,797	0	0	0	0
Additional Retirement Contribution	0	1,009,634	1,009,634	1,121,076	1,121,076
One-time Critical Equipment	16,522,051	18,644,953	18,644,953	15,647,549	16,644,449
Transfer from Budget Stabilization Reserve	0	(19,654,587)	(19,654,587)	(16,768,625)	(17,765,525)
Transfer to Budget Stabilization Reserve	58,042,234	0	9,085,160	0	20,466
ADJUSTED ENDING BALANCE	0	0	0	0	0
EMERGENCY RESERVE FUND	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000
CONTINGENCY RESERVE FUND	4,579,365	5,088,892	5,088,892	5,736,769	5,736,769
BUDGET STABILIZATION RESERVE FUND	58,042,234	30,454,157	47,472,807	28,542,282	24,727,748

General Fund

The General Fund has three primary sources of revenue:

Property Tax,
Sales Tax, and
Transfers from Utilities

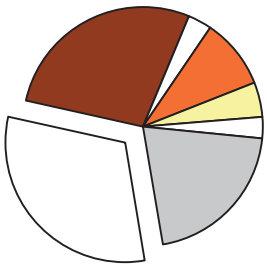
The following chart illustrates the revenue sources:



As shown in the graph, three primary sources comprise 78.7% of total revenues:

Property Tax	$186.2 million
Sales Tax	$164.7 million
Transfers from Utilities	$115.6 million

Property Tax



31.4%
Property Tax

$275.1 million

General Fund:	**$186.2 million**	*
Debt Service Fund:	**$ 88.9 million**	

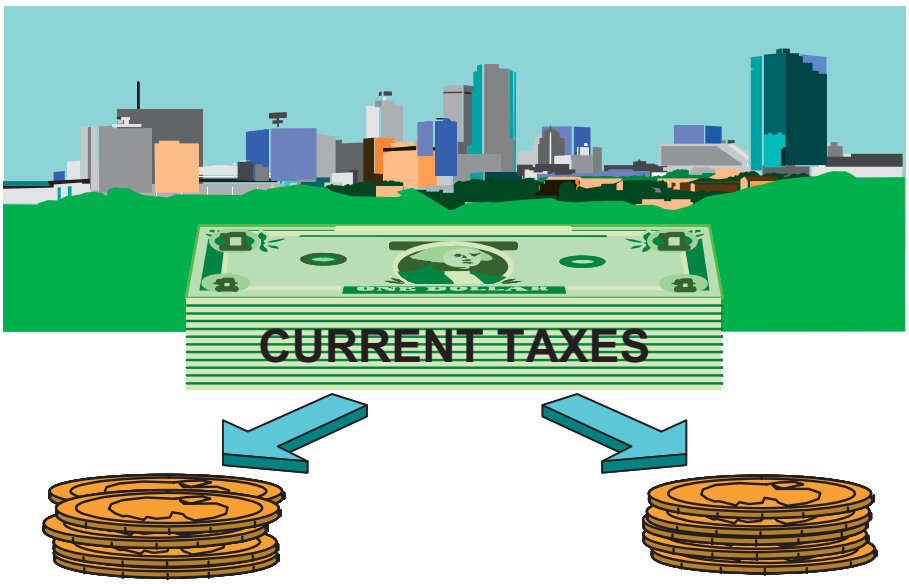
(Includes delinquent tax collections)*

The property tax is based on the ownership of real property, such as real estate and land with improvements. The total amount received by the City in property taxes is the result of

- the tax rate,
- the taxable value of property,
- the amount of taxes paid in a timely manner, and
- the amount of late or unpaid taxes.

Property Tax Rate

The property tax rate consists of two parts, the debt service rate and the operating rate. The debt service rate is dedicated to paying the City's debt accumulated through general obligation bonds. General obligation bonds provide funds for facilities such as police and fire stations, libraries, and park improvements. The operating rate is dedicated to paying for City services. The property tax rate is established annually during the City budget process. The property tax rate applied to every $100 of assessed property valuation determines the total tax levy, or the amount of billed taxes. The Travis and Williamson County Assessor-Collector's, under contract with the City, collect the taxes once the total tax levy is established. Below are the anticipated current property tax revenue collections:



GENERAL (OPERATING) FUND
$184.3 million

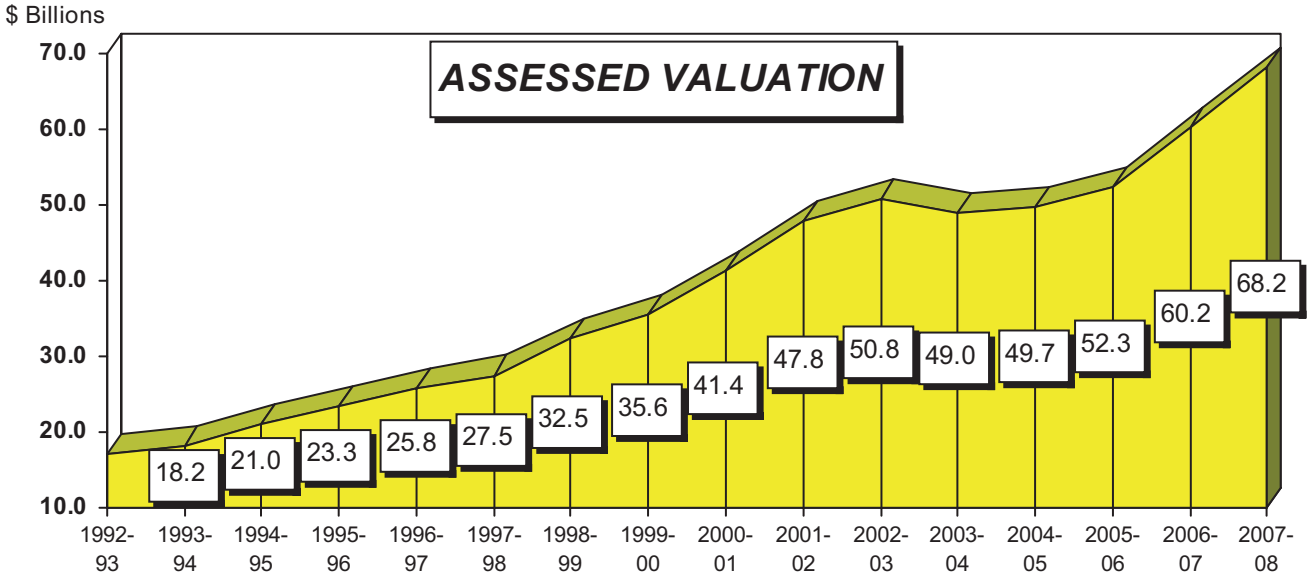
DEBT SERVICE FUND
$88.0 million

Property Tax

Taxable Value of Property

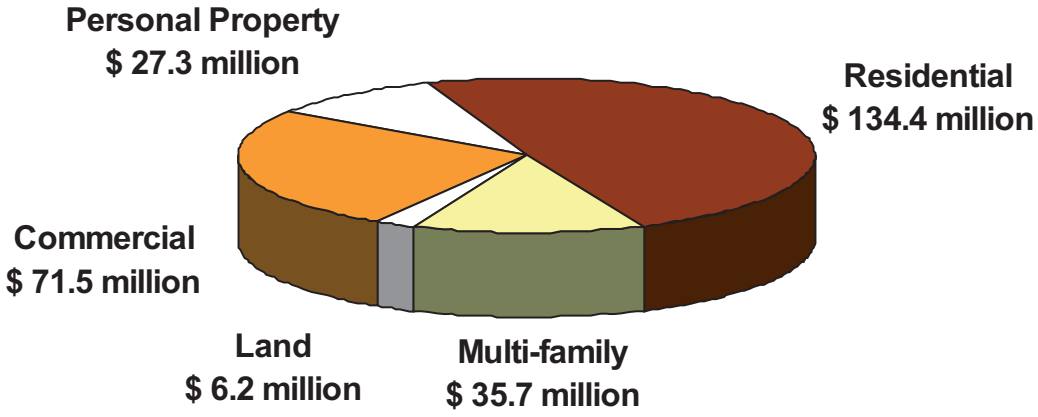
The Travis Central and Williamson County Appraisal Districts appraise property by assessing its market, cost, and income value. In accordance with State law passed in 1979, the appraisal district appraises all taxable property at its full market value.

Property owners may protest appraised property values or exemptions before the Appraisal Review Board. Once these protested values are settled, the appraisal district provides the certified tax roll to its respective cities, counties, and school districts.



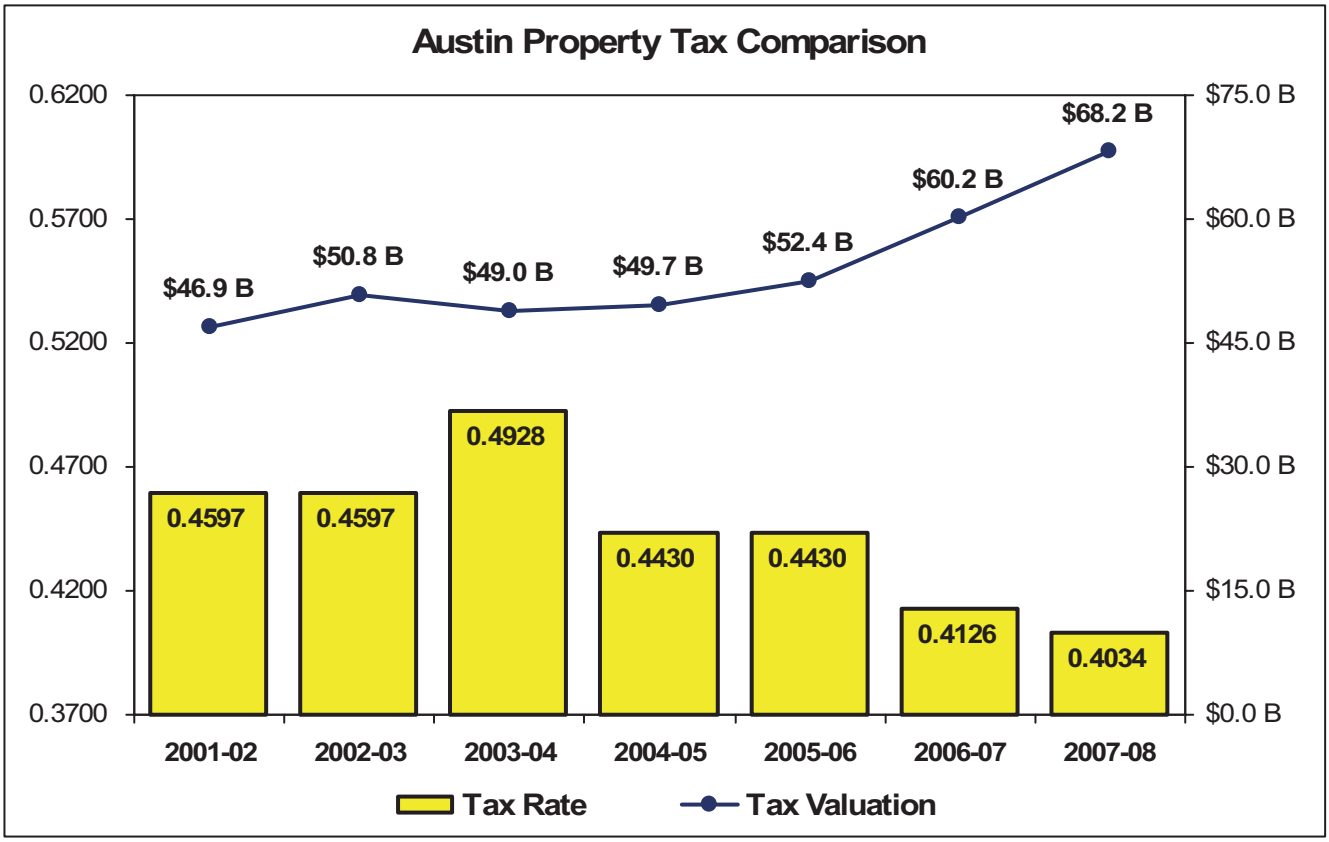
In Austin, from 1992-93 increases in assessed valuations have raised property values $34.2 billion through 2002-03. In 2003-04 assessed valuation decreased for the first time in twelve years. The assessed valuation increased 1.5% in 2004-05, by 5.3% in 2005-06, by 15.1% in 2006-07 and an estimated 13.2% in 2007-08 as a result of the continuing local area economic recovery.

2007-08
CURRENT PROPERTY TAXES OWED



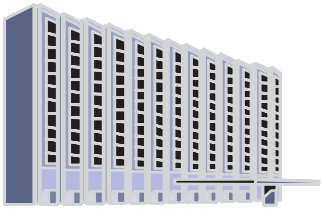
Property Tax

As indicated by the assessed valuation graph on the previous page, property value decreased in 2003-04 for the first time in twelve years to $49.0 billion. As the property tax comparison graph below indicates, the tax rate of 0.4928 increased for the first time in three years as a result of the decrease in assessed value in 2003-04. Assessed valuation in 2004-05 increased to $49.7 billion, an increase of 1.5%. The tax rate was approved at the effective tax rate of 0.5065. However, as a result of the voter approved new Hospital District, the approved tax rate was reduced by 6.35¢ to 0.4430 for the value of services transferred to the Travis Hospital District. In 2005-06, property valuations increased by 5.3% and the tax rate remained the same. In 2006-07 property valuations increased 15.1% in an economic expansion and the tax rate decreased over 3 cents. Property valuations for 2007-08 increased by 13.2% as the local economy continues in an expansion phase. The approved tax rate of 0.4034 is approximately 1 cent lower than last year.

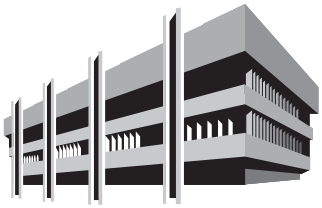


2007-08 CHANGES IN VALUE BY PROPERTY TYPE

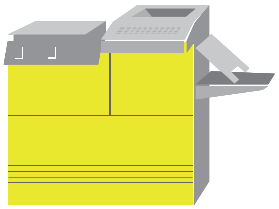
Single Family Residential
$3,377 M 11.7 %



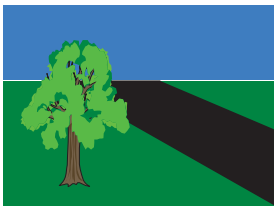
Multi-Unit Residential
$703 M 8.9 %



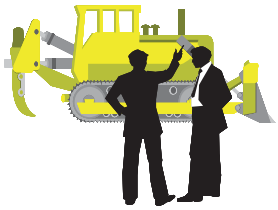
Commercial
$1,423 M 9.1 %



Personal Property
$413 M 6.5 %



Land
($9 M) (0.6 %)

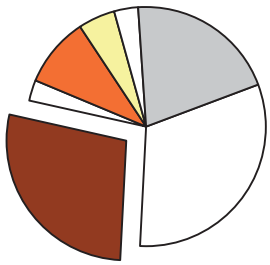


New Construction
$2,047 M NA

$7,954 M TOTAL **13.2%**

Sales Tax

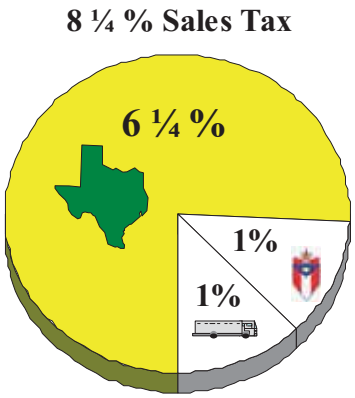
$164.7 million



27.8%
Sales Tax

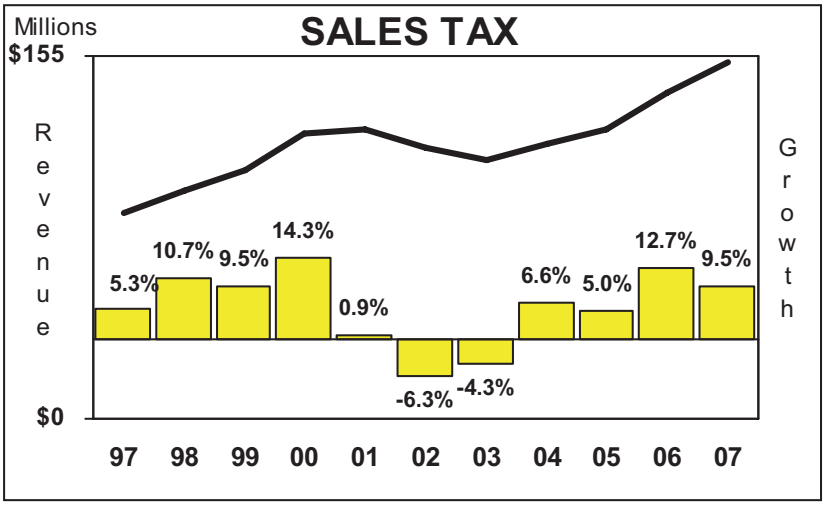
In effect since 1968, the sales tax is levied on the sale, lease, or rental of all taxable goods and services within the Austin city limits. Purchasers of these goods and services pay the tax. Certain foods and drugs as well as governmental purchases are exempted from the sales tax.

Sales tax is collected by businesses at the time of the sale and then paid periodically to the Texas Comptroller of Public Accounts. The Comptroller then remits that portion due to the locality where the business is located. For the City of Austin, the State collects 8¼ cents for every dollar spent in retail sales. Of this amount, the State keeps 6¼ cents, 1 cent is paid to the city, and 1 cent is paid to the Capital Metropolitan Transportation Authority.



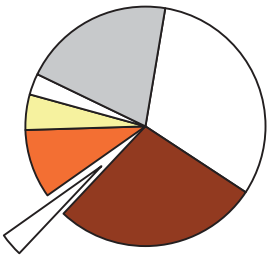
Until 2000-01 sales tax represented an increasing source of revenue for the City. In fiscal 2002 and 2003, sales tax revenue declined along with the local economy. In 2003-04 as the economy strengthened, sales tax collections recovered to a positive growth of 6.6% followed by 5.0% growth in 2004-05. In 2005-06, sales tax growth increased to 12.7 percent in an expanding economy. The 2007-08 sales tax receipts are expected to increase 8.0 percent over the 2006-07 collections, which are estimated at 9.5 percent.

Budgeted sales tax receipts as a percentage of the General Fund were 27.3 percent in 2001-02. Sales tax revenue decreased to 25.9 percent in 2002-03 and to 24.1 percent in 2003-04. As the economy rebounded sales tax increased to 27.5 percent in 2004-05; 27.2 percent in 2005-06; and 28.2 percent in 2006-07. Approved Budget sales tax revenue is projected at 27.8 percent of the General Fund.



Sales tax collections are volatile since they are directly related to the well-being of the local economy. Sales tax receipts steadily increased for eight years from 1993 through 2000. Over the next 3 years, the local economy slowed dramatically resulting in a corresponding decrease in overall retail spending growth. In 2004 the local and national economy began to stabilize and recover as jobs and retail sales rebounded and grew again. Sales tax growth has been positive for four years as the economy has recovered and entered into an expansion phase.

Fines



2.9%
Fines

$17.5 million

Municipal Court Collections: **$16.8 million**

Library Collections: **$ 0.7 million**

Fine revenue collected by the Municipal Court may be classified into three categories: Traffic, Parking, and Other Fines. In 2007-08, traffic citations are expected to generate the largest amount of revenue at $8.1 million. Traffic citation revenue projections are based on the number of citations written by the Austin Police Department and the collection rate of 47.5**%** by the Municipal Court. The Austin Police Department is estimated to issue 240,000 traffic citations in 2007-08. Parking citations are driven by the parking enforcement program operated by the Public Works Department. Projected parking fine revenue of $2.5 million reflects parking citations at 150,000 and a 76.5 percent collection rate by the Municipal Court at an average fine of $21.73. Other fines include misdemeanor, warrant, and special expense fees.

Estimated Municipal Court Collections:
$16.8 million from...

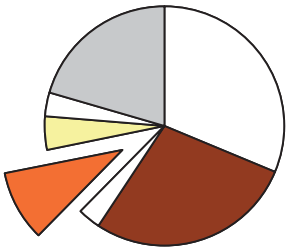
TRAFFIC FINES
$8.1 million

PARKING FINES
$2.5 million

OTHER FINES
$6.2 million

In addition to the court collections, library fines add $0.7 million to the fines total.

Licenses & Franchise Fees



9.5%
Licenses & Franchise Fees

$56.6 million

BUILDING AND DEVELOPMENT	
Building Safety:	**$13.9 million**
Development:	**$ 5.1 million**
Other licenses and permits:	**$ 5.4 million**
FRANCHISE FEES	
Telecommunications	**$14.4 million**
Gas	**$ 7.8 million**
Cable	**$ 7.6 million**
Other Franchise Fees	**$ 2.4 million**

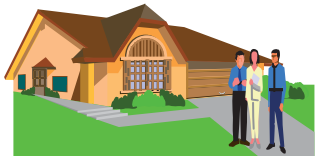
Franchise Fees
Franchise fees are assessments for a company's use of the city's rights-of-way. Three major franchises exist in Austin. These are franchises for telecommunications, gas, and cable. These fees generally increase on an annual basis as the franchise holders' revenue increases as a result of increased services and customers.

Building and Development Fees
Building and development revenue comes from a variety of fees and charges for permits recognizing all development activity. Generally, this includes single and multi-family residential development and commercial development (e.g. shopping malls, convenience and grocery stores, etc.). Although development revenue varies by the type and size of development project, most activity follows a process of four primary components.

Assessment, Zoning, Plan Review Fees
These fees are for reviewing the project's application, determining its feasibility and appropriateness, reviewing the development layout for environmental impacts and utility requirements, and code compliance.

Subdivision Fees
These fees are for developing proposed subdivision layouts, including the utility and infrastructure requirements.

Building Permits
Building permits require structures to be built according to city code on approved lots and subdivisions.



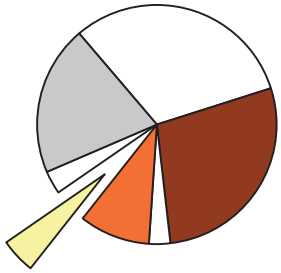
Building Inspection
These fees are for inspecting the building plan and structure to assure they meet building, fire, mechanical, plumbing, and other codes. Approved structures are given Certificates of Occupancy.

Other Licenses and Permits
Other licenses and permits include alarm permit, commercial waste hauler permit, and public health permit revenue.

Charges for Services

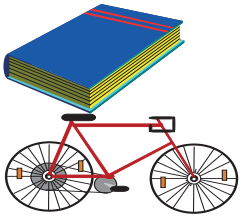
$28.7 million

Emergency Medical Services:	**$22.0 million**
Recreation and Culture:	**$3.0 million**
Public Health:	**$2.2 million**
General Government:	**$1.5 million**



4.9%
Charges for Services

Emergency Medical Services
Emergency Medical Service revenue is based largely on fees for emergency ambulance service billed to insurance companies, Medicaid and Medicare, and to patients in the City and the County. Fees are also received outside of Travis County for emergency service. The 2007-08 revenue is anticipated to increase $1.3 million above the 2006-07 Amended Budget.



Recreation and Culture
Parks and libraries generate revenue through charges and fees for services and facility use. Most park revenue comes from park entry, swimming pool entry, and tennis court fees. All park service fees and charges are expected to yield $3.0 million during 2007-08. Library revenue, aside from fine collections, comes from nonresident card fees, replacement card fees, and book reservations. Library services are expected to generate about $30,000 during 2007-08.

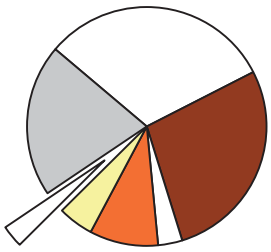
Public Health
Most of the revenue from public health activity comes from patient fees, food manager training, animal reclaim and adoption charges, and birth and death certificates. In 2007-08, these larger revenue sources are expected to generate $1.8 million, 83 percent of the total for Public Health revenue.

General Government
General government charges for service are generated through many departments. This miscellaneous area includes report or publication sales, photocopy fees and various other service fees.

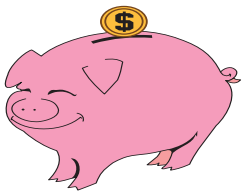
Other Revenue

$17.8 million

Interest:	**$ 8.6 million**
Use of Property:	**$ 2.4 million**
Other Revenue	**$ 6.8 million**



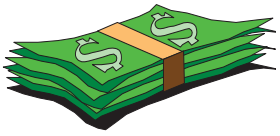
3.0%
Other Revenue



Interest Income
The flow of revenue into the General Fund does not occur evenly over the fiscal year. Most property tax, for example, is collected during December and January of each year. The City Manager and the Director of Financial Services are authorized to invest these funds in short-term federal maturity obligations. The resulting interest accrued on the invested funds is considered interest revenue for the City.

Use of Property
The City is authorized by the City Charter to rent or lease City-owned property. The Parks and Recreation, Financial Services, and Health and Human Services departments currently generate all rental income.

The City sponsors periodic auctions for abandoned and unclaimed property. Revenue from the sale of this property is based on competitive bidding.



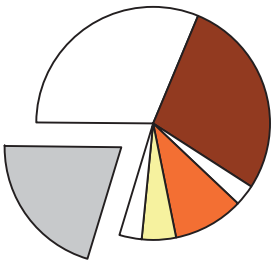
Other Revenue/Funding Sources
This revenue consists of miscellaneous revenue including the bingo and mixed drink taxes as well as other revenue generated from City activities that are not easily categorized into other areas.

Transfers

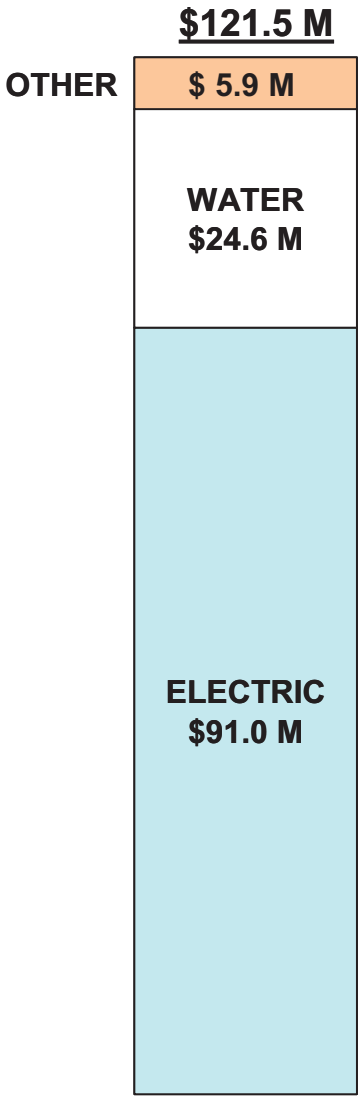
$121.5 million

Transfers In:

Electric Utility:	**$91.0 million**
Water Revenue:	**$24.6 million**
OTHER	
Water Infrastructure Inspection	**$ 0.9 million**
Budget Stabilization Reserve Fund	**$ 5.0 million**



20.5%
Transfers



Austin owns both the electric and water utilities. Since these are publicly owned, fund transfers from the utilities to the General Fund reflect payments that private utilities would have to otherwise make in the form of property taxes, franchise fees, and owners' return on equity. These transfers are used to support general government operations. A total of $115.6 million will be transferred to the General Fund from the Electric and Water utilities.

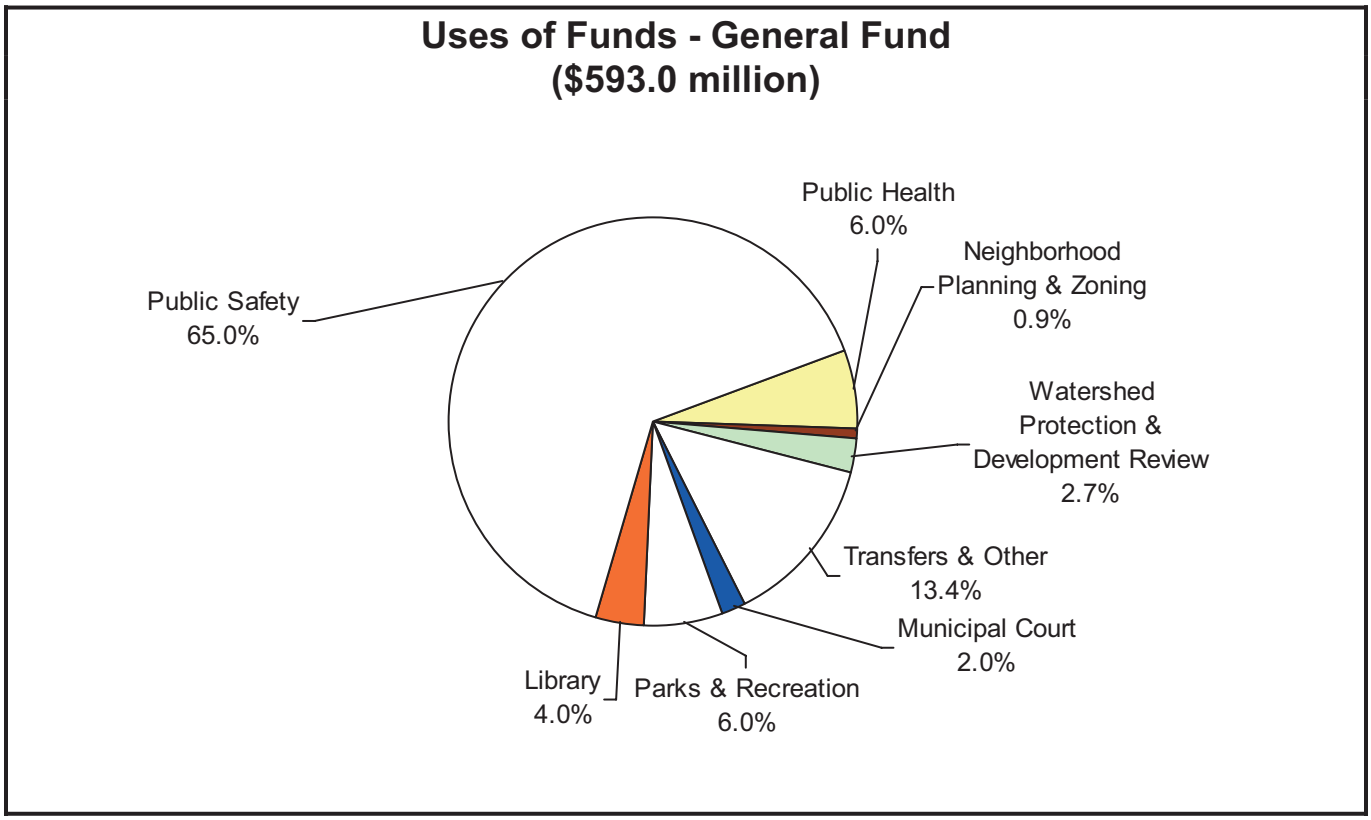
The amounts transferred from the utilities are set by Council policy. The 2007-08 Austin Energy Utility General Fund transfer percentage of 9.1% is the same as 2006-07. The transfer percentage, applied to the three-year average of Austin Energy Department revenue, results in a 2007-08 transfer to the General Fund of $91.0 million, an increase of $6.5 million above 2006-07.

The Austin Water Utility General Fund transfer is $24.6 million. This is based on an 8.2 % transfer rate applied to the three-year average total water and wastewater revenue for the utility.

The approved budget contains two other transfers. A water utility transfer for the construction inspection service agreement to support Water Utility infrastructure projects for developers and businesses. The second is the one-time transfer from the Budget Stabilization Reserve Fund.

General Fund

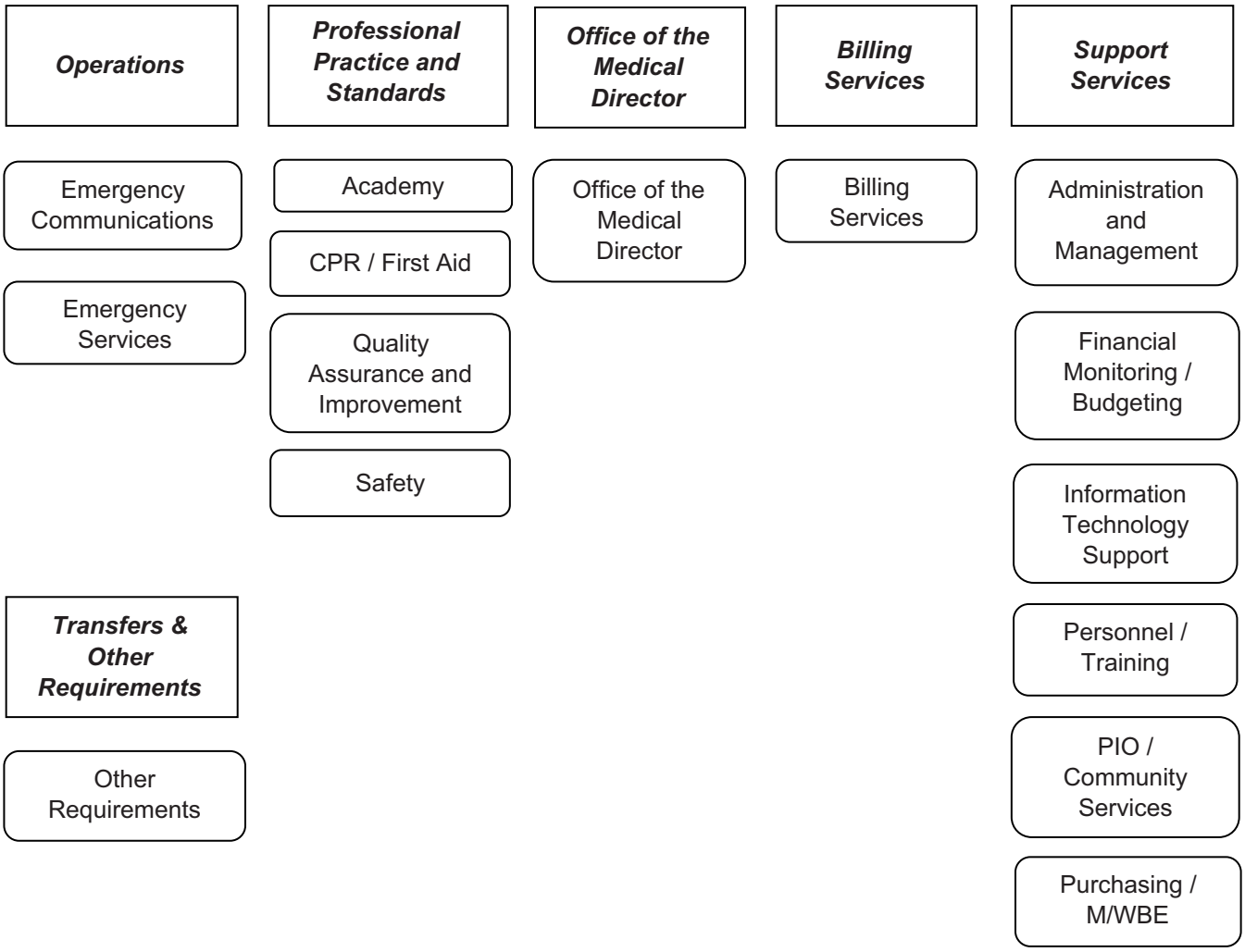
The services usually associated with City government are included in the City's General Fund. They include:



As shown above, public safety functions (police, fire, emergency medical services, and safety & security) account for nearly two-thirds of the General Fund. Social services include the contracts with local agencies which the City funds to provide social services. Austin's public health expenditures include environmental health, animal control and family health services. Urban growth management includes current development services and land use in the development review function and comprehensive planning, development, and conservation activities in the planning and environmental conservation services function. Libraries and parks and recreation programs make up the public recreation and culture category. The cost of administrative services such as accounting and payroll, as well as support of other city funds, are included as transfers.

The following pages contain detailed information on each of these categories.

Emergency Medical Services — 2007-08



LEGEND= ***Program*** Activity

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$18,481,303	$20,713,857	$20,771,850	$21,989,622	$21,989,622
Expenditures	$34,500,421	$39,155,474	$39,155,474	$43,024,723	$43,024,723
Full-time Equivalents (FTEs) - Uniformed	364.00	377.00	377.00	392.00	392.00
Full-time Equivalents (FTEs) - Non-Uniformed	58.00	76.00	76.00	72.00	72.00

* Footnote: In addition to the amount shown above, the FY 2007-08 Approved Budget also includes $517,492 for capital and critical one-time costs.

Emergency Medical Services — 2007-08

Mission

The purpose and mission of the Austin-Travis County Emergency Medical Services (EMS) Department is to respond to the community to preserve life, improve health and promote safety. In order to stay focused on this mission, the department developed a business plan that promotes the following goals:

Goals

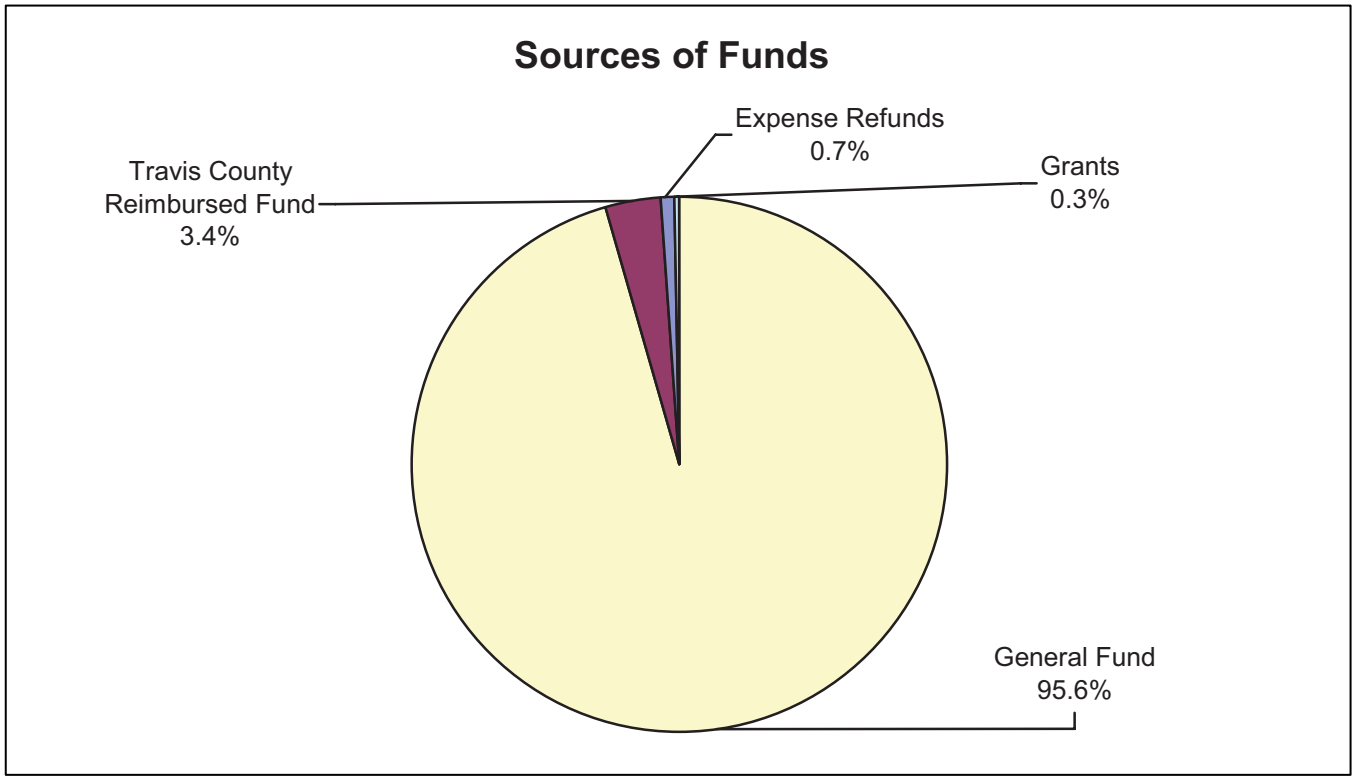
- Enhance EMS' ability to assess customer service satisfaction, maintaining at least a 90 percent customer satisfaction rating by providing caring, competent, and appropriate service.
    - FY 2008 Approved Goal – 95 percent.
- Respond to life threatening calls in under 10 minutes 90 percent of the time (within City of Austin).
    - FY 2008 Approved Goal – 90 percent.
- Tie continuing education training, clinical protocol development and the oversight of clinical care directly to patient outcomes, patient expectations, and patient perception of care.
    - Percentage of patients with full cardiac arrest from medical causes (excluding trauma) discharged from the hospital alive – FY 2008 Approved Goal – 12.50 percent.
    - Percentage of patients with full cardiac arrest from medical causes (excluding trauma) delivered to a medical facility with a pulse – FY 2008 Approved Goal – 29.00 percent.
    - Average trauma scene time for non-entrapped, life-threatening trauma injuries (without STAR Flight) FY 2008 Approved Goal – 10 minutes.
- Enhance the EMS system's ability to recruit and retain a high quality and diverse workforce.
    - FY 2008 Approved Goal – 5 percent.
- Make safety improvements to reduce employee injuries and lost time injury rate.
    - FY 2008 Approved Goal – 3.50 per 100 employees.
- Increase actual dollar amount collected from private insurance for ground ambulance services.
    - FY 2008 Approved Goal – $11.1 million.
- Develop existing support staff and increase support resources, enhancing the level of relevant professional expertise in all support areas.
    - FY 2008 Approved Goal – 5 percent.

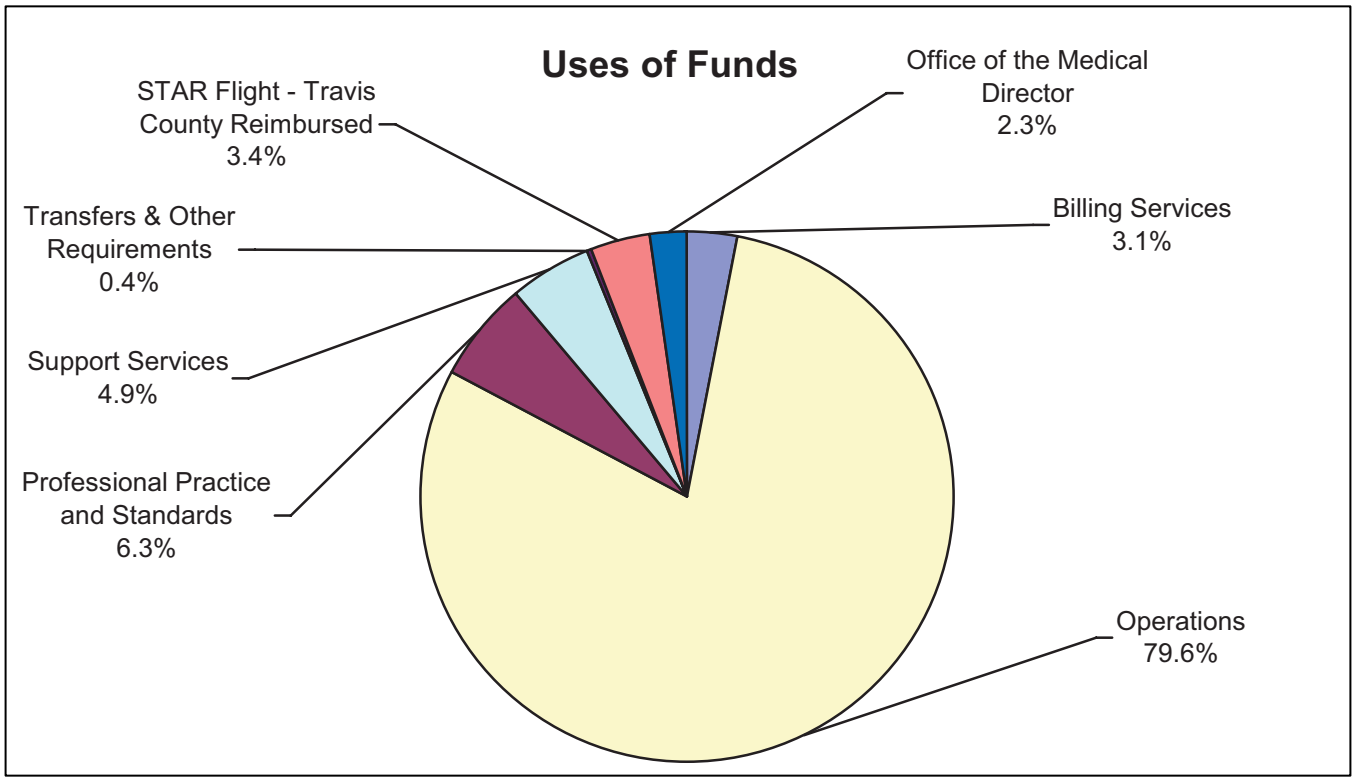
Key Indicators

The key performance indicators for Austin-Travis County EMS are:

- Number of EMS responses (number of units dispatched)
- Percentage of potentially life threatening calls responded to in less than 10 minutes (within City of Austin)
- Percentage of patients with full cardiac arrest from medical causes (excluding trauma) discharged from the hospital alive
- Percentage of patients with full cardiac arrest from medical causes (excluding trauma) delivered to a medical facility with a pulse
- Average communications call-processing time (from time stamp of call initiation to time stamp of dispatch of ambulance)
- Average trauma scene time for non-entrapped, life threatening trauma injuries (without STAR Flight)
- Customer satisfaction rating of at least 90 percent

Emergency Medical Services — Total Budget $45.0 million





Emergency Medical Services — Total Budget $45.0 million

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
General Fund					
Revenue	$18,481,303	$20,713,857	$20,771,850	$21,989,622	$21,989,622
Requirements	$34,500,421	$39,155,474	$39,155,474	$43,024,723	$43,024,723
Full-time Equivalents (FTEs) – Uniformed	364.00	377.00	377.00	392.00	392.00
Full-time Equivalents (FTEs) – Non-Uniformed	58.00	76.00	76.00	72.00	72.00
EMS Travis County Reimbursed Fund					
Revenue	$1,351,119	$1,384,535	$1,384,535	$1,551,156	$1,551,156
Requirements	$1,313,837	$1,384,535	$1,376,969	$1,551,156	$1,551,156
Full-time Equivalents (FTEs) – Uniformed	12.00	12.00	12.00	12.00	12.00
Grant Reimbursements	$102,628	$143,000	$143,000	$143,000	$143,000
Expense Refunds	$559,638	$302,053	$414,894	$324,303	$324,303

Budget Highlights

The Approved Budget includes the personnel, tools, and equipment for EMS to continue to provide exceptional emergency medical services and meet the growing service demand.

Revenue Changes

For FY 2007-08 EMS is proposing a total General Fund Revenue Budget of $21,989,622, which represents an increase of $1,275,765 over FY 2006-07. The increase in revenue primarily comes from two sources: transport fees and the payment from Travis County. Reimbursement from Travis County is proportional to overall approved costs per the Interlocal Agreement with the County. The current approved revenue from Travis County is $10,674,810, which is an increase of $943,263 from the FY 2006-07 Amended Budget.

Revenues from transport fees are projected to increase by $323,109, or 3 percent, due to normal volume increase in billable trips. EMS transport fees were increased in FY 2006-07 so there are no significant fee increases approved for FY 2007-08.

Response Time Performance

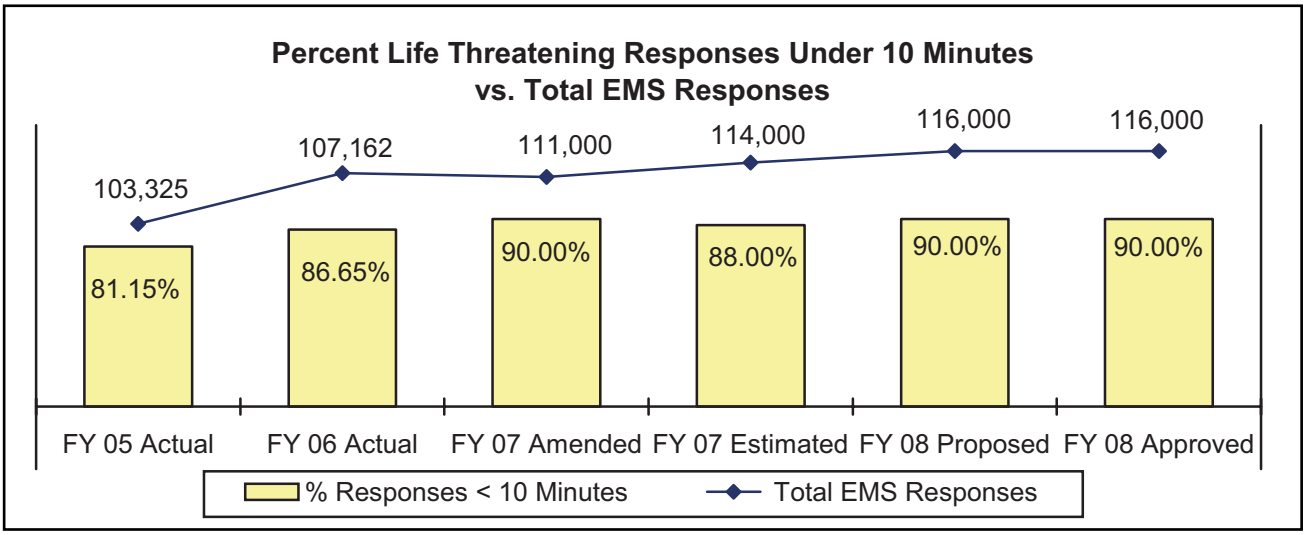
A key goal for EMS is to improve response time, particularly in responding to life threatening calls. The goal is to respond to such calls in under 10 minutes, 90 percent of the time. In FY 2006, EMS had an 86.65 percent response rate to life threatening calls in under 10 minutes. Response time can be improved through the addition of new units, particularly peak load units.

Peak load units are ambulances that are not assigned to any specific station. They are deployed to sections of the service area where demand for service is most concentrated and geographic coverage is exceeded and at times when call volume is highest. All units are staffed with two paramedics for each shift of work and this level does not change based on time of day or day of week. The department's first peak-load unit was added to the FY 2007 budget. The Approved Budget for FY 2008 includes funding for six paramedic FTEs to staff an additional new peak-load unit, for a total of $473,036 in ongoing costs.

The addition of one peak load unit addresses several ongoing issues that are impacting the ability of EMS to positively impact response times within the busiest section of our services area (the central district, defined as the area outlined by the Colorado River, Ed Bluestein Blvd. and Mopac). The issues faced in this area are now primarily driven by incident volume and density. The geographic aspects of this area (with the exception of the Mueller Redevelopment Area) have been addressed effectively with current physical station locations. Addressing the density of incidents is best achieved by adding unit hours, defined as a staffed and available paramedic ambulance available for one hour, during those times of the day and in physical locations targeted by incident density. The department will also be able to add, on an as needed basis, a third peak-load unit.

Emergency Medical Services — Total Budget $45.0 million

The 2006 Bond program will also address response time performance in the central core of the City with the construction of a new EMS station on Airport Boulevard, which is adjacent to the Mueller Redevelopment Area. The Approved Capital Budget includes $775,000 to begin the design of this new station.



Communications Core Service Enhancement

Since FY 2000-01 the Emergency Communications section has not added additional FTE's for call taking or radio communications. During the same period, incoming 9-1-1 call volume has increased by an aggregate total of 25 percent and the Grade of Service, or the calls answered in 10 seconds or less, has declined from 97 percent to 93 percent. To address the growth in volume and quality of service, the Approved Budget includes $548,506 for six Communication Medics, one Communications Shift Supervisor, and one Communications Quality Improvement position. The additional radio and communications capabilities will enhance EMS' ability to quickly and accurately communicate key patient and location information to both first responders and EMS ambulances. The additional resources will also assist with the Department's ability to provide effective supervision and quality assurance while maintaining Center of Excellence accreditation from the National Academy of Emergency Medical Dispatch.

Compensation and Benefit Changes

Filling paramedic vacancies is one of the top priorities and challenges for EMS to achieve more manageable workload levels. In addition to a 3.5 percent pay for performance increase at a cost of $978,388, the Approved Budget also continues the 2 percent premium for uniformed staff, totaling $559,079. A total of $126,195 is also included for a pay for performance increase for non-uniformed staff. Health insurance is proposed to increase by $476,103 due to the rising costs of these benefits.

Creation of Medical Director Program

For FY 2007-08, EMS is proposing to separate the Office of the Medical Director into its own unique program. This results in the reallocation of 8 FTEs and associated costs from other EMS programs. Identifying the Office of the Medical Director as a unique program reflects its growth and responsibilities. In an effort to address system growth and enhance the capabilities of the Office of the Medical Director, four new FTE's were added to the EMS budget in FY 2006-07. Those positions included a Deputy Medical Director, a Clinical Manager, and two system level coordinators – one for quality improvement and one for training and education. These additional positions allows the Office of the Medical Director to focus on creating system resources to provide medical oversight not just for EMS but for all agencies and individuals functioning as part of the overall Austin-Travis County Emergency Medical Services system. That system has over 1,800 individuals credentialed to provide care within the system.

Emergency Medical Services — Total Budget $45.0 million

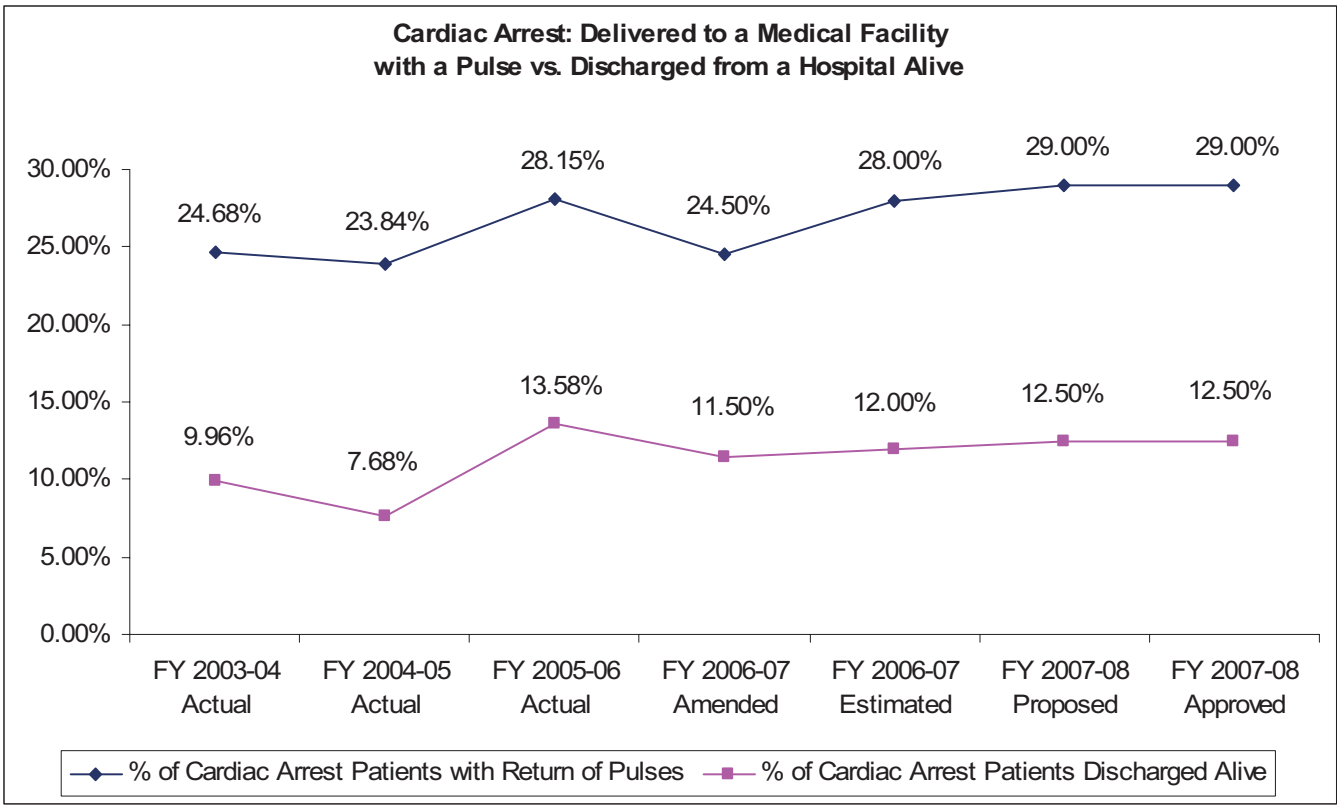
Recruiting and Training Program Expansion

One of the EMS department's greatest challenges is to attract and recruit paramedics primarily due to a national shortage of licensed and credentialed candidates. In the previous fiscal year, the City Council added funding for the creation and implementation of an AISD high school training program aimed at training, educating, preparing, and developing future emergency medical personnel. In an effort to continue to reach out to the community for prospective future paramedics, the FY 2008 Approved Budget adds 1 EMS Academy Instructor FTE for a total one-time and ongoing cost of $93,000. This position will help expand the current AISD program to help cater to more students interested in education and careers in this medical profession.

Cardiac Arrest Patient Treatment Performance

The most effective measure for EMS paramedic intervention in cardiac arrest patients is "Percent of Cardiac Arrest Patients Delivered to a Medical Facility with a Pulse". This measure is one of the best indications of the direct effectiveness of pre-hospital emergency care. The "Percent of Cardiac Arrest Patients Discharged from the Hospital Alive" measures the ultimate outcome of the patient after they have been admitted to the hospital. While this measure includes variables and interventions beyond the initial treatment provided by EMS, such as variances in patient populations, preexisting medical conditions, as well as in-hospital patient care management, it is another important indicator of performance.

The following chart demonstrates the cardiac arrest success rates that Austin-Travis County EMS has achieved since FY 2004-05. For FY 2005-06, EMS achieved a 28.15 percent success rate in the number of cardiac arrest patients delivered to a medical facility with a pulse. By comparison, surveys of the top 200 U.S. cities by the Journal of Emergency Medical Services (JEMS) reported the national average for this cardiac survival measure at 15.6 percent for calendar year 2005 and 20.1 percent for 2006.



Emergency Medical Services — Total Budget $45.0 million

One-Time Critical Items

The Approved Budget includes funding for the following capital and critical one-time items in the General Fund:

- $452,090 for Capital and Critical One-time Equipment
- $65,402 for Service Incentive Enhancement

Capital Budget

The FY 2007-08 Approved Capital Budget includes:

- $775,000 for an EMS station – Mueller Airport

Significant Revenue and Expenditure Changes by Program

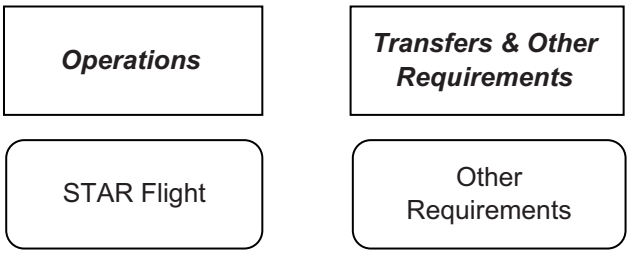
Revenue Changes	**Dollars**	**FTEs**
1. Payments by patients and by patients' insurance carriers are projected to increase by $323,109 due to volume growth in billable trips.	$323,109	
2. Net change in public education and training fees, plan review fees, and copy charges.	$9,393	
3. Increase in payment from Travis County per the interlocal agreement between the City of Austin and Travis County for the provision of emergency medical services in the county.	$943,263	

Expenditure Changes	**Dollars**	**FTEs**
1. **City-Wide**		
The Approved Budget includes $1,104,583 for salary increases associated with Pay for Performance in FY 2008. An additional $476,103 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $1,395 increase for the Awards and Recognition program.	$1,582,081	
The Approved Budget includes an increase of $559,079 for a 2 percent pay increase for uniformed staff.	$559,079	
The Approved Budget includes an increase of $6,912 for the annualized cost of the implementation of a bilingual pay program in FY 2007.	$6,912	
2. **Billing**		
Due to an increase in the amount of delinquent account receivable collections anticipated, an additional $51,000 for commissions is included in the Approved Budget.	$51,000	
3. **Operations**		
The Approved Budget includes a return of the vacancy savings increase made in the previous fiscal year.	$325,000	
Based on historical salary growth analysis, overtime is increased by $387,795 for the Approved Budget.	$387,795	
The Approved Budget includes an increase of 6.0 EMS Paramedic FTEs for staffing one new peak load unit.	$473,036	6.00
Fleet and fuel maintenance budgets increases by $35,175 for the Approved Budget.	$35,175	
An additional $166,475 is included in the Approved Budget for fleet and equipment unscheduled repairs.	$166,475	

	Dollars	FTEs
The Approved Budget includes an increase in staffing of 6.0 EMS Communications Medic FTEs and 2.0 Communications Shift Supervisors for increased support to Emergency Communications.	$548,506	8.00
The Approved Budget includes a total increase of $71,272 due to the following commodities and contractuals: $53,296 for medical supplies and equipment, $10,000 for bedding and linen, and $7,976 in government permits and fees.	$71,272	
4. Support Services		
In a citywide initiative to consolidate information technology personnel by the Communications and Technology Management Department, the Approved Budget includes the transfer of 4 Information Technology positions to CTECC.	($285,089)	(4.00)
To establish the new Office of the Medical Director division, the Approved Budget reallocates 5 FTEs and $678,368 along with $50,400 for contractuals and commodities.	($728,768)	(5.00)
The Approved Budget includes a total increase of $332,423 due to the following factors: $286,423 for a reallocation of 4 Recruiting FTEs from the Training and Education division and $46,000 in commodities and contractuals for these positions.	$332,423	4.00
In an effort to enhance recruitment and employee development, the Approved Budget includes an increase of $18,100 in departmental travel and training budget (to be allocated across all divisions).	$18,100	
The Approved Budget includes a decrease in the amount of $193,980 to remove the appropriation to reimburse Travis County for fee overpayments for services made to EMS per the interlocal agreement. Future amounts will be recorded as unrealized revenue instead of an expense.	($193,980)	
5. Professional Practices and Standards		
The Approved Budget includes a decrease of $264,018 due to the transfer of 3 FTE's to the Office of the Medical Director.	($264,018)	(3.00)
The Approved Budget includes a total decrease of $332,423 due to the following factors: $286,423 for a reallocation of 4 Recruiting FTEs to Support Services program and $46,000 in commodities and contractuals for these positions.	($332,423)	(4.00)
To enhance and expand the high school recruiting program funded in FY 2006-07, the Approved Budget includes an increase in the amount of $93,000 for 1.0 EMS Academy Instructor FTE with commodities.	$93,000	1.00

		Dollars	FTEs
6.	**Office of the Medical Director**		
	The Approved Budget includes annualized funding for the Deputy Medical Director.	$152,244	
	For the new division of the Office of the Medical Director, $678,368 is included for the reallocation of 5 FTEs from Support Services and $50,400 for commodities and contractuals.	$728,768	5.00
	Increase due to the reallocation of 3 FTEs from the Professional Practices and Standards program.	$264,018	3.00
	An additional $20,000 is included in the Approved Budget for a second malpractice insurance policy.	$20,000	
7.	**One-Time Costs**		
	The Approved Budget includes the elimination of one-time costs for mannikins and radios totaling $26,590 and the one-time cost for the purchase of stretchers for a total of $140,964.	($167,554)	

EMS Travis County Reimbursed Fund — 2007-08



LEGEND= ***Program*** Activity

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$1,351,119	$1,384,535	$1,384,535	$1,551,156	$1,551,156
Expenditures	$1,313,837	$1,384,535	$1,376,969	$1,551,156	$1,551,156
Full-time Equivalents (FTEs) - Uniformed	12.00	12.00	12.00	12.00	12.00
Full-time Equivalents (FTEs) - Non-Uniformed	0.00	0.00	0.00	0.00	0.00

EMS Travis County Reimbursed Fund — 2007-08

Significant Revenue and Expenditure Changes by Program

Revenue Changes		**Dollars**	**FTEs**
1.	All changes noted below will yield a total of $1,551,156 in requirements for this fund, which represents an increase of $166,621 over FY 2006-07. Receipt of the revenue and the corresponding expenditures is contingent upon the renewal of an interlocal agreement with Travis County.	$166,621	

Expenditure Changes			
1.	**City-Wide**		
	The Approved Budget includes $36,785 for salary increases associated with Pay for Performance in FY 2008. An additional $12,612 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance.	$49,397	
	The Approved Budget includes an increase of $21,020 for a 2 percent service incentive enhancement pay to non-civil service employees.	$21,020	
	The Approved Budget includes a total stipend of $8,428, which is an incremental increase of $725, to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil service employees.	$725	
2.	**Operations**		
	The Approved Budget includes an Increase in the amount of $5,000 for the cost of extended warranties and maintenance.	$5,000	
	Increase in fleet maintenance and fuel costs.	$3,000	
	Increase in capital for the purchase of replacement patient monitors.	$19,900	
	Increase in overtime for training, uniform costs, and skill-based stipends, for the implementation of FAA Communications requirements.	$68,304	
	The Approved Budget includes an increase in overtime based on historical analysis and increasing flight volume.	$62,837	
	Increase in personnel costs based on normal staff attrition.	($77,142)	

Emergency Medical Services – 2007-08

General Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
BILLING SERVICES - EMS										
Billing Services	$1,060,236	18.00	$1,257,853	19.00	$1,106,417	19.00	$1,389,641	19.00	$1,389,641	19.00
Subtotal	$1,060,236	18.00	$1,257,853	19.00	$1,106,417	19.00	$1,389,641	19.00	$1,389,641	19.00
OFFICE OF THE MEDICAL DIRECTOR										
Office of the Medical Director	$0	0.00	$0	0.00	$0	0.00	$944,306	8.00	$944,306	8.00
Subtotal	$0	0.00	$0	0.00	$0	0.00	$944,306	8.00	$944,306	8.00
OPERATIONS - EMS										
Emergency Communications	$2,934,089	37.00	$2,861,410	38.00	$2,748,106	38.00	$3,521,048	46.00	$3,521,048	46.00
Emergency Services	$26,811,860	322.00	$29,184,603	331.00	$30,216,504	331.00	$31,964,657	335.00	$31,964,657	335.00
Subtotal	$29,745,948	359.00	$32,046,013	369.00	$32,964,610	369.00	$35,485,705	381.00	$35,485,705	381.00
PROFESSIONAL PRACTICE AND STANDARDS										
Academy	$660,232	7.00	$1,389,939	18.00	$1,020,090	18.00	$1,531,443	19.00	$1,531,443	19.00
CPR / First Aid	$126,974	1.00	$94,972	1.00	$72,387	1.00	$104,076	1.00	$104,076	1.00
Quality Assurance and Improvement	$763,887	10.00	$935,456	10.00	$1,160,555	10.00	$815,989	8.00	$815,989	8.00
Safety	$274,605	4.00	$467,058	6.00	$324,979	6.00	$376,691	5.00	$376,691	5.00
Subtotal	$1,825,697	22.00	$2,887,425	35.00	$2,578,011	35.00	$2,828,199	33.00	$2,828,199	33.00
SUPPORT SERVICES										
Administration and Management	$746,033	8.00	$1,150,614	10.00	$1,057,286	10.00	$878,359	7.00	$878,359	7.00
Financial Monitoring / Budgeting	$240,999	4.00	$277,706	4.00	$273,475	4.00	$298,625	4.00	$298,625	4.00
Information Technology Support	$330,278	4.00	$471,307	5.00	$458,218	5.00	$198,530	1.00	$198,530	1.00
Personnel / Training	$179,142	3.00	$488,932	7.00	$350,453	7.00	$591,867	7.00	$591,867	7.00
PIO / Community Services	$102,123	1.00	$109,680	1.00	$98,008	1.00	$111,569	1.00	$111,569	1.00
Purchasing / M/WBE	$137,462	3.00	$141,708	3.00	$138,942	3.00	$146,140	3.00	$146,140	3.00
Subtotal	$1,736,037	23.00	$2,639,947	30.00	$2,376,382	30.00	$2,225,090	23.00	$2,225,090	23.00
TRANSFERS & OTHER REQUIREMENTS										

Emergency Medical Services – 2007-08

General Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Other Requirements	$132,504	0.00	$324,236	0.00	$130,054	0.00	$151,782	0.00	$151,782	0.00
Subtotal	$132,504	0.00	$324,236	0.00	$130,054	0.00	$151,782	0.00	$151,782	0.00
Total	$34,500,423	422.00	$39,155,474	453.00	$39,155,474	453.00	$43,024,723	464.00	$43,024,723	464.00

Emergency Medical Services – 2007-08

EMS Travis County Reimbursed Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
OPERATIONS - EMS										
STAR Flight	$1,313,837	12.00	$1,376,832	12.00	$1,369,266	12.00	$1,542,728	12.00	$1,542,728	12.00
Subtotal	$1,313,837	12.00	$1,376,832	12.00	$1,369,266	12.00	$1,542,728	12.00	$1,542,728	12.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$0	0.00	$7,703	0.00	$7,703	0.00	$8,428	0.00	$8,428	0.00
Subtotal	$0	0.00	$7,703	0.00	$7,703	0.00	$8,428	0.00	$8,428	0.00
Total	$1,313,837	12.00	$1,384,535	12.00	$1,376,969	12.00	$1,551,156	12.00	$1,551,156	12.00

Emergency Medical Services – 2007-08

Expense Refunds

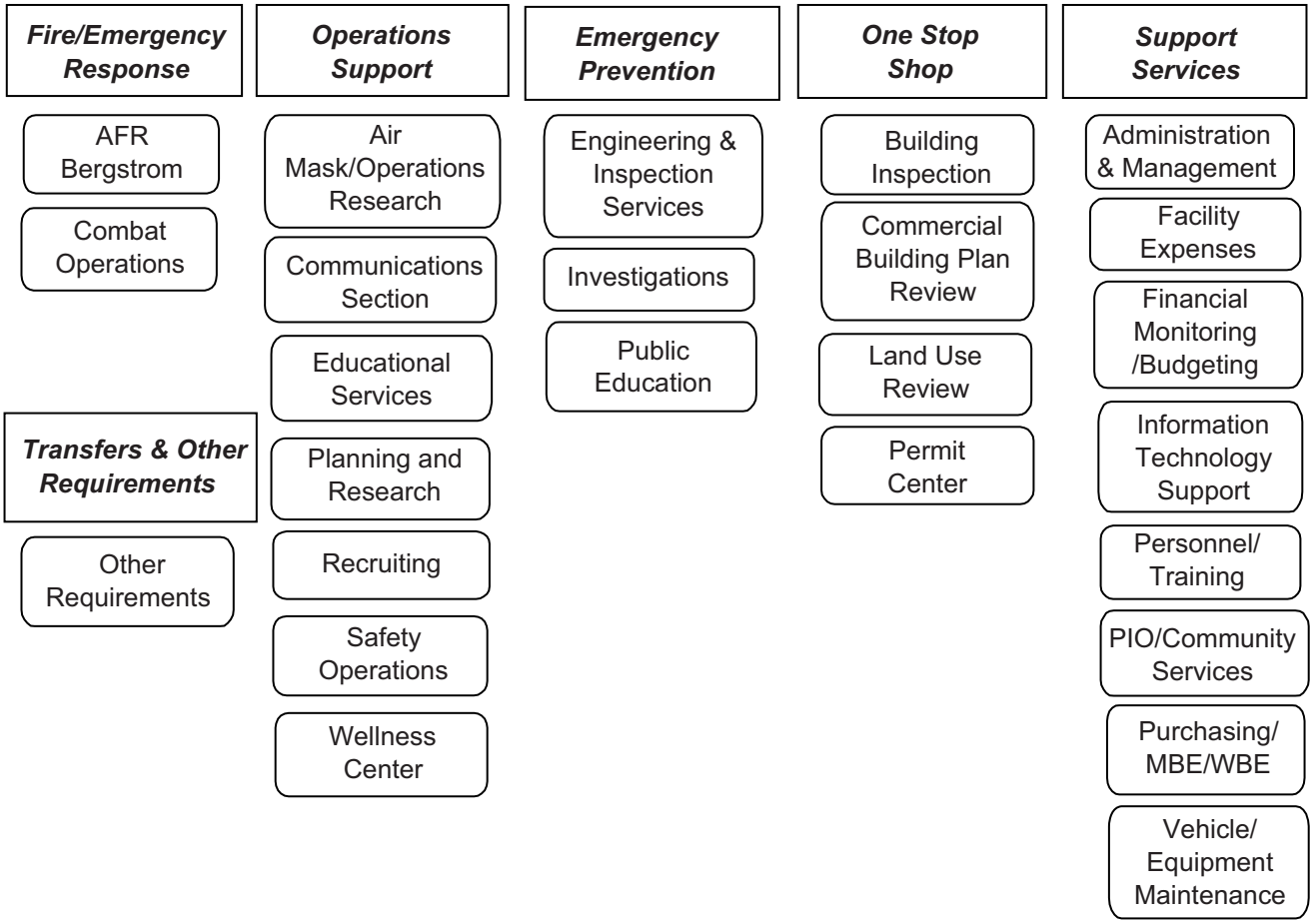
	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
OFFICE OF THE MEDICAL DIRECTOR										
Office of the Medical Director	$0	0.00	$0	0.00	$0	0.00	$82,584	0.00	$82,584	0.00
Subtotal	$0	0.00	$0	0.00	$0	0.00	$82,584	0.00	$82,584	0.00
OPERATIONS - EMS										
Emergency Communications	$1,693	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Emergency Services	$447,861	0.00	$212,653	0.00	$365,839	0.00	$231,719	0.00	$231,719	0.00
STAR Flight	$11,010	0.00	$10,000	0.00	$46,966	0.00	$10,000	0.00	$10,000	0.00
Subtotal	$460,565	0.00	$222,653	0.00	$412,805	0.00	$241,719	0.00	$241,719	0.00
PROFESSIONAL PRACTICE AND STANDARDS										
Academy	$4,216	0.00	$0	0.00	$2,042	0.00	$0	0.00	$0	0.00
Quality Assurance and Improvement	$14,713	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$18,929	0.00	$0	0.00	$2,042	0.00	$0	0.00	$0	0.00
SUPPORT SERVICES										
Administration and Management	$80,144	0.00	$79,400	0.00	$47	0.00	$0	0.00	$0	0.00
Subtotal	$80,144	0.00	$79,400	0.00	$47	0.00	$0	0.00	$0	0.00
Total	$559,638	0.00	$302,053	0.00	$414,894	0.00	$324,303	0.00	$324,303	0.00

Emergency Medical Services – 2007-08

Grants

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
OPERATIONS - EMS										
Emergency Communications	$0	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Emergency Services	$102,628	0.00	$143,000	0.00	$143,000	0.00	$143,000	0.00	$0	0.00
Subtotal	$102,628	0.00	$143,000	0.00	$143,000	0.00	$143,000	0.00	$0	0.00
Total	$102,628	0.00	$143,000	0.00	$143,000	0.00	$143,000	0.00	$0	0.00

Fire — 2007-08



LEGEND= ***Programs*** Activities

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$1,013,266	$752,280	$900,788	$952,902	$952,902
Requirements	$96,399,284	$106,036,754	$106,716,754	$116,888,512	$116,888,512
Full-time Equivalents (FTEs)					
Sworn	1,053.00	1,057.00	1,057.00	1,079.00	1,079.00
Non-Sworn	57.00	62.00	62.00	67.00	67.00
Non-Sworn Cadet Training Positions (Unfunded)	60.00	60.00	60.00	60.00	60.00

* Footnote: In addition to the amount shown above, the FY 2007-08 Approved Budget also includes $125,090 for capital and critical one-time costs.

Fire —2007-08

Mission

The central mission of the Austin Fire Department is the preservation of life and property. To help the department achieve its mission the following goals have been developed:

Goals

- Deliver comprehensive safety services of the highest quality.
    - For 80% of emergency incidents, respond with a call receipt to arrival of AFD units on scene within 8 minutes or less.
    - For 69% of emergency incidents, respond with a dispatch to arrival on scene within 5 minutes or less.

- Support and maintain a safe, healthy, well-trained and high performing workforce.
    - Minimize time lost from work by maintaining a lost time injury rate less than 6.40.

- Provides high-quality first responder service as part of an integrated emergency medical care system.
    - Prevent death from heart attacks with return of spontaneous circulation after application of automated external defibrillators in at least 32% of patients.

- Firefighters are community resources for life safety knowledge and information about the services which the Austin Fire Department provides.
    - Six fire deaths and a rate of no more than 0.83 deaths per 100,000 population.

- Recruit, hire, and train the best qualified and most skilled workforce, which is representative of the community which we serve.
    - Continue to maintain the diversity of incoming cadet classes.
    - Maintain retention of employees by holding turnover rate to less than 6.0%.

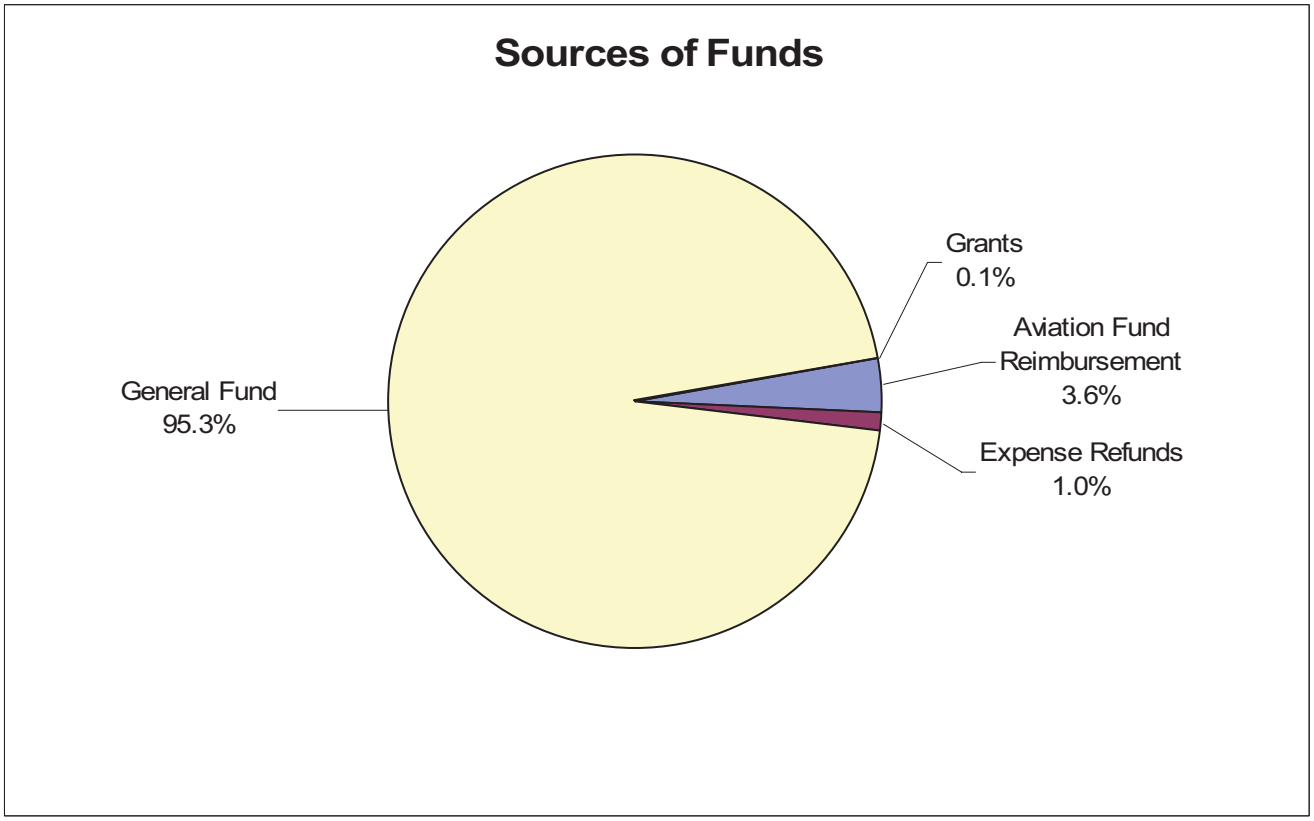
- Is accountable to our community for demonstrable results.
    - Maintain customer satisfaction with Fire Department services as evidenced by favorable overall satisfaction rating on at least 95% of the City of Austin Citizen Survey.

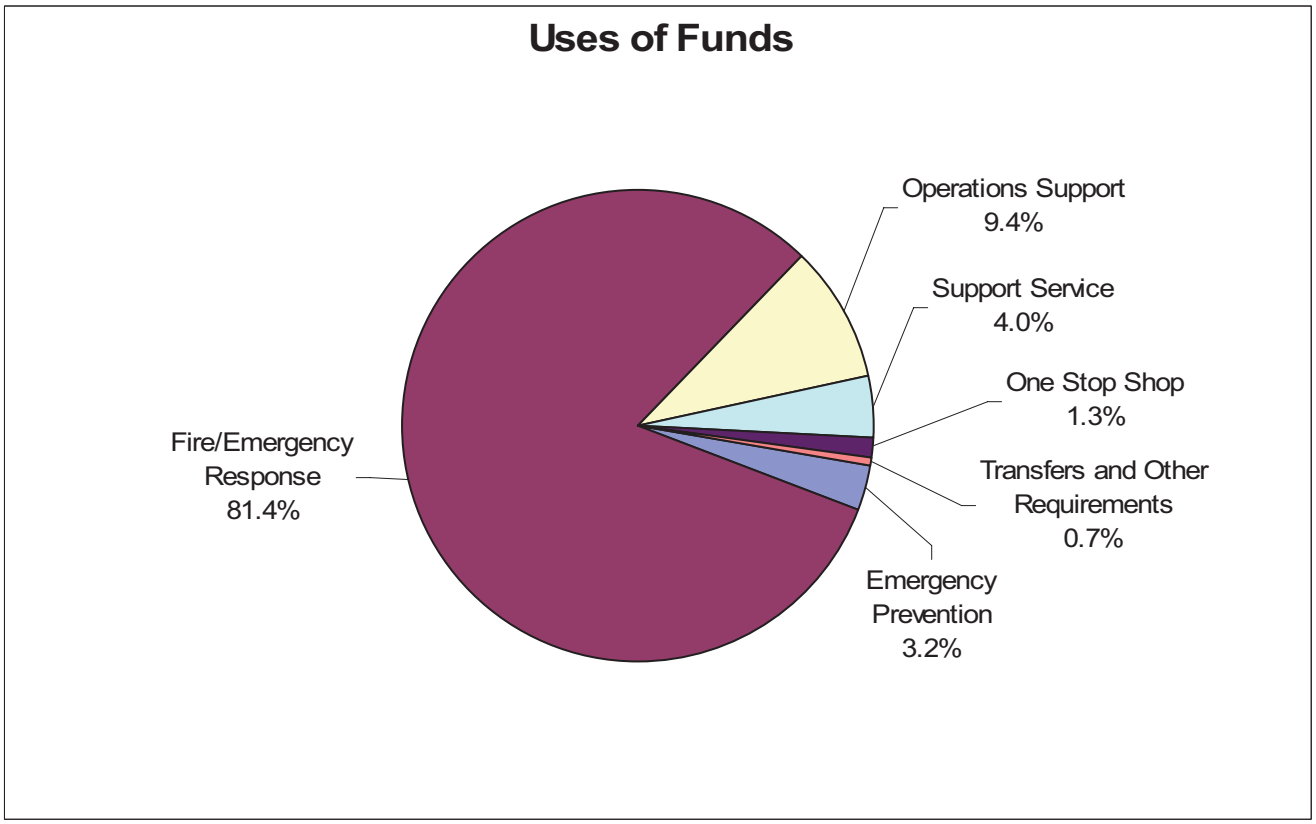
Key Indicators

The key indicators used by the Austin Fire Department include:

- Percent of emergency incidents where the amount of time between call receipt and the arrival of AFD units on scene is 8 minutes or less
- Number of fire deaths and rate per 100,000 residents
- Percent return of spontaneous circulation after application of Automated External Defibrillators
- Percent of fires confined to room or area of origin for all structure fires and for multi-family residences
- Overall satisfaction with AFD contacts in the City of Austin Citizen Survey
- Percent of emergency incidents with a dispatch to arrival time of 5 minutes or less

Fire — Total Budget $122.7 million





Fire — Total Budget $122.7 million

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-2008 Proposed	2007-2008 Approved
General Fund					
Revenue	$1,013,266	$752,280	$900,788	$952,902	$952,902
Requirements	$96,399,284	$106,036,754	$106,716,754	$116,888,512	$116,888,512
Full-Time Equivalents (FTEs)					
Sworn	1,053.00	1,057.00	1,057.00	1,079.00	1,079.00
Non-Sworn	57.00	62.00	62.00	67.00	67.00
Non-sworn Cadet Training Positions (Unfunded)	60.00	60.00	60.00	60.00	60.00
Grant Funded (Non-Sworn)	5.00	0.00	0.00	0.00	0.00
Grants	$0	$72,000	$71,147	$169,000	$169,000
Expense Refunds	$5,295,141	$5,049,229	$7,549,220	$5,625,386	$5,625,386

Budget Highlights

The Approved Budget for the Fire Department includes the personnel, tools, and equipment to provide fire/emergency response and fire prevention services, maintain all current service levels, and achieve the goals and objectives of the department.

Fire/Emergency Response

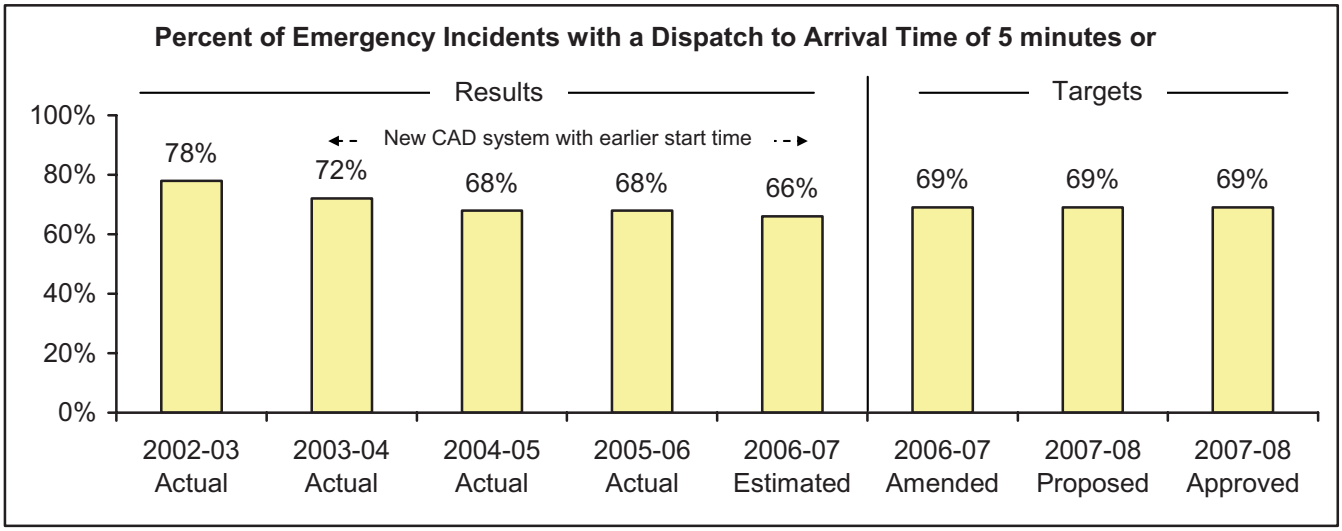
The Approved Budget includes funding for 1,079 firefighters to support 44 fire stations throughout the city. Call volume has increased rapidly over the past three years. AFD estimates that its Operations units will respond to 74,200 incidents in FY 2007, higher than the target of 70,900, and projects an increase to 78,700 incidents in FY 2008, if current trends continue. It is anticipated that 56,500 calls in FY 2008 will be medical in nature, representing 72% of the total call volume.

The Approved funding plan for FY 2008 also includes an increase for full-year funding of $164,721 for 4 new firefighters hired in FY 2007 to replace those used to support the Field Medical Officer program and the LBJ High School Fire Academy. An additional $59,040 is also included to fund the second year of the LBJ program.

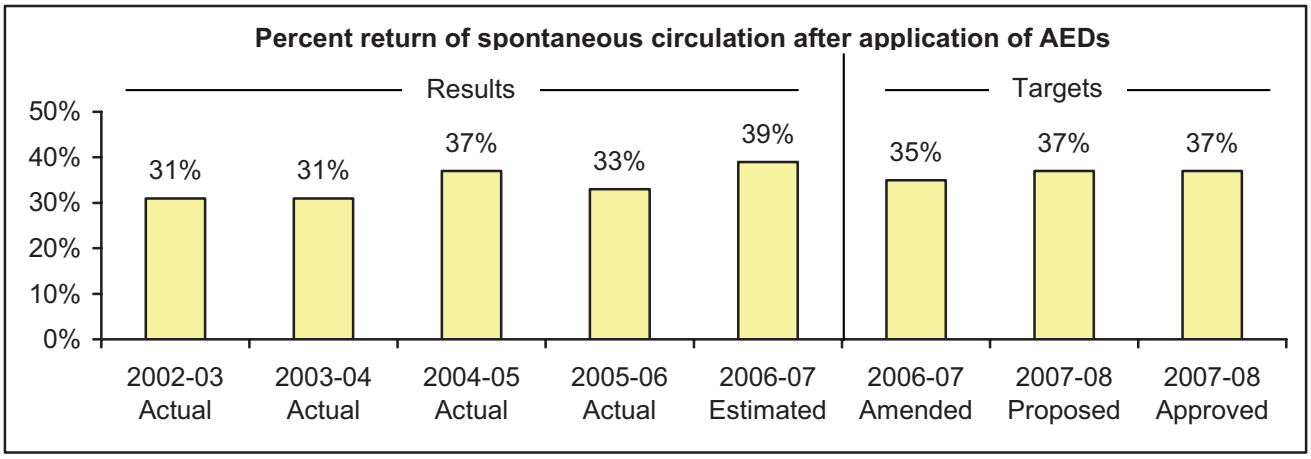
Funding for wage and benefit increases associated with the collective bargaining contract between the City of Austin and the Austin Association of Professional Firefighters approved in December 2005 in the amount of $6,813,698 is also part of the FY 2008 Approved Budget. Also included is an overtime budget increase of $1,184,889 associated with the contract increases, as well as to reflect actual overtime usage. Partial-year funding for 20 firefighters to staff the Avery Ranch/Davis Springs fire station which is scheduled to open in 2009 is included as well in the amount of $239,069.

Other approved requirement increases for the Austin Fire Department include fleet maintenance and fuel cost increases of $35,469; utilities cost increases in the amount of $91,576; and repair and replacement of firefighting and station equipment for $15,377. And due to a greater than usual number of fire trucks in need of replacement, there is additional debt service of $249,235 associated with debt to be issued for 7 trucks.

A key challenge for emergency responders in a growing city is maintaining adequate response times. In FY 2007, the percent of calls with first-in unit arrival within 5 minutes of dispatch is expected to drop to 66% of calls from 68% in the two previous years and below the target of 69%. AFD is analyzing changes in response times by location, units, time periods, and types of calls to understand the problem better and identify any operational changes that might improve response.



Fortunately, slower response times have not depressed results for another key indicator, the percent of cardiac arrest patients who experience a spontaneous return of circulation after application of an Automated External Defibrillator (AED). Performance on this measure substantially improved in the first half of FY 2007 compared to the first half of previous years. AFD is estimating the annual result will be 39%, higher than the goal. Possible reasons for the greater success of AED resuscitation efforts include two recent changes in treatment protocols. Firefighters now perform two minutes of CPR before applying the AED in order to "prime" the fatigued heart muscle by re-oxygenating it before the shock occurs. The dispatch center also instructs bystanders by phone how to do compression-only CPR which tends to receive better compliance from the public than the previous mouth-to-mouth instructions. In anticipation of long-term improvements due to the change in protocols, AFD is increasing its target for FY 2008 from 35% to 37%.



Operations Support

The Approved Budget continues funding for Operations Support for the maintenance of all tools and equipment, communications, safety programs, recruiting, training, and wellness/fitness operations. Support for the department's 24/7/365 breathing air system operations is increased by the addition of a fourth air technician at a cost of $58,475. Additional funding in the amount of $100,999 is also Approved for two new firefighter positions to staff the fire dispatch center.

Fire — Total Budget $122.7 million

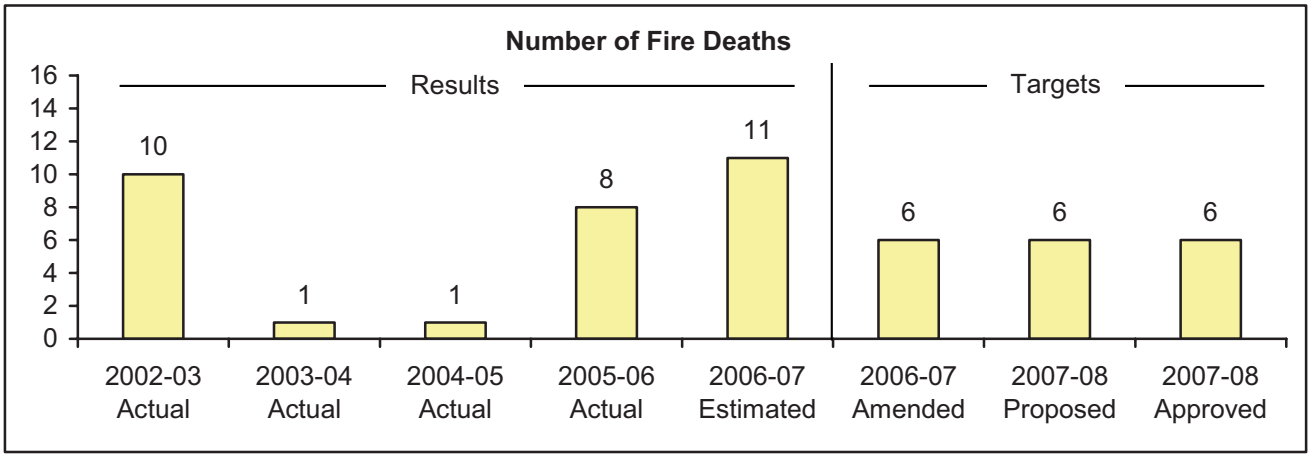
Emergency Prevention

Firefighters are community resources for life safety knowledge as well as information about the services which the Austin Fire Department provides. The Approved Budget includes funding for fire prevention and public education programs which are projected to reach 147,900 people in FY 2008. The department is aggressively providing fire prevention education to the citizens of Austin so they can effectively and proactively take steps to reduce the loss of life and property.

Tragically, after two years in a row with only one fatality per year, the number of fire deaths increased to eight in FY 2006 and are projected to increase to 11 in FY 2007, exceeding both the target of no more than six deaths and the target rate of no more than 0.83 per 100,000 population.

For FY 2008, AFD intends to maintain its existing target and has developed additional strategies for lowering fire deaths back to that target and below. In analyzing the most recent deaths, AFD identified a significant gap in its prevention efforts. More than half of the Austinites who perished in fires last year were 60+ years old, an age group that represented only 9% of the population in the 2000 Census. Older Austinites face significant barriers to complying with the recommendations of AFD's "Freddy the Finger" program which promotes monthly checks of household smoke alarms and regular battery replacement. Checking smoke alarms and replacing batteries can be especially dangerous for older adults due to the increased risk of debilitating falls in that age group. In addition, older adults may own older smoke alarms which lose their sensitivity over time and may experience greater cognitive challenges to remembering to replace batteries regularly.

To address the greater risk of fire deaths to older adults, firefighters in the Public Education section have greatly expanded outreach efforts to older Austinites and have also developed partnerships with organizations serving the elderly. Since last summer, firefighters have been helping Meal on Wheels make deliveries in order to conduct home hazard assessments and install low-maintenance smoke alarms. In addition to the successful "Freddy the Finger" public education campaign, the Department has received $72,000 in federal grant funding to support 2,500 new smoke alarm installations in single-family residences occupied by older, low-income Austin residents. The smoke alarms installed have long-life batteries that will last at least seven years and can be tested and silenced using regular TV remote controls. The result will be both greater fire protection and lower fall risks for older homeowners.



Engineering and Inspection Services continue to be funded in the Approved Budget. An estimated 25,000 inspections are projected to be performed in the upcoming fiscal year. The Approved Budget maintains funding for the Fire and Arsons investigations activity. In FY 2008, it is estimated that 33% of arson fires will be cleared by arrest, a clearance rate substantially higher than national averages.

One Stop Shop

Fire — Total Budget $122.7 million

The Prevention Division coordinates and organizes the issuance of permits for builders, developers, and property owners so they can begin their activity; inspections of buildings at various stages of construction; insurance that compliant commercial building plans are reviewed in a timely manner; and comprehensive land use review services to ensure compliance with local rules and regulations. The division is located in the One Stop Shop to better facilitate and coordinate with other departments involved in the permitting, inspection and review process.

Support Services

The Department continues to add firefighters for new stations and other uniformed programs. Given the number of firefighters, the size of the department budget, and the volume of equipment/supplies needed to support fire department activities, additional resources are needed to maintain financial, inventory, and other controls. This budget includes funding for four civilian FTEs that include a Financial Manager, two Administrative Specialists, and a Contract Compliance Specialist. The total approved amount of these FTEs is $252,752 which includes wages and office supplies.

Employee Benefits

The Approved Budget includes Pay for Performance increases of $146,240 for non-sworn employees as well as health insurance costs increases of $1,176,069. Also, $8,370 is included for the Awards and Recognition program.

Revenue

FY 2008 General Fund revenue has a net increase of $200,000 over the FY 2007 budgeted levels. Site inspection fee collections increased by $149,927 as part of the adoption of the uniform fire code and due to increased development. Hazardous materials permit revenue increased $56,610 due to staggering of permits in FY 2008. Revenue for fire protection to Sunset Valley based on both cost-per-call and number of calls to which AFD responds resulted in an approved revenue increase of $5,088. Finally, miscellaneous revenue decreased by $11,000 due to an increased time for fee collection for extrication fees and other services as well as minor anticipated decreases in demand.

Capital Budget

The 2007-08 Approved Capital Budget includes:
- $4,035,000 for Vehicles and Capital Equipment
- $2,095,000 for Women's Locker Rooms – Design Study and Construction

One-Time Critical Items

The Approved Budget includes funding for the following capital and critical one-time items in the General Fund:
- $49,300 for capital equipment
- $75,790 for Service Incentive Enhancement

Significant Revenue and Expenditure Changes by Program

Revenue Changes	**Dollars**	**FTEs**
1. Site inspection fee collections increase as part of adoption of uniform fire code and due to increased development. Reinspection fee revenue increases by approximately $1,000.	$149,927	
2. Hazardous materials permit revenue increase of $56,610 due to staggering of permits in FY 2008.	$56,610	
3. Adjusted revenue for fire protection to Sunset Valley based on both cost-per-call and number of calls to which AFD responds for an approved increase of $5,088 in revenue.	$5,088	
4. Other services reflects decreased revenue of $11,003 due to an increased time for fee collection for extrication fees and other services as well as minor anticipated decreases in miscellaneous services.	($11,003)	

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $146,240 for non-sworn salary increases associated with Pay for Performance in FY 2008. An additional $1,176,069 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance.	$1,322,309	
Increases associated with the collective bargaining contract approved by the Austin City Council in December 2005 between the City of Austin and the Austin Association of Professional Firefighters are included in the amount of $6,813,698.	$6,813,698	
2. Fire/Emergency Response		
The Approved Budget includes full year funding for four firefighter positions to replace four positions reclassified to three Captains for the Field Medical Officer program and one Lieutenant for the AFD/AISD cooperative recruiting initiative at LBJ High School. These positions were included in the FY 2007 Approved Budget.	$164,721	
The Approved Budget includes partial year funding for firefighters to be hired in FY 2008 to staff the Avery Ranch/Davis Springs fire station scheduled to open July 1, 2008.	$239,069	20.00
Vacancy savings is being reduced by $650,000 in FY 2008 to accommodate the projected lower vacancy rate next year. The decrease in savings results in an increase to General Fund requirements.	$650,000	
One-time funding for bunker gear and uniforms for two classes that occurred in FY 2007 is being removed in the approved clothing budget.	($180,000)	

	Dollars	FTEs
In the Approved Budget, Fleet Services maintenance charges decrease by $3,528 and fleet fuel charges department-wide increase by $38,997.	$35,469	
A one-time increase that was included in the approved FY 2007 overtime budget of $219,840 for team leader backfill for two cadet classes is being removed from the Approved Budget while emergency response overtime is increasing by $1,184,889.	$965,049	
3. <u>Operations Support</u>		
Funding for 2 firefighter rank FTEs for the AFD Communications Center is included in the FY 2008 Approved Budget.	$100,999	2.00
The Approved Budget includes $15,377 for the repair and replacement of firefighting and station equipment.	$15,377	
One Fire Equipment Technician position is included to support the AFD's breathing air and supply operation.	$58,475	1.00
The Approved Budget includes $4,700 for professional development training as well as $59,040 for temporary instructors to support the AFD/AISD LBJ Academy firefighting training initiative.	$63,740	
4. <u>Other Requirements</u>		
Funding for increased utilities expenses for all fire stations and support locations is included in FY 2008 in the amount of $91,576.	$91,576	
The Approved Budget includes an increase for GO debt service payments in FY 2008 in the amount of $259,651.	$259,651	
The Approved Budget includes funding for 4.0 civilian FTEs for the AFD Support Services Division to support the department's Purchasing and Payroll functions. These FTEs include 1 Contract Compliance Specialist, 1 Financial Manager, and 2 Administrative Specialists. The total costs for these FTEs is $251,652. Also, $1,100 is included for Altiris software upgrades required for applicable department laptop PCs.	$252,752	4.00

Fire – 2007-08

General Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
EMERGENCY PREVENTION										
Engineering and Inspection Services	$2,009,372	12.75	$1,721,461	14.50	$1,775,658	14.50	$1,756,741	14.00	$1,756,741	14.00
Investigations	$1,485,901	15.25	$1,650,772	15.00	$1,687,075	15.00	$1,689,032	14.00	$1,689,032	14.00
Public Education	$405,994	4.25	$336,279	3.00	$301,130	3.00	$378,984	3.00	$378,984	3.00
Subtotal	$3,901,267	32.25	$3,708,512	32.50	$3,763,863	32.50	$3,824,757	31.00	$3,824,757	31.00
FIRE/EMERGENCY RESPONSE										
AFR - Bergstrom	$9,563	34.00	$0	34.00	$0	34.00	$0	34.00	$0	34.00
Combat Operations	$79,023,960	984.00	$86,489,077	985.00	$86,920,284	985.00	$94,650,246	1001.00	$94,650,246	1001.00
Subtotal	$79,033,524	1018.00	$86,489,077	1019.00	$86,920,284	1019.00	$94,650,246	1035.00	$94,650,246	1035.00
ONE STOP SHOP										
Building Inspection	$532,585	6.75	$804,750	6.50	$839,937	6.50	$703,478	5.00	$703,478	5.00
Commercial Building Plan Review	$162,497	2.75	$286,907	2.75	$286,907	2.75	$296,939	2.75	$296,939	2.75
Land Use Review	$238,732	2.50	$254,110	2.50	$254,110	2.50	$260,656	2.50	$260,656	2.50
Permit Center	$217,392	3.75	$356,992	3.75	$356,992	3.75	$385,594	3.75	$385,594	3.75
Subtotal	$1,151,206	15.75	$1,702,759	15.50	$1,737,946	15.50	$1,646,667	14.00	$1,646,667	14.00
OPERATIONS SUPPORT										
Air Mask/Operations Research	$330,282	5.00	$564,524	5.00	$615,289	5.00	$568,874	6.00	$568,874	6.00
Communications Section	$2,906,122	33.20	$3,340,000	34.00	$3,472,478	34.00	$3,811,408	38.00	$3,811,408	38.00
Educational Services	$1,949,836	15.45	$1,992,105	17.00	$2,145,405	17.00	$2,530,079	20.00	$2,530,079	20.00
Planning and Research	$263,294	3.00	$247,677	3.00	$255,031	3.00	$263,867	3.00	$263,867	3.00
Recruiting	$1,317,836	11.20	$1,530,902	11.00	$1,319,161	11.00	$1,348,892	9.00	$1,348,892	9.00
Safety Operations	$558,494	5.25	$619,270	5.00	$619,270	5.00	$780,520	6.00	$780,520	6.00
Wellness Center	$1,145,874	7.20	$1,368,458	12.00	$1,341,656	12.00	$1,754,655	13.00	$1,754,655	13.00
Subtotal	$8,471,737	80.30	$9,662,936	87.00	$9,768,290	87.00	$11,058,295	95.00	$11,058,295	95.00
SUPPORT SERVICES										
Administration and Management	$1,027,275	7.50	$917,376	7.00	$965,046	7.00	$1,151,431	8.00	$1,151,431	8.00

Fire – 2007-08

General Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Facility Expenses	$1,281,131	0.75	$1,379,791	2.00	$1,415,891	2.00	$1,498,237	2.00	$1,498,237	2.00
Financial Monitoring / Budgeting	$88,047	1.75	$95,024	1.00	$95,024	1.00	$173,673	2.00	$173,673	2.00
Information Technology Support	$257,145	3.25	$490,012	5.00	$490,012	5.00	$511,364	5.00	$511,364	5.00
Personnel / Training	$184,384	2.25	$162,457	2.00	$155,776	2.00	$464,095	5.00	$464,095	5.00
PIO / Community Services	$73,478	1.00	$82,268	1.00	$67,968	1.00	$86,711	1.00	$86,711	1.00
Purchasing / M/WBE	$237,922	3.00	$179,801	3.00	$144,505	3.00	$247,123	4.00	$247,123	4.00
Vehicle / Equipment Maintenance	$671,565	4.20	$560,538	4.00	$585,946	4.00	$711,186	4.00	$711,186	4.00
Subtotal	$3,820,947	23.70	$3,867,267	25.00	$3,920,168	25.00	$4,843,820	31.00	$4,843,820	31.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$20,603	0.00	$606,203	0.00	$606,203	0.00	$864,727	0.00	$864,727	0.00
Subtotal	$20,603	0.00	$606,203	0.00	$606,203	0.00	$864,727	0.00	$864,727	0.00
Total	$96,399,284	1170.00	$106,036,754	1179.00	$106,716,754	1179.00	$116,888,512	1206.00	$116,888,512	1206.00

Fire – 2007-08

Expense Refunds

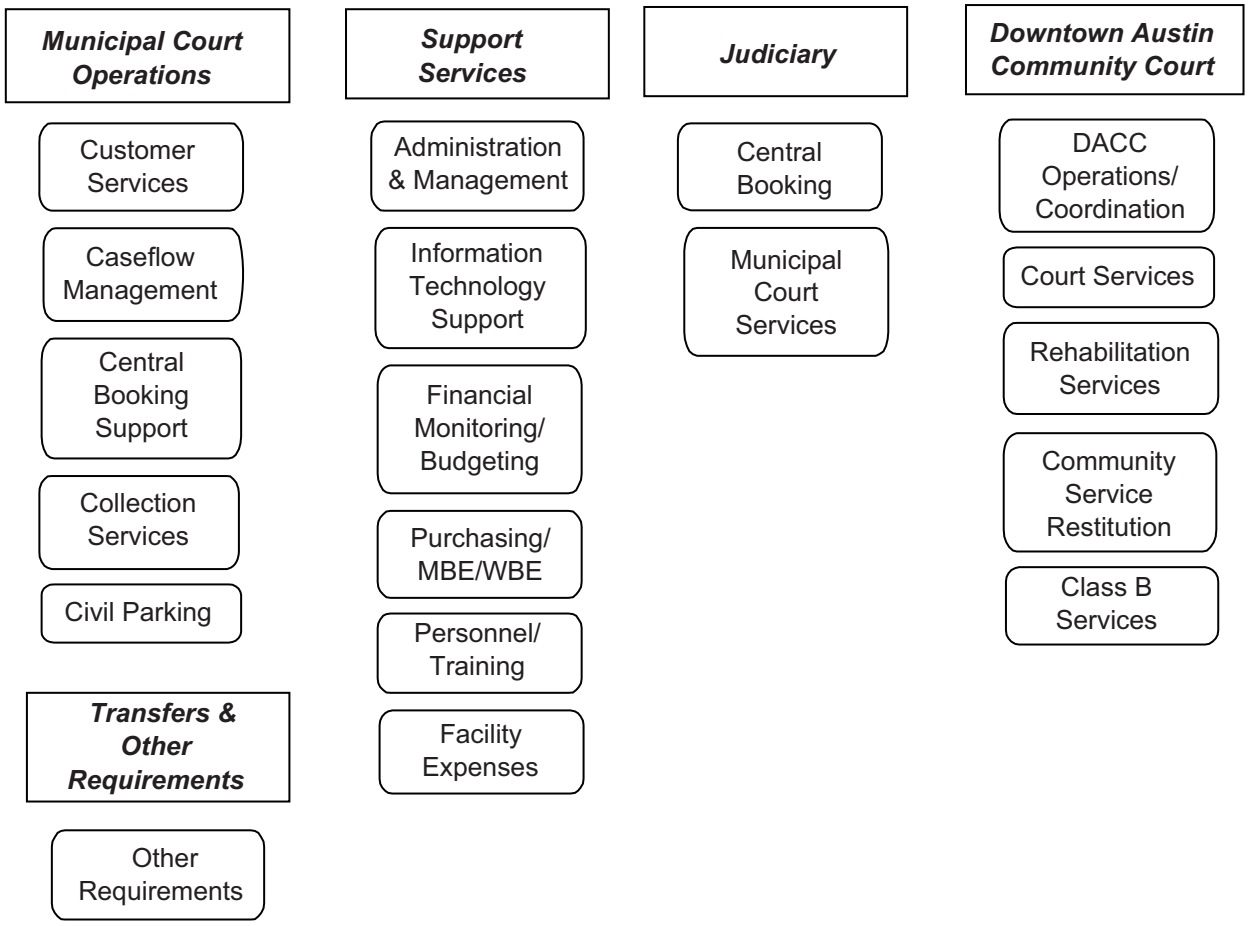
	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
EMERGENCY PREVENTION										
Engineering and Inspection Services	$1,488	0.00	$4,600	0.00	$4,600	0.00	$3,800	0.00	$3,800	0.00
Investigations	$2,995	0.00	$0	0.00	$1,392	0.00	$1,350	0.00	$1,350	0.00
Subtotal	$4,483	0.00	$4,600	0.00	$5,992	0.00	$5,150	0.00	$5,150	0.00
FIRE/EMERGENCY RESPONSE										
AFR - Bergstrom	$3,935,621	0.00	$4,110,728	0.00	$4,124,955	0.00	$4,447,230	0.00	$4,447,230	0.00
Combat Operations	$1,071,256	0.00	$688,147	0.00	$3,095,653	0.00	$699,395	0.00	$699,395	0.00
Subtotal	$5,006,877	0.00	$4,798,875	0.00	$7,220,608	0.00	$5,146,625	0.00	$5,146,625	0.00
OPERATIONS SUPPORT										
Communications Section	$171,534	0.00	$154,335	0.00	$275,672	0.00	$411,980	0.00	$411,980	0.00
Educational Services	$31,258	0.00	$10,000	0.00	$3,249	0.00	$15,000	0.00	$15,000	0.00
Wellness Center	$500	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$203,292	0.00	$164,335	0.00	$278,921	0.00	$426,980	0.00	$426,980	0.00
SUPPORT SERVICES										
Administration and Management	$80,422	0.00	$81,419	0.00	$43,676	0.00	$46,631	0.00	$46,631	0.00
Facility Expenses	$50	0.00	$0	0.00	$23	0.00	$0	0.00	$0	0.00
Personnel / Training	$17	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Vehicle / Equipment Maintenance	$500	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$80,989	0.00	$81,419	0.00	$43,699	0.00	$46,631	0.00	$46,631	0.00
Total	$5,295,641	0.00	$5,049,229	0.00	$7,549,220	0.00	$5,625,386	0.00	$5,625,386	0.00

Fire – 2007-08

Grants

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
EMERGENCY PREVENTION										
Public Education	$0	0.00	$72,000	0.00	$71,147	0.00	$72,000	0.00	$72,000	0.00
Subtotal	$0	0.00	$72,000	0.00	$71,147	0.00	$72,000	0.00	$72,000	0.00
OPERATIONS SUPPORT										
Wellness Center	$0	5.00	$0	0.00	$0	0.00	$97,000	0.00	$97,000	0.00
Subtotal	$0	5.00	$0	0.00	$0	0.00	$97,000	0.00	$97,000	0.00
Total	$0	5.00	$72,000	0.00	$71,147	0.00	$169,000	0.00	$169,000	0.00

Municipal Court — 2007-08



LEGEND= ***Programs*** Activities

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$18,152,269	$17,292,916	$15,993,916	$16,723,438	$16,723,438
Requirements	$9,293,247	$10,249,887	$10,148,743	$11,570,254	$11,572,304
Full-time Equivalents (FTEs)	147.25	157.00	157.00	164.00	164.00

* Footnote: In addition to the amount shown above, the FY 2007-08 Approved Budget also includes $173,431 for capital and critical one-time costs.

Municipal Court — 2007-08

Mission

To provide fair, efficient, and accountable service to the public by impartially administering justice so that the quality of life is enhanced.

Goals

- Provide Exceptional Customer Service:
  - Increase the percentage of citations entered into court's computer system within 5 days of violation from 68.5% in FY 2006 to 90%.
  - Increase the number of customers served by the internet from an estimated 108,082 in FY 2007 to 150,000 in FY 2008.
  - Reduce the number of cases scheduled on dockets or appearing in mitigation from 158,257 to 120,000 in FY 2008.

- Provide Effective and Impartial Administration of Justice:
  - Provide confidential attorney/client space and additional courtrooms and consultation rooms in a new building approved by the voters during the 2006 Bond election.

- Promote Organizational Health:
  - Increase the Level of Employee Satisfaction from internal surveys from 83% in FY 2006 to 88%.

- Improve the Quality of Life in DACC jurisdictional areas:
  - Increase the number of community service restitution hours by 3,585 hours from 23,416 in FY 2006 to 27,000 in FY 2008.

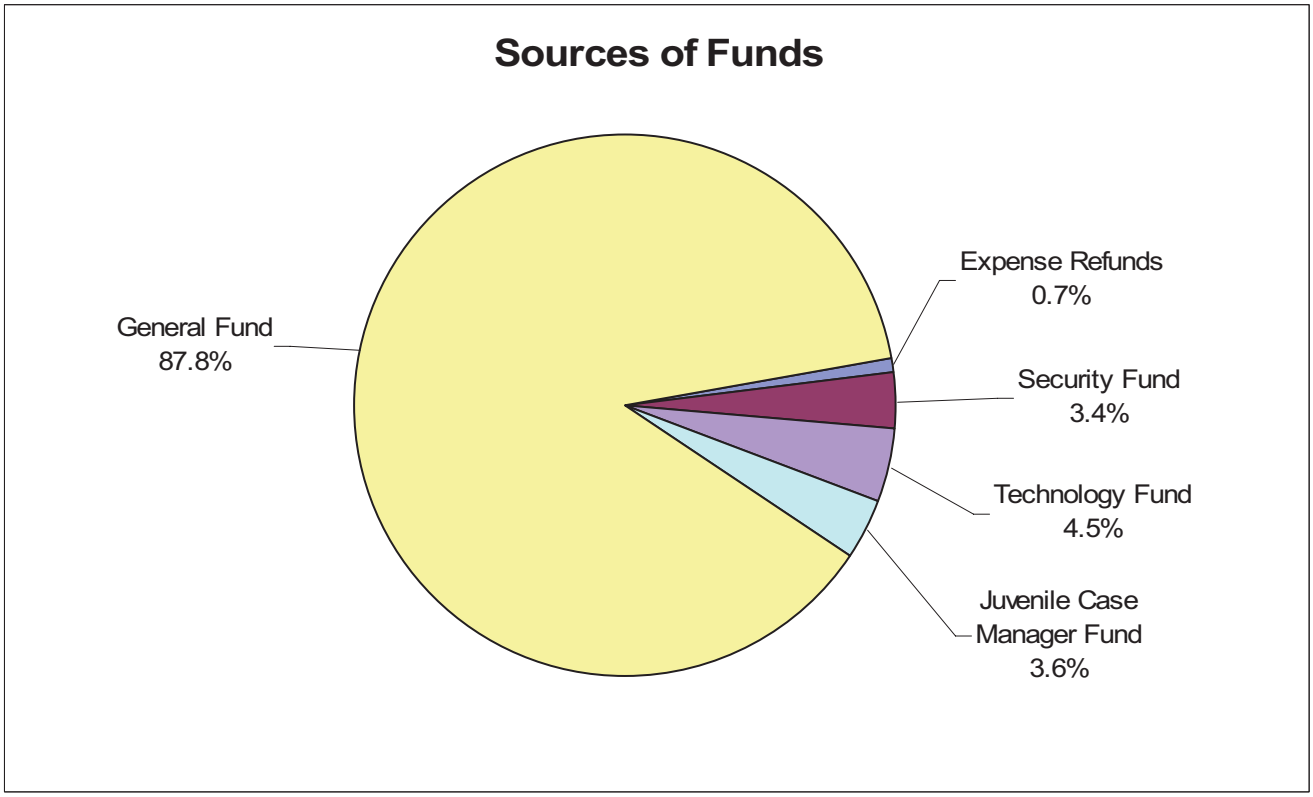
The department goals contribute to the City's vision to "Be the most livable community in the country," and support the Court's vision to "be the most effective, efficient, and impartial Municipal Court in Texas". The Municipal Court has developed key indicators and appropriate performance measures to track how well these goals are met.

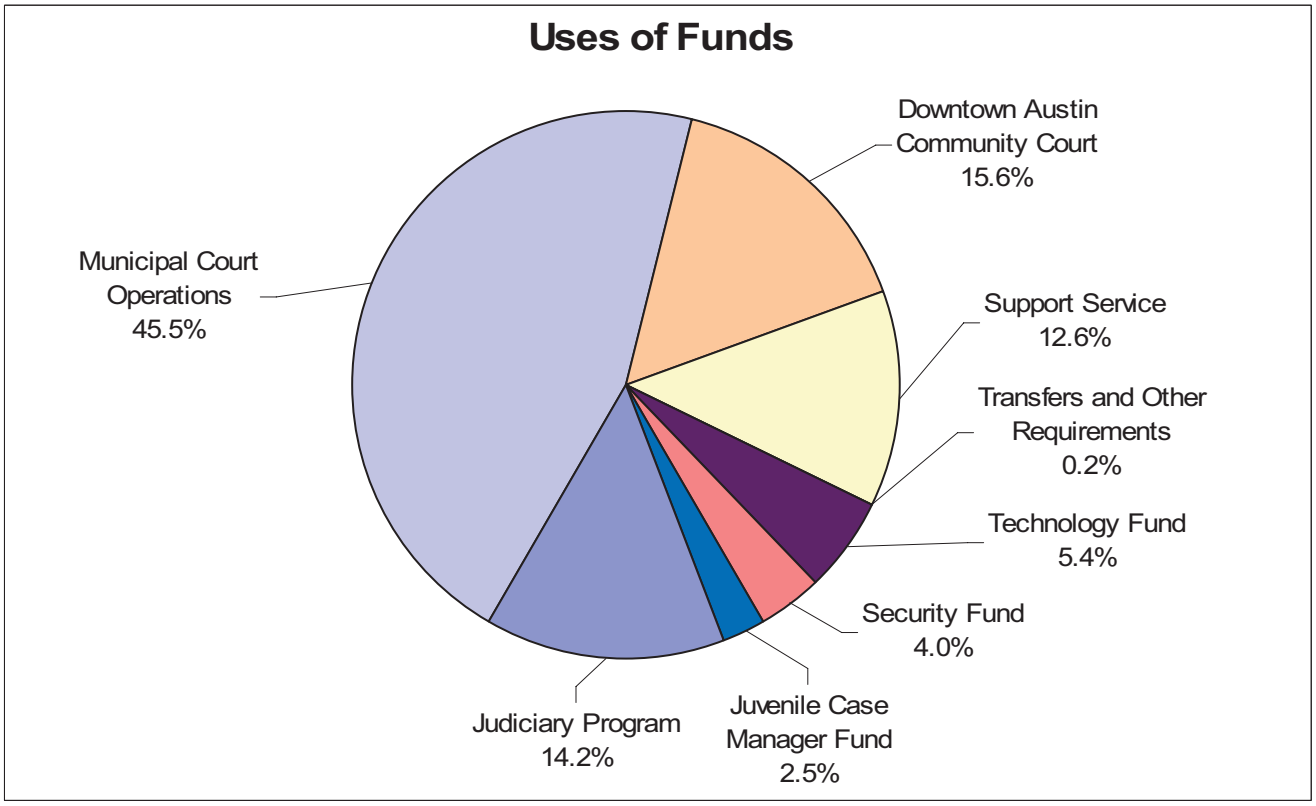
Key Indicators

The key indicators used by the Municipal Court include:

- Average length of time to terminate cases
- Cases terminated versus cases filed
- Expenditure per case filed
- Revenue per case filed
- Number of cases set on scheduled dockets and appearing at mitigation dockets
- Level of customer satisfaction as measured by the *Voice of the Customer* survey
- Overall level of employee satisfaction as measured by the *Listening to the Workforce* survey
- Total number of cases filed
- Number of Class C warrants and commitments issued
- Gross income
- Percent of offenders determined to need social services actually referred for services
- Number of DACC community service restitution hours completed

Municipal Court — Total Budget $13.2 million





Municipal Court — Total Budget $13.2 million

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-2008 Proposed	2007-2008 Approved
General Fund					
Revenue	$18,152,269	$17,292,916	$15,993,916	$16,723,438	$16,723,438
Requirements	$9,293,247	$10,249,887	$10,148,743	$11,570,254	$11,572,304
Full-Time Equivalents (FTEs)	147.25	157.00	157.00	164.00	164.00
Technology Fund					
Revenue	$621,577	$635,000	$575,000	$603,750	$603,750
Requirements	$747,870	$974,707	$838,700	$716,040	$716,040
Security Fund					
Revenue	$461,261	$448,844	$424,000	$445,200	$445,200
Requirements	$462,467	$533,591	$516,430	$522,776	$522,776
Juvenile Case Manager Fund					
Revenue	$304,348	$555,500	$452,688	$475,290	$475,290
Requirements	$0	$274,720	$145,675	$331,597	$331,597
Full-Time Equivalents (FTEs)	0.00	5.00	5.00	5.00	5.00
Expense Refunds	$33,977	$44,057	$44,057	$94,213	$94,213

Budget Highlights

The Municipal Court is organized into four programs, Municipal Court Operations, Judiciary, Downtown Austin Community Court (DACC) and Support Services. The Approved Budget includes the personnel and equipment necessary to achieve the goals and objectives of the department.

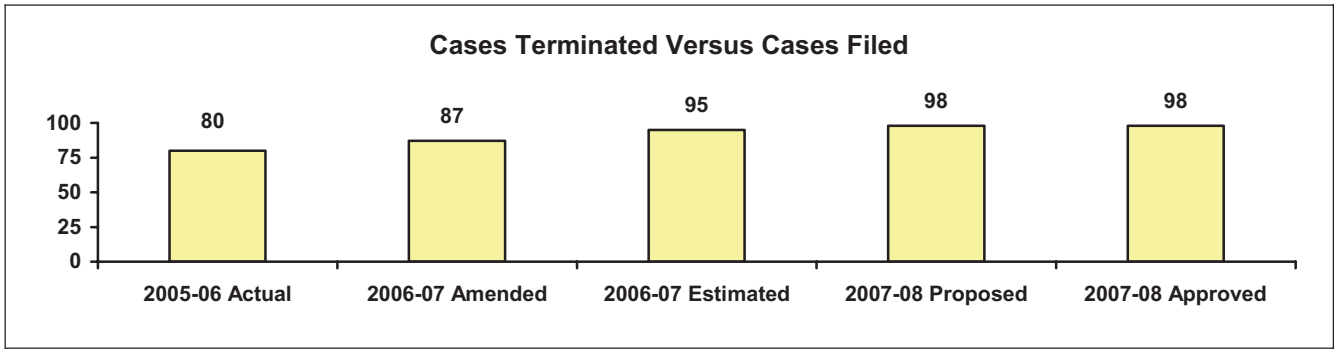
Municipal Court Operations

During FY 2005-06 Municipal Court and the Downtown Austin Community Court implemented numerous operational changes that significantly affected court programs, procedures and customer service. A major upgrade to the Court's case management, computer software, and hardware generally took Court from a paper-based records system to electronic. This upgrade was the culmination of almost two years of preparation and work. Customer satisfaction with Court services and availability as indicated by the 2006 Citizen Survey is the highest it has ever been at 82%.

The Municipal Court Operations program includes an approved increase of 2 FTEs along with supporting benefits and supplies for $132,774. One Court Clerk Assistant will assist with verification of insurance certificates. It is Municipal Court's experience that 8% to 10% of the certificates submitted to dismiss "no insurance" cases are invalid. Revenue of $40,000 is anticipated to be collected over the FY 2007 amount with the addition of this Court Clerk Assistant. The second Court Clerk Assistant will take over the processing of "jail credit" requests. This process is currently being performed by the judicial staff, which can no longer process these cases due to increased customer services demand.

The non-personnel related funding includes a slight increase in rent for the south substation of $3,000 and $20,000 in additional postage and printing. Additional postage is needed to cover the last two postage rate increases. Additional printing is typically needed in legislative session years for additional printing of citations due to court cost increases.

Municipal Court — Total Budget $13.2 million



Percent of cases terminated to cases filed, also referred to as the clearance rate, is calculated by dividing the number of cases terminated by the number of cases filed. Terminated cases include the number of cases closed annually by dismissal, full payment, jail credit, or community service. This measure is calculated using only Municipal Court cases. Court's annual Warrant Roundup nets a substantial increase in cases terminated for this measure. Based on history and growth the FY 2007-08 cases terminated versus cases filed are estimated at 98%.

Judiciary

The Approved Budget for the Judiciary program includes an increase of $3,600 for continuing education credits for judges offered by The Texas Municipal Court's Education Center (TMCEC).

Support Services

The Support Services program includes $57,075 for a Human Resources Specialist. Currently Court has one Human Resources FTE handling all services for approximately 190 employees including full-time and part-time Court Operations, Support Services, and DACC employees as well as Substitute Judges.

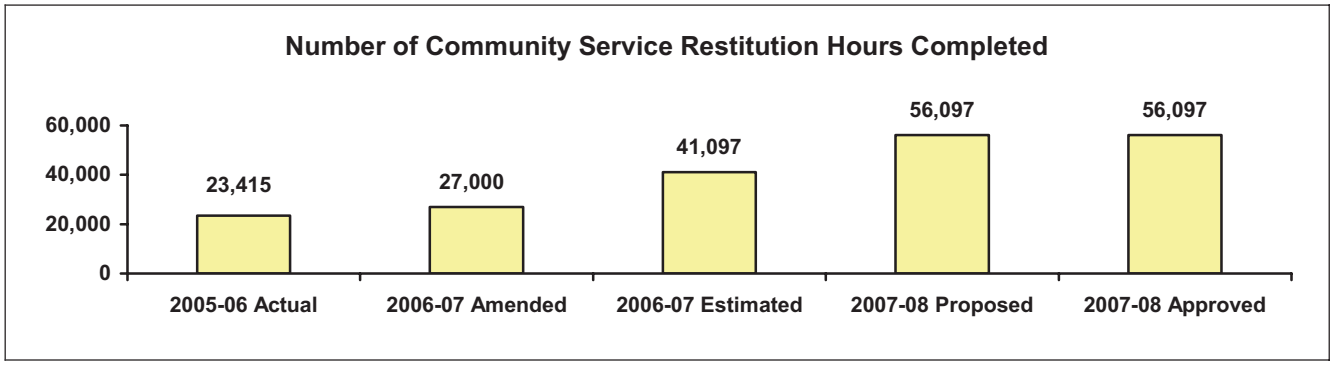
Downtown Austin Community Court (DACC)

Along with Downtown Austin Community Court's operational upgrades mentioned above, DACC has worked extensively with Travis County and MHMR personnel to develop the Project Recovery program. This program provides intensive case management services for those charged with enhanced alcohol and drug violations. This program targets the defendants most often seen in various judicial systems.

The Approved Budget for the DACC includes increases in the amount of $323,000 for full year funding of Project Recovery, the addition of four FTEs, and a $40,000 decrease in rent due to the payment in full of a leasehold improvement.

The four additional FTEs include two Parks Grounds Crew Leaders for $46,087, one Case Manager for $62,054, and one Court Clerk Assistant for $44,758. The Case Manager and Court Clerk Assistant are needed for the expanding number of cases being filed at DACC. One of the two Parks Grounds Crew Leaders will supplement the graffiti abatement program. This FTE is in addition to one that DACC received in the FY 2007 budget. The graffiti abatement program emphasizes the City's commitment to respond to graffiti complaints. The other Parks Grounds Crew Leader is part of a special emphasis on the removal of trash from the downtown area. DACC is working in cooperation with Solid Waste Services on this special trash pickup program. While the second Parks Ground Crew Leader is assigned to DACC, the cost of this FTE is being offset by an expense refund from Solid Waste Services.

Municipal Court — Total Budget $13.2 million



Downtown Austin Community Court (DACC) aims at reducing recidivism of public order Class C misdemeanor offenders in the downtown area. Offenders are held accountable for their actions through creative sentencing and community service restitution. The DACC provides rehabilitative services to assist offenders with modifying their offending behavior. The service area expanded during FY 2004-05 and the number of community service restitution hours completed increased. For FY 2007-08 the number of projected hours completed is 56,097.

Employee Benefits

The Approved Budget includes $257,459 for an anticipated increase in Pay for Performance. An additional $165,007 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes $21,195 for the Awards & Recognition program as well as $95,347 for the annualized cost of bilingual pay. The Approved Budget includes an amendment from the dais which increases appropriations in the amount of $2,050 for a bilingual stipend program for employees utilizing the Asian languages.

Capital Improvement Projects

The 2007-08 Approved Capital Budget does not include any new appropriations for Municipal Court.

Revenues

The Municipal Court collects fines, court costs, and fees from persons convicted of parking, traffic, city ordinance, and other Class 'C' misdemeanor offenses. The Approved Budget includes revenue of $16,723,438, which is a decrease of $569,478 from FY 2006-07 budget. This is a 4.6% increase from the current year estimate.

One-Time Critical Items

The Approved Budget includes funding for the following critical one-time items in the General Fund:
- $133,431 for Service Incentive Enhancement
- $40,000 for Capital Equipment

Municipal Court Department – 2007-08

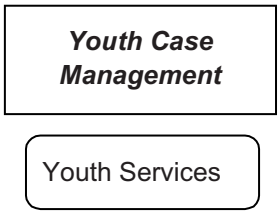
Significant Revenue and Expenditure Changes by Program

Revenue Changes	**Dollars**	**FTEs**
1. A decrease in revenue of $569,478 is approved for FY 2008, which includes a $160,121 increase in collections from fines and a $729,599 decrease in collections for fees.	($569,478)	

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $257,459 for salary increases associated with Pay for Performance in FY 2008. An additional $165,007 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $3,728 increase for the Awards and Recognition program.	$426,194	
The Approved Budget includes an increase of $20,352 for the annualized cost of the implementation of a bilingual pay program in FY 2007 and the cost associated with increasing the number of participating employees in the program in FY 2008.	$20,352	
The Approved Budget includes an increase to Travel/Training for $15,450.	$15,450	
2. Municipal Court Operations Program		
The Approved Budget includes an increase of 2.0 FTEs for Court Clerk Assistants. One is needed to assist with verification of insurance certificates and the other will process jail credit requests.	$88,516	2.00
The Approved Budget includes $250,281 for the annualized cost of market study adjustments implemented in FY 2007.	$250,281	
The Approved Budget includes an additional $20,000 in printing and postage to cover the last two postage rate increases.	$20,000	
An increase of $3,000 is included for rent increases at the south sub-station.	$3,000	
The Approved Budget includes an increase of $20,018 for miscellaneous contractual/commodities adjustments.	$20,018	
3. Support Services Program		
The Approved Budget includes an increase of $57,057 for a Human Resources Specialist.	$57,057	1.00
4. Judiciary Program		
The Approved Budget includes an increase of $3,600 for continuing education credits for judges offered by The Texas Municipal Court's Education Center (TMCEC).	$3,600	
The Approved Budget includes a decrease of $20,000 for miscellaneous contractual/commodities adjustments.	($20,000)	

	Dollars	FTEs
5. <u>Downtown Austin Community Court</u>		
The Approved Budget includes $106,812 for a Court Clerk Assistant and Case Manager needed for an expanding number of cases being filed at DACC.	$106,812	2.00
The Approved Budget includes an increase of $323,000 related to the Class B Misdemeanor Project Recovery program for FY 2008.	$323,000	
Rent was decreased by $40,000 due to a leasehold improvements being paid in full in FY 2007.	($40,000)	
The Approved Budget includes an increase of $46,087 and a Parks Ground Crew Leader for Graffiti Abatement.	$46,087	1.00
The Approved Budget includes an increase of $46,087 and a Parks Ground Crew Leader for removal of trash from the Downtown area which will be paid for by Solid Waste Services.	$0	1.00
The following changes were approved by Council at Budget Adoption:		
An additional $2,050 has been included for a bilingual stipend program for Asian languages.	$2,050	

Municipal Court Juvenile Case Manager Fund — 2007–08



LEGEND= ***Programs*** Activities

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$304,348	$555,500	$452,688	$475,290	$475,290
Requirements	$0	$274,720	$145,675	$331,597	$331,597
Full-time Equivalents (FTEs)	0.00	5.00	5.00	5.00	5.00

Municipal Court Juvenile Case Manager Fund — 2007-08

Significant Revenue and Expenditure Changes by Program

Revenue Changes	**Dollars**	**FTEs**
1. The Approved Budget includes a 14% decrease in revenue. This is based on revenue brought in during FY 2007.	($80,210)	

Expenditure Changes	**Dollars**	**FTEs**
1. City Wide		
The Approved Budget includes $4,757 for salary increases associated with Pay for Performance in FY 2008. An additional $5,255 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $675 increase for the Awards and Recognition program.	$10,687	
The Approved Budget includes an incremental increase of $2,466 for a 2 percent service incentive enhancement pay to non-civil service employees.	$2,466	
The Approved Budget includes a stipend of $1,834 to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil services employees.	$1,834	
2. Youth Services		
The Approved Budget has an increase of $35,000 in interdepartmental charges for administrative time Municipal Court spends on the Youth Services program.	$35,000	
An increase of $3,000 in supplies is included in the Approved Budget.	$3,000	
The Approved Budget includes $1,000 for accrued payroll.	$1,000	
The Approved Budget includes an increase of $7,890 for reclassing positions in FY 2007.	$7,890	
The Approved Budget includes a decrease of $840 in cell phone allowance.	($840)	
The Approved Budget includes a decrease of $4,160 in shift differential.	($4,160)	

Municipal Court – 2007-08

General Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
DOWNTOWN AUSTIN COMMUNITY COURT										
Class B Services	$373,042	1.00	$101,449	1.00	$101,449	1.00	$426,547	1.00	$426,547	1.00
Community Service Restitution	$212,792	5.50	$286,353	6.50	$318,175	5.50	$335,824	7.50	$335,824	7.50
Court Services	$155,522	2.00	$181,611	2.00	$181,611	2.00	$197,593	2.00	$197,593	2.00
DACC Operations / Coordination	$327,621	2.50	$457,678	3.50	$407,678	4.50	$511,525	5.50	$511,525	5.50
Rehabilitation Services	$429,033	2.00	$437,303	2.00	$455,481	2.00	$501,677	3.00	$501,677	3.00
Subtotal	$1,498,010	13.00	$1,464,394	15.00	$1,464,394	15.00	$1,973,166	19.00	$1,973,166	19.00
JUDICIARY										
Central Booking	$392,076	3.00	$648,544	3.50	$598,780	3.50	$657,988	3.50	$657,988	3.50
Municipal Court Services	$1,041,432	8.50	$1,152,633	9.50	$1,150,198	9.50	$1,220,742	9.50	$1,220,742	9.50
Subtotal	$1,433,508	11.50	$1,801,177	13.00	$1,748,978	13.00	$1,878,730	13.00	$1,878,730	13.00
MUNICIPAL COURT OPERATIONS										
Caseflow Management	$4,073,409	89.25	$2,257,158	46.50	$2,092,311	41.75	$2,177,634	42.75	$2,177,634	42.75
Central Booking Support	$414,320	10.00	$486,011	11.50	$486,011	11.50	$549,113	11.50	$549,113	11.50
Civil Parking	$0	0.00	$284,159	5.00	$312,411	5.75	$369,170	5.75	$369,170	5.75
Collection Services	$392,966	7.00	$433,125	8.25	$441,693	8.75	$565,457	8.75	$565,457	8.75
Customer Services	$0	0.00	$1,998,323	40.25	$2,096,100	43.25	$2,363,494	44.25	$2,365,544	44.25
Subtotal	$4,880,695	106.25	$5,458,776	111.50	$5,428,526	111.00	$6,024,868	113.00	$6,026,918	113.00
SUPPORT SERVICES										
Administration and Management	$276,450	2.75	$323,798	3.28	$338,910	3.78	$362,121	3.78	$362,121	3.78
Facility Expenses	$127,051	0.00	$73,860	0.00	$76,860	0.00	$78,979	0.00	$78,979	0.00
Financial Monitoring / Budgeting	$232,731	3.78	$244,552	4.24	$212,952	3.74	$239,241	3.74	$239,241	3.74
Information Technology Support	$624,029	7.00	$639,047	7.00	$647,848	7.00	$685,503	7.00	$685,503	7.00

Municipal Court – 2007-08

General Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Personnel / Training	$94,303	1.22	$104,809	1.24	$93,553	1.74	$186,380	2.74	$186,380	2.74
Purchasing / M/WBE	$112,052	1.75	$122,920	1.74	$120,168	1.74	$120,071	1.74	$120,071	1.74
Subtotal	$1,466,616	16.50	$1,508,986	17.50	$1,490,291	18.00	$1,672,295	19.00	$1,672,295	19.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$14,418	0.00	$16,554	0.00	$16,554	0.00	$21,195	0.00	$21,195	0.00
Subtotal	$14,418	0.00	$16,554	0.00	$16,554	0.00	$21,195	0.00	$21,195	0.00
Total	$9,293,246	147.25	$10,249,887	157.00	$10,148,743	157.00	$11,570,254	164.00	$11,572,304	164.00

Municipal Court – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
DOWNTOWN AUSTIN COMMUNITY COURT										
Community Service Restitution	$33,977	0.00	$44,057	0.00	$44,057	0.00	$94,213	0.00	$94,213	0.00
DACC Operations / Coordination	$361	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$34,338	0.00	$44,057	0.00	$44,057	0.00	$94,213	0.00	$94,213	0.00
MUNICIPAL COURT OPERATIONS										
Caseflow Management	$12,348	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$12,348	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
SUPPORT SERVICES										
Facility Expenses	$39	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Information Technology Support	$85	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$124	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$2,519	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$2,519	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Total	$49,328	0.00	$44,057	0.00	$44,057	0.00	$94,213	0.00	$94,213	0.00

Municipal Court – 2007-08

Juvenile Case Management

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
YOUTH CASE MANAGEMENT										
Youth Services	$0	0.00	$274,720	5.00	$145,675	5.00	$331,597	5.00	$331,597	5.00
Subtotal	$0	0.00	$274,720	5.00	$145,675	5.00	$331,597	5.00	$331,597	5.00
Total	$0	0.00	$274,720	5.00	$145,675	5.00	$331,597	5.00	$331,597	5.00

Municipal Court Building Security Fund — 2007-08

Purpose and Nature of Fund

The Municipal Court Building Security Fund is a special revenue fund that was created in FY 1995-96. The purpose of the fund is to provide funding to enhance courthouse security.

Factors Affecting Revenue

Revenue is derived from a $4 security fee authorized under Article 102.017 of the Code of Criminal Procedure paid by a defendant convicted of an offense or receiving deferred disposition. The revenue collected is directly related to the number of offenses and deferrals resulting from Class C misdemeanor charges filed.

Factors Affecting Requirements

The primary requirement of the fund is to enhance courthouse security. Use of the funds collected is limited to security personnel, security enhancements, and training.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$461,261	$448,844	$424,000	$445,200	$445,200
Requirements	$462,467	$533,591	$516,430	$522,776	$522,776

Municipal Court Technology Fund — 2007-08

Purpose and Nature of Fund

The Municipal Court Technology Fund is a special revenue fund created in FY 1998-99. The purpose of the fund is to provide funding to enhance courthouse technology.

Factors Affecting Revenue

Revenue is derived from a $4 technology fee authorized under Article 102.017 of the Code of Criminal Procedure paid by a defendant convicted of a misdemeanor offense or receiving deferred disposition. The revenue collected is directly related to the number of convictions and deferrals resulting from Class C misdemeanor charges.

Factors Affecting Requirements

The primary requirement of the fund is to finance the purchase and maintenance of technological enhancements for municipal courts. Use of the funds collected is limited to Court technology. During FY 2007-08 funds will be used for projects within the Municipal Court Technology Plan.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$621,577	$635,000	$575,000	$603,750	$603,750
Requirements	$747,870	$974,707	$838,700	$716,040	$716,040

Police Department — 2007–08

LEGEND = ***Programs*** Activities

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$2,980,473	$2,301,715	$3,165,180	$3,267,350	$3,267,350
Requirements	$184,382,351	$197,012,588	$197,012,588	$220,015,873	$219,669,973
Full-Time Equivalents (FTEs)					
Sworn	1,435.00	1,442.00	1,442.00	1,515.00	1,515.00
Civilian	579.50	604.75	604.75	611.50	611.50

* Footnote: In addition to the amount shown above, the FY 2007-08 Approved Budget also includes $571,371 for capital and critical one-time costs.

Police Department – 2007-08

Mission

The Austin Police Department's mission is to protect and serve Austin's diverse community so that residents and visitors feel safe and are safe.

Goals

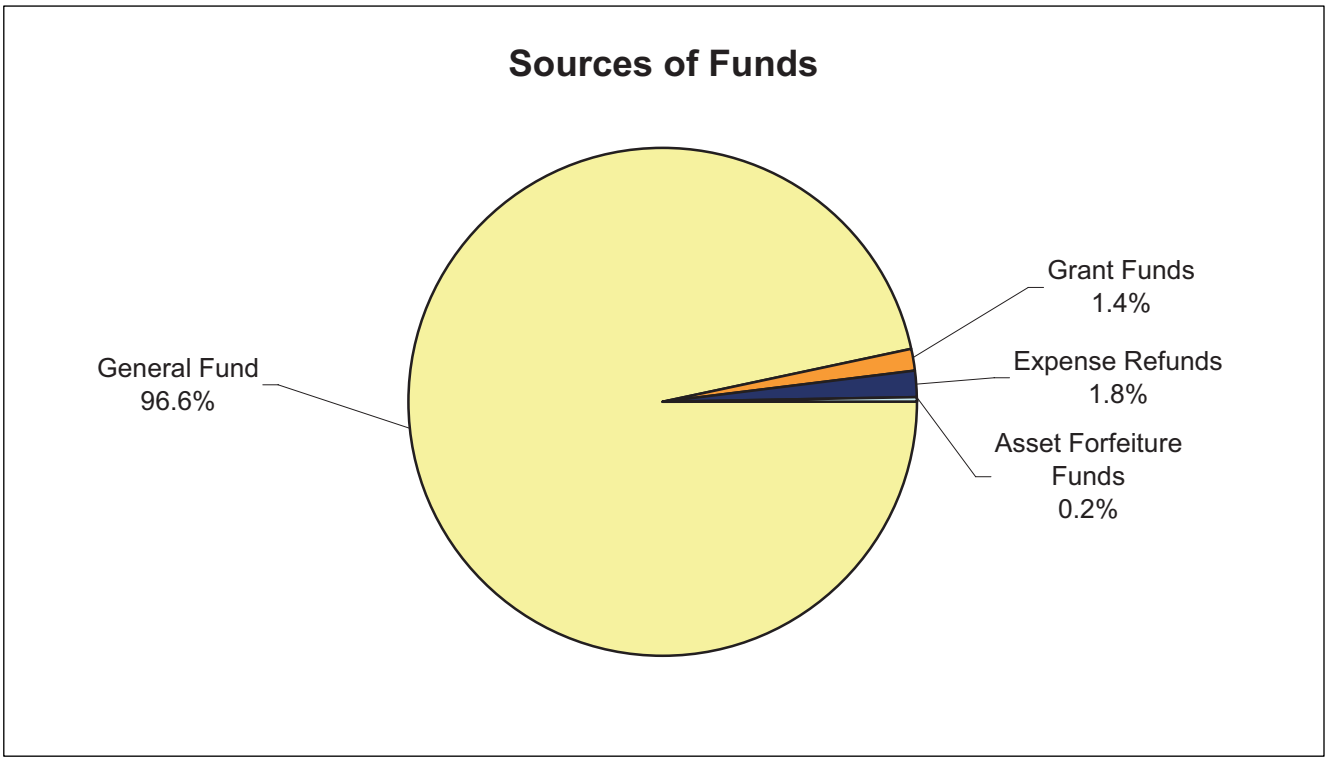
- Reduce violent crime rate by 2.2% with the goal of Austin ranking among the top three safest major cities in the United States with regard to violent crime.
- Reduce property crime rate by 2.8% with the goal of Austin ranking among the top fifteen safest major cities in the United States with regard to property crime.
- Improve traffic safety
    - Reduce traffic fatalities by 5%
    - Reduce serious injury collisions by 5%
    - Reduce auto/pedestrian collisions by 5%
    - Reduce DWI-related fatalities by 5%
- Improve Austin's resident's perception of safety in their neighborhoods and their satisfaction with Police professionalism.
    - Reduce the average response time to Priority 1 calls by 23 seconds
    - Increase the percentage of residents who feel safe walking alone in their neighborhoods during the day to 97% and at night to 75%
    - Increase the percentage of residents who feel safe walking alone downtown during the day to 90% and at night to 50%
    - Expand the number of neighborhood crime watch groups beyond the current number of established groups by 10%
    - Increase customer satisfaction relating to police contacts by 5%
    - Develop ongoing sensitivity training in addition to current offerings by 5%

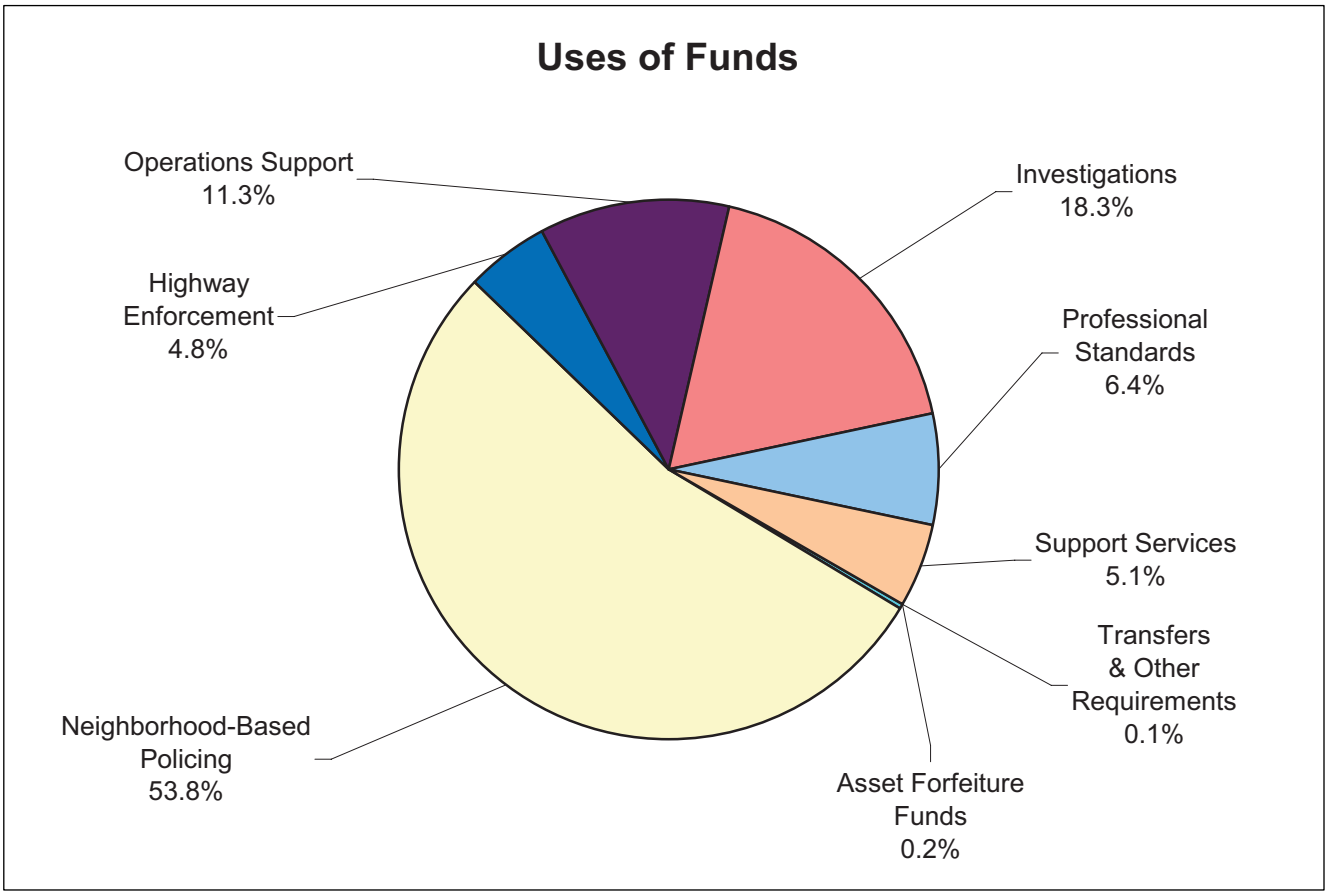
Key Indicators

The Police Department will use the following key indicators to monitor progress toward achieving its business plan results:

- Violent crime rate
- Property crime rate
- Index Crime ranking of cities over 500,000 population
- Diversity of cadets entering the academy
- Percent of authorized positions filled
- Average response time to Priority 1 calls
- Percent of residents who feel safe in their neighborhoods at night
- Percent of residents who feel safe in their neighborhoods during the day
- Percent reduction in serious injury producing accidents per 100,000 population
- Percent reduction in traffic fatalities per 100,000 population
- Percent reduction in pedestrian/bicycle collisions per 100,000 population
- Customer satisfaction relating to police contacts

Police 2007-08 Total Budget $ 227.6 million





Police 2007-08 Total Budget $ 227.6 million

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$2,980,473	$2,301,715	$3,165,180	$3,267,350	$3,267,350
Requirements	$184,382,351	$197,012,588	$197,012,588	$220,015,873	$219,669,973
Full-time Equivalents					
Sworn	1,435.00	1,442.00	1,442.00	1,515.00	1,515.00
Civilian	579.50	604.75	604.75	611.50	611.50
Grant Funds	$9,813,000	$4,309,666	$3,863,872	$2,927,191	$3,127,191
Full-time Equivalents	42.50	25.00	22.00	21.00	21.00
Asset Forfeiture Funds	$1,461,659	$490,000	$457,000	$449,000	$449,000
Expense Refunds	$5,265,081	$4,361,954	$4,361,954	$4,168,949	$4,168,949

Budget Highlights

FY 2007 Successes and Accomplishments

In FY 2007, the Austin Police Department was reaccredited by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) and was presented with the Flagship Award for exemplary performance in adhering to an internationally accepted set of standards that reflect the best practices in law enforcement.

The Forensic Sciences Division maintained ASCLD/LAB accreditation in the areas of biology, blood alcohol, toxicology, latent print, chemistry, firearms, and crime scene. The division completed its first internal audit as required by the standards set forth by the accrediting agency.

The Forensic Automated Palm Fingerprint Identification System Forensics American Print (APFIS) database is being shared, or will be shared, by other entities in the area – Williamson County, Round Rock Police Department, and Travis County. Williamson County began submitting their fingerprint data into the shared APFIS in FY 2007 which has led to the improved identification and apprehension of criminals. The system made the following immediate impact on solving crime: APD identified 1,385 (19%) of 7,416 latent prints searched; Round Rock Police Department identified 75 (12.5%) of 597 latent prints searched; and, Williamson County Sheriff's Office identified 89 (15%) of 592 latent prints searched. Agreement with Travis County Sheriff's Department is complete and the TCSO is currently connected to APD's APFIS system.

Traffic safety continues to be a major focus of the Austin Police Department and a substantial amount of resources is committed to traffic safety improvements and traffic enforcement. The department's Public Information Office issues new releases on a regular basis in an effort to bring awareness to traffic enforcement issues and increase voluntary compliance with traffic laws.

Each of the department's nine area commands continue to host Commander's Forums at various locations within the community. Commander's Forums afford residents and business owners the opportunity to meet face-to face with the officers assigned to their sectors.

The 112th Cadet Class graduated from the APD Training Academy in April 2007. The 112th was the largest ever held and represented one of the most diverse classes with minority cadets making up over 30% of the class. The cadets graduated following 32-weeks of study, lectures, guest speakers, practical applications, and patrol ride-alongs. The training curriculum centered on building character, teamwork, and leadership. Intense physical fitness was part of the daily curriculum and individual counseling encouraged active participation.

The budget includes the personnel, tools, and equipment to provide public safety services and to continue to achieve the goals and objectives of the department.

Police 2007-08 Total Budget $ 227.6 million

Maintains Commitment to Public Safety

2.0 Officers Per 1,000 Residents: The City of Austin has a police service-staffing ratio of 2.0 officers per 1,000 residents. The FY 2008 Approved Budget includes $1,840,101 to add 39 officer positions and related equipment to maintain this staffing ratio. Cadet classes will be held to fill these new positions as well as any vacancies that occur through attrition during the fiscal year. These sworn positions will be deployed to the Neighborhood Policing Program to provide adequate staffing for population growth. The officers will be added to Area Commands in the patrol function with the goal of achieving a decrease in response time and an increase in community specific problem solving efforts.

Annexation Needs: The FY 2008 Approved Budget includes $1,605,858 to add 34 officer positions and related equipment to cover the annexed areas of Anderson Mill Road, North Acres, the Peninsula and Anderson Mill MUD. The officers will be added to Area Commands in the patrol function with the goal of reaching maximum staffing by October 2008 to provide all required services prior to January 2009.

Overtime: Overtime costs for the Police Department are significant due to several factors: a constant staffing level goal of 80 percent for all patrol shifts; intensive training requirements to ensure officers have tools they need to better serve our community; and, special and major events such as Halloween, Mardi Gras, SXSW, New Year's Eve and the Texas Relays. Overtime of $10.3 million is included in the FY 2008 Approved Budget. This increase will more accurately reflect the department's actual overtime costs and will allow for additional patrol for certain areas, such as the South Central Command. This is an increase of $3.2 million in FY 2008 for sworn overtime.

Sworn Staffing: Assuring that police officer positions remain filled is as important as the number of officer positions authorized. The Approved Budget includes $249,059 to provide full year funding for salaries and equipment for new officers commissioned in FY 2007. The FY 2008 Approved Budget includes a reduction in reimbursements from the Universal Hiring Grant of $1,324,068. This grant will expire at the end of FY 2008.

Civilian Staffing: The budget includes funding for five non-sworn positions. Four of the positions will provide services to internal and external customers at the Austin Police Department. Currently, resources are inadequate due to personnel reductions seen during the economic downturn after 2001. During the same time, increases were seen in sworn personnel and area population creating the need to reinvest in these critical areas.

Two FTEs are included in the FY 2008 Approved Budget in APD Financial Management to manage Police Department grants and handle additional workload from increased departmental accounting and budgetary needs caused by increased sworn staffing and overall departmental growth.

The FY 2008 Approved Budget includes one FTE in the alarm unit to handle increases in alarm permit activity city- wide from increases in population and annexations. One Human Resources assistant is included in the Approved Budget for the increased human resource requirements for sworn staffing.

The Approved Budget also includes one grant funded position which will be converted to the General Fund to continue the Ballistics Identification Systems Specialist position in the Forensics area. This position supports the crime lab in identification and data validation of firearms investigations.

Employee Benefits

Sworn: The meet and confer contract includes a 2.0% Public Safety Premium wage increase for sworn personnel. An additional 3.5% Pay for Performance increase is also included in the Approved Budget. Total funding of $8,292,330 is included in the Approved Budget to provide full-year funding for the salary increases and incentive provisions provided in the FY 2004 Meet and Confer agreement. The Approved Budget includes $2,541,116 for step and longevity increases for existing officers.

Police 2007-08 Total Budget $ 227.6 million

Non-Sworn: Pay for Performance increases of $816,659 are included for non-civil service employees. The FY 2008 Approved Budget includes $112,103 for a bilingual stipend program for employees utilizing Spanish and American Sign Language. Awards and Recognition funding is also included again this year.

One-Time Critical Items

The Approved Budget includes funding for the following capital and critical one time items in the General Fund:

- $148,130 for capital equipment
- $423,241 for Service Incentive Enhancement

Capital Improvements Project

The 2007-08 Approved Capital Budget includes:

- $2,000,000 for Northeast Substation

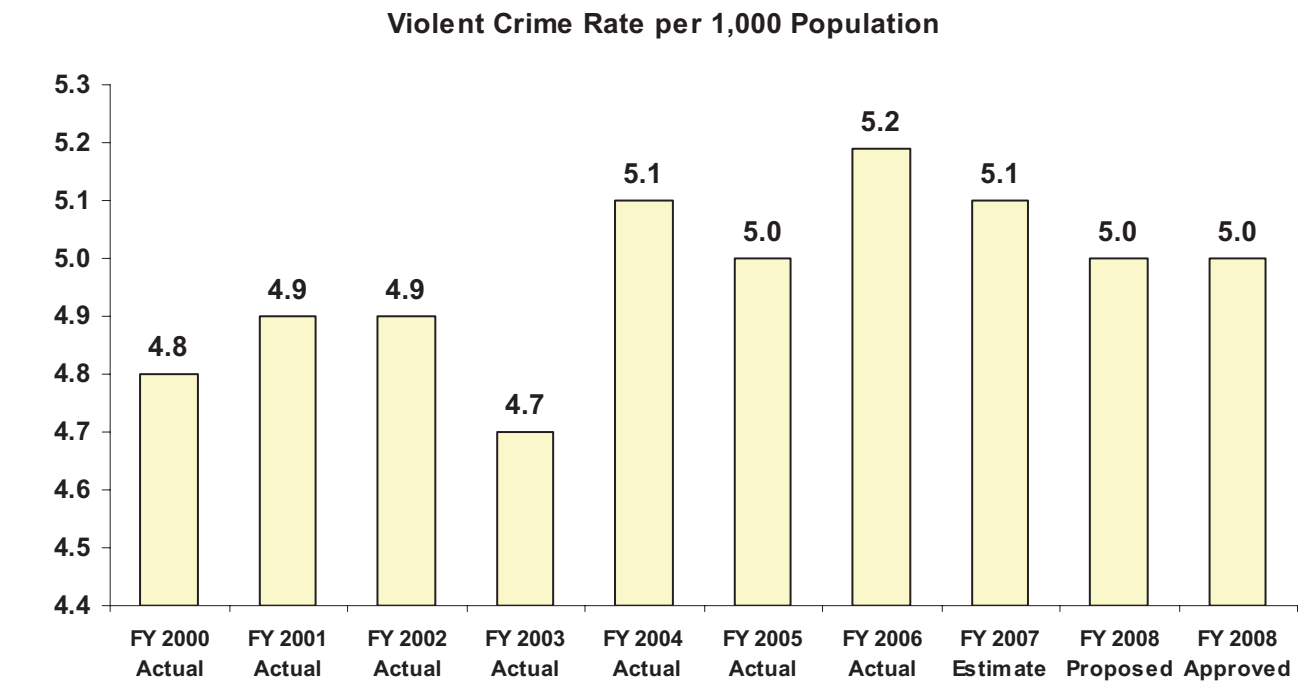
Items Approved by Council at Budget Adoption

The City Council approved the Budget of the Austin Police Department by reducing appropriations in the amount of $350,000 to reflect reduced costs for the interlocal agreement with Travis County for the jail contract as confirmed by Travis County.

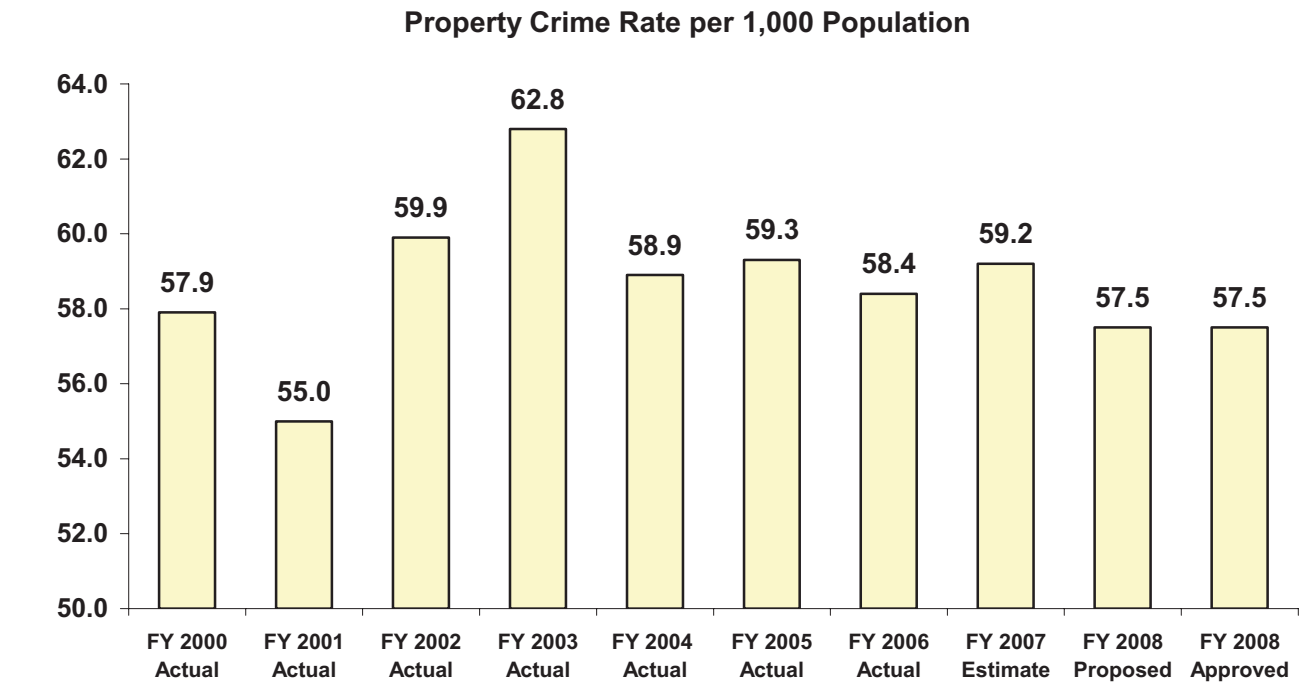
The Approved Budget includes an amendment from the dais which increased appropriations in the amount of $4,100 for a bilingual stipend program for employees utilizing Asian languages.

Police 2007-08 Total Budget $ 227.6 million

Selected Key Indicators

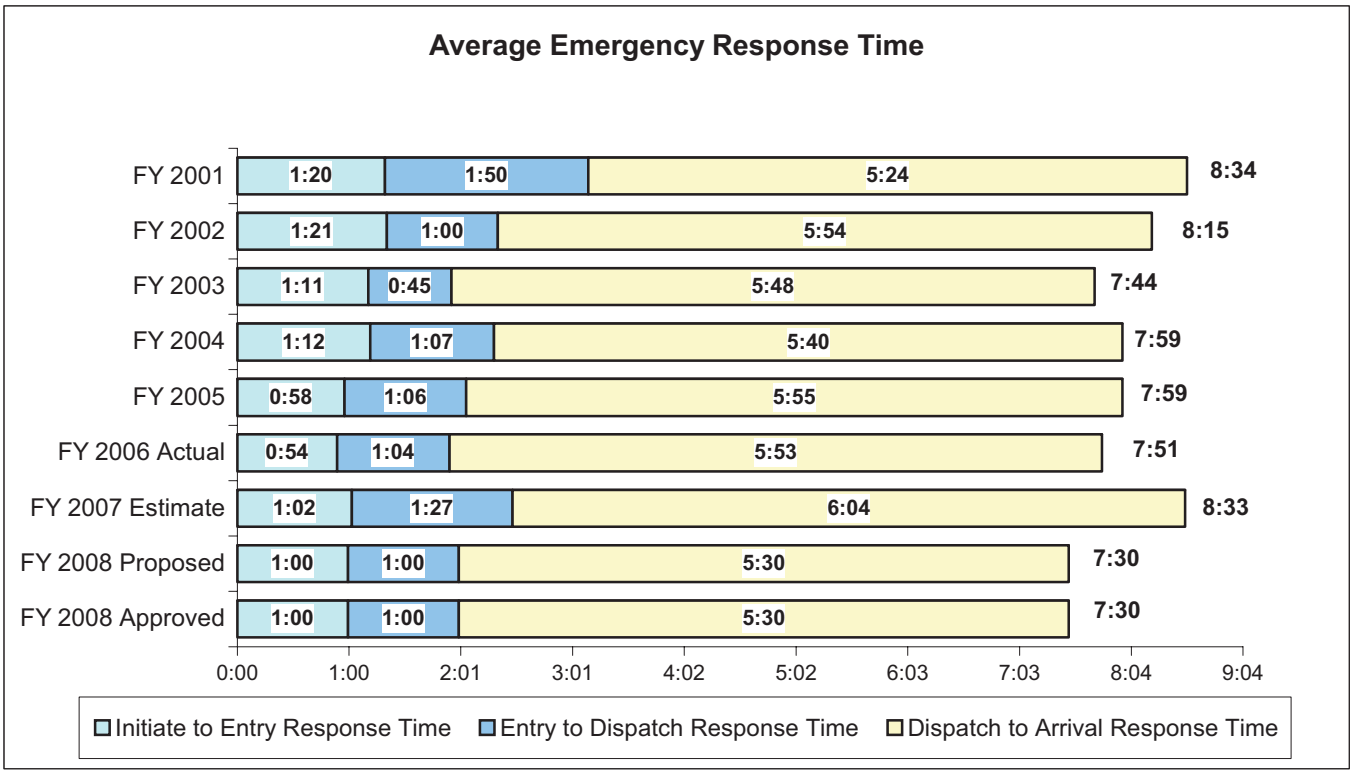


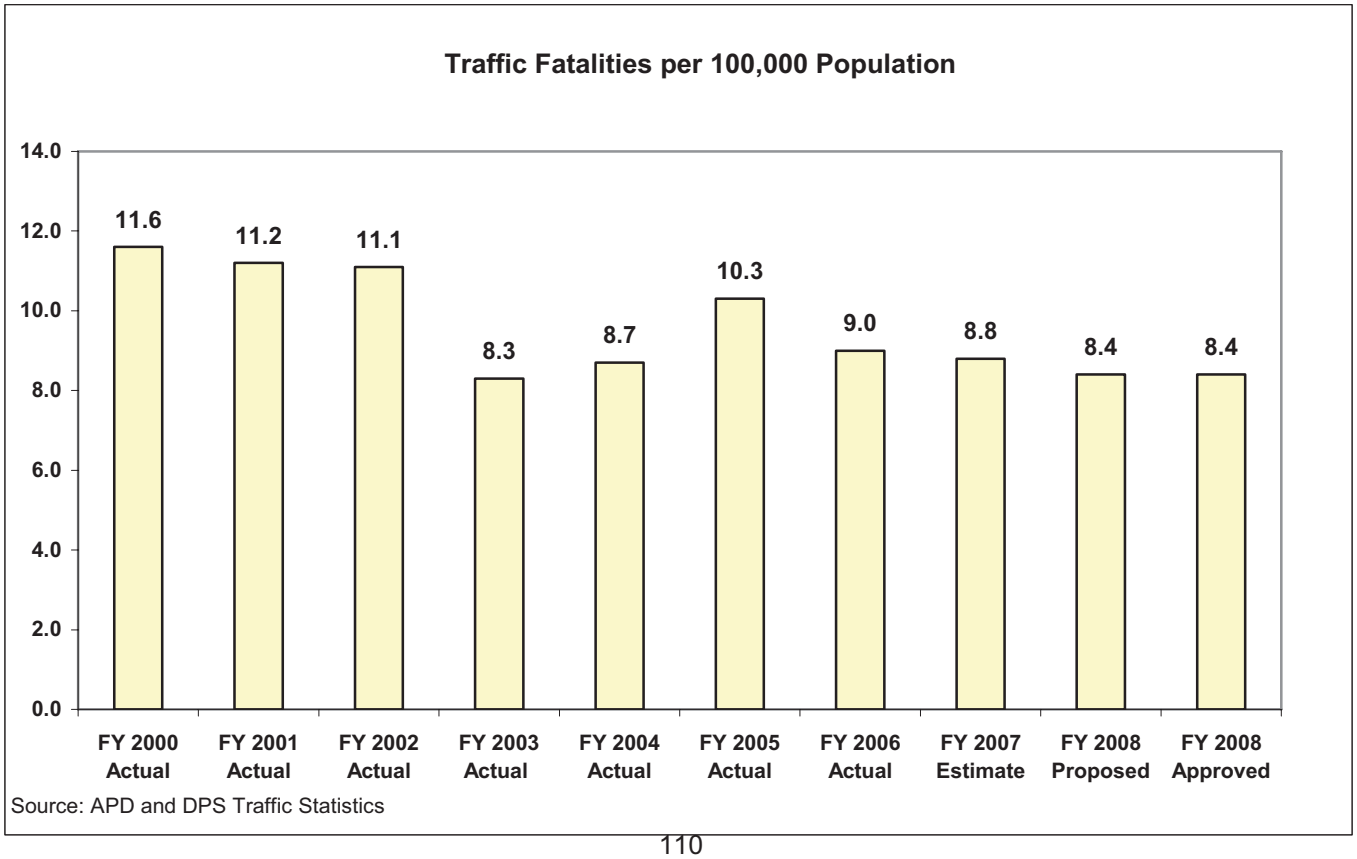
Source: Crime in the United States, FBI



Source: Crime in the United States, FBI

Police 2007-08 Total Budget $ 227.6 million





Significant Revenue and Expenditure Changes by Program

Revenue Changes	**Dollars**	**FTEs**
1. The Approved Budget includes an increase of $212,000 for revenue from wrecker fees and an increase of $1,600 for miscellaneous revenue.	$213,600	
2. Revenue from fines, forfeitures and penalty fees adds an additional $1,000 to the Approved Budget.	$1,000	
3. Revenue generated by an increase in the number of alarm permits issued equals $446,650.	$446,650	
4. Revenue from the sale of reports and publications increases the Approved Budget by $304,385.	$304,385	

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $816,659 for salary increases associated with Pay for Performance in FY 2008. An additional $2,027,116 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $23,166 increase for the Awards and Recognition program.	$2,866,941	
The Approved Budget includes an increase of $59,748 for the annualized cost of the implementation of a bilingual pay program in FY 2007 and the cost associated with increasing the number of participating employees in the program in FY 2008.	$59,748	
2. Pay and Benefit Changes		
The Approved Budget includes step and longevity increases related to service tenure for existing officers in the amount of $2,541,116.	$2,541,116	
Included in the Approved Budget is an additional $249,059 to provide full year funding for the FTE positions approved in the FY 2007 budget.	$249,059	
3. Maintain Ratio of 2.0 Officers per 1,000 Residents		
Funding is included in the Approved Budget to meet the staffing ratio of 2.0 officers per 1,000 residents. Population projections indicate that in FY 2008 the department should increase its effective sworn strength by a total of 39 positions to maintain this goal. Partial year cost for these positions is $1,840,101.	$1,840,101	39.00
Funding is also included to meet staffing levels to cover annexation requirements. Annexation projections indicate that in FY 2008 the department should increase its effective sworn strength by an additional 34 positions to service Anderson Mill, North Acres and the Peninsula. Partial year cost for these positions is $1,605,858.	$1,605,858	34.00

	Dollars	FTEs
4. Meet and Confer		
The Approved Budget includes full year funding for the fifth year of the FY 2004 Meet and Confer contract incentive allowance and retirement benefits in the amount of $1,441,184. The Approved Budget also includes $4,359,820 in general wage increases for civil service employees and $2,491,326 for the 2% Public Safety Premium.	$8,292,330	
5. Neighborhood-based Policing		
To accommodate rises in demand and wage rates as well as actual overtime usage, overtime is increasing by $1,309,124. The Approved Budget is further increasing as a result of a decrease of $1,324,068 in the Universal Hiring Grant reimbursement.	$ 2,633,192	
To cover salary costs associated with providing security during SXSW, $76,538 has been added to the Approved Budget.	$76,538	
The Approved Budget includes $45,000 for temporary/seasonal employees for East Side Story after-school program and summer camps.	$45,000	
6. Highway Enforcement		
Due to rises in demand and wage rates, overtime is increasing by $257,000.	$257,000	
7. Operations Support		
The Approved Budget includes $45,063 for one Accounting Technician in the Alarm unit for increases in permitting. It also includes the transfer of one full-time equivalent Ballistics Identification Systems Specialist from an expiring grant at a cost of $67,876.	$112,939	2.00
Included in the Approved Budget is a $36,575 increase for office rental expenses and $425,395 for increases to the jail contract with Travis County.	$461,970	
8. Investigations		
Due to rises in demand and wage rates, overtime is increasing by $1,562,500.	$1,562,500	
As part of a city-wide initiative to convert temporary employees to permanent status, the Approved Budget adds $74,139 and 1.75 FTEs to this activity. This increase is partially offset by a decrease of $47,021 for a reduction in tempory/seasonal costs.	$27,118	1.75
9. Professional Standards		
Due to rises in demand and wage rates, overtime is increasing by $84,671.	$84,671	
10. Support Services		
The Approved Budget includes two FTEs for Financial Management at $115,855. One Human Resources Assistant for $46,887 is included as a result of growth in number of departmental personnel.	$162,742	3.00
The Approved Budget includes increases of $83,674 for utility costs and $40,212 in fuel costs.	$123,886	

Police Department - 2007-08

The following changes were approved by Council at Budget Adoption:

The City Council amended the Budget by reducing appropriations in the Police Department in the amount of $350,000 to reflect reduced costs for the interlocal agreement with Travis County for the jail contract as confirmed by Travis County.	($350,000)
An additional $4,100 is included for a bilingual stipend program for Asian languages.	$4,100

Police – 2007-08

General Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
HIGHWAY ENFORCEMENT										
Air Support	$1,702,015	8.00	$2,214,233	8.00	$2,214,233	8.00	$2,295,023	8.00	$2,295,023	8.00
Traffic Enforcement	$6,514,629	71.00	$7,204,049	74.00	$7,204,049	74.00	$7,846,238	74.00	$7,846,238	74.00
Subtotal	$8,216,645	79.00	$9,418,282	82.00	$9,418,282	82.00	$10,141,261	82.00	$10,141,261	82.00
INVESTIGATIONS										
Centralized Investigations	$11,521,896	114.75	$12,552,447	115.00	$12,654,447	115.00	$16,502,928	123.00	$16,504,908	123.00
Homeland Defense	$351,709	31.00	$1,135,135	30.00	$1,120,135	30.00	$1,065,564	29.00	$1,065,564	29.00
Organized Crime	$8,781,066	71.00	$9,576,523	72.33	$9,659,863	72.33	$10,457,154	78.00	$10,457,154	78.00
Special Operations	$3,956,267	36.00	$4,288,572	37.00	$4,288,272	37.00	$5,254,697	37.00	$5,254,697	37.00
Strategic Command	$3,848,825	46.00	$4,270,236	47.00	$4,270,236	47.00	$4,825,987	53.75	$4,825,987	53.75
Subtotal	$28,459,764	298.75	$31,822,913	301.33	$31,992,953	301.33	$38,106,330	320.75	$38,108,310	320.75
NEIGHBORHOOD-BASED POLICING										
Community Partnerships	$7,189,155	73.00	$7,628,228	73.50	$7,628,228	73.50	$7,292,920	72.00	$7,311,194	72.00
East Side Story	$791,224	7.00	$692,557	6.00	$692,557	6.00	$824,186	6.00	$824,186	6.00
Neighborhood-based Policing Support	$25,971,704	244.50	$27,384,667	245.50	$27,251,287	245.50	$28,393,793	245.50	$28,395,773	245.50
Patrol	$68,245,475	751.00	$74,087,877	753.67	$73,928,606	753.67	$83,703,069	808.50	$83,706,585	808.50
Subtotal	$102,197,558	1075.50	$109,793,329	1078.67	$109,500,678	1078.67	$120,213,968	1132.00	$120,237,738	1132.00
OPERATIONS SUPPORT										
Communications (9-1-1/ Dispatch Operations)	$9,410,236	165.00	$10,057,853	175.75	$10,117,853	175.75	$10,111,997	173.75	$10,111,997	173.75
Forensics Science Services	$9,231,470	66.00	$10,120,174	78.00	$10,167,319	78.00	$10,909,392	79.00	$10,570,010	79.00
Planning and Analysis	$2,136,932	44.00	$2,193,399	43.00	$2,193,399	43.00	$2,413,913	44.00	$2,424,077	44.00
Victim Services	$1,336,402	21.00	$1,603,393	21.00	$1,603,393	21.00	$1,755,391	22.00	$1,772,707	22.00
Subtotal	$22,115,041	296.00	$23,974,819	317.75	$24,081,964	317.75	$25,190,693	318.75	$24,878,791	318.75
PROFESSIONAL STANDARDS										
Accreditation/Inspections	$897,607	10.00	$1,019,934	9.00	$1,019,934	9.00	$1,209,222	10.00	$1,209,222	10.00

Police – 2007-08

General Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Internal Affairs	$2,771,934	24.00	$2,754,452	22.00	$2,760,695	22.00	$2,526,931	20.00	$2,526,931	20.00
Recruiting	$997,905	12.00	$1,568,823	12.00	$1,503,282	12.00	$1,701,497	12.00	$1,701,497	12.00
Training	$10,195,824	155.75	$8,810,603	158.00	$8,792,003	158.00	$9,076,635	159.00	$9,076,635	159.00
Subtotal	$14,863,270	201.75	$14,153,812	201.00	$14,075,914	201.00	$14,514,285	201.00	$14,514,285	201.00
SUPPORT SERVICES										
Administration and Management	$2,650,152	14.00	$2,253,129	17.00	$2,253,129	17.00	$4,556,652	17.00	$4,556,652	17.00
Facility Expenses	$1,364,743	9.50	$1,373,892	9.00	$1,467,256	9.00	$2,055,032	9.00	$2,055,032	9.00
Financial Monitoring / Budgeting	$498,191	7.00	$274,809	4.00	$274,809	4.00	$711,707	11.00	$711,707	11.00
Information Technology Support	$877,769	0.00	$724,182	0.00	$724,182	0.00	$1,292,040	2.00	$1,292,040	2.00
Personnel / Training	$1,158,111	12.00	$901,802	12.00	$901,802	12.00	$952,857	14.00	$952,857	14.00
Public Information	$258,631	3.00	$288,275	3.00	$288,275	3.00	$279,773	3.00	$279,773	3.00
Purchasing / M/WBE	$802,673	9.00	$985,203	10.00	$985,203	10.00	$741,548	5.00	$741,548	5.00
Vehicle / Equipment Maintenance	$877,398	9.00	$919,942	11.00	$919,942	11.00	$1,048,614	11.00	$1,048,614	11.00
Subtotal	$8,487,666	63.50	$7,721,234	66.00	$7,814,598	66.00	$11,638,223	72.00	$11,638,223	72.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$42,407	0.00	$128,199	0.00	$128,199	0.00	$211,113	0.00	$151,365	0.00
Subtotal	$42,407	0.00	$128,199	0.00	$128,199	0.00	$211,113	0.00	$151,365	0.00
Total	$184,382,351	2014.50	$197,012,588	2046.75	$197,012,588	2046.75	$220,015,873	2126.50	$219,669,973	2126.50

Police – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
HIGHWAY ENFORCEMENT										
Traffic Enforcement	$144,108	0.00	$436,455	0.00	$436,455	0.00	$482,052	0.00	$482,052	0.00
Subtotal	$144,108	0.00	$436,455	0.00	$436,455	0.00	$482,052	0.00	$482,052	0.00
INVESTIGATIONS										
Centralized Investigations	$357,452	0.00	$206,919	0.00	$206,919	0.00	$206,919	0.00	$206,919	0.00
Homeland Defense	$2,241,522	0.00	$2,230,175	0.00	$2,230,175	0.00	$2,152,708	0.00	$2,152,708	0.00
Organized Crime	$86,270	0.00	$4,000	0.00	$4,000	0.00	$179,000	0.00	$179,000	0.00
Strategic Command	$3,134	0.00	$0	0.00	$0	0.00	$84,468	0.00	$84,468	0.00
Subtotal	$2,688,377	0.00	$2,441,094	0.00	$2,441,094	0.00	$2,623,095	0.00	$2,623,095	0.00
NEIGHBORHOOD-BASED POLICING										
Community Partnerships	$3,291	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
East Side Story	$37,107	0.00	$31,000	0.00	$31,000	0.00	$31,000	0.00	$31,000	0.00
Neighborhood-based Policing Support	$1,046,545	0.00	$1,028,105	0.00	$1,028,105	0.00	$750,000	0.00	$750,000	0.00
Patrol	$384,595	0.00	$255,000	0.00	$255,000	0.00	$155,001	0.00	$155,001	0.00
Subtotal	$1,471,538	0.00	$1,314,105	0.00	$1,314,105	0.00	$936,001	0.00	$936,001	0.00
OPERATIONS SUPPORT										
Communications (9-1-1/ Dispatch Operations)	$577,388	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Forensics Science Services	$329,780	0.00	$131,700	0.00	$131,700	0.00	$89,201	0.00	$89,201	0.00
Planning and Analysis	$152	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$907,320	0.00	$131,700	0.00	$131,700	0.00	$89,201	0.00	$89,201	0.00
SUPPORT SERVICES										
Administration and Management	$4,090	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Facility Expenses	$2,230	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Financial Monitoring / Budgeting	$1,093	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00

Police – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Information Technology Support	$6,471	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Purchasing / M/WBE	$39,854	0.00	$38,600	0.00	$38,600	0.00	$38,600	0.00	$38,600	0.00
Subtotal	$53,738	0.00	$38,600	0.00	$38,600	0.00	$38,600	0.00	$38,600	0.00
Total	$5,265,081	0.00	$4,361,954	0.00	$4,361,954	0.00	$4,168,949	0.00	$4,168,949	0.00

Police – 2007-08

Grants

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
HIGHWAY ENFORCEMENT										
Traffic Enforcement	$484,000	0.00	$564,000	0.00	$423,000	0.00	$413,000	0.00	$413,000	0.00
Subtotal	$484,000	0.00	$564,000	0.00	$423,000	0.00	$413,000	0.00	$413,000	0.00
INVESTIGATIONS										
Centralized Investigations	$6,695,000	6.00	$811,000	6.00	$721,790	3.00	$467,000	2.00	$467,000	2.00
Organized Crime	$0	0.00	$0	0.00	$0	0.00	$0	0.00	$200,000	0.00
Subtotal	$6,695,000	6.00	$811,000	6.00	$721,790	3.00	$467,000	2.00	$667,000	2.00
NEIGHBORHOOD-BASED POLICING										
Community Partnerships	$1,402,000	15.50	$1,047,000	9.00	$946,700	9.00	$1,074,191	9.00	$1,074,191	9.00
East Side Story	$0	0.00	$24,886	0.00	$24,886	0.00	$25,000	0.00	$25,000	0.00
Patrol	$199,000	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$1,601,000	15.50	$1,071,886	9.00	$971,586	9.00	$1,099,191	9.00	$1,099,191	9.00
OPERATIONS SUPPORT										
Communications (9-1-1/ Dispatch Operations)	$0	8.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Forensics Science Services	$312,000	1.00	$433,100	0.00	$393,830	0.00	$420,000	0.00	$420,000	0.00
Victim Services	$585,000	12.00	$1,242,000	10.00	$1,179,986	10.00	$422,000	10.00	$422,000	10.00
Subtotal	$897,000	21.00	$1,675,100	10.00	$1,573,816	10.00	$842,000	10.00	$842,000	10.00
PROFESSIONAL STANDARDS										
Training	$136,000	0.00	$120,000	0.00	$106,000	0.00	$106,000	0.00	$106,000	0.00
Subtotal	$136,000	0.00	$120,000	0.00	$106,000	0.00	$106,000	0.00	$106,000	0.00
SUPPORT SERVICES										
Purchasing / M/WBE	$0	0.00	$67,680	0.00	$67,680	0.00	$0	0.00	$0	0.00
Subtotal	$0	0.00	$67,680	0.00	$67,680	0.00	$0	0.00	$0	0.00
Total	$9,813,000	42.50	$4,309,666	25.00	$3,863,872	22.00	$2,927,191	21.00	$3,127,191	21.00

Police Asset Forfeiture Funds — 2007-08

Purpose and Nature of Funds

Asset forfeiture is a valuable tool used by society to take back the "profits" from the criminals who illegally obtain them. Federal and state legislation provide for the civil forfeiture of property to law enforcement agencies when such property is:

> *"Used or intended to be used in the commission of a crime, or proceeds gained from the commission of a crime, or acquired with proceeds gained from crime."*

The Austin Police Department on its own, or in conjunction with other local, state or federal agencies, seizes property, which it considers to be illegally obtained. A civil court proceeding is then initiated against the property. If the court finds the property is contraband, the court may award the property to the seizing agency or agencies.

Both state and federal law dictate that once awarded, forfeited funds may only be used to increase and not supplant law enforcement resources, nor may the existence of an award be used to offset or decrease total salaries, expenses, or allowances that are appropriated to an agency.

Factors Affecting Revenue

The process from seizure to award can take anywhere from months to years. The nature of the legal system makes it difficult to determine the outcome, timing, or amount of any pending litigation. Therefore, the Budget amounts are subject to substantial variances.

Factors Affecting Requirements

The expenditures from the Federal Asset Forfeiture Fund for FY 2007-08 total $269,000. Planned expenditures from the fund include $75,000 in capital and other equipment purchases; $45,000 for repair and maintenance of seized vehicles; $100,000 for employee training and leadership and management skill building, $35,000 for police equipment and $14,000 for contractual agreements.

The expenditures from the State Asset Forfeiture Fund for FY 2007-08 total $180,000. Planned expenditures from the fund include $140,000 in capital and other equipment purchases and $40,000 facility repair and furniture.

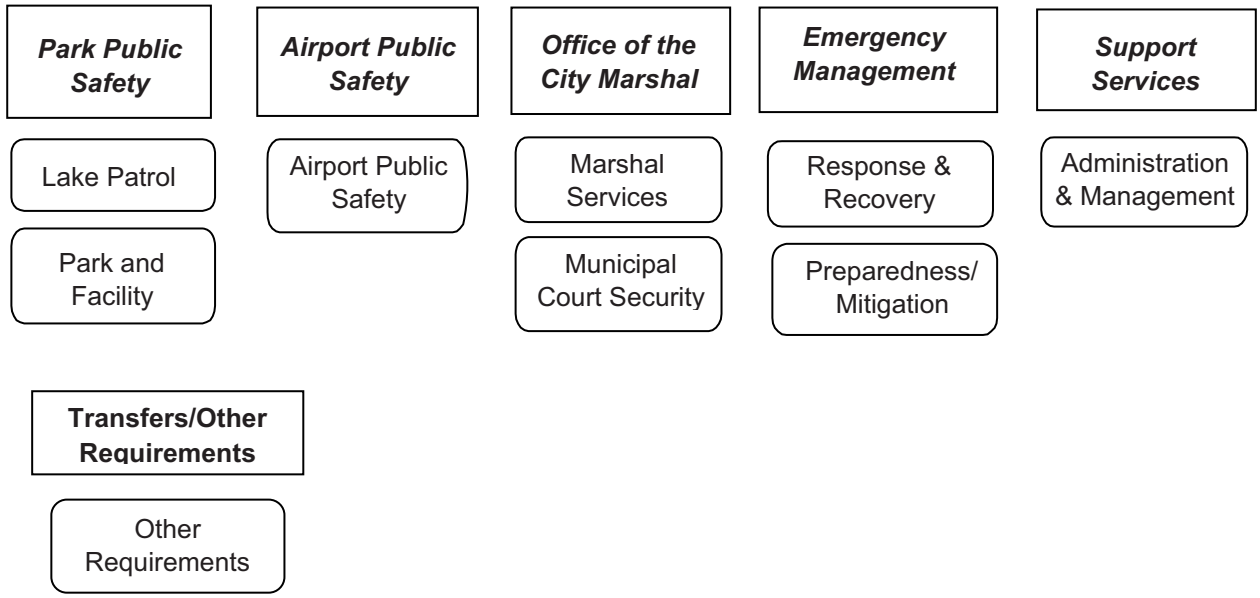
Federal Asset Forfeiture Fund Summary

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$905,593	$269,000	$269,000	$269,000	$269,000
Requirements	$1,236,198	$355,000	$322,000	$269,000	$269,000

State Asset Forfeiture Fund Summary

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$203,170	$170,000	$170,000	$184,000	$184,000
Requirements	$225,461	$135,000	$135,000	$180,000	$180,000

Public Safety and Emergency Management — 2007–08



LEGEND= ***Programs*** Activities

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Requirements	$3,634,243	$5,342,618	$5,247,947	$6,061,032	$5,937,064
Full-time Equivalents (FTEs)	119.20	128.00	128.00	127.00	127.00

* Footnote: In addition to the amount shown above, the FY 2007-08 Approved Budget also includes $32,568 for capital outlay and critical one-time costs.

Public Safety and Emergency Management — 2007-08

Mission

The mission of the Public Safety and Emergency Management Department is to provide the highest level of specialized public safety services and emergency coordination for the community.

Goals

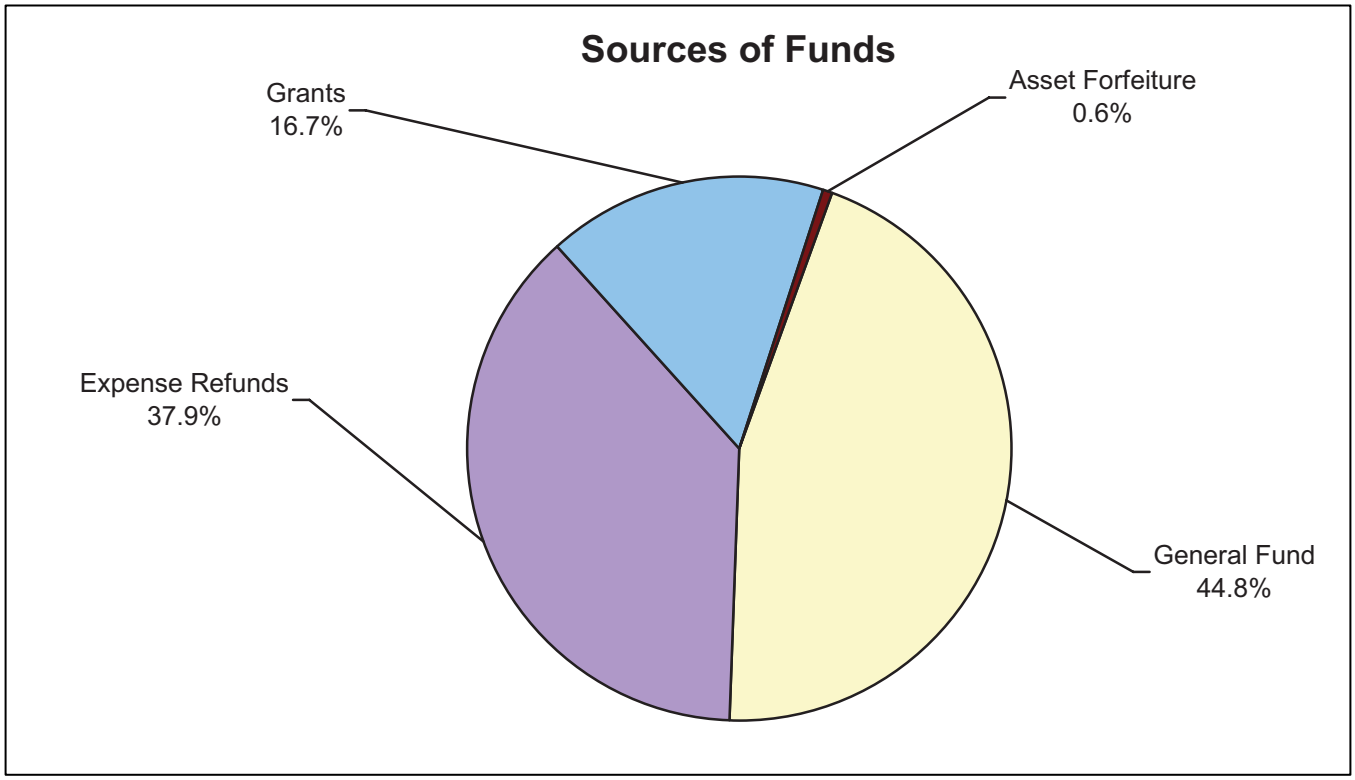
- By 2009 PSEM will be recognized as the most professional public safety department in the United States.
  - By 2009 the department will achieve Commission for Accreditation for Law Enforcement (C.A.L.E.A.) accreditation.
  - The department will maintain 100% of National Incident Management System (N.I.M.S.) requirements.
  - Complainants will be contacted within 5 days from the time the Department is informed of the complaint and within 7 days after the conclusion of fact.
- To provide the highest level of specialized public safety and security services to client departments.
  - All calls for service at ABIA will be responded to, on average, in less than 3.5 minutes from time dispatched.
  - All public safety officers will be certified as Medical First Responders by 2008.
  - 85% of citizens will state they feel safe in the City's parks and recreation facilities.
  - The percentage of Class C Misdemeanor warrants cleared will increase from 11% annually to 15% annually by 2009.
- By 2009, the Office of Emergency Management will complete a consolidated regional evacuation plan.
- By 2009, the Office of Emergency Management will develop a Haz-Mat route around the City.
- Reduce annual officer turnover from 7.5% to 5%.

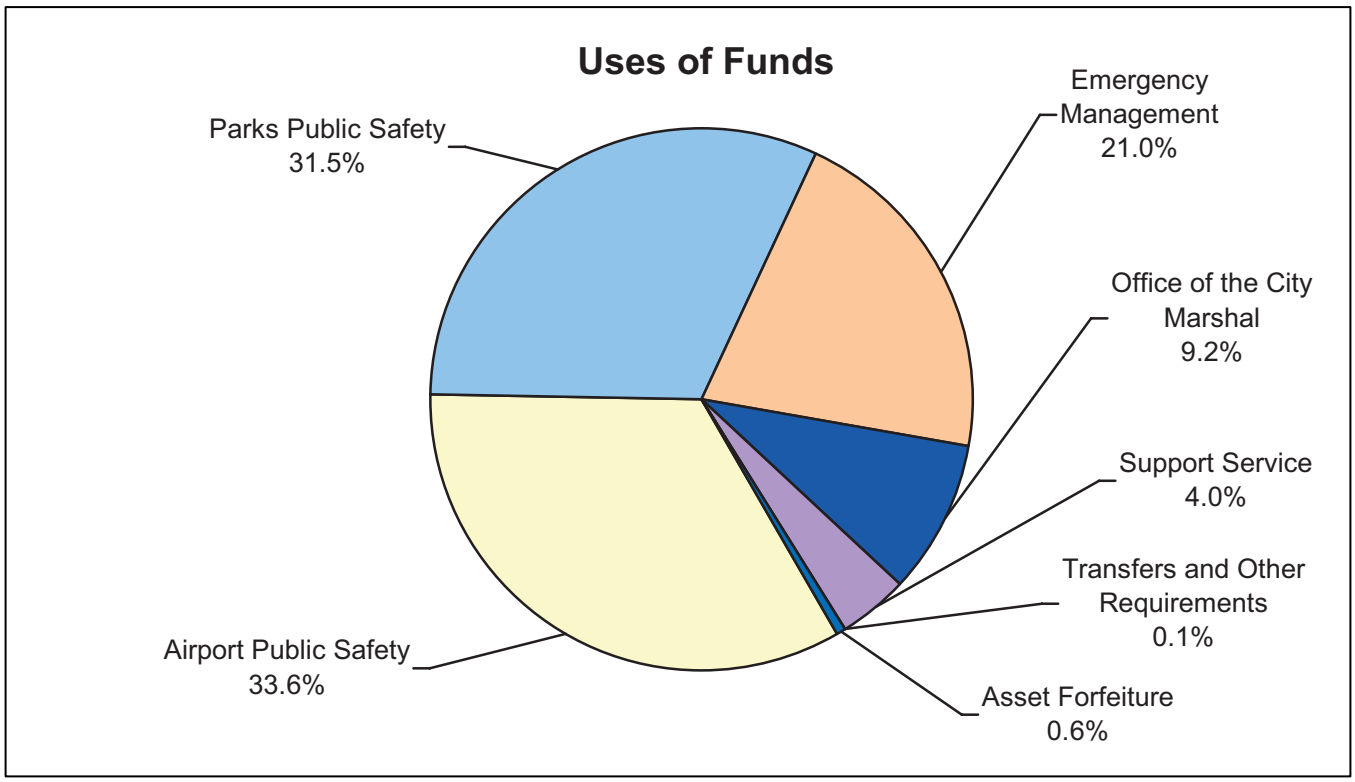
Key Indicators

The Public Safety and Emergency Management Department will use the following key indicators to monitor progress toward achieving its business plan results:

- Average number of days to initially contact a complainant
- Average number of days to contact a complainant after conclusion of fact
- Average response time for all calls for service at ABIA
- Percent of citizens stating they feel safe in the City's parks and recreation facilities
- Percent of Class C Misdemeanor warrants cleared
- Percent of annual officer turnover

Public Safety and Emergency Management—
Total Budget $13.2 million





Public Safety and Emergency Management— Total Budget $13.2 million

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
General Fund					
Requirements	$3,634,243	$5,342,618	$5,247,947	$6,061,032	$5,937,064
Full-Time Equivalents (FTEs)	119.20	128.00	128.00	127.00	127.00
Grant Reimbursement	$1,202,017	$1,910,000	$1,910,000	$2,209,000	$2,209,000
Full-Time Equivalents (FTEs)	2.80	0.00	0.00	0.00	0.00
Expense Refunds	$5,213,394	$4,688,289	$4,747,715	$4,889,260	$5,013,228
Asset Forfeiture Funds	$32,746	$86,665	$75,000	$75,000	$75,000

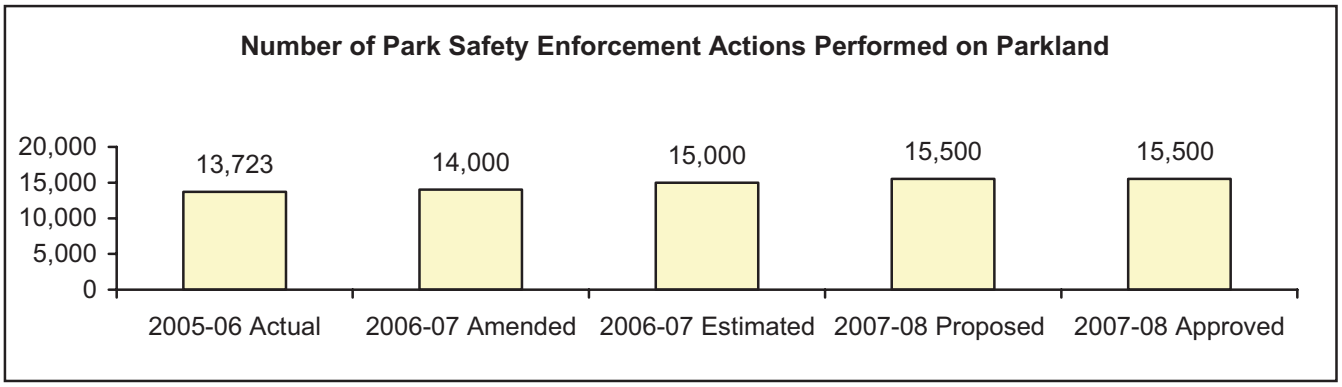
Budget Highlights

The Approved Budget for the Public Safety and Emergency Management Department includes the personnel and equipment necessary to achieve the goals and objectives of the department.

Park Public Safety

In FY 2007, PSEM received notification that the Downtown Austin Alliance (DAA) will no longer provide funding for the Downtown Austin Parks Patrol Program. The Proposed Budget included an increase of $123,978 General Fund dollars to replace funds previously received from the Downtown Austin Alliance for Park Patrol. During budget adoption, an amendment from the dais re-established the DAA reimbursement of $123,968 for Park Patrol to PSEM's Park Public Safety division. The 2008 Approved Budget also adds $44,552 for Park Police overtime.

Park Public Safety Lake Patrol provides safety enforcement and routine security boat patrols of Lake Austin on a daily basis, and on Town Lake, and Lake Walter E. Long on an as-needed basis. The major enforcement emphasis is to encourage voluntary compliance by educating lake users about the laws, rules and regulations that affect them.



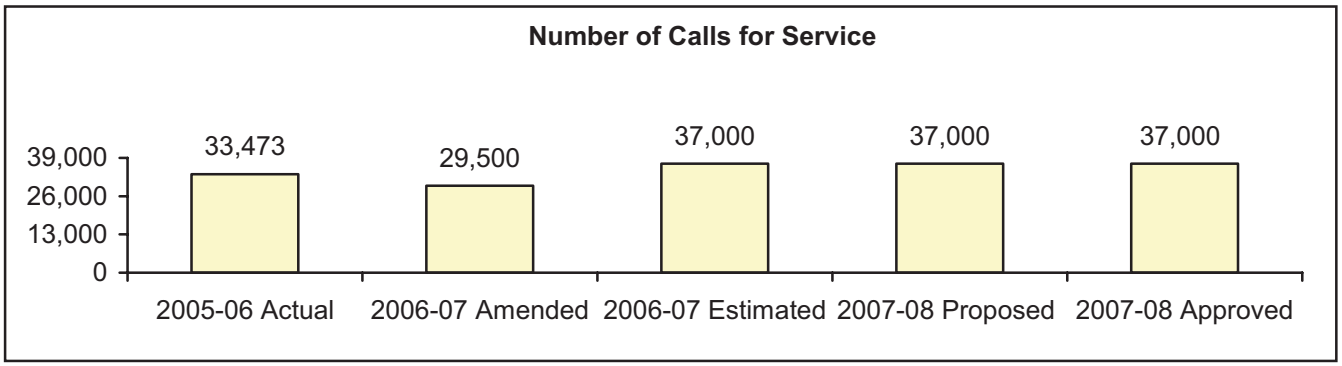
The Park and Facility Patrol activity of Park Public Safety provides safety enforcement and routine security patrols of all Parks and Recreation Department's land-based parks, facilities, and greenbelts with emphasis placed on recreation centers, playgrounds, swimming pools and targeted problem areas. The major enforcement emphasis is to encourage voluntary compliance by educating park users about the laws, rules and regulations that affect them.

Public Safety and Emergency Management— Total Budget $13.2 million

Airport Public Safety

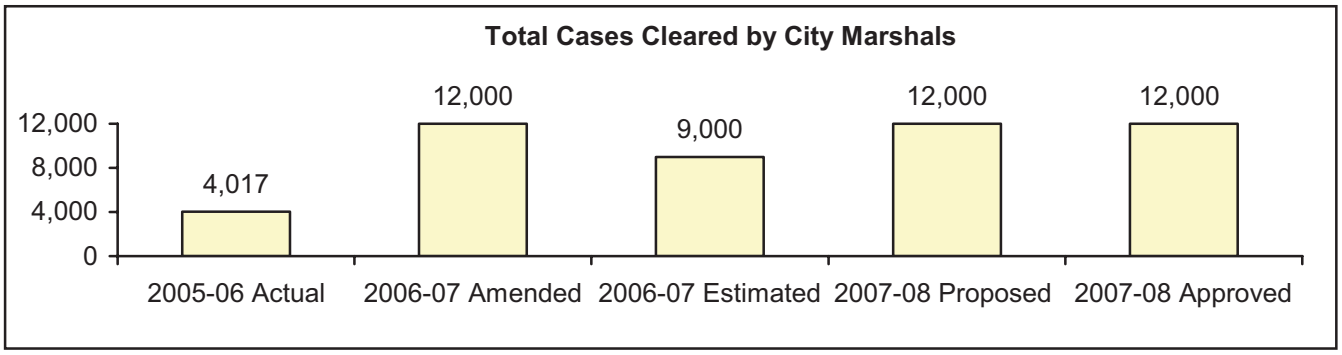
The Approved Budget includes $4,442,462 for the Airport Public Safety program. However, since the Department of Aviation fully reimburses PSEM for all airport-related expenditures, the net cost to the General Fund is zero. Staffing in this activity has been reduced by 1.0 FTEs. An Airport Police Officer position will be transferred to the Aviation department in FY 2008.

The Airport Public Safety program provides security as set by the Department of Transportation Title 49 CFR Part 1542-Airport Security. In 1972, the federal government began requiring certain airports to assign state-certified law enforcement officers to combat hijackings and other acts of terrorism against civil aviation. Airport Public Safety enforces all laws required at Austin Bergstrom International Airport (ABIA) and is a 24-hour operation that provides immediate response to all airfield emergency incidents or accidents.



Office of the City Marshal

Marshal Services, an activity within the Office of the City Marshal (OCM), directly impact public safety by executing warrants under Code of Criminal Procedure 45.014(a) and 45.202 which results in the apprehension of Class C or higher charge offenders. Deputy City Marshals are responsible for locating and detaining defendants in the absence of voluntary appearance or compliance. For officer safety, Marshals are now required to serve warrants in pairs. While this policy provides better protection for the Marshals, it lowers the number of warrants served.

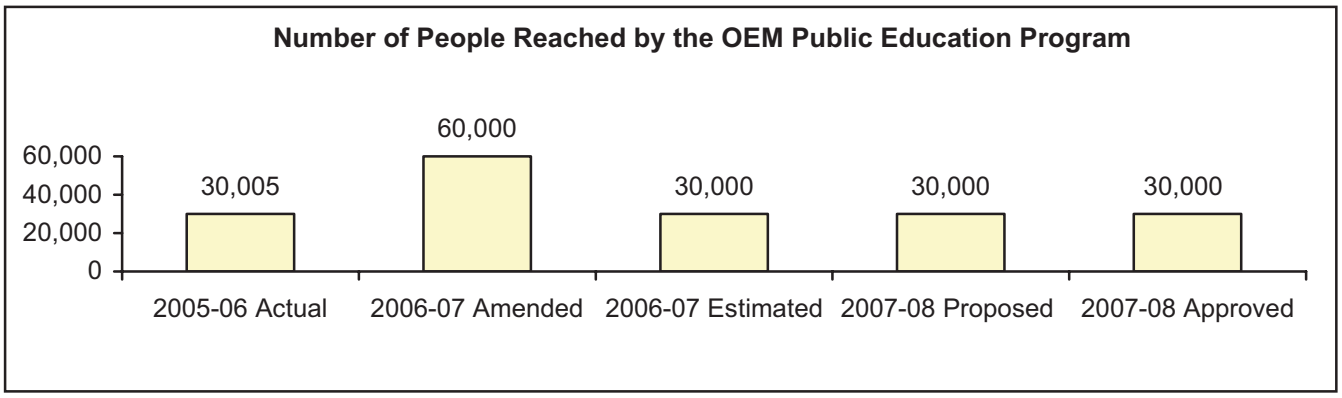


Municipal Court Security, the second activity within OCM, is comprised of Deputy City Marshals who provide direct courthouse and employee security. They also oversee the contracted security guards that provide building security for the Municipal Court, the Downtown Austin Community Court, and 80 substations. Security court fees,

payable upon conviction of criminal offenses, were authorized by legislation and established by ordinance in 1997 to fund this activity.

Emergency Management

The Approved Budget includes $57,863 to cover the increased salary costs. Additionally, grant funding, which is used to partially offset the cost of salaries, continues to decrease resulting in a reduction of $25,064 in FY08 and requiring additional funding through the General Fund.



For several years, the Office of Emergency Management (OEM) has managed the Community Emergency Response Team (CERT) program. This grant-funded volunteer program, which focuses on homeland security and community preparedness awareness, has recruited and trained several hundred volunteers and provided funding to support significant public outreach.

Capital Improvement Projects

The FY 2007-08 Approved Capital Budget does not include any new appropriations for the Public Safety and Emergency Management Department.

Employee Benefits

In FY 2007, PSEM sworn employees, the rank of Lieutenant and below, negotiated an employment contract with the City. As part of the agreement, these employees will receive a 2% base pay increase in addition to Pay for Performance as part of their annual salary increase. To cover the salary cost increases pursuant to this agreement for FY 2007 and FY 2008, $213,061 has been added to the Approved Budget. In FY 2007, it was also decided that 12 Corporal positions would be created by reclassifying PSEM Officers at a cost of $22,417, which is included in the Approved Budget. Pay for Performance and health insurance increases in FY 2008 in the amount of $248,099, and $134,528, respectively, are also included.

One-Time Critical Items

The Approved Budget includes funding for the following capital and critical one-time items in the General Fund:

- $5,400 for Capital Equipment
- $27,168 for Service Incentive Enhancement

Significant Revenue and Expenditure Changes by Program

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $248,099 for salary increases associated with Pay for Performance in FY 2008. An additional $134,528 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $373 increase for the Awards and Recognition program and an $1,100 increase for Travel and Training.	$384,100	
Included in the Approved Budget is $22,417 to enable the department to convert 12 existing Officers to Corporals.	$22,417	
In FY 2007, PSEM sworn employees, the rank of Lieutenant and below, negotiated an employment contract with the City. As part of the agreement, these employees will receive a 2% base pay increase in addition to Pay for Performance. To cover the cost increases pursuant to this agreement for FY 2007 and FY 2008, $213,061 has been added to the Approved Budget.	$213,061	
2. Parks Public Safety		
The 2008 Approved Budget adds $44,552 for Park Police overtime.	$44,552	
Fleet maintenance and fuel costs are increasing by $45,885 in FY 2008.	$45,885	
Initially an increase of $123,968 was proposed for Park and Facility Patrol to continue funding for the Downtown Austin Parks Patrol Program that was previously paid by the Austin Downtown Alliance.	$123,968	
3. Airport Public Safety		
An Airport Police Officer position will be transferred to the Aviation Department in FY08. Since this position is currently reimbursed 100% by Aviation, the impact to the General Fund is zero.	$0	(1.00)
The Approved Budget includes an increase in expense refunds totaling $168,109 from the Aviation Department for requirements such as Pay for Performance, insurance, and the Public Safety Premium for the Airport Public Safety program portion of the department.	($168,109)	
4. Emergency Management		
The Approved Budget includes an additional $57,863 to cover the increased salary costs in the Office of Emergency Management.	$57,863	
Grant funding, which is used to partially offset the cost of salaries, is decreasing resulting in a reduction to expense refunds of $25,064 in FY08.	$25,064	

	Dollars	FTEs
5. <u>Support Services</u>		
The reallocation of salaries between the Aviation Fund and the General Fund for staff who spend time on department-wide initiatives will result in a savings to the General Fund of $21,265.	($21,265)	
The following changes were approved by Council at Budget Adoption:		
The City Council voted to re-establish the reimbursement funds from the Downtown Austin Alliance for Park Patrol to PSEM's Park Public Safety division. The reimbursement decreases PSEM's Approved Budget by $123,968.	($123,968)	

Public Safety and Emergency Management – 2007-08

General Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
AIRPORT PUBLIC SAFETY										
Airport Public Safety	$4,995	52.00	$100,427	50.86	$0	50.86	$0	46.60	$0	46.60
Subtotal	$4,995	52.00	$100,427	50.86	$0	50.86	$0	46.60	$0	46.60
EMERGENCY MANAGEMENT										
Preparedness / Mitigation	$367,851	2.20	$338,374	7.00	$444,346	7.00	$507,481	7.60	$507,481	7.60
Response & Recovery	$16,212	1.00	$107,710	1.00	$22,871	1.00	$57,933	0.40	$57,933	0.40
Subtotal	$384,063	3.20	$446,084	8.00	$467,217	8.00	$565,414	8.00	$565,414	8.00
OFFICE OF THE CITY MARSHAL										
Marshal Services	$665,470	9.00	$803,268	11.00	$794,970	11.00	$882,216	11.00	$882,216	11.00
Municipal Court Security	($2,678)	4.00	$0	4.00	$0	4.00	$0	4.00	$0	4.00
Subtotal	$662,792	13.00	$803,268	15.00	$794,970	15.00	$882,216	15.00	$882,216	15.00
PARK PUBLIC SAFETY										
Lake Patrol	$430,975	7.00	$710,542	10.00	$648,282	10.00	$796,699	10.00	$796,699	10.00
Park and Facility Patrol	$2,101,461	43.00	$2,901,835	42.00	$2,884,352	42.00	$3,295,966	42.00	$3,171,998	42.00
Subtotal	$2,532,437	50.00	$3,612,377	52.00	$3,532,634	52.00	$4,092,665	52.00	$3,968,697	52.00
SUPPORT SERVICES										
Administration and Management	$47,126	1.00	$370,341	2.14	$453,126	2.14	$510,243	5.40	$510,243	5.40
Subtotal	$47,126	1.00	$370,341	2.14	$453,126	2.14	$510,243	5.40	$510,243	5.40
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$2,830	0.00	$10,121	0.00	$0	0.00	$10,494	0.00	$10,494	0.00
Subtotal	$2,830	0.00	$10,121	0.00	$0	0.00	$10,494	0.00	$10,494	0.00
Total	$3,634,244	119.20	$5,342,618	128.00	$5,247,947	128.00	$6,061,032	127.00	$5,937,064	127.00

Public Safety and Emergency Management – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
AIRPORT PUBLIC SAFETY										
Airport Public Safety	$4,088,334	0.00	$4,274,353	0.00	$4,063,609	0.00	$4,442,462	0.00	$4,442,462	0.00
Subtotal	$4,088,334	0.00	$4,274,353	0.00	$4,063,609	0.00	$4,442,462	0.00	$4,442,462	0.00
EMERGENCY MANAGEMENT										
Preparedness / Mitigation	$16,596	0.00	$11,000	0.00	$11,000	0.00	$11,000	0.00	$11,000	0.00
Subtotal	$16,596	0.00	$11,000	0.00	$11,000	0.00	$11,000	0.00	$11,000	0.00
OFFICE OF THE CITY MARSHAL										
Marshal Services	$41,723	0.00	$0	0.00	$6,263	0.00	$25,000	0.00	$25,000	0.00
Municipal Court Security	$296,229	0.00	$307,941	0.00	$325,457	0.00	$315,803	0.00	$315,803	0.00
Subtotal	$337,952	0.00	$307,941	0.00	$331,720	0.00	$340,803	0.00	$340,803	0.00
PARK PUBLIC SAFETY										
Lake Patrol	$4,360	0.00	$1,000	0.00	$1,000	0.00	$1,000	0.00	$1,000	0.00
Park and Facility Patrol	$615,426	0.00	$85,000	0.00	$47,174	0.00	$85,000	0.00	$208,968	0.00
Subtotal	$619,786	0.00	$86,000	0.00	$48,174	0.00	$86,000	0.00	$209,968	0.00
SUPPORT SERVICES										
Administration and Management	$150,726	0.00	$8,995	0.00	$293,212	0.00	$8,995	0.00	$8,995	0.00
Subtotal	$150,726	0.00	$8,995	0.00	$293,212	0.00	$8,995	0.00	$8,995	0.00
Total	$5,213,394	0.00	$4,688,289	0.00	$4,747,715	0.00	$4,889,260	0.00	$5,013,228	0.00

Public Safety and Emergency Management – 2007-08

Grants

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
EMERGENCY MANAGEMENT										
Preparedness / Mitigation	$1,191,391	2.80	$1,898,000	0.00	$1,898,000	0.00	$2,197,000	0.00	$2,197,000	0.00
Subtotal	$1,191,391	2.80	$1,898,000	0.00	$1,898,000	0.00	$2,197,000	0.00	$2,197,000	0.00
SUPPORT SERVICES										
Administration and Management	$10,626	0.00	$12,000	0.00	$12,000	0.00	$12,000	0.00	$12,000	0.00
Subtotal	$10,626	0.00	$12,000	0.00	$12,000	0.00	$12,000	0.00	$12,000	0.00
Total	$1,202,017	2.80	$1,910,000	0.00	$1,910,000	0.00	$2,209,000	0.00	$2,209,000	0.00

Parks Police Asset Forfeiture Fund — 2007-08

Purpose and Nature of Fund

Asset forfeiture is a valuable tool used by society to take back the "profits" from the criminals who illegally obtain them. Federal and state legislation provide for the civil forfeiture of property to law enforcement agencies when such property is:

"Used or intended to be used in the commission of a crime, or proceeds gained from the commission of a crime, or acquired with proceeds gained from crime."

Austin Park Police on their own, or in conjunction with other local, state or federal agencies, seize property, which it considers to be illegally obtained. A civil court proceeding is then initiated against the property. If the court finds the property is contraband, the court may award the property to the seizing agency or agencies.

Both state and federal law dictate that once awarded, forfeited funds may only be used to increase and not supplant law enforcement resources, nor may the existence of an award be used to offset or decrease total salaries, expenses, or allowances that are appropriated to an agency.

Factors Affecting Revenue

The process from seizures to award can take anywhere from months to years. The nature of the legal system makes it difficult to determine the outcome, timing, or amount of any pending litigation. Therefore, the Approved Budget amounts are subject to substantial variances.

Factors Affecting Requirements

Expenditure requirements from the Asset Forfeiture Fund are used for one-time, unbudgeted special needs such as specialized police equipment, training and software. There are no projected expenditures for FY 2007-08 Approved Budget.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$61	$40	$72	$75	$75
Requirements	$0	$1,665	$0	$0	$0

Airport Asset Forfeiture Fund — 2007-08

Purpose and Nature of Fund

Asset forfeiture is a valuable tool used by society to take back the "profits" from the criminals who illegally obtain them. Federal and state legislation provide for the civil forfeiture of property to law enforcement agencies when such property is:

"Used or intended to be used in the commission of a crime, or proceeds gained from the commission of a crime, or acquired with proceeds gained from crime."

Public Safety and Emergency Management on its own, or in conjunction with other local, state or federal agencies, seizes property, which it considers to be illegally obtained. A civil court proceeding is then initiated against the property. If the court finds the property is contraband, the court may award the property to the seizing agency or agencies.

Both state and federal law dictate that once awarded, forfeited funds may only be used to increase, not supplant, law enforcement resources, nor may the existence of an award be used to offset or decrease total salaries, expenses, or allowances that are appropriated to an agency.

Factors Affecting Revenue

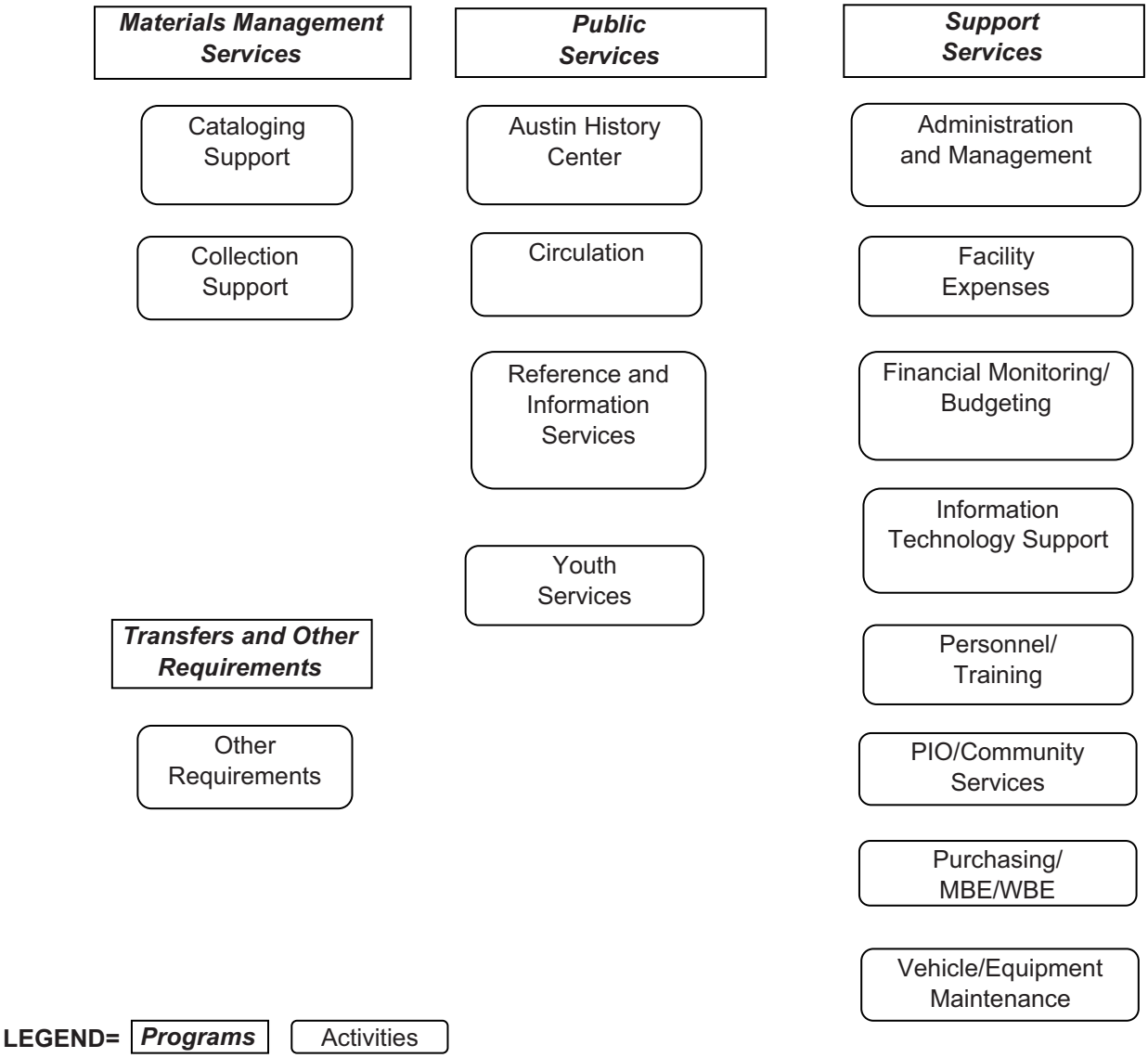
The process from seizure to award can take anywhere from months to years. The nature of the legal system makes it difficult to determine the outcome, timing, or amount of any pending litigation. Therefore, the Approved Budget amounts are subject to substantial variances.

Factors Affecting Requirements

The approved expenditures from the Asset Forfeiture Fund will be used to cover one-time, unbudgeted special needs such as specialized police equipment, training and software. Further requirements under this fund will be contingent upon future arrests on Airport Property.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$6,423	$38,000	$42,300	$36,000	$36,000
Requirements	$32,746	$85,000	$75,000	$75,000	$75,000

Library—2007-08



	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$789,558	$779,131	$772,634	$791,096	$791,096
Requirements	$19,117,237	$21,151,782	$20,943,556	$23,513,154	$23,525,454
Full-time Equivalents (FTEs)	324.73	337.73	337.73	345.73	345.73

*Footnote: In addition to the amount shown above, the FY 2007-08 Approved Budget also includes $447,999 for capital and critical one-time costs.

Library—2007-08

Mission

The mission of the Austin Public Library is to provide a wide range of information and services to enrich the lives of all members of our community.

Goals

To help the Department achieve its mission the following goals have been developed:

- Deliver library services that are responsive to customer needs.
  - Increase the percent of customers who find the materials they need to 90% in 2008.
  - Maintain the percent of customers who find the reference information they need at 96% in 2008.
  - Maintain use of the library by Austin's youth by achieving circulation of 1,334,235 youth materials and issuing 10,330 new youth library cards in 2008.
  - Increase use of the library by Austin's adult community by achieving circulation of 2,313,640 adult materials and issuing 22,845 new adult library cards in 2008.
  - At least 25% of youth enrolled in the Summer Reading Program will successfully complete the program.
  - Maintain the percent of citizens who give the Library an overall favorable rating of library services at 90% in 2008.
  - 3,597,074 customers will visit all library locations in 2008.
  - 1,029,280 Internet users will access Library resources electronically and the number of web hits will reach 20,626,800 in 2008.
  - The number of database searches performed by customers will reach 677,460 in 2008.
  - The number of items digitized at the Austin History Center will increase by 525 in 2008.
  - Increase the number of express check machine transactions as a percent of total circulation by 3% in 2008.
- Provide customers with accessible, secure and well-maintained library facilities with appropriate technological resources.
  - Decrease the number of security related incidents by 15% in 2008.
  - The number of wireless sessions accessed by customers will reach 73,450 in 2008.
- Improve support for and awareness of the Austin Public Library by promoting the library system as a valuable information resource, a source of lifelong learning, and a center for community growth.
  - Increase the value of department initiated media coverage by 5% in 2008 and 2009.
  - Increase the amount of annual donations to the Austin Public Library by 5% in 2008.
- Create a work environment that attracts, retains, and develops a diverse and customer-oriented workforce.
  - Increase the overall employee job satisfaction rating to 77% in 2008.
  - Increase the percent of employees who perceive their work environment to be safe to 60% by 2009.
  - Reduce the lost time injury rate per the equivalent of 100 employees to 1.00 in 2008.
  - Increase the number of volunteer hours contributed annually by at least 3% each year in 2008 and 2009.
  - Offer at least 3 Spanish language classes for staff in 2008.

Key Indicators

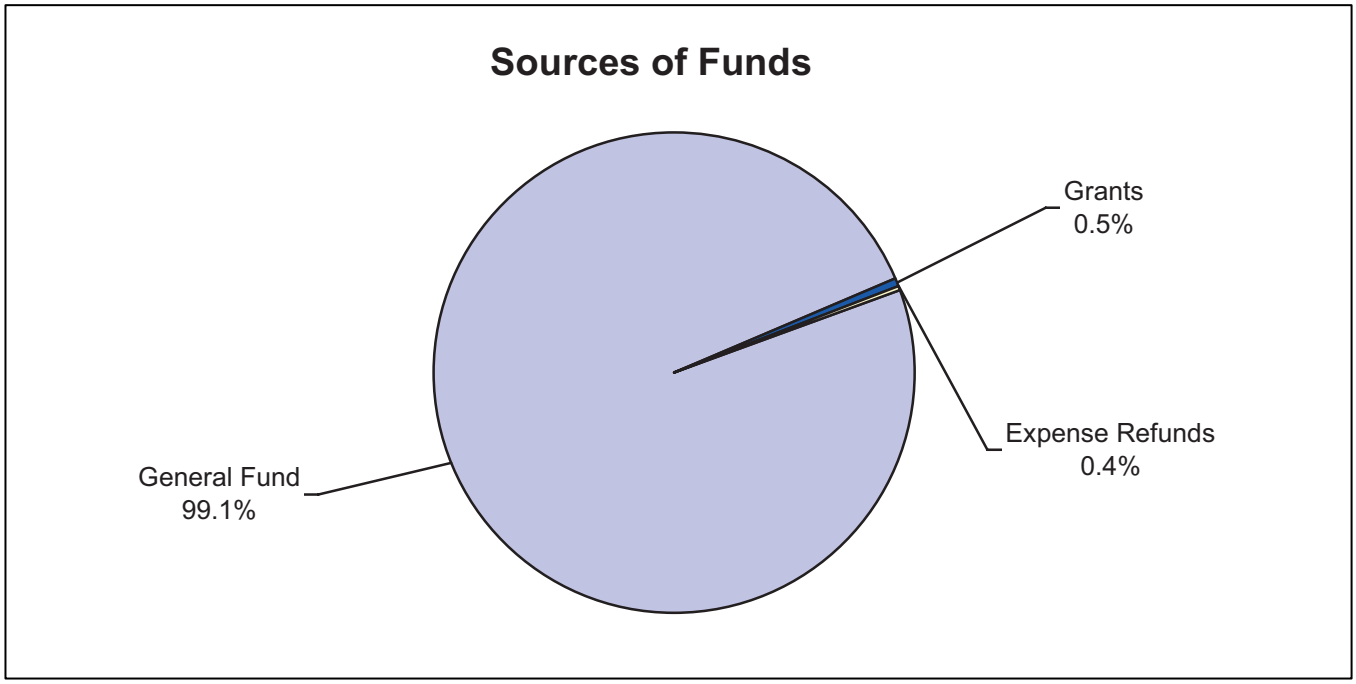
The Library Department will use the following key indicators to monitor progress toward achieving its business plan results:

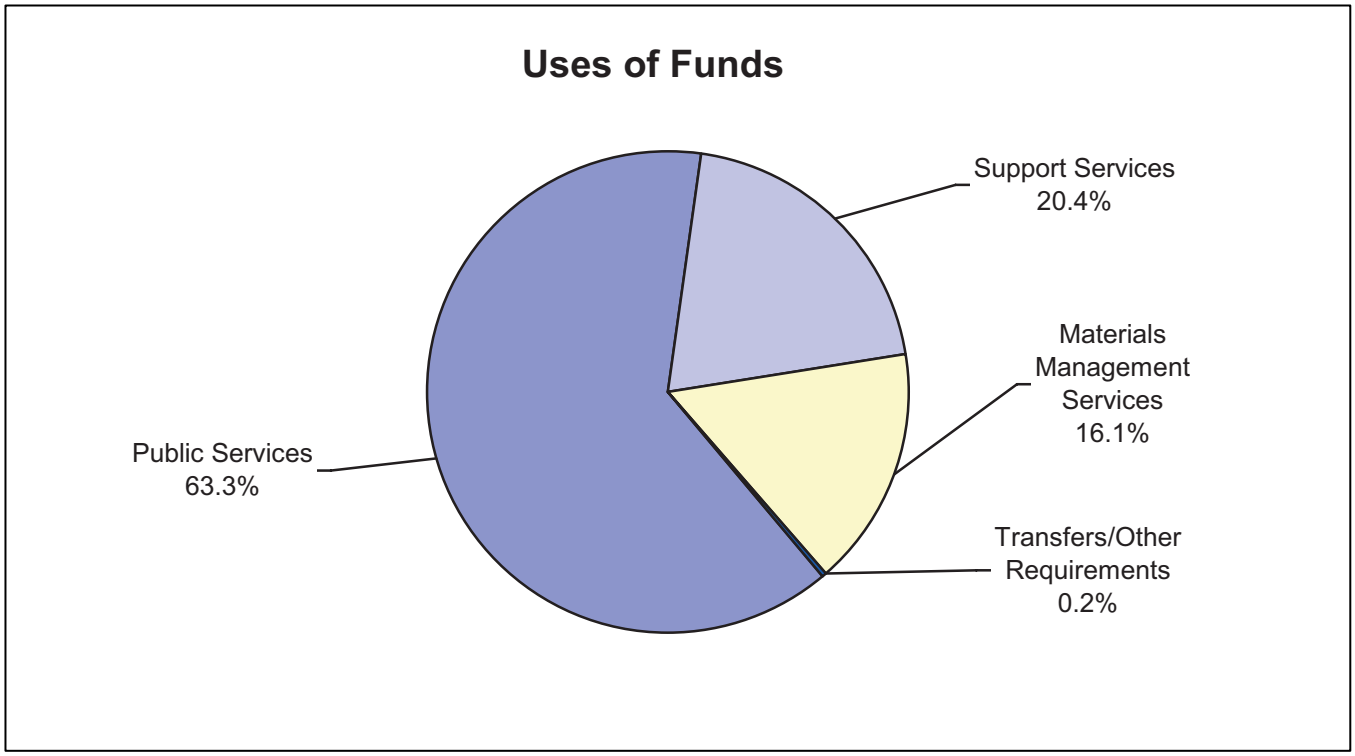
- Average Daily Visits
- Average Daily Circulation

Library—2007-08

- Library Cost per Circulated Item
- Library Cost per Registered Borrower
- Library Cost per Capita
- Materials Support per Capita
- Citizen Satisfaction with Materials
- Percent of Customers Who Get the Information They Need (Reference)
- Percent of Customers Who Find the Materials They Need (Austin History Center)
- Percent of Citizens Rating Overall Library Services as Favorable
- Percent of Customers Who Find the Title They are Seeking

Library – Total Budget $23.7 million





Library – Total Budget $23.7 million

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$789,558	$779,131	$772,634	$791,096	$791,096
Requirements	$19,117,237	$21,151,782	$20,943,556	$23,513,154	$23,525,454
Full-time Equivalents (FTEs)	324.73	337.73	337.73	345.73	345.73
Grants	$220,379	$207,328	$90,497	$115,000	$118,000
Expense Refunds	$163,102	$92,329	$139,880	$92,329	$92,329

Budget Highlights

The Approved Budget includes the personnel, tools, and equipment to provide all core library services and achieve the goals and objectives of the department.

Public Services

The Approved Budget includes funding to maintain current levels of service at the Faulk Central Library, all 20 branch libraries, and the Austin History Center. Average daily circulation is projected to reach approximately 10,889, and average daily visits are projected to reach approximately 10,738. Youth circulation is projected to reach 1,334,235, and the number of youth cardholders is projected to reach 131,700. In FY 2008, the percent of customers who find the material on the subjects or by the authors they are seeking is projected to reach 90%, a 6% increase over the FY 2006-07 Amended Budget amount.

The Approved Budget includes funding in the amount of $12,315 for incremental increases for the lease agreements for our two remaining leased space libraries: North Village Branch Library and the Twin Oaks Branch Library. It also includes $3,700 to fund annual maintenance contracts for four new, more efficient microfilm reader/printers (two at the Austin History Center and two at the Faulk Central Library) and $10,000 for maintenance and repair services for a new Video Archive System located at the Austin History Center.

Materials Management Services

The Approved Budget includes total funding of $2,169,784 for library books, periodicals, and electronic databases which includes increases of $473,000 for books and $93,750 for databases and periodicals over the FY 07 Amended Budget. An increase of $82,388 is also included for associated cataloging and processing costs as is an increase of $64,224 for 1.0 FTE for a Librarian III for the centralized selection program.

Support Services

The Approved Budget includes an increase of $244,437 for the conversion of 5.0 FTE temporary Security Guard positions to regular status. Recent incident reports at our libraries have highlighted the need for more security and the staff has consistently asked for additional Security Guards to provide assistance.

The Approved Budget includes an increase of $81,808 for a 1.0 FTE Programmer Analyst Senior to assist the sole webmaster, currently funded by a grant, in the maintenance of four distinct web areas. The City of Austin's population has increased approximately 6% over the last three years; the number of web hits on all Austin Public Library websites has increased over 70% during the same period. The Approved Budget also includes 1.0 FTE and an increase of $70,891 for a Maintenance Worker II position and funds for maintenance supplies and services. This funding will assist in rebuilding the resources of the Facility Maintenance division in order to provide more timely and adequate maintenance service to the 22 library locations.

Library – Total Budget $23.7 million

Other

The Approved Budget includes $88,274 for increases in utility costs system-wide and $27,602 for increases to the departmental travel and training budget. Also included in the Approved Budget is funding in the amount of $40,400 for a decrease in departmental vacancy savings.

Revenue

Revenue is primarily generated from fines and fees. The Approved Budget includes estimated revenue in FY 2007-08 in the amount of $791,096.

Employee Benefits

The Approved Budget includes $530,662 for salary increases associated with Pay for Performance in FY 2007-08. An additional $363,009 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $9,675 increase for the Awards & Recognition program. The Approved Budget includes an increase of $52,764 for the annualized cost of the implementation of a bilingual pay program in FY 2007 and the cost associated with increasing the number of participating employees in the program in FY 2008.

The Approved Budget includes an amendment from the dais which increased appropriations in the amount of $12,300 for a bilingual stipend program for employees utilizing Asian languages.

Capital Budget

The FY 2007-08 Approved Capital Budget includes:

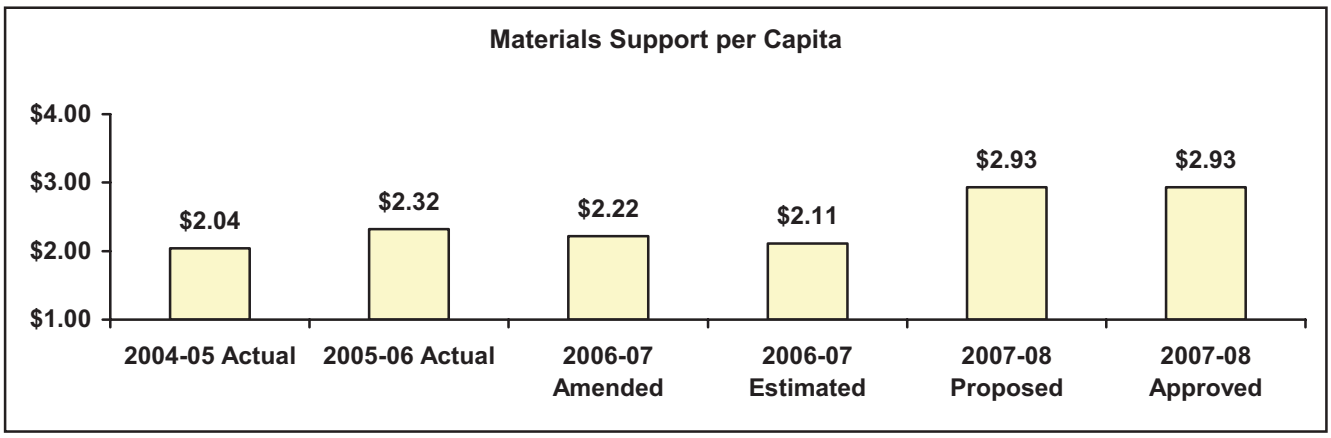
- $1,000,000 for Central Library
- $235,000 for the Cepeda Music Garden Project

One-Time Critical Items

The Approved Budget includes funding for the following capital and one-time critical items in the General Fund:

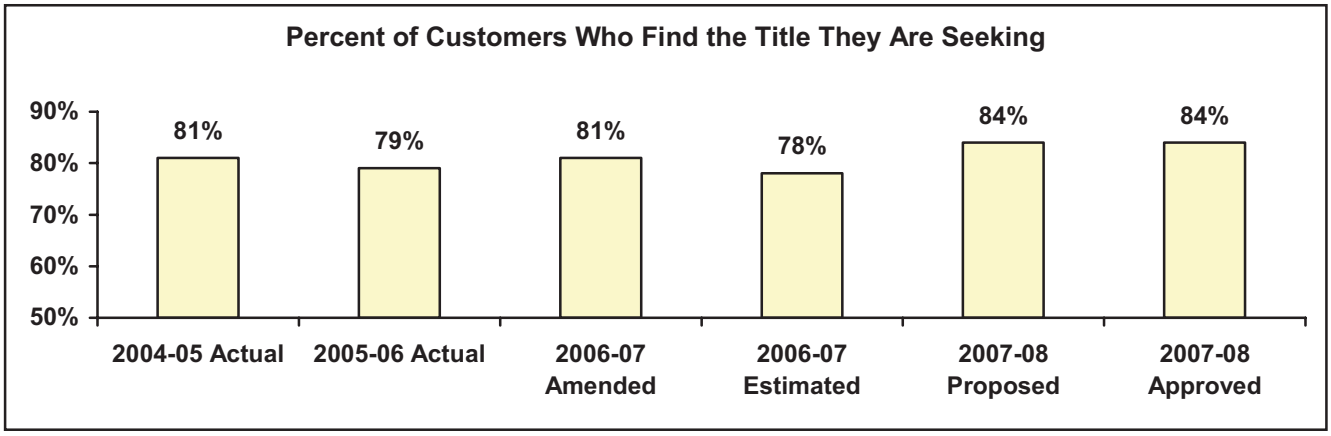
- $275,021 for Service Incentive Enhancement
- $126,972 for replacement of six telephone systems at six library locations
- $21,162 for a new telephone system for the newly constructed North Village Branch Library
- $24,844 for a light duty hybrid vehicle

The Library Department uses the following key indicators to monitor progress toward its goals:

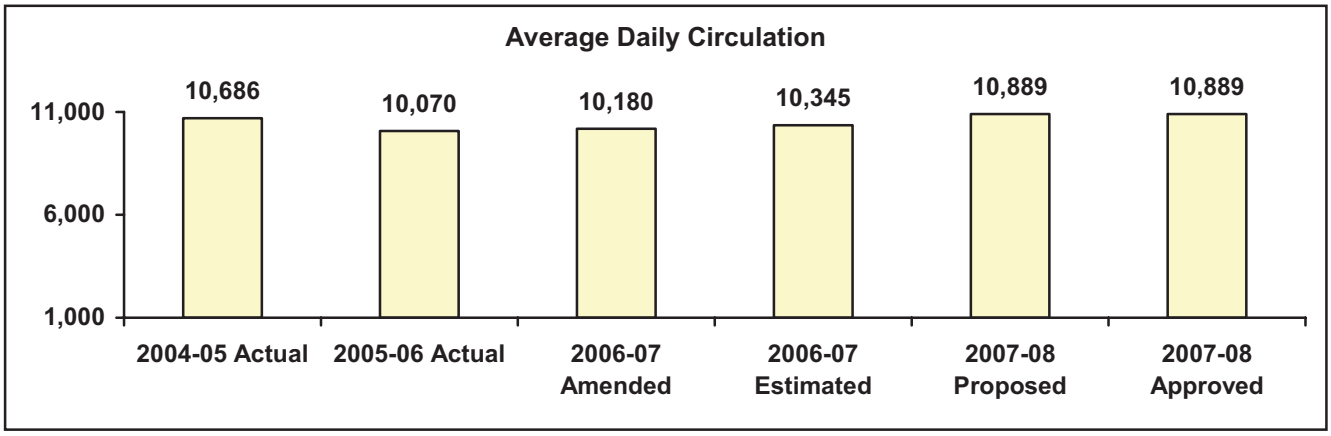


Library – Total Budget $23.7 million

Materials support per capita is an indicator based on total population and total materials expenditures for the department. This indicator is approved to increase by more than 30% from the FY 2006-07 amended amount due to increases approved for the system-wide materials, periodicals, and database budgets.



The percent of customers who find the title they are seeking is an indicator based on a bi-annual customer survey conducted at all library locations. The FY 2007-08 approved goal of 84% reflects an increase of 8% from the FY 2006-07 estimated amount due to an approved increase in the system-wide materials, periodicals, and database budgets.



In FY 2005-06, all branch library locations reopened one day per week after having been closed one day a week in FY 2004 and FY 2005. Currently, average daily circulation for FY 2006-07 is estimated to reach 10,345, a slight increase from the FY 2006-07 Amended Budget. Average daily circulation for FY 2007-08 is projected to reach 10,889, an increase of 5% from the current year estimate. Over the last several fiscal years, several Library locations were closed for extended periods of time for construction or maintenance projects. However, these projects are coming to an end, and the data above reflects the fact that all library locations are slowly returning to full-time operating status.

Significant Revenue and Expenditure Changes by Program

Revenue Changes	**Dollars**	**FTEs**
1. The Approved Budget includes an increase in revenue of $19,010 from fines, replacement card fees and internet printing fees due to projected population growth.	$19,010	
2. The Approved Budget includes an decrease in revenue of $7,045 from non-resident card fees, public copier fees and other miscellanous fees due to a projected decrease in customer demand.	($7,045)	

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $530,662 for salary increases associated with Pay for Performance in FY 2008. An additional $363,009 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $9,675 increase for the Awards and Recognition program.	$903,346	
The Approved Budget includes an increase of $52,764 for the annualized cost of the implementation of a bilingual pay program in FY 2007 and the cost associated with increasing the number of participating employees in the program in FY 2008.	$52,764	
Included in the Approved Budget is $101,512 for the annualization of pay adjustments for FY 2006-07.	$101,512	
2. Public Services		
The Approved Budget includes an increase of $12,315 to accommodate increases in the lease agreements for both the North Village Branch Library and the Twin Oaks Branch Library.	$12,315	
The Approved Budget includes an increase of $3,700 for annual maintenance agreements for two new microfilm reader/printers for the Austin History Center and two new microfilm reader/printers for the Faulk Central Library.	$3,700	
Included in the Approved Budget is funding in the amount of $10,000 for maintenance, repair and cleaning costs associated with the new Video Archive System at the Austin History Center.	$10,000	
The Approved Budget includes an increase of $77,456 for utility costs.	$77,456	
Included in the Approved Budget is funding in the amount of $21,364 as part of a department wide travel and training increase.	$21,364	
The Approved Budget includes funding in the amount of $29,184 for a decrease in departmental vacancy savings.	$29,184	
3. Materials Management Services		
Included in the Approved Budget is funding in the amount of $1,794 as part of a department wide travel and training increase.	$1,794	

	Dollars	FTEs
The Approved Budget includes an increase in funding of $555,388 for the system-wide materials budget and associated cataloging and processing costs. An increase of $64,224 is also included to fund a 1.0 FTE Librarian III for the centralized selection program.	$619,612	1.00
The Approved Budget includes an increase of $42,187 for the system-wide periodicals budget and an increase of $51,563 for the system-wide electronic databases budget.	$93,750	
The Approved Budget includes funding in the amount of $2,804 for a decrease in departmental vacancy savings.	$2,804	
4. Support Services		
Included in the Approved Budget is an increase of $244,437 to fund the conversion of 5.0 FTE temporary Security Guard positions to regular positions and for associated support costs.	$244,437	5.00
The Approved Budget includes an increase of $10,818 for utility costs.	$10,818	
Included in the Approved Budget is funding in the amount of $4,444 as part of a department wide travel and training increase.	$4,444	
The Approved Budget includes funding in the amount of $81,808 for the addition of a 1.0 FTE Programmer Analyst Senior.	$81,808	1.00
The Approved Budget includes funding in the amount of $70,891 for the addition of a 1.0 FTE Maintenance Worker II position along with associated contractual and commodity support costs.	$70,891	1.00
The Approved Budget includes funding in the amount of $8,412 for a decrease in departmental vacancy savings.	$8,412	

The following change was approved by Council at Budget Adoption:

An additional $12,300 has been included for a bilingual stipend program for Asian languages.	$12,300	

Library – 2007-08

General Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
MATERIALS MANAGEMENT SERVICES										
Cataloging Support	$572,650	8.00	$656,376	8.00	$656,867	8.00	$717,530	7.00	$718,300	7.00
Collection Support	$2,367,889	13.88	$2,384,858	13.88	$2,254,007	13.88	$3,094,337	15.88	$3,097,157	15.88
Subtotal	$2,940,539	21.88	$3,041,234	21.88	$2,910,874	21.88	$3,811,867	22.88	$3,815,457	22.88
PUBLIC SERVICES										
Austin History Center	$782,168	14.00	$923,866	15.00	$821,723	15.00	$956,472	15.00	$959,292	15.00
Circulation	$9,182,608	203.72	$10,347,911	205.72	$10,234,164	205.72	$11,088,315	205.72	$11,137,536	205.72
Reference and Information Services	$892,591	15.38	$1,026,192	15.38	$989,059	15.38	$1,054,690	15.38	$1,055,845	15.38
Youth Services	$1,350,688	27.00	$1,539,881	27.00	$1,558,220	27.00	$1,698,158	27.00	$1,700,853	27.00
Subtotal	$12,208,055	260.10	$13,837,850	263.10	$13,603,166	263.10	$14,797,635	263.10	$14,853,526	263.10
SUPPORT SERVICES										
Administration and Management	$600,362	5.00	$768,471	5.00	$718,409	5.00	$736,914	5.27	$736,914	5.27
Facility Expenses	$1,431,382	18.00	$1,445,130	26.00	$1,564,026	26.00	$1,791,986	31.00	$1,794,970	31.00
Financial Monitoring / Budgeting	$104,665	1.65	$110,722	1.65	$112,864	1.65	$117,067	1.65	$117,067	1.65
Information Technology Support	$1,057,243	10.00	$1,120,098	10.00	$1,057,228	10.27	$1,251,525	11.00	$1,253,450	11.00
Personnel / Training	$343,144	4.00	$368,845	5.00	$483,488	4.73	$460,327	5.73	$460,712	5.73
PIO / Community Services	$183,033	2.00	$170,052	2.00	$198,438	2.00	$179,509	2.00	$179,509	2.00
Purchasing / M/WBE	$118,698	2.10	$172,550	3.10	$171,035	3.10	$187,055	3.10	$187,344	3.10
Vehicle / Equipment Maintenance	$87,147	0.00	$80,911	0.00	$88,109	0.00	$80,911	0.00	$80,911	0.00
Subtotal	$3,925,674	42.75	$4,236,779	52.75	$4,393,597	52.75	$4,805,294	59.75	$4,810,877	59.75
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$42,967	0.00	$35,919	0.00	$35,919	0.00	$98,358	0.00	$45,594	0.00
Subtotal	$42,967	0.00	$35,919	0.00	$35,919	0.00	$98,358	0.00	$45,594	0.00
Total	$19,117,236	324.73	$21,151,782	337.73	$20,943,556	337.73	$23,513,154	345.73	$23,525,454	345.73

Library – 2007-08

Expense Refunds

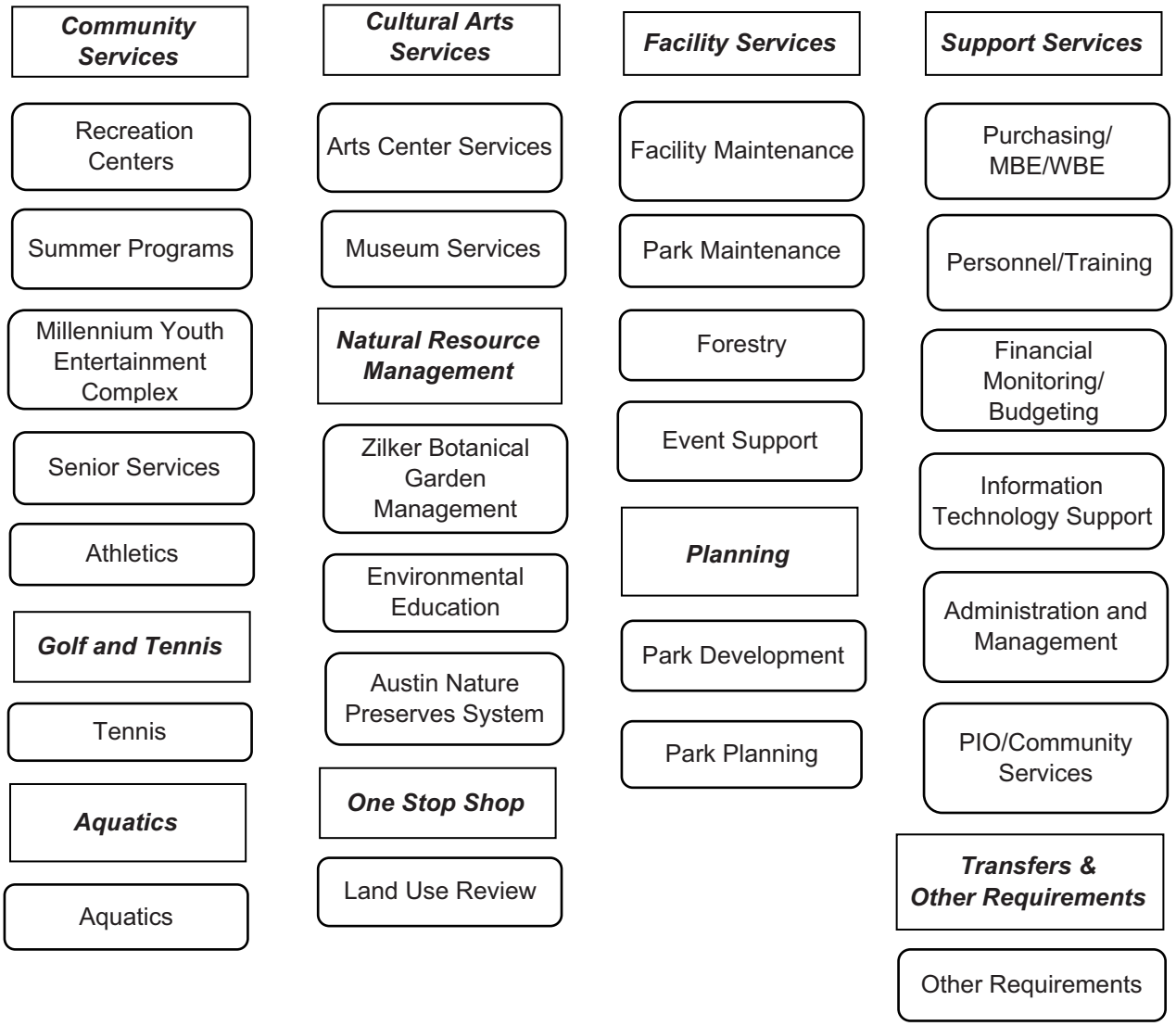
	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
MATERIALS MANAGEMENT SERVICES										
Cataloging Support	$1,171	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Collection Support	$10,268	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$11,439	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
PUBLIC SERVICES										
Circulation	$2,635	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Reference and Information Services	$66,892	0.00	$64,000	0.00	$64,000	0.00	$64,000	0.00	$64,000	0.00
Youth Services	$53,000	0.00	$0	0.00	$18,000	0.00	$0	0.00	$0	0.00
Subtotal	$122,527	0.00	$64,000	0.00	$82,000	0.00	$64,000	0.00	$64,000	0.00
SUPPORT SERVICES										
Administration and Management	$25,438	0.00	$28,329	0.00	$28,329	0.00	$28,329	0.00	$28,329	0.00
Facility Expenses	$0	0.00	$0	0.00	$27,601	0.00	$0	0.00	$0	0.00
Information Technology Support	$3,698	0.00	$0	0.00	$1,950	0.00	$0	0.00	$0	0.00
Subtotal	$29,136	0.00	$28,329	0.00	$57,880	0.00	$28,329	0.00	$28,329	0.00
Total	$163,102	0.00	$92,329	0.00	$139,880	0.00	$92,329	0.00	$92,329	0.00

Library – 2007-08

Grants

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
PUBLIC SERVICES										
Austin History Center	$0	0.00	$30,620	0.00	$4,560	0.00	$5,000	0.00	$5,000	0.00
Youth Services	$115,789	1.00	$176,708	2.00	$85,937	1.00	$110,000	2.00	$113,000	2.00
Subtotal	$115,789	1.00	$207,328	2.00	$90,497	1.00	$115,000	2.00	$118,000	2.00
SUPPORT SERVICES										
Information Technology Support	$104,590	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$104,590	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Total	$220,379	1.00	$207,328	2.00	$90,497	1.00	$115,000	2.00	$118,000	2.00

Parks and Recreation — 2007-08



LEGEND= ***Program*** Activity

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$3,370,824	$3,152,396	$3,655,346	$3,782,594	$3,782,594
Requirements	$27,754,302	$31,646,802	$31,646,802	$35,765,835	$35,802,835
Full-time Equivalents (FTEs)	360.00	435.00	435.00	471.50	471.50

*Footnote: In addition to the amount shown above, the FY 2007-08 Approved Budget also includes $626,452 for capital and critical one-time costs.

Parks and Recreation — 2007-08

Mission

The purpose of the Parks and Recreation Department is to provide, protect and preserve a Park System that promotes recreational, cultural and outdoor experiences for the Austin community.

To help the department achieve its mission the following goals have been developed.

Goals

In order to increase participation in structured community recreation in the Austin community annually, the department will:

- Offer 30% of its community recreation programs for free
- Increase participation in the Summer Playground program by 2%

In order to address the fundamental social needs of the Austin community annually, the department will provide supportive social service by:

- Serving 120,000 meals to senior citizens
- Serving 75,000 cold lunches to youth in the summer

To promote a safer park system the department will manage the level of unsafe activity by ensuring:

- A 10% decrease in the number of reported employee injuries
- A 95% average patron safety rating at pools

In order to enrich the Austin community's artistic and cultural environment annually, the department will:

- Strive for a 98% favorable rating for Art Center Services
- Strive for a 98% favorable rating for Museum Services

In order to protect Austin's investment in recreational land, urban forest ecosystem, water, and facilities annually, the department will:

- Complete 100% of maintenance and operations work within the allotted time
- Maintain a ratio of 24 acres of parkland to 1,000 population (national benchmark)
- Ensure that 95% of participants in environmental education indicate an increase of environmental awareness

In order to increase the efficiency of administrative services annually, the department will:

- Meet 100% of its reporting deadlines
- Maintain a payroll error rate of less than 1%
- Maintain a 25 day turnaround time for accounts payable

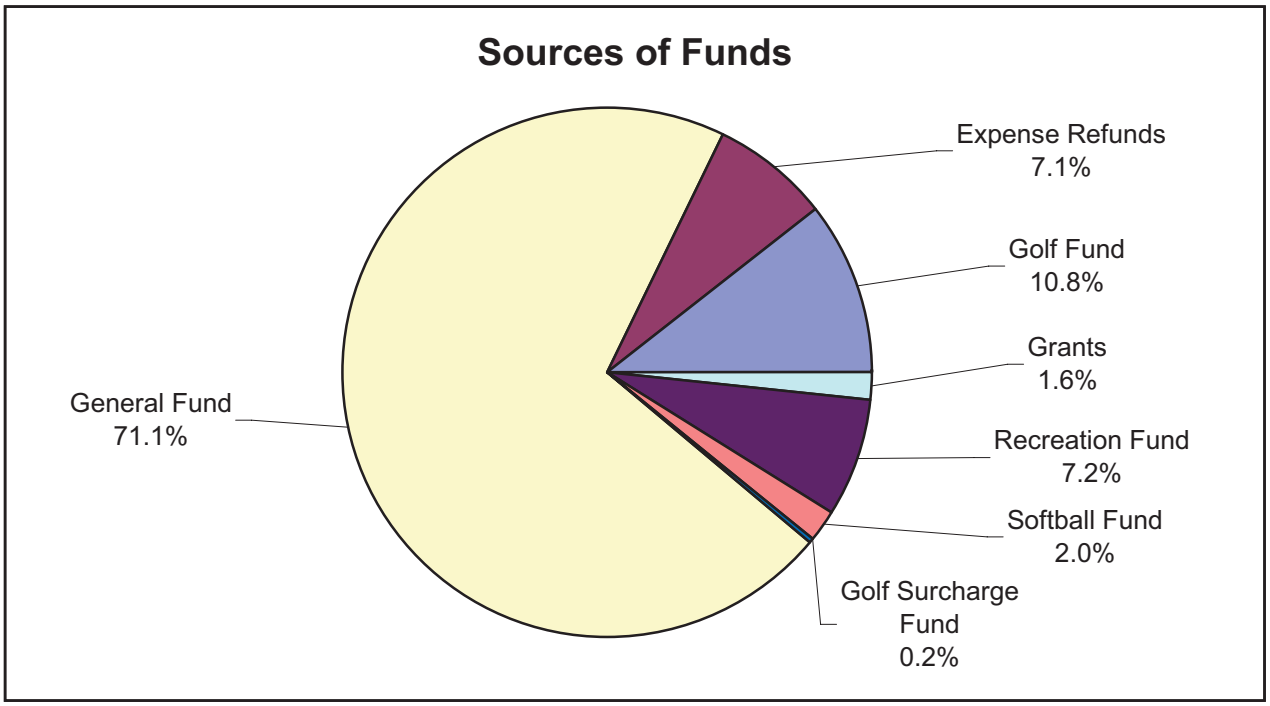
To help the department track how well the goals are being met key indicators were developed along with appropriate performance measures.

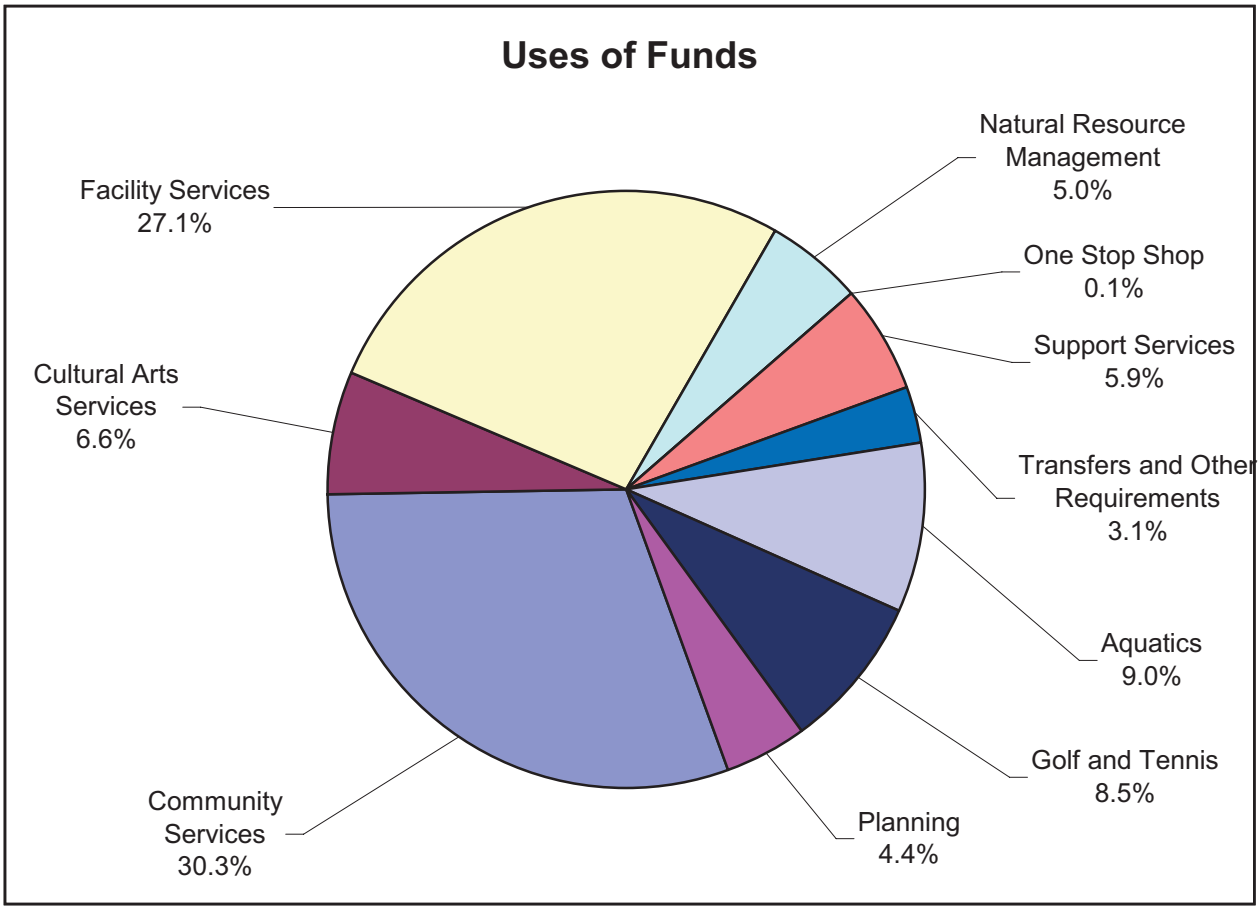
Key Indicators

The key indicators used by the Parks and Recreation Department include:

- Gross Operating and Maintenance per capita
- Total number of supervised youth activities
- Number of estimated youth participant hours
- Cost per youth participant hour
- Number of park acres per 1,000 population

Parks and Recreation – Total Budget $50.3 million





Parks and Recreation – Total Budget $50.3 million

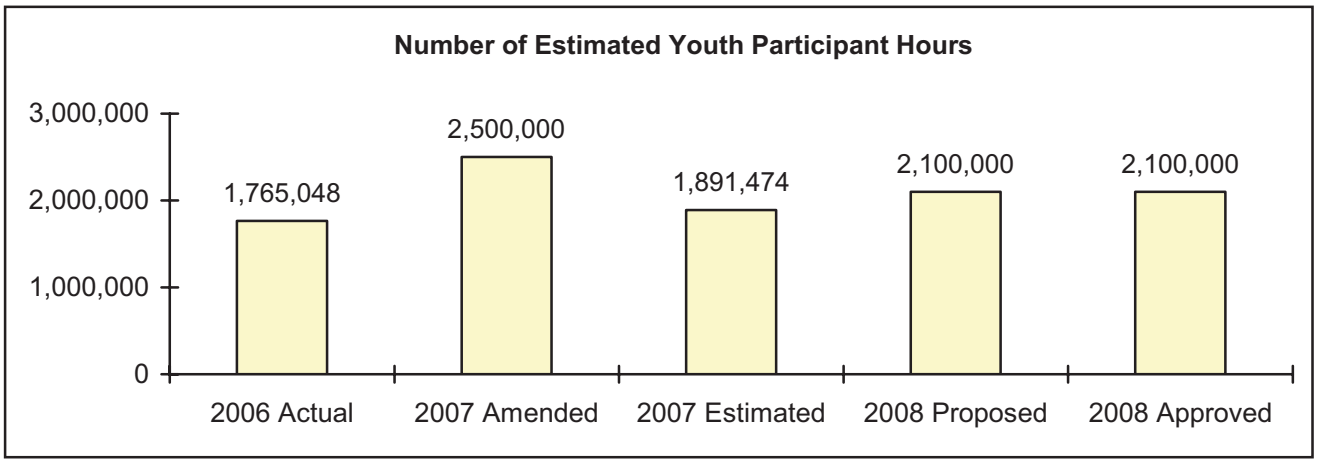
General Fund	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$3,370,824	$3,152,396	$3,655,346	$3,782,594	$3,782,594
Requirements	$27,754,302	$31,646,802	$31,646,802	$35,765,835	$35,802,835
Full-time Equivalents (FTEs)	360.00	435.00	435.00	471.50	471.50
Golf Enterprise Fund					
Revenue	$4,960,320	$5,565,529	$4,752,681	$5,428,391	$5,428,391
Requirements	$5,234,438	$5,221,535	$4,956,681	$5,241,309	$5,241,309
Full-time Equivalents (FTEs)	45.00	46.00	46.00	42.00	42.00
Golf Surcharge Fund					
Revenue	$107,657	$160,000	$100,000	$100,000	$100,000
Requirements	$160,000	$160,000	$106,664	$100,000	$100,000
Recreation Enterprise Fund					
Revenue	$3,203,294	$3,462,239	$3,482,194	$3,633,247	$3,633,247
Requirements	$3,180,133	$3,704,692	$3,470,183	$3,805,782	$3,805,782
Full-time Equivalents (FTEs)	19.50	34.00	34.00	39.25	39.25
Softball Enterprise Fund					
Revenue	$821,286	$810,000	$890,000	$1,006,500	$1,006,500
Requirements	$841,232	$855,481	$847,729	$955,339	$955,339
Full-time Equivalents (FTEs)	7.00	9.50	9.50	9.50	9.50
Grants	$1,062,728	$754,000	$751,828	$802,000	$802,000
Full-time Equivalents (FTEs)	12.00	15.50	15.50	13.00	13.00
Expense Refunds	$4,026,810	$2,800,844	$3,620,811	$3,577,040	$3,577,040

Budget Highlights

The Approved Budget for the Parks and Recreation Department contains the personnel and equipment necessary to achieve the goals and objectives of the department through a number of initiatives.

Community Services Program

The Community Service Program offers a wide variety of recreational activities to youths, teens, adults, and seniors.



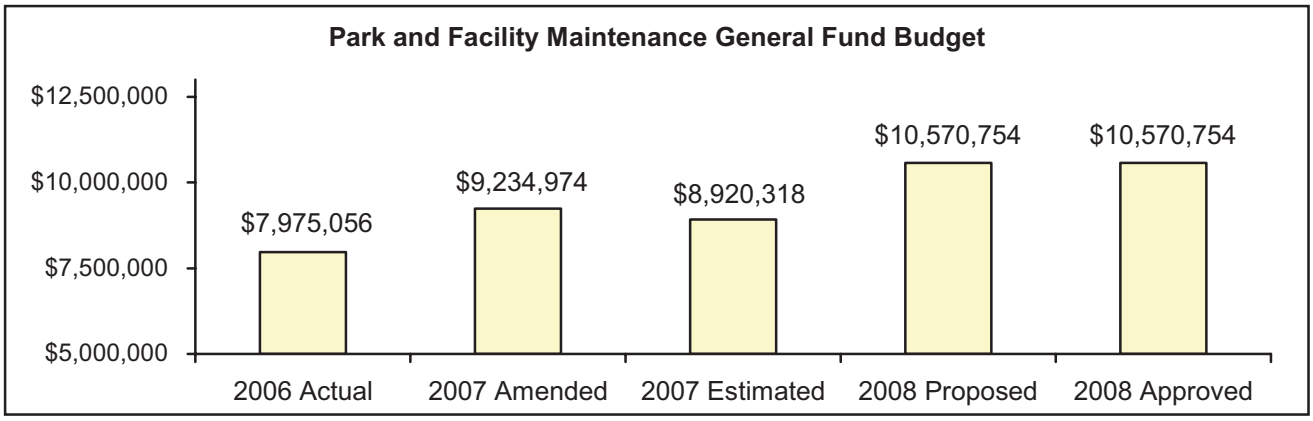
Parks and Recreation – Total Budget $50.3 million

The Approved Budget for the Community Services Program includes two recreation centers scheduled to open in FY 2008: the Turner Roberts Recreation Center and the Gus Garcia Recreation Center. The Turner Roberts Recreation Center will require one new full-time Recreation Program Coordinator and $485,961 for salary, benefits, contractuals and commodities for the new position and the four positions partially-funded in FY 2007. The Gus Garcia Recreation Center requires an increase of $549,072 to fund contractual and commodities and five full-time positions.

The Department utilizes the number of estimated youth participant hours as a key indicator to measure the amount of time the Community Services program devotes to Austin's youth in the Summer Playground program and the Totally Cool, Totally Art program as well as various community recreation programs.

Facility Services

The Department will utilize these funds to maintain and preserve parks and recreational facilities throughout the City's parks system.



The Approved Budget includes $243,440 to fully fund seven FTEs partially funded in FY 2007 for Town Lake Park, which will open in late summer of 2007. In addition, funding in the amount of $92,620 is included in the Approved Budget for the Roy G. Guerrero Colorado River Park which is scheduled to open in the fall of 2008. The funds will cover six months of contractuals and commodities and salary and benefits for four full-time positions.

As part of the 2006 bond program, the Parks and Recreation Department has begun the process of reinvesting in existing facilities and infrastructure. During the economic downturn earlier in the decade, resources for preventative maintenance on buildings, playgrounds, trails and other infrastructure were severely reduced. Over $1.0 million and 32.0 FTEs were reduced in the period between 2002 and 2005. This resulted in conditions beyond repair. In order to adequately provide preventative maintenance for all park infrastructure, the FY 2008 budget includes a critical investment in these resources to ensure park infrastructure is well maintained and safe for Austin citizens.

An increase of $765,149 is included in the Facility Services Program to add fifteen facility, trail and playground maintenance staff positions. Positions being added include a General Maintenance Supervisor, a Maintenance Worker III, two Maintenance Worker Leads, seven Maintenance Worker II positions, one Heavy Equipment Operator II, one Heavy Equipment Operation I, and two Parks Grounds Specialists.

Parks and Recreation – Total Budget $50.3 million

Cultural Arts Services

The Cultural Arts Program provides a variety of historical and artistic experiences for the Austin community to enjoy. The Mexican American Cultural Center opened in September 2007. Through education and community participation, the MACC will foster a meaningful understanding and appreciation of Native American, Chicano, and other Latino cultures with their respective artistic expressions. The programs and education curriculum will include the areas of visual art, theater, dance, literature, music, multi-media and the culinary arts. An increase of $248,278 is included in the Cultural Arts program budget to provide full-year funding of contractual and commodities and eight FTEs that were added and partially funded in FY 2007.

Natural Resources

The Natural Resources program provides environmental education and recreation programs while helping to preserve Austin's natural environment. The Natural Resources program includes the Austin Nature and Science Center which provides nature exhibits, educational programs, and recreation resources for visitors of all ages. This program also includes the Zilker Botanical Garden, Sheffield Education Center and the Austin Preserves. In FY 2006, the Garden Center welcomed over 515,905 visitors, while the Nature Center welcomed 392,181 visitors.

Planning

The Department measures its performance in the area of park development by tracking the number of parkland acres per capita. The standard set by the National Recreation and Parks Association (NRPA) for parkland acres per 1,000 population is 10 acres. Currently, Austin has 23.56 acres of parkland per 1,000 population. This number is projected to grow to 24.74 in FY 2008.

The Planning Program consists of two activities: Park Development and Park Planning. This program provides development, construction, design and facility improvements to better allow the department to increase services to the community.

In November 2006, voters overwhelmingly approved $84.7 million for Parks Facilities & Parkland. Investments include improvements to recreation and cultural centers, pools, trails, as well as several new facilities and the purchase of additional parkland, with a focus on in-fill parks. In March 2007, the City Council approved $10.5 million in first year funding. The FY 2008 Approved Capital Budget includes second year funding in the amount of $14.0 million. To implement and oversee the many resulting projects, the budget adds seven FTEs for the Planning division.

Aquatics

The Aquatics program consists of the Aquatics activity which operates 48 public pool facilities and includes 27 neighborhood pools, 12 wading pools, 6 municipal pools, 2 water playgrounds and Barton Springs Pool. Aquatics offers a wide variety of swim lessons and water aerobics classes for ages 6 months to adult. In FY 2006, the citizens of Austin enjoyed 1,186,487 swimmer hours and gave pools an average safety rating of 99.98%. The Aquatics Division also heated Dick Nichols Pool for year around swimming in FY 2007.

During Budget Adoption, the City Council appropriated an additional $37,000 for the year-round operations of Deep Eddy Pool during the renovations of Barton Springs Pool.

Golf and Tennis

The Golf and Tennis Program was created as part of the elimination and split of the Sports Management Program. The Tennis activity within this program is funded through the General Fund. Additional funding of $24,083 is required in the FY 2008 budget to fund four months of contractual and commodities for the new Austin Tennis Center scheduled to open in June of 2008.

Parks and Recreation – Total Budget $50.3 million

The Golf activity is self-supported through the Golf Enterprise Fund. The number of golf rounds played has decreased to 226,000 in FY 2006. This decrease in rounds played, along with other economic factors, has caused a decrease in the revenues for the program. The cost to maintain the activity is increasing due to a rise in mandated personnel costs.

Support Services

The Support Services program provides personnel, financial, administrative, and technical support for the entire department. Additional funding of $171,442 was added to Support Services for contractuals and commodities and three FTEs (a Financial Consultant, an Accounting Technician, and a Human Resource Technician). These positions will assist with the increase in work load related to processing financial and personnel documents, as well as with the additional work load associated with the 2006 Bond Programs. Also, an increase of $253,221 was made across the entire department to adjust to rising utility costs.

Employee Benefits

The Approved Budget includes an increase of $1,037,883 for the incremental increases for health insurance and Pay for Performance. Also included is $43,560 for a bilingual stipend; $22,055 for the Awards and Recognition program; and $87,729 for the annualized cost of the Living Wage increases implemented in FY 2007.

Capital Budget

The FY 2007-08 Approved Capital Budget includes:

- $500,000 for Barton Springs Pool
- $206,664 for Course Improvements
- $1,270,000 for Roof / HVAC Replacements
- $1,110,000 for Doris Miller Auditorium Renovations
- $625,000 for McBeth Recreation Center Renovations
- $2,000,000 for North Austin Recreation Center
- $1,200,000 for BMX & Skate Park
- $500,000 for Elisabet Ney Museum Renovations
- $4,500,000 for Mexican American Cultural Center
- $4,000,000 for Parkland Acquisition
- $1,559,424 for Parkland Dedication
- $650,000 for Playscapes
- $1,840,000 for Pool Improvements and Renovations
- $250,000 for Town Lake Hike and Bike Trail Lighting
- $100,000 for Town Lake Boardwalk
- $900,000 for Trails
- $196,935 for Sparky Park
- $6,200,000 for Barton Springs Master Plan – Phase 1
- $1,700,000 for Town Lake Hike and Bike Trail Boardwalk Extension
- $1,000,000 for Zilker Park Improvements
- $440,000 for Golf Carts

One-Time Critical Items

The Approved Budget includes funding for the following capital and critical one-time items in the General Fund:

- $325,500 for capital equipment
- $300,952 for Service Incentive Enhancement

Significant Revenue and Expenditure Changes by Program

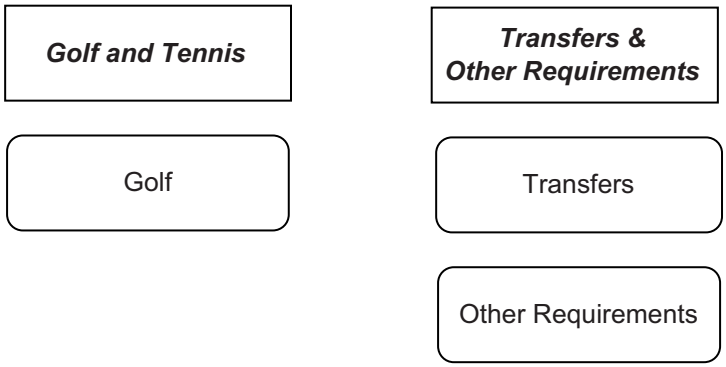
Revenue Changes	**Dollars**	**FTEs**
1. The Approved Budget includes an increase of $630,198 for revenue from entry fees, concessions sales and facility rentals.	$630,198	

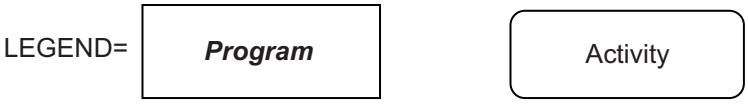
Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $580,698 for salary increases associated with Pay for Performance in FY 2008. An additional $457,185 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $22,055 increase for the Awards and Recognition program.	$1,059,938	
The Approved Budget includes an increase of $253,221 to cover the increasing cost of utilities at all Parks and Recreation facilities.	$253,221	
The Approved Budget includes $87,729 for the market living wage increases implemented in FY 2007.	$87,729	
The Approved Budget includes an increase of $43,560 for the implementation of a bilingual program in FY 2007 and the cost associated with increasing the number of participating employees in the program in FY 2008.	$43,560	
2. Aquatics		
A part-time Parks Grounds Assistant for the Barton Springs Pool is included in the FY 2008 Approved Budget.	$18,582	0.50
3. Community Services		
One full-time Recreation Program Coordinator for $56,575 and full-year funding in the amount of $429,386 for salary, benefits, contractuals and commodities for four positions added in FY 2007 for the Turner/Roberts Recreation Center are being added to the Approved Budget.	$485,961	1.00
The Approved Budget includes an increase of $549,072 to fund five FTEs for the Gus Garcia Recreation Center. Positions include two Recreation Program Specialists, one Recreation Program Supervisor, one Recreation Program Coordinator and one Building and Grounds Assistant.	$549,072	5.00
4. Cultural Arts Services		
An increase of $248,278 for full-year funding for eight positions added in FY 2007 for the Mexican American Cultural Center is included in the FY 2008 Approved Budget.	$248,278	

	Dollars	FTEs
Included in the Approved Budget is a reduction of $50,050 for one-time non-capital equipment that was included in the FY 2007 Approved Budget for the Mexican American Cultural Center.	($50,050)	
To lease storage space at the Rutherford Lane Facility for Trail of Lights displays and equipment, $4,130 has been added to the Approved Budget.	$4,130	
5. Facility Services		
The Approved Budget includes an increase of $400,177 to add seven new FTEs for facility and building maintenance. Positions being added are a General Maintenance Supervisor, a Maintenance Worker III, a Maintenance Worker Lead, and four Maintenance Workers.	$400,177	7.00
The Playground Maintenance Activity includes four new FTEs (one Maintenance Worker Lead and three Maintenance Workers) for the FY 2008 Approved Budget.	$184,747	4.00
To enhance trail maintenace, a Heavy Equipment Operator II, two Parks Grounds Specialists, and a Heavy Equipment Operator I are being added to the Approved Budget at a cost of $180,225.	$180,225	4.00
The Approved Budget includes an increase of $92,620 and four FTEs for the Roy G. Guerrero Colorado River Park due to open in fall of 2008. Funding will cover salary and benefits for six pay periods for a Parks Grounds Supervisor, an Irrigation Tech, two Parks Grounds Assistants, and related contractuals and commodities.	$92,620	4.00
The Approved Budget includes an increase of $243,440 of salaries, benefits, contractuals and commodities for seven positions added in FY 2007 for Town Lake Park. The Approved Budget also includes a decrease of $42,153 and the elimination of two Parks Grounds Assistants from Town Lake Park.	$201,287	(2.00)
The Approved Budget includes an increase of $121,203 and three FTEs due to a transfer of positions from the Palmer Event Center to Town Lake Park. The positions include two Parks & Grounds Assistants and one Irrigation Tech II. These three positions will be offset by an increase of $121,203 in expense refunds from the Palmer Event Center.	$0	3.00
The Approved Budget includes a transfer of $35,149 and one Parks and Grounds Assistant from Parks and Recreation Department to EGRSO.	($35,149)	(1.00)
6. Golf and Tennis		
Austin Tennis Center, which is due to open in fall of 2008, will require $24,083 for 4 months of expenses.	$24,083	

	Dollars	FTEs
7. Natural Resources		
A Conservation Program Coordinator and $97,647 are included in the Approved Budget for enhancing the management of the City's open space and preserve land.	$97,647	1.00
8. Planning		
The Approved Budget includes an increase of $175,111 and three FTEs in Park Planning for the implementation of the 2006 Bond Program: one Project Coordinator, one Engineer Tech C and one Park Construction Worker. These three positions will be offset by an increase of $175,111 in expense refunds from the CIP funds.	$0	3.00
The Approved Budget includes a transfer of $205,515 and four FTEs from the Golf Enterprise Fund to Park Planning for the implementation of the 2006 Bond Program: one Engineer Tech C, two Heavy Equipment Operators and one Project Coordinator. These four positions will be offset by an increase of $205,515 in expense refunds from the CIP funds.	$0	4.00
9. Support Services		
Included in the Approved Budget is an increase of $171,442 and three FTEs, one Accounting Tech, one HR Assistant and one Financial Consultant, for Workforce and Infrastructure Support.	$171,442	3.00
Travel and training costs are being increased in FY 2008 by $51,533.	$51,533	
To increase wages to the new minimum wage rate, $50,000 has been added to the Approved Budget.	$50,000	
The following changes were approved by Council at Budget Adoption:		
The City Council amended the budget of the Parks and Recreation Department by increasing appropriations in the amount of $37,000 for the year-round operations of Deep Eddy Pool during the renovations of the Barton Springs Pool.	$37,000	

Golf Enterprise Fund — 2007-08





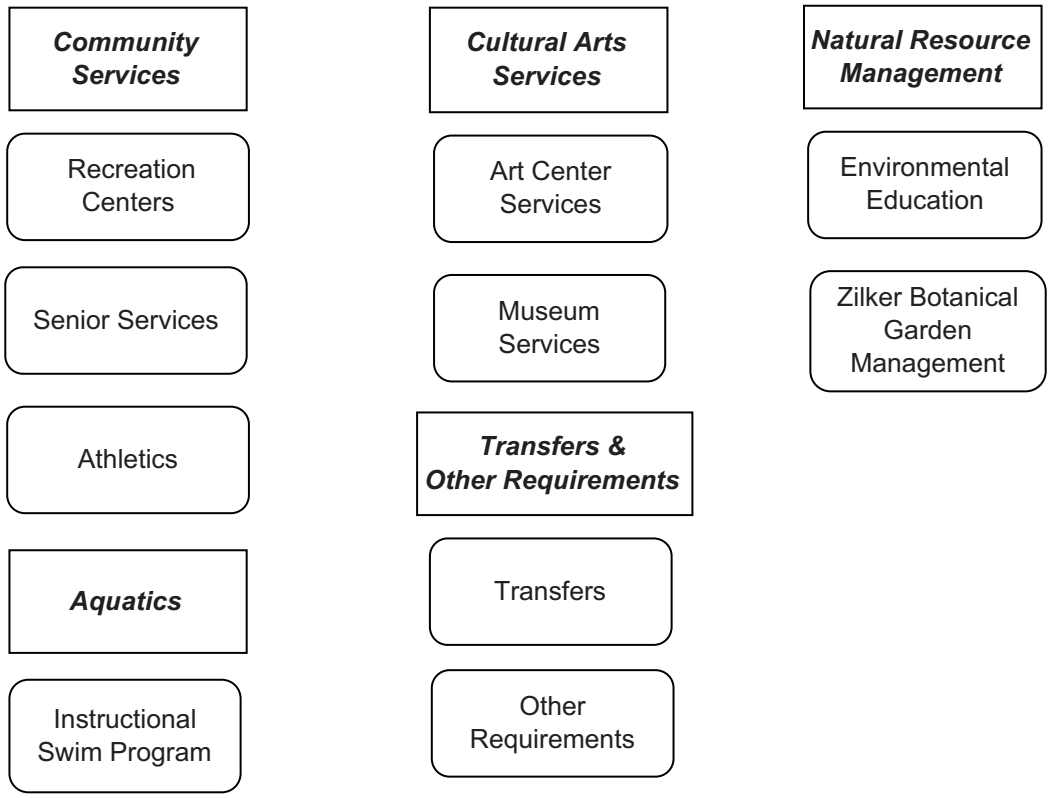
	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$4,960,320	$5,565,529	$4,752,681	$5,428,391	$5,428,391
Requirements	$5,234,438	$5,221,535	$4,956,681	$5,241,309	$5,241,309
Full-time Equivalents (FTEs)	45.00	46.00	46.00	42.00	42.00

Significant Revenue and Expenditure Changes by Program

Revenue Changes	**Dollars**	**FTEs**
1. The Approved Budget includes an increase of $20,463 for revenue from an increase in green fees and tournament fees.	$20,463	
2. The Approved Budget includes a decrease of $157,601 in revenue due to a projected decrease in the number of golf rounds played at all municipal courses.	($157,601)	

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $63,600 for salary increases associated with Pay for Performance in FY 2008. An additional $48,346 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $1,643 increase for the Awards and Recognition program.	$113,589	
The Approved Budget includes an increase of $2,512 for a 2 percent service incentive enhancement pay to non-civil service employees.	$2,512	
The Approved Budget includes a total stipend of $16,036, which is an incremental increase of $1,208, to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil service employees.	$1,208	
2. Golf and Tennis		
A transfer of 4.00 FTEs (one Financial Advisor, two Heavy Equipment Operators and one Manager Golf Professional Course) to the Parks and Recreation General Fund is included in the Approved Budget.	($179,671)	(4.00)
An increase for temporary employees of $84,590 is being included in the Approved Budget. This increase is being partially offset by an increase in vacancy savings of $28,638	$55,952	
A decrease of $17,829 in maintenance charges and an increase of $3,376 in fuel charges are included in the FY 2008 Approved Budget.	($14,453)	
3. Support Services		
The Approved Budget includes an increase of $41,830 for the following items: $27,669 in GO Debt Service, $1,000 in Liability Reserve, $12,000 in Accrued Payroll, and $1,161 for the implementation of a market study.	$41,830	

Recreation Programs Enterprise Fund — 2007-08



	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$3,203,294	$3,462,239	$3,482,194	$3,633,247	$3,633,247
Requirements	$3,180,133	$3,704,692	$3,470,183	$3,805,782	$3,805,782
Full-time Equivalents (FTEs)	19.50	34.00	34.00	39.25	39.25

Recreation Programs Enterprise Fund — 2007-08

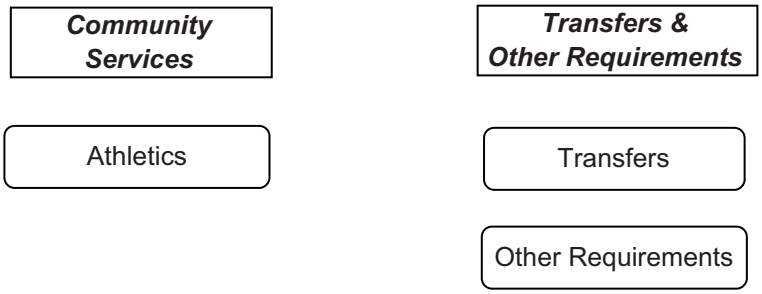
Significant Revenue and Expenditure Changes by Program

Revenue Changes	**Dollars**	**FTEs**
1. The Approved Budget includes an increase of $238,721 for revenue from increasing participation in Community Services and Cultural Arts programs and includes the Doughtery Arts Center, the museums and the opening of the Mexican American Cultural Center.	$238,721	
2. The Approved Budget includes a decrease of $67,713 for revenue in Aquatics and Natural Resources programs.	($67,713)	

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $37,870 for salary increases associated with Pay for Performance in FY 2008. An additional $35,734 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $2,940 increase for the Awards and Recognition program.	$76,544	
The Approved Budget includes an increase of $8,627 for a 2 percent service incentive enhancement pay to non-civil service employees.	$8,627	
The Approved Budget includes a total stipend of $8,840, which is an incremental increase of $3,332, to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil service employees.	$3,332	
2. Aquatics		
An increase of $10,321 for seasonal employee costs is included in the Approved Budget.	$10,321	
To more accurately represent current spending patterns and match available resources, contractuals and commodities are increasing by $6,000 in FY 2008.	$6,000	
3. Natural Resources		
Included in the Approved Budget is an increase of $178,705 and 4.25 FTEs as part of a city-wide initiative to convert temporary employees to permanent status. This increase is partially offset by a decrease of $86,752 for a reduction in temporary/seasonal costs.	$91,953	4.25
To more accurately represent current spending patterns and match available resources, contractuals and commodities are decreasing by $19,017 in FY 2008.	($19,017)	

	Dollars	FTEs
4. Cultural Arts Services		
Included in the Approved Budget is an increase of $38,618 and two 0.50 FTEs as part of a city-wide initiative to convert temporary employees to permanent status. This increase is partially offset by a decrease of $19,972 for a reduction in temporary/seasonal costs.	$18,646	1.00
To more accurately represent current spending patterns and match available resources, contractuals and commodities are decreasing by $52,245 in FY 2008.	($52,245)	
Expense reimbursements in FY 2008 are decreasing from the prior year by $17,146.	$17,146	
5. Community Services		
An increase of $14,141 for seasonal employees is included in the FY 2008 Approved Budget.	$14,141	
To more accurately represent current spending patterns and match available resources, contractuals and commodities are decreasing by $82,536 in FY 2008.	($82,536)	
6. Support Services		
The Approved Budget includes an increase of $11,000 for Accrued Payroll.	$11,000	

Softball Enterprise Fund — 2007-08



	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$821,286	$624,000	$704,000	$820,500	$820,500
Transfer In	$0	$186,000	$186,000	$186,000	$186,000
Requirements	$841,232	$855,481	$847,729	$955,339	$955,339
Full-time Equivalents (FTEs)	7.00	9.50	9.50	9.50	9.50

Softball Enterprise Fund — 2007-08

Significant Revenue and Expenditure Changes by Program

Revenue Changes	**Dollars**	**FTEs**
1. The Approved Budget includes an increase of $215,000 for revenue from concession sales, field rentals, league registrations and ASA memberships.	$215,000	
2. A decrease of $18,500 in USSSA memberships, corporate sponsorship, tournaments and athletic sales for FY 2008 Approved Budget.	($18,500)	

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $11,914 for salary increases associated with Pay for Performance in FY 2008. An additional $9,985 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $844 increase for the Awards and Recognition program.	$22,743	
The Approved Budget includes a total stipend of $2,600, which is an incremental increase of $476, to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil service employees.	$476	
The Approved Budget includes an incremental increase of $3,251 for a 2 percent service incentive enhancement pay to non-civil service employees.	$3,251	
2. Community Services		
Seasonal employee expenses are increasing by $16,408.	$16,408	
The Approved Budget includes a $70,117 increase in services other associated with Umpire fees.	$70,117	
Included in the Approved Budget is a decrease of $25,100 in rental of equipment, postage, memberships and recreation supplies.	($25,100)	
The Approved Budget includes a $7,699 increase for clothing and various other commodities.	$7,699	
3. Support Services		
An additional $2,000 is included for accrued payroll.	$2,000	

Parks and Recreation – 2007-08

General Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
AQUATICS										
Aquatics	$3,447,797	16.00	$3,863,749	25.75	$3,863,449	25.75	$4,056,328	26.75	$4,095,308	26.75
Subtotal	$3,447,797	16.00	$3,863,749	25.75	$3,863,449	25.75	$4,056,328	26.75	$4,095,308	26.75
COMMUNITY SERVICES										
Athletics	$429,910	0.00	$277,741	0.00	$426,927	0.00	$372,936	1.00	$372,936	1.00
Millennium Youth Entertainment Complex	$753,003	0.00	$698,378	0.00	$798,675	0.00	$703,982	0.00	$703,982	0.00
Recreation Centers	$5,759,559	74.00	$6,829,255	105.75	$6,832,920	105.75	$7,950,345	109.50	$7,966,185	109.50
Senior Services	$1,579,304	21.25	$1,920,877	25.00	$2,054,374	25.00	$2,001,527	24.00	$2,001,527	24.00
Summer Programs	$410,400	1.00	$584,659	1.00	$584,659	1.00	$586,179	1.00	$586,179	1.00
Subtotal	$8,932,176	96.25	$10,310,910	131.75	$10,697,555	131.75	$11,614,969	135.50	$11,630,809	135.50
CULTURAL ARTS SERVICES										
Arts Center Services	$727,822	9.00	$1,336,409	18.75	$1,332,567	18.75	$1,548,466	18.25	$1,560,346	18.25
Museum Services	$748,666	12.50	$990,256	12.50	$969,691	12.50	$1,041,604	12.50	$1,041,604	12.50
Subtotal	$1,476,488	21.50	$2,326,665	31.25	$2,302,258	31.25	$2,590,070	30.75	$2,601,950	30.75
FACILITY SERVICES										
Event Support	$467,990	0.00	$411,068	0.00	$458,981	0.00	$424,722	0.00	$424,722	0.00
Facility Maintenance	$1,991,242	28.00	$1,960,990	28.00	$1,932,919	28.00	$2,613,988	42.00	$2,613,988	42.00
Forestry	$792,013	21.00	$1,098,053	23.00	$1,054,720	23.00	$1,192,991	24.00	$1,192,991	24.00
Park Maintenance	$5,983,814	110.25	$7,273,984	121.75	$6,987,399	121.75	$7,956,766	123.75	$7,956,766	123.75
Subtotal	$9,235,059	159.25	$10,744,095	172.75	$10,434,019	172.75	$12,188,467	189.75	$12,188,467	189.75
GOLF AND TENNIS										
Tennis	$206,425	0.00	$211,686	0.00	$204,915	0.00	$239,562	0.00	$239,562	0.00
Subtotal	$206,425	0.00	$211,686	0.00	$204,915	0.00	$239,562	0.00	$239,562	0.00
NATURAL RESOURCE MANAGEMENT										
Austin Nature Preserves System	$63,341	1.00	$73,576	1.00	$73,579	1.00	$173,270	2.00	$173,270	2.00
Environmental Education	$622,938	9.00	$612,597	9.50	$691,769	9.50	$772,798	11.50	$772,798	11.50
Zilker Botanical Garden Management	$389,679	6.00	$734,883	12.00	$674,284	12.00	$818,745	13.50	$818,745	13.50
Subtotal	$1,075,957	16.00	$1,421,056	22.50	$1,439,632	22.50	$1,764,813	27.00	$1,764,813	27.00

Parks and Recreation – 2007-08

General Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
ONE STOP SHOP										
Land Use Review	$10,518	0.15	$8,854	0.15	$8,709	0.15	$8,478	0.15	$8,478	0.15
Subtotal	$10,518	0.15	$8,854	0.15	$8,709	0.15	$8,478	0.15	$8,478	0.15
PLANNING										
Park Development	$162,832	5.00	$81,510	5.00	$80,655	5.00	$102,155	10.00	$102,155	10.00
Park Planning	$293,260	13.60	$325,520	13.60	$331,445	13.60	$366,650	15.60	$366,650	15.60
Subtotal	$456,092	18.60	$407,030	18.60	$412,100	18.60	$468,805	25.60	$468,805	25.60
SUPPORT SERVICES										
Administration and Management	$1,112,688	8.00	$769,770	8.00	$698,862	8.00	$823,909	8.00	$835,789	8.00
Financial Monitoring / Budgeting	$846,322	8.00	$463,257	8.00	$462,965	8.00	$620,233	10.00	$620,233	10.00
Information Technology Support	$63,629	1.00	$68,492	1.00	$68,742	1.00	$75,142	1.00	$75,142	1.00
Personnel / Training	$549,284	9.25	$731,946	9.25	$733,751	9.25	$889,803	12.00	$889,803	12.00
PIO / Community Services	$189,480	3.00	$134,373	3.00	$134,373	3.00	$160,663	2.00	$162,643	2.00
Purchasing / M/WBE	$146,891	3.00	$148,249	3.00	$148,802	3.00	$162,308	3.00	$162,308	3.00
Subtotal	$2,908,294	32.25	$2,316,087	32.25	$2,247,495	32.25	$2,732,058	36.00	$2,745,918	36.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$5,495	0.00	$36,670	0.00	$36,670	0.00	$102,285	0.00	$58,725	0.00
Subtotal	$5,495	0.00	$36,670	0.00	$36,670	0.00	$102,285	0.00	$58,725	0.00
Total	$27,754,302	360.00	$31,646,802	435.00	$31,646,802	435.00	$35,765,835	471.50	$35,802,835	471.50

Parks and Recreation – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
AQUATICS										
Aquatics	$227,547	0.00	$98,000	0.00	$132,000	0.00	$98,000	0.00	$98,000	0.00
Instructional Swim Program	$12,821	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$240,368	0.00	$98,000	0.00	$132,000	0.00	$98,000	0.00	$98,000	0.00
COMMUNITY SERVICES										
Athletics	$3,464	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Millennium Youth Entertainment Complex	$13,000	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Recreation Centers	$472,017	0.00	$0	0.00	$47,255	0.00	$11,480	0.00	$11,480	0.00
Senior Services	$58,349	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Summer Programs	$3	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$546,834	0.00	$0	0.00	$47,255	0.00	$11,480	0.00	$11,480	0.00
CULTURAL ARTS SERVICES										
Arts Center Services	$54,637	0.00	$17,146	0.00	$23,038	0.00	$0	0.00	$0	0.00
Museum Services	$8,526	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$63,163	0.00	$17,146	0.00	$23,038	0.00	$0	0.00	$0	0.00
FACILITY SERVICES										
Event Support	$500	0.00	$0	0.00	$4,518	0.00	$0	0.00	$0	0.00
Facility Maintenance	$8,707	0.00	$0	0.00	$19,260	0.00	$21,000	0.00	$21,000	0.00
Forestry	$171,123	0.00	$241,816	0.00	$284,316	0.00	$311,196	0.00	$311,196	0.00
Park Maintenance	$1,615,555	0.00	$882,854	0.00	$1,483,132	0.00	$1,112,597	0.00	$1,112,597	0.00
Subtotal	$1,795,885	0.00	$1,124,670	0.00	$1,791,226	0.00	$1,444,793	0.00	$1,444,793	0.00
GOLF AND TENNIS										
Golf	$825	0.00	$3,000	0.00	$16,293	0.00	$3,000	0.00	$3,000	0.00
Subtotal	$825	0.00	$3,000	0.00	$16,293	0.00	$3,000	0.00	$3,000	0.00
NATURAL RESOURCE MANAGEMENT										
Environmental Education	$70,941	0.00	$33,000	0.00	$50,500	0.00	$56,000	0.00	$56,000	0.00
Zilker Botanical Garden Management	$487	0.00	$0	0.00	$500	0.00	$0	0.00	$0	0.00
Subtotal	$71,428	0.00	$33,000	0.00	$51,000	0.00	$56,000	0.00	$56,000	0.00

Parks and Recreation – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
PLANNING										
Park Development	$291,695	0.00	$412,880	0.00	$412,880	0.00	$670,307	0.00	$670,307	0.00
Park Planning	$844,193	0.00	$900,568	0.00	$935,115	0.00	$1,081,880	0.00	$1,081,880	0.00
Subtotal	$1,135,888	0.00	$1,313,448	0.00	$1,347,995	0.00	$1,752,187	0.00	$1,752,187	0.00
SUPPORT SERVICES										
Administration and Management	$164,000	0.00	$211,580	0.00	$211,580	0.00	$211,580	0.00	$211,580	0.00
Financial Monitoring / Budgeting	$6,438	0.00	$0	0.00	$350	0.00	$0	0.00	$0	0.00
Personnel / Training	$1,290	0.00	$0	0.00	$74	0.00	$0	0.00	$0	0.00
PIO / Community Services	$2	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Purchasing / M/WBE	$690	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$172,419	0.00	$211,580	0.00	$212,004	0.00	$211,580	0.00	$211,580	0.00
Total	$4,026,810	0.00	$2,800,844	0.00	$3,620,811	0.00	$3,577,040	0.00	$3,577,040	0.00

Parks and Recreation – 2007-08

Grants

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
COMMUNITY SERVICES										
Recreation Centers	$46,819	1.00	$58,000	1.00	$56,792	1.00	$57,000	1.00	$57,000	1.00
Senior Services	$791,074	11.00	$396,000	14.50	$395,036	14.50	$420,000	12.00	$420,000	12.00
Summer Programs	$224,835	0.00	$300,000	0.00	$300,000	0.00	$300,000	0.00	$300,000	0.00
Subtotal	$1,062,728	12.00	$754,000	15.50	$751,828	15.50	$777,000	13.00	$777,000	13.00
CULTURAL ARTS SERVICES										
Museum Services	$0	0.00	$0	0.00	$0	0.00	$25,000	0.00	$25,000	0.00
Subtotal	$0	0.00	$0	0.00	$0	0.00	$25,000	0.00	$25,000	0.00
Total	$1,062,728	12.00	$754,000	15.50	$751,828	15.50	$802,000	13.00	$802,000	13.00

Parks and Recreation – 2007-08

Golf Enterprise Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
GOLF AND TENNIS										
Golf	$3,808,844	45.00	$4,040,394	46.00	$3,750,540	46.00	$4,015,487	42.00	$4,015,487	42.00
Subtotal	$3,808,844	45.00	$4,040,394	46.00	$3,750,540	46.00	$4,015,487	42.00	$4,015,487	42.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$20,407	0.00	$22,395	0.00	$47,395	0.00	$38,407	0.00	$38,407	0.00
Transfers	$1,405,188	0.00	$1,158,746	0.00	$1,158,746	0.00	$1,187,415	0.00	$1,187,415	0.00
Subtotal	$1,425,595	0.00	$1,181,141	0.00	$1,206,141	0.00	$1,225,822	0.00	$1,225,822	0.00
Total	$5,234,438	45.00	$5,221,535	46.00	$4,956,681	46.00	$5,241,309	42.00	$5,241,309	42.00

Parks and Recreation – 2007-08

Recreation Enterprise Operating Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
AQUATICS										
Instructional Swim Program	$401,363	2.00	$310,808	2.00	$311,672	2.00	$322,581	2.00	$322,581	2.00
Subtotal	$401,363	2.00	$310,808	2.00	$311,672	2.00	$322,581	2.00	$322,581	2.00
COMMUNITY SERVICES										
Athletics	$36,749	0.00	$44,084	0.00	$74,086	0.00	$76,679	0.00	$76,679	0.00
Recreation Centers	$1,558,118	8.00	$1,853,727	19.00	$1,753,472	19.00	$1,822,739	19.00	$1,822,739	19.00
Senior Services	$49,902	0.00	$48,100	0.00	$33,415	0.00	$34,585	0.00	$34,585	0.00
Subtotal	$1,644,769	8.00	$1,945,911	19.00	$1,860,973	19.00	$1,934,003	19.00	$1,934,003	19.00
CULTURAL ARTS SERVICES										
Arts Center Services	$515,654	3.00	$623,677	4.50	$634,381	4.50	$686,508	5.50	$686,508	5.50
Museum Services	$10,740	0.00	$86,425	0.00	$13,092	0.00	$13,550	0.00	$13,550	0.00
Subtotal	$526,394	3.00	$710,102	4.50	$647,473	4.50	$700,058	5.50	$700,058	5.50
NATURAL RESOURCE MANAGEMENT										
Environmental Education	$480,606	6.50	$539,623	8.50	$490,393	8.50	$638,740	11.75	$638,740	11.75
Zilker Botanical Garden Management	$0	0.00	$69,760	0.00	$4,184	0.00	$64,640	1.00	$64,640	1.00
Subtotal	$480,606	6.50	$609,383	8.50	$494,577	8.50	$703,380	12.75	$703,380	12.75
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$13,050	0.00	$9,158	0.00	$36,158	0.00	$26,430	0.00	$26,430	0.00
Transfers	$113,952	0.00	$119,330	0.00	$119,330	0.00	$119,330	0.00	$119,330	0.00
Subtotal	$127,002	0.00	$128,488	0.00	$155,488	0.00	$145,760	0.00	$145,760	0.00
Total	$3,180,134	19.50	$3,704,692	34.00	$3,470,183	34.00	$3,805,782	39.25	$3,805,782	39.25

Parks and Recreation – 2007-08

Softball Enterprise Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
COMMUNITY SERVICES										
Athletics	$795,047	7.00	$807,279	9.50	$794,527	9.50	$903,817	9.50	$903,817	9.50
Subtotal	$795,047	7.00	$807,279	9.50	$794,527	9.50	$903,817	9.50	$903,817	9.50
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$2,052	0.00	$3,563	0.00	$8,563	0.00	$6,883	0.00	$6,883	0.00
Transfers	$44,133	0.00	$44,639	0.00	$44,639	0.00	$44,639	0.00	$44,639	0.00
Subtotal	$46,185	0.00	$48,202	0.00	$53,202	0.00	$51,522	0.00	$51,522	0.00
Total	$841,232	7.00	$855,481	9.50	$847,729	9.50	$955,339	9.50	$955,339	9.50

Golf Surcharge Fund – 2007-08

Purpose and Nature of Fund

The Golf Surcharge fund was established to account for the collection of surcharge for rounds of golf played at Jimmy Clay, Morris Williams, Lions and Hancock golf courses. Proceeds are used for capital improvements and infrastructure repairs at the City's golf courses.

Factors Affecting Revenue

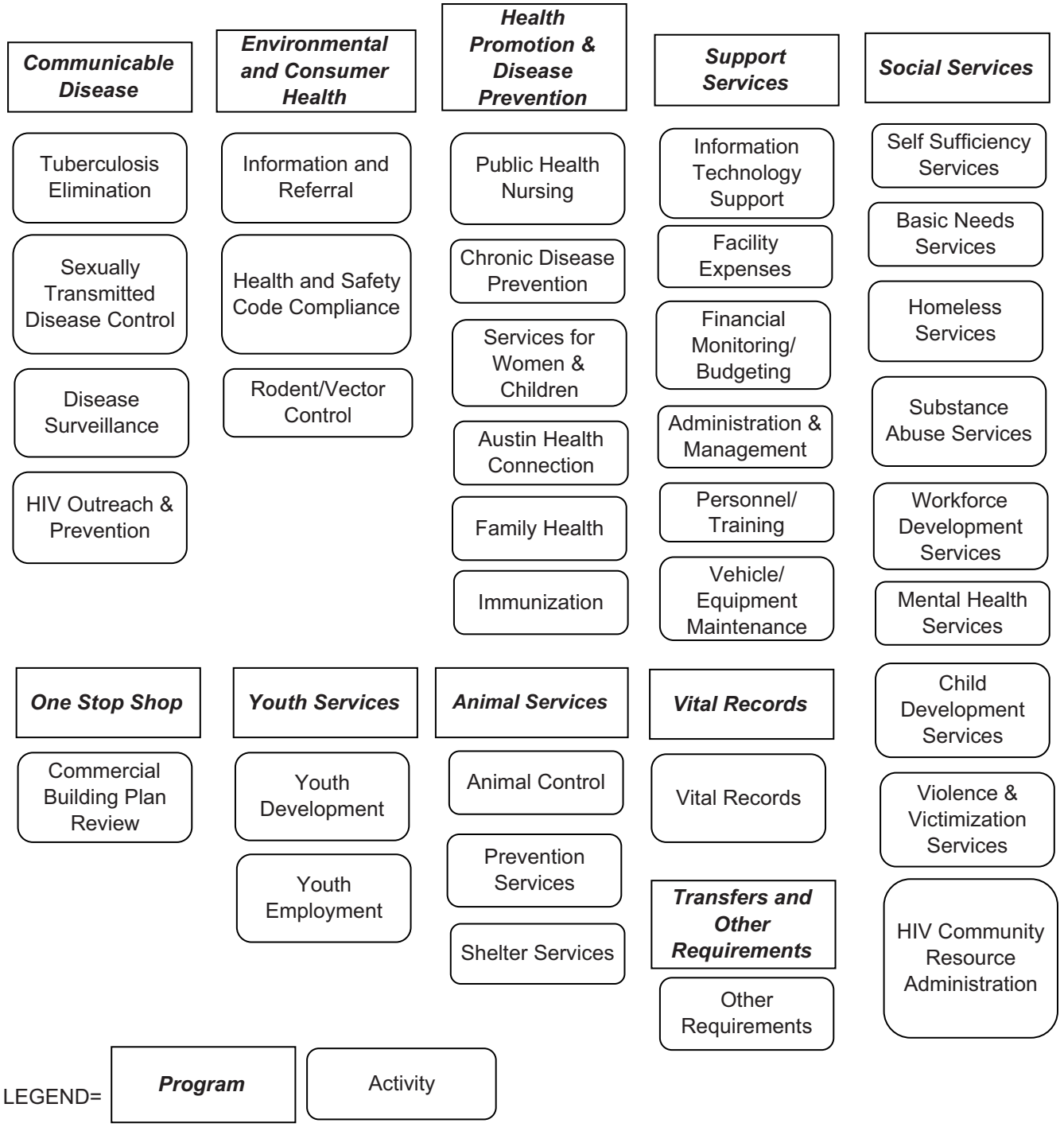
Although the Approved Budget projects a slight increase in revenue for the Golf Fund resulting from an increase in the fee per round played, revenue in the Golf Surcharge Fund is expected to remain constant as the surcharge will not increase. The golf surcharge is $1.00 for each adult round and $0.50 for each junior and senior round played.

Factors Affecting Requirements

In FY 2008, the Golf Surcharge Fund will transfer $100,000 to the Capital Budget for improvements at the City's golf courses. Current plans for the funding include construction of new water houses for each course, drainage improvements and cart path repairs to Jimmy Clay and Morris Williams. These improvements are designed to maintain a high quality experience for the golfing public in Austin.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$107,657	$160,000	$100,000	$100,000	$100,000
Requirements	$160,000	$160,000	$106,664	$100,000	$100,000

Health and Human Services Department – 2007-08



	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$4,416,816	$4,422,540	$4,620,143	$4,903,178	$4,903,178
Requirements	$29,497,706	$32,134,016	$32,134,016	$34,854,272	$35,808,472
Full-time Equivalents (FTEs)	243.00	250.50	250.50	258.50	258.50

*Footnote: In addition to the amount shown above, the FY 2007-08 Approved Budget also includes $319,321 for capital and critical one-time costs.

Health and Human Services Department – 2007-08

Mission

The mission of the Austin/Travis County Health and Human Services Department (HHSD) is to work in partnership with the community to promote health, safety, and well being. The department has adopted the following goals in order to help achieve this mission.

The role of public health is to:

- Promote community-wide wellness,
- Prevent disease, and
- Protect the community from infectious diseases, epidemics, and environmental hazards.

Goals

The over-all goal of HHSD is to promote a healthy community, which reflects social equity. This will be achieved through prevention, protection, provision, and promotion:

- **Promotion/Prevention/Protection: Animal Services** Promote responsible pet ownership in order to reduce animal homelessness
  - Decrease shelter intake from 24,000 to 12,000 by 2012.
- **Promotion/Prevention/Protection: Social Services** Promote and foster increased self-sufficiency, healthy behaviors and lifestyle among targeted populations.
  - Increase the percent of households case-managed whose income increases beyond the federal poverty level by 25 percentage points by 2010 (from 10% to 35%).
  - Increase the percentage of early childhood programs that meet quality standards to 15% by year 2010.
  - Maintain the percent of homeless persons who receive case management that move into safe and stable housing at a minimum level of 60%.
  - Increase the percentage of individuals with HIV who are linked to medical care to 65% by 2010.
  - Graffiti is removed within 1 to 2 business days by 2010.

  Promotion/Prevention/Protection: Health Services Promote a healthy community by preventing chronic and communicable diseases and promoting improvements in social/economic/environmental factors that will result in an improved overall health status and a reduction of health disparities..
  - Reduce the racial and ethnic mortality rates by 5% by 2012.
  - Reduce the racial and ethnic infant mortality rates by 10% by 2012.
  - Reduce the proportion of adults who are obese to < 15% in target area by 2010.
  - Reduce the number of asthma hospitalizations for persons aged 5-64 years by 8% and for persons aged < 5 years by 25% in target area by 2010.
  - Prevent diabetes by 2.5 new cases per 1,000 population per year and reduce the overall rate of diabetes that is clinically diagnosed by 25 overall cases per 1,000 population per year in target area by 2010.
  - Ensure health care services provided by the Department are in compliance with national or community standards.
    - Maintain at least 90% of TB cases completing therapy.
    - Maintain at least 75% of HIV clients tested who return for post-test counseling.
  - 90% of clients presenting for Sexually Transmitted Disease care will be offered exam or testing by the end of the following business day

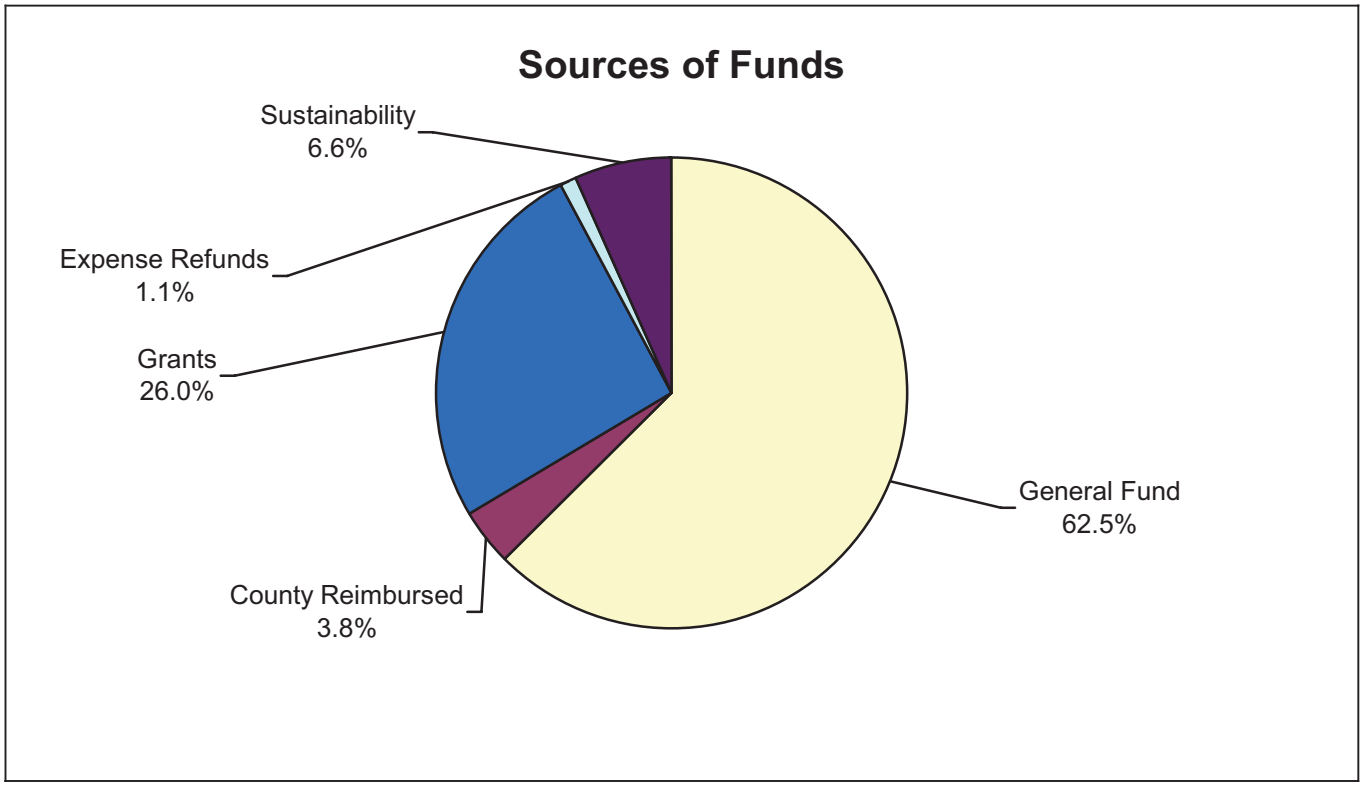
- **Protection: Public Health and Human Services Emergency Preparedness** Maintain a public health and human services emergency preparedness capacity in coordination with other City Departments and community partners that allocates existing and emergency resources in a flexible and responsive manner to address public health risks and human services needs in an emergency.
  - Achieve and maintain National Association of City/County Health Officials certification as "Public Health Ready."
- **Protection: Health Services** Minimize the public's exposure to health and environmental hazards.
  - Conduct 2.0 inspections per fixed food establishment each year.
  - Achievement of a tobacco smoke free environment in all indoor public places by 2012.

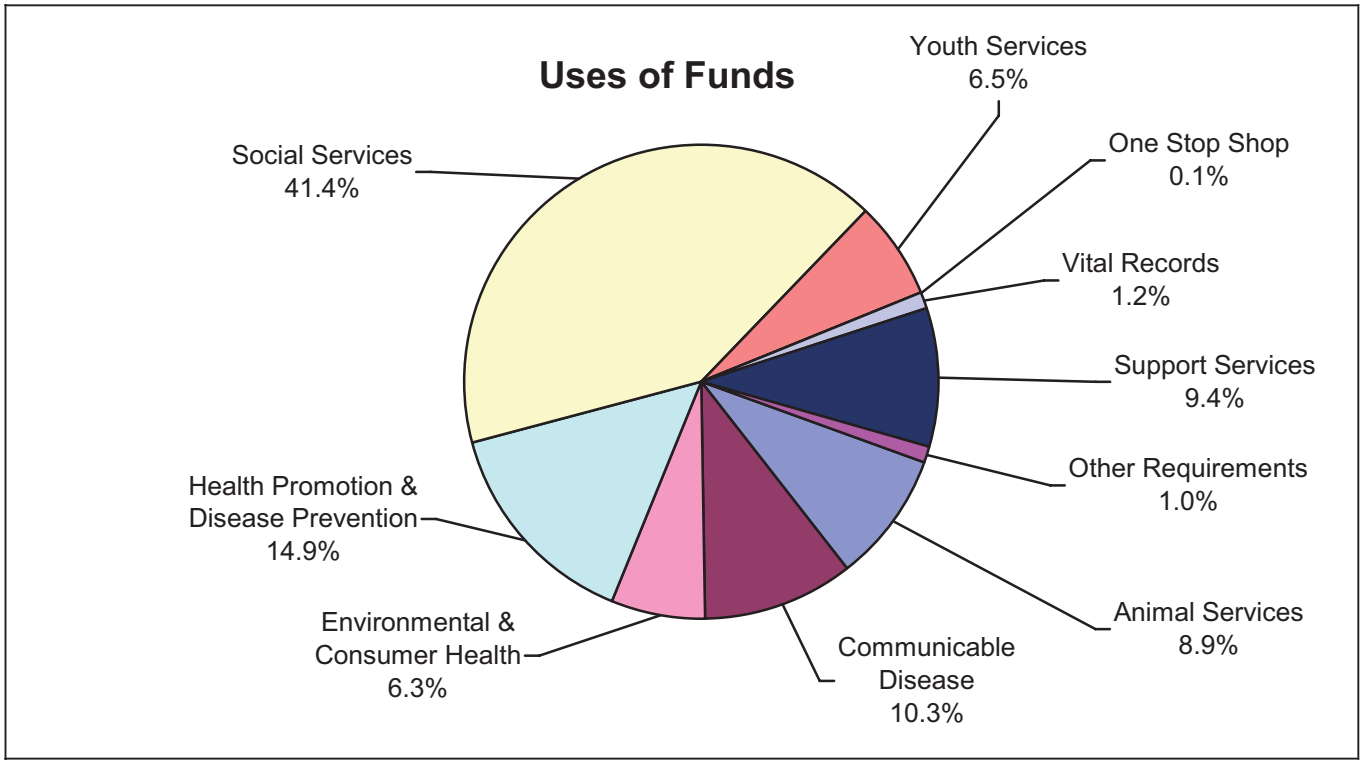
Key Indicators

The key indicators used by the Health and Human Services Department include:

- Percent reduction in shelter intake
- Percent of sheltered animals euthanized
- Comparative mortality rates in the Austin/Travis County area
- Comparative infant mortality rates in the Austin/Travis County area
- The incidence rate of HIV per 100,000 population
- Number of business days before reported graffiti is removed

Health and Human Services — Total Budget $57.3 million





Health and Human Services — Total Budget $57.3 million

General Fund	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$4,416,816	$4,422,540	$4,620,143	$4,903,178	$4,903,178
Requirements	$29,497,706	$32,134,016	$32,134,016	$34,854,272	$35,808,472
Full-Time Equivalents (FTEs)	243.00	250.50	250.50	258.50	258.50
Travis County Reimbursed Fund					
Revenue	$1,599,833	$2,136,761	$1,953,670	$2,173,786	$2,173,786
Requirements	$1,721,628	$2,141,957	$1,953,670	$2,173,786	$2,173,786
Full-Time Equivalents (FTEs)	30.00	30.00	30.00	28.00	28.00
Sustainability Fund	$3,526,654	$3,650,089	$3,650,089	$3,777,842	$3,777,842
Grant Reimbursements	$18,598,401	$17,991,294	$17,991,294	$15,010,564	$14,871,092
Full-Time Equivalents (FTEs)	193.50	191.50	191.50	188.50	190.50
Expense Refunds	$656,461	$613,706	$679,780	$648,092	$648,092

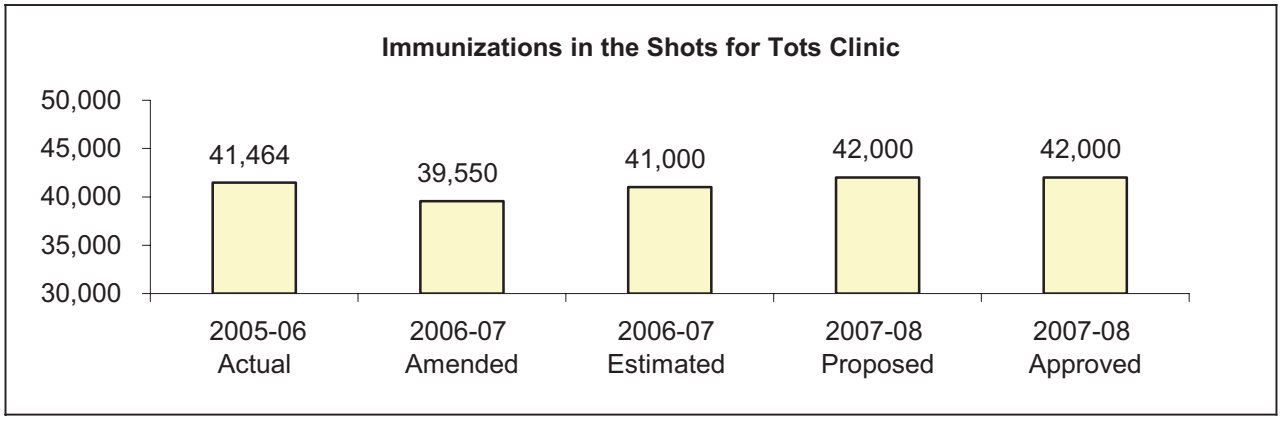
Budget Highlights

The Approved Budget includes the personnel, tools, and equipment to provide public health protection and prevention services, social services, youth development and employment services, and animal control services, and to achieve the goals and objectives of the department.

Health protection, prevention and basic services

The Approved Budget includes funding to continue basic prevention services to minimize the public's exposure to disease and reduce the number of incidences. In the Communicable Disease program, the Approved Budget includes funding to cover cost increases for flu vaccine.

In FY08, the number of immunizations in the Shots for Tots Clinic, 42,000, is projected to be higher than the FY07 budget. This increase is a result of expanding immunization services to three sites. The Approved Budget includes an immunization pilot to develop an adult immunization clinic and fee collection for non-Medicaid clients.



In the Environmental Health program, funding is included to continue basic protection and enforcement service to minimize environmental health hazards in the areas of food establishments and rodent and vector control. In FY08, approximately 7,900 routine inspections for fixed food establishments will be conducted. This is an increase from the estimated 6,700 that will be conducted in FY07.

The Approved Budget includes two new positions in Environmental Health to provide services to other municipalities and enhanced services to the downtown area. Two additional positions are related to the AMANDA system that was implemented in the current year.

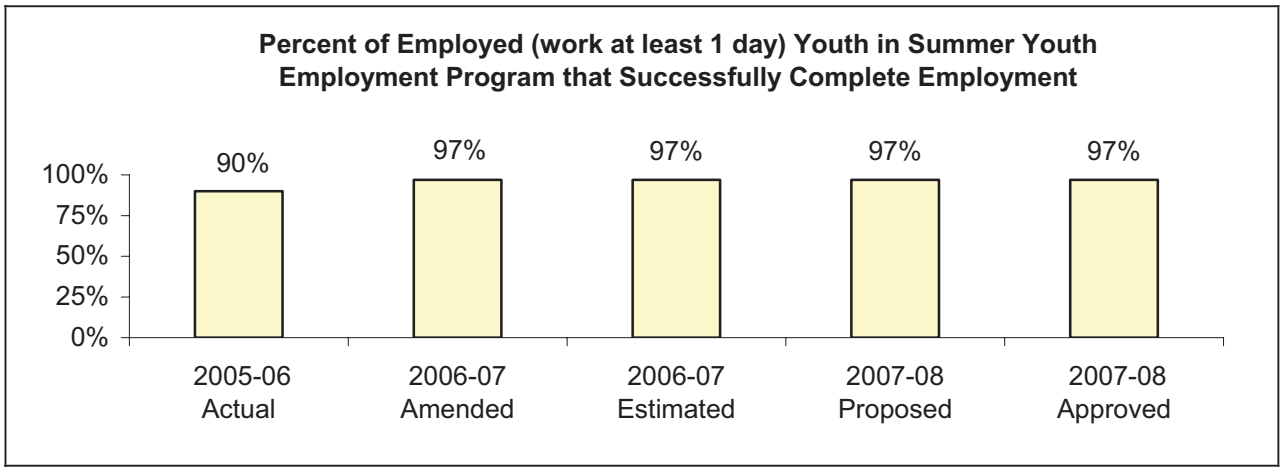
Social Services

The Approved Budget provides approximately $22.7 million for various social services including: basic needs, child care, homeless services, mental health, substance abuse, violence and victimization services and workforce development. The Approved Budget includes a 3.5% increase in Social Services Contracts and additional funding for the Austin Resource Center for the Homeless (ARCH), the Women & Children's Shelter and for expanding the Salvation Army Downtown staff. In FY08, approximately 168,000 units of basic needs services will be delivered at neighborhood centers. The number of children who will receive childcare services will remain at the FY07 estimated level of 578. The Approved Budget projects that 59% of the homeless population who receive case management and support services will move into safe and stable housing. Also, a position will be converted from grant funded to General Fund status with a zero dollar impact to the General Fund.

Amendments from the dais increased funding to Family Eldercare, Capital Idea, American Youthworks, Communities in Schools, Center for Child Protection, Austin Children's Shelter, and the Fuentes After School Program by a total of $946,000.

Youth Services

Funding is included to provide basic work-based opportunities as well as youth enrichment activities. In FY08, 320 youth are anticipated to be served in HHSD youth development programs, compared to the 539 budgeted in FY07. To meet grantor directives, the Department is funding only evidence-based programs. Due to the intensive nature of these programs, the number of youth that can be served has continued to decrease. In the summer youth employment program, approximately 750 youth will be placed in jobs versus the 600 budgeted in FY07. The increase is due to higher stipends to be received from Travis County. For FY08, the percent of employed youth in the summer youth employment program that successfully complete employment is projected to be consistent with prior years.

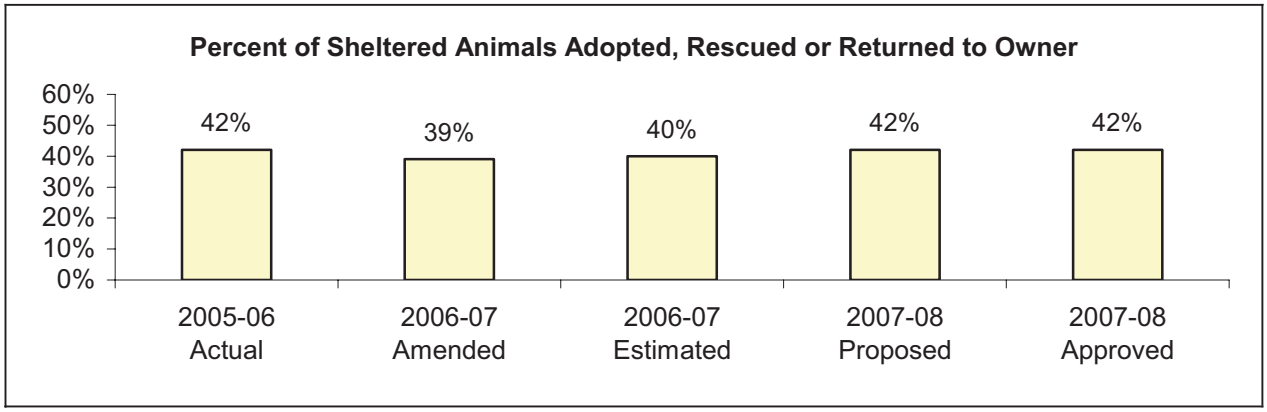


The Approved Budget includes two new positions for the Graffiti Abatement Program to provide support services and volunteer coordination.

Health and Human Services — Total Budget $57.3 million

Animal Control Services

The Approved Budget provides funding to continue basic service levels for animal care and control. In FY08, approximately 10% of sheltered animals will be transferred to partners. Additionally, it is projected that 4,370, or 19% of sheltered animals will be adopted. In FY08, it is anticipated that 53% of sheltered animals will be euthanized, a decrease from the FY07 budgeted rate of 56%.



The Approved Budget includes additional funding for microchipping, spay/neuter contract increases, and a new position to enforce the Anti-Chaining and other recently adopted animal related ordinances.

Employee Benefits

The Approved Budget includes an increase of $469,974 for employee performance pay increases and $366,615 for pay and benefit increases not covered by grants. An additional $111,240 has been included for the annualized cost of the implementation of a Spanish language bilingual pay program in FY 2007 and the cost associated with increasing the number of participating employees in the program in FY 2008.

The Approved Budget also includes an amendment from the dias which increased appropriations in the amount of $8,200 for a bilingual stipend program for employees utilizing Asian languages.

One-Time Critical Items

The Approved Budget includes funding for the following capital and critical one time items in the General Fund:

- $243,568 for Service Incentive Enhancement
- $75,753 for capital equipment

The FY2007-08 Approved Capital Budget includes:

- $2,000,000 for Animal Shelter
- $1,200,000 for HHSD Campus

General Fund Revenue and Fees

HHSD General Fund revenue for FY 2006-07 is projected to be $4,903,178, which is a $480,638 increase to the FY 2006-07 Amended Budget. Significant changes include:

- Increase in death certificate revenues based on year to date experience $167,794
- Increase in birth certificate revenues $35,971
- Other miscellaneous decreases – ($16,012)

New revenue initiatives include:

- $81,020 based on proposed increase of Municipal Interlocals for Environmental Services; and
- $211,865 generated by Medicaid reimbursement and immunization fee collection.

Significant Revenue and Expenditure Changes by Program

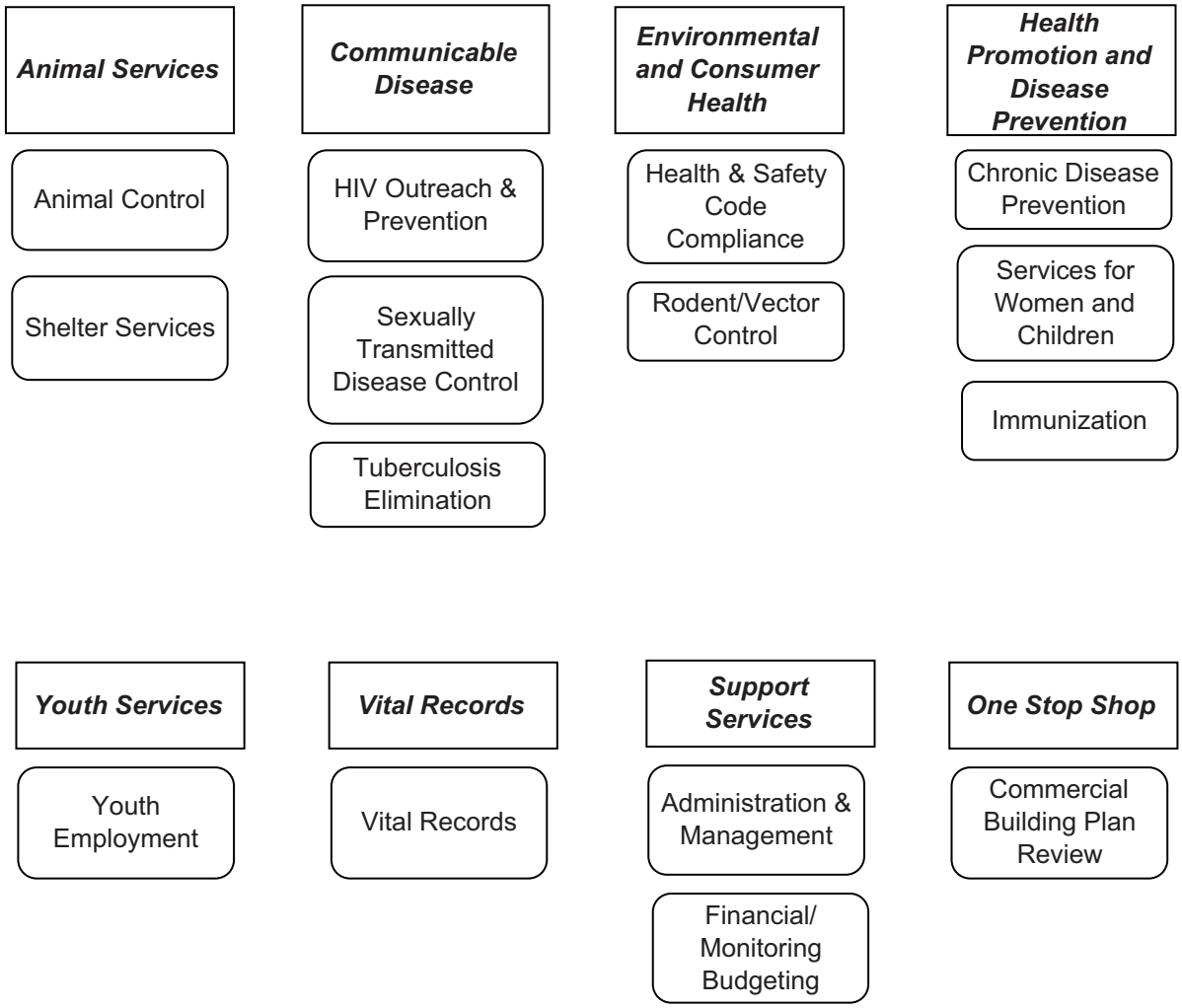
Revenue Changes	**Dollars**	**FTEs**
1. Animal Services The Approved Budget includes a decrease of $13,803 from various revenue sources within Animal Services. Animal board and care, animal microchip, rescue fees, animal adoption fees, animal vaccination fees and animal reclaim fees are expected to decrease by $15,303 and pet offenders revenue are expected to increase by $1,500 based on current trends and historic data.	($13,803)	
2. Environmental & Consumer Health Services The Approved Budget includes a decrease of $7,890 from various revenue sources within Environmental and Consumer Health. Temporary food booth permit revenue, food establishment permit revenue, licensing inspection revenue and food manager certification revenues are projected to increase by $40,750, and other Approved EHS revenue is expected to decrease by $32,860 based on historical data.	$7,890	
The Approved Budget includes an increase of $81,020 for revenue from the City's interlocal agreements with municipalities in Travis County to provide food establishment, general environmental, and/or swimming pool and spa inspections.	$81,020	
3. Communicable Diseases The Approved Budget includes a decrease of $10,098 due to a projected $13,800 decrease in patient fees and a projected increase of $3,702 in Medicare reimbursements.	($10,098)	
The Approved Budget includes an increase of $129,075 for new revenue from Medicaid reimbursements for immunization services.	$129,075	
The Approved Budget includes an increase of $82,790 due to a new fee for service from non-Medicaid clients for immunizations.	$82,790	
4. Vital Records Birth and Death Certificate revenues are projected to increase by $35,971 and $167,794 respectively. These increases are due to population and demand increases, and improved certificate processing efficiency.	$203,765	

Expenditure Changes	**Dollars**	**FTEs**
1. City-wide/Department-wide The Approved Budget includes $469,974 for salary increases associated with Pay for Performance in FY 2008. An additional $263,276 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $1,833 increase for the Awards and Recognition program.	$735,083	

	Dollars	FTEs
The Approved Budget includes an increase of $111,240 for the annualized cost of the implementation of a bilingual pay program in FY 2007 and the cost associated with increasing the number of participating employees in the program in FY 2008.	$111,240	
Due to increases for insurance, Pay for Performance and retirement, an additional $366,615 in General Fund support is included for costs not covered by grants.	$366,615	
An increase for staff training and associated travel is included.	$8,901	
The Approved Budget includes funds to reduce the department's vacancy savings.	$40,000	
2. Animal Services		
An increase in the equipment budget for additional animal cages is included.	$3,750	
The Approved Budget includes a $20,000 increase for pet microchipping services.	$20,000	
An additional Animal Control Officer has been added to enforce the anti-chaining and other recently adopted animal related ordinances.	$52,093	1.00
An additional $35,000 is included to cover contract increases for spay/neuter clinics provided free-of-charge for area residents.	$35,000	
4. Environmental and Consumer Health		
There is a decrease related to required licenses for pesticide application for the Rodent/Vector Unit.	($4,060)	
The Approved Budget includes an increase for leasing costs to house Consumer Health and Rodent/Vector staff.	$97,545	
A Senior Sanitarian position will provide food establishment and environmental inspections in the municipalities covered under interlocal agreements. These agreements are estimated to generate $81,020 in revenue in FY08.	$72,809	1.00
A Senior Sanitarian is also included to provide enhanced services for the downtown area.	$72,509	1.00
A support position currently funded by the Communications and Technology Management department will be converted to permanent, regular status and transferred to the Health department to provide data entry for the AMANDA computer system.	$48,408	1.00
5. Social Services		
An increase of $50,471 for the Austin Resource Center for the Homeless (ARCH) operations contract is included.	$50,471	
An increase of $29,077 for the Salvation Army Women's and Children's shelter operations contract is also included in the Approved Budget.	$29,077	
A Planner II will be converted from grant funded status to permanent General Fund regular status. Because the funding for this position is currently in the General Fund, the net funding impact is $0.	$0	1.00

	Dollars	FTEs
The Approved Budget includes an increase of $437,494 for a 3.5% increase for social service contracts	$437,494	
Elimination of startup costs of $22,000 for the second Day Labor site is included.	($22,000)	
An additional $122,148 has been included for the Salvation Army Downtown Shelter staff expansion.	$122,148	
6. Support Services		
Debt service for Certificates of Obligation that funded the purchase and renovation of the Health and Human Services Campus is decreasing in FY08 by $11,010.	($11,010)	
A decrease in department-wide computer leases is anticipated.	($9,413)	
The Approved Budget includes a Business System Analyst position to assist the Environmental Health and Vital Records Units with their computer systems and applications.	$75,771	1.00
An increase in departmental utility expenses is expected due to cost increases.	$55,868	
An addition to the technology budget for wireless card services that will allow communicable disease caseworkers and animal control officers to see and enter data while in the field and access pet registration data is proposed.	$24,380	
7. Health Promotion and Disease Prevention		
The Approved Budget includes an increase in temporary staffing and related supplies for a pilot program for expanded services and fee collection for non-Medicaid immunization clinic clients and to operate an adult immunization clinic. Combined Medicaid reimbursement and cash collection revenue is estimated to be $211,865 for FY08.	$157,611	
8. Youth Services		
The Approved Budget includes the addition of 1.0 FTE and $49,983 for a Public Health Youth Program Specialist I to provide case management, mentoring and data entry for the Graffiti Abatement program.	$49,983	1.00
The Approved Budget includes the addition of 1.0 FTE and $49,983 for a Volunteer Services Coordinator for the Graffiti Abatement Program.	$49,983	1.00
The Approved Budget includes additional funds for an expected increase in minimum wage.	$50,000	
The following changes were approved by Council at Budget Adoption:		
An additional $8,200 has been included for a bilingual stipend program for Asian languages.	$8,200	
The Approved Budget increases appropriations for General Fund social service contracts by $946,000: Family Eldercare ($125,000), Capital Idea ($275,000), American Youthworks ($166,000), Communities In Schools (100,000), Center for Child Protection ($140,000), Austin Children's Shelter (100,000), and the Fuentes After School Program ($40,000).	$946,000	

HHSD Travis County Reimbursed Fund – 2007-08



LEGEND= ***Program*** Activity

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$1,599,833	$2,136,761	$1,953,670	$2,173,786	$2,173,786
Requirements	$1,721,628	$2,141,957	$1,953,670	$2,173,786	$2,173,786
Full-time Equivalents (FTEs)	30.00	30.00	30.00	28.00	28.00

HHSD Travis County Reimbursed Fund — 2007-08

Significant Revenue and Expenditure Changes by Program

	Dollars	FTEs
Revenue Changes		
1. All expenses in this fund are fully offset by reimbursements.	$37,025	
Expenditure Changes		
1. City-wide/Department-wide		
The Approved Budget includes $51,999 for salary increases associated with Pay for Performance in FY 2008. An additional $31,530 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $245 increase for the Awards and Recognition program.	$83,774	
The Approved Budget includes an increase of $1,581 for a 2 percent service incentive enhancement pay to non-civil service employees.	$1,581	
The Approved Budget includes increases for annualized funding for the bilingual stipend program.	$1,152	
The Approved Budget includes a total stipend of $13,451, which is an incremental increase of $862, to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil service employees.	$862	
The Approved Budget includes increases for travel and training.	$1,620	
The Approved Budget includes $29,477 for the implementation of a market study.	$29,477	
2. Social Services		
The Approved Budget includes the elimination of 2 FTEs in the social services contract monitoring area because the County will now manage these contracts directly.	($113,585)	(2.00)

Health and Human Services – 2007-08

General Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
ANIMAL SERVICES										
Animal Control	$1,030,963	17.75	$1,057,001	17.80	$1,075,126	17.80	$1,166,574	18.80	$1,166,574	18.80
Prevention Services	$93,475	1.00	$252,040	2.00	$246,009	2.00	$311,820	2.00	$311,820	2.00
Shelter Services	$3,132,830	55.75	$3,161,764	55.70	$3,199,610	55.70	$3,276,788	55.70	$3,276,788	55.70
Subtotal	$4,257,268	74.50	$4,470,805	75.50	$4,520,745	75.50	$4,755,182	76.50	$4,755,182	76.50
COMMUNICABLE DISEASE										
Disease Surveillance	$370,858	5.05	$417,119	4.65	$395,174	4.65	$416,848	4.65	$416,848	4.65
HIV Outreach & Prevention	$536,481	6.84	$531,195	5.84	$596,069	5.84	$514,652	6.34	$514,652	6.34
Sexually Transmitted Disease Control	$914,594	13.48	$970,473	13.18	$969,509	13.18	$1,012,377	12.68	$1,012,377	12.68
Tuberculosis Elimination	$481,382	5.83	$592,272	5.83	$525,112	5.83	$689,612	5.83	$691,662	5.83
Subtotal	$2,303,315	31.20	$2,511,059	29.50	$2,485,864	29.50	$2,633,489	29.50	$2,635,539	29.50
ENVIRONMENTAL AND CONSUMER HEALTH										
Health and Safety Code Compliance	$1,910,993	32.17	$2,143,293	32.50	$2,130,436	32.50	$2,457,978	34.50	$2,457,978	34.50
Information and Referral	$280,698	6.25	$334,081	6.25	$314,894	6.25	$385,187	7.25	$389,287	7.25
Rodent & Vector Control	$320,925	3.60	$297,895	3.60	$370,877	3.60	$357,482	3.60	$357,482	3.60
Subtotal	$2,512,615	42.02	$2,775,269	42.35	$2,816,207	42.35	$3,200,647	45.35	$3,204,747	45.35
HEALTH PROMOTION & DISEASE PREVENTION										
Austin Health Connection	$16,388	0.00	$6,540	0.00	$9,911	0.00	$8,350	0.00	$8,350	0.00
Chronic Disease Prevention	$394,506	3.25	$549,791	9.25	$581,594	9.25	$762,218	9.25	$762,218	9.25
Family Health	$147,282	2.10	$232,903	2.50	$234,227	2.50	$300,455	2.50	$300,455	2.50
Immunization	$682,563	8.45	$733,013	8.25	$755,162	8.25	$926,273	8.25	$926,273	8.25
Public Health Nursing	$330,907	5.55	$373,741	5.55	$374,180	5.55	$396,351	5.55	$396,351	5.55
Services for Women and Children	$22,182	0.00	$33,889	0.00	$29,884	0.00	$260,020	0.00	$262,070	0.00
Subtotal	$1,593,829	19.35	$1,929,877	25.55	$1,984,958	25.55	$2,653,667	25.55	$2,655,717	25.55
ONE STOP SHOP										

Health and Human Services – 2007-08

General Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Commercial Building Plan Review	$45,564	1.13	$89,504	1.05	$82,542	1.05	$72,150	1.05	$72,150	1.05
Subtotal	$45,564	1.13	$89,504	1.05	$82,542	1.05	$72,150	1.05	$72,150	1.05
SOCIAL SERVICES										
Basic Needs Services	$1,985,219	8.09	$1,998,356	7.04	$1,998,694	7.04	$2,085,032	7.04	$2,210,032	7.04
Child Development Services	$116,545	1.35	$113,457	1.65	$136,837	1.65	$149,093	1.65	$149,093	1.65
HIV Community Resource Administration	$793,581	3.10	$825,961	3.10	$830,673	3.10	$898,870	3.10	$898,870	3.10
Homeless Services	$4,292,784	2.60	$4,513,352	2.80	$4,481,245	2.80	$4,881,672	3.80	$4,881,672	3.80
Mental Health Services	$2,192,661	0.85	$2,515,439	0.80	$2,493,257	0.80	$2,534,576	0.80	$2,534,576	0.80
Self-Sufficiency Services	$125,374	2.01	$151,912	2.01	$150,743	2.01	$162,711	2.01	$162,711	2.01
Substance Abuse Services	$716,862	0.60	$733,819	0.55	$752,487	0.55	$753,677	0.55	$753,677	0.55
Violence and Victimization Services	$987,598	1.10	$994,789	0.65	$1,003,534	0.65	$1,041,403	0.65	$1,281,403	0.65
Workforce Development Services	$650,255	4.45	$916,961	4.45	$771,200	4.45	$992,709	4.45	$1,433,709	4.45
Subtotal	$11,860,881	24.15	$12,764,046	23.05	$12,618,670	23.05	$13,499,743	24.05	$14,305,743	24.05
VITAL RECORDS										
Vital Records	$499,614	8.05	$568,058	8.05	$619,598	8.05	$637,559	8.05	$637,559	8.05
Subtotal	$499,614	8.05	$568,058	8.05	$619,598	8.05	$637,559	8.05	$637,559	8.05
YOUTH SERVICES										
Youth Development	$2,239,619	4.35	$2,292,499	7.45	$2,288,912	7.45	$2,475,785	9.45	$2,615,785	9.45
Youth Employment	$156,913	0.00	$208,246	0.00	$208,246	0.00	$258,246	0.00	$258,246	0.00
Subtotal	$2,396,532	4.35	$2,500,745	7.45	$2,497,158	7.45	$2,734,031	9.45	$2,874,031	9.45
SUPPORT SERVICES										
Administration and Management	$649,094	9.50	$656,965	9.50	$640,415	9.50	$642,152	9.50	$642,152	9.50
Facility Expenses	$930,903	2.00	$1,220,461	2.00	$1,202,361	2.00	$1,227,713	2.00	$1,227,713	2.00

Health and Human Services – 2007-08

General Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Financial Monitoring / Budgeting	$781,753	11.90	$829,448	11.90	$855,342	11.90	$872,836	11.90	$872,836	11.90
Information Technology Support	$601,028	7.20	$665,142	7.20	$642,866	7.20	$754,558	8.20	$754,558	8.20
Personnel / Training	$546,503	7.40	$598,368	7.40	$617,197	7.40	$625,453	7.40	$625,453	7.40
Vehicle / Equipment Maintenance	$3,567	0.25	$21,333	0.00	$17,157	0.00	$21,333	0.00	$21,333	0.00
Subtotal	$3,512,848	38.25	$3,991,717	38.00	$3,975,338	38.00	$4,144,045	39.00	$4,144,045	39.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$515,242	0.00	$532,936	0.00	$532,936	0.00	$523,759	0.00	$523,759	0.00
Subtotal	$515,242	0.00	$532,936	0.00	$532,936	0.00	$523,759	0.00	$523,759	0.00
Total	$29,497,706	243.00	$32,134,016	250.50	$32,134,016	250.50	$34,854,272	258.50	$35,808,472	258.50

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
ANIMAL SERVICES										
Animal Control	$105	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Prevention Services	$15,312	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Shelter Services	$4,786	0.00	$10,000	0.00	$10,000	0.00	$10,000	0.00	$10,000	0.00
Subtotal	$20,203	0.00	$10,000	0.00	$10,000	0.00	$10,000	0.00	$10,000	0.00
COMMUNICABLE DISEASE										
Disease Surveillance	$682	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
HIV Outreach & Prevention	$51	0.00	$0	0.00	$3,040	0.00	$0	0.00	$0	0.00
Sexually Transmitted Disease Control	$0	0.00	$0	0.00	$1,482	0.00	$0	0.00	$0	0.00
Tuberculosis Elimination	$386	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$1,119	0.00	$0	0.00	$4,522	0.00	$0	0.00	$0	0.00
ENVIRONMENTAL AND CONSUMER HEALTH										
Health and Safety Code Compliance	$6,988	0.00	$19,766	0.00	$19,766	0.00	$18,840	0.00	$18,840	0.00
Information and Referral	$1,132	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Rodent & Vector Control	$396	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$8,516	0.00	$19,766	0.00	$19,766	0.00	$18,840	0.00	$18,840	0.00
HEALTH PROMOTION & DISEASE PREVENTION										
Chronic Disease Prevention	$648	0.00	$0	0.00	$6,299	0.00	$0	0.00	$0	0.00
Family Health	$50,000	0.00	$50,000	0.00	$57,239	0.00	$50,000	0.00	$50,000	0.00
Immunization	$4,279	0.00	$0	0.00	$2,736	0.00	$0	0.00	$0	0.00
Services for Women and Children	$0	0.00	$0	0.00	$11,868	0.00	$0	0.00	$0	0.00
Subtotal	$54,927	0.00	$50,000	0.00	$78,142	0.00	$50,000	0.00	$50,000	0.00
SOCIAL SERVICES										
HIV Community Resource Administration	$100	0.00	$0	0.00	$5,441	0.00	$0	0.00	$0	0.00

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Violence and Victimization Services	$0	0.00	$0	0.00	$20	0.00	$0	0.00	$0	0.00
Subtotal	$100	0.00	$0	0.00	$5,461	0.00	$0	0.00	$0	0.00
YOUTH SERVICES										
Youth Development	$140,048	0.00	$142,800	0.00	$143,459	0.00	$142,800	0.00	$142,800	0.00
Youth Employment	$46,334	0.00	$46,223	0.00	$46,223	0.00	$46,223	0.00	$46,223	0.00
Subtotal	$186,382	0.00	$189,023	0.00	$189,682	0.00	$189,023	0.00	$189,023	0.00
SUPPORT SERVICES										
Administration and Management	$383,377	0.00	$344,917	0.00	$372,147	0.00	$380,229	0.00	$380,229	0.00
Facility Expenses	$1,198	0.00	$0	0.00	$60	0.00	$0	0.00	$0	0.00
Information Technology Support	$25	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Personnel / Training	$613	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$385,214	0.00	$344,917	0.00	$372,207	0.00	$380,229	0.00	$380,229	0.00
Total	$656,461	0.00	$613,706	0.00	$679,780	0.00	$648,092	0.00	$648,092	0.00

Health and Human Services – 2007-08

Grants

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
COMMUNICABLE DISEASE										
Disease Surveillance	$590,376	9.15	$623,728	9.65	$623,728	9.65	$734,693	9.30	$735,165	9.30
HIV Outreach & Prevention	$1,999,566	12.00	$2,199,207	10.00	$2,199,207	10.00	$1,032,898	8.00	$1,032,898	10.00
Sexually Transmitted Disease Control	$188,442	5.00	$193,655	5.00	$193,655	5.00	$193,655	5.00	$193,655	5.00
Tuberculosis Elimination	$365,455	10.00	$514,919	10.00	$514,919	10.00	$424,919	10.00	$514,919	10.00
Subtotal	$3,143,839	36.15	$3,531,509	34.65	$3,531,509	34.65	$2,386,165	32.30	$2,476,637	34.30
HEALTH PROMOTION & DISEASE PREVENTION										
Chronic Disease Prevention	$2,291,749	10.00	$1,979,667	11.50	$1,979,667	11.50	$197,872	11.00	$197,872	11.00
Family Health	$162,342	4.00	$455,668	4.00	$455,668	4.00	$0	4.00	$0	4.00
Immunization	$545,080	12.00	$724,345	16.00	$724,345	16.00	$694,345	16.00	$694,345	16.00
Public Health Nursing	$200,594	4.10	$169,800	4.10	$169,800	4.10	$217,357	4.70	$217,357	4.70
Services for Women and Children	$4,355,733	81.00	$4,441,132	81.00	$4,441,132	81.00	$4,441,132	81.00	$4,441,132	81.00
Subtotal	$7,555,498	111.10	$7,770,612	116.60	$7,770,612	116.60	$5,550,706	116.70	$5,550,706	116.70
SOCIAL SERVICES										
Basic Needs Services	$617,214	11.28	$594,318	11.28	$594,318	11.28	$594,318	11.10	$594,318	11.10
Child Development Services	$230,605	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
HIV Community Resource Administration	$5,218,560	12.50	$4,486,979	9.50	$4,486,979	9.50	$4,716,923	9.50	$4,486,979	9.50
Homeless Services	$380,822	0.00	$326,062	1.00	$326,062	1.00	$329,116	1.00	$329,116	1.00
Self-Sufficiency Services	$217,274	3.97	$208,814	3.97	$208,814	3.97	$208,814	3.90	$208,814	3.90
Workforce Development Services	$4,324	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$6,668,799	27.75	$5,616,173	25.75	$5,616,173	25.75	$5,849,171	25.50	$5,619,227	25.50
YOUTH SERVICES										

Health and Human Services – 2007-08

Grants

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Youth Development	$568,283	7.50	$456,300	4.50	$456,300	4.50	$450,000	4.50	$450,000	4.50
Youth Employment	$46,159	0.50	$50,700	0.50	$50,700	0.50	$50,000	0.50	$50,000	0.50
Subtotal	$614,442	8.00	$507,000	5.00	$507,000	5.00	$500,000	5.00	$500,000	5.00
SUPPORT SERVICES										
Administration and Management	$615,823	10.50	$566,000	9.50	$566,000	9.50	$724,522	9.00	$724,522	9.00
Subtotal	$615,823	10.50	$566,000	9.50	$566,000	9.50	$724,522	9.00	$724,522	9.00
Total	$18,598,401	193.50	$17,991,294	191.50	$17,991,294	191.50	$15,010,564	188.50	$14,871,092	190.50

Health and Human Services – 2007-08

Travis County Reimbursed Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
ANIMAL SERVICES										
Animal Control	$104,302	5.00	$285,180	5.00	$96,893	5.00	$286,577	5.00	$286,577	5.00
Shelter Services	$15,679	0.00	$15,036	0.00	$15,036	0.00	$15,036	0.00	$15,036	0.00
Subtotal	$119,981	5.00	$300,216	5.00	$111,929	5.00	$301,613	5.00	$301,613	5.00
COMMUNICABLE DISEASE										
HIV Outreach & Prevention	$119,893	2.00	$148,896	2.00	$148,896	2.00	$158,364	2.00	$158,364	2.00
Sexually Transmitted Disease Control	$264,586	5.00	$290,624	5.00	$290,624	5.00	$306,155	5.00	$306,155	5.00
Tuberculosis Elimination	$283,209	3.00	$305,485	3.00	$305,485	3.00	$323,800	3.00	$323,800	3.00
Subtotal	$667,688	10.00	$745,005	10.00	$745,005	10.00	$788,319	10.00	$788,319	10.00
ENVIRONMENTAL AND CONSUMER HEALTH										
Health and Safety Code Compliance	$290,815	4.80	$301,518	4.80	$301,518	4.80	$315,976	4.80	$315,976	4.80
Rodent & Vector Control	$74,628	2.00	$55,795	2.00	$55,795	2.00	$72,096	2.00	$72,096	2.00
Subtotal	$365,443	6.80	$357,313	6.80	$357,313	6.80	$388,072	6.80	$388,072	6.80
HEALTH PROMOTION & DISEASE PREVENTION										
Chronic Disease Prevention	$66,940	1.00	$67,308	1.00	$67,308	1.00	$105,070	1.00	$105,070	1.00
Immunization	$109,766	2.00	$140,948	2.00	$140,948	2.00	$143,791	2.00	$143,791	2.00
Services for Women and Children	$46,355	0.00	$43,540	0.00	$43,540	0.00	$43,540	0.00	$43,540	0.00
Subtotal	$223,060	3.00	$251,796	3.00	$251,796	3.00	$292,401	3.00	$292,401	3.00
ONE STOP SHOP										
Commercial Building Plan Review	$11,617	0.20	$12,848	0.20	$12,848	0.20	$13,415	0.20	$13,415	0.20
Subtotal	$11,617	0.20	$12,848	0.20	$12,848	0.20	$13,415	0.20	$13,415	0.20
VITAL RECORDS										
Vital Records	$37,657	1.00	$39,825	1.00	$39,825	1.00	$40,862	1.00	$40,862	1.00
Subtotal	$37,657	1.00	$39,825	1.00	$39,825	1.00	$40,862	1.00	$40,862	1.00
YOUTH SERVICES										
Youth Employment	$75,000	0.00	$155,000	0.00	$155,000	0.00	$155,000	0.00	$155,000	0.00

Health and Human Services – 2007-08

Travis County Reimbursed Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Subtotal	$75,000	0.00	$155,000	0.00	$155,000	0.00	$155,000	0.00	$155,000	0.00
SUPPORT SERVICES										
Administration and Management	$151,787	3.00	$192,066	3.00	$192,066	3.00	$46,533	1.00	$46,533	1.00
Financial Monitoring / Budgeting	$69,395	1.00	$71,494	1.00	$71,494	1.00	$73,644	1.00	$73,644	1.00
Subtotal	$221,182	4.00	$263,560	4.00	$263,560	4.00	$120,177	2.00	$120,177	2.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$0	0.00	$16,394	0.00	$16,394	0.00	$73,927	0.00	$73,927	0.00
Subtotal	$0	0.00	$16,394	0.00	$16,394	0.00	$73,927	0.00	$73,927	0.00
Total	$1,721,628	30.00	$2,141,957	30.00	$1,953,670	30.00	$2,173,786	28.00	$2,173,786	28.00

Health and Human Services – 2007-08

Sustainability Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
SOCIAL SERVICES										
Childcare Initiative	$1,597,446	0.00	$1,729,599	0.00	$1,729,599	0.00	$1,790,135	0.00	$1,790,135	0.00
Workforce Development Services	$1,929,208	0.00	$1,920,490	0.00	$1,920,490	0.00	$1,987,707	0.00	$1,987,707	0.00
Subtotal	$3,526,653	0.00	$3,650,089	0.00	$3,650,089	0.00	$3,777,842	0.00	$3,777,842	0.00
Total	$3,526,653	0.00	$3,650,089	0.00	$3,650,089	0.00	$3,777,842	0.00	$3,777,842	0.00

Brackenridge Hospital Fund — 2007-08

Purpose and Nature of Fund

The Brackenridge Hospital Fund is an enterprise fund that accounts for the gradual reduction of operations associated with formerly city-owned Brackenridge Hospital. Ownership of Brackenridge Hospital was transferred to the Travis County Hospital District in 2005. The City continues to make significant progress in closing remaining issues related to the operations of the Hospital. It is anticipated that closure of all remaining issues will occur within the next year.

Factors Affecting Revenue

For FY 2007-08, revenue of $.085 million is expected from collections and interest income.

Factors Affecting Requirements

The Brackenridge Hospital Fund total requirements will decrease slightly to $0.23 million due to expected decreases in contractual expenses.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$471,525	$90,000	$90,000	$85,000	$85,000
Requirements	$278,213	$327,517	$250,000	$228,603	$228,603
Full-time Equivalents	1.50	1.50	1.50	1.50	1.50

Travis County Healthcare District – 2007-08

Purpose and Nature of Fund

On May 15, 2004, the voters of Travis County created a county-wide healthcare district in an election initiated by citizen petition. Currently, in FY 2006-07, the District and the City of Austin operate under an interlocal agreement whereby the City continues to operate the clinics and perform certain administrative functions. The Board of Managers of the new District is responsible for making policy decisions regarding the delivery of health care services. The Hospital District Fund accounts for the Community Care Services Department's operations of the Federally Qualified Health Centers (FQHCs) and the Medical Assistance Program (MAP) under the interlocal with the Healthcare District.

Factors Affecting Revenue

Total requirements in FY 2007-08 are $38.1 million, or $1.7 million more than the current budget, primarily due to salary and benefits increases. Total revenue is anticipated to increase by approximately $0.7 million, primarily due to increases in Medicaid revenue and Title XX grant funding. Medicare revenue is expected to decrease by approximately $0.3 million, while patient fees are expected to remain the same as FY 2006-07. Healthcare District payments are estimated to increase by $0.4 million.

Factors Affecting Requirements

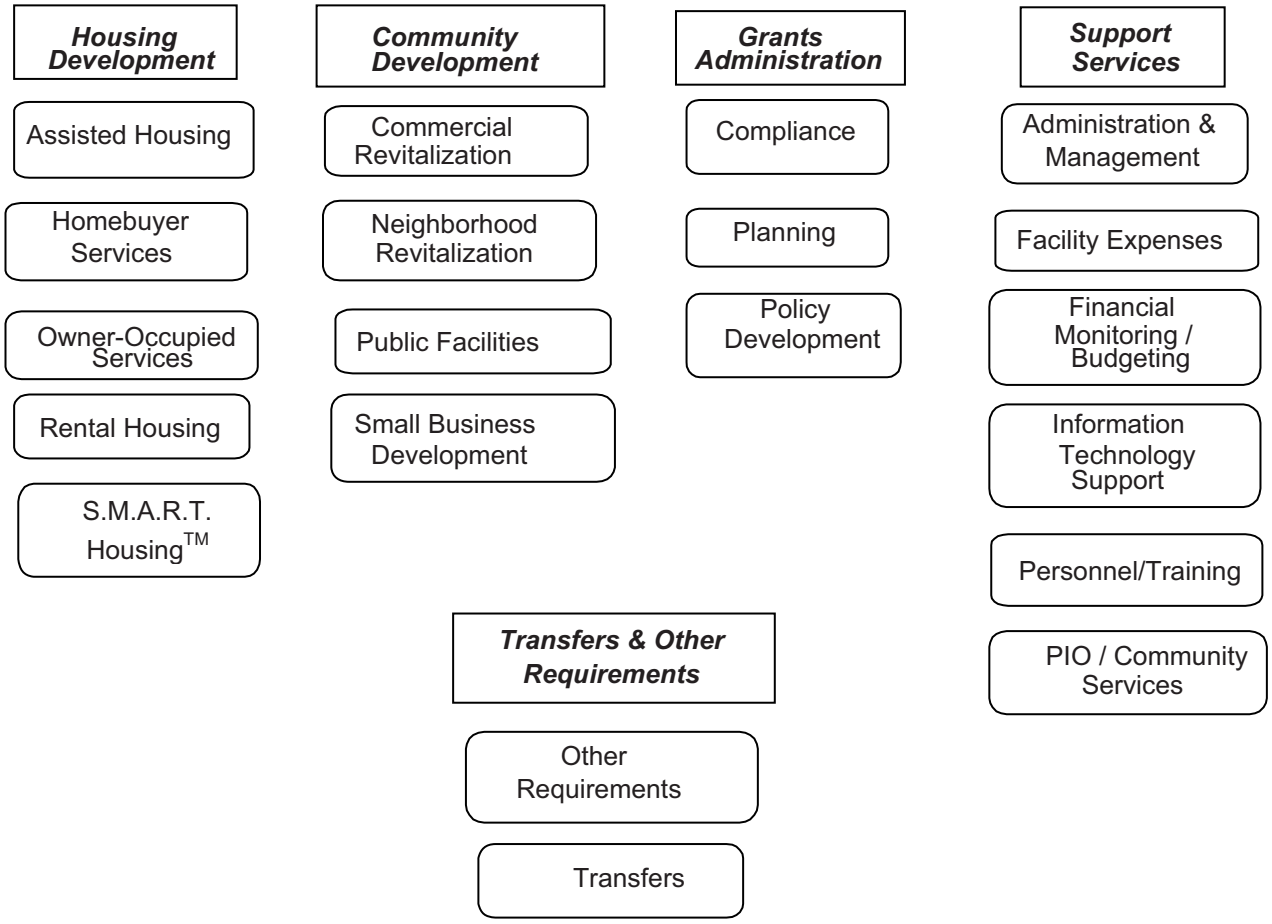
Total requirements in FY 2007-08 are $38.1 million, an increase of $1.7 million as compared to the FY 2006-07 budget. Personnel expenses are expected to increase $2.2 million primarily due to compensation adjustments. Contractuals are expected to increase by $0.7 million due to increased rent, software maintenance fees and expanded contracted mental health services. Commodities are decreasing by approximately $0.3 million due to decreased pharmaceutical purchases. CIP funds are not being requested this year. Capital and other requirements are budgeted similarly to FY 2006-07.

Restricted Ending Balance

The interlocal agreement with the Healthcare District states that within 120 days of year end, the City shall deliver a report to the District identifying the amount of any excess or deficiency in revenue and payments over costs and expenses. For fiscal year 2007, the City is projecting estimated excess revenue over expense of $0.5 million. This along with an excess estimated beginning balance of $3.3 million for the current year is carried over to fiscal year 2008 and will reduce the amount of the service payment from the Healthcare District to the City in that year. A final number will be determined within 120 days of year end as required by the interlocal, and that final number will then be used to reduce the service payments in Fiscal Year 2008.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Total Available Funds	$40,535,990	$36,469,428	$36,094,004	$37,575,052	$37,575,052
Total Requirements	$40,162,953	$36,469,428	$35,639,776	$38,146,273	$38,146,273
Full-time Equivalents (FTEs)	346.83	361.58	361.58	360.58	360.58

Neighborhood Housing & Community Development — 2007-08



LEGEND= ***Program*** Activities

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$1,348,827	2,594,946	$2,648,748	$2,699,055	$2,699,055
Requirements	$1,027,337	3,179,084	$3,229,779	$3,244,833	$3,244,833
Full-time Equivalents (FTEs)	4.00	4.00	4.00	9.00	9.00

Neighborhood Housing & Community Development – 2007-08

Mission

The purpose of Neighborhood Housing and Community Development Department (NHCD) is to provide housing, community and small business development services to benefit eligible residents so they can have access to livable neighborhoods and can increase their opportunities for self-sufficiency.

Goals

Assist 43,767 eligible families with services that lead to opportunities for self-sufficiency annually by 2009 as measured by:

Housing: 4,885 households will gain and /or retain housing

- Provide housing services through a continuum from homelessness to homeownership
- Ownership Occupied – Provide opportunities for households to retain their homes through rehabilitation and construction
- Homebuyer – Provide opportunities for homebuyers through financing and construction to access S.M.A.R.T. Housing produced by non-profits and for-profit housing developers
- Rental – Provide resources to non-profit/for-profit housing developers to construct S.M.A.R.T. Housing rental units and rehabilitate existing rental units
- Assisted – Provide resources to eligible households to access or retain affordable rental units
- Transitional – Assist eligible households in securing and non-profit organizations in creating limited-term housing and supportive services
- Emergency and Homeless Shelters – Assist eligible persons in securing and non-profits in creating emergency shelter and homeless shelter opportunities and supportive services
- Facilitate regulatory reform to reduce institutional barriers to housing development
- Implement housing affordability components of adopted neighborhood plans, master plans and identified priority neighborhoods

Community Development: Serve 38,882 low-income households with community development services

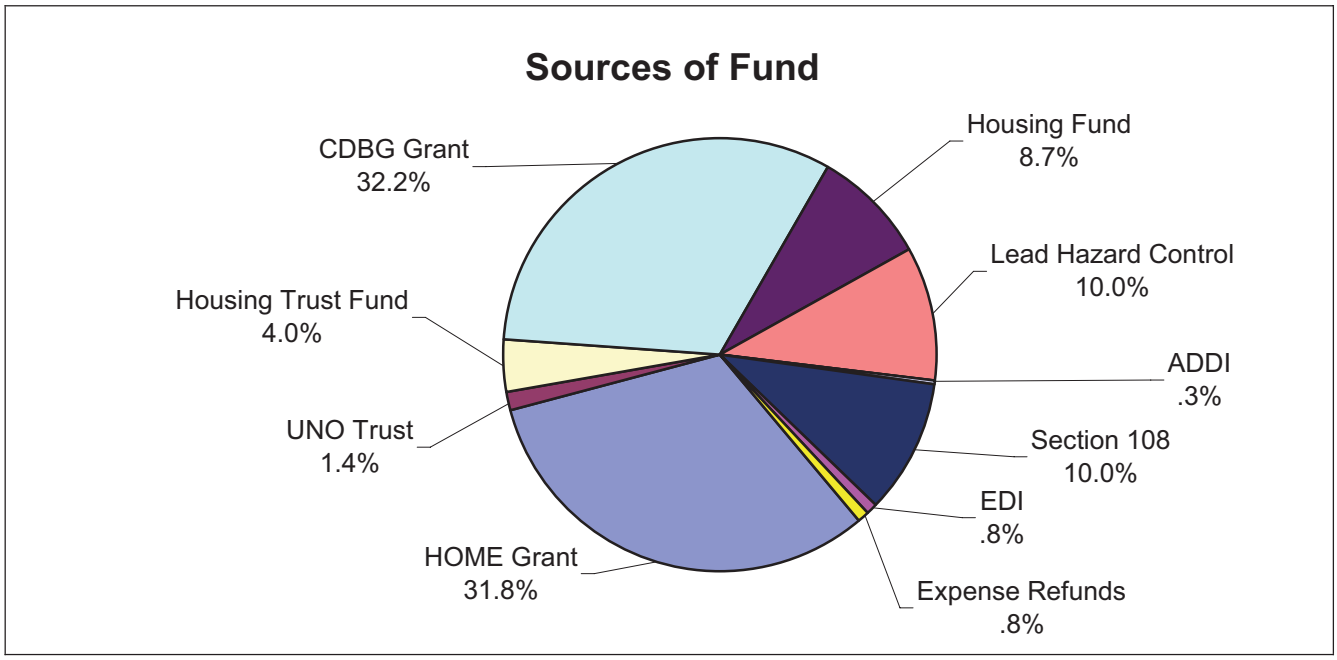
- Commercial Revitalization: Serve low-income households, small businesses, and housing non-profit organizations, and provide commercial space
- Small Business Development: Serve low-income households and small businesses
- Public Services: Serve low-income households with public services

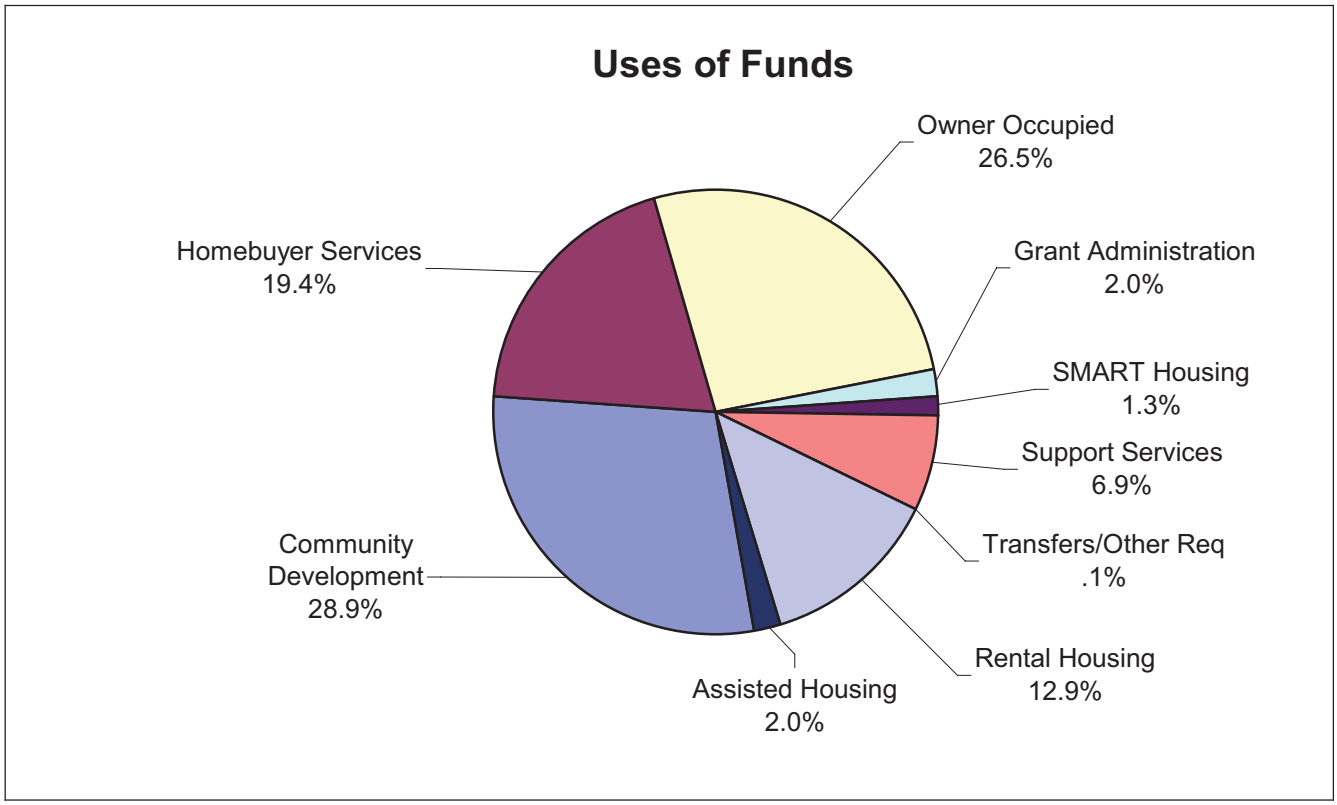
Key Indicators

NHCD will use the following key indicators to monitor its progress in achieving business plan goals:

- Number of eligible households/persons served
- Cost per eligible households persons served
- No more than 1.5 times the annual CDBG allocation will be available July 31
- Number of S.M.A.R.T. Housing ™ units certified
- Number of S.M.A.R.T. Housing ™ units completed

Neighborhood Housing and Community Development - Total Budget $37.4 million





Neighborhood Housing and Community Development - Total Budget $37.4 million

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Housing Fund					
Beginning Balance	$809,136	$733,961	$1,305,062	$724,031	$724,031
Revenue	$1,348,827	$2,594,946	$2,648,748	$2,699,055	$2,699,055
Requirements	$1,027,337	$3,179,084	$3,229,779	$3,244,833	$3,244,833
Full Time Equivalents (FTEs)	4.00	4.00	4.00	9.00	9.00
Housing Trust Fund					
Beginning Balance	$1,886,071	$1,790,617	$1,830,562	$451,407	$451,407
Revenue	$1,087,494	$1,043,000	$1,043,000	$1,043,000	$1,043,000
Requirements	$1,143,003	$2,833,617	$2,422,155	$1,494,407	$1,494,407
UNO Trust Fund					
Beginning Balance	$0	$37,824	$174,368	$257,687	$257,687
Revenue	$174,368	$500,000	$83,319	$261,081	$261,081
Requirements	$0	$537,824	$0	$518,767	$518,767
Grant Funds **					
Estimated Beg Balance	$3,292,219	$8,925,602	$4,880,668	$16,817,944	$16,817,944
Entitlement 06-07	$14,092,289	$15,871,462	$11,054,871	$15,047,679	$15,047,679
Requirements	$17,384,508	$24,797,064	$15,935,539	$31,865,623	$31,865,623
Full Time Equivalents (FTEs)	64.00	67.00	67.00	66.00	66.00
Affordable Housing Bonds	$0	$5,000,000	$710,000	$12,290,000	$12,290,000
Expense Refunds	$38,866	$0	$0	$306,158	$306,158

**Grant awards received by NHCD are for multiple years and do not need individual appropriations each new fiscal year for spending purposes.

Budget Highlights

The Approved Budget includes funding for services to benefit eligible residents so they can have access to livable neighborhoods and can increase their opportunities for self-sufficiency. For the FY 2007-08 Approved Budget, the table above includes the total funding sources and uses in the following categories: General Fund Transfer, Housing Trust Fund, University Neighborhood District (UNO), and grant funds such as Community Development Block Grant (CDBG), Home Investment Partnership Program (HOME), American Dream Downpayment Initiative (ADDI) and Section 108 and the Economic Development Initiative (EDI) as well as beginning balance. While these beginning balances may have been appropriated in prior years, specifically the grant funds, the amount shown for them, in addition to all new funding courses, represent the total amount of funds that are planned to be spent on housing and community development programs in FY 2007-08.

The City Council created an Affordable Housing Incentives Task Force comprised of real estate professionals, affordable housing developers, affordable housing advocates, academics and neighborhood representatives to explore ways to provide incentives for the construction of affordable housing in Austin. On May 17, 2007, the task force presented its report to the City Council followed by staff recommendations. Recommendations included key core values of deeper affordability targets, long-term affordability, and geographic dispersion, as well as zoning incentives. During FY 08 there will be a one-year pilot program for development and fee reimbursements, to enhance existing affordable housing tools and to expedite housing efforts in the downtown area. Additionally a housing market study will be conducted to provide the underlying data needed to implement the recommendations.

Neighborhood Housing and Community Development - Total Budget $37.4 million

Housing Development

In November 2006, citizens approved the use of general obligation bonds to increase homeownership and rental properties to low-to-moderate income households. The bond package includes $55 million for this affordable housing effort, the first in Austin's history. Over the seven year program, approximately $33 million will be allotted to affordable rental housing, with approximately $22 million going to homeownership. Rental projects will serve households with yearly incomes of no more than 50% MFI, while homeownerships projects will serve households with yearly incomes of no more than 80% MFI.

First year funding of $5 million was appropriated in March 2007. The FY 2008 Capital Budget includes the second year of funding of $8.5 million. These housing bonds will be allocated for three categories: initiatives directed by the City Council; acquisitions that are time-sensitive, and; a quarterly competitive process. For this quarterly process, the City Council has established a Housing Bond Review Committee, which is comprised of five citizens, to review Notice of Funding Availability (NOFA) applications for affordable housing developments.

The FY 2007-08 Approved Budget adds 5.0 FTEs and $306,158 to implement and provide oversight for the bond programs.

The FY 2007-08 Approved Budget consists of $22,941,732, of which $12,392,563 is from estimated beginning balances, to assist create/retain 4,885 affordable housing units for Austin's low and moderate-income residents through programs such as Tenant Based Rental Assistance, Rental Housing Development, Downpayment Assistance, Acquisition and Development, Homeowner Rehabilitation, Architectural Barrier Removal, Emergency Home Repair, Materials Rebate and S.M.A.R.T. Housing™ program.

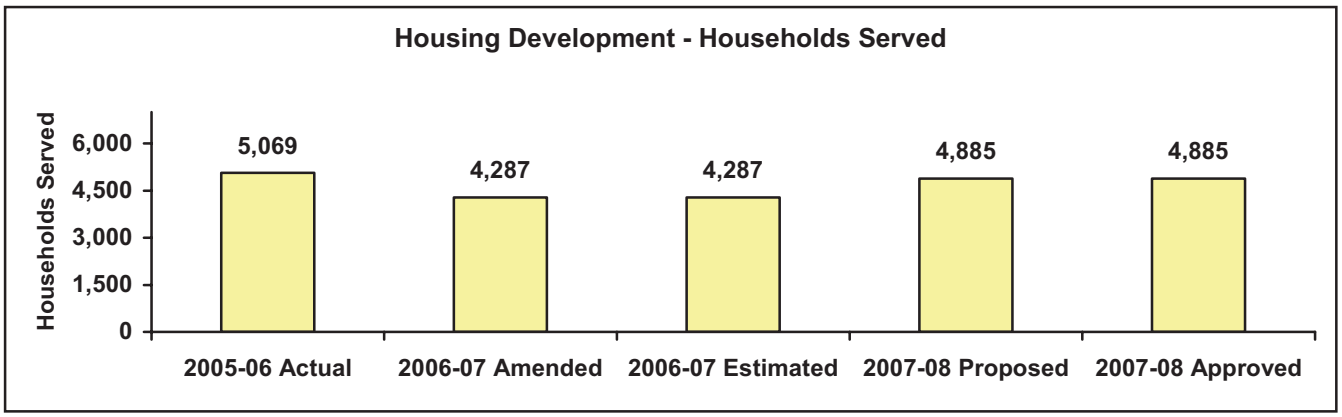
The Approved Budget includes funding of $3,761,662 for Lead Hazard Abatement program to assist with education and abatement of lead hazard materials in pre-1978 homes that have children under 6 living in rental or homeownership units. In the FY 2006-07 Amended Budget, 5.0 FTEs were approved for this program. In the Approved Budget, 1.0 FTE, an Intake Specialist, will be transferred to the Health and Human Services Department to assist with this program.

NHCD will receive, for the fifth year, the American Dream Downpayment Initiative Grant (ADDI) for $101,815. This grant will assist low to moderate low-income citizens with down payment and rehabilitation assistance. This program follows the current HOME guidelines.

The Approved Budget includes a transfer of $1,000,000 from the Sustainability Fund and $43,000 in interest income to continue the Housing Trust Fund. This allocation of $1,494,407 will be used for Rental Housing Development, Tenant Based Rental Assistance, Homebuyer Counseling and Material Rebate Program.

The Approved Budget for UNO Housing Trust fund is $518,767. This trust fund is restricted for rental housing that is available to households at or below 50% median family income in the area generally west of the University of Texas campus.

Neighborhood Housing and Community Development - Total Budget $37.4 million



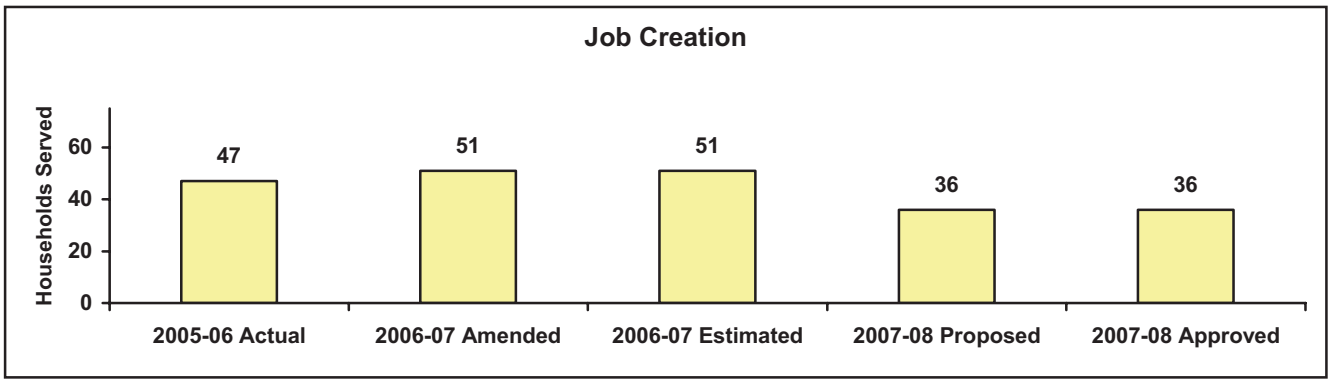
Community Development

The FY 2007-08 budget approves funding of $10,798,881 for Community Development activities, which includes an estimated beginning balance of $5,155,175. This funding will serve 38,882 households, create/and or retain 36 jobs and assist 46 businesses including micro enterprise companies.

The Approved Budget includes funding of $3,724,176 in Section 108 loan funds of which $3,000,000 was formally approved by the U.S. Department of Housing and Urban Development for the Neighborhood Commercial Management Program to assist with job creation during fiscal year 2007.

The Approved Budget will also fund Homebuyer Counseling Program with Housing Trust Funds to assist homebuyers with realizing the dream of homeownership. $2,031,098 will continue the revitalization of the East 11th and 12th Street Corridors, small business development and public services, such as childcare, youth and elderly services.

Also included in the Approved Budget is $2,429,498 for Section 108 debt service that funded the following projects: Millennium Youth Entertainment Center, East 11th and 12th Street Redevelopment Project, Homeless Shelter and Neighborhood Commercial Management Small Business Loans.



Neighborhood Housing and Community Development - Total Budget $37.4 million

Employee Benefits

The Approved Budget includes $14,606 for salary increases associated with for Pay for Performance in FY 2008. An additional $12,023 is included in the Approved Budget for anticipated changes in the City's contribution for

health insurance. The Approved Budget includes an increase of $584 for a 2 percent service incentive pay to non-civil service employees. The Approved Budget also includes $540 for the Awards and Recognition program.

The Approved Budget includes a total stipend of $2,500, which is an incremental increase of $268, to the Employees' retirement System that is equivalent to 1 percent of payroll for non-civil service employees.

Capital Budget

The 2007-08 Approved Capital Budget includes:

- $8,500,000 for Affordable Housing
- $805,280 for Housing Acquisitions & Development
- $300,000 for Housing Market Study

Neighborhood Housing & Community Development - 2007-08

Significant Revenue and Expenditure Changes by Program

	Dollars	FTEs
Revenue Changes		
1. The Approved Budget includes an increase of $55,876 for revenue from interest income.	$55,876	
2. The Approved Budget includes an increase of $48,233 for revenue from the annual Transfer In from the General Fund.	$48,233	
Expenditure Changes	**Dollars**	**FTEs**
1. **City-Wide**		
The Approved Budget includes $14,606 for salary increases associated with Pay for Performance in FY 2008. An additional $12,023 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance.	$26,629	
The Approved Budget includes an increase of $584 for a one-time 2 percent service incentive enhancement pay to non-civil service employees.	$584	
The Approved Budget includes a total stipend of $2,500, which is an incremental increase of $268 to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil service employees.	$268	
The Approved Budget includes an increase of $2,200 for Travel and Training.	$2,200	
2. **Housing Development**		
The Approved Budget includes an increase of $306,158 and 5.0 FTEs to implement, monitor and oversee the 2006 Housing Bond Program. These five positions will be offset by an increase of $306,158 in expense refunds from the CIP funds.	$0	5.00
3. **Support Services**		
An additional $16,720 is included in the Approved Budget for an increase in rent and utility costs at the Street Jones Building.	$16,720	
4. **Other Transfers and Requirements**		
The Approved Budget includes $2,000 for Accrued Payroll increase.	$2,000	

Housing Trust Fund—2007-08

Purpose and Nature of Fund

The Housing Trust Fund is managed by the Austin Housing Finance Corporation (AHFC), a part of the Neighborhood Housing & Community Development Department. It was established on April 20, 2000, and is dedicated to preserving and creating reasonably priced housing in the City of Austin.

Factors Affecting Revenue

The Housing Trust Fund is approved to receive a $1,000,000 transfer from the Sustainability Fund for FY 2008. The Approved Budget also includes interest income of $43,000.

Factors Affecting Requirements

Approved requirements for the Housing Trust Fund in FY 2007-08 are $1,494,407. The Rental Housing program is approved to receive $1,035,740 for services such as rental unit construction and rehabilitation; Tenant Based Assistance program is approved to receive $228,667 to provide rental assistance for people that would otherwise be homeless; $180,000 is approved for Homebuyer Counseling and $50,000 for the Material Rebate program.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Transfers In	$1,087,494	$1,043,000	$1,043,000	$1,043,000	$1,043,000
Requirements	$1,143,003	$2,833,617	$2,422,155	$1,494,407	$1,494,407

University Neighborhood District (UNO) - Housing Trust Fund—2007-08

Purpose and Nature of Fund

The University Neighborhood District Housing Trust Fund is managed by the Austin Housing Finance Corporation (AHFC), a part of the Neighborhood Housing & Community Development Department. The University Neighborhood Overlay (UNO) District was approved and established by Council on September 2, 2004. The UNO –Housing Trust Fund was created to increase the amount of rental housing that is available to households at or below 50% Median Family Income in the area generally west of the University of Texas campus.

Factors Affecting Revenue

In FY 2007-08, the UNO-Housing Trust Fund anticipates receiving $250,000 in developer fees from the development of a residential property that is complying with the provisions stated specifically that 10% of the units serve families at 80% Median Family Income (MFI) and exercised the option of fee-in-lieu of providing an additional 10% of the units at 65% MFI in the UNO Ordinance No. 040902-58.

Factors Affecting Requirements

Approved requirements for the UNO-Housing Trust Fund in FY 2007-08 is for $518,767 for Rental Housing development projects that include rental unit construction and rehabilitation.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2006-07 Approved
Revenue	$174,368	$500,000	$83,319	$261,080	$261,080
Requirements	$0	$537,824	$0	$518,767	$518,767

Neighborhood Housing & Community Development – 2007-08

Housing Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
COMMUNITY DEVELOPMENT										
Commercial Revitalization	$0	0.00	$195,000	0.00	$195,000	0.00	$50,275	0.00	$50,275	0.00
Neighborhood Revitalization	$0	0.00	$272,209	0.00	$272,209	0.00	$395,927	0.00	$395,927	0.00
Small Business Development	$0	0.00	$165,538	0.00	$165,538	0.00	$245,498	0.00	$245,498	0.00
Subtotal	$0	0.00	$632,747	0.00	$632,747	0.00	$691,700	0.00	$691,700	0.00
HOUSING DEVELOPMENT										
Homebuyer Services	$0	0.00	$0	0.00	$0	0.00	$0	2.00	$0	2.00
Owner-Occupied Services	$0	0.00	$617,253	0.00	$617,253	0.00	$617,253	0.00	$617,253	0.00
Rental Housing	$0	0.00	$0	0.00	$0	0.00	$0	3.00	$0	3.00
S.M.A.R.T. Housing	$217,130	4.00	$329,833	4.00	$379,528	4.00	$389,053	4.00	$389,053	4.00
Subtotal	$217,130	4.00	$947,086	4.00	$996,781	4.00	$1,006,306	9.00	$1,006,306	9.00
SUPPORT SERVICES										
Administration and Management	$499,691	0.00	$762,614	0.00	$762,614	0.00	$695,668	0.00	$695,668	0.00
Facility Expenses	$131,604	0.00	$776,131	0.00	$776,131	0.00	$792,851	0.00	$792,851	0.00
Information Technology Support	$8,248	0.00	$12,698	0.00	$12,698	0.00	$8,400	0.00	$8,400	0.00
Personnel / Training	$5,220	0.00	$13,868	0.00	$13,868	0.00	$13,868	0.00	$13,868	0.00
Subtotal	$644,763	0.00	$1,565,311	0.00	$1,565,311	0.00	$1,510,787	0.00	$1,510,787	0.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$165,444	0.00	$33,940	0.00	$34,940	0.00	$36,040	0.00	$36,040	0.00
Subtotal	$165,444	0.00	$33,940	0.00	$34,940	0.00	$36,040	0.00	$36,040	0.00
Total	$1,027,336	4.00	$3,179,084	4.00	$3,229,779	4.00	$3,244,833	9.00	$3,244,833	9.00

Neighborhood Housing & Community Development – 2007-08

Housing Trust Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
COMMUNITY DEVELOPMENT										
Neighborhood Revitalization	$0	0.00	$300,000	0.00	$300,000	0.00	$180,000	0.00	$180,000	0.00
Subtotal	$0	0.00	$300,000	0.00	$300,000	0.00	$180,000	0.00	$180,000	0.00
HOUSING DEVELOPMENT										
Assisted Housing	$20,613	0.00	$101,532	0.00	$101,532	0.00	$228,667	0.00	$228,667	0.00
Homebuyer Services	$20,363	0.00	$61,547	0.00	$61,547	0.00	$0	0.00	$0	0.00
Owner-Occupied Services	$11,241	0.00	$73,608	0.00	$73,608	0.00	$50,000	0.00	$50,000	0.00
Rental Housing	$1,090,787	0.00	$2,296,930	0.00	$1,885,468	0.00	$1,035,740	0.00	$1,035,740	0.00
Subtotal	$1,143,003	0.00	$2,533,617	0.00	$2,122,155	0.00	$1,314,407	0.00	$1,314,407	0.00
Total	$1,143,003	0.00	$2,833,617	0.00	$2,422,155	0.00	$1,494,407	0.00	$1,494,407	0.00

Neighborhood Housing & Community Development – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
HOUSING DEVELOPMENT										
Homebuyer Services	$0	0.00	$9,633	0.00	$0	0.00	$122,463	0.00	$122,463	0.00
Rental Housing	$0	0.00	$0	0.00	$0	0.00	$183,695	0.00	$183,695	0.00
S.M.A.R.T. Housing	$38,866	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$38,866	0.00	$9,633	0.00	$0	0.00	$306,158	0.00	$306,158	0.00
Total	$38,866	0.00	$9,633	0.00	$0	0.00	$306,158	0.00	$306,158	0.00

Neighborhood Housing & Community Development – 2007-08

CDBG 33rd Year

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
COMMUNITY DEVELOPMENT										
Commercial Revitalization	$0	0.00	$0	0.00	$0	0.00	$1,885,380	2.69	$1,885,380	2.69
Neighborhood Revitalization	$0	0.00	$0	0.00	$0	0.00	$1,142,720	4.04	$1,142,720	4.04
Public Facilities	$0	0.00	$0	0.00	$0	0.00	$1,276,004	0.00	$1,276,004	0.00
Small Business Development	$0	0.00	$0	0.00	$0	0.00	$613,602	1.44	$613,602	1.44
Subtotal	$0	0.00	$0	0.00	$0	0.00	$4,917,706	8.17	$4,917,706	8.17
GRANTS ADMINISTRATION										
Compliance	$0	0.00	$0	0.00	$0	0.00	$208,618	3.29	$208,618	3.29
Planning	$0	0.00	$0	0.00	$0	0.00	$134,888	1.45	$134,888	1.45
Policy Development	$0	0.00	$0	0.00	$0	0.00	$40,847	0.45	$40,847	0.45
Subtotal	$0	0.00	$0	0.00	$0	0.00	$384,353	5.19	$384,353	5.19
HOUSING DEVELOPMENT										
Homebuyer Services	$0	0.00	$0	0.00	$0	0.00	$706,043	4.61	$706,043	4.61
Owner-Occupied Services	$0	0.00	$0	0.00	$0	0.00	$1,837,771	5.97	$1,837,771	5.97
Rental Housing	$0	0.00	$0	0.00	$0	0.00	$224,229	1.93	$224,229	1.93
Subtotal	$0	0.00	$0	0.00	$0	0.00	$2,768,043	12.51	$2,768,043	12.51
SUPPORT SERVICES										
Administration and Management	$0	0.00	$0	0.00	$0	0.00	$275,878	16.55	$275,878	16.55
Facility Expenses	$0	0.00	$0	0.00	$0	0.00	$292,052	0.00	$292,052	0.00
Financial Monitoring / Budgeting	$0	0.00	$0	0.00	$0	0.00	$246,637	4.60	$246,637	4.60
Personnel / Training	$0	0.00	$0	0.00	$0	0.00	$91,490	2.91	$91,490	2.91
PIO / Community Services	$0	0.00	$0	0.00	$0	0.00	$123,216	1.80	$123,216	1.80
Subtotal	$0	0.00	$0	0.00	$0	0.00	$1,029,273	25.86	$1,029,273	25.86
Total	$0	0.00	$0	0.00	$0	0.00	$9,099,375	51.73	$9,099,375	51.73

Neighborhood Housing & Community Development – 2007-08

CDBG 32nd Year

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
COMMUNITY DEVELOPMENT										
Commercial Revitalization	$0	0.00	$2,370,303	2.74	$2,188,706	2.74	$0	0.00	$0	0.00
Neighborhood Revitalization	$0	0.00	$1,167,656	3.87	$1,095,929	3.87	$0	0.00	$0	0.00
Public Facilities	$0	0.00	$1,201,058	0.00	$1,201,058	0.00	$0	0.00	$0	0.00
Small Business Development	$0	0.00	$541,903	1.87	$541,903	1.87	$0	0.00	$0	0.00
Subtotal	$0	0.00	$5,280,920	8.48	$5,027,596	8.48	$0	0.00	$0	0.00
GRANTS ADMINISTRATION										
Compliance	$0	0.00	$225,216	3.92	$225,216	3.92	$0	0.00	$0	0.00
Planning	$0	0.00	$148,352	1.50	$148,352	1.50	$0	0.00	$0	0.00
Subtotal	$0	0.00	$373,568	5.42	$373,568	5.42	$0	0.00	$0	0.00
HOUSING DEVELOPMENT										
Homebuyer Services	$0	0.00	$400,000	5.04	$400,000	5.04	$0	0.00	$0	0.00
Owner-Occupied Services	$0	0.00	$2,012,374	8.73	$1,133,133	8.73	$0	0.00	$0	0.00
Rental Housing	$0	0.00	$555,318	1.88	$0	1.88	$0	0.00	$0	0.00
Subtotal	$0	0.00	$2,967,692	15.65	$1,533,133	15.65	$0	0.00	$0	0.00
SUPPORT SERVICES										
Financial Monitoring / Budgeting	$0	0.00	$305,038	3.60	$305,038	3.60	$0	0.00	$0	0.00
Personnel / Training	$0	0.00	$21,006	0.85	$21,006	0.85	$0	0.00	$0	0.00
PIO / Community Services	$0	0.00	$89,619	0.90	$89,619	0.90	$0	0.00	$0	0.00
Subtotal	$0	0.00	$415,663	5.35	$415,663	5.35	$0	0.00	$0	0.00
Total	$0	0.00	$9,037,843	34.90	$7,349,960	34.90	$0	0.00	$0	0.00

Neighborhood Housing & Community Development – 2007-08

CDBG 31st Year

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
COMMUNITY DEVELOPMENT										
Commercial Revitalization	$1,334,004	2.08	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Neighborhood Revitalization	$1,278,040	3.83	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Public Facilities	$1,364,768	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Small Business Development	$242,422	0.93	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$4,219,234	6.84	$0	0.00	$0	0.00	$0	0.00	$0	0.00
GRANTS ADMINISTRATION										
Compliance	$388,106	3.03	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Planning	$18,314	1.50	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Policy Development	$7,471	0.50	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$413,891	5.03	$0	0.00	$0	0.00	$0	0.00	$0	0.00
HOUSING DEVELOPMENT										
Homebuyer Services	$1,322,441	3.71	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Owner-Occupied Services	$1,786,607	8.06	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Rental Housing	$358,833	2.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$3,467,881	13.77	$0	0.00	$0	0.00	$0	0.00	$0	0.00
SUPPORT SERVICES										
Administration and Management	$551,993	14.68	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Facility Expenses	$255,299	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Financial Monitoring / Budgeting	$42,545	3.68	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Personnel / Training	$3,066	0.85	$0	0.00	$0	0.00	$0	0.00	$0	0.00
PIO / Community Services	$11,035	0.90	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$863,938	20.11	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Total	$8,964,944	45.75	$0	0.00	$0	0.00	$0	0.00	$0	0.00

Neighborhood Housing & Community Development – 2007-08

CDBG Estimated Beginning Balance

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
COMMUNITY DEVELOPMENT										
Commercial Revitalization	$67,520	0.00	$60,925	0.00	$60,925	0.00	$181,597	0.00	$181,597	0.00
Neighborhood Revitalization	$9,969	0.00	$112,038	0.00	$112,038	0.00	$71,727	0.00	$71,727	0.00
Public Facilities	$0	0.00	$0	0.00	$0	0.00	$51,434	0.00	$51,434	0.00
Small Business Development	$0	0.00	$165,491	0.00	$165,491	0.00	$758,416	0.00	$758,416	0.00
Subtotal	$77,489	0.00	$338,454	0.00	$338,454	0.00	$1,063,174	0.00	$1,063,174	0.00
HOUSING DEVELOPMENT										
Homebuyer Services	$566,646	0.00	$685,325	0.00	$466,912	0.00	$596,533	0.00	$596,533	0.00
Owner-Occupied Services	$256,820	0.00	$167,158	0.00	$167,158	0.00	$879,241	0.00	$879,241	0.00
Rental Housing	$1,000,477	0.00	$370,096	0.00	$175,051	0.00	$410,861	0.00	$410,861	0.00
Subtotal	$1,823,943	0.00	$1,222,579	0.00	$809,121	0.00	$1,886,635	0.00	$1,886,635	0.00
Total	$1,901,432	0.00	$1,561,033	0.00	$1,147,575	0.00	$2,949,809	0.00	$2,949,809	0.00

Neighborhood Housing & Community Development – 2007-08

Home Year 16

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
GRANTS ADMINISTRATION										
Compliance	$0	0.00	$0	0.00	$0	0.00	$263,797	2.80	$263,797	2.80
Planning	$0	0.00	$0	0.00	$0	0.00	$68,769	0.80	$68,769	0.80
Policy Development	$0	0.00	$0	0.00	$0	0.00	$27,820	0.30	$27,820	0.30
Subtotal	$0	0.00	$0	0.00	$0	0.00	$360,386	3.90	$360,386	3.90
HOUSING DEVELOPMENT										
Assisted Housing	$0	0.00	$0	0.00	$0	0.00	$479,333	0.40	$479,333	0.40
Homebuyer Services	$0	0.00	$0	0.00	$0	0.00	$3,323,747	2.22	$3,323,747	2.22
Owner-Occupied Services	$0	0.00	$0	0.00	$0	0.00	$0	3.75	$0	3.75
Rental Housing	$0	0.00	$0	0.00	$0	0.00	$1,565,845	0.00	$1,565,845	0.00
Subtotal	$0	0.00	$0	0.00	$0	0.00	$5,368,925	6.37	$5,368,925	6.37
SUPPORT SERVICES										
Facility Expenses	$0	0.00	$0	0.00	$0	0.00	$62,178	0.00	$62,178	0.00
Subtotal	$0	0.00	$0	0.00	$0	0.00	$62,178	0.00	$62,178	0.00
Total	$0	0.00	$0	0.00	$0	0.00	$5,791,489	10.27	$5,791,489	10.27

Neighborhood Housing & Community Development – 2007-08

Home Year 15

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
GRANTS ADMINISTRATION										
Compliance	$0	0.00	$123,230	3.42	$123,230	3.42	$0	0.00	$0	0.00
Planning	$0	0.00	$79,346	0.85	$79,346	0.85	$0	0.00	$0	0.00
Policy Development	$0	0.00	$33,833	0.35	$33,833	0.35	$0	0.00	$0	0.00
Subtotal	$0	0.00	$236,409	4.62	$236,409	4.62	$0	0.00	$0	0.00
HOUSING DEVELOPMENT										
Assisted Housing	$0	0.00	$450,763	0.25	$408,763	0.25	$0	0.00	$0	0.00
Homebuyer Services	$0	0.00	$2,036,140	2.65	$313,143	2.65	$0	0.00	$0	0.00
Owner-Occupied Services	$0	0.00	$904,674	0.00	$0	0.00	$0	0.00	$0	0.00
Rental Housing	$0	0.00	$2,789,826	0.00	$2,430,789	0.00	$0	0.00	$0	0.00
Subtotal	$0	0.00	$6,181,403	2.90	$3,152,695	2.90	$0	0.00	$0	0.00
SUPPORT SERVICES										
Financial Monitoring / Budgeting	$0	0.00	$156,770	2.00	$156,770	2.00	$0	0.00	$0	0.00
PIO / Community Services	$0	0.00	$32,516	0.50	$32,516	0.50	$0	0.00	$0	0.00
Subtotal	$0	0.00	$189,286	2.50	$189,286	2.50	$0	0.00	$0	0.00
Total	$0	0.00	$6,607,098	10.02	$3,578,390	10.02	$0	0.00	$0	0.00

Neighborhood Housing & Community Development – 2007-08

Home Year 14

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
GRANTS ADMINISTRATION										
Compliance	$208,506	3.41	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Planning	$4,293	0.85	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Policy Development	$3,862	0.35	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$216,661	4.61	$0	0.00	$0	0.00	$0	0.00	$0	0.00
HOUSING DEVELOPMENT										
Assisted Housing	$494,572	0.25	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Homebuyer Services	$1,998,791	3.90	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Owner-Occupied Services	$135,724	1.69	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Rental Housing	$1,831,049	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$4,460,136	5.84	$0	0.00	$0	0.00	$0	0.00	$0	0.00
SUPPORT SERVICES										
Administration and Management	$222,038	3.20	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Financial Monitoring / Budgeting	$19,761	2.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Personnel / Training	$1,118	0.10	$0	0.00	$0	0.00	$0	0.00	$0	0.00
PIO / Community Services	$3,590	0.50	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$246,507	5.80	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Total	$4,923,304	16.25	$0	0.00	$0	0.00	$0	0.00	$0	0.00

Neighborhood Housing & Community Development – 2007-08

HOME YEAR Estimated Beginning Balance

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
HOUSING DEVELOPMENT										
Assisted Housing	$28,786	0.00	$107,629	0.00	$107,629	0.00	$42,000	0.00	$42,000	0.00
Homebuyer Services	$0	0.00	$2,067,933	0.00	$1,113,236	0.00	$2,402,568	0.00	$2,402,568	0.00
Owner-Occupied Services	$278,201	0.00	$2,768,790	0.00	$883,312	0.00	$2,790,152	0.00	$2,790,152	0.00
Rental Housing	$431,876	0.00	$900,000	0.00	$900,000	0.00	$886,228	0.00	$886,228	0.00
Subtotal	$738,863	0.00	$5,844,352	0.00	$3,004,177	0.00	$6,120,948	0.00	$6,120,948	0.00
Total	$738,863	0.00	$5,844,352	0.00	$3,004,177	0.00	$6,120,948	0.00	$6,120,948	0.00

Neighborhood Housing & Community Development – 2007-08

American Dream Downpayment Initiative

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
HOUSING DEVELOPMENT										
Homebuyer Services	$204,041	0.00	$101,815	0.00	$101,815	0.00	$101,815	0.00	$101,815	0.00
Subtotal	$204,041	0.00	$101,815	0.00	$101,815	0.00	$101,815	0.00	$101,815	0.00
Total	$204,041	0.00	$101,815	0.00	$101,815	0.00	$101,815	0.00	$101,815	0.00

Neighborhood Housing & Community Development – 2007-08

EDI Estimated Beginning Balance

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
COMMUNITY DEVELOPMENT										
Commercial Revitalization	$7,800	0.00	$257,815	0.00	$35,690	0.00	$222,125	0.00	$222,125	0.00
Subtotal	$7,800	0.00	$257,815	0.00	$35,690	0.00	$222,125	0.00	$222,125	0.00
HOUSING DEVELOPMENT										
S.M.A.R.T. Housing	$0	0.00	$0	0.00	$0	0.00	$94,224	0.00	$94,224	0.00
Subtotal	$0	0.00	$0	0.00	$0	0.00	$94,224	0.00	$94,224	0.00
Total	$7,800	0.00	$257,815	0.00	$35,690	0.00	$316,349	0.00	$316,349	0.00

Lead Hazard Control Estimated Beginning Balance

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
HOUSING DEVELOPMENT										
Owner-Occupied Services	$169,356	2.00	$0	0.00	$0	5.00	$3,761,662	4.00	$3,761,662	4.00
Subtotal	$169,356	2.00	$0	0.00	$0	5.00	$3,761,662	4.00	$3,761,662	4.00
Total	$169,356	2.00	$0	0.00	$0	5.00	$3,761,662	4.00	$3,761,662	4.00

Neighborhood Housing & Community Development – 2007-08

Section 108 Loan

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
COMMUNITY DEVELOPMENT										
Small Business Development	$0	0.00	$124,706	0.00	$24,706	0.00	$55,000	0.00	$55,000	0.00
Subtotal	$0	0.00	$124,706	0.00	$24,706	0.00	$55,000	0.00	$55,000	0.00
Total	$0	0.00	$124,706	0.00	$24,706	0.00	$55,000	0.00	$55,000	0.00

Neighborhood Housing & Community Development – 2007-08

Section 108 Loan Estimated Beginning Balance

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
COMMUNITY DEVELOPMENT										
Commercial Revitalization	$150,734	0.00	$912,402	0.00	$343,226	0.00	$569,176	0.00	$569,176	0.00
Small Business Development	$324,034	0.00	$350,000	0.00	$350,000	0.00	$3,100,000	0.00	$3,100,000	0.00
Subtotal	$474,768	0.00	$1,262,402	0.00	$693,226	0.00	$3,669,176	0.00	$3,669,176	0.00
Total	$474,768	0.00	$1,262,402	0.00	$693,226	0.00	$3,669,176	0.00	$3,669,176	0.00

Neighborhood Housing & Community Development – 2007-08

University Neighborhood District Housing Trust Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
HOUSING DEVELOPMENT										
Rental Housing	$0	0.00	$537,824	0.00	$0	0.00	$518,767	0.00	$518,767	0.00
Subtotal	$0	0.00	$537,824	0.00	$0	0.00	$518,767	0.00	$518,767	0.00
Total	$0	0.00	$537,824	0.00	$0	0.00	$518,767	0.00	$518,767	0.00

Neighborhood Planning and Zoning — 2007-08

Comprehensive Planning

- Neighborhood Planning
- Transportation Planning
- Spatial Analysis

Current Planning

- Zoning Case Management
- Historic Preservation & Zoning
- Annexation

Urban Design

- Code Amendment
- Urban Design

One Stop Shop

- Development Assistance Center

Capital Area Metropolitan Planning Organization

- CAMPO

Support Services

- Administration & Management
- Financial Monitoring & Budgeting
- Facilities Expense
- Purchasing/MBE/WBE
- Personnel/Training

Transfers & Other Requirements

- Other Requirements

LEGEND= ***Programs*** Activities

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$236,810	$216,068	$237,068	$241,165	$241,165
Requirements	$3,663,506	$4,839,069	$4,297,778	$5,288,429	$5,313,429
Full-time Equivalents (FTEs)	62.50	70.50	70.50	77.50	77.50

* Footnote: In addition to the amount shown above, the FY 2007-08 Approved Budget also includes $72,372 for capital and critical one-time costs.

Neighborhood Planning and Zoning — 2007-08

Mission

The purpose of the Neighborhood Planning and Zoning Department (NPZD) is to provide land use planning and growth management in order to preserve, promote, protect and improve the general welfare of the community.

Goals

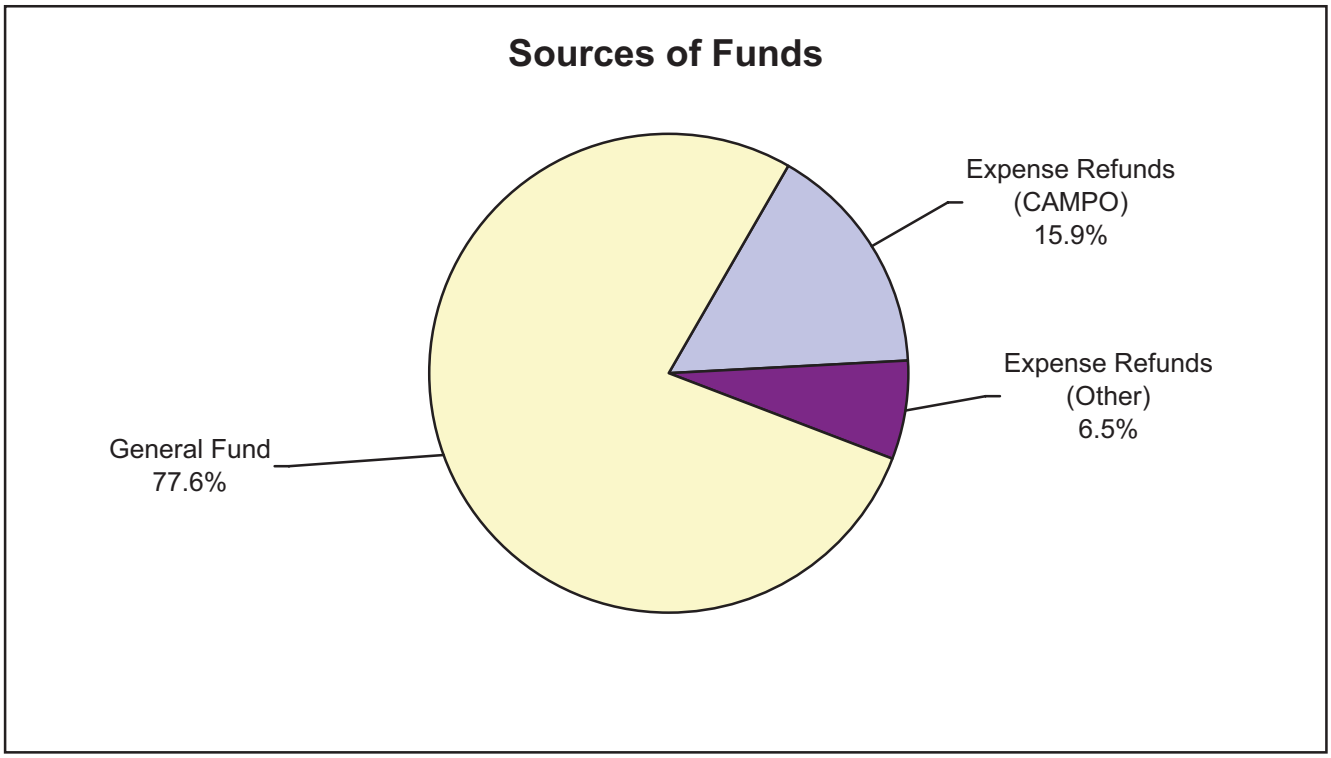
- Complete neighborhood plans for all urban core planning areas by 2010.
- Implement all urban core neighborhood plans through rezoning by 2010.
- Ensure a more compact and well-designed city
    - Incorporate Great Street-type improvements into all downtown projects and streetscapes for City projects.
- Initiate 10 historic zoning cases of medium/high priority properties listed in any City survey annually.

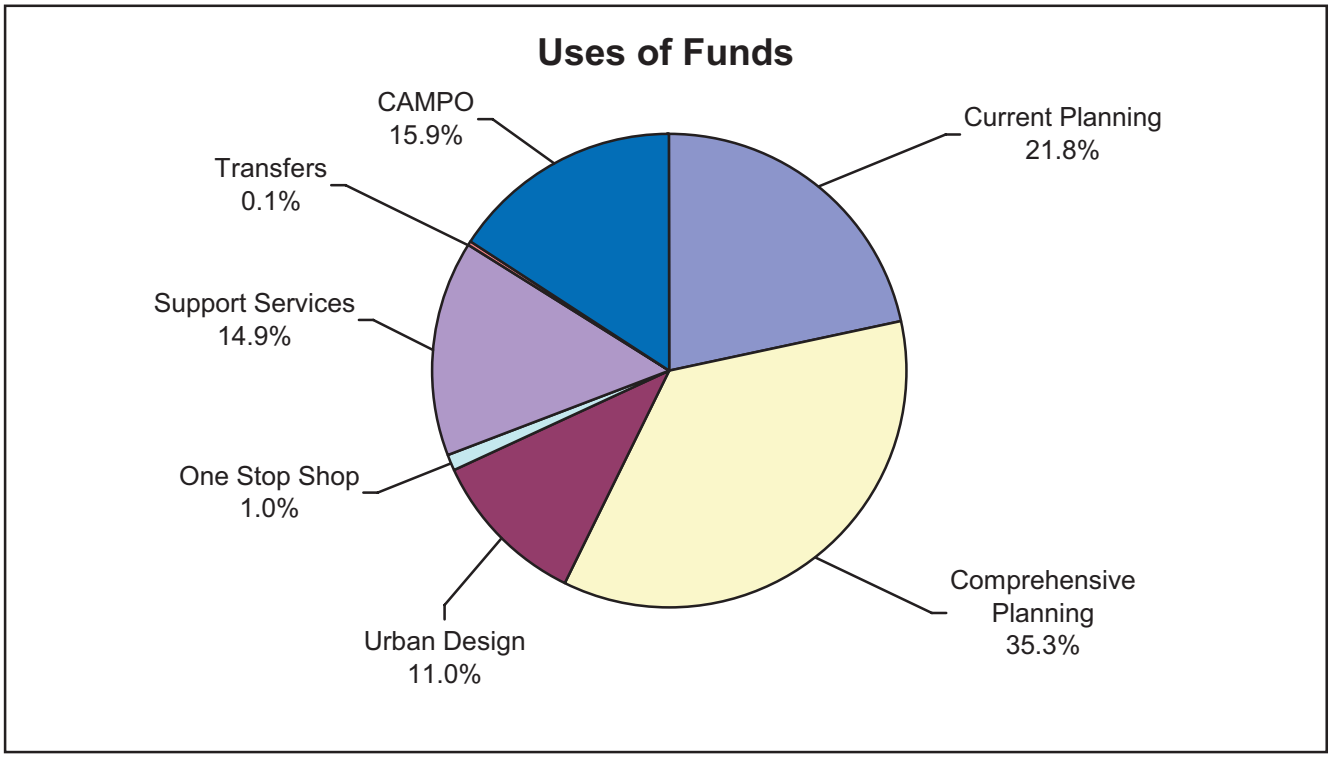
Key Indicators

The Neighborhood Planning and Zoning Department will use the following key indicators to monitor the department's progress in achieving business plan goals:

- Number of neighborhood plans scheduled on Planning Commission agenda
- Number of neighborhood plan rezonings scheduled on Planning Commission agenda
- Number of neighborhood plans adopted by the City Council
- Number of neighborhood plan rezonings adopted by the City Council
- Percent of neighborhood planning participants satisfied with the neighborhood planning process

Neighborhood Planning and Zoning — Total Budget $6.8 million





Neighborhood Planning and Zoning — Total Budget $6.8 million

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$236,810	$216,068	$237,068	$241,165	$241,165
Requirements	$3,663,506	$4,839,069	$4,297,778	$5,288,429	$5,313,429
Full-Time Equivalents (FTEs)	62.50	70.50	70.50	77.50	77.50
Expense Refunds	$1,027,458	$1,153,471	$1,276,688	$1,531,531	$1,531,531

Budget Highlights

The Approved Budget for the Neighborhood Planning and Zoning Department includes the personnel and equipment necessary to achieve the goals and objectives of the department.

Comprehensive Planning

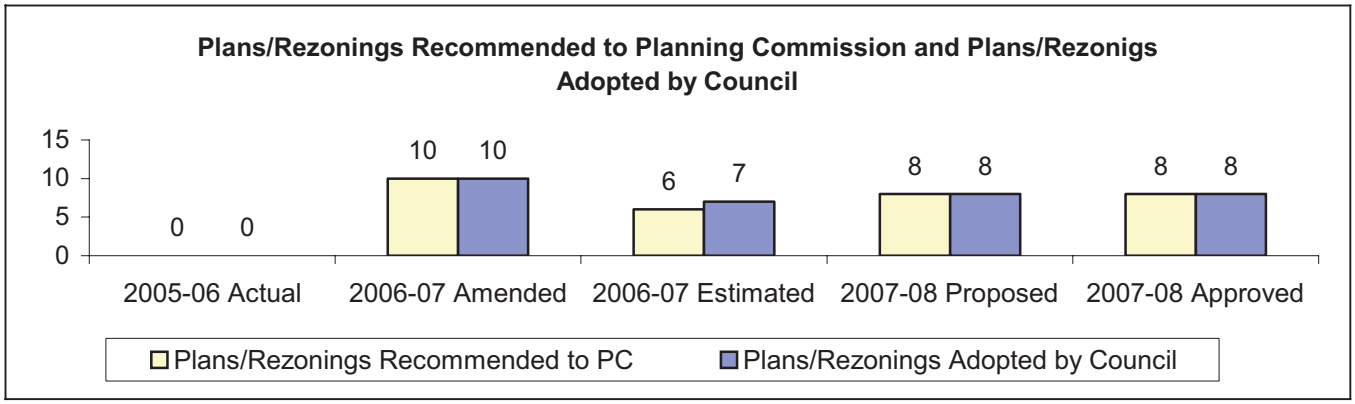
The Comprehensive Planning program is currently organized to develop neighborhood plans with community stakeholders that incorporate a future land use plan; a long range transportation component; and demographic information such as shifts in income, age, and race distribution.

In FY 2008, eight neighborhood plans are scheduled for adoption. Three planning areas include neighborhoods experiencing rapid growth and redevelopment just outside the inner city such as North Burnet/Gateway and Tarrytown. Five inner city planning areas include neighborhoods with redevelopment pressure such as along South Lamar and the Enfield section along Mopac.

Stakeholders from the initial adopted neighborhood planning areas are expressing an interest in updating their plans due to the increased redevelopment activity going on in the inner city neighborhoods. By the end of FY 2007-08, there will be a total of 21 neighborhood plans eligible for their 5-year update. There are now 36 adopted neighborhood plans and as redevelopment occurs in the urban core more plan amendment applications are occurring that occupy significant staff time.

The Approved Budget includes adding 4 new positions to create a neighborhood ombudsman function in the Neighborhood Planning and Zoning Department. The purpose of this function is to provide community representatives with enhanced development information on significant proposed developments in Austin. That information will precede formal notice and include a project description, potential variances, compliance with neighborhood plans and information on the development process and timelines.

In FY 2006 nine plans/rezonings were scheduled to be completed. One of those plans, the Downtown Plan, was delayed in order to hire a consultant, which was done earlier this year. The others are behind schedule, mostly due to high turnover in the department. In FY 2007 it is estimated that six will be scheduled for the Planning Commission and seven will be adopted by City Council.

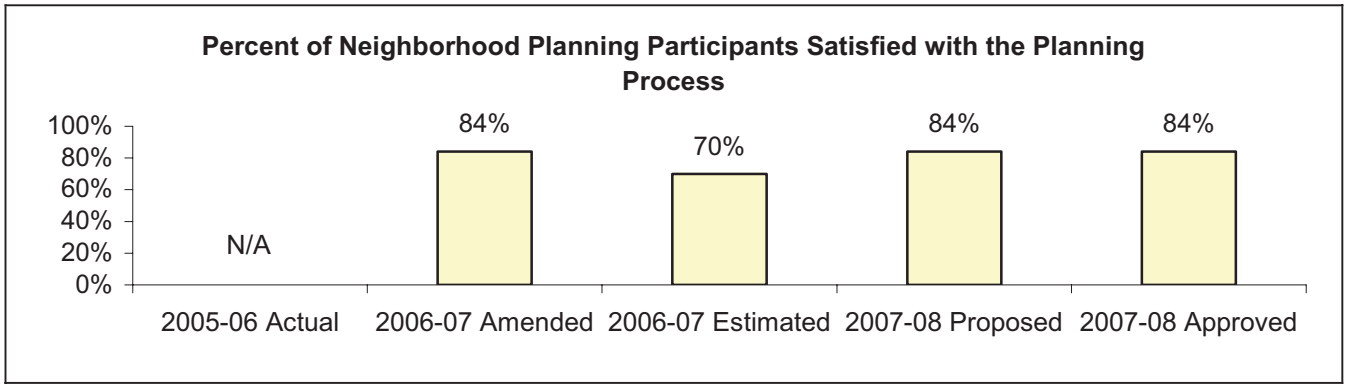


Neighborhood Planning and Zoning — Total Budget $6.8 million

Current Planning

The Current Planning division is organized to process zoning text and map amendments; maintain the historic preservation program; and develop and maintain the City's three year annexation plan.

The Approved Budget for the Current Planning Division includes an additional Senior Planner, in the amount of $73,701. This position will assist with processing amendments to the City Code that relate to zoning and land use. In addition to amendments that periodically come from the Planning Commission and City Council, staff has identified areas of the zoning code that need amendments in order to add clarity, reduce conflicts, and ease administration. This task has been handled by zoning case managers as time is available, but the number of proposed changes has increased. This additional position will ensure the processing of the amendments in a timely manner.



Urban Design

The Urban Design activity is organized to design and build public spaces that create economic, environmental and community value. The focus of urban design is on the form and organization of buildings and the public spaces between them, rather than on the design of individual structures.

The Transit-Oriented District (TOD) Ordinance, approved by the City Council in FY 05, established the broad outline for a Station Area Planning process. The first three station area plans (Plaza Saltillo, MLK and Lamar/Justin) began in early 2007. In coordination with a consultant team, urban design staff helps to facilitate a community dialogue regarding future development within the TODs. The end results will be Station Area Plans that establish land uses, development regulations and design guidelines, recommendations for implementation of the plans and strategies to achieve the Council's affordable housing goals for TODs.

Staff from the Urban Design section serves as the city's project manager for the North Burnet/Gateway and Downtown Plans. The North Burnet/Gateway planning process began in 2006 and a draft plan has been presented to the community. Staff anticipates bringing the draft to the Council in late 2007. If directed by Council, staff will develop detailed development regulations for the area in FY 2008. Phase I of the Downtown Plan began in Spring 2007. In Phase I the Consultant team will analyze existing conditions and previous planning efforts and will identify recommended priorities for detailed planning efforts in Phase II. The Phase I recommendations will be presented to the City Council in fall 2007 and based on Council direction Phase II planning will begin in FY 2008.

The City Council adopted the Design Standards in August 2006 and the ordinance became effective in January 2007. The city has approximately 6 months of experience with administering the Design Standards. Staff anticipates that the process of amending the ordinance to refine certain provisions will begin in FY 2008. Urban Design and zoning staff also have responsibility for implementation of the Vertical Mixed Use Opt-In/Opt-Out process identified in the Design Standards ordinance. In this process neighborhoods provide recommendations

on the potential location and development regulations applicable to Vertical Mixed Use projects. These recommendations will be presented to the City Council in early FY 2008.

In 2004 the City Council approved a Great Streets Development Program (GSDP) for downtown. The program offers reimbursement to private developers for a portion of the cost incurred to construct sidewalk and streetscape improvements in compliance with the Council-adopted Great Streets standards. The Program is funded through the Downtown Parking Meter Revenue Fund. To date, 7 GSDP projects have been approved by the City Council and all of these are complete or under construction. In addition to the Great Streets Development Program, Urban Design staff is also working on several major CIP streetscape projects inside and outside of Downtown.

Other major on-going work items include the review and coordination of streetscape improvements in the University Neighborhood Overlay (UNO) area, staffing of the Design Commission, management of the East Riverside Corridor Plan, and coordination with Federal officials and local stakeholders on the new Federal Court House and improvements to Republic Square.

Significant new work items include assistance in analyzing the Capital Metro streetcar proposal, project sponsorship of the I-35 Makeover project, assistance with planning for redevelopment in the southeast quadrant of Downtown as part of the Waller Creek Tunnel project, and identification of potential amendments to the Design Standards. The Approved Budget includes the addition of 2 FTEs, in the amount of $120,956, to assist with these projects and to provide staff support on other major on-going design initiatives.

An additional $25,000 was included from the dais for a contribution to the Alliance for Public Transportation.

Employee Benefits

The Approved Budget includes an increase of $74,096 for insurance and an increase of $610, for a total of $9,518, for the Reward and Recognition program. The anticipated increase in Pay for Performance is $139,645.

Capital Budget

The 2007-08 Approved Capital Budget includes:

- $550,000 for Streetscape improvements
- $230,000 for Neighborhood Enhancements
- $32,000 for West Campus Parking District Project

One-Time Critical Items

The Approved Budget includes funding for the following capital and critical one time items in the General Fund:

- $72,372 for Service Incentive Enhancement

Significant Revenue and Expenditure Changes by Program

Revenue Changes	**Dollars**	**FTEs**
1. The Approved Budget includes an increase in revenue mainly due to a higher volume of zoning applications and permit reviews.	$25,097	

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $139,645 for salary increases associated with Pay for Performance in FY 2008. An additional $74,096 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $610 increase for the Awards and Recognition program.	$214,351	
2. Comprehensive Planning		
The Approved Budget moves $50,000 of terminal pay from the Support Services program to the Comprehensive Planning program.	$50,000	
The Approved Budget includes four additional FTEs to create a neighborhood ombudsman function to provide the community with enhanced development information. The cost of these FTEs will be fully backcharged to the NPZ CIP and therefore the impact to the department operating budget is $0.	$0	4.00
3. Current Planning		
An additional Planner Senior is being added to help with the caseload of code amendment changes.	73,701	1.00
4. Urban Design		
The Approved Budget includes 2 additional FTEs to help address a higher volume of projects and City Council initiatives.	$120,956	2.00
A position is transferring to the Support Services Program and will be reclassified for a new Assistant Director position.	($73,701)	(1.00)
The Approved Budget includes additional funds to facilitate professional development through travel and training.	$2,500	
5. Support Services		
The Approved Budget reallocates an existing position budgeted at $73,701 from the Urban Design program to Support Services for a new Assistant Director position. Additional funds of $49,207 are included in order to compensate for the salary difference between the two positions, for a total increase to the program of $122,918.	122,918	1.00
The Approved Budget includes additional funds to facilitate professional development through travel and training.	$2,000	
Terminal pay is being reallocated to the Comprehensive Planning program.	($50,000)	

The following changes were approved by Council at Budget Adoption:

Additional funds are included as a contribution to the Alliance for Public Transportation.	$25,000	

Neighborhood Planning and Zoning – 2007-08

General Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
CAPITAL AREA METROPOLITAN PLANNING ORGANIZATION										
CAMPO	$0	13.00	$0	15.00	$0	15.00	$0	15.00	$0	15.00
Subtotal	$0	13.00	$0	15.00	$0	15.00	$0	15.00	$0	15.00
COMPREHENSIVE PLANNING										
Neighborhood Planning	$1,175,631	18.75	$1,662,514	22.75	$1,415,407	22.75	$1,690,882	26.75	$1,690,882	26.75
Spatial Analysis	$222,778	2.00	$185,285	2.00	$168,046	2.00	$178,625	2.00	$178,625	2.00
Transportation Planning	$113,710	1.50	$191,777	2.50	$134,712	2.50	$254,934	2.50	$254,934	2.50
Subtotal	$1,512,120	22.25	$2,039,576	27.25	$1,718,165	27.25	$2,124,441	31.25	$2,124,441	31.25
CURRENT PLANNING										
Annexation	$86,081	2.00	$175,222	2.00	$156,091	2.00	$189,658	2.00	$189,658	2.00
Historic Preservation and Zoning	$165,347	3.00	$221,127	3.00	$216,281	3.00	$237,115	3.00	$237,115	3.00
Zoning Case Management	$740,809	8.75	$774,461	8.75	$752,781	8.75	$921,549	9.75	$921,549	9.75
Subtotal	$992,237	13.75	$1,170,810	13.75	$1,125,153	13.75	$1,348,322	14.75	$1,348,322	14.75
ONE STOP SHOP										
Development Assistance Center	$58,112	1.00	$61,267	1.00	$63,264	1.00	$67,592	1.00	$67,592	1.00
Subtotal	$58,112	1.00	$61,267	1.00	$63,264	1.00	$67,592	1.00	$67,592	1.00
URBAN DESIGN										
Code Amendment	$36,879	1.00	$72,023	1.00	$20,304	1.00	$86,234	1.00	$86,234	1.00
Urban Design	$380,510	5.75	$615,626	6.75	$461,220	6.75	$659,247	7.75	$659,247	7.75
Subtotal	$417,389	6.75	$687,649	7.75	$481,524	7.75	$745,481	8.75	$745,481	8.75
SUPPORT SERVICES										
Administration and Management	$376,383	3.25	$578,295	3.25	$601,212	3.25	$688,051	4.25	$713,051	4.25
Facility Expenses	$113,565	0.00	$94,477	0.00	$93,277	0.00	$94,477	0.00	$94,477	0.00
Financial Monitoring / Budgeting	$146,216	2.00	$164,293	2.00	$160,829	2.00	$169,314	2.00	$169,314	2.00
Personnel / Training	$26,246	0.25	$19,797	0.25	$29,952	0.25	$28,253	0.25	$28,253	0.25
Purchasing / M/WBE	$13,260	0.25	$12,260	0.25	$13,757	0.25	$12,980	0.25	$12,980	0.25

Neighborhood Planning and Zoning – 2007-08

General Fund

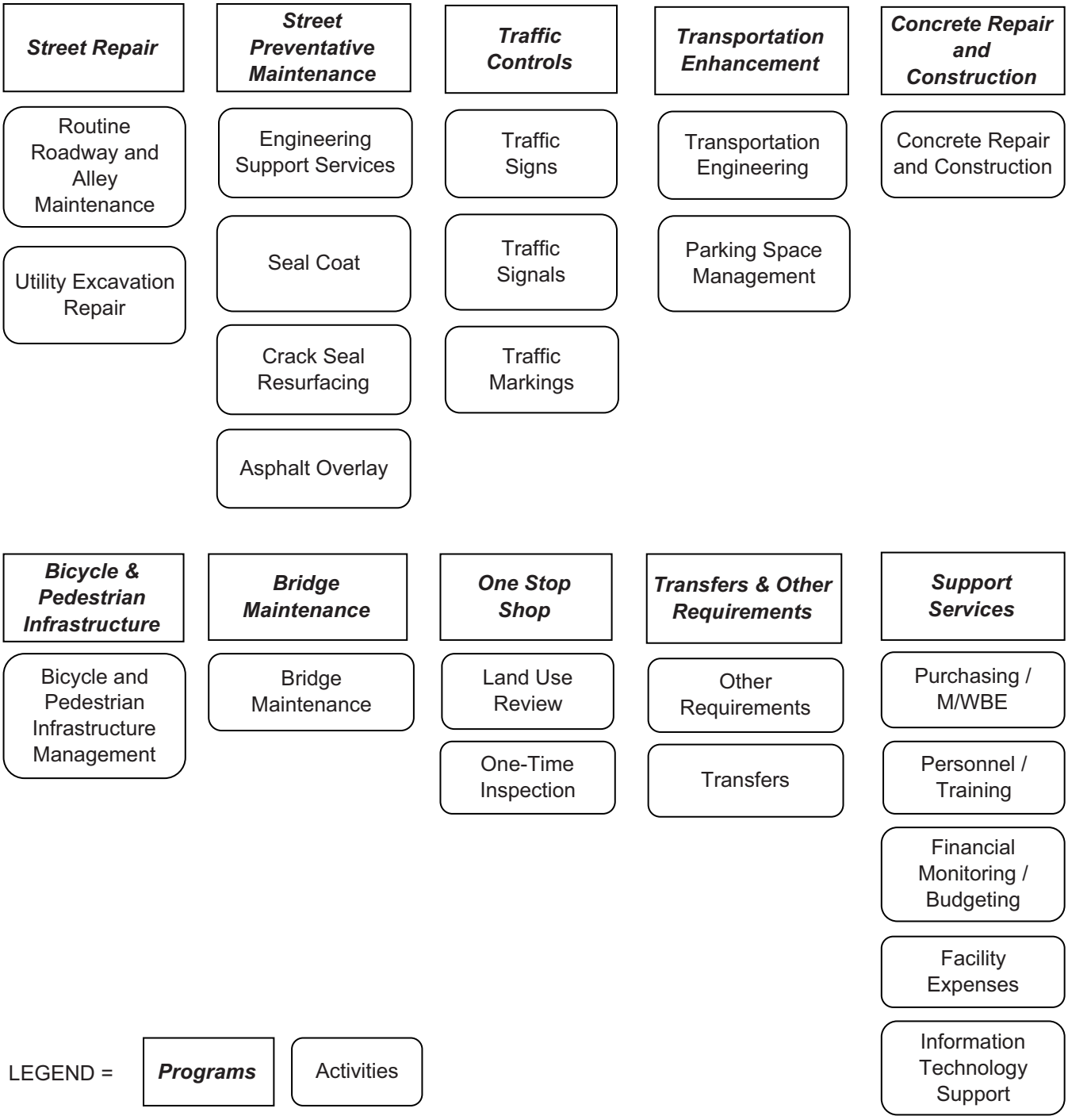
	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Subtotal	$675,670	5.75	$869,122	5.75	$899,027	5.75	$993,075	6.75	$1,018,075	6.75
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$7,978	0.00	$10,645	0.00	$10,645	0.00	$9,518	0.00	$9,518	0.00
Subtotal	$7,978	0.00	$10,645	0.00	$10,645	0.00	$9,518	0.00	$9,518	0.00
Total	$3,663,505	62.50	$4,839,069	70.50	$4,297,778	70.50	$5,288,429	77.50	$5,313,429	77.50

Neighborhood Planning and Zoning – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
CAPITAL AREA METROPOLITAN PLANNING ORGANIZATION										
CAMPO	$859,697	0.00	$1,002,661	0.00	$1,005,296	0.00	$1,087,916	0.00	$1,087,916	0.00
Subtotal	$859,697	0.00	$1,002,661	0.00	$1,005,296	0.00	$1,087,916	0.00	$1,087,916	0.00
COMPREHENSIVE PLANNING										
Neighborhood Planning	$2,428	0.00	$0	0.00	$0	0.00	$294,805	0.00	$294,805	0.00
Spatial Analysis	$0	0.00	$0	0.00	$147,251	0.00	$0	0.00	$0	0.00
Subtotal	$2,428	0.00	$0	0.00	$147,251	0.00	$294,805	0.00	$294,805	0.00
CURRENT PLANNING										
Annexation	$153,432	0.00	$143,256	0.00	$122,141	0.00	$143,256	0.00	$143,256	0.00
Subtotal	$153,432	0.00	$143,256	0.00	$122,141	0.00	$143,256	0.00	$143,256	0.00
URBAN DESIGN										
Urban Design	$8,772	0.00	$7,554	0.00	$2,000	0.00	$5,554	0.00	$5,554	0.00
Subtotal	$8,772	0.00	$7,554	0.00	$2,000	0.00	$5,554	0.00	$5,554	0.00
SUPPORT SERVICES										
Financial Monitoring / Budgeting	$2,874	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Personnel / Training	$256	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$3,130	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Total	$1,027,458	0.00	$1,153,471	0.00	$1,276,688	0.00	$1,531,531	0.00	$1,531,531	0.00

Public Works Transportation Fund — 2007-08



	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$27,495,127	$30,380,000	$30,728,800	$31,271,600	$31,271,600
Transfers In	$3,672,371	$6,729,728	$6,729,728	$8,572,371	$8,572,371
Requirements	$30,867,792	$37,549,084	$36,744,915	$43,832,349	$43,832,349
Full-Time Equivalents (FTEs)	341.00	350.00	350.00	354.00	360.00

Public Works Transportation Fund — 2007-08

Mission

The mission of the Public Works Department is to maintain and improve infrastructure for the benefit and safety of the community.

Goals

The Transportation Fund-supported goals for the Public Works Department are:

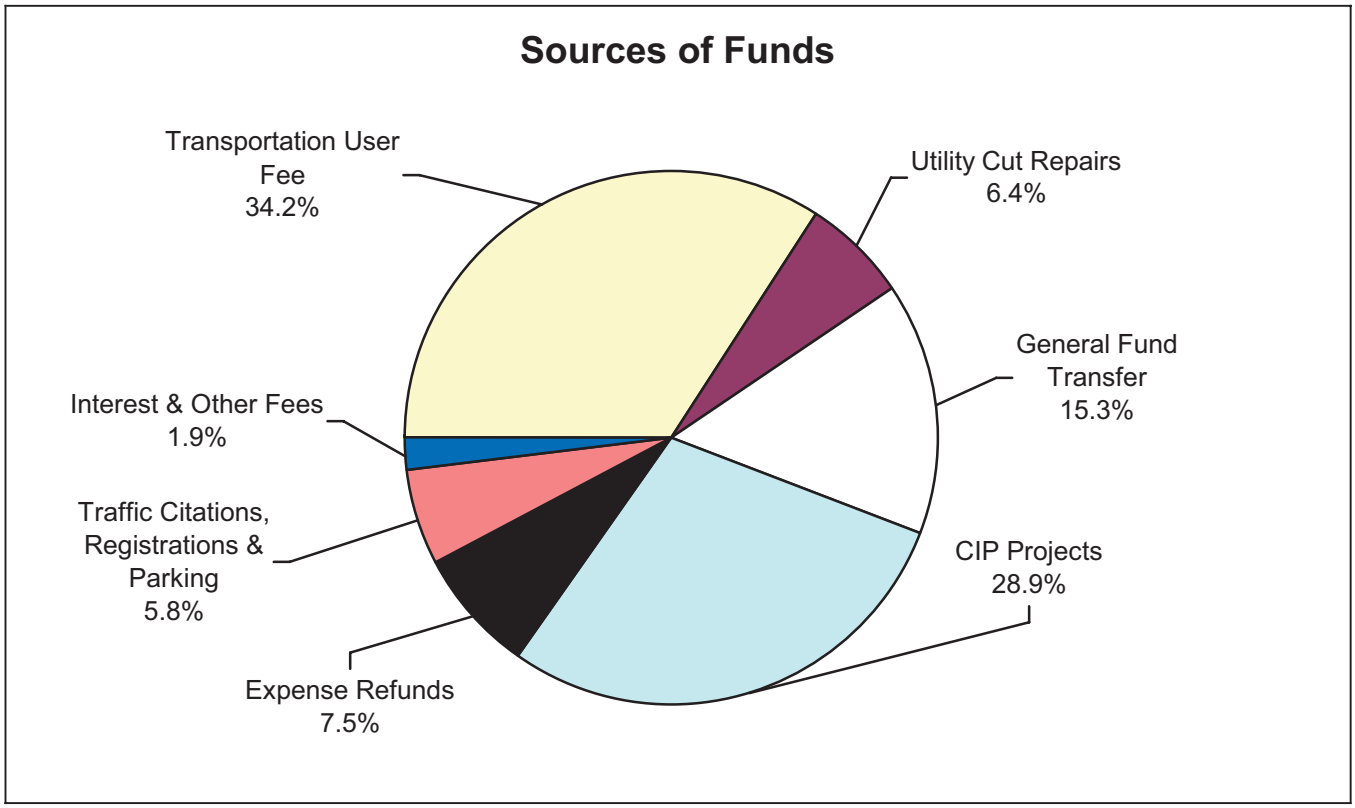
- Public Works will maintain and improve the quality of Austin's streets.
  - Maintain 80% of the street inventory in Fair to Excellent condition.
  - Provide preventive maintenance on 10% of the roadway inventory annually.
- Public Works will ensure a safe and efficient multi-modal transportation system.
  - Investigate and implement appropriate solutions for all fatal and the top 25 accident locations each year.
  - Optimize roadway capacity by re-timing 1/3 of all traffic signals and programming all funded Transportation System Management (TSM) projects yearly.
  - Program 100% of bicycle, pedestrian and road projects in the approved annual schedule.
  - Achieve 50% satisfaction with traffic flow by 2008.
  - Increase accessibility and connectivity of existing sidewalk infrastructure by adding 14,000 linear feet of sidewalks and 100 curb ramps annually.

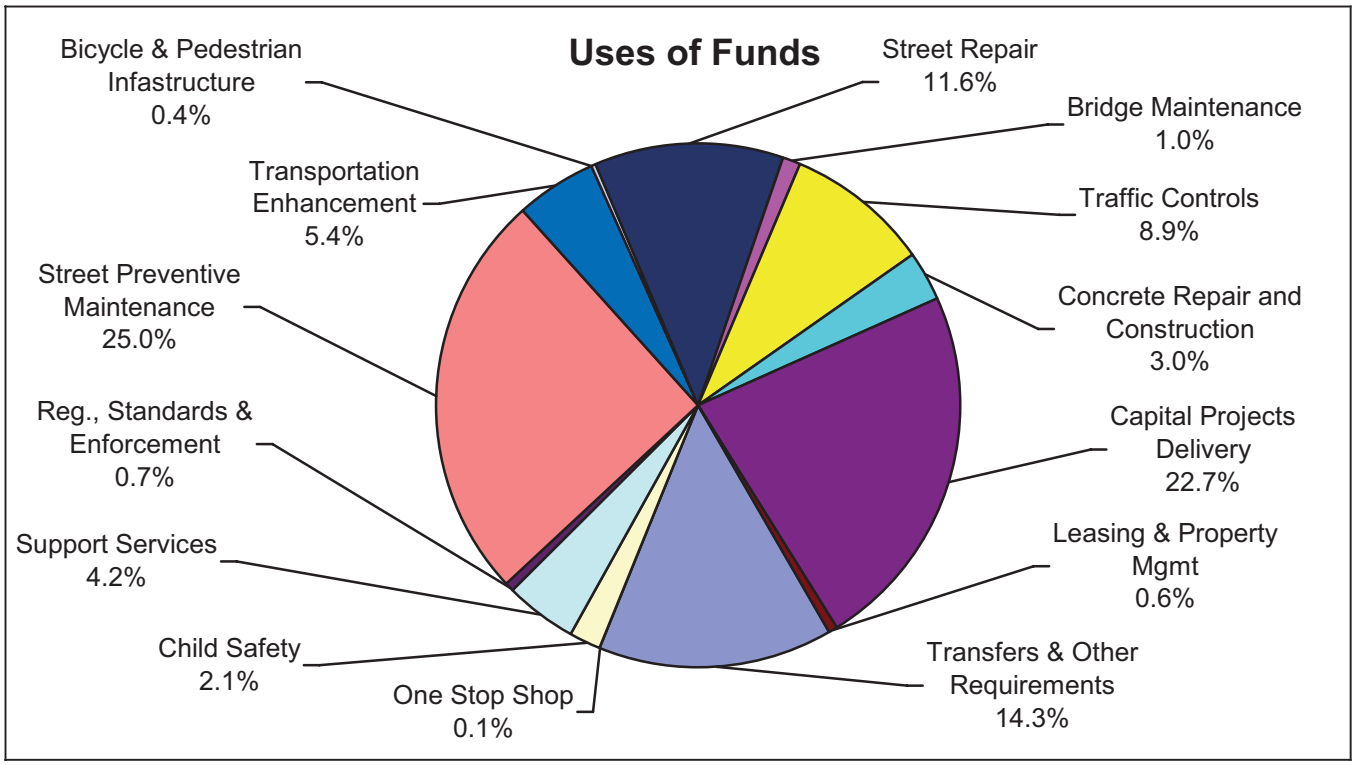
Key Indicators

The Transportation Fund supported key indicators for the Public Works Department are listed below.

- Condition class of lane miles in the street inventory
- Lane miles of street maintenance
- Percent reduction of corridor travel time after implementation of signal timing
- Number of new bicycle route miles constructed
- Linear feet of new sidewalks constructed
- Number of new curb ramps constructed

Public Works — Total Budget $73.1 million





Public Works — Total Budget $73.1 million

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Capital Projects Mgmt Fund					
Revenue	$15,218,646	$17,817,398	$16,433,746	$20,092,000	$20,092,000
Transfers In	$1,313,442	$2,073,442	$2,073,442	$2,120,278	$2,120,278
Requirements	$18,668,005	$20,136,391	$18,985,138	$22,560,290	$22,560,290
Full-Time Equivalents (FTEs)	191.00	206.00	206.00	216.00	216.00
Transportation Fund					
Revenue	$27,495,127	$30,380,000	$30,728,800	$31,271,600	$31,271,600
Transfers In	$3,672,371	$6,729,728	$6,729,728	$8,572,371	$8,572,371
Requirements	$30,867,792	$37,549,084	$36,744,915	$43,832,349	$43,832,349
Full-Time Equivalents (FTEs)	341.00	350.00	350.00	354.00	360.00
Child Safety Fund					
Revenue	$1,495,065	$1,407,600	$1,407,600	$1,407,600	$1,407,600
Requirements	$1,369,195	$1,565,553	$1,565,553	$1,587,009	$1,587,009
Full-Time Equivalents (FTEs)	5.00	5.00	5.00	5.00	5.00
Expense Refunds	$6,284,966	$5,435,634	$5,907,512	$4,866,669	$5,156,537

Budget Highlights

Revenue

Approximately 85 percent of the revenue utilized by the Public Works Department is derived from the collection of Transportation User Fees, Charges to CIP Projects, Parking Meter Revenue, expense refunds, and other smaller sources. The remaining support, about 15 percent, is provided through transfers from the General Fund. The Approved Budget includes $3,030,000 in additional revenue from the Transportation User Fee from a 12.8 percent increase in the fee and increases in the number of customers billed. This increase is expected to be about 48 cents per month for a single-family residence. Also included is an additional $2,900,000 transfer from the General Fund. A portion of the funds needed to support expenditures will be provided from the Transportation Fund Ending Balance.

Transportation Fund

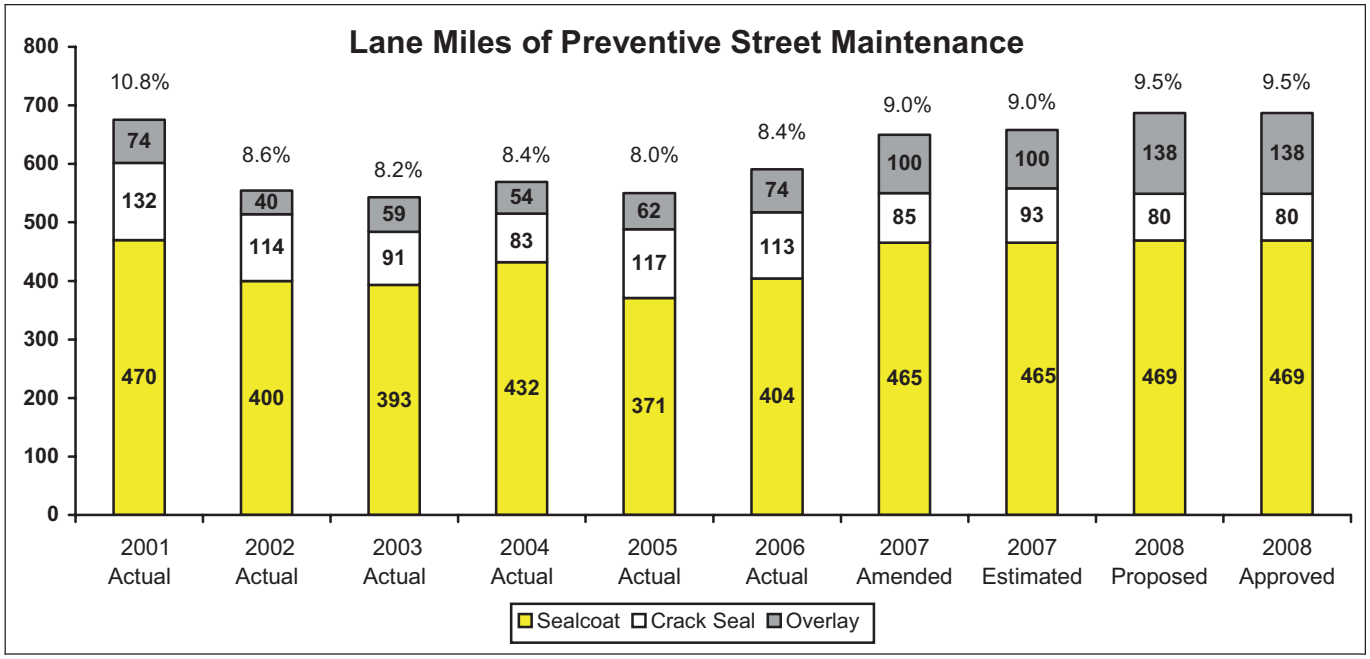
Goal: Public Works will maintain and improve the quality of Austin's streets.

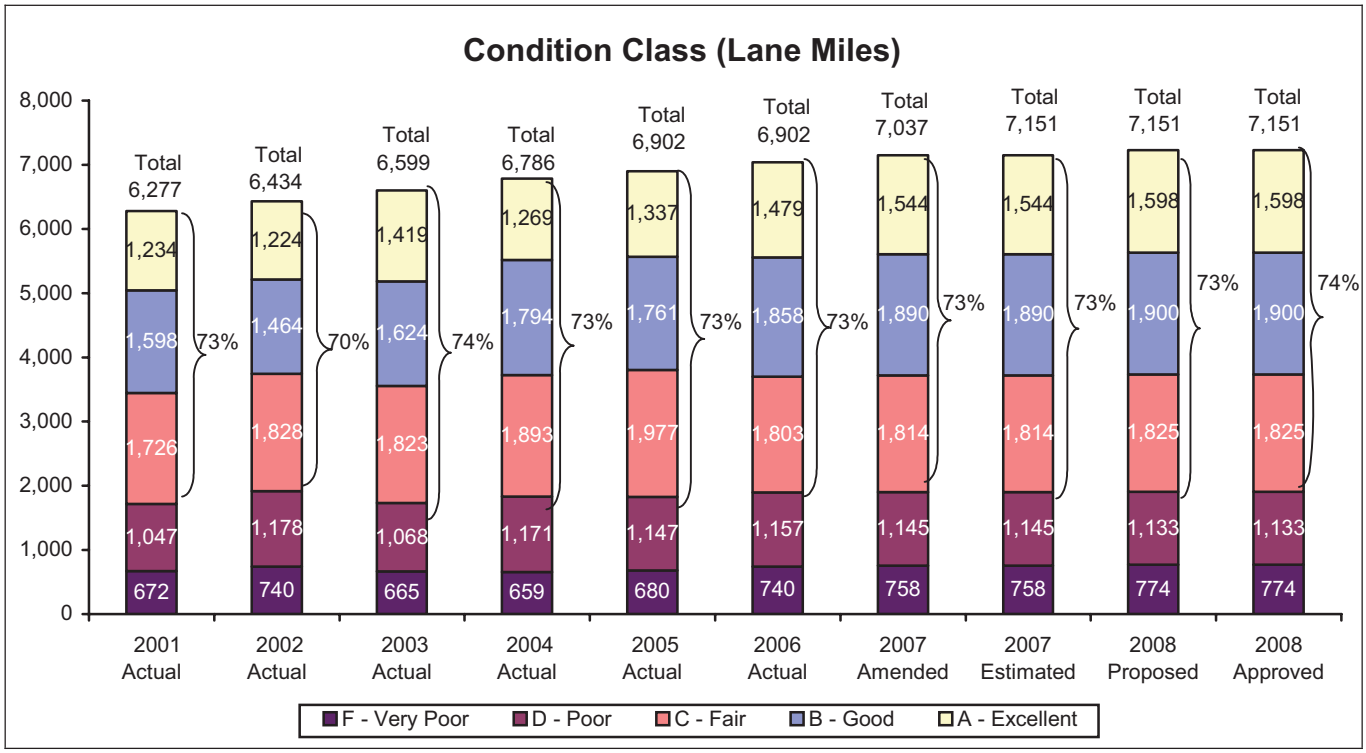
- **Maintain 80% of the street inventory in Fair to Excellent condition.**
- **Provide preventive maintenance on 10% of the roadway inventory annually.**

Street Preventive Maintenance

The Public Works Street and Bridge Division maintains the street inventory using seal coat, overlay, and crack sealing preventive maintenance methods to support Public Works' goal to provide maintenance on 10% of the roadway inventory annually. The FY 2007-08 Approved Budget includes funding for 80 lane miles of preventive maintenance crack seal and 469 lane miles of seal coat. The Approved Budget also includes funding to support 138 lane miles of asphalt overlay. The 687 lane miles planned for maintenance represents 9.5% of the total street inventory, an increase from the 2007 level of 9 percent. Due to rising material costs and salaries and the expansion of services supported by the transportation fee, current revenue is insufficient to support the goal of performing preventive maintenance on 10% of the road network annually. The two following charts provide detail of preventive methods utilized in recent years and the impact of these measures on the conditions of Austin's streets.

Public Works — Total Budget $73.1 million





Condition Class in Lane Miles is determined by a comprehensive evaluation of pavement condition and results in a quality rating given to each street and lane mile in the City's inventory. One of the Public Works Department's goals is to keep at least 70% of the street inventory in Fair to Excellent condition. The Department maintains streets using a combination of Transportation User Fee revenue, General Fund Transfers and one-time funds. Capital Budget funds are used on streets that have degraded below the Fair condition class and can only be remedied with total reconstruction of the roadway. The street condition approved for FY 2007-08 will be accomplished through a combination of operating and capital budget expenditures. The cost of reconstructing

one lane mile of roadway that is in failed or poor condition is about $500,000 as opposed to about $8,000 for seal coat and about $75,000 for an overlay.

Street Repair

One of the ongoing services provided by the Street Repair program is the repair of street cuts after the Austin Water Utility makes repairs to their infrastructure within the street network right-of-way. Since the creation of the One Stop Shop, Public Works and the Watershed Protection and Development Review Department (WPDR) have shared the tasks associated with repairing the street and curb cuts made by Austin Water Utility (AWU) as they repair failed water and wastewater lines. WPDR has been responsible for the administrative, financial and inspection duties associated with the repairs while Public Works has focused on making the repairs. A process improvement team has recommended several changes to the utility cut repair program processes. As a result, after FY 2006-07 WPDR will no longer be involved in the program, and the functions WPDR currently performs will be transferred to Public Works and AWU. The Approved Budget includes the expenditures associated with the addition of one accounting FTE to perform the financial functions formerly performed by WPDR staff. The additional expense will be offset by reimbursements from AWU through the Utility Cut Cost Recovery fees.

The Approved Budget also includes the necessary expenditures to add one safety specialist position due to increases in the number of accidents and injuries sustained by Public Works Street and Bridge Division employees. This position will work with staff at Street and Bridge to identify the causes of this increase and develop programs to improve employee safety in the workplace.

Traffic Controls

The Approved Budget includes the expenditures associated with converting four temporary positions to regular FTEs – two in the Traffic Signs section and two in the Traffic Markings section. The Signs employees are assisting with the workload generated from the implementation of the new Sign Inventory and Maintenance program completed earlier this year. The Traffic Markings employees work with the new Thermoplastic Pavement Markings machine which was purchased during FY 2006-07. The new machine utilizes thermoplastic striping materials rather than paint, thereby reducing maintenance costs.

The Approved Budget also includes an amendment by Council at budget adoption providing for 6 new FTEs to the Street and Bridge program to assist with completing traffic calming work at a cost of $289,868. This amount will be fully reimbursed by Public Works Capital Budget.

Bicycle and Pedestrian Infrastructure

Over the past three years, Public Works has constructed approximately 45 miles of sidewalks and 1,000 curb ramps. The focus of the program will shift its focus to constructing 2000 Bond funded bicycle facilities and 2006 Bond funded sidewalk, curb and gutter repairs.

During FY 2007-08, Public Works will continue to refine and implement the Pedestrian Master Plan. Public Works has developed a database application to assist in the development and maintenance of the City's Pedestrian Master Plan. This program will eventually yield a comprehensive pedestrian infrastructure management system similar to the Pavement Management System utilized to manage the street network. Public Works will use this application to maintain an inventory and condition assessment of the City's pedestrian infrastructure, as well as a systematic method to prioritize new sidewalk construction and sidewalk maintenance efforts to better meet the Americans with Disabilities Act (ADA).

Child Safety Fund

Activities funded by Child Safety Fund revenue also support the Department's goal for a safe and efficient inter-modal transportation system. The School Crossing Guard activity provides crossing guard coverage for all warranted school crossings. A warranted location is one where unsafe crossing conditions exist due to continuous traffic that would not allow children to cross safely. The Child Safety program includes a Safety

Education activity that has proven effective in promoting pedestrian safety among school children. The Safety Education staff plans to train 35,000 students about pedestrian and bicycle safety in the coming fiscal year. The Approved Budget includes funding for School Infrastructure improvements to assess hazardous locations and install traffic signs, signalization and crosswalks to address safety concerns around schools. Sidewalk construction for safe routes to and from school is supported by CMTA quarter cent funds.

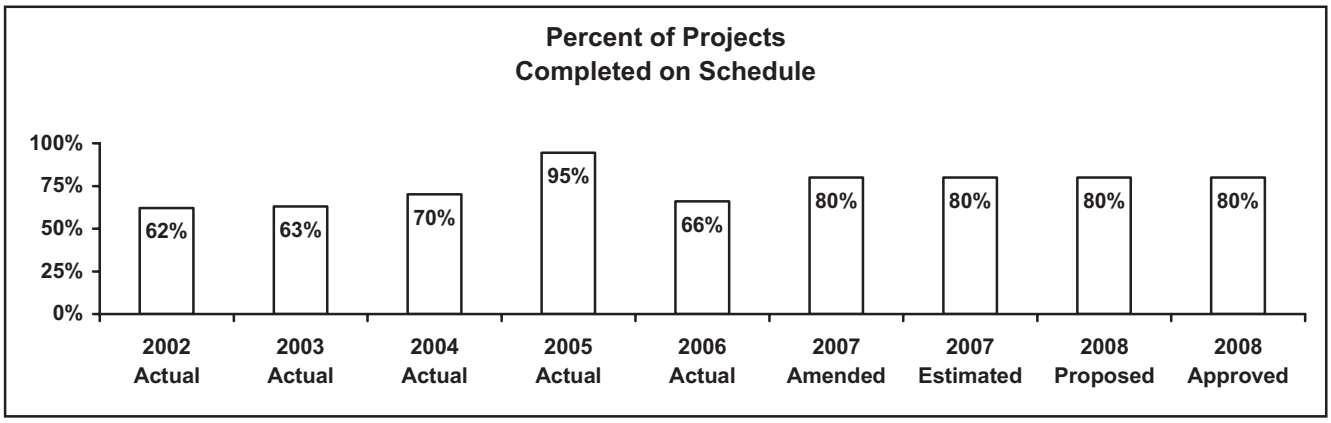
Capital Projects Management Fund

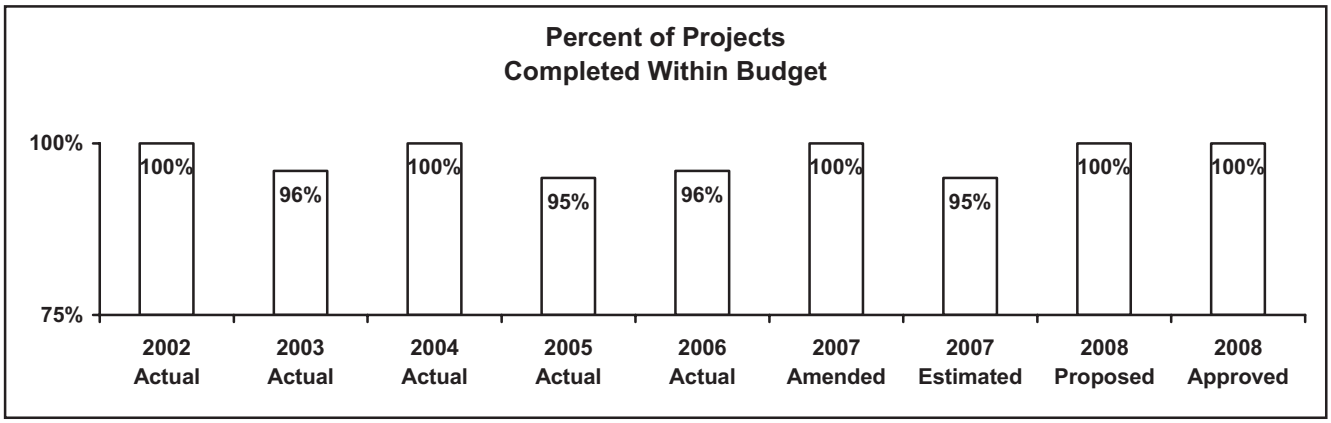
Goal: Implement Capital Improvement Program (CIP) projects on time, within budget, and with high quality.

Capital Projects Delivery

The indicators shown below reflect the Department's progress in implementing projects on time and within budget. In FY 1999-00, the Public Works Department began to track these measures by monitoring each project's adherence to a schedule and budget that is updated at the start of each fiscal year, rather than relying solely on the final completion date. This method provides more useful information about the phases in which projects are deviating from schedule so that more can be learned about the causes of schedule slippage and/or cost overruns.

The Approved Budget includes the addition of 5 new FTEs to assist with the implementation of the 2006 Bond Program. The Approved Budget also includes the expenditures associated with the transfer of two positions from Public Works Transportation Fund. One of the transferred positions will convert a temporary position to a regular Accountant Associate FTE. The Approved Budget also includes one new administrative FTE to assist with the Waller Creek Tunnel project. The new and transferred positions will be added in the Capital Projects Delivery and Support Services Programs. Each of these positions will be supported through back-charges to the CIP Program.





Public Works — Total Budget $73.1 million

Capital Budget

The FY 2007-08 Approved Capital Budget includes:

- $24,446,544 for Street Improvements
- $13,750,000 for Street Reconstruction
- $1,750,000 for Vehicles & Equipment
- $1,500,000 for Bicycle Improvements
- $900,000 for Traffic Calming
- $1,200,000 for Sidewalk/Curb & Gutter Repairs
- $250,000 for Public Works Facilities
- $250,000 for Traffic Signals

Street Improvements, Reconstruction and Preventive Maintenance Spending Plans

Funding for street improvements, reconstruction and preventive maintenance comes from the both Operating and Capital Budgets of the Public Works Department. Since these budgets are presented separately, this section summarizes what has been accomplished in the previous fiscal year, what is being worked on currently, and what is planned for the upcoming fiscal year in regard to the City's street projects. The following table provides a summary of past, current and approved spending for street improvements, reconstruction and preventive maintenance:

Funding Source	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Public Works Transportation Fund *(Preventive Maintenance)*	$8,048,031	$11,193,486	$11,195,866	$16,088,177	$16,104,833
Public Works Capital Budget* *(Street Reconstruction)*	$15,680,319	$3,574,000	$3,574,000	$12,541,000	$12,541,000
Public Works Capital Budget* *(Street Improvements)*	$4,060,932	$8,513,000	$8,513,000	$27,057,000	$27,057,000
Total	**$27,789,282**	**$23,280,486**	**$25,575,177**	**$55,686,177**	**$55,702,833**

*Includes Capital Metro ¼ cent, Build Greater Austin and Build Central Texas funding.

Street projects completed October 2005-September 2006

Street Reconstruction and Maintenance projects

- Pleasant Valley Rd from Lakeshore Blvd. to Longhorn Dam
- 45th St. from Mopac to Lamar Blvd.
- Middle Fiskville from Koenig to Highland Mall Blvd.
- Northcrest from Crestland to Prince Dr.
- Riverside Dr. from Congress Ave. to S. 1st St.
- Granger from Bucks Run to Blue Meadow
- Linnet from Westgate Blvd. to Longview
- Crestland from Northcrest to Guadalupe

Preventive Maintenance Completed

- Overlay: 74 lane miles
- Seal Coat: 404 lane miles
- Crack Seal: 113 lane miles

Street Improvement projects

- E. Wm. Cannon from Onion Creek to Dixie Dr.
- Stratford widening at Red Bud

Public Works — Total Budget $73.1 million

Street projects in construction October 2006 – September 2007

Street Reconstruction and Maintenance projects

- Monroe from Eastside Dr. to Congress Ave
- Little Hill Circle
- Oltorf from Congress to S. 5th
- MLK from Rio Grande to Lamar

- Preventive Maintenance Estimated:
  - Overlay: 100 lane miles
  - Seal Coat: 465 lane miles
  - Crack Seal: 93 lane miles

Street Improvement projects

- Cesar Chavez Conversion to 2-way
- Latta Ln. from Davis to Muskdeer

Street projects planned in 2007-2008 (see note on following page)

Street Reconstruction and Maintenance projects

- Rio Grande from MLK to 29th
- Collector and Residential Streets Southwest (Group 1)
- Collector and Residential Streets Northeast (Group 3)
- Stassney Lane from George St. to Teri Road (part of Group 4)
- Montopolis from Kasper to Riverside (part of Group 4)
- Collector and Residential Streets Southeast (Group 4)
- Balcones Dr from 35th to Edgemont Drive (Group 5)
- Collector and Residential Streets Southwest (Group 6)
- Preventive Maintenance Planned:
  - Overlay: 138 lane miles
  - Seal Coat: 469 lane miles
  - Crack Seal: 80 lane miles

Street Improvement projects

- Rundberg Ln. from Metric Blvd. to Burnet Rd.
- E. Wm. Cannon Bridge at Onion Creek Phase 2
- Congress Ave. at Stassney Ln. Improvements
- Stassney Ln. at IH35 Improvements
- Duval at Amherst Improvements
- Pleasant Valley from Button Bend to St. Elmo
- Todd (Pleasant Valley) from Ben White to St. Elmo
- Westgate from Cameron Loop to Cohoba Dr.
- Wells Branch Parkway from near I35 to Heatherwilde
- Tuscany Way from Exchange drive to Sprinkle Road at Ferguson (Travis Co. project with COA participation)
- Decker Lake Rd from FM 973 to SH 130 (Travis Co. project with COA participation)
- Parmer from US 290 to Braker (Travis Co. project with COA participation)
- Cameron Rd. from 51st to US 290

Public Works Transportation Fund — 2007-08

Significant Revenue and Expenditure Changes by Program

Revenue Changes	**Dollars**	**FTEs**
1. The Approved Budget includes an increase of $3,030,000 for revenue from a Approved increase in the Transportation User Fee and an increase in customer base (based on population growth).	$3,030,000	
2. The Approved Budget includes $550,000 in increased Utility Repair Fee revenue associated with increased demand for these services.	$550,000	
3. The Approved Budget includes $111,600 in increased Parking Meter and Taxicab, Chauffeur and Limousine licenses revenue.	$111,600	
4. The transfer from the General Fund is increasing in FY08 by $2,900,000.	$2,900,000	
5. Included in the Approved Budget is a decrease in one-time revenue of $2,800,000 from the Public Works-Capital Metropolitan Transit Authority (CMTA) 1/4 Cent funded CIP.	($2,800,000)	
6. Revenue in FY08 is being reduced by $1,057,357 due to the removal of a one-time transfer in from the Liability Reserve Fund.	($1,057,357)	

Expenditure Changes	**Dollars**	**FTEs**
1. **City-Wide**		
The Approved Budget includes $530,331 for salary increases associated with Pay for Performance in FY 2008. An additional $367,850 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $9,819 increase for the Awards and Recognition program.	$908,000	
The Approved Budget includes an increase of $25,308 for a 2 percent service incentive enhancement pay to non-civil service employees.	$25,308	
The Approved Budget includes a total stipend of $132,919, which is an incremental increase of $10,699, to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil service employees.	$10,699	
The Approved Budget includes $51,939 for the implementation of a market study.	$51,939	
The Approved Budget includes an increase of $15,396 for the annualized cost of the implementation of a bilingual pay program in FY 2007 and the cost associated with increasing the number of participating employees in the program in FY 2008.	$15,396	

	Dollars	FTEs
2. Street Preventative Maintenance		
The Approved Budget includes the reallocation of one Street and Drainage Maintenance Associate from Street Repair and costs associated with its reclassification.	$117,341	1.00
The department is reallocating 2 Financial Consultant FTEs and 1 Administrative Manager FTE to the Financial Monitoring / Budgeting activity.	($217,822)	(3.00)
In FY 2008, terminal pay is expected to rise by $13,450. This increase is offset by reductions in personnel savings and various other lines totaling $59,821. Therefore, the total decrease to the Approved Budget is $46,371.	($46,371)	
Contractuals in the Seal Coat and Asphalt Overlay activities are increasing by $4,817,404.	$4,817,404	
Savings in asphalt, trap rock and other construction materials are included in the amount of $71,886.	($71,886)	
The expense refunds from the Transportation Fund's Right-of-Way (ROW) Maintenance CIP is being increased by $500,000.	($500,000)	
Included in the Approved Budget is a decrease to expense refunds of $1,625,000 from CMTA Build Central Texas funding.	$1,625,000	
3. Street Repair		
The following personnel change in the amount of $37,964 is due to moving one Truck Driver FTE to the Transportation Enhancement program in support of the Parking Space Management activity.	($37,964)	(1.00)
Due to a function being transferred from the Watershed Protection and Development Review Department, 1 new Accountant Senior FTE is included in the Approved Budget to handle the billings of asphalt and concrete utility cut street repairs and provide financial support.	$69,997	1.00
One Street and Drainage Maintenance Assistant FTE for $40,890 is being transferred from the Transportation Fund to the Capital Projects Management Fund to support the new Program Management activity.	($40,890)	(1.00)
The Street Repair program is reallocating 1 Street and Drainage Maintenance Associate to the Street Preventative program for engineering support.	($35,226)	(1.00)
Savings in various commodity and contractual services line items are decreasing the Approved Budget by $52,983.	($52,983)	
A decrease of $573,000 in the CMTA Build Central Texas expense refund is being partially offset by an increase of $50,000 in indirect cost recovery for work performed for other city departments.	$523,000	

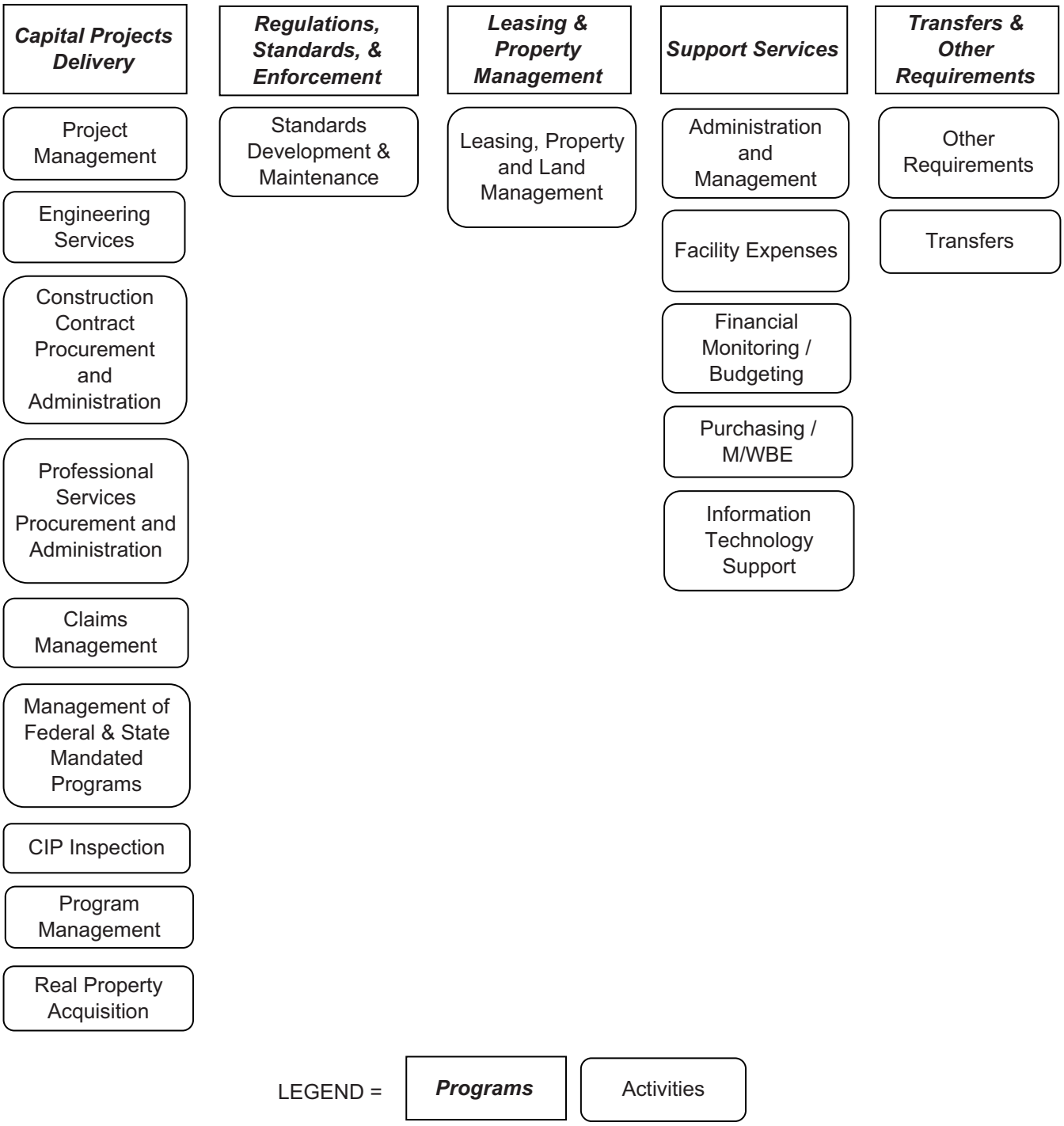
		Dollars	FTEs
4.	**Concrete Repair and Construction**		
	Personnel costs in FY 2008 are increasing because one Program Coordinator FTE and $58,570 are being moved into this program from the Bicycle and Pedestrian Infrastructure Program. Various other personnel line items are increasing by $13,625.	$72,195	1.00
	The Approved Budget includes an increase of $840,748 in expense refunds due to 2006 bond-related sidewalk and curb and gutter repair work.	($840,748)	
5.	**Traffic Controls**		
	Due to increasing workloads, 4 temporary positions are being converted to 4 FTE positions: 2 Signage Technicians for $108,530 and 2 Heavy Equipment Operators for $88,516. This is offset by a decrease in temporary employees in the amount of $144,611 for a net increase.	$52,435	4.00
	The Approved Budget includes the transfer of 1 Engineer C FTE from the Transportation Fund to the Capital Projects Management Fund.	($101,173)	(1.00)
	An increase of $51,633 is included for the reallocation of one Accounting Tech FTE to the Traffic Control program from Support Services.	$51,633	1.00
	Terminal pay is projected to rise by $23,865 in FY 2008.	$23,865	
	There is an increase of $48,607 in contractuals and commodities primarily due to increases in fleet maintenance, fuel and wireless communications costs in FY08.	$48,607	
	Expense refunds in FY 2008 are increasing by $123,435.	($123,435)	
6.	**Transportation Enhancement**		
	The Approved Budget includes a transfer in of a Truck Driver FTE from the Street Repair program and reclassification of that position to a Transportation Regulatory Manager for an additional $29,075 for a total of $67,039.	$67,039	1.00
7.	**Bicycle and Pedestrian Infrastructure**		
	Personnel costs are increasing by $129,186 in the Approved Budget due to reclassification of two positions ($20,040) and reducing vacancy savings ($109,146).	$129,186	
	One FTE and $58,570 are transferred to the Concrete Repair and Construction program.	($58,570)	(1.00)
	Included in the Approved Budget is an increase of $20,000 in expense refunds associated with CIP funded bicycle projects.	($20,000)	

	Dollars	FTEs
8. Support Services		
The Approved Budget includes the reallocation of 2 Financial Consultant FTEs and 1 Administrative Manager FTE from the Street and Bridge Management activity to the Financial Monitoring / Budgeting activity.	$217,822	3.00
To assist in training, education, and preventing on-the-job injuries, 1 new Occupational Health and Safety Specialist Sr. FTE is included in the Personnel / Training activity for $67,039.	$67,039	1.00
The Approved Budget includes a decrease in the amount of $51,633 for the reallocation of 1 Accounting Tech FTE to the Traffic Control program.	($51,633)	(1.00)
The cost of overtime and temporary employees is increasing by $44,401.	$44,401	
The Approved Budget includes a decrease of $427,064 for rent expenses and other contractual and commodities.	($427,064)	
9. Transfers and Other Requirements		
General Obligation Debt Service costs are increasing by $313,330 in FY08.	$313,330	
The following are changes in Transfers and Other Requirements in FY08: the Sustainability Fund transfer is increasing by $36,916, the transfer to the Transportation CIP fund is decreasing by $500,000, the transfer to the Great Streets CIP fund is increasing by $9,648, and the transfer to the Liability Reserve Fund is increasing by $4,000.	($449,436)	
The Approved Budget includes a decrease of $3,201 for Property Insurance.	($3,201)	
Reflected in the Approved Budget is an increase of $36,384 in the transfer to the Austin Energy Department for Utility Billing System management and support associated with the billing of the Transportation User Fee.	$36,384	
The Approved Budget includes an increase of $18,932 in the transfer to Communications Technology Management.	$18,932	
The Approved Budget includes an increase of $74,000 in Accrued Payroll.	$74,000	
The Approved Budget includes an increase of $1,193 for Trunked Radio costs.	$1,193	

The following changes were approved by Council at Budget Adoption:

An additional 6.0 FTEs in the amount of $289,868 were added to the Street and Bridge program to complete traffic calming work and will be fully reimbursed for the same amount by the Public Works Capital Budget	$0	6.00

Public Works Capital Projects Management Fund — 2007-08



	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$15,218,646	$17,817,398	$16,433,746	$20,092,000	$20,092,000
Transfers In	$1,313,442	$2,073,442	$2,073,442	$2,120,278	$2,120,278
Requirements	$18,668,005	$20,136,391	$18,985,138	$22,560,290	$22,560,290
Full-time Equivalents (FTEs)	191.00	206.00	206.00	216.00	216.00

Public Works Capital Projects Management Fund — 2007-08

Mission

The mission of the Public Works Department is to maintain and improve infrastructure for the benefit and safety of the community.

Goals

To achieve its mission, the Department has developed several measurable goals. Two of those goals are supported by the Capital Projects Management Fund and are listed below:

- Public Works will implement Capital Improvement Program (CIP) projects on time, within budget, and with high quality.
  - 80% of projects managed by Public Works will be completed on schedule.
  - 100% of projects managed by Public Works will be completed within budget.
  - Change orders will make up less than 5% of total construction contract awards.

- Public Works will ensure quality design and construction of infrastructure.
  - 90% of projects managed by Public Works will pass the one-year warranty inspection without significant construction deficiencies.

Key Indicators

Public Works uses the following Capital Projects Management Fund key indicators to monitor its progress in achieving its business plan goals:

- Percent of projects that are substantially completed on schedule (as measured against schedule estimated at the beginning of fiscal year)
- Percent of projects completed within budget (appropriated funding)
- Percent increase in total construction contract awards due to change orders (for completed projects)
- Percent of projects passing 1-year warranty inspection

Public Works Capital Projects Management Fund — 2007-08

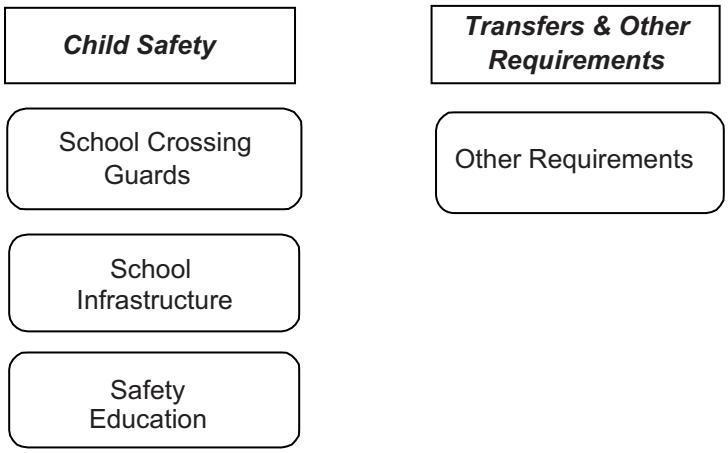
Significant Revenue and Expenditure Changes by Program

Revenue Changes	**Dollars**	**FTEs**
1. The Approved Budget includes an increase of $2,275,000 in CIP/Enterprise Project Charges revenue associated with increases in the number of staff that will be working on projects as well as pay and benefit adjustments that will be passed through to projects.	$2,275,000	
2. The Approved Budget includes an increase of $46,438 to the transfer in from General Fund offset by a decrease of $398 in Real Estate fees.	$46,438	

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $482,380 for salary increases associated with Pay for Performance in FY 2008. An additional $216,506 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance.	$698,886	
The Approved Budget includes an increase of $18,718 for a 2 percent service incentive enhancement pay to non-civil service employees.	$18,718	
The Approved Budget includes a total stipend of $122,060, which is an incremental increase of $18,428, to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil service employees.	$18,428	
The Approved Budget includes $215,342 for the implementation of a market study.	$215,342	
The Approved Budget includes an increase of $8,304 for the annualized cost of the implementation of a bilingual pay program in FY 2007 and the cost associated with increasing the number of participating employees in the program in FY 2008.	$8,304	
2. Capital Projects Delivery		
The Approved Budget includes an increase of $469,537 associated with the addition of 5.0 new FTEs which include 3.0 Project Managers, 1.0 Research Analyst, and 1.0 Administrative Specialist.	$469,537	5.00
The Approved Budget includes a reallocation of two FTEs from the Support Services program to the Capital Projects Delivery program.	$142,577	2.00
The Approved Budget includes an increase of $11,948 for a reallocation of 0.25 FTE from the Leasing an Property Management program.	$11,948	0.25
The Approved Budget includes an increase of $175,700 associated with the transfer of two FTEs from the Public Works Transportation Fund to the Capital Projects Delivery Program.	$175,700	2.00

	Dollars	FTEs
The Approved Budget includes an increase in vacancy savings of $471,000.	($471,000)	
The Approved Budget includes an increase in contractuals of $126,048 of which $92,986 is allocated for rent, $3,509 for wireless services, $7,994 for fleet services/fuel, and $21,559 in training, travel, and professional registrations.	$126,048	
The Approved Budget includes an increase of $16,362 in commodities, such as office supplies and food/ice.	$16,362	
3. Regulations, Standards and Enforcement		
The Approved Budget includes a decrease of $17,152 in personnel costs associated with personnel savings.	($17,152)	
Increase of $3,128 in contractuals for rent at One Texas Center.	$3,128	
4. Leasing and Property Management		
The Approved Budget includes a decrease of $11,948 from personnel related costs for reallocation of 0.25 FTE to the Capital Projects Delivery program.	($11,948)	(0.25)
5. Support Services		
The Approved Budget includes an increase of $192,070 for 2.0 Accountant Senior and 1.0 Accountant Associate new FTEs.	$192,070	3.00
The Approved Budget includes a decrease for the reallocation of 2.0 FTEs, 1.0 Business Systems Analyst and 1.0 Administrative Specialist, from the Support Services program to Capital Projects Delivery program.	($142,577)	(2.00)
The Approved Budget includes an increase in overtime and terminal pay in the amount of $2,000 and $83,367.	$85,367	
The Approved Budget includes a net increase of $11,566 in various contractual and commodity categories to match the current rate of spending.	$11,566	
6. Transfers and Other Requirements		
The Approved Budget includes an increase of $191,596 in the transfer for Communications and Technology Management Support.	$191,596	
The Approved Budget includes an increase of $120,566 in the transfer for City-wide Administrative Support.	$120,566	
The Approved Budget includes an additional $60,000 associated with an increase in Accrued Payroll and a $433 increase to Trucked Radio.	$60,433	
The Approved Budget includes an increase in the transfer to the Public Works CIP of $500,000.	$500,000	

Public Works Child Safety Fund — 2007-08



Child Safety Fund	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$1,495,065	$1,407,600	$1,407,600	$1,407,600	$1,407,600
Requirements	$1,369,195	$1,565,553	$1,565,553	$1,587,009	$1,587,009
Full-time Equivalents (FTEs)	5.00	5.00	5.00	5.00	5.00

Public Works Child Safety Fund — 2007-08

Mission

The mission of the Public Works Department is to maintain and improve infrastructure for the benefit and safety of the community.

Goals

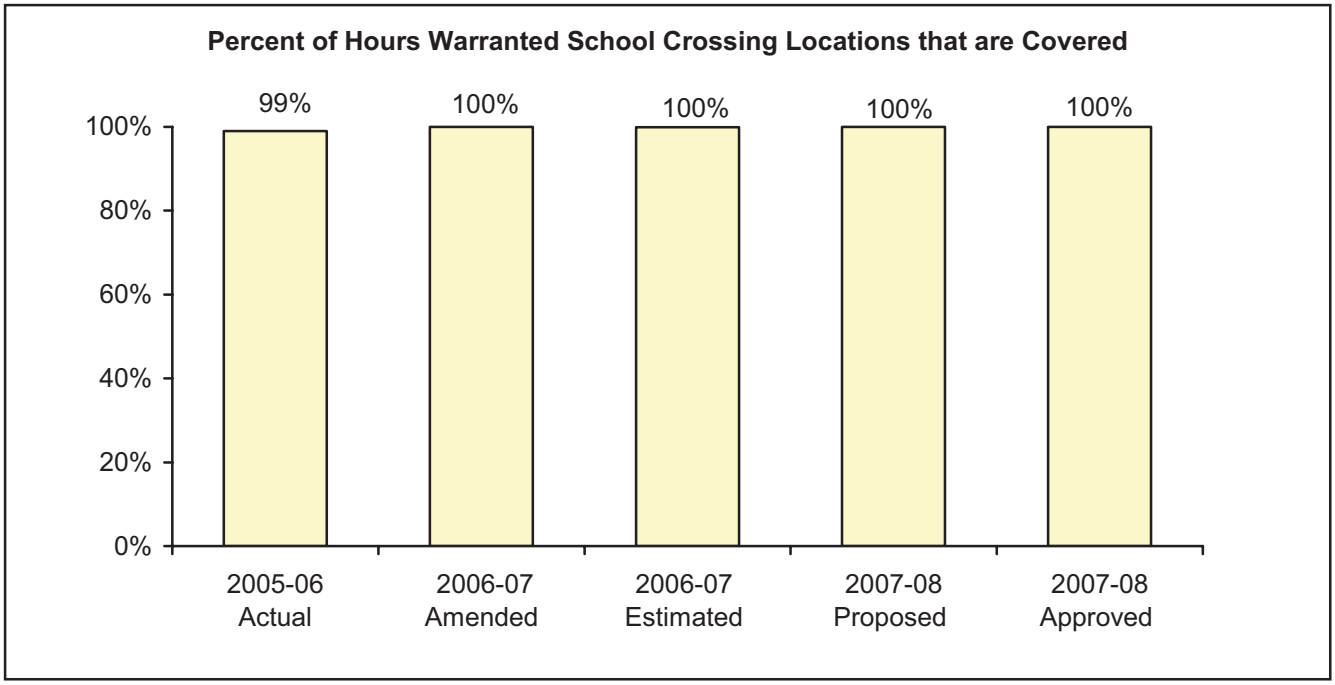
The goals supported by the Child Safety Fund are listed below.

- Public Works will ensure a safe and efficient multi-modal transportation system.
  - Provide crossing guard coverage for all designated school crossings 100% of the time.

Key Indicator

Public Works uses the following Child Safety Fund key indicator to monitor its progress in achieving its business plan goals:

- Percent of hours that warranted school crossing locations are covered.



Significant Revenue and Expenditure Changes by Program

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $7,460 for salary increases associated with Pay for Performance in FY 2008. An additional $5,255 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $219 increase for the Awards and Recognition program.	$12,934	
The Approved Budget includes an increase of $829 for a 2 percent service incentive enhancement pay to non-civil service employees.	$829	
The Approved Budget includes a total stipend of $1,723, which is an incremental increase of $86, to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil service employees.	$86	
2. Child Safety		
The Approved Budget includes an increase of $1,607 in personnel expenditures.	$1,607	
3. Transfers and Other Requirements		
The Approved Budget includes an increase $6,000 for accrued payroll.	$6,000	

Public Works – 2007-08

Transportation Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
BICYCLE & PEDESTRIAN INFRASTRUCTURE										
Bicycle and Pedestrian Infrastructure Management	$188,867	4.00	$184,660	4.00	$188,732	4.00	$238,206	3.00	$238,206	3.00
Subtotal	$188,867	4.00	$184,660	4.00	$188,732	4.00	$238,206	3.00	$238,206	3.00
BRIDGE MAINTENANCE										
Bridge Maintenance	$769,693	0.00	$725,000	0.00	$492,220	0.00	$725,000	0.00	$725,000	0.00
Subtotal	$769,693	0.00	$725,000	0.00	$492,220	0.00	$725,000	0.00	$725,000	0.00
CONCRETE REPAIR AND CONSTRUCTION										
Concrete Repair and Construction	$226,141	23.25	$799,392	24.25	$300,000	24.25	$102,000	25.25	$102,000	25.25
Subtotal	$226,141	23.25	$799,392	24.25	$300,000	24.25	$102,000	25.25	$102,000	25.25
ONE STOP SHOP										
Land Use Review	$17,478	0.25	$0	0.00	$34,740	0.00	$0	0.00	$0	0.00
One-Time Inspection	$12,667	0.75	$32,327	0.50	$15,076	0.50	$30,119	0.50	$30,119	0.50
Subtotal	$30,145	1.00	$32,327	0.50	$49,816	0.50	$30,119	0.50	$30,119	0.50
STREET PREVENTIVE MAINTENANCE										
Asphalt Overlay	$2,140,795	22.25	$3,141,992	22.25	$3,314,272	22.25	$8,623,330	22.25	$8,623,330	22.25
Crack Seal Resurfacing	$571,094	13.45	$822,610	13.40	$595,093	13.40	$798,755	12.30	$798,755	12.30
Engineering Support Services	$1,690,577	19.00	$2,217,262	18.50	$2,260,699	19.50	$2,155,240	16.50	$2,155,240	16.50
Seal Coat	$4,317,634	27.15	$5,503,884	28.10	$5,786,432	28.10	$6,081,744	29.20	$6,081,744	29.20
Subtotal	$8,720,100	81.85	$11,685,748	82.25	$11,956,496	83.25	$17,659,069	80.25	$17,659,069	80.25
STREET REPAIR										
Routine Roadways and Alley Maintenance	$3,833,275	69.70	$5,067,421	68.75	$5,110,147	66.75	$5,587,232	66.75	$5,587,232	66.75
Utility Excavation Repair	$2,665,595	37.20	$2,764,557	41.25	$2,881,148	41.25	$2,880,660	41.25	$2,880,660	41.25
Subtotal	$6,498,870	106.90	$7,831,978	110.00	$7,991,295	108.00	$8,467,892	108.00	$8,467,892	108.00
TRAFFIC CONTROLS										
Traffic Markings	$1,089,821	16.00	$1,240,956	16.50	$1,239,607	16.50	$1,299,190	17.50	$1,299,190	17.50
Traffic Signals	$2,003,410	32.25	$2,048,289	32.25	$1,975,074	32.25	$2,089,275	32.50	$2,089,275	32.50

Transportation Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Traffic Signs	$1,457,208	15.75	$1,393,645	16.25	$1,230,086	16.25	$1,462,614	19.00	$1,462,614	19.00
Subtotal	$4,550,438	64.00	$4,682,890	65.00	$4,444,767	65.00	$4,851,079	69.00	$4,851,079	69.00
TRANSPORTATION ENHANCEMENT										
Parking Space Management	$1,529,692	32.00	$1,675,493	32.00	$1,730,771	33.00	$1,794,733	33.00	$1,794,733	33.00
Transportation Engineering	$1,263,819	19.00	$1,542,040	20.00	$1,503,602	20.00	$1,602,279	20.00	$1,602,279	20.00
Subtotal	$2,793,511	51.00	$3,217,533	52.00	$3,234,373	53.00	$3,397,012	53.00	$3,397,012	53.00
SUPPORT SERVICES										
Facility Expenses	$217,981	0.00	$589,788	0.00	$306,872	0.00	$123,321	0.00	$123,321	0.00
Financial Monitoring / Budgeting	$99,682	1.00	$231,942	3.00	$225,649	3.00	$415,875	5.00	$415,875	5.00
Information Technology Support	$0	0.00	$0	0.00	$0	0.00	$15,515	0.00	$15,515	0.00
Personnel / Training	$390,282	7.00	$474,925	8.00	$469,163	8.00	$649,659	9.00	$649,659	9.00
Purchasing / M/WBE	$38,922	1.00	$44,584	1.00	$68,085	1.00	$45,626	1.00	$45,626	1.00
Subtotal	$746,867	9.00	$1,341,239	12.00	$1,069,769	12.00	$1,249,996	15.00	$1,249,996	15.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$1,949,755	0.00	$2,752,426	0.00	$2,756,426	0.00	$2,908,531	0.00	$2,908,531	0.00
Transfers	$4,393,404	0.00	$4,295,891	0.00	$4,261,021	0.00	$4,203,445	0.00	$4,203,445	0.00
Subtotal	$6,343,159	0.00	$7,048,317	0.00	$7,017,447	0.00	$7,111,976	0.00	$7,111,976	0.00
Total	$30,867,792	341.00	$37,549,084	350.00	$36,744,915	350.00	$43,832,349	354.00	$43,832,349	354.00

Capital Projects Management

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
CAPITAL PROJECTS DELIVERY										
CIP Inspections	$3,225,612	40.50	$3,506,645	42.50	$3,526,294	42.50	$3,545,026	42.50	$3,545,026	42.50
Claims Management	$251,696	2.20	$271,602	2.90	$297,200	2.90	$160,286	1.50	$160,286	1.50
Construction Contract Procurement and Administration	$733,838	10.75	$820,621	11.75	$714,718	11.75	$1,016,338	12.75	$1,016,338	12.75
Engineering Services	$2,665,616	30.80	$2,981,724	36.00	$2,817,179	36.00	$3,219,493	37.50	$3,219,493	37.50
Management of Federal & State Mandated Programs	$304,376	3.00	$321,521	3.00	$318,315	3.00	$326,340	3.00	$326,340	3.00
Professional Services Procurement and Administration	$414,332	5.50	$472,021	4.50	$449,672	4.50	$301,910	3.50	$301,910	3.50
Program Management	$0	0.00	$0	0.00	$0	0.00	$774,489	8.00	$774,489	8.00
Project Management	$4,149,971	49.50	$5,319,679	57.60	$4,612,177	57.60	$5,389,219	58.50	$5,389,219	58.50
Real Property Acquisition	$1,733,183	21.50	$1,893,804	21.50	$1,799,559	21.50	$1,953,346	21.75	$1,953,346	21.75
Subtotal	$13,478,624	163.75	$15,587,617	179.75	$14,535,114	179.75	$16,686,447	189.00	$16,686,447	189.00
LEASING & PROPERTY MANAGEMENT										
Leasing, Property and Land Management	$399,611	5.75	$457,254	5.75	$450,076	5.75	$460,949	5.50	$460,949	5.50
Subtotal	$399,611	5.75	$457,254	5.75	$450,076	5.75	$460,949	5.50	$460,949	5.50
REGULATIONS, STANDARDS, & ENFORCEMENT										
Standards Development & Maintenance	$392,561	4.50	$492,762	5.50	$456,252	5.50	$505,828	5.50	$505,828	5.50
Subtotal	$392,561	4.50	$492,762	5.50	$456,252	5.50	$505,828	5.50	$505,828	5.50
SUPPORT SERVICES										
Administration and Management	$703,471	7.00	$744,334	7.00	$683,141	7.00	$824,105	6.00	$824,105	6.00
Facility Expenses	$364,230	0.00	$152,100	0.00	$152,100	0.00	$136,700	0.00	$136,700	0.00
Financial Monitoring / Budgeting	$530,182	7.50	$403,419	5.50	$383,648	5.50	$441,233	6.50	$441,233	6.50

Capital Projects Management

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Information Technology Support	$0	0.00	$0	0.00	$0	0.00	$40,635	0.00	$40,635	0.00
Purchasing / M/WBE	$142,749	2.50	$153,513	2.50	$153,415	2.50	$219,518	3.50	$219,518	3.50
Subtotal	$1,740,632	17.00	$1,453,366	15.00	$1,372,304	15.00	$1,662,191	16.00	$1,662,191	16.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$616,571	0.00	$708,023	0.00	$734,023	0.00	$1,186,507	0.00	$1,186,507	0.00
Transfers	$2,040,006	0.00	$1,437,369	0.00	$1,437,369	0.00	$2,058,368	0.00	$2,058,368	0.00
Subtotal	$2,656,577	0.00	$2,145,392	0.00	$2,171,392	0.00	$3,244,875	0.00	$3,244,875	0.00
Total	$18,668,005	191.00	$20,136,391	206.00	$18,985,138	206.00	$22,560,290	216.00	$22,560,290	216.00

Public Works – 2007-08

Child Safety Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
CHILD SAFETY										
Safety Education	$91,824	2.00	$98,662	2.00	$98,662	2.00	$106,487	2.00	$106,487	2.00
School Crossing Guards	$1,070,238	3.00	$1,140,356	3.00	$1,140,356	3.00	$1,147,682	3.00	$1,147,682	3.00
School Infrastructure	$155,130	0.00	$285,000	0.00	$285,000	0.00	$285,000	0.00	$285,000	0.00
Subtotal	$1,317,192	5.00	$1,524,018	5.00	$1,524,018	5.00	$1,539,169	5.00	$1,539,169	5.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$52,003	0.00	$41,535	0.00	$41,535	0.00	$47,840	0.00	$47,840	0.00
Subtotal	$52,003	0.00	$41,535	0.00	$41,535	0.00	$47,840	0.00	$47,840	0.00
Total	$1,369,195	5.00	$1,565,553	5.00	$1,565,553	5.00	$1,587,009	5.00	$1,587,009	5.00

Expense Refunds

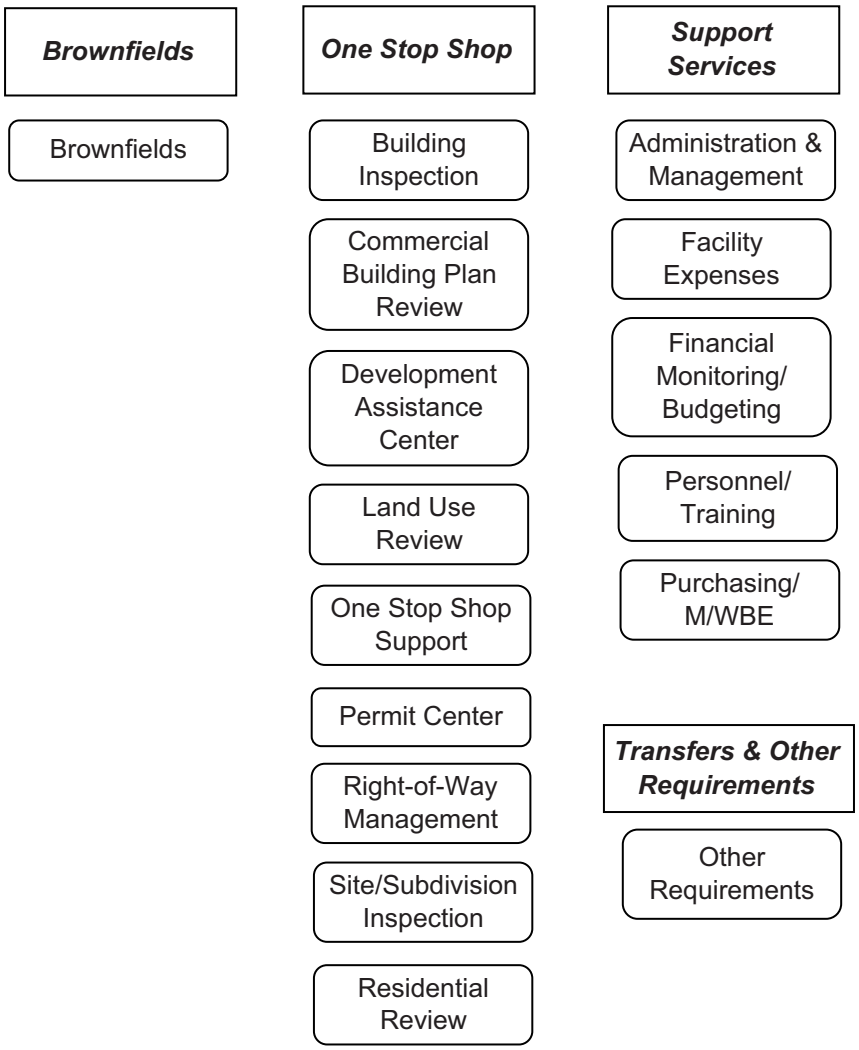
	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
BICYCLE & PEDESTRIAN INFRASTRUCTURE										
Bicycle and Pedestrian Infrastructure Management	$94,807	0.00	$30,000	0.00	$42,900	0.00	$69,000	0.00	$69,000	0.00
Subtotal	$94,807	0.00	$30,000	0.00	$42,900	0.00	$69,000	0.00	$69,000	0.00
CAPITAL PROJECTS DELIVERY										
Construction Contract Procurement and Administration	$383	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Professional Services Procurement and Administration	$33	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Project Management	$305	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$721	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
CONCRETE REPAIR AND CONSTRUCTION										
Concrete Repair and Construction	$1,729,874	0.00	$1,192,175	0.00	$1,961,023	0.00	$2,091,082	0.00	$2,091,082	0.00
Subtotal	$1,729,874	0.00	$1,192,175	0.00	$1,961,023	0.00	$2,091,082	0.00	$2,091,082	0.00
LEASING & PROPERTY MANAGEMENT										
Leasing, Property and Land Management	$1,766	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$1,766	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
REGULATIONS, STANDARDS, & ENFORCEMENT										
Standards Development & Maintenance	$114	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$114	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
STREET PREVENTIVE MAINTENANCE										
Asphalt Overlay	$1,336,686	0.00	$1,802,500	0.00	$1,804,700	0.00	$601,004	0.00	$601,004	0.00
Crack Seal Resurfacing	$3,172	0.00	$0	0.00	$2,123	0.00	$0	0.00	$0	0.00
Engineering Support Services	$33,987	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Seal Coat	$9,423	0.00	$0	0.00	$331	0.00	$0	0.00	$0	0.00
Subtotal	$1,383,268	0.00	$1,802,500	0.00	$1,807,154	0.00	$601,004	0.00	$601,004	0.00

Public Works – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
STREET REPAIR										
Routine Roadways and Alley Maintenance	$978,333	0.00	$633,000	0.00	$76,436	0.00	$50,000	0.00	$50,000	0.00
Utility Excavation Repair	$20,212	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$998,544	0.00	$633,000	0.00	$76,436	0.00	$50,000	0.00	$50,000	0.00
TRAFFIC CONTROLS										
Traffic Markings	$109,849	0.00	$198,365	0.00	$198,365	0.00	$226,706	0.00	$226,706	0.00
Traffic Signals	$1,439,863	0.00	$1,062,466	0.00	$1,204,635	0.00	$1,220,000	0.00	$1,220,000	0.00
Traffic Signs	$92,022	0.00	$130,386	0.00	$193,821	0.00	$197,668	0.00	$197,668	0.00
Subtotal	$1,641,735	0.00	$1,391,217	0.00	$1,596,821	0.00	$1,644,374	0.00	$1,644,374	0.00
TRANSPORTATION ENHANCEMENT										
Transportation Engineering	$306,785	0.00	$217,000	0.00	$249,000	0.00	$241,467	0.00	$531,335	0.00
Subtotal	$306,785	0.00	$217,000	0.00	$249,000	0.00	$241,467	0.00	$531,335	0.00
SUPPORT SERVICES										
Administration and Management	$7,375	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Facility Expenses	$365	0.00	$37,442	0.00	$37,442	0.00	$37,442	0.00	$37,442	0.00
Financial Monitoring / Budgeting	$783	0.00	$17,000	0.00	$21,436	0.00	$17,000	0.00	$17,000	0.00
Personnel / Training	$118,829	0.00	$115,300	0.00	$115,300	0.00	$115,300	0.00	$115,300	0.00
Subtotal	$127,353	0.00	$169,742	0.00	$174,178	0.00	$169,742	0.00	$169,742	0.00
Total	$6,284,966	0.00	$5,435,634	0.00	$5,907,512	0.00	$4,866,669	0.00	$5,156,537	0.00

Watershed Protection and Development Review Department (General Fund) — 2007-08

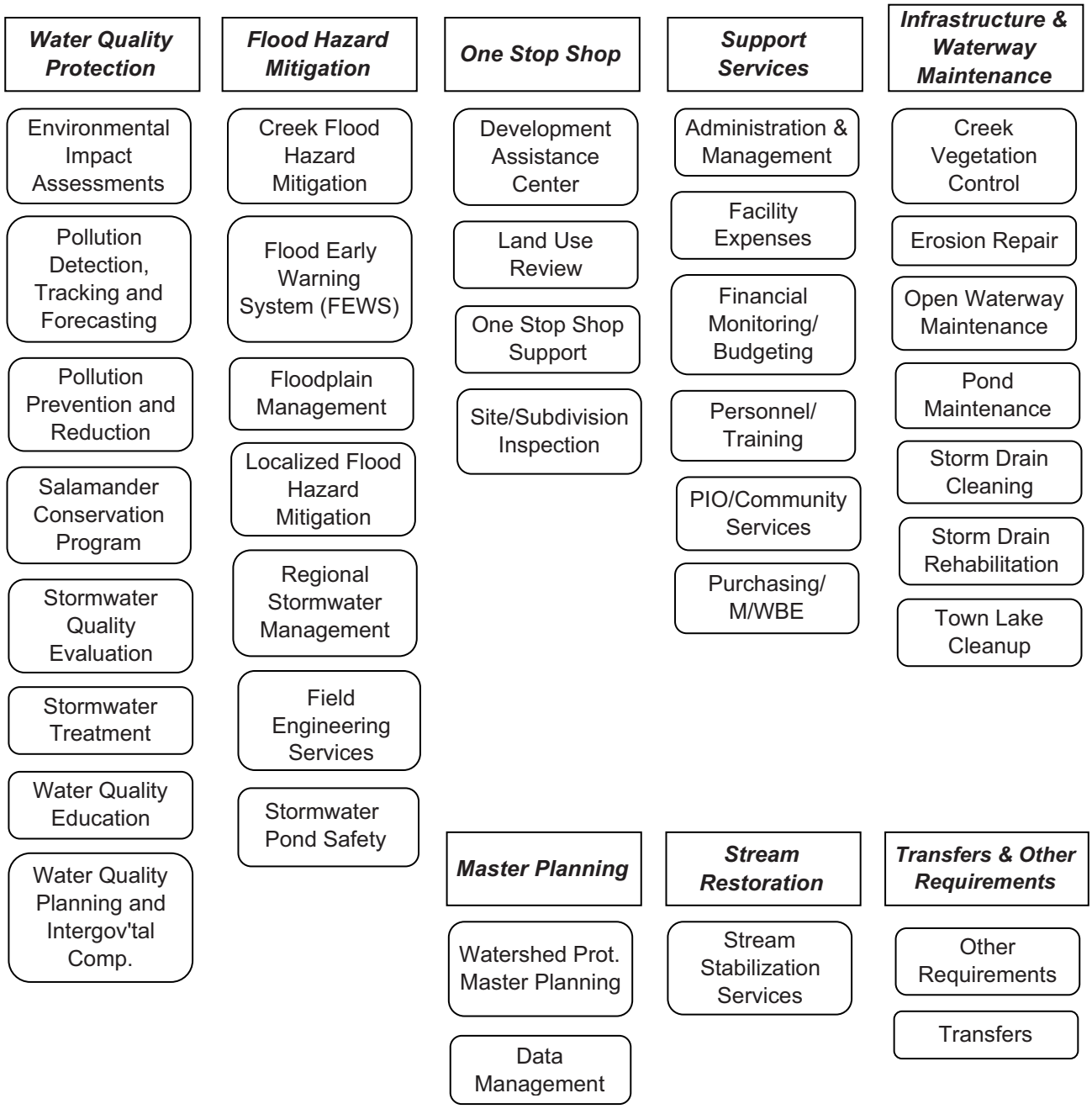


LEGEND= ***Program*** Activity

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$17,582,009	$14,752,696	$19,097,906	$19,341,812	$19,341,812
Requirements	$12,643,505	$14,477,338	$14,477,338	$15,760,637	$15,760,637
Full-time Equivalents (FTEs)	183.00	194.00	194.00	207.00	207.00

* Footnote: In addition to the amount shown above, the FY 2007-08 Approved Budget also includes $357,871 for capital and critical one-time costs.

Watershed Protection and Development Review Department (Drainage Utility Fund) — 2007-08



LEGEND= ***Program*** | Activity

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$52,398,622	$52,603,873	$53,911,356	$54,226,924	$54,226,924
Transfer In	$298,504	$298,504	$298,504	$722,963	$722,963
Requirements	$50,225,978	$55,275,486	$54,548,139	$59,427,319	$59,433,469
Full-time Equivalents (FTEs)	288.50	289.50	289.50	301.00	301.00

Watershed Protection and Development Review — 2007–08

Mission

The purpose of the Watershed Protection and Development Review Department is to protect lives, property, and the environment of our community by reducing the impact of flooding, erosion, and water pollution and providing comprehensive development review and inspection services.

Goals

- Protect lives, property, and the environment from the impact of flooding, erosion, and water pollution by:
  - Maintaining and improving water quality.
    - Construct water quality controls to reduce stormwater pollutants from 5,600 acres by 2008.
    - Conduct business inspections and spill response to recover a total of 1,100,000 gallons and 125 cubic yards of pollutants in FY 2008.
    - Maintain or improve baseline levels of the Environmental Integrity Index (water, sediment and recreational quality, aquatic habitat and physical integrity) in 50% of watersheds evaluated.
  - Reducing flood impacts to life and property.
    - 10% of threatened structures with increased flood protection through drainage system improvements by FY 2008
    - Prevent loss of life due to flooding.
  - Creating a stable stream system that decreases property loss from erosion and increases the beneficial uses of waterways
    - Repair 1.0% of localized erosion sites annually and restore 4,000 linear feet of stream channel annually by FY 2012.
  - Providing adequate maintenance of drainage infrastructure.
    - Continue to maintain 93% of residential dry ponds maintained on an annual basis as inventory continues to increase through FY 2010.
    - Complete 14 localized erosion site projects and 500 feet of stream channel stabilization providing increased erosion protection to property on an annual basis by FY 2008.
- Provide the public with a single One Stop Shop location for development needs to promote efficient use of citizen and City staff time and resources.
  - Ensure that development is in compliance with regulations in an efficient and effective manner by achieving 95% of Code-mandated review and inspection deadlines by FY 2008.
  - Perform 95% of building inspections within 24 hours.
  - Perform environmental inspections on 95% of commercial sites and 70% of residential sites in FY 2008.
- Maintain 100% of activities in compliance with Federal and State permits and regulatory requirements.

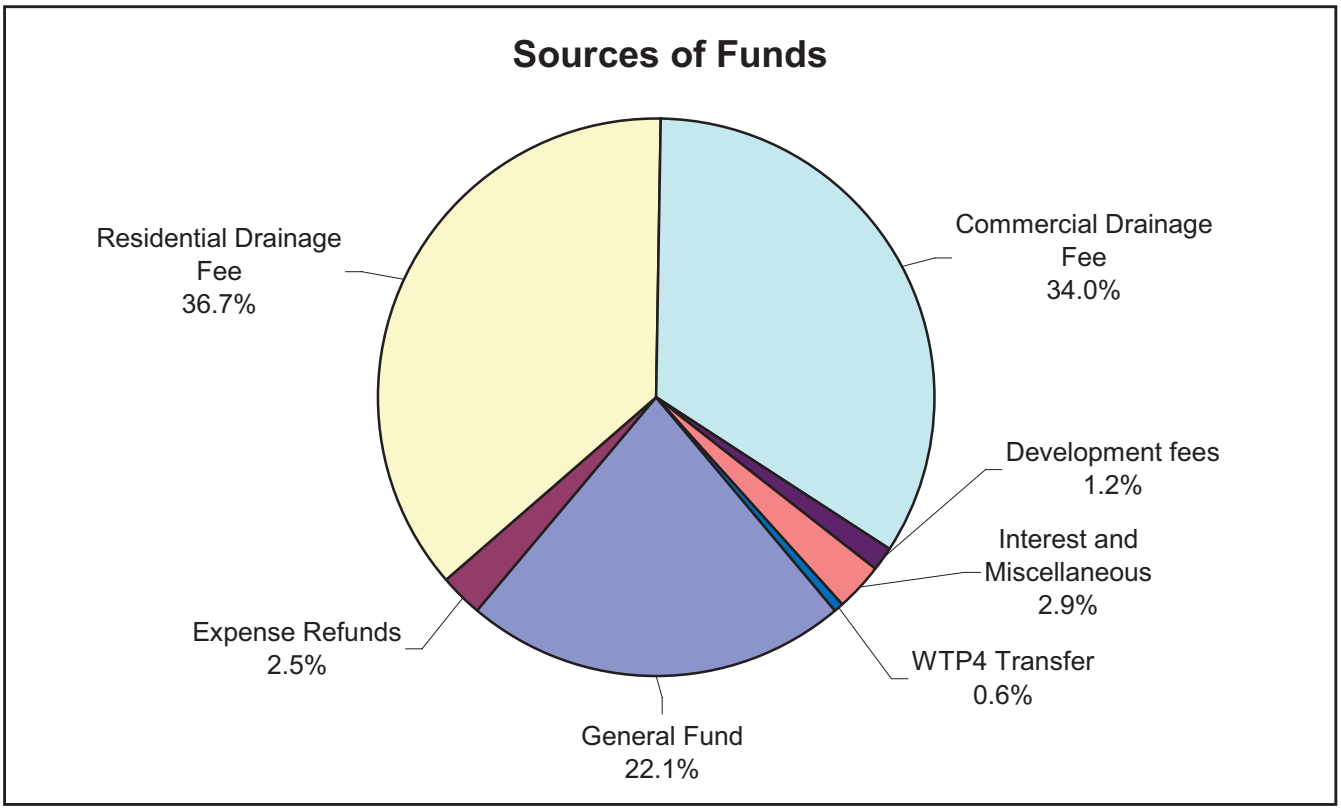
Key Indicators

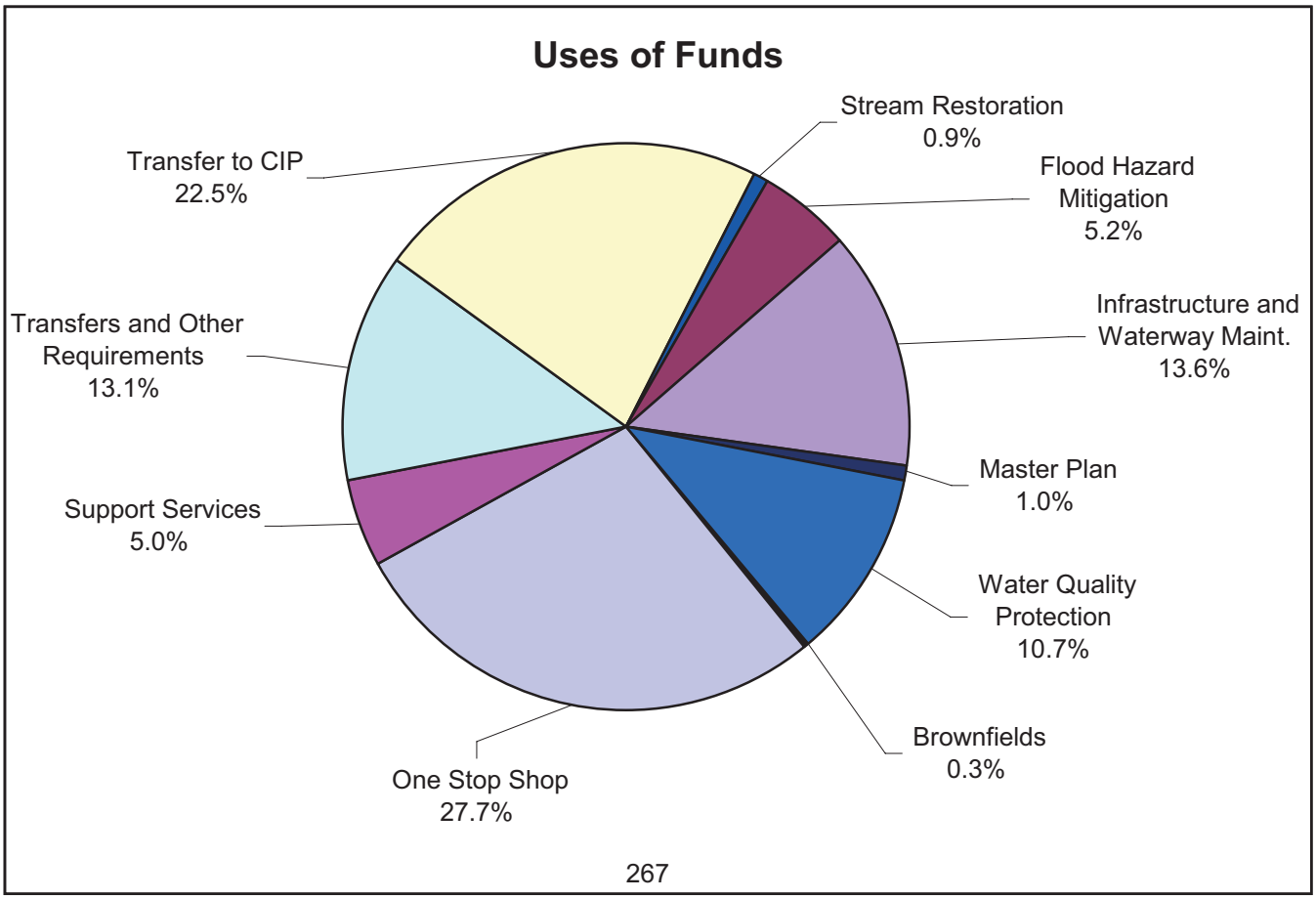
The Watershed Protection and Development Review Department will use the following key indicators to monitor the department's progress in achieving business plan goals:

- Percent of on-time sub-division and site plan initial reviews.
- Percent of building inspections performed within 24 hours.
- Percent of on-time initial new residential reviews.
- Percent of initial commercial building plan reviews completed within Land Development Code mandated time of 21 days.
- Percent of commercial and residential sites receiving environmental inspection.
- Number of gallons and cubic yards of pollutants recovered as a result of business inspections and spill response
- Percent of localized erosion sites with increased erosion protection.
- Percent of residential ponds maintained.
- Percent of activities in compliance with Federal and State stormwater permits.

- Number of structures with increased flood hazard protection – project completed.
- Percent of watersheds evaluated that maintained or improved baseline levels of the Environmental Integrity Index (water sediment and recreational quality, aquatic habitat and physical integrity levels).
- Percent of Capital Spending Plan met.
- Number of floodplain stream miles modeled and mapped.

Watershed Protection and Development Review — Total Budget $77.0 million





Watershed Protection and Development Review — Total Budget $77.0 million

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
General Fund					
Revenue	$17,582,009	$14,752,696	$19,097,906	$19,341,812	$19,341,812
Requirements	$12,643,505	$14,477,338	$14,477,338	$15,760,637	$15,760,637
Full-Time Equivalents	183.00	194.00	194.00	207.00	207.00
Drainage Fund					
Revenue	$52,398,622	$52,603,873	$53,911,356	$54,226,924	$54,226,924
Transfer in	$298,504	$298,504	$298,504	$722,963	$722,963
Requirements	$50,225,978	$55,275,486	$54,548,139	$59,427,319	$59,433,469
Full-Time Equivalents	288.50	289.50	289.50	301.00	301.00
Grants	$25,000	$25,000	$25,000	$0	$0
Full-Time Equivalents	1.00	1.00	1.00	0.00	0.00
Expense Refunds	$1,651,041	$1,382,751	$1,550,199	$1,832,675	$1,832,675

Budget Highlights

The Approved Budget for the Watershed Protection and Development Review Department (WPDR) includes the personnel and equipment necessary to achieve the goals and objectives of the department.

One Stop Shop

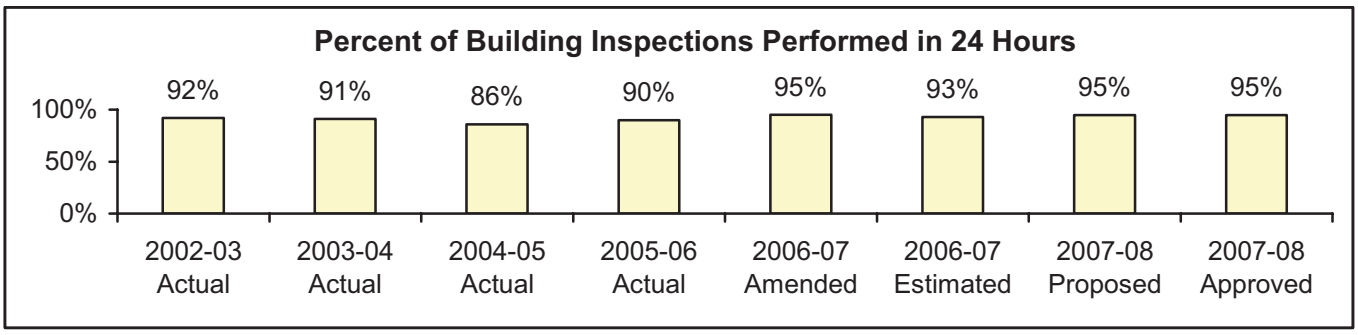
Thirteen City departments that participate in the development and inspection process are located in the One Stop Shop at One Texas Center. The collocating departments provide efficient services to developers, contractors and citizens in one convenient location. One Stop Shop implementation was completed with the conversion from the PIER permitting database to AMANDA in FY 2007. During the implementation period, the City experienced a sustained increase in development activity. The Department continues to work with external customers, the collocated departments and City management to ensure that services are provided in the most effective manner.

Managing customer expectations in the One Stop Shop continues to be a challenge as the number of customers requesting service grows along with the complexity of commercial and residential design standards. The General Fund Approved Budget includes the increase of 13 FTEs and $498,677 to respond to growth related demand for service. Commercial and residential building inspections received funding of $143,436 for 5 Inspectors with equipment and supplies to meet demand. The Permit Center increased $71,194 for 1 Permit Review Specialist and 1 Cashier in order to meet the customer wait time goal while serving an increased number of walk-in customers. Right-Of-Way Management increased $67,559 to fund 1 Engineering Technician C to enhance inspection services and respond to the accelerating demand for reviews on permits, license agreements, and utility coordination particularly in the downtown area. Also included in Right-Of-Way Management is an additional Engineering Technician C that would be dedicated to inspection of traffic plans for the Austin Clean Water Project and other water utilities projects. This position will be fully funded through CIP. Site and Subdivision Inspection includes an increase of $147,199 for 1 Engineer Associate C, 1 Engineering Tech C, and 1 Engineer C to increase inspection time on projects and to deliver project intake and engineering support currently provided by Public Works. An increase of $69,289 and 1 Plans Examiner position is included for Commercial Plan Review to increase the percentage of initial reviews completed within code-mandated time frames.

Development review and inspection staff was reduced during the economic downturn and productivity declined as a result. In response to a booming construction economy, recent budgets have added staff to the Building Inspection activity. The growth in residential and commercial building continues to exceed projections. Contractors rely on rapid turnaround on their inspection requests to avoid delays in completing their projects. The

Watershed Protection and Development Review — Total Budget $77.0 million

Building Inspection activity uses the key indicator illustrated in the following graph to track progress in timely responses to the demand for inspections. Without the additional resources included in the Approved Budget, on-time inspections would fall to 83%.



Drainage Fund

The Phase One Watershed Protection Master Plan identified the need for operating program enhancements and $800 million in capital project needs. Individual Master Plan project costs were preliminary in nature based on conceptual designs and are used for long-range or order of magnitude program planning purposes. The Drainage Fund supports Master Plan implementation and the Department's goal of protecting lives, property, and the environment from the impact of flooding, erosion and water pollution. The Approved Budget contains resources to maintain service delivery while increasing the operating transfer to the Capital Improvement Program (CIP) by 1.2% or $202,000. This will support preliminary engineering and design phase services for projects to be constructed with bond funds. The transfer also supports information technology acquisition, vehicle and equipment acquisition and Drainage Infrastructure Geographic Information System (GIS) data development.

The Department's FY 2008 Business Plan created a new Stormwater Pond Safety activity, separating services from Creek Flood Hazard Mitigation, to this function. The Data Management activity is separated from the Watershed Protection Master Planning activity under the Watershed Master Plan program. The activity will continue to support Master Plan implementation.

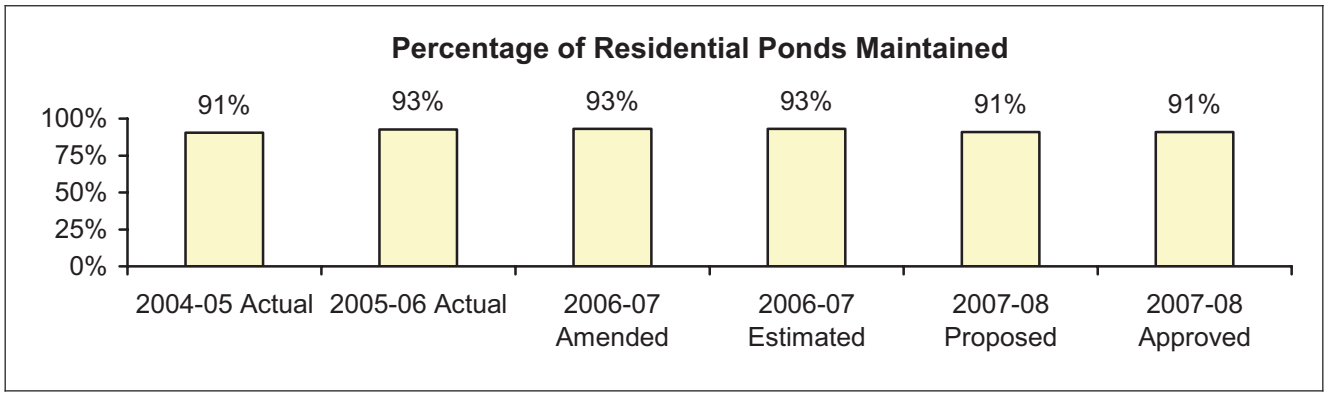
The Approved Budget includes a total of 11.50 positions to address critical resource needs. Two positions are included to implement the 2006 General Obligation bond program. They provide effective project sponsorship to ensure that quality projects are completed on time. The Water Quality Protection Planning activity adds a research position to provide in-depth GIS research and planning for Master Plan recommended regulatory and policy initiatives. The Salamander Conservation Program converts a part-time temporary biologist position to permanent to support the captive breeding program as it moves to its new facility. The Spills and Complaints Response activity adds a compliance position to respond to environmental damage cases and spills in the City's expanding service area.

The Austin Water Utility (AWU) is developing a 240 acre site on Bull Creek for the approved Water Treatment Plant 4. City Council directed AWU to respond to potential environmental concerns associated with construction. In late 2006, the AWU signed a memorandum of understanding with WPDR to develop and monitor implementation of an Environmental Mitigation Plan at the site. The agreement projects the anticipated costs and reimbursement for commissioning and monitoring the Plant. The Approved Budget includes 4 positions and 2 temporaries following the staffing plan in the agreement. The cost is offset by a transfer in from the AWU CIP.

The Drainage Utility supports the environmental review and inspection functions in the One Stop Shop. The Approved Budget adds a position to identify, prevent and contain oak wilt. The position was previously funded by a grant from the Texas Forest Service that will not be available in FY 2008. The Approved Budget adds two positions to Environmental Inspections. A temporary administrative position is approved to convert to permanent to continue to manage data flow and other critical support functions. A new inspector position is approved for

commercial pond inspections. This will provide additional dedicated resources to address and follow-up on violations.

The Approved Budget includes additional funding in the Infrastructure and Waterway Maintenance program for operational equipment, and vegetation control contracts in detention and water quality ponds and on special flood mitigation projects. The City requires the use of structural flood control and water quality controls for new development to mitigate the effects of urbanization. Three crews in the pond maintenance activity ensure that the controls for residential subdivisions function as intended. The inventory increases as projects are completed and turned over to the City for maintenance and is expected to grow by 20 ponds or 3% in FY 2008. Their progress in maintaining ponds in the City's inventory is reflected in the key indicator graph below.



Revenue

The primary funding source for the Drainage Utility is the monthly drainage fee assessed to City of Austin utility customers. The Approved Budget includes a 1.5% or $776,000 increase in residential and commercial fee revenue associated with growth in the customer base. Development activity is expected to grow slightly in FY 2008, increasing associated revenue by $41,953. Interest income is anticipated to increase by $800,000, consistent with actual revenue recorded in the current year. Austin Water Utility will transfer $424,459 for Water Treatment Plant 4.

The Department's development review and inspection services provided under the One Stop Shop program generate revenue for the General Fund and a smaller amount for the Drainage Utility. The Approved Budget includes a 31% increase in General Fund development and inspection fee revenue from $14.8 million to $19.3 million, based on positive indicators in the Austin economy.

Employee Benefits

The Approved Budget includes $394,823 for the General Fund and $630,899 for the Drainage Fund for an anticipated increase in Pay for Performance. The City's contribution for health insurance increased by an additional $203,894 for the General Fund and $304,265 for the Drainage Fund. The Approved Budget includes an amendment from the dais which increases appropriations in the amount of $6,150 for the Drainage Fund for a bilingual stipend program for employees utilizing the Asian languages.

Capital Budget

The 2007-08 Approved Capital Budget from all funding sources includes:

- $16,000,000 for Watershed Protection Master Plan Projects
- $10,000,000 for Open Space Acquisition
- $3,100,000 for Waller Creek Tunnel
- $2,377,000 for Database and GIS Projects
- $1,119,000 for Erosion Control Projects

- $5,890,000 for Flood Control Improvement Projects
- $2,000,000 for Localized Drainage Improvements
- $3,379,000 for Master Plan & Recurring
- $2,830,000 for Water Quality Protection Projects
- $375,000 for Regional Stormwater Management Projects

One-Time Critical Items

The Approved Budget includes funding for the following capital and critical one-time items in the General Fund:

- $153,250 for capital equipment
- $204,621 for Service Incentive Enhancement

Significant Revenue and Expenditure Changes by Program

Revenue Changes	**Dollars**	**FTEs**
1. Increase in revenue from building safety permits and inspections based on sustained development activity.	$4,316,020	
2. Increase in development review and permit revenue including subdivision and zoning review due to projected sustained growth.	$276,404	
3. Decrease in revenue from license agreements and public market permits based on current year activity.	($20,208)	
4. Increase in revenue from general government services such as report sales and street closures.	$16,900	

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $394,823 for salary increases associated with Pay for Performance in FY 2008. An additional $203,894 in included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $549 increase for Awards and Recognition program.	$599,266	
The Approved Budget includes an increase of $17,964 for the annualized cost of the implementation of a bilingual pay program in FY 2007 and the cost associated with increasing the number of participating employees in the program in FY 2008.	$17,964	
2. One Stop Shop		
The Approved Budget includes $143,436 for 5 Inspectors with equipment and supplies to meet the demand for commercial and residential building inspections.	$143,436	5.00
The Approved Budget includes $58,000 for SMART Housing cost of expedited review and inspections.	$58,000	
The Approved Budget includes $48,337 and 1 Permit Review Specialist for the Permit Center to meet the customer wait time goal while serving an increased number of walk-in customers.	$48,337	1.00
The Approved Budget includes $67,559 and 1 Engineering Technician C for Right-Of-Way Management to enhance inspection services and to respond to the accelerating demand for reviews on permits, license agreements, and utility coordination particularly in the downtown area.	$67,559	1.00

	Dollars	FTEs
An additional Engineering Technician C is included in Right-Of-Way Management for inspection of traffic plans for the Austin Clean Water Project and other water utilities projects. This position will be fully funded through CIP.	$0	1.00
The Approved Budget includes $147,199 for 1 Engineer Associate C, 1 Engineering Tech C, and 1 Engineer C for Site and Subdivision Inspection to increase inspection time on projects and to deliver project intake and engineering support currently provided by Public Works.	$147,199	3.00
The Approved Budget includes $69,289 and 1 Plans Examiner position for Commercial Plan Review to increase the percentage of initial reviews completed within code-mandated time frames.	$69,289	1.00
The Approved Budget includes an additional $10,000 to increase cell phone allowance for building inspectors.	$10,000	
3. <u>Support Services</u>		
The Approved Budget includes funding for ongoing AMANDA costs including software licenses, wireless aircards, printer and tablet supplies.	$81,299	
The Approved Budget includes $41,577 for a Cashier to maintain support for the Permit Center. Since a temporary position will be converted to permanent, this is offset by $18,720 in temporary savings.	$22,857	1.00
The Approved Budget includes an increase in travel and training for professional development.	$28,093	

Significant Revenue and Expenditure Changes by Program

Revenue Changes	**Dollars**	**FTEs**
1. Residential and commercial drainage fee revenue is anticipated to increase because of growth in the customer base associated with development. Commercial revenue is adjusted to account for potential reductions resulting from a 20% discount given to customers with well-maintained ponds.	$776,098	
2. Development fee revenue is anticipated to increase slightly due to growth in the demand for review and inspection services.	$41,953	
3. Storm sewer discharge permits, property sales, and miscellaneous (rental) income is projected to increase.	$5,000	
4. Interest income is projected to increase based on actual collections and rising interest rates.	$800,000	
5. Transfer in from Austin Water Utility related to Water Treatment Plant 4.	$424,459	

Expenditure Changes	**Dollars**	**FTEs**
1. **City-Wide**		
The Approved Budget includes $630,899 for salary increases associated with Pay for Performance in FY 2008. An additional $304,265 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance.	$935,164	
The Approved Budget includes a total stipend of $149,620, which is an incremental increase of $10,926 to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil service employees.	$10,926	
The Approved Budget includes an increase of $25,403 for a 2 percent service incentive enhancement pay to non-civil service employees.	$25,403	
The Approved Budget includes an increase of $4,284 for the annualized cost of the implementation of a bilingual pay program in FY 2007 and the cost associated with increasing the number of participating employees in the program in FY 2008.	$4,284	
The Approved Budget includes $121,921 for the implementation of a market study.	$121,921	
2. **Stream Restoration**		
The Approved Budget includes an Engineer C position to sponsor bond Capital Improvement Program (CIP) project implementation to ensure they are completed in the shortest time frame possible. The cost is partially offset by reimbursement from project accounts.	$30,115	1.00

Watershed Protection and Development Review (Drainage Utility Fund) — 2007-08

	Dollars	FTEs
3. Flood Hazard Mitigation		
The Approved Budget includes an Engineer A position to sponsor bond CIP project implementation to ensure that they are completed on time. The cost is partially offset by reimbursement from project accounts.	$24,015	1.00
The Approved Budget includes an increase in wireless communication support for the Flood Early Warning System.	$180,364	
4. Infrastructure and Waterway Maintenance		
The Approved Budget includes an increase in vegetation control contracts for ponds and flood mitigation projects and funding for maintenance equipment and tools.	$113,650	
The Approved Budget decreases funding for construction services and includes an increase in wireless communication services.	($24,950)	
5. Master Planning		
The Approved Budget includes $100,000 for temporary employees to implement the Drainage Infrastructure Geographic Information System (DIG) project with the cost to be reimbursed by the DIG CIP project account.	$0	
The Approved Budget includes funding for office reconfiguration, GIS software and training.	$18,500	
6. One Stop Shop		
The Approved Budget includes funding for one position that was partially grant-funded to continue the City's oak wilt suppression program when the grant ends in September 2007.	$70,397	1.00
The Approved Budget includes an Environmental Inspection position for monitoring Water Treatment Plant No. 4.	$67,039	1.00
The Approved Budget includes one Environmental Inspection position dedicated to commercial pond inspections and converts a temporary administrative support position to permanent for continued management of data flow and document processing.	$88,493	2.00
7. Water Quality Protection		
The Approved Budget adds funding to convert one part-time temporary biologist position to permanent to address the need for captive breeding support in Salamander Conservation.	$19,110	0.50
The Stormwater Quality activity adds temporary employees for data analysis projects and data processing. The cost will be reimbursed by the CIP project account.	$0	
The Approved Budget adds a Research Analyst position for continued coordination of aerial data and development information for regulatory and policy initiatives.	$67,039	1.00

	Dollars	FTEs
The Approved Budget includes an Environmental Compliance Specialist position to assist with an expanding Spills and Complaints Response Program mandated by federal stormwater regulations.	$81,808	1.00
The Approved Budget includes three positions and two temporary staff for commissioning and monitoring Water Treatment Plant No. 4.	$224,548	3.00
The Approved Budget includes funding for Water Treatment Plant No. 4 monitoring and discharge remediation contracts, equipment and analysis.	$76,297	
The Approved Budget includes funding to install ashtrays on sidewalks outside downtown bars and restaurants as part of the City Council initiative to enhance the quality of life in the downtown area.	$50,000	
The Approved Budget includes funding for consultants to evaluate environmental contamination, additional testing for Coal Tar Ban enforcement and preventative medical services for spill responders.	$34,700	
The Approved Budget includes funding for offsite storage to hold files and materials and office space reconfiguration for new staff.	$35,000	
The Approved Budget includes funding to replace/upgrade stormwater monitoring equipment, safety equipment, radios and telephone equipment for emergency and field personnel.	$80,400	
The Approved Budget reduces funding for testing and construction contracts.	($95,000)	
8. Support Services		
The Approved Budget includes funding for temporary employees and contracted services for document scanning and microfilming to implement the City-wide records management action plan.	$270,000	
The Approved Budget includes funding for a graphic design contract for the Public Information activity and additional funding for safety equipment and training in the Personnel activity.	$19,500	
The Approved Budget decreases funding for administrative support contracts.	($100,000)	
9. Transfers/Other Requirements		
The Approved Budget increases the transfer to the Enterprise Capital Improvements Program, the Regional Stormwater Management Program, and the Sustainability Fund.	$669,841	

	Dollars	FTEs
The Approved Budget includes an increase in the transfer for trunked radio services provided by CTM, a decrease in General Obligation debt service for the Crystalbrook project, and eliminating a transfer to the Austin Water Utility for Balcones Canyonland Preserve. The obligation for the transfer was completed in FY 2007.	($124,000)	
The Approved Budget includes an increase for Austin Energy billing support, CTM information systems support, accrued payroll, administrative support, and fire insurance and a decrease in liability reserve.	$986,268	
The following changes were approved by Council at Budget Adoption:		
An additional $6,150 has been included for a bilingual stipend program for Asian languages.	$6,150	

Watershed Protection & Development Review – 2007-08

General Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
BROWNFIELDS										
Brownfields	$0	2.00	$7,671	2.00	$0	2.00	$0	2.00	$0	2.00
Subtotal	$0	2.00	$7,671	2.00	$0	2.00	$0	2.00	$0	2.00
ONE STOP SHOP										
Building Inspection	$3,554,475	47.00	$4,203,879	51.00	$4,394,254	51.00	$4,572,360	56.00	$4,572,360	56.00
Commercial Building Plan Review	$811,549	12.50	$988,414	14.50	$985,516	14.50	$1,102,063	15.25	$1,102,063	15.25
Development Assistance Center	$795,311	13.00	$834,337	13.00	$825,296	13.00	$888,630	13.00	$888,630	13.00
Land Use Review	$1,348,898	34.00	$1,720,393	34.00	$1,646,446	34.00	$1,776,218	34.00	$1,776,218	34.00
One Stop Shop Support	$478,679	5.00	$511,706	5.00	$536,381	5.00	$565,847	5.25	$565,847	5.25
Permit Center	$392,718	8.50	$461,157	8.50	$507,118	8.50	$553,155	9.25	$553,155	9.25
Residential Review	$764,093	11.00	$953,482	14.00	$943,241	14.00	$950,249	14.25	$950,249	14.25
Right-of-Way Management	$882,544	13.00	$1,028,446	15.00	$1,064,578	15.00	$1,154,688	17.00	$1,154,688	17.00
Site/Subdivision Inspection	$2,981,828	34.00	$3,283,816	34.00	$3,085,476	34.00	$3,570,257	37.00	$3,570,257	37.00
Subtotal	$12,010,094	178.00	$13,985,630	189.00	$13,988,306	189.00	$15,133,467	201.00	$15,133,467	201.00
SUPPORT SERVICES										
Administration and Management	$189,092	0.00	$172,622	0.00	$172,424	0.00	$282,014	0.00	$282,014	0.00
Facility Expenses	$44,631	0.00	$4,123	0.00	$4,123	0.00	$4,123	0.00	$4,123	0.00
Financial Monitoring / Budgeting	$222,200	2.00	$150,771	2.00	$154,142	2.00	$179,121	3.00	$179,121	3.00
Personnel / Training	$56,249	0.00	$64,506	0.00	$64,506	0.00	$64,506	0.00	$64,506	0.00
Purchasing / M/WBE	$94,465	1.00	$66,374	1.00	$68,196	1.00	$71,216	1.00	$71,216	1.00
Subtotal	$606,636	3.00	$458,396	3.00	$463,391	3.00	$600,980	4.00	$600,980	4.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$26,775	0.00	$25,641	0.00	$25,641	0.00	$26,190	0.00	$26,190	0.00
Subtotal	$26,775	0.00	$25,641	0.00	$25,641	0.00	$26,190	0.00	$26,190	0.00
Total	$12,643,505	183.00	$14,477,338	194.00	$14,477,338	194.00	$15,760,637	207.00	$15,760,637	207.00

Watershed Protection & Development Review – 2007-08

Drainage Utility Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
FLOOD HAZARD MITIGATION										
Creek Flood Hazard Mitigation	$800,668	8.33	$715,116	6.85	$817,461	6.85	$778,153	7.85	$778,153	7.85
Field Engineering Services	$386,488	4.50	$403,580	3.50	$414,753	3.50	$390,881	3.50	$390,881	3.50
Flood Early Warning System (FEWS)	$539,863	5.75	$719,066	3.75	$715,977	3.75	$938,087	3.75	$938,087	3.75
Floodplain Management	$586,775	6.00	$802,198	8.25	$739,742	8.25	$843,765	8.25	$845,815	8.25
Localized Flood Hazard Mitigation	$559,807	5.58	$627,027	5.75	$636,966	5.75	$644,687	5.75	$644,687	5.75
Regional Stormwater Management	$132,181	1.25	$137,856	1.25	$151,452	1.25	$144,985	1.25	$144,985	1.25
Stormwater Pond Safety	$0	0.00	$140,797	1.65	$69,288	1.65	$167,362	1.65	$167,362	1.65
Subtotal	$3,005,782	31.41	$3,545,640	31.00	$3,545,639	31.00	$3,907,920	32.00	$3,909,970	32.00
INFRASTRUCTURE & WATERWAY MAINTENANCE										
Creek Vegetation Control	$1,327,143	1.00	$1,372,407	1.00	$1,289,099	1.00	$1,408,432	1.00	$1,408,432	1.00
Erosion Repair	$698,829	13.00	$878,808	13.00	$875,427	13.00	$917,401	13.00	$917,401	13.00
Open Waterway Maintenance	$1,931,230	28.00	$2,210,444	28.00	$2,026,945	28.00	$2,286,220	28.00	$2,286,220	28.00
Pond Maintenance	$2,101,051	20.00	$2,291,674	20.00	$2,167,806	20.00	$2,393,862	20.00	$2,393,862	20.00
Storm Drain Cleaning	$829,337	14.00	$951,986	14.00	$924,571	14.00	$983,200	14.00	$983,200	14.00
Storm Drain Rehabilitation	$1,975,677	22.00	$2,193,664	22.00	$2,218,957	22.00	$2,233,036	22.00	$2,233,036	22.00
Town Lake Cleanup	$242,091	4.00	$258,881	4.00	$256,612	4.00	$267,703	4.00	$267,703	4.00
Subtotal	$9,105,359	102.00	$10,157,864	102.00	$9,759,417	102.00	$10,489,854	102.00	$10,489,854	102.00
MASTER PLANNING										
Data Management	$0	0.00	$356,625	4.50	$332,679	4.50	$437,981	5.00	$437,981	5.00
Watershed Protection Master Planning	$160,945	5.00	$196,025	1.50	$190,281	1.50	$203,992	1.50	$203,992	1.50
Subtotal	$160,945	5.00	$552,650	6.00	$522,960	6.00	$641,973	6.50	$641,973	6.50
ONE STOP SHOP										

Watershed Protection & Development Review – 2007-08

Drainage Utility Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Development Assistance Center	$418,214	5.50	$186,842	2.50	$212,871	2.50	$194,757	2.50	$194,757	2.50
Land Use Review	$1,923,843	29.00	$2,605,660	31.00	$2,600,070	31.00	$2,539,088	29.00	$2,543,188	29.00
One Stop Shop Support	$368,655	5.50	$407,998	4.50	$356,370	4.50	$369,119	4.00	$369,119	4.00
One-Time Inspection	$156,956	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Site/Subdivision Inspection	$1,356,942	19.00	$1,570,503	20.00	$1,571,672	20.00	$2,016,345	25.00	$2,016,345	25.00
Subtotal	$4,224,609	59.00	$4,771,003	58.00	$4,740,983	58.00	$5,119,309	60.50	$5,123,409	60.50
STREAM RESTORATION										
Stream Stabilization Services	$515,467	5.59	$571,199	5.00	$571,199	5.00	$623,009	6.00	$623,009	6.00
Subtotal	$515,467	5.59	$571,199	5.00	$571,199	5.00	$623,009	6.00	$623,009	6.00
WATER QUALITY PROTECTION										
Environmental Impact Assessments	$353,491	3.85	$472,806	3.85	$397,598	3.85	$514,844	4.85	$514,844	4.85
Pollution Detection, Tracking and Forecasting	$1,309,508	12.40	$1,534,437	12.40	$1,468,332	12.40	$1,936,868	16.15	$1,936,868	16.15
Pollution Prevention and Reduction	$1,086,841	12.00	$1,123,170	11.00	$1,059,003	11.00	$1,332,030	12.00	$1,332,030	12.00
Salamander Conservation Program	$347,650	3.50	$412,410	3.50	$442,480	3.50	$586,966	6.00	$586,966	6.00
Stormwater Quality Evaluation	$1,267,901	9.00	$1,405,564	9.00	$1,414,249	9.00	$1,549,675	10.00	$1,549,675	10.00
Stormwater Treatment	$425,932	4.50	$461,447	4.50	$471,443	4.50	$445,477	4.75	$445,477	4.75
Water Quality Education	$1,053,332	9.25	$1,255,279	11.25	$1,279,438	11.25	$1,082,684	5.25	$1,082,684	5.25
Water Quality Planning and Intergovernmental Comp.	$555,017	7.00	$611,502	6.00	$567,338	6.00	$751,795	8.00	$751,795	8.00
Subtotal	$6,399,673	61.50	$7,276,615	61.50	$7,099,881	61.50	$8,200,339	67.00	$8,200,339	67.00
SUPPORT SERVICES										

Watershed Protection & Development Review – 2007-08

Drainage Utility Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Administration and Management	$968,585	7.25	$1,317,945	7.75	$1,210,561	7.75	$1,606,937	8.75	$1,606,937	8.75
Facility Expenses	$91,412	0.00	$88,100	0.00	$88,100	0.00	$95,100	0.00	$95,100	0.00
Financial Monitoring / Budgeting	$537,584	10.00	$555,171	9.00	$579,344	9.00	$606,992	9.00	$606,992	9.00
Information Technology Support	$265,244	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Personnel / Training	$315,490	3.00	$413,474	5.00	$453,273	5.00	$448,441	5.00	$448,441	5.00
PIO / Community Services	$135,993	1.50	$161,619	2.00	$126,188	2.00	$154,461	2.00	$154,461	2.00
Purchasing / M/WBE	$116,014	2.25	$156,244	2.25	$142,632	2.25	$166,218	2.25	$166,218	2.25
Subtotal	$2,430,323	24.00	$2,692,553	26.00	$2,600,098	26.00	$3,078,149	27.00	$3,078,149	27.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$4,893,294	0.00	$6,443,902	0.00	$6,443,902	0.00	$7,553,787	0.00	$7,553,787	0.00
Transfers	$19,490,527	0.00	$19,264,060	0.00	$19,264,060	0.00	$19,812,979	0.00	$19,812,979	0.00
Subtotal	$24,383,821	0.00	$25,707,962	0.00	$25,707,962	0.00	$27,366,766	0.00	$27,366,766	0.00
Total	$50,225,980	288.50	$55,275,486	289.50	$54,548,139	289.50	$59,427,319	301.00	$59,433,469	301.00

Watershed Protection & Development Review – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
BROWNFIELDS										
Brownfields	$182,838	0.00	$190,015	0.00	$198,473	0.00	$207,373	0.00	$207,373	0.00
Subtotal	$182,838	0.00	$190,015	0.00	$198,473	0.00	$207,373	0.00	$207,373	0.00
FLOOD HAZARD MITIGATION										
Creek Flood Hazard Mitigation	$0	0.00	$0	0.00	$0	0.00	$72,460	0.00	$72,460	0.00
Subtotal	$0	0.00	$0	0.00	$0	0.00	$72,460	0.00	$72,460	0.00
INFRASTRUCTURE & WATERWAY MAINTENANCE										
Open Waterway Maintenance	$104	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Pond Maintenance	$0	0.00	$0	0.00	$8,280	0.00	$0	0.00	$0	0.00
Storm Drain Cleaning	$227	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Storm Drain Rehabilitation	$1,029	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$1,360	0.00	$0	0.00	$8,280	0.00	$0	0.00	$0	0.00
MASTER PLANNING										
Data Management	$0	0.00	$63,325	0.00	$63,325	0.00	$163,325	0.00	$163,325	0.00
Subtotal	$0	0.00	$63,325	0.00	$63,325	0.00	$163,325	0.00	$163,325	0.00
ONE STOP SHOP										
Building Inspection	$164,300	0.00	$126,000	0.00	$180,663	0.00	$168,000	0.00	$168,000	0.00
Commercial Building Plan Review	$41,962	0.00	$58,000	0.00	$62,270	0.00	$58,000	0.00	$58,000	0.00
Land Use Review	$693,430	0.00	$716,000	0.00	$645,237	0.00	$774,000	0.00	$774,000	0.00
One Stop Shop Support	$33,372	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Residential Review	$761	0.00	$0	0.00	$3,043	0.00	$0	0.00	$0	0.00
Right-of-Way Management	$27,708	0.00	$26,918	0.00	$26,918	0.00	$83,675	0.00	$83,675	0.00
Site/Subdivision Inspection	$12,531	0.00	$0	0.00	$3,806	0.00	$0	0.00	$0	0.00
Subtotal	$974,065	0.00	$926,918	0.00	$921,937	0.00	$1,083,675	0.00	$1,083,675	0.00
STREAM RESTORATION										

Watershed Protection & Development Review – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Stream Stabilization Services	$0	0.00	$0	0.00	$0	0.00	$80,658	0.00	$80,658	0.00
Subtotal	$0	0.00	$0	0.00	$0	0.00	$80,658	0.00	$80,658	0.00
WATER QUALITY PROTECTION										
Environmental Impact Assessments	$43	0.00	$0	0.00	$70,000	0.00	$0	0.00	$0	0.00
Pollution Detection, Tracking and Forecasting	$0	0.00	$0	0.00	$10,787	0.00	$0	0.00	$0	0.00
Stormwater Quality Evaluation	$30,709	0.00	$0	0.00	$704	0.00	$40,000	0.00	$40,000	0.00
Water Quality Planning and Intergovernmental Comp.	$47,844	0.00	$0	0.00	$74,200	0.00	$0	0.00	$0	0.00
Subtotal	$78,596	0.00	$0	0.00	$155,691	0.00	$40,000	0.00	$40,000	0.00
SUPPORT SERVICES										
Administration and Management	$166,355	0.00	$9,898	0.00	$9,898	0.00	$9,898	0.00	$9,898	0.00
Financial Monitoring / Budgeting	$169,908	0.00	$79,605	0.00	$79,605	0.00	$62,296	0.00	$62,296	0.00
Personnel / Training	$49,861	0.00	$64,506	0.00	$64,506	0.00	$64,506	0.00	$64,506	0.00
PIO / Community Services	$0	0.00	$36,036	0.00	$36,036	0.00	$36,036	0.00	$36,036	0.00
Purchasing / M/WBE	$28,059	0.00	$12,448	0.00	$12,448	0.00	$12,448	0.00	$12,448	0.00
Subtotal	$414,183	0.00	$202,493	0.00	$202,493	0.00	$185,184	0.00	$185,184	0.00
Total	$1,651,042	0.00	$1,382,751	0.00	$1,550,199	0.00	$1,832,675	0.00	$1,832,675	0.00

Watershed Protection & Development Review – 2007-08

Grants

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
ONE STOP SHOP										
Land Use Review	$0	1.00	$25,000	1.00	$25,000	1.00	$0	0.00	$0	0.00
Subtotal	$0	1.00	$25,000	1.00	$25,000	1.00	$0	0.00	$0	0.00
Total	$0	1.00	$25,000	1.00	$25,000	1.00	$0	0.00	$0	0.00

Environmental Remediation Fund — 2007-08

Purpose and Nature of Fund

The purpose of this fund is to provide for remediation of sites, such as closed landfills and abandoned storage tanks, which could affect ground and surface water quality or public health and safety. Use of these funds will be limited to those sites for which the City has either partial or total liability. The City will seek to recover costs from other parties where liability is shared.

Factors Affecting Revenue

Transfers from the Solid Waste Services Landfill Fund, the Austin Water Utility's Water and Wastewater Funds, and the Drainage Utility Fund of the Watershed Protection and Development Review Department support the Environmental Remediation Fund. The enterprise fund transfers are based on the number of sites scheduled for remediation and their associated costs. The FY 2007-08 approved funding for this work is $0.7 million

Factors Affecting Requirements

The Solid Waste Services Department utilizes this fund for payment of General Obligation debt service for the remediation of the sites at Mabel Davis Park. The cost of the clean-up phase of the project is estimated to be $8.9 million, with a debt service requirement of $0.6 million in FY 2007-08. The project was completed in FY 2005-06. No transfer to the Solid Waste Services CIP for remediation projects is required.

The Approved Budget continues a citywide contract of $50,000 for remediation and disposal of hazardous waste found abandoned on City property and right-of-way. It also includes repayment of $78,000 to the Brownfields Revolving Loan Fund.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$748,251	$744,500	$746,500	$748,500	$748,500
Requirements	$702,846	$1,247,207	$1,227,207	$753,887	$753,887

Support Services

Support Services Fund — 2007-08

Purpose and Nature of Fund

The Support Services Fund, which is an internal service fund, is composed of a diverse group of departments that work together to provide quality services to the citizens of Austin and all City departments. The departments included in this fund are:

- Communications and Public Information
- Financial Services
- Government Relations
- Human Resources
- Law
- Management Services
- Mayor and Council
- Office of the City Auditor
- Office of the City Clerk
- Small and Minority Business Resources

The Support Services departments provide needed assistance to the City of Austin and its citizens. These services include providing objective analysis of the adequacy of the City's management systems, maintaining the financial integrity of the entire city government, providing a liaison between the City and other governmental entities and legislative bodies, and managing the implementation of all programs and services.

Factors Affecting Revenue

Funding consists of transfers and charges to other departments and the General Fund for the support services provided. The total available funds are approved at an amount of $61.2 million.

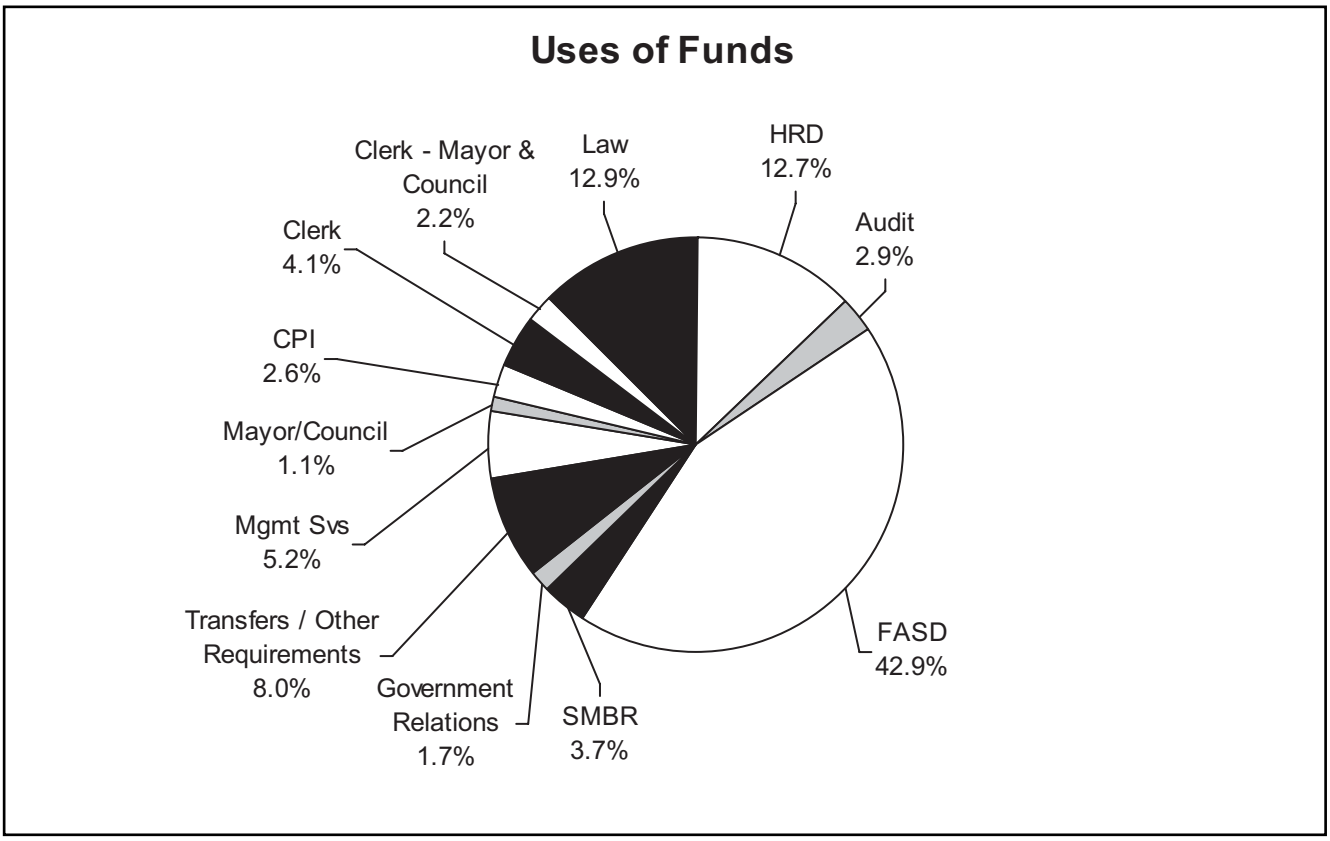
Factors Affecting Requirements

The FY 2008 funding requirements of $64.9 million increased 8.8% from the total FY 2007 Amended Budget due primarily to the following:

- the addition of pay for performance, market adjustments, increases in health insurance and a one-time 2% service incentive enhancement for employees, as well as increases for employee training and bilingual pay stipends
- an increase to the Office of the City Clerk for anticipated cost of elections and the addition of 1.0 administrative specialist for the continued effort of preservation activities for permanent records storage for the City
- an increase to Management Services for the addition of a 1.0 assistant police monitor for the continued work with the community in dealing with and handling complaints professionally and promptly
- the addition of a 1.0 information specialist senior for the Communications & Public Information Department to allow for better response to requests for media products such as departmental training videos and interactive presentations

- the addition of 2.0 attorney seniors, 1.0 paralegal, and 1.0 programmer analyst senior in the Law Department to handle increased workload and maintain required levels of service
- the addition in the Human Resources Department of 1.0 assistant director, 1.0 human resources consultant 1.0 wage and hour consultant, 1.0 benefits consultant, 1.0 employment services specialist for continued expanding needs to better serve customer departments. Additionally a 1.0 corporate performance consultant is included to begin work on the City's new climate protection plan
- an increase in the Office of the City Auditor of a 1.0 auditor I and the addition of a 0.2 position to convert an existing auditor III position to full time
- the addition of 12.0 new positions in the Financial Services Department. 1.0 purchasing technician, 1.0 buyer II, 1.0 accounting associate, 1.0 human resources advisor, 1.0 human resources assistant, 1.0 financial specialist, 1.0 facility coordinator, 1.0 heating & air conditioning mechanic II, 1.0 electrician II and 1.0 plumber II. These positions are requested to continue the restoration of positions reduced in earlier years and to help keep up with the continued growing demand from customer departments
- the addition of 4.0 business development counselors and 1.0 development counselor associate in Small and Minority Business Resources (SMBR), to rebuild the department's certification program and build upon the outreach program

Support Services Fund — Total Budget $64.9 million



The Support Services Fund receives revenue from General Fund and Enterprise Funds based on a cost allocation model. The approved budgets of the Support Services Fund Departments include a total of 710.5 FTEs.

Support Services Fund Departments include:

- **Mayor and Council –** (7.00 FTEs in Mayor and Council Budget and 24.00 Mayor and Council support FTEs in City Clerk Budget) Provides policy direction for the City.

- **Management Services –** (28.75 FTEs) Implements and executes Council policy and performs the duties and responsibilities specified in the City Charter; coordinates, directs and reviews the activities of all municipal operations.

- **Communications & Public Information –** (16.00 FTEs) Provides customers with a central location to ensure concerns are addressed and questions answered along with disseminating information to City employees and citizens.

- **Office of the City Clerk –** (42.50 FTEs, of which 24.00 FTEs support Mayor and Council) Ensures that all City records are accurately kept in compliance with City ordinances, state and federal law, and conducts City elections.

- **Law –** (88.00 FTEs) Provides a variety of general and specialized legal services, collects delinquent accounts, and files cases involving bankruptcy, workers' compensation and other claims.

Support Services Fund — Total Budget $64.9 million

- **Human Resources** – (98.00 FTEs) Secures, develops, and maintains the human resources necessary for achievement of the City's goals and objectives including personnel services, civil service, Equal Employment Opportunity Compliance, and risk management services.

- **Office of the City Auditor** – (24.0 FTEs) Assists the City in strengthening accountability and improving city systems and service delivery.

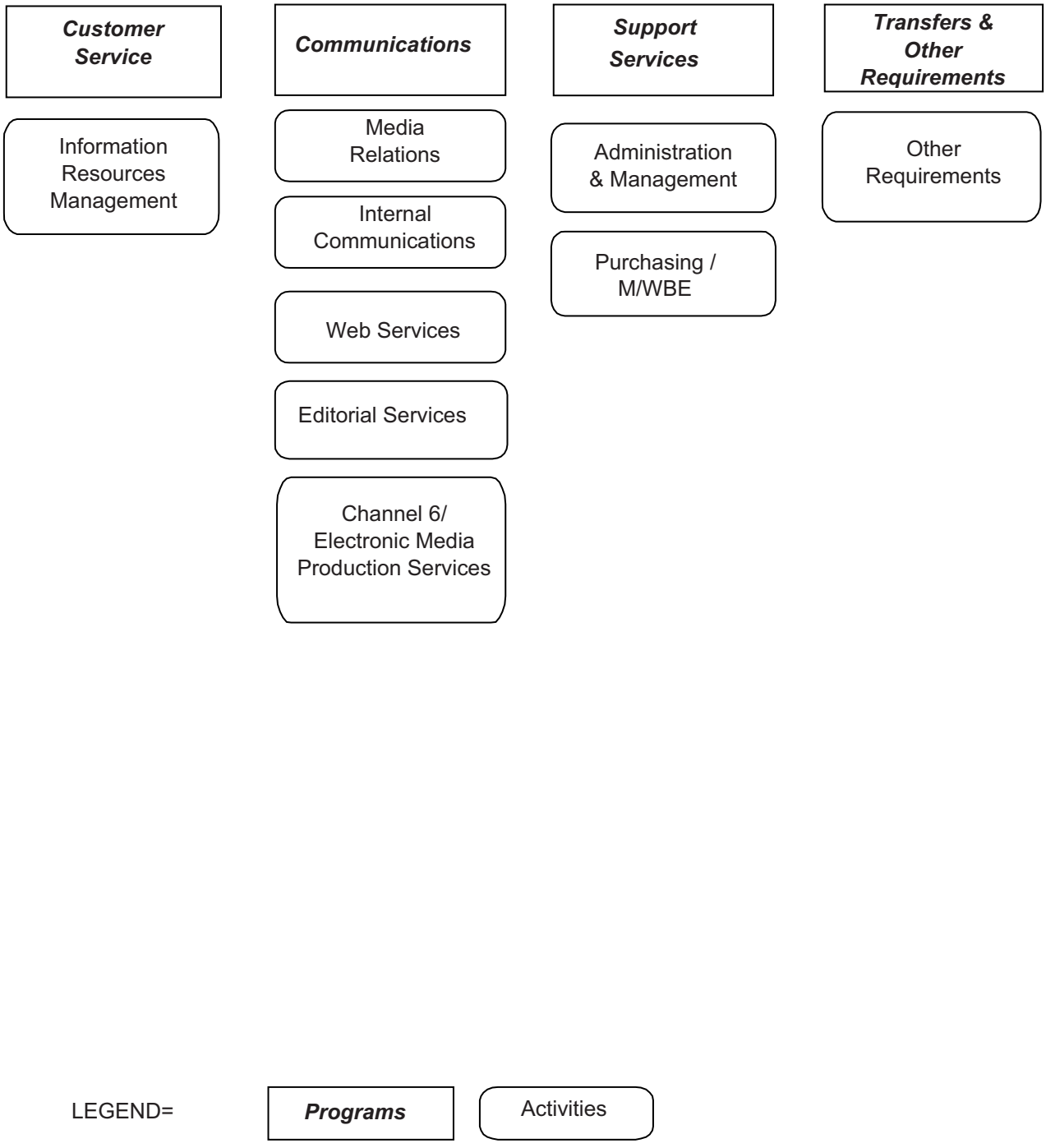
- **Finance and Administrative Services** – (374.25 FTEs) Provides the City with comprehensive and integrated financial management services, and is responsible for maintaining the financial integrity of the City.

- **Small and Minority Business Resources –** (29.00 FTEs) Promotes and develops business opportunities for small, minority and women owned firms.

- **Government Relations** – (3.00) Supports, promotes, initiates and monitors legislation that strengthens and protects the City's interests.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$50,441,176	$57,634,421	$57,810,935	$61,013,392	$61,178,392
Requirements	$50,919,295	$59,618,338	$57,831,407	$64,688,039	$64,853,039
Full-time Equivalents (FTEs)	636.80	681.80	681.80	710.5	710.5

Communications and Public Information — 2007-08



	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Requirements	$1,284,259	$1,448,562	$1,389,732	$1,666,435	$1,666,435
Full-time Equivalents (FTEs)	15.00	15.00	15.00	16.00	16.00

Communications and Public Information — 2007-08

Mission

The mission of Communications and Public Information is to create public awareness and understanding about City government as well as serve as an internal communication resource for City employees.

Goals

- Provide coordinated, accurate material to the general public, the media and City personnel so they can have the information they need in a timely manner.
    - Increase the number of television productions covered to 550.
    - Ensure that 99% of respondents to the editorial services survey are satisfied with content and presentation of material.

- Make the City and its departments more visible to the public by effectively communicating the impact that services and issues have on the community.
    - Promote City events and issues, resulting in media coverage that equates to $2,200,000.
    - Continue to increase the number of Page Views per Capita on the City of Austin Web site.
    - Achieve 5,000 postings/edits to the City's Web site.

- Provide an effective internal communication system that will increase knowledge of City issues throughout the organization.
    - Maintain at 85% the percentage of employee respondents reporting knowledge of specific City issues (Listening to the Workforce survey).

Key Indicators

- Value of Corporate-initiated media coverage
- Number of page views on the Austin City Connection per capita
- Number of postings/edits to the Austin City Connection
- Number of television productions covered
- Number of public information requests related to the Public Information Act

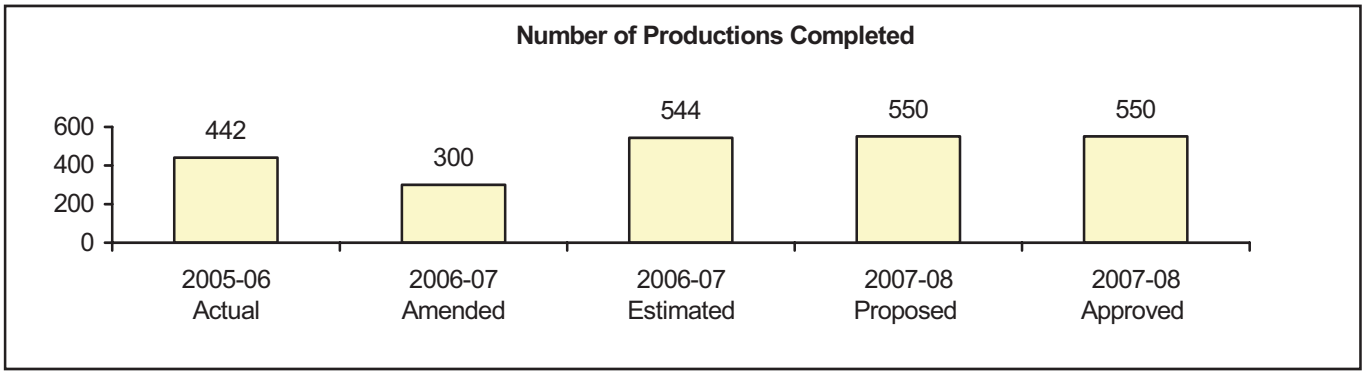
Communications and Public Information — Total Budget $1.7 million

Budget Highlights

The Communications and Public Information (CPI) Department's Approved Budget provides the necessary resources to achieve the goals and objectives of the department.

Channel 6/Electronic Media Production Services

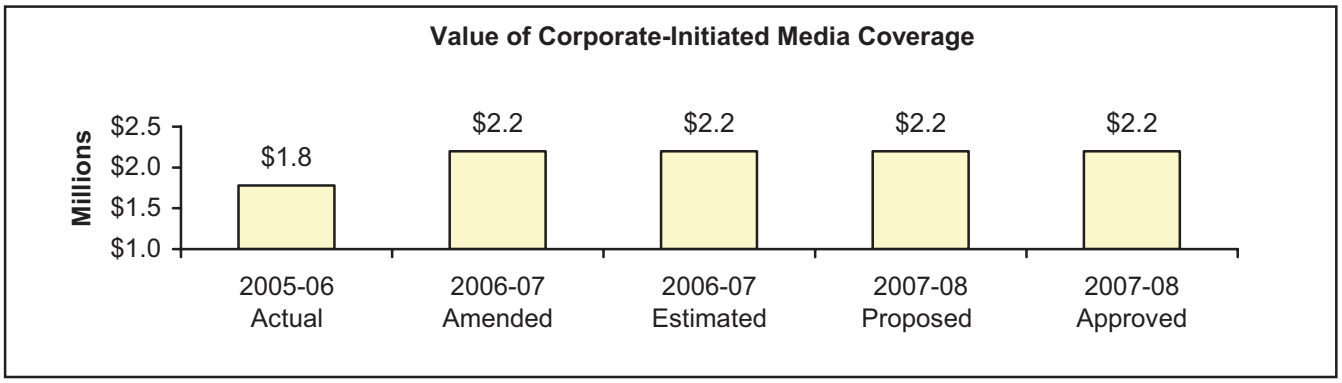
Channel 6 is the City-operated television channel that broadcasts certain City meetings as well as other City-related news. This activity not only covers Channel 6 broadcasts, but also productions related to corporate projects. As the number of productions completed show, demand for services has been increasing steadily over the past few years.



Due to this increased demand, CPI is requesting $78,701 for one Public Information Specialist Senior FTE to respond to requests for public service announcements, electronic productions for Corporate ACE events, departmental training videos and interactive presentations for executive level staff and Council. CPI will also see a 62 percent increase in the contractual services cost to broadcast Council meetings on the radio.

Media Relations

Communications and Public Information tracks media coverage and may initiate news coverage in a variety of ways including news releases, news conferences and general discussions with media. The initiated coverage should cast the City in a positive manner. Value is derived from what it would cost the City to place advertisements with the message in lieu of what is being covered without charge.



Capital Budget

The 2007-08 Approved Capital Budget does not include any new appropriations for CPI.

Significant Revenue and Expenditure Changes by Program

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $35,349 for salary increases associated with Pay for Performance in FY 2008. An additional $15,765 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance.	$51,114	
The Approved Budget includes an incremental increase of $3,726 for a 2 percent service incentive enhancement pay to non-civil service employees.	$3,726	
2. Communications		
CPI currently allocates $18,000 annually to a radio station to provide this service to the community; the three-year contract effective in FY07 will be $48,000 a year. The Approved Budget includes an additional $30,000 for this requirement.	$30,000	
The Approved Budget includes an additional $20,000 to cover professional services costs for digital media projects. These services will assist CPI in the delivery of customized products.	$20,000	
One time funding of $30,300 is included in the Approved Budget for software and hardware used in producing corporate-initiated digital media products.	$30,300	
Increase in the amount of $78,701 for one Public Information Specialist Senior FTE. This includes one-time cost of $5,000 for furniture and supplies.	$78,701	1.00
3. Television Production		
The Approved Budget includes a decrease in trunked radio cost.	($58)	
4. Support Services		
One time funding of $4,000 is included in the Approved Budget for a commercial paper shredder to manage the large intake of hard copy information citywide.	$4,000	

Communications and Public Information – 2007-08

Support Services Fund

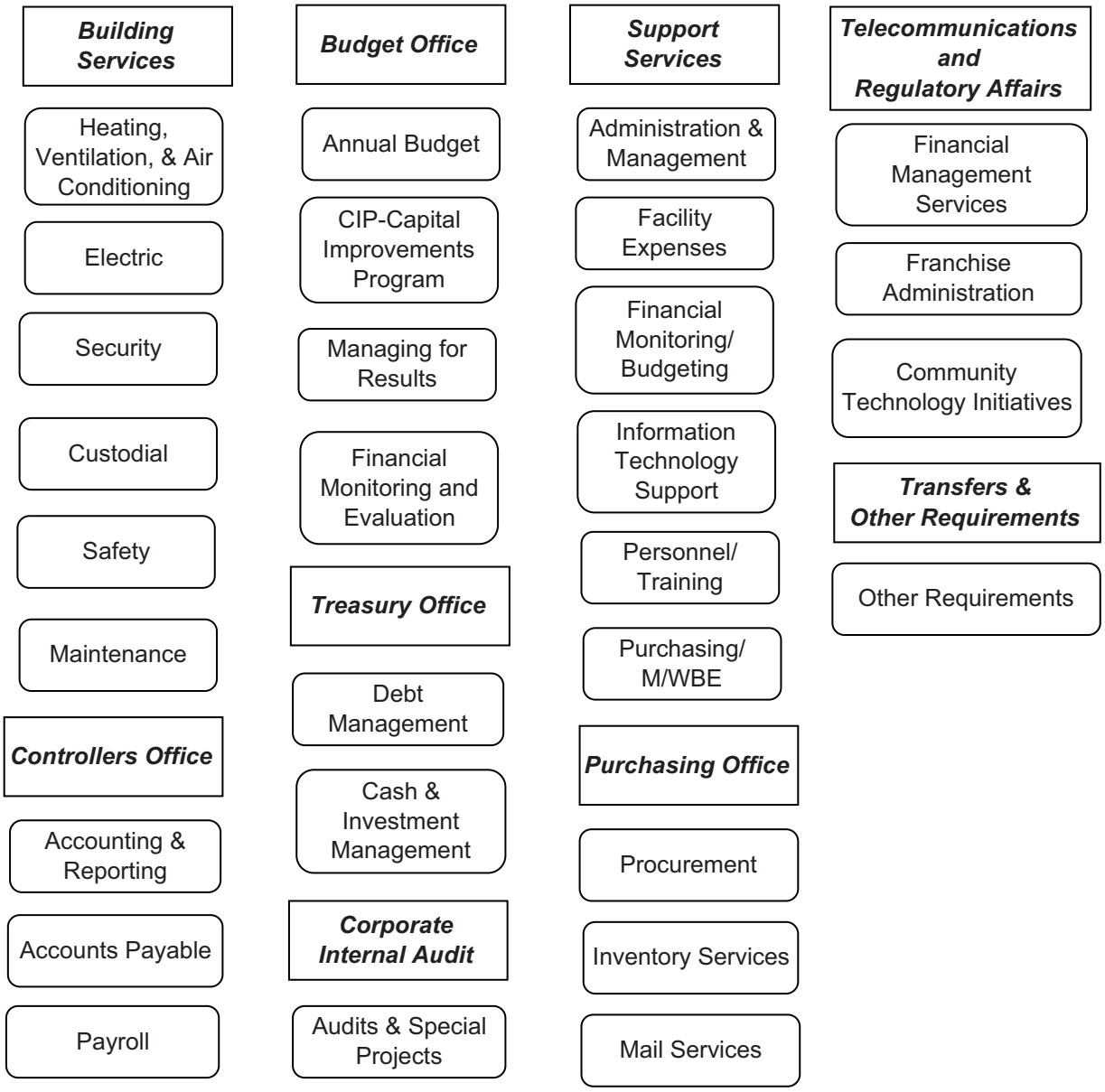
	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE
COMMUNICATION								
Channel 6/Electronic Media Production Services	$430,305	4.00	$443,340	4.00	$420,853	4.00	$585,665	5.00
Editorial Services	$89,803	1.25	$106,568	1.25	$95,175	1.25	$117,426	1.30
Internal Communications	$129,046	1.00	$95,127	1.00	$96,377	1.00	$107,420	1.15
Media Relations	$317,152	4.25	$397,792	4.25	$365,110	4.25	$411,966	3.95
Web Services	$164,497	2.25	$190,893	2.25	$215,515	2.25	$224,209	2.80
Subtotal	$1,130,802	12.75	$1,233,720	12.75	$1,193,030	12.75	$1,446,686	14.20
CUSTOMER SERVICE								
Information Resources Management	$57,317	1.00	$67,486	1.00	$61,031	1.00	$82,527	1.10
Subtotal	$57,317	1.00	$67,486	1.00	$61,031	1.00	$82,527	1.10
SUPPORT SERVICES								
Administration and Management	$88,974	1.00	$131,332	1.00	$121,235	1.00	$135,197	0.70
Purchasing / M/WBE	$6,079	0.25	$14,607	0.25	$13,019	0.25	$0	0.00
Subtotal	$95,053	1.25	$145,939	1.25	$134,254	1.25	$135,197	0.70
TRANSFERS & OTHER REQUIREMENTS								
Other Requirements	$1,088	0.00	$1,417	0.00	$1,417	0.00	$2,025	0.00
Subtotal	$1,088	0.00	$1,417	0.00	$1,417	0.00	$2,025	0.00
Total	$1,284,259	15.00	$1,448,562	15.00	$1,389,732	15.00	$1,666,435	16.00

Communications and Public Information – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE
COMMUNICATION								
Channel 6/Electronic Media Production Services	$2,800	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$2,800	0.00	$0	0.00	$0	0.00	$0	0.00
Total	$2,800	0.00	$0	0.00	$0	0.00	$0	0.00

Financial and Administrative Services — 2007-08



LEGEND=

Program Activity

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Requirements	$21,567,164	$25,025,306	$24,342,322	$27,719,152	$27,844,152
Full-time Equivalents (FTEs)	343.75	366.25	366.25	374.25	374.25

Financial and Administrative Services — 2007-08

Mission

The mission of the Financial and Administrative Services Department is to maintain the financial integrity of the City and to provide comprehensive and integrated financial management, administration, and support services to City departments and other customers so that they can accomplish their missions. The department has developed the following goals in order to achieve this mission:

Goals

- Maximize the City's return on investments in accordance with the adopted investment policies, with annual yield that is equal to or exceeds the one year constant maturity Treasury Bill rate
- Provide cost effective City-wide support services to departments, management and Council by:
  - Maintaining total support costs at a constant percentage of the total operating budget and capital spending plan.
- Provide safe, attractive and efficiently managed facilities
  - Annual Customer Satisfaction rating of 95%
- Provide accurate and timely financial information to departments, management and Council by:
  - Providing revenue and expenditure estimates of the General and Support Services funds within 1% of actual
  - Delivering 5-Year Forecast, CIP Plan and Proposed Budget documents as scheduled on the corporate calendar
  - Delivering monthly and quarterly reports within 45 days of close
- Ensure the best and most remunerative use of public right-of-way by:
  - Realizing franchise revenue above the average for major Texas cities
- Incorporate sustainability as a key influencing factor in the way the City procures its goods and services
  - 5% of applicable commodities and services purchased in FY 2008 meet Sustainability Guidelines
- Streamline the exchange of information and make more efficient use of resources through the effective distribution and receipt of electronic information within the organization, with other governmental entities and with the public.
  - 10% of commodity bids received electronically by FY 2009
- Receive a "clean-opinion" on the Comprehensive Annual Financial Report (CAFR)
- Provide independent, objective assurance to the City Manager and Audit Committee that controls and processes are in place to ensure assets are being managed effectively and that data reported by departments is accurate
  - Develop tools departments can use to improve their controls and processes
  - Perform audits in conformance with the Standards for the Professional Practice of Internal Auditing and the Code of Ethics of the Institute of Internal Auditors
  - Complete audits established in the annual audit plan plus any special projects on time and within budget

Key Indicators

The Financial and Administrative Services Department (FASD) will use the following key indicators to monitor achievement of its goals:

- Dollar amount of purchases made that meet Sustainability Guidelines
- Investment Pool yield equal to or exceeds the 1-Year constant maturity Treasury Bill rate
- Success in receiving Governmental Finance Officer's Association's (GFOA) Certificate of Achievement for Excellence in Financial Reporting for annual report.
- Success in receiving Governmental Finance Officer's Association's (GFOA) Budget Award for budget document
- City of Austin's Bond Rating
- Customer satisfaction with services provided.
- Percent of audit recommendations "concurred with" by management
- Operation and maintenance expense per square foot for all facilities maintained by Financial Services

Financial and Administrative Services — Total Budget $36.2 million

Budget Highlights

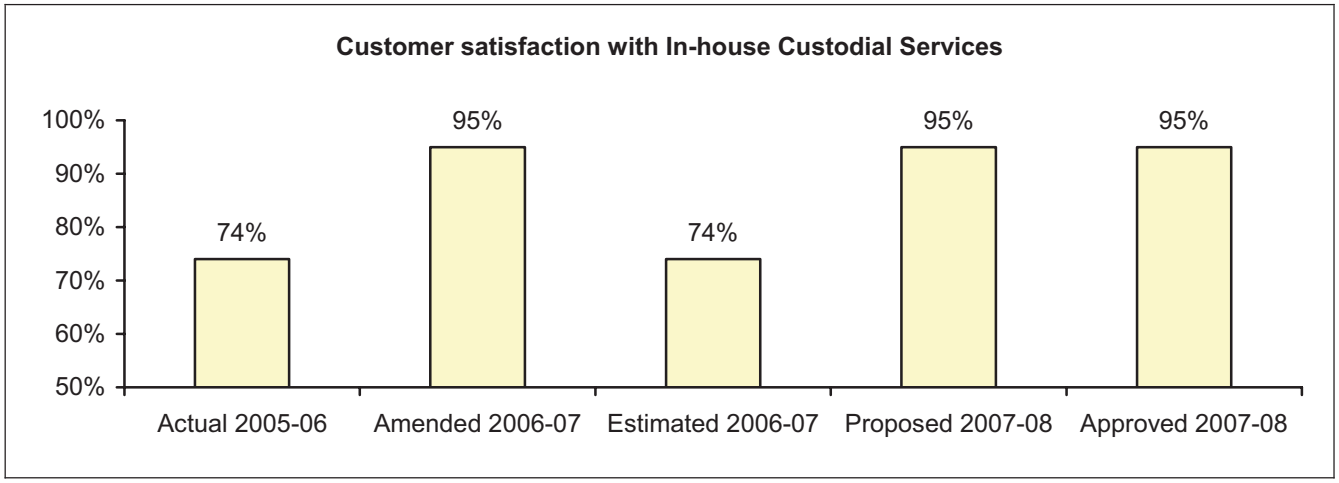
The Financial & Administrative Services Department's (FASD) Approved Budget for FY 2008 totals $27.8 million, which represents an increase of $2.8 million from FY 2007. A portion of this increase is due to the annualized cost for the 22.50 FTEs added in FY 2007, a net increase of eight FTEs in FY 2008 and increases in employee benefits such as Pay for Performance and insurance.

An increase of $50,000, or an increase of approximately 5%, for the Travis Central and Williamson County's Appraisal District payments is approved for FY 2008. In addition, the cost of collecting the taxes by Travis Central and Williamson County for the City of Austin has increased by $24,000.

The Approved Budget includes funding for employee parking located at the Municipal Building in the 816 Congress Parking Garage and the 9th Street Parking Garage at a cost of $192,720. The parking cost is offset by the revenue received for the ground lease in 2008 of $212,047. Also included is the cost of $103,320 for parking at the Chase Parking Garage for Central Library employees.

Building Services

In FY 2008, Building Services will continue to provide safe, attractive and efficiently managed facilities with customer satisfaction ratings of 95% or better. The department randomly selects and surveys a sample of completed work requests to determine customer satisfaction levels with services provided. The chart below provides information on survey results and targets.



Building Services is adding a Facility Coordinator, Plumber, Electrician and HVAC position to help manage with its workload that will continue to increase over the next several years as new facilities are put into operation. Demand for services continues to increase for all areas, including custodial, plumbing, air conditioning, electrical, security, locksmith, ground maintenance, painting and remodeling activities. In addition, Building Services is requesting a Financial Specialist to monitor the current budget and trends by developing, analyzing and reporting financial information. This position will enhance the internal controls over the four funds, the operating budget, and the numerous contracts maintained by Building Services.

Building Services is including an increase of $45,906 for contractual obligations for maintenance on City facilities such as pest control, painting and landscaping. Also included is an increase of $75,000 for utility costs.

Budget Office

In FY 2008, the Budget Office will continue to provide timely and accurate information to City Council, management and citizens and will focus on improving both internal and external communication.

The Budget Office is adding a Database Administrator position for the continued expansion of the city-wide systems e-CAPRIS, the City's project management system, and e-COMBS, the City's budget system. This position will be charged to Austin Energy. In addition, funds are requested to reclassify two Program Analyst Senior positions to Database Administrator positions to continue the work on these systems. The Budget Office is approved to add a bond coordinator for FY 2008 to oversee city-wide efforts for the development and execution of the 2006 bond program.

Controller's Office

During FY 2008, the Controller's Office will continue to provide city-wide services in the areas of accounting, payroll and accounts payable. The goals and challenges facing the Controller's Office include the continued user development regarding utilization of the new Advantage 3 financial accounting systems and changes in regulatory requirements.

The Controller's Office is including an additional Accounting Associate to provide support for the central accounts payable function, which includes processing travel payments, void checks, and paperwork related to electronic funds transfers. The Controller's Office includes $50,000 for temporary employment services and employee overtime, a reduction of $30,000 from the previous year. These costs will be necessary as the City transitions from the implementation of a new accounting system into the first year of the City's external financial audit in Advantage 3. The Controller's Office reflects a reduction of funds in the amount of $238,364 due to the transfer of four FTEs to Communications Technology and Management Department.

In FY 2008, the Controller's Office includes funding for Advantage 3 application support and maintenance. This is due to an increase in maintenance costs and related third-party software maintenance costs. Additional funding is requested for Oracle processor maintenance costs to enhance the City's financial reporting system utilized by departments.

The Controller's Office receives additional funding for professional certification compensation. It is critical that the Controller's Office be able to offer an incentive to recruit and maintain certified public accountants within the accounting staff that prepares and maintains the City's financial statements.

The Controller's Office is including an increase in funding to enhance the City's payroll system. The funding will be utilized to provide services to implement a time and attendance system within the City's timekeeping process.

Purchasing

In FY 2008, the Purchasing Office will continue to focus on training and assisting departmental users with the new accounting system, develop new reporting capabilities, and begin testing of electronic bidding and preparation for system upgrades. Additionally, the Purchasing Office will expand and enhance the Pro Card Procurement usage and system.

The Purchasing Office is changing its key indicator measure from "Percentage of vendor solicitations successfully awarded without delay due to re-bids or protests" to the "Dollar amount of purchases made that meet Sustainability Guidelines." The new financial system has a mechanism that will allow the City to start tracking sustainable purchases in a systematic and reportable way. In an effort to stay in line with the Mayor's Green Initiative and the City's goal to be one of the most livable cities in the nation, the Purchasing Office is now making sustainable purchasing one of its top priorities.

The Purchasing Office is including the addition of a Purchasing Technician and Buyer II to assist with Advantage 3 support for purchasing and Vendor Self Service initiatives. The Purchasing Office is requesting that $30,000 of the $60,000 approved in FY 2007 for overtime and temporary employee services be continued to work on the new accounting system.

Financial and Administrative Services — Total Budget $36.2 million

Director's Office

The main goal of the Director's Office is to ensure that the mission for the department is carried out. In the Approved FY 2008 Budget, the Director's Office is requesting the addition of two positions in the Human Resource area to address workload issues, the transfer out of a Administrative Specialist to CTM and the transfer in of a Corporate Financial Analyst from Fleet Services.

The Corporate Financial Analyst will assist the Chief Financial Officer and deputies in providing financial analysis on City-wide issues.

The Human Resource Advisor and the Human Resource Assistant will participate in facilitating and assisting the FASD Human Resources Office with providing effective HR Management to FASD by developing and implementing policies, programs and services which will contribute to the attainment of FASD and COA goals. Currently three positions in the FASD Human Resources Office facilitate and provide Human Resources services to an employee population of 800+ employees. The HR Advisor and HR Assistant positions will participate in the development, planning and support of human resource management, as well as recruitment, compensation, benefits, EEOC, safety, training, worker's compensation, FMLA, market studies, and other Human Resources initiatives.

Corporate Internal Audit

The main goal of the Corporate Internal Audit Office is to meet their annual performance measure goals of at least 85% of audit recommendations "concurred with" by management, a minimum of 83% of hours worked that are charged to audits/special projects, and at least 11 audits and special projects completed.

The main challenge for Corporate Internal Audit Office is to keep up with the demand for audits and special projects with four FTEs while maintaining their performance measure goals.

The Corporate Internal Audit Office decreased by $2,500 due to the external quality assessment (peer review) that was conducted in FY 2007. The Institute of Internal Auditors requires that an external quality assessment be conducted every five years. The next review will be in 2012.

Telecommunication and Regulatory Affairs

The purpose of Telecommunications and Regulatory Affairs Office (TARA) is to provide financial and right-of-way management services to client City departments and the City of Austin in order to maximize collected and available funds and to provide community media and technology-related economic development services to a diverse customer service base.

The Telecommunication and Regulatory Affairs Office is requesting in the Approved FY 2008 Budget an increase of $30,000 for an outside consultant to provide strategic planning and technical services to identify and design potential technology applications to maximize the use of the network after the expiration of the Time Warner franchise in 2011.

The Grant of Technology Opportunities Program (GTOPS) provides matching grant funds to Austin organizations for projects that provide information technology literacy, education and training for projects that create digital opportunities and foster digital inclusion, especially among underserved segments of our community. The program has one application cycle per year with grants up to $20,000. Grant applications are reviewed and scored by a group of qualified community representatives who are appointed by the Austin Community Technology & Telecommunications Commission who votes to accept the review board's recommendations on grant awardees. The City Manager approves the negotiation and execution of contracts with grant awardees. The FY 2008 Approved Budget includes funding of $150,000.

Financial and Administrative Services — Total Budget $36.2 million

Treasury Office

The Treasury Office will continue to operate its two main activities – Cash and Investment Management and Debt Management.

City of Austin's bond ratings

GO Bonds	FY 2004 Actual	FY 2005 Actual	FY 2006 Actual	FY 2007 Amended	FY 2007 Estimated	FY 2008 Proposed	FY 2008 Approved
Moody's	Aa2	Aa2	Aa1	Aa1	Aa1	Aa1	Aa1
Standard & Poor's	AA+	AA+	AA+	AA+	AA+	AA+	AA+
Fitch Investors	AA+	AA+	AA+	AA+	AA+	AA+	AA+

Combined Utility Revenue Bonds	FY 2004 Actual	FY 2005 Actual	FY 2006 Actual	FY 2007 Amended	FY 2007 Estimated	FY 2008 Proposed	FY 2008 Approved
Moody's	A2	A2	A1	A1	A1	A1	A1
Standard & Poor's	A+	A+	AA-	AA-	AA-	AA-	AA-
Fitch Investors	A+	A+	AA-	AA-	AA-	AA-	AA-

A bond rating is a measure of a City's ability to repay its debt. The performance of the local economy, strength of the City's financial and administrative management, and various debt ratios are considered when assigning a rating. The "AA" rating is considered a good credit risk. Both Standard and Poor's and Fitch Investors have assigned a AA+ to the City's GO Bonds. An "A" assigned to revenue bonds also indicates good credit risk. The revenue bonds were upgraded by Fitch and Standard & Poor's from an A+ to an AA– and by Moody's, from an A2 to an A1 in May 2006. The upgrade on the revenue bonds was based on the strong confidence of the utilities' management team and its long range strategic plan.

Overall performance of the City's investments remain successful when comparing the Investment Pool yield to the Approved Budget, other Texas cities and the One-year Constant Maturity Treasury Bill. Daily monitoring of the City's banking activity and the conversion to more efficient banking services has resulted in a significantly lower average bank balance than the $200,000 benchmark. Likewise, Debt Management has achieved its goal of providing financing rates at or exceeding the Delphis Index and maintaining the quality debt ratings in the Approved Budget.

Employee Benefits

The Approved Budget includes $651,322 for salary increases associated with Pay for Performance in FY 2008. An additional $384,929 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. Also included is a $3,052 increase for the Awards and Recognition program and a $28,761 increase for a 2 percent service incentive enhancement pay to non-civil service employees.

Financial and Administrative Services — Total Budget $36.2 million

Capital Budget

The FY 2007-08 Approved Budget includes:

- $4,350,000 for Austin Studios
- $400,000 for African American Cultural Facility
- $1,520,000 for CIP Contingency
- $300,000 for the Financial System Upgrade
- $15,000,000 for Public Safety Training Facility

Items Approved by Council at Budget Adoption

The City Council approved the Budget of the Financial and Administrative Services Department by appropriating $125,000 to provide funding for the Austin Technology Incubator for Biotechnology. The contract with ATI Biotech will be managed by the Economic Growth & Redevelopment Services Department.

Significant Revenue and Expenditure Changes by Program

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $651,322 for salary increases associated with Pay for Performance in FY 2008. An additional $384,929 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $3,052 increase for the Awards and Recognition program.	$1,039,303	
The Approved Budget includes an increase of $28,761 for a 2 percent service incentive enhancement pay to non-civil service employees.	$28,761	
The Approved Budget includes an increase of $5,940 for bilingual pay associated with increasing the number of participating employees in the program in FY 2008.	$5,940	
2. Department-Wide		
An increase of $50,000 for the services provided by Travis Central and Williamson County Appraisal Districts and increases in funding for tax collection services by $24,000 are approved in FY 2008.	$74,000	
The Approved Budget includes $296,040 for parking garage spaces for Municipal Building employees and Library employees.	$296,040	
Department-wide increases in utility costs of $85,907 are being approved in FY 2008.	$85,907	
3. Building Services		
The Approved Budget includes annualized funding of $154,748 for 11.5 FTE positions added in FY 2007.	$154,748	
Expense refunds will be increasing in the amount of $80,819 for a position being charged to the Rutherford Lane Facility.	($80,819)	
The Approved Budget includes $45,906 for an increase in contractual obligations for maintenance on City facilities such as fire and security alarms, pest control, painting and landscaping.	$45,906	
Funding is included in the amount of $60,000 for two service vehicles to be used by a Facility Coordinator position and a Facility Planning Manager position working at multiple City facilities.	$60,000	
The Approved Budget includes $42,700 for natural gas costs at the RBJ Health Center. Austin Energy is moving a fuel cell from the health center and gas costs will become a Building Services obligation starting in FY 2008.	$42,700	
The Approved Budget includes a decrease of $5,000 for a lift for City Hall purchased in FY 2007.	($5,000)	

	Dollars	FTEs
The Approved Budget includes an increase of $364,006 and 4.0 FTEs for a Facility Coordinator, HVAC II, Electrician II and Plumber II in Building Services for salaries, benefits and three service vehicles.	$364,006	4.00
Included is an increase of $203,226 in vacancy savings for the FY 2008 Approved Budget.	($203,226)	
The Approved Budget includes an increase of $61,554 and 1.0 FTE for a Financial Specialist position in Building Services.	$61,554	1.00
4. Budget Office		
The Approved Budget includes $101,173 and 1.0 FTE for a Bond Coordinator position.	$101,173	1.00
A reclassification of two Program Analyst Senior positions to Database Administrator positions is included in the Approved Budget in the amount of $19,629.	$19,629	
The Approved Budget includes an increase of $21,320 in expense reimbursements for a Database Administrator position to be backcharged to Austin Energy.	($21,320)	
The Approved Budget includes $91,334 and 1.0 FTE for a Database Administrator position and offset by an increase of $91,334 in expense reimbursements for a backcharge for this position to Austin Energy.	$0	1.00
Included in the Approved Budget is $15,000 for the annual Citizen Survey.	$15,000	
5. Controller's Office		
The Approved Budget includes $234,709 for contractual software maintenance for Advantage 3, an additional $496 for fee escalation and additional licences, $19,156 for an audit fee escalation and $50,000 user and city-wide licenses.	$304,361	
Temporary services and overtime will be decreased by a total of $30,000 for Advantage 3 implementation and upgrades implemented in FY 2007.	($30,000)	
The Approved Budget includes a decrease of $34,747 for one-time costs for Oracle maintenance, performance tuning for the Advantage 3 implementation and server warranty renewals.	($34,747)	
An increase of $9,775 is included in FY 2008 for Banner maintenace fee escalation and ColdFusion license renewals.	$9,775	
The Approved Budget includes a decrease of $238,364 and 4.0 FTEs for the transfer of two Account Technicians, a Business System Analyst and a Financial Consultant to Communications and Technology Management Department.	($238,364)	(4.00)
A decrease of $62,895 is included in FY 2008 for the elimination of expense reimbursements due to a position transferring to Communication and Technology Management Department.	$62,895	

	Dollars	FTEs
The Approved Budget includes an increase of $151,210 for DXR reporting, the Time & Attendance System implementation, Oracale processors and tuning associated with AIMs, Banner and printer maintenance.	$151,210	
An increase of $11,144 is included for professional certifications and CPA license fees.	$11,144	
The Approved Budget includes an increase of $50,000 due to a reduction in expense refunds from the Hospital Fund.	$50,000	
An increase of $25,000 is included for a cubicle build-out at the City's Municipal Building.	$25,000	
The Approved Budget includes an increase of $16,214 for the reclassification of two Programmer Analyst positions to Programmer Analyst Senior positions.	$16,214	
An increase of $52,076 and 1.0 FTE for an Accounting Associate position in central accounts payable is included in FY 2008.	$52,076	1.00
6. Corporate Internal Audit		
The Approved Budget includes a decrease in funding for Institute of Internal Auditors peer review conducted in FY 2007.	($2,500)	
7. Director's Office		
The Approved Budget includes the transfer of $47,985 and 1.0 Administrative Specialist position to CTM Department.	($47,985)	(1.00)
Included in the Approved Budget is $77,297 and 1.0 Corporate Financial Analyst postion due to a transfer from the Fleet Department.	$77,297	1.00
The Approved Budget includes $110,310 and 2.0 FTEs for a Human Resource Advisor and a Human Resource Assistant to address workload issues.	$110,310	2.00
8. Purchasing		
The Approved Budget includes a decrease of $30,000 for temporary employees added in FY 2007 for the Advantage 3 implementation and upgrades.	($30,000)	
An increase of $18,000 for a ColdFusion software upgrade is included in FY 2008.	$18,000	
An increase of $104,358 and 2.0 FTEs for a Purchasing Technician and Buyer II is included in the Approved Budget.	$104,358	2.00
9. Telecommunications and Regulatory Affairs		
The Approved Budget includes an increase of $30,000 for an outside consultant to provide strategic planning and technical services to identify and design potential technology applications to maximize the use of the network after the expiration of the Time Warner franchise.	$30,000	
An increase of $30,000 for an expense reimbursement for Grants for Technological Opportunities Program (GTOPs) is being included for FY 2008.	($30,000)	

	Dollars	FTEs
The following change as approved by Council at Budget Adoption:		
An increase of $125,000 is being added to provide funding for the Austin Technology Incubator for Biotechnology.	$125,000	

Financial and Administrative Services – 2007-08

Support Services Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
BUDGET OFFICE										
Annual Budget	$748,777	8.45	$754,920	9.45	$671,135	9.45	$1,028,096	12.80	$1,028,096	12.80
CIP - Capital Improvements Program	$362,136	4.75	$386,678	4.15	$389,803	4.15	$381,193	4.65	$381,193	4.65
Financial Monitoring and Evaluation	$360,385	9.75	$646,574	9.35	$638,642	9.35	$665,175	9.25	$665,175	9.25
Managing for Results	$99,387	1.20	$145,244	1.20	$154,752	1.20	$172,161	1.30	$172,161	1.30
Subtotal	$1,570,684	24.15	$1,933,416	24.15	$1,854,332	24.15	$2,246,625	28.00	$2,246,625	28.00
BUILDING SERVICES										
Custodial	$2,696,021	86.25	$2,761,325	99.75	$2,772,090	99.75	$2,843,844	99.75	$2,843,844	99.75
Electric	$476,925	6.00	$473,056	6.00	$443,943	6.00	$587,881	7.00	$587,881	7.00
Heating, Ventilation and Air Conditioning	$951,322	11.00	$868,314	11.00	$858,552	11.00	$999,605	12.00	$999,605	12.00
Maintenance	$1,022,937	18.00	$1,651,322	21.00	$1,155,813	21.00	$2,026,653	23.00	$2,026,653	23.00
Safety	$88,047	1.00	$94,737	1.00	$90,980	1.00	$97,191	1.00	$97,191	1.00
Security	$345,237	10.00	$559,792	10.00	$480,589	10.00	$612,055	10.00	$612,055	10.00
Subtotal	$5,580,489	132.25	$6,408,546	148.75	$5,801,967	148.75	$7,167,229	152.75	$7,167,229	152.75
CONTROLLER'S OFFICE										
Accounting and Reporting	$3,500,124	42.00	$4,032,894	44.00	$4,052,351	44.00	$4,379,428	40.00	$4,379,428	40.00
Accounts Payable	$641,191	11.40	$795,856	12.40	$903,904	12.40	$853,739	13.40	$853,739	13.40
Payroll	$734,714	10.60	$1,012,586	10.60	$957,122	10.60	$1,118,930	10.60	$1,118,930	10.60
Subtotal	$4,876,028	64.00	$5,841,336	67.00	$5,913,377	67.00	$6,352,097	64.00	$6,352,097	64.00
CORPORATE INTERNAL AUDIT										
Audits and Special Projects	$263,602	3.35	$264,276	3.35	$268,938	3.35	$280,566	3.35	$280,566	3.35
Subtotal	$263,602	3.35	$264,276	3.35	$268,938	3.35	$280,566	3.35	$280,566	3.35
PURCHASING OFFICE										
Inventory Services	$64,514	7.50	$18,730	7.50	$140,173	7.50	$0	7.50	$0	7.50
Mail Services	($50,625)	5.25	$12,678	5.25	($70,240)	5.25	$0	5.25	$0	5.25
Procurement	$2,867,938	57.40	$3,598,938	58.82	$3,400,067	58.82	$4,010,822	61.82	$4,010,822	61.82
Subtotal	$2,881,828	70.15	$3,630,346	71.57	$3,470,000	71.57	$4,010,822	74.57	$4,010,822	74.57

Financial and Administrative Services – 2007-08

Support Services Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
TELECOMMUNICATIONS AND REGULATORY AFFAIRS (TARA)										
Community Technology Initiatives	$275,883	3.00	$551,955	3.00	$532,861	3.00	$548,677	3.25	$673,677	3.25
Financial Management Services	$136,402	3.25	$168,178	3.25	$167,933	3.25	$163,823	3.10	$163,823	3.10
Franchise Administration	$482,975	4.75	$412,951	4.75	$397,821	4.75	$463,116	4.75	$463,116	4.75
Subtotal	$895,260	11.00	$1,133,084	11.00	$1,098,615	11.00	$1,175,616	11.10	$1,300,616	11.10
TREASURY OFFICE										
Cash and Investment Management	($108,699)	2.85	$29,185	4.00	($8,584)	4.00	$0	4.00	$0	4.00
Debt Management	($263)	4.15	$16,131	3.00	($22,597)	3.00	$0	3.00	$0	3.00
Subtotal	($108,962)	7.00	$45,316	7.00	($31,181)	7.00	$0	7.00	$0	7.00
SUPPORT SERVICES										
Administration and Management	$972,217	15.10	$987,237	14.35	$1,194,146	14.35	$1,253,101	14.50	$1,253,101	14.50
Facility Expenses	$1,733,456	0.00	$1,748,803	0.00	$1,817,229	0.00	$1,874,640	0.00	$1,874,640	0.00
Financial Monitoring / Budgeting	$134,215	2.75	$257,952	3.50	$212,556	3.50	$272,417	3.80	$272,417	3.80
Information Technology Support	$661,999	5.25	$634,621	7.25	$530,078	7.25	$651,156	5.25	$651,156	5.25
Personnel / Training	$360,808	5.25	$355,726	5.58	$367,317	5.58	$481,279	7.43	$481,279	7.43
Purchasing / M/WBE	$189,745	3.50	$148,610	2.75	$155,825	2.75	$147,066	2.50	$147,066	2.50
Subtotal	$4,052,440	31.85	$4,132,949	33.43	$4,277,151	33.43	$4,679,659	33.48	$4,679,659	33.48
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$1,555,795	0.00	$1,636,037	0.00	$1,689,123	0.00	$1,806,538	0.00	$1,806,538	0.00
Subtotal	$1,555,795	0.00	$1,636,037	0.00	$1,689,123	0.00	$1,806,538	0.00	$1,806,538	0.00
Total	$21,567,164	343.75	$25,025,306	366.25	$24,342,322	366.25	$27,719,152	374.25	$27,844,152	374.25

Financial and Administrative Services – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
BUDGET OFFICE										
Annual Budget	$120,193	0.00	$96,156	0.00	$120,624	0.00	$192,958	0.00	$192,958	0.00
CIP - Capital Improvements Program	$0	0.00	$0	0.00	$0	0.00	$94,654	0.00	$94,654	0.00
Financial Monitoring and Evaluation	$54,097	0.00	$96,155	0.00	$71,687	0.00	$101,624	0.00	$101,624	0.00
Managing for Results	$8,050	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$182,340	0.00	$192,311	0.00	$192,311	0.00	$389,236	0.00	$389,236	0.00
BUILDING SERVICES										
Custodial	$1,150,935	0.00	$1,706,101	0.00	$1,232,053	0.00	$1,681,101	0.00	$1,681,101	0.00
Electric	$78,098	0.00	$127,000	0.00	$171,000	0.00	$127,000	0.00	$127,000	0.00
Heating, Ventilation and Air Conditioning	$96,579	0.00	$110,000	0.00	$176,901	0.00	$110,000	0.00	$110,000	0.00
Maintenance	$1,081,372	0.00	$731,687	0.00	$766,508	0.00	$699,828	0.00	$699,828	0.00
Security	$205	0.00	$0	0.00	$30	0.00	$0	0.00	$0	0.00
Subtotal	$2,407,188	0.00	$2,674,788	0.00	$2,346,492	0.00	$2,617,929	0.00	$2,617,929	0.00
CONTROLLER'S OFFICE										
Accounting and Reporting	$726,577	0.00	$515,568	0.00	$524,642	0.00	$402,673	0.00	$402,673	0.00
Subtotal	$726,577	0.00	$515,568	0.00	$524,642	0.00	$402,673	0.00	$402,673	0.00
PURCHASING OFFICE										
Inventory Services	$372,465	0.00	$468,119	0.00	$287,972	0.00	$496,432	0.00	$496,432	0.00
Mail Services	$278,178	0.00	$290,117	0.00	$339,488	0.00	$292,070	0.00	$292,070	0.00
Procurement	$1,276,436	0.00	$1,159,856	0.00	$1,254,172	0.00	$1,227,178	0.00	$1,227,178	0.00
Subtotal	$1,927,079	0.00	$1,918,092	0.00	$1,881,632	0.00	$2,015,680	0.00	$2,015,680	0.00
TELECOMMUNICATIONS AND REGULATORY AFFAIRS (TARA)										
Community Technology Initiatives	$91,442	0.00	$90,000	0.00	$90,000	0.00	$120,000	0.00	$120,000	0.00
Financial Management Services	$58,478	0.00	$60,705	0.00	$60,705	0.00	$65,012	0.00	$65,012	0.00
Franchise Administration	$42,820	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00

Financial and Administrative Services – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Subtotal	$192,740	0.00	$150,705	0.00	$150,705	0.00	$185,012	0.00	$185,012	0.00
TREASURY OFFICE										
Cash and Investment Management	$464,594	0.00	$419,205	0.00	$372,923	0.00	$469,239	0.00	$469,239	0.00
Debt Management	$323,379	0.00	$299,017	0.00	$379,549	0.00	$364,827	0.00	$364,827	0.00
Subtotal	$787,972	0.00	$718,222	0.00	$752,472	0.00	$834,066	0.00	$834,066	0.00
SUPPORT SERVICES										
Administration and Management	$1,247,394	0.00	$1,386,798	0.00	$1,387,188	0.00	$1,452,680	0.00	$1,452,680	0.00
Facility Expenses	$50,386	0.00	$54,557	0.00	$52,759	0.00	$45,552	0.00	$45,552	0.00
Financial Monitoring / Budgeting	$48,459	0.00	$23,000	0.00	$60,000	0.00	$30,000	0.00	$30,000	0.00
Information Technology Support	$92,960	0.00	$73,334	0.00	$72,925	0.00	$0	0.00	$0	0.00
Personnel / Training	$45,041	0.00	$112,800	0.00	$107,499	0.00	$112,500	0.00	$112,500	0.00
Purchasing / M/WBE	$7,810	0.00	$0	0.00	$1,952	0.00	$0	0.00	$0	0.00
Subtotal	$1,492,051	0.00	$1,650,489	0.00	$1,682,323	0.00	$1,640,732	0.00	$1,640,732	0.00
Total	$7,715,947	0.00	$7,820,175	0.00	$7,530,577	0.00	$8,085,328	0.00	$8,085,328	0.00

Sustainability Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
TELECOMMUNICATIONS AND REGULATORY AFFAIRS (TARA)										
Community Technology Initiatives	$278,100	0.00	$278,100	0.00	$278,100	0.00	$278,100	0.00	$278,100	0.00
Subtotal	$278,100	0.00	$278,100	0.00	$278,100	0.00	$278,100	0.00	$278,100	0.00
Total	$278,100	0.00	$278,100	0.00	$278,100	0.00	$278,100	0.00	$278,100	0.00

Austin Cable Access Fund – 2007-08

Purpose and Nature of Fund

The Austin Cable Access Fund is a special revenue fund used to support access television activities. The funding is provided by Grande Communications and Time Warner Cable as a condition of their franchise agreements.

Factors Affecting Revenue

Revenue is contingent upon the total number of cable subscribers. The cable companies make quarterly payments to the City based upon a $0.35 per month/per subscriber fee. The estimated revenue for FY 2008 is $0.65 million.

Factors Affecting Requirements

Expenditures are limited to the amount of revenue collected from the cable companies. Under federal law, these funds can only be used to support public, educational or governmental access television operations. Approved FY 2008 expenditures total $0.7 million.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$762,472	$638,500	$652,600	$652,600	$652,600
Requirements	$679,209	$735,000	$735,000	$710,000	$710,000

City Hall Fund – 2007-08

Purpose and Nature of Fund

The City Hall Fund is a special revenue fund that accounts for revenue and operating expenses related to City Hall's retail leases and underground parking garage. This fund will receive income from parking garage patrons.

Factors Affecting Revenue

City Hall at 301 W. 2nd Street opened in December 2004. In addition to offices for Mayor, Council Members and City staff, the building houses retail and restaurant spaces and a multi-level underground parking garage.

Parking garage revenue collection began in October 2006 with parking spaces leased to a private valet operator for 2nd Street retail activities. Parking fees for other users began in June 2007 to coincide with increased area retail, residential and office development. Economic development agreements allow 2nd Street retail and restaurant business to provide some validated parking to encourage retail patronage. City Hall visitors receive validated parking.

Revenue from retail leases began in January 2007. Approximately $147,360 in revenue is estimated to be collected in FY 2007 from valet, daily parking and retail leases. Revenue for FY 2008 is projected to be $349,980.

Factors Affecting Requirements

Garage operating expenses, including maintenance, repair and operator management costs are included at $259,060 in FY 2008. This is an increase over the FY 2007 estimated cost of $184,498 due to additional staffing needed for revenue collection and higher levels of maintenance and repair needs due to an increase in garage use.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$0	$20,000	$147,360	$349,980	$349,980
Requirements	$115,977	$200,000	$184,498	$259,060	$259,060

IH-35 Parking Program Fund— 2007-08

Purpose and Nature of Fund

The IH-35 Parking Program is a special revenue fund that accounts for revenue, operations and maintenance requirements for two parking lots located under the I-35 overpass between East 6th and 8th Streets. These state-owned lots fall under the City's control through a 1963 lease arrangement. The City is collecting parking fees from these lots on certain evenings and during special events.

It is anticipated that the lots and surrounding area will benefit in terms of safety, appearance and improved maintenance. Under the terms of its agreement with the state, the City must spend any and all revenue collected from these lots specifically on operating and maintaining these lots.

Factors Affecting Revenue

Revenue collection for these lots began in FY 2004. Estimated parking revenue for FY 2007 is $187,000. Parking revenue for FY 2008 is projected to be $170,000. This slight decrease in revenue is expected due to the lots being closed for a brief time during upcoming renovations. Additionally, the renovations will result in fewer parking spaces, resulting in a decrease in revenue. Although the fund is expected to end the year in a negative position, the fund is expected to have a positive balance throughout most of the year and has an expected earnings of $19,000 in interest.

Factors Affecting Requirements

Current year operating requirements are $115,060, down significantly from the budgeted amount of $450,000. Planned lot resurfacing was postponed to FY 2008 and will take place as part of a capital improvements project, rather than as part of the operating fund. Approved operating requirements are $718,400 for FY 2008, including $118,400 for a parking management company to staff the lots and collect fees during certain evenings and special events, parking lot maintenance costs, and a $600,000 transfer of funds to a neighborhood-initiated site renovation capital improvement project that includes upgraded lighting, landscaping, ADA and aesthetic improvements. The FY 2008 ending balance is projected to end the year as a negative $87,905. This negative balance is expected to be made up in future years from income from operations.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$197,800	$165,000	$203,000	$189,000	$189,000
Requirements	$87,360	$450,000	$115,060	$718,400	$718,400

Liability Reserve Fund – 2007-08

Purpose and Nature of Fund

The Liability Reserve Fund was established in FY 1984-85 in response to nationwide problems associated with obtaining liability insurance. The fund pays the City's settled claims and losses related to third-party liability for bodily injury and property damage, including contractual and professional liability.

Governmental Accounting Standards Board (GASB) Statement Number 10, which provides accounting standards for risks and insurance, became effective during the City's 1994-95 fiscal year. This statement requires governments to disclose potential losses and explain how they expect to cover them. It is the City's policy to recognize known claims, and fund 75% of the estimated claim liability.

Factors Affecting Revenue

Liability Reserve Fund revenue is comprised of transfers from the General Fund and other operating funds. The transfers in the FY 2007-08 Approved Budget total $3.4 million.

Factors Affecting Requirements

Annual costs of the Liability Reserve Fund include small claims and any claims payments that exceed reserved amounts. Total 2007-08 approved requirements are $4.5 million, leaving a budgeted fund balance of $4.9 million.

Although it is difficult to predict when large claims will be incurred, the fund's recent history has been favorable, and the $4.9 million ending balance projected for 2008 is after funding all current estimated claims.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Transfers In	$4,500,000	$4,437,455	$4,437,455	$3,368,000	$3,368,000
Requirements	$1,696,224	$5,332,357	$5,494,812	$4,500,000	$4,500,000

One Texas Center Fund – 2007-08

Purpose and Nature of Fund

The One Texas Center Fund is a special revenue fund that accounts for net revenue, renovation and debt service requirements for One Texas Center, a city-owned multi-story office building located on Barton Springs Road. This fund receives income after operations from the building's tenants.

Factors Affecting Revenue

One Texas Center is the location of the City's One Stop Shop for development activity and houses several city departments, including Public Works, Watershed Protection and Development Review, Neighborhood Planning and Zoning, Human Resources, Communications and Technology Management and a code-related division of the Fire Department. Rent received from City departments covers building operating costs. Operating income net of operating expenses is projected to be $1,381,844 in FY 2008. Operating income is projected to be lower in FY 2008 because an estimated $600,000 to be spent in renovating some areas of the building, including the space formerly occupied by Velocity Credit Union.

Factors Affecting Requirements

Requirements in FY 2008 include $600,000 for major air condition/heating and ventilation renovations at the One Texas Center as part of the City's participation in the Lone Star Energy Management Program. Debt service payments for FY 2008 total $1,238,418. The fund is expected to end FY 2008 with a negative fund balance of $214,756. This negative balance is expected to be replenished with future years' revenue.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$2,387,699	$1,813,863	$1,914,620	$1,381,844	$1,381,844
Requirements	$1,363,551	$1,231,743	$1,231,743	$1,838,418	$1,838,418

Rutherford Lane Facility Fund – 2007-08

Purpose and Nature of Fund

The Rutherford Lane Facility (formerly Cameron Road Campus) Fund is a special revenue fund that accounts for revenue, operating expenses and debt service requirements for the Rutherford Lane Campus, a City-owned site including 4 buildings and 33 acres of land located on Rutherford Lane. This site, purchased in January 2006, is expected to reduce the need to lease space for ongoing City operations.

Factors Affecting Revenue

The Rutherford Lane Campus houses several City departments, including the 311 Call Center, the Trail of Lights workshop, Solid Waste Services administration activities as well as some Austin Energy and police functions. Rent received from City departments help cover the campus's operating and debt service costs.

The campus is expected to reach near-full occupancy in FY 2008 as renovation work that began in 2006 is completed. Rent income is expected to be $2,770,000 in FY 2008.

Factors Affecting Requirements

Rutherford Lane Campus's operations, maintenance and debt service expenses will be paid from the Rutherford Lane Facility Fund. Because the campus is a new asset with little cost history and move-ins are still underway, it is difficult to predict operational costs with a high degree of certainty.

Operational activities will be closely monitored, with operating costs projected to be $1,466,345 in FY 2008 and debt service payments estimated at $1,616,050. The fund is expected to end FY 2008 with a balance of $237,491.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$732,200	$2,770,000	$2,770,000	$2,770,000	$2,770,000
Requirements	$251,722	$3,169,572	$2,700,592	$3,082,395	$3,082,395

Sustainability Fund – 2007-08

Purpose and Nature of Fund

The Sustainability Fund was created in FY 2000-01 to provide resources for projects that will help the City of Austin build a sustainable economic, environmental, and equitable infrastructure.

Factors Affecting Revenue

Approved Sustainability Fund revenue of $6.4 million is comprised of transfers from the General Fund and the City's major enterprise operating funds. The Approved Budget includes a General Fund transfer of $1.4 million. There are also transfers of one percent of total anticipated FY 2007-08 revenue from the Solid Waste Services, Transportation, Drainage Utility, and the Austin Water Utility funds.

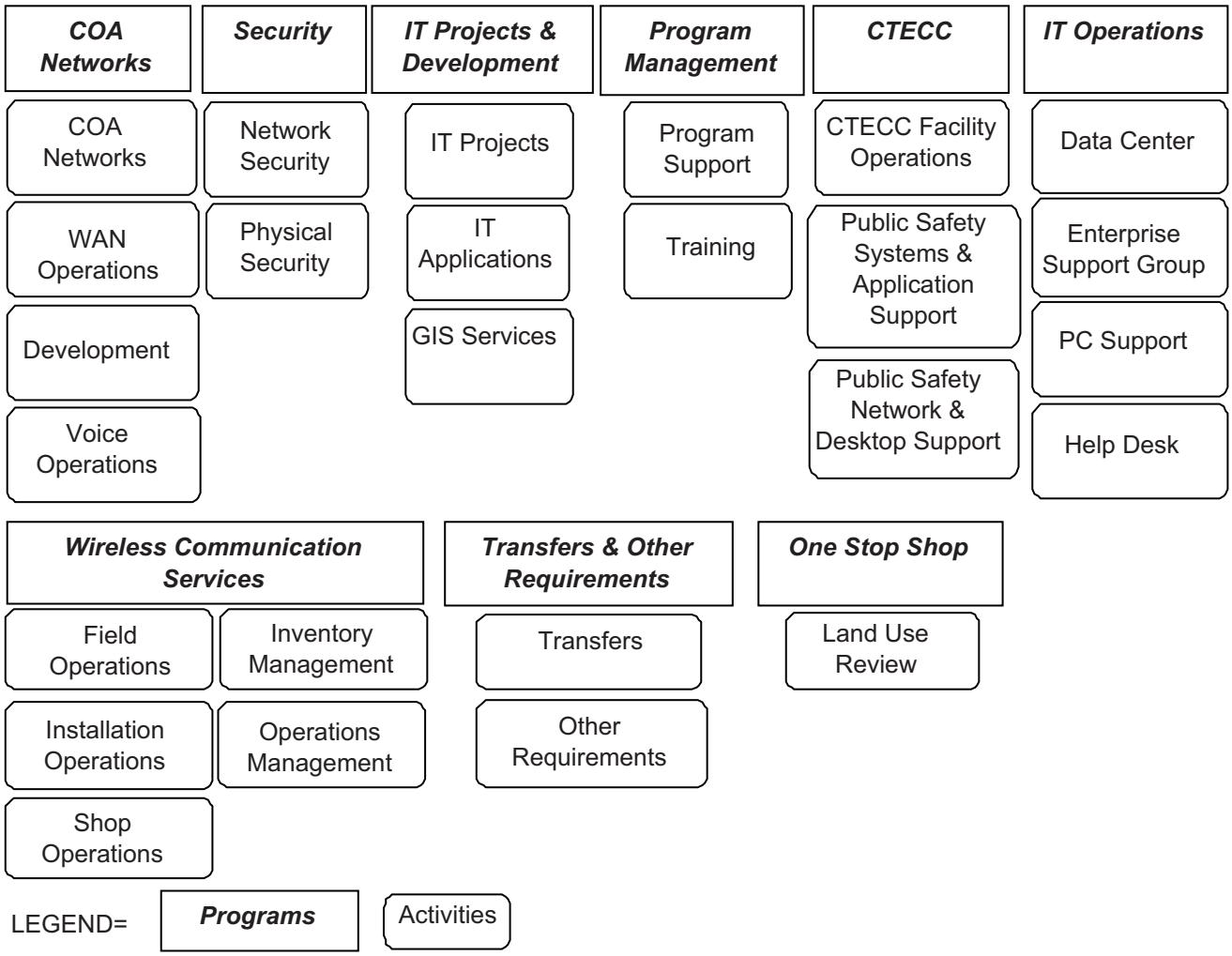
Factors Affecting Requirements

The Sustainability Fund's Approved Budget of $6.5 million will be used for initiatives to achieve a sustainable economic, environmental, and equitable infrastructure. The fund continues to support workforce development and childcare initiatives in order to increase access to the workplace for Austin's citizens in the amount of $3.8 million. Funding for the reauthorization of a social service contract to the Capital Area Training Foundation for the Community Technology Initiative in the amount of $0.3 million is also included.

A transfer of $1.0 million to the Housing Trust Fund will continue to support affordable housing programs. The Approved Budget also continues to fund the acquisition and development of affordable housing, as well as a housing market study, by transferring $0.9 million to the Neighborhood Housing Capital Budget along with a $.5 million transfer to PARD CIP for Barton Springs Pool Master Plan Initiative.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Transfers In	$6,238,672	$6,838,927	$6,838,927	$6,389,708	$6,389,708
Requirements	$6,290,754	$6,768,189	$6,768,189	$6,483,942	$6,483,942

Communications and Technology Management Fund – 2007-08



Communications and Technology Management Combined Funds	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Communications and Technology Management (CTM) Fund					
Revenue	$29,759,872	$30,433,717	$30,433,717	$32,886,962	$32,886,962
Requirements	$29,914,792	$32,183,159	$31,077,120	$33,822,550	$33,822,550
Full-time Equivalents (FTEs) - CTM	217.00	224.00	224.00	244.00	244.00
Wireless Communication Services Fund					
Revenue	$5,813,125	$6,736,626	$6,362,297	$7,959,223	$7,959,223
Requirements	$7,055,902	$7,190,421	$6,484,634	$7,991,822	$7,991,822
Full-time Equivalents (FTEs) - Wireless	35.00	37.00	37.00	37.00	37.00
Combined Transportation, Emergency, and Communications Center (CTECC) Fund					
Revenue	$7,932,138	$9,674,446	$10,073,899	$11,108,371	$11,108,371
Requirements	$8,442,081	$10,079,250	$9,995,158	$11,353,455	$11,353,455
Full-time Equivalents (FTEs) - CTECC	40.00	40.00	40.00	46.00	46.00

Communications and Technology Management — 2007-08

Mission

The mission of Communications and Technology Management (CTM) is to provide efficient and reliable information technology services to City departments, as well as outside agencies, and integrate the applicable voice/data communication within the Central Texas Regional area to achieve business goals. CTM has adopted the following goals to help achieve this mission:

Goals

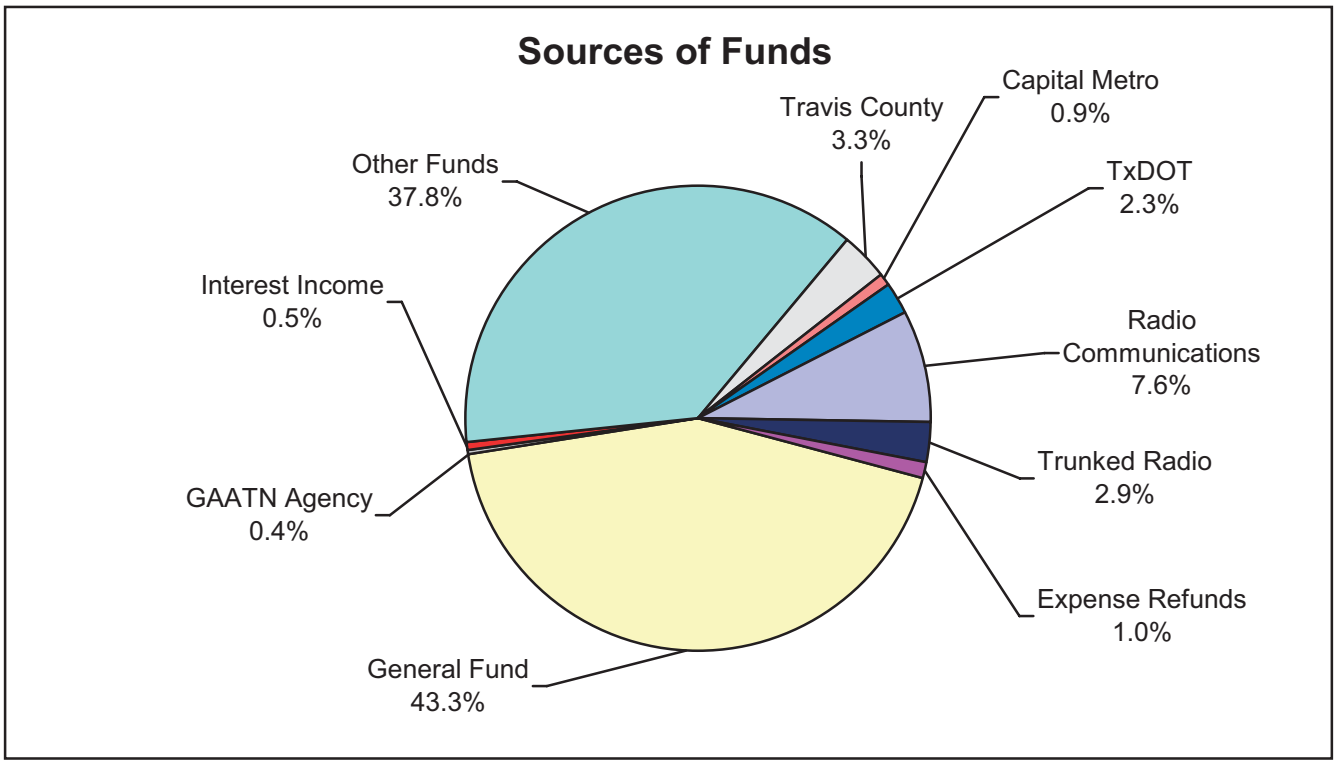
- In FY 2008, continue to improve customer service by:
    - Achieving 99.5% availability and reliability of COA networks and servers.
    - Closing at least 65% of Help Desk calls within one business day
    - Increasing Citizen access to COA information and services
    - Increasing exchange of information among agencies in the Central Texas area.
- Provide 99.9% system infrastructure reliability to radio communication users of the Regional Radio System.
- Automate information technology management tools to increase efficiencies.
- Establish a strategy for implementing an information technology refresh program, including business intelligence and data warehousing.

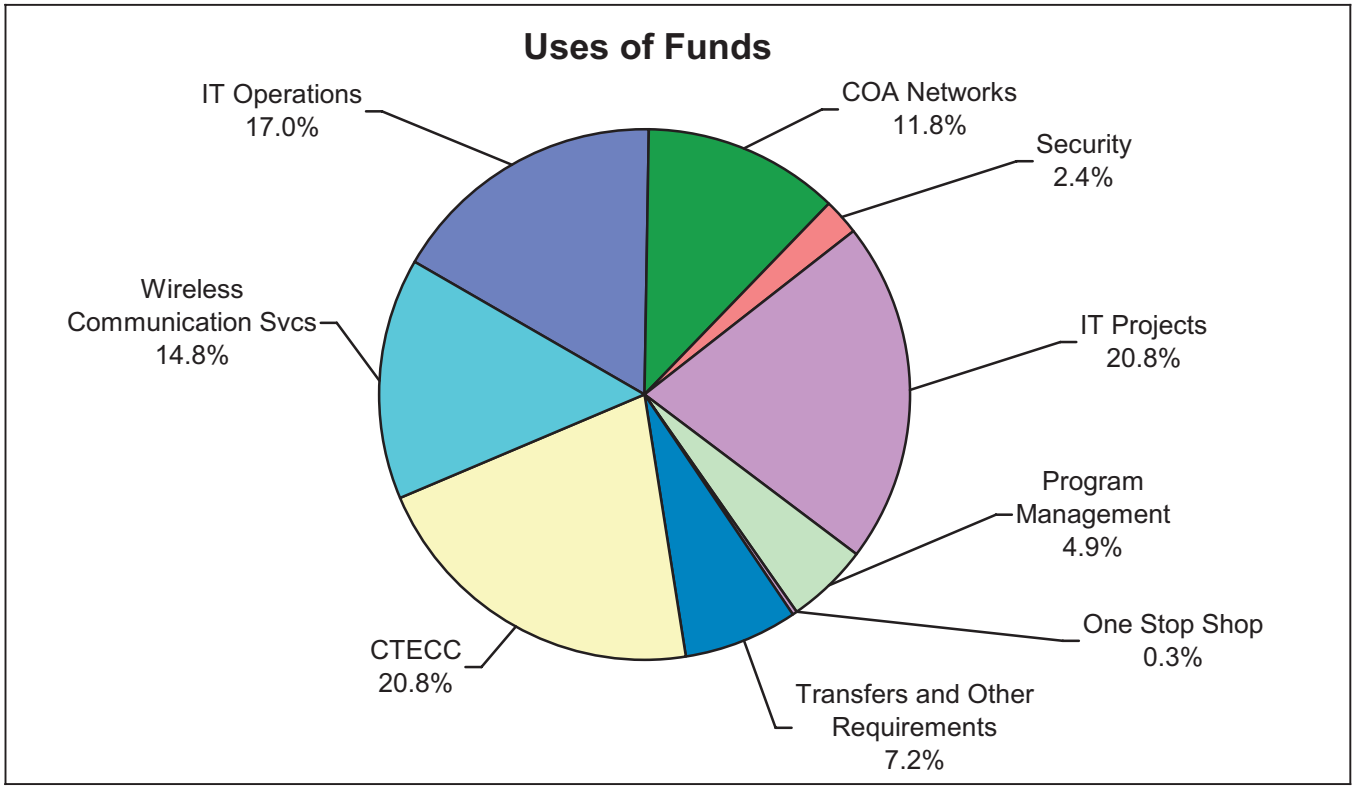
Key Indicators

The Communications and Technology Management Department will use the following key indicators to monitor progress toward achieving its results:

- Percentage of time Help Desk calls closed within one business day
- Percentage of time the City of Austin Telecommunications Network (COATN) is available
- Percentage of system infrastructure reliability to radio communication users of the Regional Radio System
- Percentage of projects completed on time and within budget
- Percentage of server uptime at 99.5%
- Percentage of network availability at 99.5%
- Percentage increase in the number of online credit card transactions

Communications and Technology Management — 2007-08
Total Budget $53.7 million





Communications and Technology Management — 2007-08
Total Budget $53.7 million

Communications and Technology Management Combined Funds	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Communications and Technology Management (CTM) Fund					
Revenue	$340,692	$338,000	$338,000	$351,000	$351,000
Transfers In	$29,419,180	$30,095,717	$30,095,717	$32,535,962	$32,535,962
Requirements	$29,914,792	$32,183,159	$31,077,120	$33,822,550	$33,822,550
Full-time Equivalents (FTEs) - CTM	217.00	224.00	224.00	244.00	244.00
Wireless Communication Services Fund					
Revenue	$3,639,551	$4,311,135	$3,949,111	$5,506,815	$5,506,815
Transfers In	$2,173,574	$2,425,491	$2,413,186	$2,452,408	$2,452,408
Requirements	$7,055,902	$7,190,421	$6,484,634	$7,991,822	$7,991,822
Full-time Equivalents (FTEs) - Wireless	35.00	37.00	37.00	37.00	37.00
Combined Transportation, Emergency, and Communications Center (CTECC) Fund					
Revenue	$1,590,470	$3,140,294	$3,539,747	$3,386,743	$3,386,743
Transfers In	$6,341,668	$6,534,152	$6,534,152	$7,721,628	$7,721,628
Requirements	$8,442,081	$10,079,250	$9,995,158	$11,353,455	$11,353,455
Full-time Equivalents (FTEs) - CTECC	40.00	40.00	40.00	46.00	46.00
Expense Refunds	$724,398	$523,771	$523,771	$523,771	$523,771

Budget Highlights

As a provider of information technology services for City of Austin (COA) departments, as well as outside agencies in the Central Texas region, CTM's scope of activity is largely dictated by the rate of technology change and the support needs of its customers. CTM's customer base is continuously increasing from internal as well as external sources. This increase is driven by the consolidation of IT contracts, networks and services to realize cost savings, technology services improvement, and increased interoperability of communication services throughout the region. Moreover, CTM is the custodian and manager for IT projects, large-scale servers, networks, security, telephone systems, and software to support the COA enterprise.

CTM's budget consists of the CTM, Combined Transportation, Emergency and Communications Center (CTECC) and Wireless Communications Services funds. The FY 2007-08 Approved Budget includes sixteen additional FTEs, ten transfer FTEs from other departments, the maintenance expenses of large scale hardware and software systems and only the most critical capital upgrades and replacement requirements for technical systems. The City portion of CTECC capital, CTM capital and Wireless Communications Services capital is included in the Critical Upgrades and Replacements CIP fund managed by CTM and totals $4,077,072. The CTECC operating budget includes only that capital required by its coalition members. The operating budgets across the three funds—CTM, CTECC and Wireless Operations totals $53,167,827, an increase of $3,714,997 or 7.5% over FY 2006-07.

Communications and Technology Management — 2007-08
Total Budget $53.7 million

Communications and Technology Management (CTM)

The CTM fund receives revenue primarily from the General Fund and Enterprise Funds based on a cost allocation model. Total available funds in FY 2007-08 are $32,886,962. The total FY 2007-08 requirement for CTM is $33,822,550, an increase of $1,639,391 or 5.0% over FY 2006-07. CTM's budget increase is primarily due to the following items:

- Increase in personnel costs is driven by pay for performance, service incentive enhancement, market study, awards, fifteen new positions, and a transfer in of five positions – $2,890,272

- Contracts and commodities to cover software maintenance for security hardening, remote access, increased internet bandwidth through UT for the telecommunications network, City Hall AV contracts, Web redesign consultant, EDIMS, ESRI, MRO, and Content Management software maintenance – $818,983

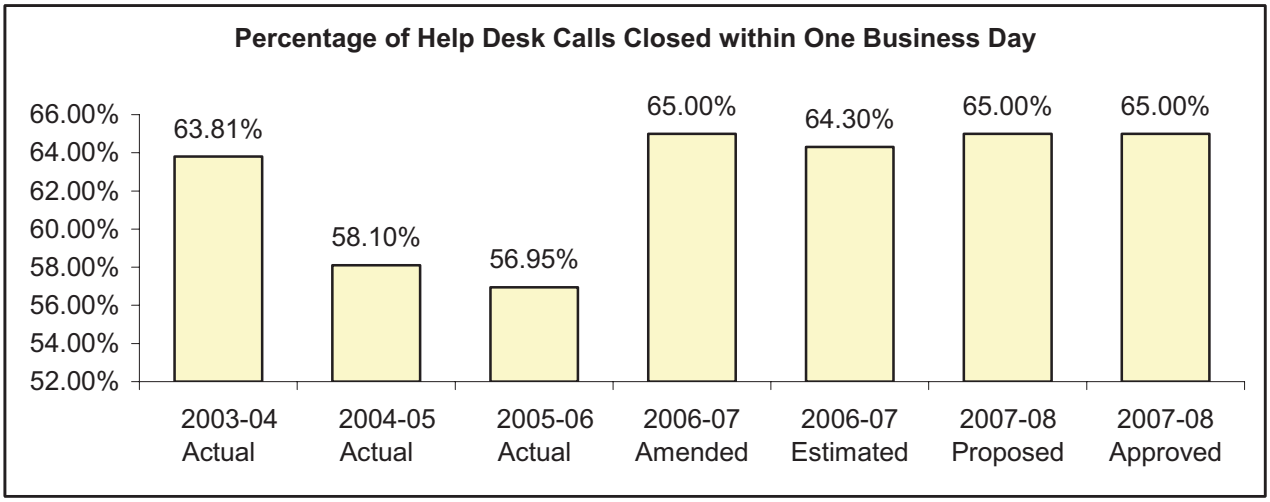
- Decrease in hardware and software maintenance associated with the Data Center and discontinued mainframe contracts – $212,854

- The FY 2007-08 Approved Capital Budget includes $4,077,072 for Critical Technology Replacement & Upgrades

The CTM budget will support the following major activities in FY 2007-08:

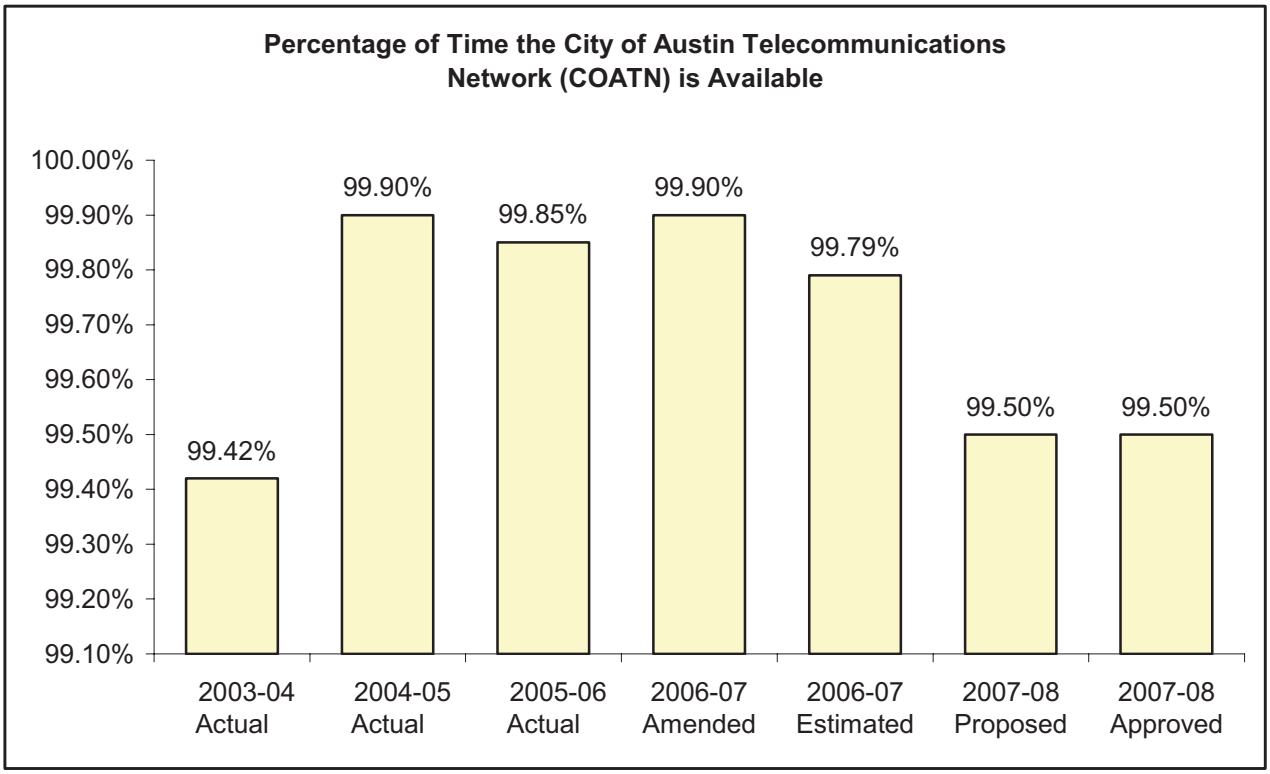
- Operational support for Amanda, 311 Call Center and Electronic Documents and Imaging Management System (EDIMS), City Hall audio visual; CTECC Help Desk, Maximo, and IT projects underway
- City of Austin Website redesign implementation
- Maintenance and support of major software/hardware systems
- Installation of Tipping Point IPS, Network Access Control (NAC), Telecommunications upgrades, LAN switches and other site hardening (network protection) hardware and software to protect the City's computing network
- Upgrade of server hardware and software to accommodate storage and increase storage management efficiency

The CTM Help Desk currently supports over thirty-five (35) different divisions within the city. The help desk attendants receive calls for assistance on servers, desktops, printers, mainframe, applications, voice, data, Internet, email, departmental purchases, and CTECC systems. The cost per call was kept well under the budget due to the increasing number of calls processed. Help Desk calls are recorded into a software package called Magic. This package is then used to create statistical reports.



Communications and Technology Management — 2007-08
Total Budget $53.7 million

The City of Austin Telecommunications Network (COATN) provides the connectivity throughout the City to the technology resources the departments need to perform their jobs. These resources include email, mainframe and server access, printers, and data storage devices. The network availability is critical for normal City business to occur efficiently. Two software products, Spectrum and Opticom, are used to determine COATN availability.



Combined Transportation and Emergency Communications Center (CTECC)

The Budget for CTECC supports requirements for the City of Austin as well as partnering agencies—Travis County, Capital Metro and Texas Department of Transportation. The total requirement for CTECC in FY 2007-08 is $11,353,455. This represents an increase of $1,274,205 or 12.6% increase over FY 2006-07. The budget increase is due primary to the following factors:

- Increases in personnel costs for new and transferred FTEs - $730,742
- Increases in contracts and commodities for systems maintenance and CTECC facility utilities and services - $481,824
- Addition of the CTECC 9-1-1 Backup Facility - $374,602

The CTECC Approved Budget will support the following major activities:

- Upgrade of public safety equipment that is out of warranty or failing
- Management, maintenance and security for the CTECC facility
- Support Computer Aided Dispatch and Mobile Data Computing Systems
- Support Austin Travis County EMS and Police Records Management Systems
- Support a new 9-1-1 Backup Facility

Communications and Technology Management — 2007-08
Total Budget $53.7 million

Wireless Communication Services

The Wireless Communication Services fund continues to maintain a high measure of reliability to radio communication users of the Regional Radio System within Austin/Travis County. In FY 2006-07, Wireless Communication Services added Williamson County to its Regional Radio System and formed the Texas Radio Coalition. The custodian of the Critical Wireless Technology CIP, the Wireless Communications program will also have increased service to public safety vehicles for installation and repairs to voice radios, mobile data computers, data radios, sirens, emergency lighting, automatic vehicle locations devices, etc.

The Wireless Communications budget will increase by $801,401 in FY 2007-08.

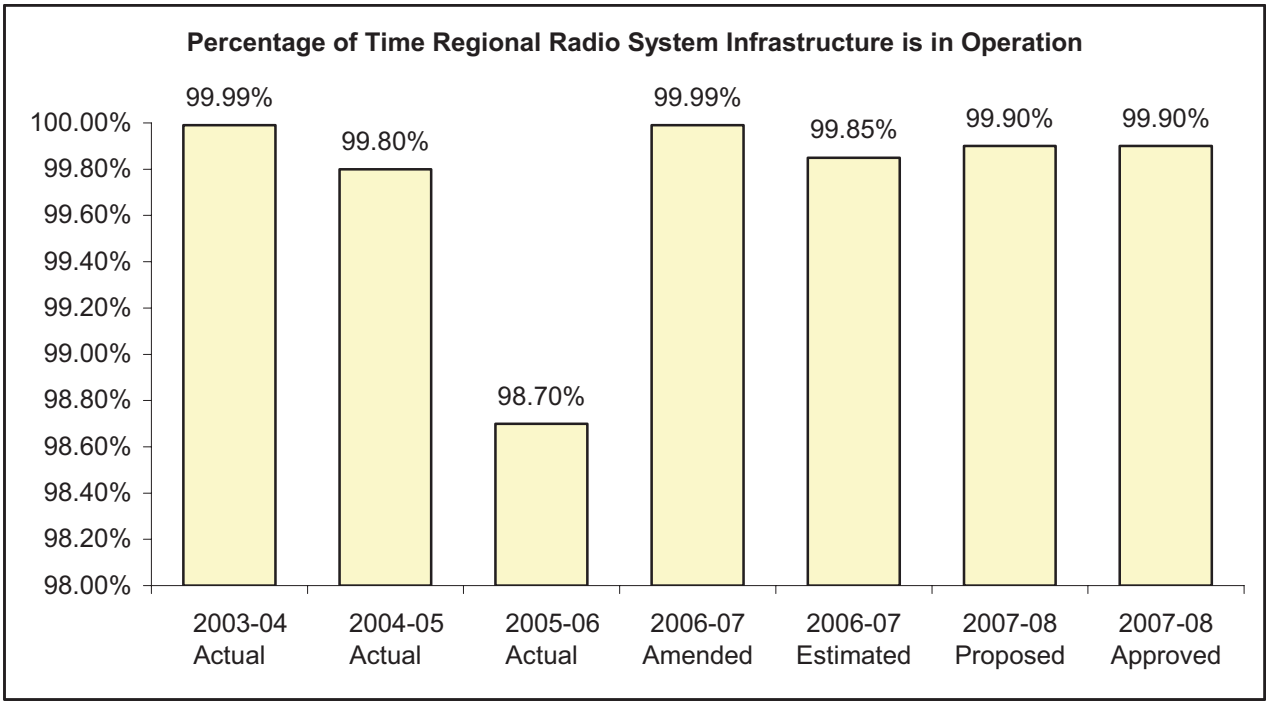
Some major budget drivers for Wireless Communication Services include:

- Increase in services to accommodate Radio Shop overflow - $100,00
- Addition of commercial cellular broadband airtime for Mobile Data support - $420,000
- Increase in commodities for UPS battery systems and small tools – $112,000

The Wireless Communication Services Approved Budget will support the following major activities:

- Mobile Data Support
- Radio Shop public safety vehicle installations, repair and maintenance
- Radio tower maintenance
- Texas Radio Coalition formation and support
- WiFi installations

The Regional Radio System provides services to Austin and Travis County. Because this is a public safety system, it is critical that operations are maintained at 99.99%. To meet this measure, Wireless Field Operations will perform routine monitoring and maintenance of system components and monitoring of alarm system for network failures.



Communications and Technology Management — 2007-08 Total Budget $53.7 million

Employee Benefits

- Communications and Technology Management (CTM) - The Approved Budget includes $540,565 for employee Pay for Performance and $235,424 for anticipated changes in health contributions.

- Combined Transportation and Emergency Communications Center (CTECC) - The Approved Budget includes $91,095 for employee Pay for Performance and $42,040 for anticipated changes in health contributions.

- Wireless Communication Services - The Approved Budget includes $60,372 for employee Pay for Performance and $38,887 for anticipated changes in health contributions.

Capital Budget

The 2007-08 Approved Capital Budget includes:
- $4,077,072 for Critical Technology Replacement & Upgrades
- $3,800,000 for IT Improvement Projects including telephony system upgrades, web site redesign, and EMS electronic patient care records

Communications and Technology Management — 2007-08

Significant Revenue and Expenditure Changes by Program

Revenue Changes	**Dollars**	**FTEs**
1. The Approved Budget includes a transfer increase from the General Fund.	$1,139,161	
2. The Approved Budget includes an increase in transfers from other funds.	$1,301,084	
3. The Approved Budget includes an increase in revenue from the Greater Austin Area Telecommunications Network (GAATN) Agency.	$4,000	
4. The Approved Budget includes an increase in revenue from interest income.	$9,000	
Expenditure Changes		
1. City-Wide		
The Approved Budget includes $540,565 for salary increases associated with Pay for Performance in FY 2008. An additional $235,424 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance.	$775,989	
The Approved Budget includes an incremental increase of $16,219 for a 2 percent service incentive enhancement pay to non-civil service employees.	$16,219	
The Approved Budget includes a total stipend of $140,538, which is an incremental increase of $11,806, to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil service employees.	$11,806	
The Approved Budget includes $353,171 for the implementation of a market study.	$353,171	
2. IT Operations		
The Approved Budget includes the transfer in of two Systems Support Technicians from CTECC and one Senior Network Systems Administrator from the Law Department.	$216,860	3.00
There will also be a transfer out of one Systems Programmer and two Systems Support Technicians to CTECC	($229,899)	(3.00)
Two new Systems Support Network Supervisors, two new Network Systems Sr. Administrators, and a new Systems Support Technician are approved for City Hall support and server support.	$415,969	5.00
An increase in contractuals is expected mostly due to an increase in other maintenance contracts.	$259,443	
Non CIP-capital expenses are expected to decrease.	($316,588)	
3. Security		
Contractual increases in software maintenance for Network Streaming and Trend antivirus annual support are expected.	$232,373	
The Approved Budget includes commodities increases in office supplies and small tools and equipment.	$15,000	

	Dollars	FTEs
4. COA Networks		
One Lan Wan Integrator will be transferred in from CTECC.	$90,925	1.00
The Approved Budget includes an increase in contractuals due to increases in the GAATN Internet connection through University of Texas for 100MG more of pipe, network hardware maintenance, and GAATN site maintenance.	$145,893	
Commodities increases are included for software, minor hardware, small tools in the Approved Budget.	$7,600	
5. IT Projects and Development		
The Approved Budget includes the transfer out of a Programmer Analyst to CTECC.	($76,701)	(1.00)
Three new Programmer Analysts, one new Database Administrator, two new Business Systems Analysts, and one new IT Project Manager are included to support web development, EDIMS, Maximo, data warehouse reporting, database administration and project integration.	$567,122	7.00
The Approved Budget includes an increase in software maintenance for Whitlock, MRO, Content management, EDIMS and ESRI maintenance and decreases in Other Services for the Web redesign consultant.	$192,166	
6. Program Management		
The Approved Budget includes the transfer in of two Accounting Technicians, a Business Systems Analyst, a Financial Consultant, and a Financial Manager from the Financial Services Department.	$348,636	5.00
A new Accounting Technician, Buyer Associate, and Administrative Senior are included to support IT Procurement and Fixed Assets, as well as CTM Operations.	$143,383	3.00
A net decrease in contractuals is expected partly due to a decrease in training facility rent.	($45,492)	
The Approved Budget includes an increase in commodities for software and small tools, printing and library books.	$14,500	
7. Transfers/Other Requirements		
Accrued Payroll will increase by $70,000; the transfer to CIP will decrease by $2,487,397; a transfer of $627,698 will be made to CTECC; and the transfer to the GO Debt Service fund will increase by $106,423.	($1,683,276)	

Communications and Technology Management — 2007-08

Significant Revenue and Expenditure Changes by Program

Combined Transportation, Emergency, and Communications Center

Revenue Changes	**Dollars**	**FTEs**
1. The Approved Budget includes an increase in revenue from Travis County, Capital Metro, and Texas Department of Transportation.	$249,649	
2. The Approved Budget includes a net increase in the transfer from the General Fund.	$481,114	
3. The Approved Budget includes an increase in the transfer from the Aviation department of $78,664 and an increase from Communications and Technology Management (CTM) in the amount of $627,698.	$706,362	
4. The Approved Budget includes a decrease in revenue from interest income.	($3,200)	

Expenditure Changes		
1. City-Wide		
The Approved Budget includes $91,095 for salary increases associated with Pay for Performance in FY 2008. An additional $42,040 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance.	$133,135	
The Approved Budget includes a total stipend of $23,845, which is an incremental increase of $1,302, to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil service employees.	$23,845	
The Approved Budget includes $76,045 for the implementation of a market study.	$76,045	
2. CTECC		
The Approved Budget includes a new System Support Technician and the transfer in of a Senior Network Systems Administrator, a Computer Operator II, a Network Systems Administrator, and a Systems Support Technician from the Emergency Medical Services Department (EMS) to support Public Safety and Emergency Management staff, EMS staff, Austin Fire Department (AFD) mobile units, and the Back-Up Center.	$349,313	5.00
Transfers in of one Systems Programmer, one Programmer Analyst, and two Systems Support Technicians from CTM are included to assist with Austin Police Department (APD) LAN support, CTECC systems, and applications. Two Systems Support Technicians and one Local Area Network Wide Area Network (LAN WAN) Integrator will be transferred out to CTM. These transfers result in a net increase of 1.0 FTE and $65,111 in the CTECC Fund.	$65,111	1.00
9-1-1 Backup Center hardware, maintenance and building expenses are expected to increase by $374,602 in FY08.	$374,602	
Included in the Approved Budget are increases in CTECC administration-related expenses, such as Conference Bridge upgrade, the Private Branch eXchange (PBX) Call Pilot Upgrade and facility expenses.	$180,040	
Accrued Payroll will increase by $11,000 in FY08.	$11,000	

Significant Revenue and Expenditure Changes by Program

Wireless Communication Services Fund

Revenue Changes	**Dollars**	**FTEs**
1. The Approved Budget includes an increase in Trunked Radio Interlocal Account Receivables.	$44,249	
2. The Approved Budget includes an increase in transfers from other city departments for Trunked Radio implementation and warranty costs.	$26,917	
3. The Approved Budget includes an increase in revenue from City departments for installation requests, repairs, and maintenance.	$782,485	
4. The Approved Budget includes an increase in revenue from interlocal agencies for installation requests, repairs, and maintenance.	$368,946	

Expenditure Changes		
1. City-Wide		
The Approved Budget includes $60,372 for salary increases associated with Pay for Performance in FY 2008. An additional $38,887 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance.	$99,259	
The Approved Budget includes a total stipend of $18,334, which is an incremental increase of $2,125, to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil service employees.	$20,459	
The Approved Budget includes $12,295 for the implementation of a market study.	$12,295	
2. Wireless		
The Radio Shop overflow contract will be increasing by $100,000 in FY08.	$100,000	
Costs for commercial cellular broadband airtime for Mobile Data support and repairs for non-warrantied equipment are expected to increase by $435,000 in FY08.	$435,000	
The Approved Budget includes increases for office rent, small tools and uninventoried freight, and utility and building maintenance costs.	$22,300	
The cost of Uninterruptible Power Source (UPS) Battery Systems will increase by $99,000 in FY08.	$99,000	
Accrued Payroll will increase by $8,000 in FY08.	$8,000	

Communications and Technology Management – 2007-08

CTM Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
COA NETWORKS										
COA Networks	$1,120,682	4.25	$1,099,990	3.83	$1,011,318	3.83	$1,031,274	3.25	$1,031,274	3.25
Development	$999,361	8.00	$1,026,474	8.09	$1,024,832	8.09	$1,279,196	10.25	$1,279,196	10.25
Voice Operations	$1,263,250	15.50	$1,631,118	16.25	$1,451,973	16.25	$1,723,110	16.25	$1,723,110	16.25
WAN Operations	$1,561,992	8.25	$1,798,313	8.33	$1,491,298	8.33	$2,179,085	10.00	$2,179,085	10.00
Subtotal	$4,945,286	36.00	$5,555,895	36.50	$4,979,421	36.50	$6,212,665	39.75	$6,212,665	39.75
IT OPERATIONS										
Data Center	$3,680,025	22.00	$3,558,986	19.50	$3,161,149	19.50	$3,303,575	18.00	$3,303,575	18.00
Enterprise Support Group	$1,729,683	9.50	$1,547,505	9.50	$1,502,204	9.50	$2,557,408	18.50	$2,557,408	18.50
Help Desk	$832,624	10.25	$849,711	10.25	$975,894	10.25	$1,086,844	13.00	$1,086,844	13.00
PC Support	$2,501,365	26.25	$2,364,786	25.50	$2,102,540	25.50	$2,110,680	22.50	$2,110,680	22.50
Subtotal	$8,743,697	68.00	$8,320,988	64.75	$7,741,787	64.75	$9,058,507	72.00	$9,058,507	72.00
IT PROJECTS AND DEVELOPMENT										
GIS Services	$2,247,876	35.08	$3,290,356	34.50	$3,083,206	34.50	$3,363,539	33.75	$3,363,539	33.75
IT Applications	$4,996,529	26.59	$4,277,602	34.50	$4,226,268	34.50	$5,128,643	40.50	$5,128,643	40.50
IT Projects	$1,715,281	15.58	$2,577,579	22.75	$2,929,758	22.75	$2,314,081	20.25	$2,314,081	20.25
Subtotal	$8,959,686	77.25	$10,145,537	91.75	$10,239,232	91.75	$10,806,263	94.50	$10,806,263	94.50
ONE STOP SHOP										
Land Use Review	$187,416	2.00	$149,745	2.50	$125,639	2.50	$157,410	2.50	$157,410	2.50
Subtotal	$187,416	2.00	$149,745	2.50	$125,639	2.50	$157,410	2.50	$157,410	2.50
PROGRAM MANAGEMENT										
Program Support	$1,572,228	19.75	$1,332,633	13.75	$1,352,306	13.75	$1,969,043	20.00	$1,969,043	20.00
Training	$563,860	7.00	$710,192	8.00	$581,758	8.00	$673,053	8.25	$673,053	8.25
Subtotal	$2,136,088	26.75	$2,042,825	21.75	$1,934,064	21.75	$2,642,096	28.25	$2,642,096	28.25
SECURITY										
Network Security	$818,908	7.00	$755,368	4.75	$915,339	4.75	$1,026,242	4.75	$1,026,242	4.75
Physical Security	$0	0.00	$188,179	2.00	$117,016	2.00	$242,269	2.25	$242,269	2.25
Subtotal	$818,908	7.00	$943,547	6.75	$1,032,355	6.75	$1,268,511	7.00	$1,268,511	7.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$151,853	0.00	$192,322	0.00	$197,322	0.00	$617,949	0.00	$617,949	0.00
Transfers	$3,971,859	0.00	$4,832,300	0.00	$4,827,300	0.00	$3,059,149	0.00	$3,059,149	0.00

Communications and Technology Management – 2007-08

CTM Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Subtotal	$4,123,712	0.00	$5,024,622	0.00	$5,024,622	0.00	$3,677,098	0.00	$3,677,098	0.00
Total	$29,914,792	217.00	$32,183,159	224.00	$31,077,120	224.00	$33,822,550	244.00	$33,822,550	244.00

Communications and Technology Management – 2007-08

CTECC

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
CTECC										
CTECC - Facility Operations	$4,178,437	2.00	$4,874,165	2.00	$4,915,248	2.00	$4,930,614	2.00	$4,930,614	2.00
Public Safety Network and Desktop Support	$1,558,509	22.00	$1,961,612	23.00	$1,576,286	23.00	$1,987,795	22.00	$1,987,795	22.00
Public Safety Systems and Application Support	$2,661,850	16.00	$3,209,513	15.00	$3,469,664	15.00	$4,313,756	22.00	$4,313,756	22.00
Subtotal	$8,398,796	40.00	$10,045,290	40.00	$9,961,198	40.00	$11,232,165	46.00	$11,232,165	46.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$43,284	0.00	$33,960	0.00	$33,960	0.00	$121,290	0.00	$121,290	0.00
Subtotal	$43,284	0.00	$33,960	0.00	$33,960	0.00	$121,290	0.00	$121,290	0.00
Total	$8,442,081	40.00	$10,079,250	40.00	$9,995,158	40.00	$11,353,455	46.00	$11,353,455	46.00

Communications and Technology Management – 2007-08

Wireless Communication Services Fund

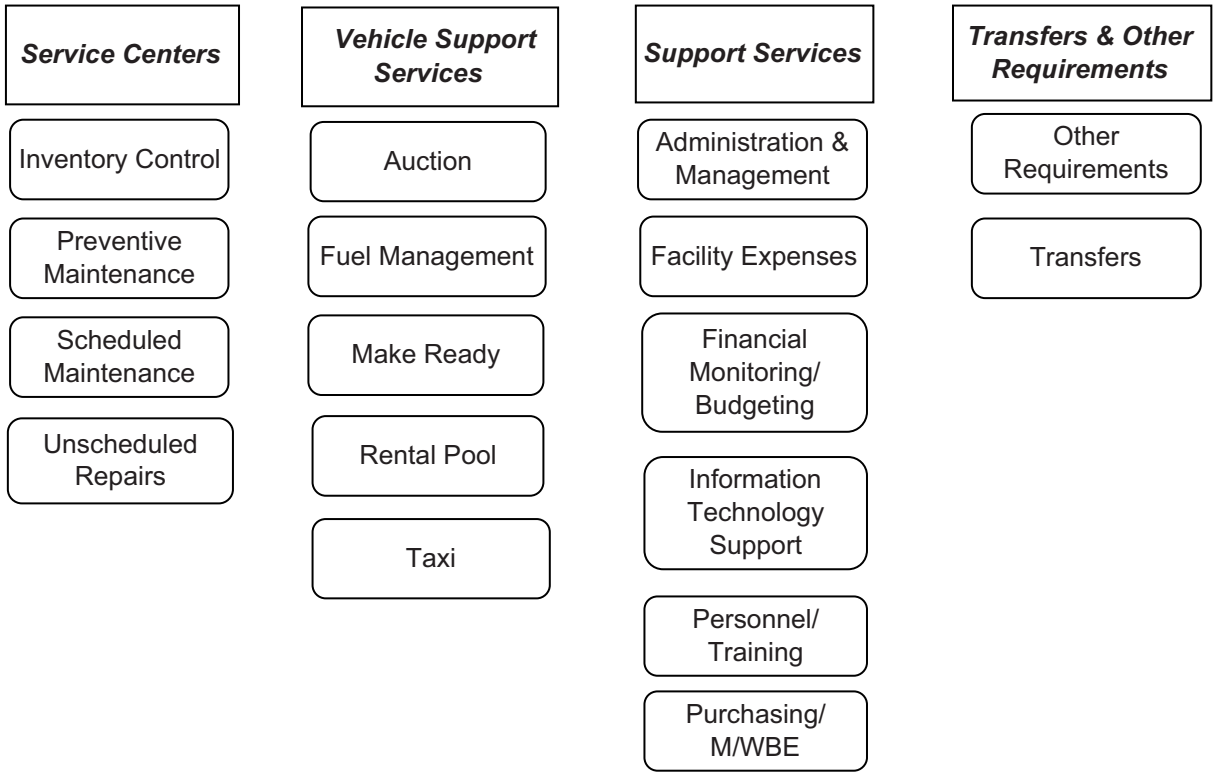
	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
WIRELESS										
Field Operations	$3,685,276	14.00	$4,514,802	16.00	$4,357,942	16.00	$5,104,261	16.00	$5,104,261	16.00
Installation Operations	$391,040	6.33	$462,679	6.33	$503,148	6.33	$494,730	6.33	$494,730	6.33
Inventory Management	$209,085	4.33	$268,254	4.33	$244,950	4.33	$283,657	4.33	$283,657	4.33
Operations Management	$725,387	5.00	$1,164,671	5.00	$714,756	5.00	$1,180,628	5.00	$1,180,628	5.00
Shop Operations	$711,926	5.34	$754,978	5.34	$638,801	5.34	$880,922	5.34	$880,922	5.34
Subtotal	$5,722,714	35.00	$7,165,384	37.00	$6,459,597	37.00	$7,944,198	37.00	$7,944,198	37.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$187,888	0.00	$25,037	0.00	$25,037	0.00	$47,624	0.00	$47,624	0.00
Transfers	$1,145,300	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$1,333,188	0.00	$25,037	0.00	$25,037	0.00	$47,624	0.00	$47,624	0.00
Total	$7,055,902	35.00	$7,190,421	37.00	$6,484,634	37.00	$7,991,822	37.00	$7,991,822	37.00

Communications and Technology Management – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
COA NETWORKS										
Voice Operations	$146,385	0.00	$138,074	0.00	$138,074	0.00	$138,074	0.00	$138,074	0.00
Subtotal	$146,385	0.00	$138,074	0.00	$138,074	0.00	$138,074	0.00	$138,074	0.00
CTECC										
Public Safety Network and Desktop Support	$44,656	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$44,656	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
IT OPERATIONS										
Enterprise Support Group	$406	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Help Desk	$45,000	0.00	$45,000	0.00	$45,000	0.00	$45,000	0.00	$45,000	0.00
Subtotal	$45,406	0.00	$45,000	0.00	$45,000	0.00	$45,000	0.00	$45,000	0.00
IT PROJECTS AND DEVELOPMENT										
GIS Services	$300,523	0.00	$340,697	0.00	$340,697	0.00	$340,697	0.00	$340,697	0.00
IT Projects	$186,935	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$487,458	0.00	$340,697	0.00	$340,697	0.00	$340,697	0.00	$340,697	0.00
PROGRAM MANAGEMENT										
Training	$492	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$492	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Total	$724,398	0.00	$523,771	0.00	$523,771	0.00	$523,771	0.00	$523,771	0.00

Fleet Services — 2007-08



	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$30,218,043	$32,388,964	$33,671,460	$34,857,624	$34,857,624
Requirements	$31,916,987	$32,231,715	$31,862,467	$34,851,497	$34,851,497
Full-time Equivalents (FTEs)	198.00	196.00	196.00	195.00	195.00

Fleet Services – 2007-08

Mission

The purpose of Fleet Services is to provide vehicle and equipment maintenance, repair and support services to other City departments and government agencies so they can do their jobs.

Goals

- Fleet services will strive to keep 95% of all city vehicles operational and available at all times.

- Fleet services will strive to achieve and maintain a 95% or higher combined “Excellent” or “Good” customer satisfaction rating on quality, timeliness, and overall satisfaction on all services.

- Fleet’s goal of improving communications with its customers includes:
    - Providing electronic daily Fleet Availability reports on 95% of all days
    - Providing monthly fuel and maintenance expenditure reports by the 15th of the following month 92% of the time.
    - Holding annual face-to-face meetings with customers

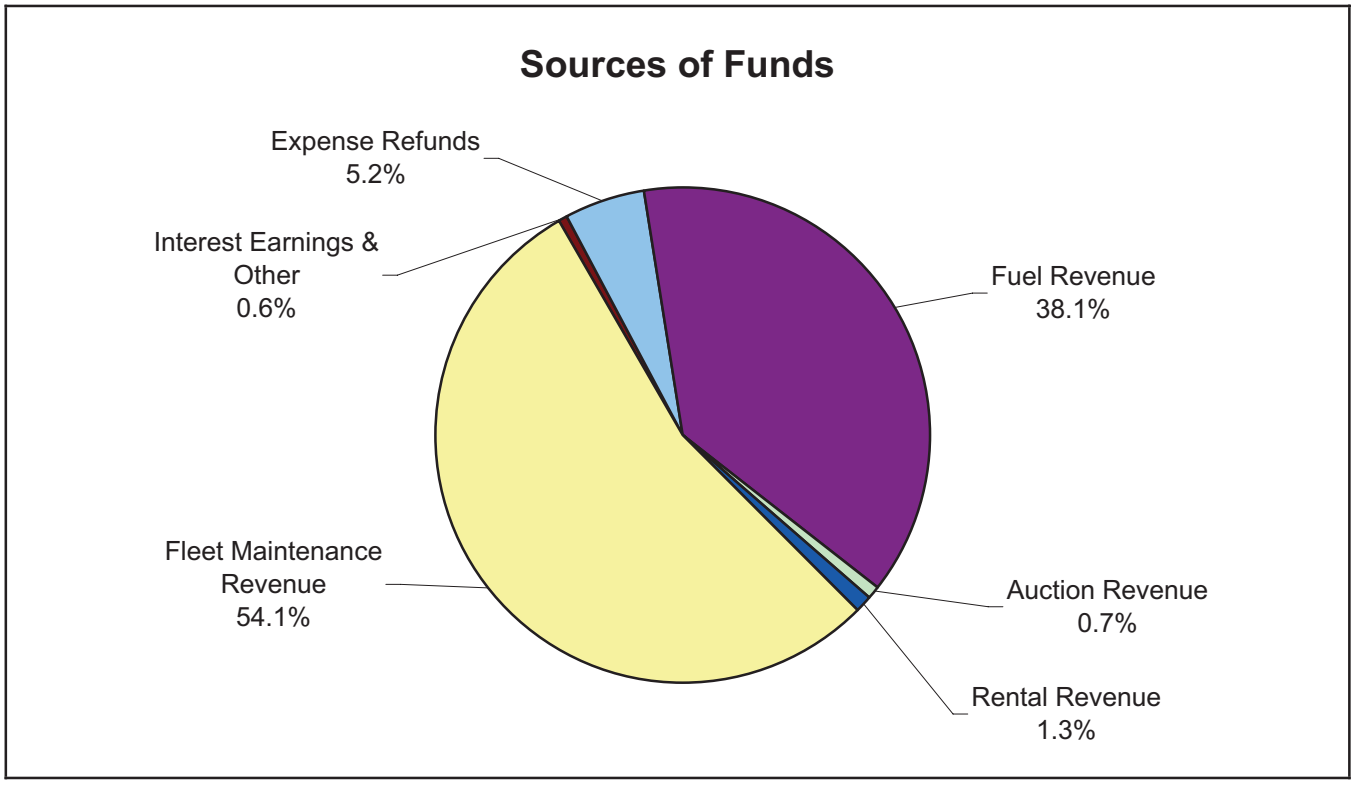
- Fleet will strive to increase the number of alternative fuel vehicles within the fleet to 10%.

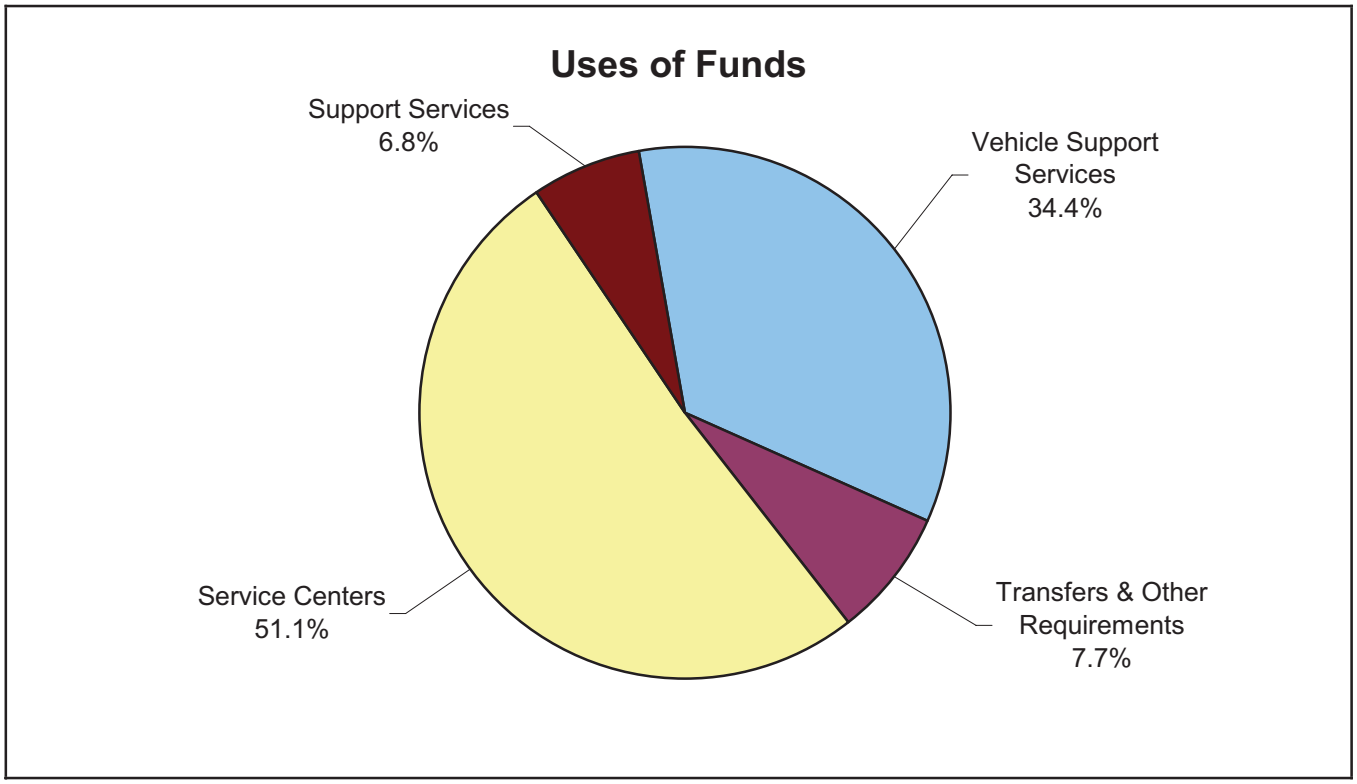
Key Indicators

The following key indicators have been developed to help the department track how well the goals are being met.

- Fleet Availability rate
- Percent of units exceeding replacement requirements
- Customer Satisfaction Rating
- Scheduled maintenance dollars as a percentage of total maintenance
- Alternative Fuel Vehicles (AFV) as a percent of total units operated

Fleet Services — Total Budget $36.8 million





Fleet Services — Total Budget $36.8 million

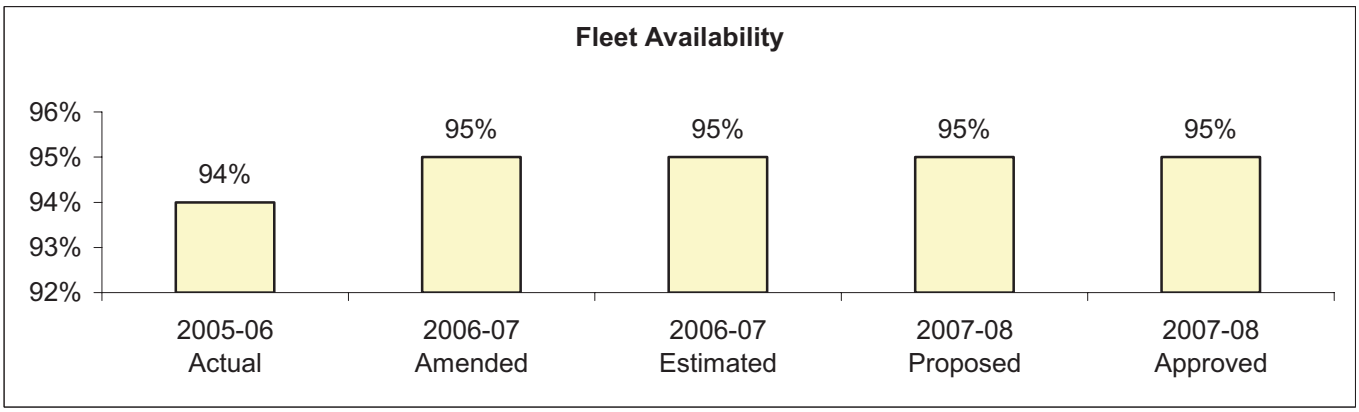
	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Fleet Fund					
Revenue	$30,218,043	$32,388,964	$33,671,460	$34,857,624	$34,857,624
Requirements	$31,916,987	$32,231,715	$31,862,467	$34,851,497	$34,851,497
Full-Time Equivalents (FTEs)	198.00	196.00	196.00	195.00	195.00
Expense Refunds	$646,175	$1,119,388	$996,268	$1,910,000	$1,910,000

Budget Highlights

Fleet must improve each year to stay competitive. Our vision is to be the preferred provider of choice of all fleet services. Fleet is continually modernizing and upgrading facilities and seeking efficiencies in parts and fuel inventory purchasing, management and contracting. The Approved Budget includes several proposals to streamline operations and to challenge conventional Fleet Service's policy and practice.

Service Centers Program

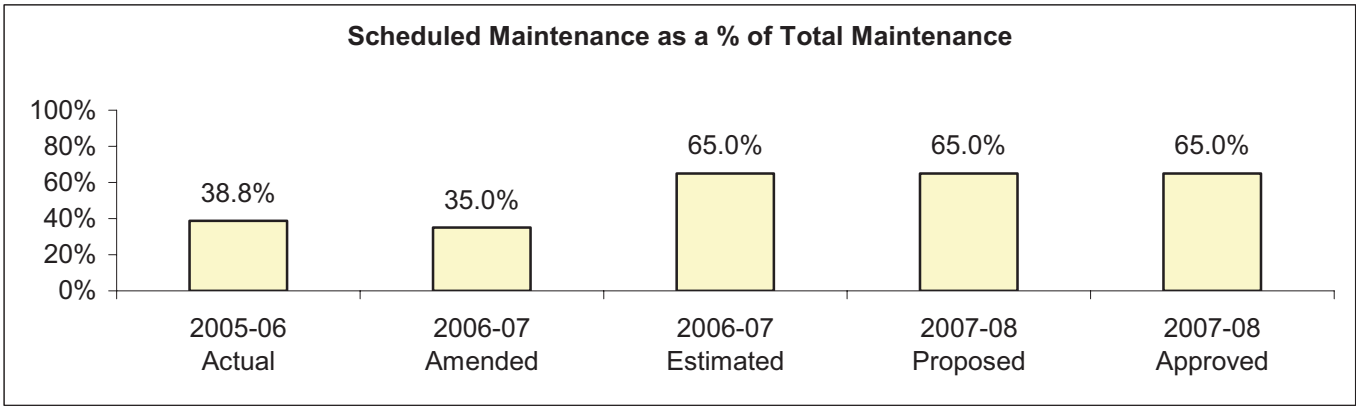
Fleet Services is responsible for maintenance and repair of vehicles owned and operated by other departments, so the department's time with the units is limited to those hours when the vehicle is out-of-service. The department's goal is to schedule maintenance so that downtime is minimized and shop-time is maximized. Fleet has a goal of 95% Fleet Availability for FY 2007-08.



The biggest cost driver in the overall budget increase in this program is the cost of automobile parts. Many parts are more sophisticated and chip-controlled. The fleet is in better shape overall, but newer technology, more miles driven and more vehicles overall equates to more parts and the need for more and better training.

When a vehicle is brought into the shop for maintenance, the visit is categorized as preventative, scheduled or unscheduled maintenance. At the beginning of FY 2006-07, Fleet began training service center mechanics and work order writers to properly classify the visit reason of a work order. This was a management decision that was made for the purpose of better meeting industry standards. As a result of this change, the department expects about a 30% increase in scheduled maintenance as a percentage of total maintenance with a corresponding decrease in unscheduled maintenance. Data related to scheduled maintenance is a major component of Fleet's Preventive Maintenance program. A strong preventive maintenance program reduces costly breakdowns and unscheduled repairs. Also, if work can be scheduled for future dates, availability rates could possibly be higher than the targeted 95% rate. In FY 2007-2008, Fleet expects to spend 65% of the total maintenance and repair budget on scheduled maintenance, 15% on preventative maintenance and 20% as unscheduled maintenance.

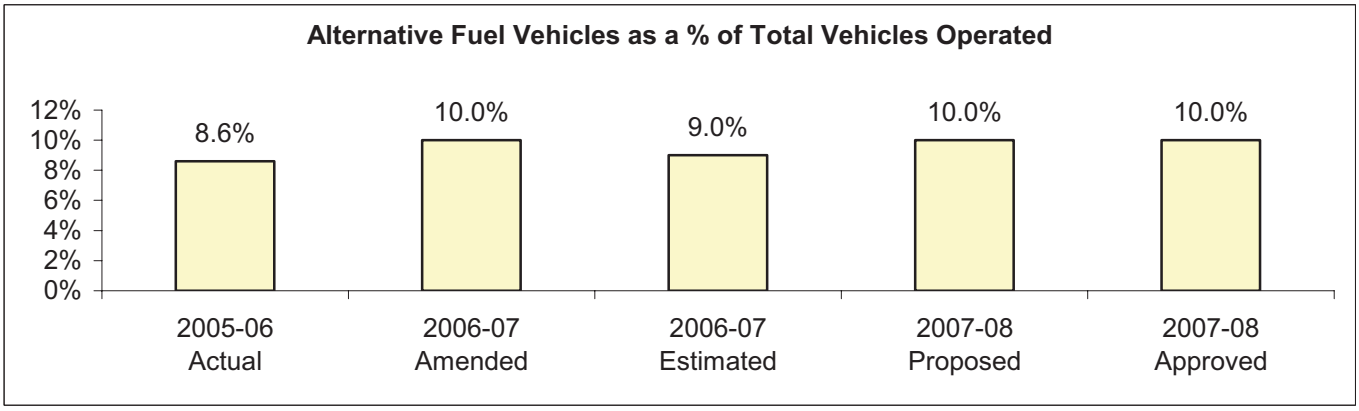
Fleet Services — Total Budget $36.8 million



Vehicle Support Services Program

The Vehicle Support Program is composed of the following activities: Auction, Fuel Management, Make Ready, Rental Pool and Taxi. Fuel Management is due to increase by approximately $602,000 due primarily to the anticipated increase in the cost of diesel and unleaded gasoline and alternative fuels and alternative fuel blends like E-85 and bio-diesel. The wholesale cost of fuel products has risen approximately 20% per year for the last four fiscal years. The Fleet budget is built on passing through a $3.05 average price per gallon to departments. Any net proceeds will be used to bring the City into compliance with EPA emissions standards, fund alternative fueling sites and the purchase of cleaner burning fuels.

The mix of vehicles in the City is varied and complex. Approximately 10% of all City-owned vehicles are capable of using alternative fuels. The Council initiative for departments to more fully utilize the propane or bio-fuel capabilities has pushed up the use of propane by the City in the past year. Purchasing decisions made by Departments are influenced heavily by Fleet's recommendations to evaluate an alternative fuel vehicle where practical and sustainable. In FY 2007-08, Fleet management will be involved with every vehicle replacement decision. This will allow Fleet to influence "Clean Air" friendly purchases, manage the Rental Pool more efficiently, recommend replacements and additions based on the City as a whole, borrow money more economically and account for it in a central location.



Fleet Services — Total Budget $36.8 million

Support Services Program

Increases in this program are primarily tied to the transfer of three vacant FTEs into the Support Services Program. One position will be dedicated to administrative support. Two FTEs will assist in the Financial Monitoring activity to provide budgetary support. These positions were reclassified in mid-FY 2007 and filled during the summer. The net increase in salaries is approximately $15,000 per year after reclassification. This increase makes Support Services 6.7% of the entire Fleet budget.

Employee Benefits

The Approved Budget includes $340,648 for salary increases associated with Pay for Performance in FY 2007-08. An additional $205,996 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget includes $26,460 for the Awards and Recognition program. Additionally, there is an incremental increase of $9,415 for a one-time 2 percent service incentive enhancement pay to non-civil service employees. The Approved Budget includes a stipend of $88,831 to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil service employees. The Approved Budget includes $20,902 for the cost to implement a market study. Worker's Compensation costs are stable due to an innovative light duty program that the Fleet Officer instituted in FY 2004-05. Lightly injured personnel are reassigned temporarily to administrative tasks reducing their time off the job and the costs of the workers compensation program.

Facilities Upgrades and Construction

The Approved Budget includes an increase in Transfers Out to Capital Improvement Projects of $650,000. Fleet's fuel system needs upgrade and modernization. For several years Fleet has been slowly upgrading fuel sites so that data uploads of vehicle data can feed into our Management Information Systems. The Approved Budget includes additional funds to explore wireless technology, to automate all usable fuel sites, close down under-utilized fuel sites, add fueling capability for E-85 in three locations and explore the storage and dispensing of other alternative fuels. The base cost of upgrades will be approximately $650,000 - $900,000 to be spent over a two year time period. Other funds will be transferred in FY 2008-09 to pay for the second stage of this project.

Capital Budget

The FY 2007-08 Approved Capital Budget includes:

- $950,000 for Facility Improvements

Significant Revenue and Expenditure Changes by Program

Revenue Changes	**Dollars**	**FTEs**
1. The Approved Budget includes a projected increase in Maintenance & Repairs primarily due to the large amount of active duty vehicles in the fleet.	$379,491	
2. Increase in Auction Revenue is projected to be $88,180.	$88,180	
3. The Approved Budget includes a projected increase in Rental Revenue.	$265,164	
4. Projected increase in Fuel revenue due to an anticipated higher cost of diesel and unleaded fuel.	$1,735,825	

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $340,648 for salary increases associated with Pay for Performance in FY 2008. An additional $205,996 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $1,391 increase for the Awards and Recognition program.	$548,035	
The Approved Budget includes an increase of $9,415 for a 2 percent service incentive enhancement pay to non-civil service employees.	$9,415	
The Approved Budget includes a total stipend of $88,831, which is an incremental increase of $7,055, to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil service employees.	$7,055	
The Approved Budget includes $20,902 for the implementation of a market study.	$20,902	
2. Support Services		
The Approved Budget decreases the use of expense refunds to bill commercially purchased fuel and automotive services at departments' request.	$284,388	
An additional $31,204 is is included for contractual items for vehicles and equipment.	$31,204	
3. Vehicle Support Services		
The Approved Budget includes a transfer of one Make Ready Specialist position to Financial Services.	($46,087)	(1.00)
Fuel costs have risen due to the increased usage and the rising cost of gasoline and diesel.	$601,460	
The Approved Budget includes an increase in the use of expense refunds to bill commercially purchased fuel and automotive services at departments' request.	($291,000)	
The Approved Budget includes an increase in the cost of rentals from outside vendors to keep up with demand from customer departments.	$300,000	
The cost to maintain and repair vehicles within Rental Pool and Make Ready has risen.	$366,337	

Fleet Services – 2007-08

	Dollars	FTEs
4. Service Centers		
The Approved Budget includes an increase in contractuals and commodities due mainly to increases in parts and commercial charges.	$365,178	
The Approved Budget includes an increase in the use of expense refunds to bill back commercially purchased fuel and automotive services at departments requests.	($784,000)	
An additional $156,095 is include for operating capital for service centers to replace shop tools and refurbish.	$156,095	
5. Transfers and Other Requirements		
Accrued Payroll costs are increasing $44,000.	$44,000	
The transfer to Capital Improvement Fund is budgeted at $950,000, an incremental increase of $650,000 compared to last fiscal year.	$650,000	
The General Obligation Debt Service is increasing by $110,275.	$110,275	
The transfer to the Information Systems Fund (CTM) is budgeted at $647,488, an incremental increase of $67,662.	$67,662	

Fleet Services – 2007-08

Fleet Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
SERVICE CENTERS										
Inventory Control	$943,560	20.00	$1,053,770	20.00	$1,013,224	20.00	$1,099,016	19.00	$1,099,016	19.00
Preventive Maintenance	$2,673,311	22.30	$2,444,346	22.30	$3,866,817	22.30	$1,715,873	20.85	$1,715,873	20.85
Scheduled Maintenance	$5,007,693	49.10	$5,590,963	49.10	$9,305,270	49.10	$11,242,265	90.35	$11,242,265	90.35
Unscheduled Repairs	$8,206,140	70.60	$8,246,870	70.60	$2,696,172	70.60	$3,473,261	27.80	$3,473,261	27.80
Subtotal	$16,830,705	162.00	$17,335,949	162.00	$16,881,483	162.00	$17,530,415	158.00	$17,530,415	158.00
VEHICLE SUPPORT SERVICES										
Auction	$142,689	3.10	$232,281	3.10	$207,833	3.10	$266,580	2.10	$266,580	2.10
Fuel Management	$10,565,357	5.00	$10,471,125	5.00	$10,210,754	5.00	$11,033,810	5.00	$11,033,810	5.00
Make Ready	$284,494	4.50	$351,872	4.50	$370,667	4.50	$450,334	5.50	$450,334	5.50
Rental Pool	$309,690	1.30	$227,640	1.30	$588,735	1.30	$486,764	1.30	$486,764	1.30
Taxi	$88,424	2.10	$94,365	2.10	$109,059	2.10	$99,579	2.10	$99,579	2.10
Subtotal	$11,390,653	16.00	$11,377,283	16.00	$11,487,048	16.00	$12,337,067	16.00	$12,337,067	16.00
SUPPORT SERVICES										
Administration and Management	$386,004	3.00	$16,596	3.00	$304,748	3.00	$461,246	4.00	$461,246	4.00
Facility Expenses	$218,178	0.00	$249,388	0.00	$172,012	0.00	$186,200	0.00	$186,200	0.00
Financial Monitoring / Budgeting	$386,253	7.00	$472,487	7.00	$403,635	7.00	$608,842	9.00	$608,842	9.00
Information Technology Support	$311,199	6.00	$379,078	4.00	$388,617	4.00	$450,868	4.00	$450,868	4.00
Personnel / Training	$158,108	2.00	$322,734	2.00	$165,879	2.00	$295,017	2.00	$295,017	2.00
Purchasing / M/WBE	$122,495	2.00	$131,632	2.00	$138,074	2.00	$141,991	2.00	$141,991	2.00
Subtotal	$1,582,237	20.00	$1,571,915	18.00	$1,572,965	18.00	$2,144,164	21.00	$2,144,164	21.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$667,376	0.00	$701,671	0.00	$687,662	0.00	$842,681	0.00	$842,681	0.00
Transfers	$1,446,016	0.00	$1,244,897	0.00	$1,233,309	0.00	$1,997,170	0.00	$1,997,170	0.00
Subtotal	$2,113,392	0.00	$1,946,568	0.00	$1,920,971	0.00	$2,839,851	0.00	$2,839,851	0.00
Total	$31,916,986	198.00	$32,231,715	196.00	$31,862,467	196.00	$34,851,497	195.00	$34,851,497	195.00

Fleet Services – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
SERVICE CENTERS										
Preventive Maintenance	$182,502	0.00	$212,000	0.00	$661,951	0.00	$1,250,000	0.00	$1,250,000	0.00
Scheduled Maintenance	$34,550	0.00	$87,000	0.00	$0	0.00	$0	0.00	$0	0.00
Unscheduled Repairs	$67,755	0.00	$167,000	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$284,807	0.00	$466,000	0.00	$661,951	0.00	$1,250,000	0.00	$1,250,000	0.00
VEHICLE SUPPORT SERVICES										
Fuel Management	$813	0.00	$1,000	0.00	$0	0.00	$0	0.00	$0	0.00
Make Ready	$0	0.00	$0	0.00	$8,021	0.00	$10,000	0.00	$10,000	0.00
Rental Pool	$23,487	0.00	$18,000	0.00	$0	0.00	$300,000	0.00	$300,000	0.00
Subtotal	$24,300	0.00	$19,000	0.00	$8,021	0.00	$310,000	0.00	$310,000	0.00
SUPPORT SERVICES										
Administration and Management	$337,068	0.00	$634,388	0.00	$326,296	0.00	$350,000	0.00	$350,000	0.00
Subtotal	$337,068	0.00	$634,388	0.00	$326,296	0.00	$350,000	0.00	$350,000	0.00
Total	$646,175	0.00	$1,119,388	0.00	$996,268	0.00	$1,910,000	0.00	$1,910,000	0.00

Vehicle Acquisition Fund – 2007-08

Purpose and Nature of Fund

The Vehicle Acquisition Fund is an internal service fund which provides a funding mechanism for the replacement of the General Fund departments' fleet units.

Factors Affecting Revenue

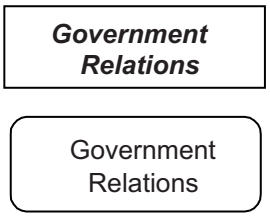
The Vehicle Acquisition Fund receives an annual General Fund transfer. The approved transfer for FY 2007-08 is $4.7 million.

Factors Affecting Requirements

Approved requirements in FY 2007-08 are $4.8 million for vehicle replacements. During FY 2007-08, this fund anticipates purchasing vehicles based on an evaluation conducted by Fleet Services and the departments. Specification of vehicles and purchasing has been turned over to the Financial and Administrative Services Department - Fleet Services Division.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Transfers In	$4,138,936	$8,859,374	$8,859,374	$6,597,126	$4,650,026
Requirements	$5,324,986	$8,913,200	$8,913,200	$6,777,000	$4,829,900

Government Relations — 2007-08



LEGEND= ***Program*** Activity

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Requirements	$1,053,747	$1,054,177	$1,054,177	$1,102,675	$1,102,675
Full-time Equivalents (FTEs)	3.00	3.00	3.00	3.00	3.00

Government Relations — 2007-08

Mission

The mission of the Government Relations Department is to communicate and promote the interests of the City of Austin to other local governments, to the State of Texas and to the National Government of the United States.

Goals

Support, promote, initiate and monitor legislation that strengthens and protects the City's interests. The City will have an 85% success rate for key bills during the Legislative Session.

Key Indicators

The key indicator used by the Government Relations Department is to track how well goals are being met include:

- Percent of priority bills with a positive outcome for the City

Government Relations — Total Budget $1.1 million

Budget Highlights

Government Relations Approved Budget includes requirements of $1,102,675 and 3.00 FTEs.

Government Relations

The Government Relations Office (GRO) is adding $34,470 to the budget in FY 2008 for temporary staff to increase funding for a full year.

Employee Benefits

The Approved Budget includes $10,189 for salary increases associated with Pay for Performance. An additional $3,153 has been included for anticipated changes in health insurance costs. A one-time 2 percent service incentive enhancement pay to non-civil service employees is also included again this year.

Capital Budget

The FY 2007-08 Approved Capital Budget does not include any new appropriations for the Government Relations Department.

Significant Revenue and Expenditure Changes by Program

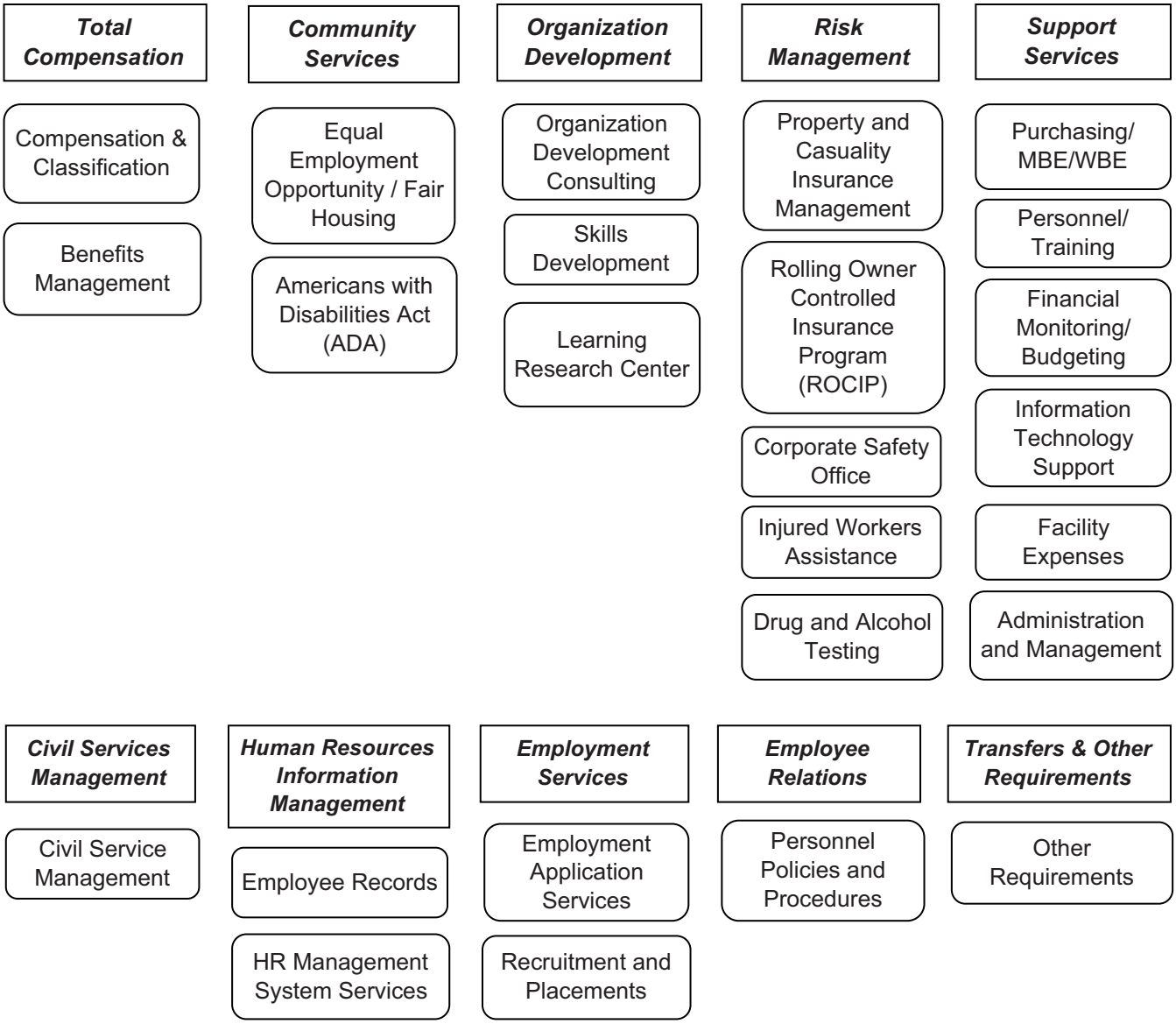
Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $10,189 for salary increases associated with Pay for Performance in FY 2008. An additional $3,153 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance.	$13,342	
The Approved Budget includes an increase of $281 for a 2 percent service incentive enhancement pay to non-civil service employees.	$281	
2. Government Relations		
The Government Relations Office is adding $34,470 to the FY 2008 budget for temporary staff to increase funding for a full year.	$34,470	

Government Relations – 2007-08

Support Services Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
GOVERNMENT RELATIONS										
Government Relations	$1,053,747	3.00	$1,054,177	3.00	$1,054,177	3.00	$1,102,675	3.00	$1,102,675	3.00
Subtotal	$1,053,747	3.00	$1,054,177	3.00	$1,054,177	3.00	$1,102,675	3.00	$1,102,675	3.00
Total	$1,053,747	3.00	$1,054,177	3.00	$1,054,177	3.00	$1,102,675	3.00	$1,102,675	3.00

Human Resources — 2007-08



LEGEND= ***Program*** | Activity

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Requirements	$6,536,890	$7,388,546	$7,255,170	$8,226,996	$8,226,996
Full-time Equivalents (FTEs)	90.00	92.00	92.00	98.00	98.00

Human Resources — 2007-08

Mission

The mission of the Human Resources Department is to help City departments attract, motivate, retain and develop qualified, diverse and productive employees.

Goals

- The Human Resources Department will provide department managers with the tools necessary to maintain a productive workforce. By September 30, 2008, the Department will:
  - Decrease sick leave utilization per 1,000 hours worked from 36.57 to 30.8 hours.
  - Increase employee ratings of personnel policy administration from 61% to 67%.
  - Ensure annual performance evaluations are conducted for at least 98% of the employees.

- The Human Resources Department will help department managers attract and retain a qualified workforce. By September 30, 2008, the Department will:
  - Reduce the employee turnover rate to 12% or less.
  - Decrease the average time to complete the recruitment process from 26.6 to 20 days or less.
  - Increase employee ratings of overall job satisfaction from 74% to 85%.
  - Reduce the lost time injury rate from 3.14 to below the best practice benchmark of 3.00, based on the Bureau of Labor Statistics (BLS) and Texas Workers' Compensation Commission (TWCC) industry standards.

- The Human Resources Department will provide a competitive and affordable pay and benefits package for City employees. By September 30, 2008, the Department will:
  - Increase in average cost per employee enrolled in a medical benefits plan is less than or equal to 10%.
  - Increase employee satisfaction with pay from 39% to 50%.
  - Increase employee satisfaction with benefits from 74% to 80%.

To help the department track how well the goals are being met, key indicators have been developed along with appropriate performance measures. The Approved Budget submitted by the Human Resources Department support these goals.

Key Indicators

The key indicators used by the Human Resources Department include:

- Citywide employee turnover rate
- Employee ratings of overall job satisfaction
- Number of personnel action grievances resolved
- Average time to complete the recruitment process
- Citywide sick leave utilization per 1,000 hours worked
- Citywide lost time injury rate

Human Resources — Total Budget $10.5 million

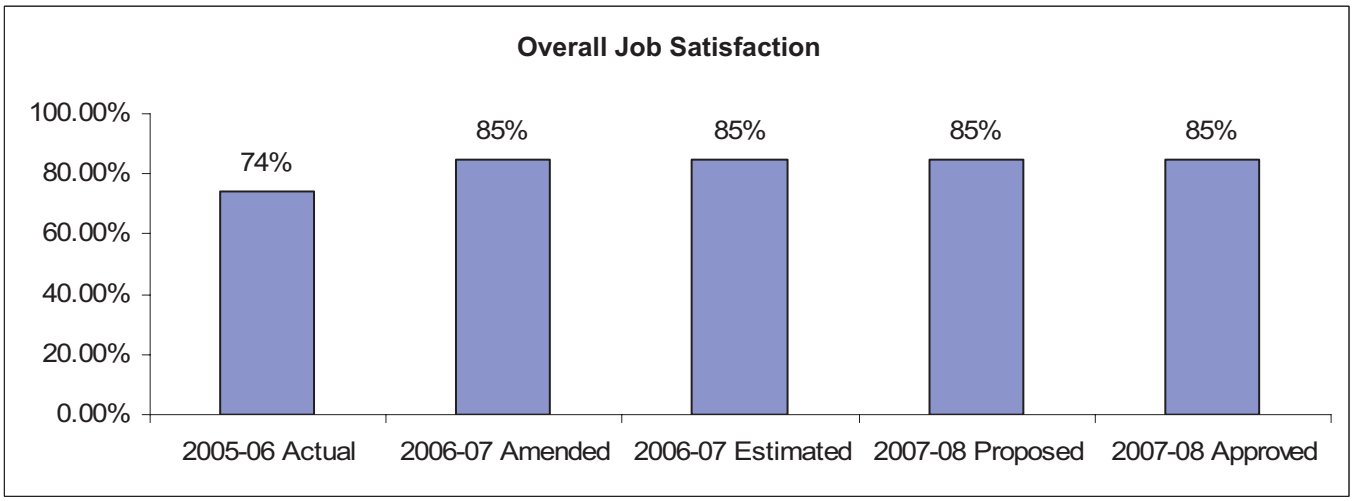
Budget Highlights

The Approved Budget for the Human Resources Department (HRD) includes the personnel and equipment necessary to achieve the goals and objectives of the department.

Management of the Human Resources Service Delivery System

The increasing complexity of managing human resources requires HRD to work closely with departments and City management to address employee issues to achieve their desired business results. Managing employees in today's workplace is becoming increasingly complex due to new legislation, legal interpretations, regulations, and enforcement activities. Ensuring compliance with requirements is further complicated by the decentralized structure of the human resources function in the City. To address emerging workforce issues and technological needs, HRD is requesting one Assistant Director to oversee human resources staff development, establish a citywide succession management program, and support collective bargaining negotiations.

In addition, employees are becoming more interested in maintaining a healthy work-family balance. This means that the City needs to address employee concerns in new ways, including the use of flexible work schedules, telecommuting, child care support, paperless personnel records processing and payroll, and electronic dissemination of information.



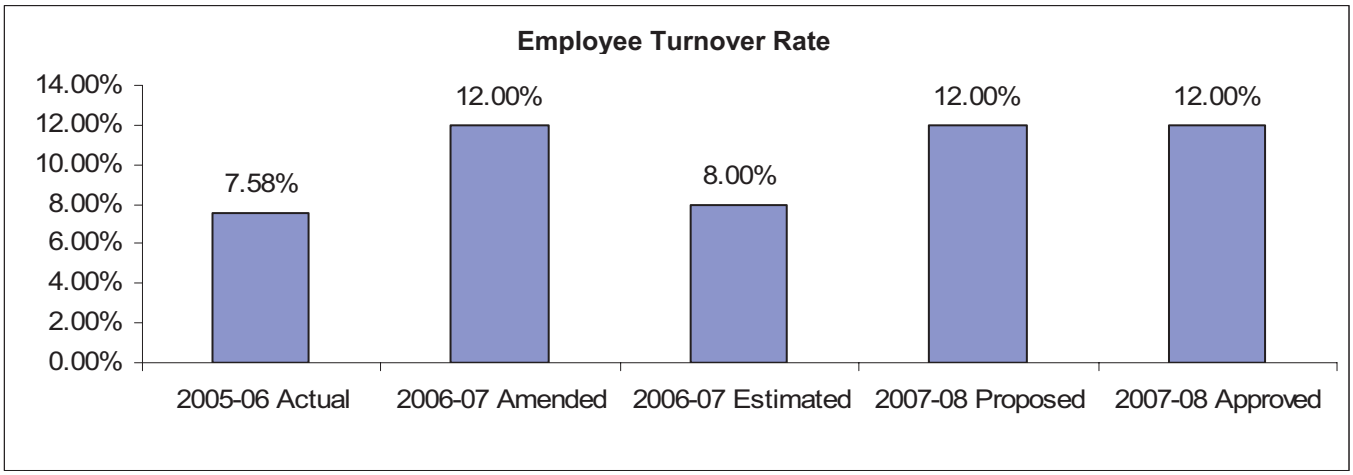
One measure of a healthy organizational climate is overall job satisfaction. Overall job satisfaction remains at high levels. The City continues to explore ways to improve the overall work environment and to support healthy work-family balance. In particular, the City has undertaken a number of employee initiatives including conducting a comprehensive compensation study, implementing a City-wide reward and recognition program, and establishing an employee committee on workforce issues.

The City believes the most effective human resources structure is the combination of centralized resources in HRD and decentralized HR resources in departments. However this structure can lead to inconsistency in policy application and interpretation of labor laws. To help strengthen the decentralized portion of the system, the Approved Budget includes a Human Resources Consultant and a Wage and Hour Consultant for a combined total of $146,678. The Human Resources Consultant will provide support and expertise to City departments without dedicated human resources staff, disseminate information concerning federal and state laws and city personnel policies and procedures, and provide timely administration of routine human resources duties and responsibilities. The Wage and Hour Consultant will help ensure timekeeping compliance and recordkeeping requirements are maintained in accordance with federal laws and City policies and procedures.

Human Resources — Total Budget $10.5 million

Maintenance of the Compensation and Classification System

Continued maintenance of the compensation and classification system is needed in order to maintain internal equity and market competitiveness, as well as aid in identifying career progressions in order to retain employees with highly sought after skills. The City continues to monitor the pay structure and communicate with employees. Although employee turnover is affected by a variety of factors, a lack of clearly defined career progressions and market competitiveness in certain jobs have been identified as problem areas. The following graph shows the goal is to maintain a City-wide employee turnover rate of 12% or less.



Management of Employee Benefits

A major challenge for the City is being able to offer a competitive benefits package that is affordable to the City. The rising cost of medical care and prescription drugs will continue to be a challenge for all employers. In addition, it is difficult to provide affordable coverage for the growing and increasingly younger retiree population. Our goal is to provide quality coverage at the best possible rate. HRD is continuing to evaluate trends and industry practices to identify affordable programs that meet the greatest needs of the employees, retirees, and their families. To ensure these employee needs are being met, HRD is requesting one Benefits Consultant for $69,997 to provide professional benefits assistance to veterans and their families.

Employment Services

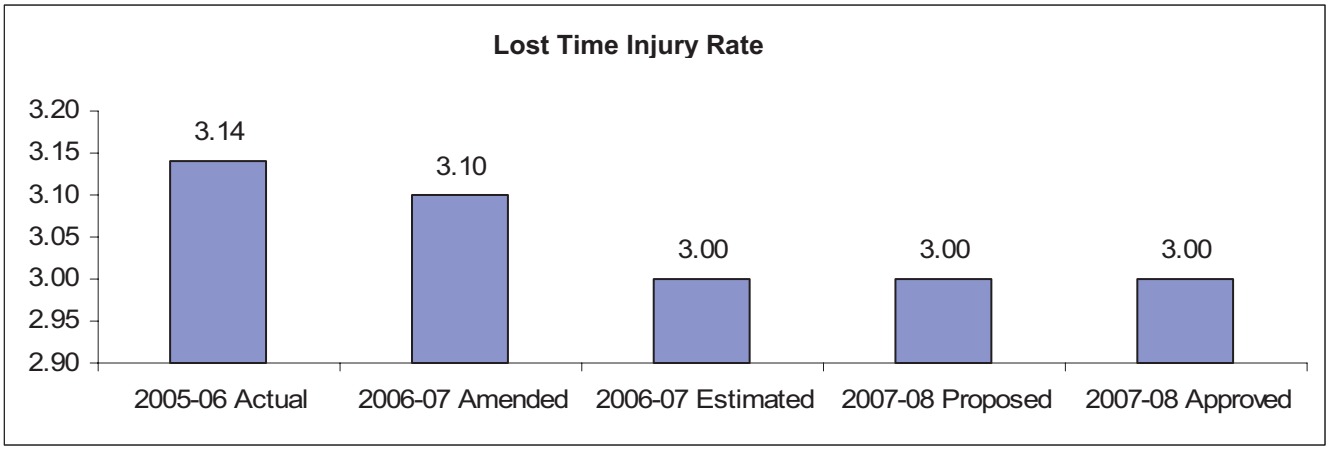
HRD will continue to focus available resources on strengthening the effectiveness and timeliness of the recruiting process. In particular, HRD has developed and implemented e-recruiting methodologies (accepting applications on-line, using web recruiters) that will reduce the amount of processing time required before hiring supervisors receive applications and allow shared applicant pools between departments to be developed.

HRD will also strengthen recruiting strategies for hard to fill positions including better marketing of the City as a preferred employer, developing partnerships with local universities and colleges, sponsoring and participating in job fairs, and developing a method for sharing applications across the City. In addition to these efforts to recruit future employees, strengthening the current City workforce has consistently been a key concern. Therefore, the Approved Budget includes one Employment Services Specialist for $61,554. This position will be responsible for assisting City employees with career progression and development.

Human Resources — Total Budget $10.5 million

Risk Management

The Approved Budget maintains staffing of the Corporate Safety Office at the current level in order to decrease the number of employee injuries and decrease workers' compensation costs. The Approved Budget also sustains funding for property and boiler insurance at the current level. Insurance rates have stabilized since the 2001 terrorist attacks as well as the floods in Austin and Houston.



The lost time injury rate measures the number of lost time injuries occurring during the year per the equivalent of 100 employees. Lost time injuries are all injuries where any lost time from work has occurred, not including the time off on the day of the injury. The rate has fluctuated over the past several years, but is steadily decreasing. We expect the rate to decrease for the future as the plans to remedy hazards and unsafe working conditions identified in the baseline safety assessment are implemented. The City's efforts at improving safety have also resulted in reduced workers' compensation costs.

Employee Benefits

The Approved Budget includes an increase of $205,089 for employee performance pay increases, an increase of $5,707 for a one-time lump sum payment to non-Civil Service employees, and an increase of $96,692 for health insurance incremental increases. The Approved Budget also includes increased appropriations in the amount of $6,648 for a bilingual stipend program for employees utilizing Spanish.

Austin Climate Protection Plan Employee Education

In February of 2007, the City adopted the Austin Climate Protection Plan (ACPP) which is aimed at reducing and reversing the negative impacts of global warming. The ACPP involves the development of an employee climate education program, with awards and incentives to help employees reduce their personal impact on climate change, as well as employee training to engage in community outreach for climate protection. One Performance Consultant Corporate position is being requested in the Human Resources Department to be responsible for the design and delivery of this employee education program.

Capital Budget

The FY 2007-08 Approved Capital Budget does not include any new appropriations for the Human Resources Department.

Significant Revenue and Expenditure Changes by Program

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $205,089 for salary increases associated with Pay for Performance in FY 2008. An additional $96,692 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance.	$301,781	
The Approved Budget includes an increase of $5,707 for a 2 percent service incentive enhancement pay to non-civil service employees.	$5,707	
The Approved Budget includes an increase of $6,648 for the annualized cost of the implementation of a bilingual pay program in FY 2007 and the cost associated with increasing the number of participating employees in the program in FY 2008.	$6,648	
2. Administrative Services		
The Approved Budget consolidates funding for Citywide Programs in Human Resources.	$196,000	
3. Organization Development		
The Approved Budget includes $77,646 for 1.0 Performance Consultant Corporate FTE related to the Climate Protection Plan to be fully reimbursed for the same amount by the Austin Energy Department.	$0	1.00
4. Total Compensation		
The Approved Budget includes an increase in the amount of $69,997 for 1.0 Benefits Consultant position for Veterans' Assistance.	$69,997	1.00
5. Risk Management		
The Approved Budget includes a decrease for property and boiler insurance.	($93,987)	
6. Human Resources Information Management		
The Approved Budget includes an increase in the amount of $73,339 for 1.0 Wage and Hour Consultant FTE responsible for timekeeping compliance.	$73,339	1.00
7. Employment Services		
The Approved Budget includes an increase in the amount of $61,554 for 1.0 Employment Services Specialist for employee career progression and development.	$61,554	1.00
8. Support Services		
The Approved Budget includes an increase in the amount of $73,339 for 1.0 Human Resources Consultant to support departments with no Human Resources staffing.	$73,339	1.00
The Approved Budget includes an increase of $2,688 in vacancy savings.	($2,688)	
The Approved Budget includes an increase in the amount of $144,950 for 1.0 Assistant Director of Human Resources FTE.	$144,950	1.00

Human Resources – 2007-08

Support Services Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE
CIVIL SERVICES MANAGEMENT								
Civil Service Management	$227,808	2.50	$224,571	2.50	$222,723	2.50	$235,419	2.50
Subtotal	$227,808	2.50	$224,571	2.50	$222,723	2.50	$235,419	2.50
COMMUNITY SERVICES								
Americans with Disabilities Act (ADA)	$180,072	1.75	$196,410	1.75	$209,443	1.75	$212,242	1.75
Equal Employment Opportunity / Fair Housing	$215,742	3.00	$216,742	3.00	$188,089	2.00	$185,367	2.00
Subtotal	$395,814	4.75	$413,152	4.75	$397,532	3.75	$397,609	3.75
EMPLOYEE RELATIONS								
Personnel Policies and Procedures	$492,227	6.50	$589,069	6.50	$611,533	6.50	$611,229	6.50
Subtotal	$492,227	6.50	$589,069	6.50	$611,533	6.50	$611,229	6.50
EMPLOYMENT SERVICES								
Employment Application Services	$279,637	6.50	$440,166	6.50	$442,044	6.50	$524,486	7.50
Recruitment and Placements	$420,214	4.75	$520,230	6.75	$471,534	6.75	$541,168	6.75
Subtotal	$699,851	11.25	$960,396	13.25	$913,578	13.25	$1,065,654	14.25
HUMAN RESOURCES INFORMATION MANAGEMENT								
Employee Records	$269,887	5.00	$292,177	5.00	$292,002	5.00	$307,428	5.00
HR Management System Services	$364,264	4.50	$405,620	4.50	$375,256	4.50	$479,716	5.50
Subtotal	$634,150	9.50	$697,797	9.50	$667,258	9.50	$787,144	10.50
ORGANIZATION DEVELOPMENT								
Learning Research Center	$0	1.20	$0	1.20	$0	1.20	$0	1.20
Organization Development Consulting	$1,414	6.45	$0	6.45	$0	6.45	$0	7.45
Skills Development	$505	1.85	$0	1.85	$0	1.85	$0	1.85
Subtotal	$1,919	9.50	$0	9.50	$0	9.50	$0	10.50
RISK MANAGEMENT								
Corporate Safety Office	$75,784	2.60	$97,863	2.60	$97,679	3.10	$115,961	3.10
Drug and Alcohol Testing	$76,379	0.75	$59,607	0.75	$69,485	0.75	$61,170	0.75

Human Resources – 2007-08

Support Services Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE
RISK MANAGEMENT								
Injured Workers Assistance	$332,042	4.35	$361,820	4.35	$357,934	4.85	$386,940	4.85
Property and Casualty Insurance Management	$892,086	1.05	$1,069,471	1.30	$811,690	1.30	$984,291	1.30
Rolling Owner Controlled Insurance Program (ROCIP)	$345	1.25	$0	1.00	$0	1.00	$0	1.00
Subtotal	$1,376,635	10.00	$1,588,761	10.00	$1,336,788	11.00	$1,548,362	11.00
TOTAL COMPENSATION								
Benefits Management	$1,066,412	18.25	$1,177,966	18.25	$1,237,073	17.25	$1,199,642	18.25
Compensation & Classification	$594,336	8.25	$720,246	8.25	$587,012	9.25	$807,963	9.25
Subtotal	$1,660,748	26.50	$1,898,212	26.50	$1,824,085	26.50	$2,007,605	27.50
SUPPORT SERVICES								
Administration and Management	$304,103	1.75	$250,587	1.75	$514,994	1.75	$717,253	2.75
Facility Expenses	$44,298	0.00	$72,212	0.00	$72,212	0.00	$72,212	0.00
Financial Monitoring / Budgeting	$270,482	3.40	$291,736	3.40	$291,462	3.40	$303,701	3.40
Information Technology Support	$197,072	2.00	$226,693	2.00	$226,248	2.00	$234,191	2.00
Personnel / Training	$92,774	1.25	$97,924	1.25	$99,351	1.25	$168,971	2.25
Purchasing / M/WBE	$57,410	1.10	$62,326	1.10	$62,296	1.10	$65,226	1.10
Subtotal	$966,140	9.50	$1,001,478	9.50	$1,266,563	9.50	$1,561,554	11.50
TRANSFERS & OTHER REQUIREMENTS								
Other Requirements	$81,597	0.00	$15,110	0.00	$15,110	0.00	$12,420	0.00
Subtotal	$81,597	0.00	$15,110	0.00	$15,110	0.00	$12,420	0.00
Total	$6,536,890	90.00	$7,388,546	92.00	$7,255,170	92.00	$8,226,996	98.00

Human Resources – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE
CIVIL SERVICES MANAGEMENT								
Civil Service Management	$1,522	0.00	$0	0.00	$94	0.00	$0	0.00
Subtotal	$1,522	0.00	$0	0.00	$94	0.00	$0	0.00
COMMUNITY SERVICES								
Americans with Disabilities Act (ADA)	$10,497	0.00	$0	0.00	$0	0.00	$0	0.00
Equal Employment Opportunity / Fair Housing	$6,788	0.00	$0	0.00	$5,257	0.00	$0	0.00
Subtotal	$17,285	0.00	$0	0.00	$5,257	0.00	$0	0.00
EMPLOYEE RELATIONS								
Personnel Policies and Procedures	$351	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$351	0.00	$0	0.00	$0	0.00	$0	0.00
EMPLOYMENT SERVICES								
Employment Application Services	$484	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$484	0.00	$0	0.00	$0	0.00	$0	0.00
HUMAN RESOURCES INFORMATION MANAGEMENT								
Employee Records	$308	0.00	$0	0.00	$54	0.00	$0	0.00
HR Management System Services	$140	0.00	$0	0.00	$131	0.00	$0	0.00
Subtotal	$447	0.00	$0	0.00	$185	0.00	$0	0.00
ORGANIZATION DEVELOPMENT								
Learning Research Center	$439,542	0.00	$462,550	0.00	$461,022	0.00	$464,738	0.00
Organization Development Consulting	$493,697	0.00	$519,316	0.00	$550,057	0.00	$635,257	0.00
Skills Development	$192,308	0.00	$261,243	0.00	$212,329	0.00	$270,935	0.00
Subtotal	$1,125,546	0.00	$1,243,109	0.00	$1,223,408	0.00	$1,370,930	0.00
RISK MANAGEMENT								
Corporate Safety Office	$144,317	0.00	$163,544	0.00	$163,544	0.00	$181,495	0.00
Drug and Alcohol Testing	$20,775	0.00	$0	0.00	$25,740	0.00	$0	0.00
Injured Workers Assistance	$45	0.00	$0	0.00	$0	0.00	$0	0.00

Human Resources – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE
RISK MANAGEMENT								
Rolling Owner Controlled Insurance Program (ROCIP)	$75,000	0.00	$75,000	0.00	$75,000	0.00	$75,000	0.00
Subtotal	$240,137	0.00	$238,544	0.00	$264,284	0.00	$256,495	0.00
TOTAL COMPENSATION								
Benefits Management	$214,033	0.00	$192,024	0.00	$180,772	0.00	$199,575	0.00
Compensation & Classification	$279	0.00	$0	0.00	$85,825	0.00	$0	0.00
Subtotal	$214,312	0.00	$192,024	0.00	$266,597	0.00	$199,575	0.00
SUPPORT SERVICES								
Administration and Management	$246	0.00	$0	0.00	$150	0.00	$0	0.00
Facility Expenses	$0	0.00	$0	0.00	$284	0.00	$0	0.00
Information Technology Support	$333	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$579	0.00	$0	0.00	$434	0.00	$0	0.00
Total	$1,600,663	0.00	$1,673,677	0.00	$1,760,259	0.00	$1,827,000	0.00

Human Resources – 2007-08

Grants

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE
COMMUNITY SERVICES								
Equal Employment Opportunity / Fair Housing	$303,394	5.00	$488,000	5.00	$400,500	5.00	$488,000	5.00
Subtotal	$303,394	5.00	$488,000	5.00	$400,500	5.00	$488,000	5.00
Total	$303,394	5.00	$488,000	5.00	$400,500	5.00	$488,000	5.00

Employee Benefits Fund — 2007-08

Purpose and Nature of Fund

The Employee Benefits Fund was established to finance the City's benefits program, which includes: a self-funded medical and dental program, a health maintenance organization (HMO), retiree medical and dental, basic and supplemental life insurance and accidental death and dismemberment (AD&D) program, a short and long-term disability program, a vision program, an employee assistance program, a wellness program, a child care program, unemployment and a prepaid legal program.

Factors Affecting Revenue

The programs provided through the Employee Benefits Fund are paid for by a contribution from the City, contributions of active employees, retirees, and COBRA participants. Revenue from participant contributions is determined by the number of participants enrolled and the type of benefits each participant selects. The City's contribution is based on a budgeted amount per eligible position.

The Employee Benefits Fund's Approved revenue for FY 2007-08 is $128.2 million, an $18.5 million increase from the FY 2006-07 Amended Budget. The FY 2007-08 Approved Budget also reflects a $12.4 million beginning balance, a $5.4 million decrease from the FY 2006-07 Amended Budget. The $12.4 million beginning balance includes $9.1 million of stop loss and claims reserves that are being carried forward to FY 2007-08.

Factors Affecting Requirements

The Employee Benefits Fund's Approved requirements for FY 2007-08 are $140.6 million, a $13.1 million increase from the FY 2006-07 Amended Budget. This increase is primarily the result of increased health care costs.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$101,420,566	$109,733,645	$111,501,086	$128,215,388	$128,215,388
Requirements	$103,514,954	$127,464,927	$116,407,458	$140,581,677	$140,581,677

Workers' Compensation Fund — 2007-08

Purpose and Nature of Fund

The Workers' Compensation Fund provides payments mandated by state law for City employees' medical expenses associated with job-related injuries and illnesses. The fund also compensates eligible individuals with indemnity payments as required by the State of Texas. In addition, the fund supports other related activities such as safety programs and the Return to Work program. Workers' Compensation expenses are funded entirely by transfers from the General Fund and other City of Austin funds.

Factors Affecting Revenue

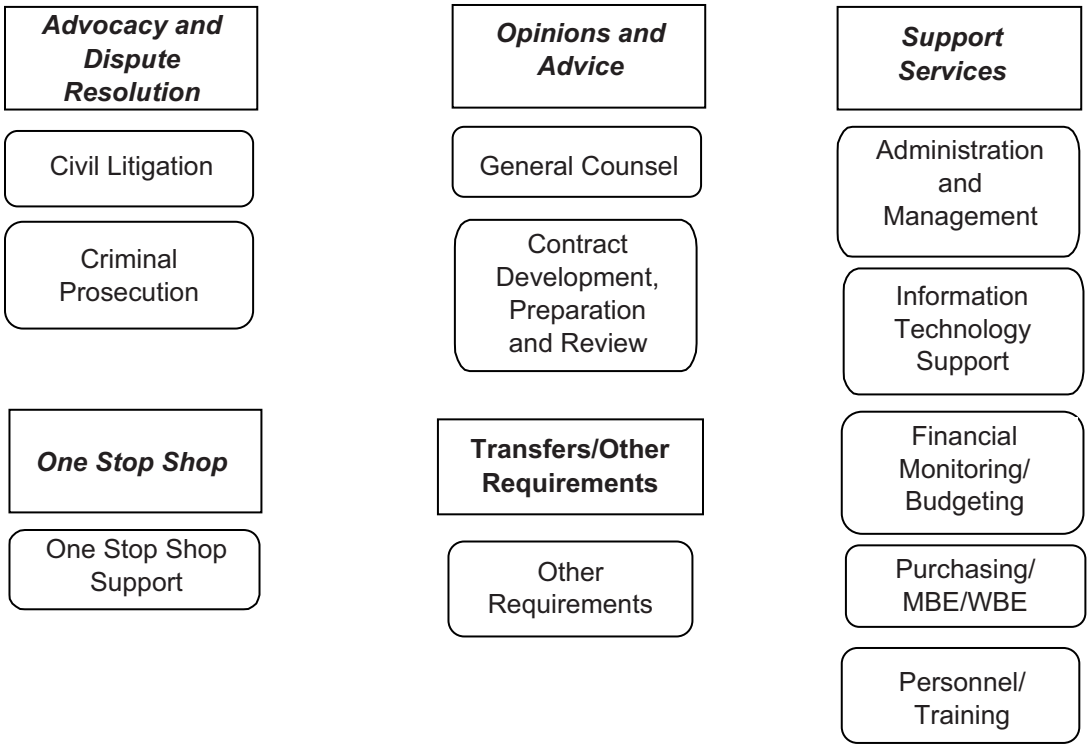
The FY 2007-08 Workers' Compensation Fund includes Transfers In totaling $6.4 million, a decrease of $0.8 million from the FY 2006-07 Amended Budget due to a larger than anticipated beginning balance. The FY 2007-08 Approved Budget also reflects a $6.0 million beginning balance. These sources provide sufficient funding to meet projected expenses for FY 2007-08.

Factors Affecting Requirements

Approved requirements for FY 2007-08 for the Workers' Compensation Fund are $12.4 million, a $0.8 million decrease from the FY 2006-07 Amended Budget as the result of continued emphasis on safety in the workplace. Operations and Administration is projected to increase $0.2 million while Settlements and Impairment Benefits are projected to decrease $0.3 million. Medical Benefits are projected to decrease $0.8 million and Interdepartmental and Expense Refunds are projected to decrease by $0.2. The Claims Reserve, which is based on claims expenditures, is projected to decrease $0.2 million and is included in total requirements for FY 2007-08.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Transfers In	$7,199,009	$7,199,009	$7,199,009	$6,383,703	$6,383,703
Requirements	$7,886,703	$13,215,500	$8,766,949	$12,366,894	$12,366,894

Law Department — 2007-08



LEGEND= ***Programs*** Activities

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Requirements	$6,358,232	$7,675,841	$7,103,404	$8,371,326	$8,371,326
Full-time Equivalents (FTEs)	78.00	84.00	84.00	88.00	88.00

Law — 2007-08

Mission

The mission of the Law Department is to provide excellent legal services, working as a team of legal professionals committed to the City of Austin so that it can govern lawfully with the highest ethical standards and serve the community effectively.

Vision

The Law Department strives to be a “world class” law firm. We will have the trust of our clients and be known within the legal community as lawyers who provide excellent legal advice and perform excellent legal work that is timely, thorough and continuously improving. We will have a staff that is proud to be part of this organization, is supportive of each other and the City, and always seeks to enhance the quality of our work and our professional reputation.

Goals

To deliver legal services of the highest quality, the Law Department has adopted the following goals and key strategies:

- Maintain client satisfaction at 85 percent. To meet this goal, the Law Department will ensure that the legal advice communicated to client departments is clear, relevant and timely, and that the advice focuses on specific client needs.
- Evaluate outside counsel costs for effective and efficient use of funds each fiscal year, by implementing a contract monitoring system and by maintaining the average outside counsel services below $325 per hour.
- Increase Law Department employee skills and expertise by providing relevant substantive in-house continuing legal education, and access to outside training.
- Provide opportunities for career development within the Law Department.
- Provide legal risk management training to City employees, officials and appointees, which will result in reduced legal liability.

Key Indicators

The Law Department will use the following key indicators to monitor the Department’s progress in achieving business plan goals.

- Percent of clients who report advice provided by attorneys is clear and relevant
- Percent of clients who report advice provided by attorneys is timely
- Percent of clients who report that service received is good or excellent
- Maintain City’s average hourly rate for outside counsel services below $325 per hour
- Number of trainings the Law Department provides to employees, officials and appointees

Law — Total Budget $8.8 million

Budget Highlights

The primary goal of the Law Department is to deliver legal services of the highest quality and in a timely manner. The Law Department anticipates a continual increase in workload, based largely on Austin's continuing growth, but also because of changing City priorities. The Approved Budget strives to maintain services at the highest quality level required by the department's clients.

Advocacy and Dispute Resolution

In the FY 2006 budget, the Law Department added a new attorney position to assist the Solid Waste Services Department with the implementation of its new Code Enforcement Division. This position, which has been funded by SWS in 2006 and 2007, will no longer work on code enforcement issues, and the funding from SWS will therefore be eliminated in FY 2008.

Additionally, an Attorney Senior position that has been funded by the Law Department but stationed in SWS will be transferred to the Law Department in FY 2008 with no fiscal impact.

Opinions and Advice

The Approved Budget includes an increase of $272,103 and 3.0 FTEs, 2 Attorney Seniors and 1 Paralegal, to the Opinions and Advice Program to handle General Counsel and Contract Development, Preparation, and Review activities.

During the past two years, the General Counsel Activity has provided an increased level of advice on open records, open meetings, elections, charter questions, ethics and general government issues. Many of these areas require rapid turn around. Additional resources are needed to address the workload increase from issues related to open government, ethics, charter questions and elections, and are included in the Approved Budget.

The contract Development, Preparation, and Review Activity gives advice and counsel to various departments within the City generally related to land use and development, real estate matters, and water rights issues. Additional resources are requested based on two things: agreement with the City Auditor's recommendation that in-house expertise should be increased to reduce outside counsel costs, and an increased demand for these kinds of legal services.

The duties of the paralegal performing the agenda coordinator function have increased significantly. The agenda coordinator function must be available full-time to provide prompt coordination and processing of agenda items for the Law Department and therefore is included in the Approved Budget.

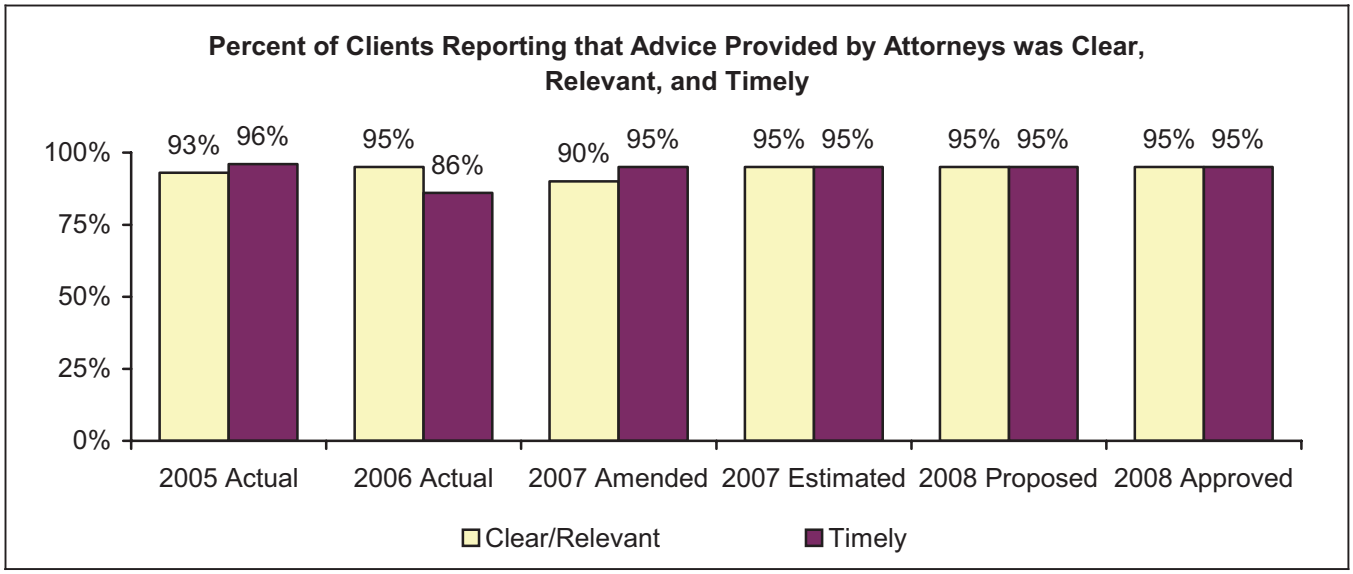
Support Services

The Approved Budget adds 1.0 FTE to the Information Technology Support activity and transfers 1.0 FTE to the Communications and Technology Management Department for a net increase of $258. One of the most critical areas that need to be addressed in FY 2008 is the case management program administration system, Time Matters. The added resource to assist staff with the efficient and effective utilization of this software will enable the department to increase the timeliness of delivery of legal services to our customers.

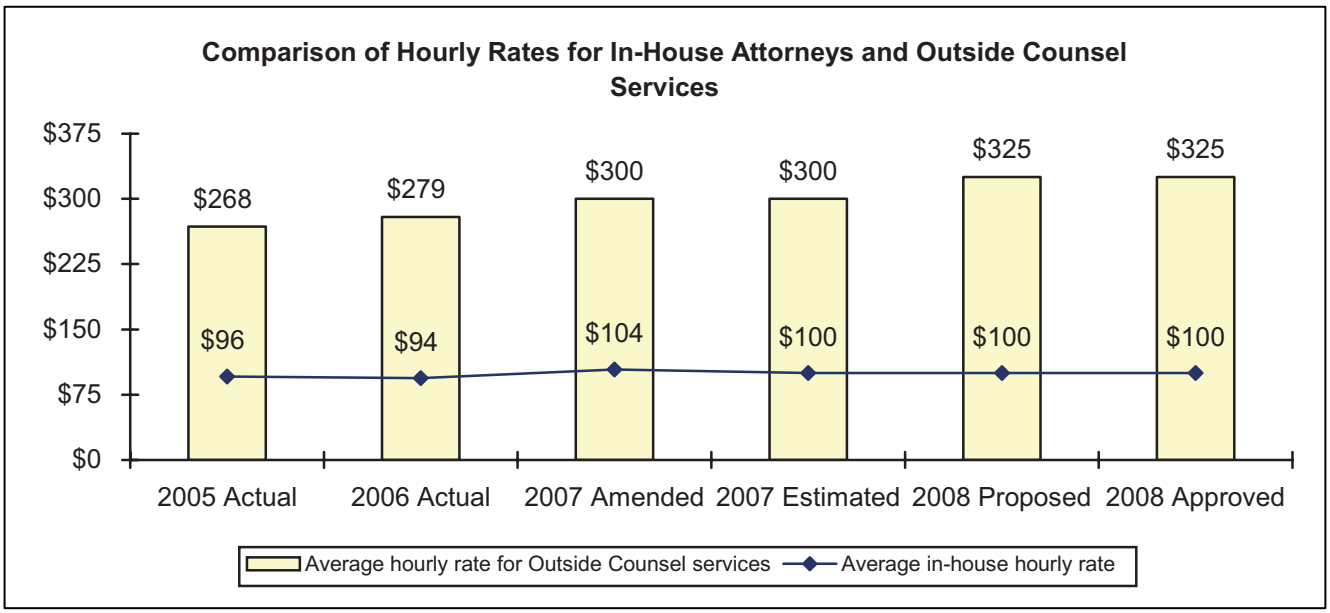
Law — Total Budget $8.8 million

Client Satisfaction

One of the Department's key indicators, client satisfaction, is tracked by an annual survey of the Law Department's clients and is conducted at the end of each fiscal year. Beginning in FY 2005, the survey was administered in partnership with the Office of the City Auditor.



One of the Department's key strategies to improve client satisfaction is to develop in-house experts on emerging legal issues so that the City may continue to benefit from the combination of high quality products and affordable rates that only in-house legal counsel can provide. As the key indicator graph below illustrates, in-house attorneys are more cost-effective than outside contracts.



Law — Total Budget $8.8 million

Employee Benefits

The Approved Budget includes an increase of $317,915 for employee benefits, which includes $88,264 for an incremental increase for health insurance, $217,946 for Pay for Performance, $5,940 for a bilingual pay program, and $5,745 for an increase to the 2% service enhancement pay to non-civil service employees.

Capital Budget

The Approved Capital Budget does not include any new appropriations for the Law department.

Significant Revenue and Expenditure Changes by Program

Expenditure Changes	**Dollars**	**FTEs**
1. **City-Wide**		
The Approved Budget includes $217,946 for salary increases associated with Pay for Performance in FY 2008. An additional $88,284 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance.	$306,230	
The Approved Budget includes an increase of $5,940 for Bilingual Pay costs associated with increasing the number of participating employees in the program in FY 2008.	$5,940	
The Approved Budget includes an increase of $5,745 for a 2 percent service incentive enhancement pay to non-civil service employees.	$5,745	
2. **Advocacy and Dispute Resolution**		
The Approved Budget transfers 1.0 Attorney Senior to the Civil Litigation activity from the Solid Waste Services Department. Because the Law Department is currently utilizing and paying for this position, there is no fiscal impact to the department.	$0	1.00
The Approved Budget includes an increase due to a reduction in reimbursement by the Solid Waste Services Department for legal services in the amount of $103,975.	$103,975	
3. **Opinions and Advice**		
The Approved Budget adds $272,103 for 2.0 Attorneys and 1.0 Paralegal to the Opinions and Advice program.	$272,103	3.00
4. **Support Services Program**		
The Approved Budget adds 1.0 new Programmer Analyst Senior, to the Information Technology Support activity and transfers out 1.0 Network Systems Administrator Sr., to the Communications and Technology Management Department for a net increase of $258.	$258	

Law – 2007-08

Support Services Fund

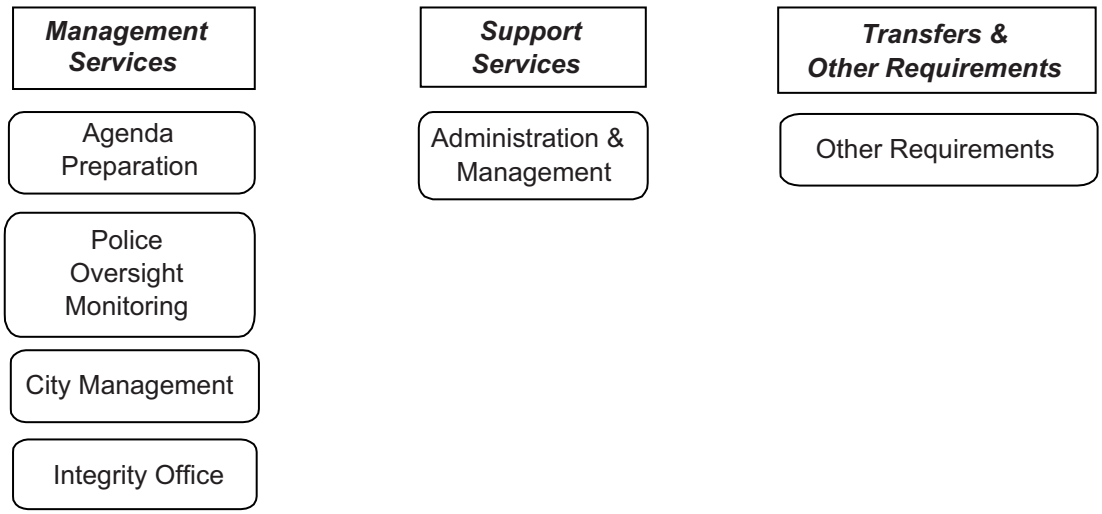
	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
ADVOCACY & DISPUTE RESOLUTION										
Civil Litigation	$1,801,082	23.13	$1,833,095	22.25	$2,025,958	22.25	$2,008,780	22.85	$2,008,780	22.85
Criminal Prosecution	$838,827	11.00	$1,168,725	13.50	$1,020,459	13.50	$1,143,631	13.50	$1,143,631	13.50
Subtotal	$2,639,909	34.13	$3,001,820	35.75	$3,046,417	35.75	$3,152,411	36.35	$3,152,411	36.35
ONE STOP SHOP										
One Stop Shop Support	$105,884	1.00	$115,806	1.00	$115,806	1.00	$121,699	1.00	$121,699	1.00
Subtotal	$105,884	1.00	$115,806	1.00	$115,806	1.00	$121,699	1.00	$121,699	1.00
OPINIONS AND ADVICE										
Contract Development, Preparation, and Review	$830,752	11.67	$897,962	8.33	$881,817	8.33	$1,026,345	9.33	$1,026,345	9.33
General Counsel	$2,228,777	23.45	$2,922,846	30.42	$2,467,370	30.42	$3,141,147	32.32	$3,141,147	32.32
Subtotal	$3,059,529	35.12	$3,820,808	38.75	$3,349,187	38.75	$4,167,492	41.65	$4,167,492	41.65
SUPPORT SERVICES										
Administration and Management	$134,629	1.90	$182,994	1.50	$109,191	1.50	$327,405	2.00	$327,405	2.00
Financial Monitoring / Budgeting	$41,641	0.65	$49,710	0.50	$62,901	0.50	$78,236	0.75	$78,236	0.75
Information Technology Support	$166,646	1.75	$230,781	1.75	$186,391	1.75	$254,064	1.75	$254,064	1.75
Personnel / Training	$49,839	0.75	$51,367	0.75	$59,630	0.75	$83,366	1.50	$83,366	1.50
Purchasing / M/WBE	$146,512	2.70	$206,449	4.00	$158,989	4.00	$175,313	3.00	$175,313	3.00
Subtotal	$539,267	7.75	$721,301	8.50	$577,102	8.50	$918,384	9.00	$918,384	9.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$13,644	0.00	$16,106	0.00	$14,892	0.00	$11,340	0.00	$11,340	0.00
Subtotal	$13,644	0.00	$16,106	0.00	$14,892	0.00	$11,340	0.00	$11,340	0.00
Total	$6,358,232	78.00	$7,675,841	84.00	$7,103,404	84.00	$8,371,326	88.00	$8,371,326	88.00

Law – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
ADVOCACY & DISPUTE RESOLUTION										
Civil Litigation	$165,055	0.00	$261,549	0.00	$255,895	0.00	$144,500	0.00	$144,500	0.00
Criminal Prosecution	$2,659	0.00	$1,200	0.00	$3,402	0.00	$0	0.00	$0	0.00
Subtotal	$167,715	0.00	$262,749	0.00	$259,297	0.00	$144,500	0.00	$144,500	0.00
OPINIONS AND ADVICE										
Contract Development, Preparation, and Review	$106,960	0.00	$68,918	0.00	$68,918	0.00	$66,000	0.00	$66,000	0.00
General Counsel	$168,351	0.00	$268,432	0.00	$268,432	0.00	$255,831	0.00	$255,831	0.00
Subtotal	$275,311	0.00	$337,350	0.00	$337,350	0.00	$321,831	0.00	$321,831	0.00
SUPPORT SERVICES										
Administration and Management	$425	0.00	$0	0.00	$527	0.00	$0	0.00	$0	0.00
Information Technology Support	$135	0.00	$0	0.00	$1,686	0.00	$0	0.00	$0	0.00
Subtotal	$560	0.00	$0	0.00	$2,213	0.00	$0	0.00	$0	0.00
Total	$443,586	0.00	$600,099	0.00	$598,860	0.00	$466,331	0.00	$466,331	0.00

Management Services — 2007-08



LEGEND= ***Program*** Activity

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Requirements	$2,524,856	$3,037,088	$3,037,088	$3,345,519	$3,385,519
Full-time Equivalents (FTEs)	26.25	26.75	26.75	28.75	28.75

Management Services — 2007-08

Mission

The mission of the Management Services Department is to ensure that all City Council priorities, policies, and programs are successfully implemented and effectively managed.

Goals

Provide thorough and timely assistance to the Mayor and Council by ensuring that 95% of the time Council Agenda packets are available four business days prior to Council meetings through the City Clerk's Office and the City of Austin Website.

Provide thorough and timely assistance to City staff through the Agenda Management System by ensuring that 90% percent of surveyed staff rated assistance as excellent or acceptable.

Provide fair and impartial oversight of Internal Affairs investigation of complaints within the Austin Police Department. Furthermore, through our community outreach efforts, we will strive to promote mutual respect between Police Officers and the Public.

- 100% of citizen contacts will be responded to within 5 business days
- Office of the Police Monitor will attend at least 50 outreach meetings/educational forums annually
- Office of the Police Monitor will conduct 4 outreach meetings/educational forums annually
- Office of the Police Monitor will publish 4 newsletters annually
- 100% of annual reports will be published by due date

Implement and execute the policies set by the City Council and perform the duties and responsibilities specified in the City Charter to ensure economic, environmental, and cultural prosperity throughout the community by developing a financial plan and the annual budget by the dates established.

Make Austin's workforce the most ethical municipal workforce in the country.

- The ethics policies will be 100% revised by 2007
- Web-based and regularly scheduled in-person integrity training will be available to 100% of the workforce by 2008

Key Indicators

The key indicators used by the Management Services Department to track how well goals are being met include:

- Percent of surveyed AMS users that rated assistance as excellent or acceptable
- Percent of Council Agenda packets available four business days prior to Council meeting (end of business Friday before meeting)
- Percent of citizen contacts responded to within 5 business days by the Office of the Police Monitor
- Number of outreach meetings/educational forums conducted by the Office of the Police Monitor
- Number of outreach meetings/educational forums attended by the Office of the Police Monitor
- Number of newsletters published by the Office of the Police Monitor
- Percent of annual reports published by due date by the Office of the Police Monitor

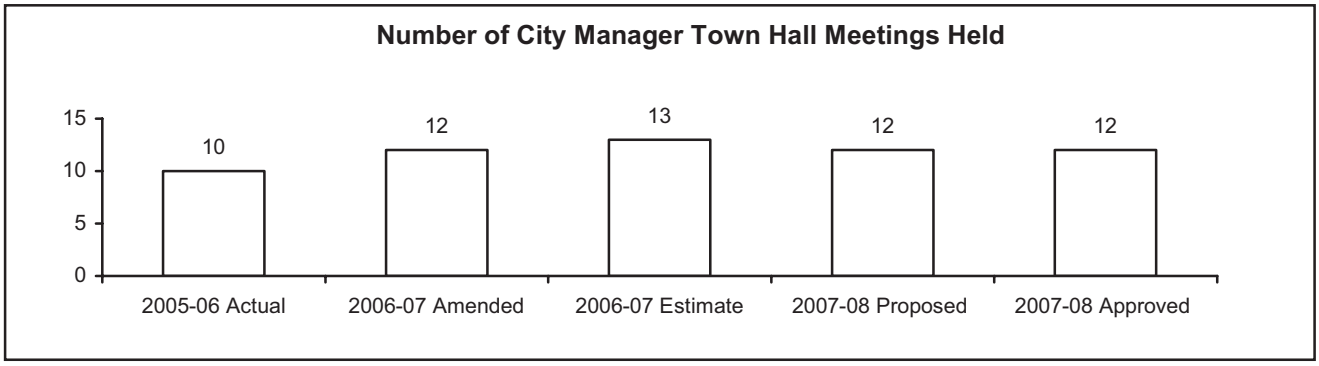
Management Services — Total Budget $3.6 million

Budget Highlights

Management Services Approved Budget includes requirements of $3,385,519 and 28.75 FTEs.

Management Services

The budget for the Office of the Police Monitor will be increase by $108,104 to cover the following: adding an additional Assistant Police Monitor; converting a temporary employee to a permanent Administrative Specialist; increasing lease costs for office space and funding additional outreach services. Funding of $55,348 will be added to the department's budget for personnel changes.



The City Manager is committed to reaching out to the community, citizens, boards and commissions and employees. She conducts a number of Town Hall meetings throughout each year to maintain an open communication with boards and commissions and with the workforce. To further enhance workforce relations, the City Manager has established a Workforce Committee composed of members from each department and five of the major employee organizations to serve as an employee advisory group.

Employee Benefits

The Approved Budget includes $93,243 for salary increases associated with Pay for Performance and the awards and recognition program. An additional $28,114 has been included for anticipated changes in health insurance costs. A one-time 2 percent service incentive enhancement pay of $47,968 to non-civil service employees is included again this year. The Approved Budget also includes funding for awards and recognition and for the bilingual program.

Capital Budget

The Approved Capital Budget does not include any new appropriations for Management Services Department.

Items Approved by Council at Budget Adoption

The City Council approved the Budget and amend the Proposed Budget by increasing transfers out to the Support Services Fund in the amount of $40,000 to increase appropriations of the Office of Police Monitor in Management Services to fund Michael Lofton's Men's & Boy's Conference.

Significant Revenue and Expenditure Changes by Program

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $92,423 for salary increases associated with Pay for Performance in FY 2008. An additional $28,114 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance.	$120,537	
The Approved Budget includes an increase of $8,831 for the 2 percent service incentive enhancement pay to non-civil service employees.	$8,831	
The Approved Budget includes $5,940 for bilingual pay for costs associated with increasing the number of participating employees in the program in FY 2008.	$5,940	
2. Management Services		
An additional 1.0 FTE Assistant Police Monitor postion is included in the Approved Budget at a cost of $90,925.	$90,925	1.00
A temporary position in the Office of the Police Monitor is being converted to a permanent Administrative Specialist. Total cost of position is $47,747. This is partially offset by an existing budget of $37,713.	$10,034	1.00
The Office of the Police Monitor's lease cost for FY 2008 is projected at $48,772, requiring an additional $1,645 be added to the Approved Budget.	$1,645	
The Approved Budget adds $5,500 to the Office of the Police Monitor's budget: $500 for interpreter services and $5,000 for outreach services.	$5,500	
In FY 2008, $55,348 will be added to the budget for personnel changes.	$55,348	
3. Support Services		
The Approved Budget includes $12,682 for copier expenses.	$12,682	

The following change was approved by Council at Budget Adoption:

An increase of $40,000 for the Office of Police Monitor to fund Michael Lofton's Men's & Boy's Conference.	$40,000	

Management Services – 2007-08

Support Services Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
MANAGEMENT SERVICES										
Agenda Preparation	$182,306	3.00	$88,209	2.00	$85,748	2.00	$90,231	1.00	$90,231	1.00
City Management	$1,293,833	14.25	$1,905,517	15.25	$1,927,103	15.25	$1,985,592	16.25	$1,985,592	16.25
Integrity Office	$142,562	1.00	$172,088	1.00	$165,940	1.00	$168,694	1.00	$168,694	1.00
Police Oversight Monitoring	$589,942	7.00	$683,445	7.00	$679,503	7.00	$876,517	9.00	$922,457	9.00
Subtotal	$2,208,644	25.25	$2,849,259	25.25	$2,858,294	25.25	$3,121,034	27.25	$3,166,974	27.25
SUPPORT SERVICES										
Administration and Management	$312,618	1.00	$172,060	1.50	$175,794	1.50	$214,934	1.50	$214,934	1.50
Personnel / Training	$671	0.00	$9,826	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$313,290	1.00	$181,886	1.50	$175,794	1.50	$214,934	1.50	$214,934	1.50
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$2,922	0.00	$5,943	0.00	$3,000	0.00	$9,551	0.00	$3,611	0.00
Subtotal	$2,922	0.00	$5,943	0.00	$3,000	0.00	$9,551	0.00	$3,611	0.00
Total	$2,524,856	26.25	$3,037,088	26.75	$3,037,088	26.75	$3,345,519	28.75	$3,385,519	28.75

Management Services – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
MANAGEMENT SERVICES										
Agenda Preparation	$1,176	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
City Management	$209,174	0.00	$196,447	0.00	$220,610	0.00	$196,447	0.00	$196,447	0.00
Police Oversight Monitoring	$25	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$210,375	0.00	$196,447	0.00	$220,610	0.00	$196,447	0.00	$196,447	0.00
SUPPORT SERVICES										
Administration and Management	$445	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$445	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Total	$210,820	0.00	$196,447	0.00	$220,610	0.00	$196,447	0.00	$196,447	0.00

Mayor and Council — 2007-08

Total for Mayor and Council, including funding from Office of the City Clerk, by place:

Mayor's Office	2007-08 Approved
Requirements	$427,989
Full-time Equivalents (FTEs)	6.00

Council Place 1	2007-08 Approved
Requirements	$259,529
Full-time Equivalents (FTEs)	4.00

Council Place 2	2007-08 Approved
Requirements	$259,529
Full-time Equivalents (FTEs)	4.00

Council Place 3	2007-08 Approved
Requirements	$259,529
Full-time Equivalents (FTEs)	4.00

Council Place 4	2007-08 Approved
Requirements	$259,529
Full-time Equivalents (FTEs)	4.00

Council Place 5	2007-08 Approved
Requirements	$259,529
Full-time Equivalents (FTEs)	4.00

Council Place 6	2007-08 Approved
Requirements	$259,529
Full-time Equivalents (FTEs)	4.00

Shared Administrative Costs	2007-08 Approved
Requirements	$145,341
Full-time Equivalents (FTEs)	1.00

Mayor and Council Budget

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Requirements	$555,061	$806,322	$806,322	$721,235	$721,235
Full-time Equivalents (FTEs)	7.00	7.00	7.00	7.00	7.00

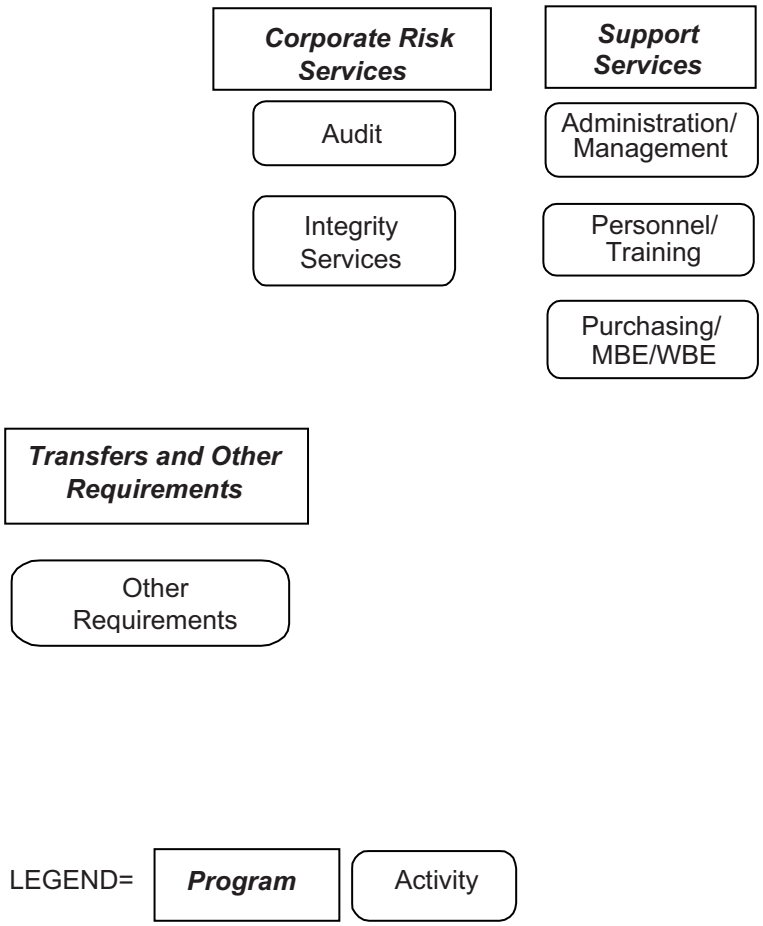
Mayor and Council Support Funded Through the Office of the City Clerk

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Requirements	$1,109,984	$1,185,394	$1,185,394	$1,409,269	$1,409,269
Full-time Equivalents (FTEs)	17.00	24.00	24.00	24.00	24.00

Significant Revenue and Expenditure Changes by Program

Expenditure Changes	**Dollars**	**FTEs**
1. Mayor and Council		
The Approved Budget includes $15,612 for salary increases associated with a cost of living increase in FY 2008.	$15,612	
An additional $7,357 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance.	$7,357	
The FY 2008 Approved Budget includes a reallocation of $108,056 from Mayor and Council to the Clerk's budget related to the cost of Council support staff.	($108,056)	

Office of the City Auditor — 2007-08



	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Requirements	$1,407,716	$2,042,145	$2,042,145	$1,861,946	$1,861,946
Full-Time Equivalents (FTEs)	20.30	22.30	22.30	23.50	24.00

Office of the City Auditor — 2007-08

Mission

The mission of the Office of the City Auditor is to assist the City Council and citizens in ensuring that City government is accountable, transparent, and cost-effective.

Goals

To help the department achieve its mission the following goals have been developed:

- Improve performance of City programs and activities for selected Council priorities.
  - City Council satisfaction rating of OCA services maintained at 3.0 or better
  - Percent of recommendations from current year audit reports that management agrees to implement maintained at 90% or better

- Promote honesty and openness in conduct of City business.
  - Percent of investigations completed where needed corrective action occurs at 80% or better
  - Percent of control reviews completed where needed corrective action occurs at 85% or better

- Strengthen OCA's capacity for leadership and innovation.
  - Percent of OCA audit staff that have satisfied Government Auditing Standards (GAS) Continuing Education Requirements maintained at 100%

Key Indicators

The key indicators used by the Office of the City Auditor are the program results measures for each of the two direct service activities. The key indicators are:

- Council satisfaction with issued audit products
- Percent of recommendations management agrees to implement
- Percent of investigations completed where needed corrective action occurs
- Percent of control reviews completed where needed corrective action occurs

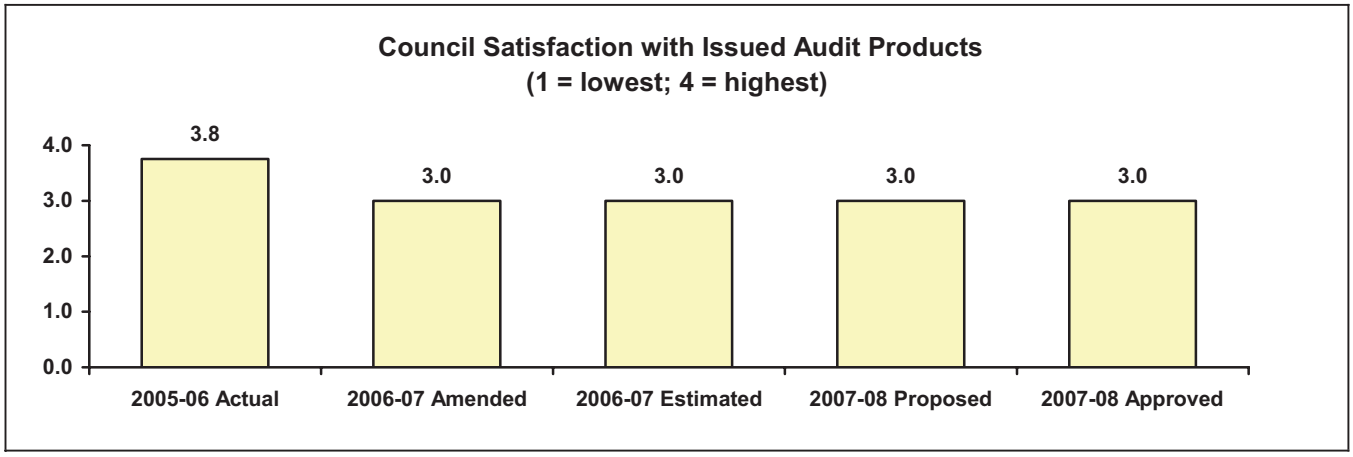
Office of the City Auditor — Total Budget $2.1 million

Budget Highlights

The Approved Budget continues to focus on the Office of the City Auditor's (OCA) main activities, auditing and integrity services. OCA will continue to receive funding from Austin Energy and the Austin Water Utility to assist with specific audit initiatives in those departments.

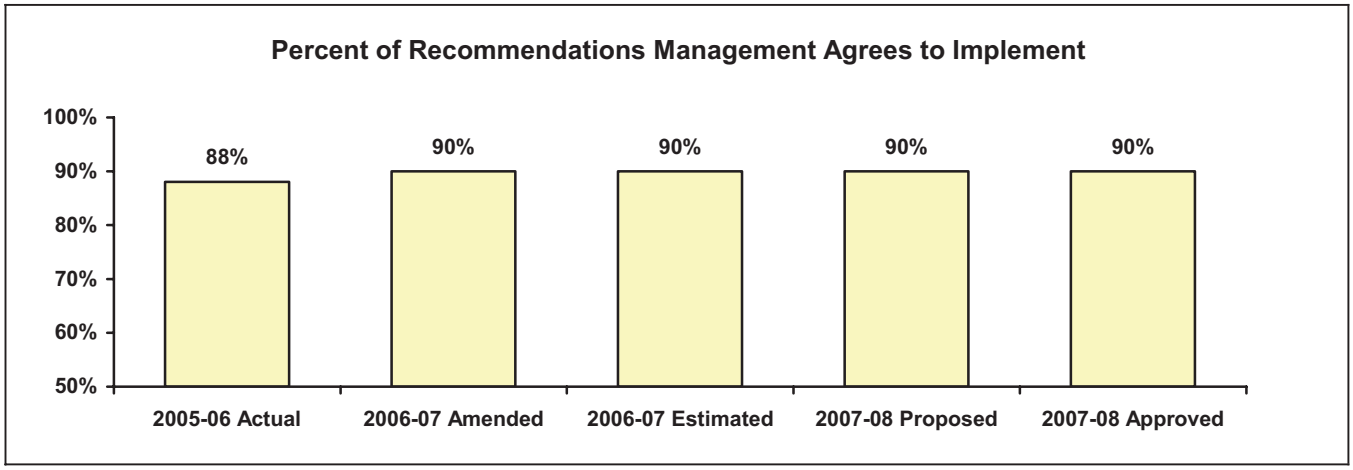
Audit

The Office of the City Auditor estimates that Council Satisfaction with Issued Audit Products will remain at current levels in FY 2007-08. This measure is intended to convey the level of satisfaction for OCA's primary customer with the primary output of the audit activity. OCA administers a survey to Council Members to solicit this information.



The Approved Budget includes funding in the amount of $61,554 and adds 1.0 FTE for an Auditor I to assist with the Austin Water Utility initiative. The addition of this FTE will enable the OCA team to complete two audits at the utility during FY 2008 without having to limit the scope on the Water Loss audit contemplated in the approved service plan. The Approved Budget also includes .20 FTE to convert a current Auditor III to 1.0 full time FTE.

Management has an opportunity to agree, partially agree, or disagree with recommendations made in audit reports by the Office of the City Auditor. The Percent of Recommendations Management Agrees to Implement tracks those instances where management agrees or partially agrees with a recommendation.



Office of the City Auditor — Total Budget $2.1 million

Integrity Services

The key indicators for Integrity Services are performance measures that were approved for FY 2006-07. Thus, there is limited data for past periods. This change was part of a larger change in the measures for Integrity Services, wherein six existing measures were exchanged for eight new measures. These new measures provide a clearer illustration of the results of the City Auditor's Integrity Unit (CAIU) activities.

Corporate Risk Services

The Approved Budget includes a decrease of $315,243 for a one time expense for a consultant contract to perform an independent assessment of Public Safety in the City of Austin which is scheduled to be completed by September 2007.

The Approved Budget includes an additional 0.50 FTE for investigations.

A decrease of $35,000 for consulting services for an Austin Water Utility audit is included in the Approved Budget.

Support Services

The Approved Budget includes an additional $8,426 for copier rental and printing and reproduction costs related to the new printer contract signed in FY 2006-07. It also includes $500 for maintenance of computer software.

Included in the Approved Budget is $15,303 for terminal pay.

Employee Benefits

The Approved Budget includes $54,125 for salary increases associated with Pay for Performance in FY 2008. An additional $23,438 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget includes $3,011 for the Awards and Recognition program.

The Approved Budget includes an increase of $797 for a 2 percent service incentive enhancement pay to non-civil service employees.

Capital Budget

The FY 2007-08 Approved Capital Budget does not include any new appropriations for the Office of the City Auditor.

Significant Revenue and Expenditure Changes by Program

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $54,125 for salary increases associated with Pay for Performance in FY 2008. An additional $23,438 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance.	$77,563	
The Approved Budget includes an increase of $797 for a 2 percent service incentive enhancement pay to non-service civil service employees.	$797	
2. Corporate Risk Services		
The Approved Budget includes a decrease of $315,243 for a one time expense for a consultant contract to perform an independent assessment of Public Safety in the City of Austin which is scheduled to be completed by September 2007.	($315,243)	
The Approved Budget includes $61,554 and 1.0 FTE for an Auditor I to assist with Austin Water Utility project assessments. An additional .20 FTE and funding of $14,751 is included in the Approved Budget to convert a current .80 FTE to 1.0. Also included in the Approved Budget is .50 FTE for an Investigator conversion to 1.0 FTE.	$76,305	1.70
A decrease of $35,000 for consulting services for an Austin Water Utility audit is included in the Approved Budget.	($35,000)	
3. Support Services		
The Approved Budget includes a total of $15,303 for terminal pay for FY 2008. Also included in the Approved Budget is a decrease of $7,767 for terminal pay for FY 2007.	$7,536	
The Approved Budget includes additional costs for copier rental and printing costs related to the new printer service contract signed in FY 2006-07.	$8,426	
The Approved Budget includes $500 for software maintenance.	$500	

Office of the City Auditor – 2007-08

Support Services Fund

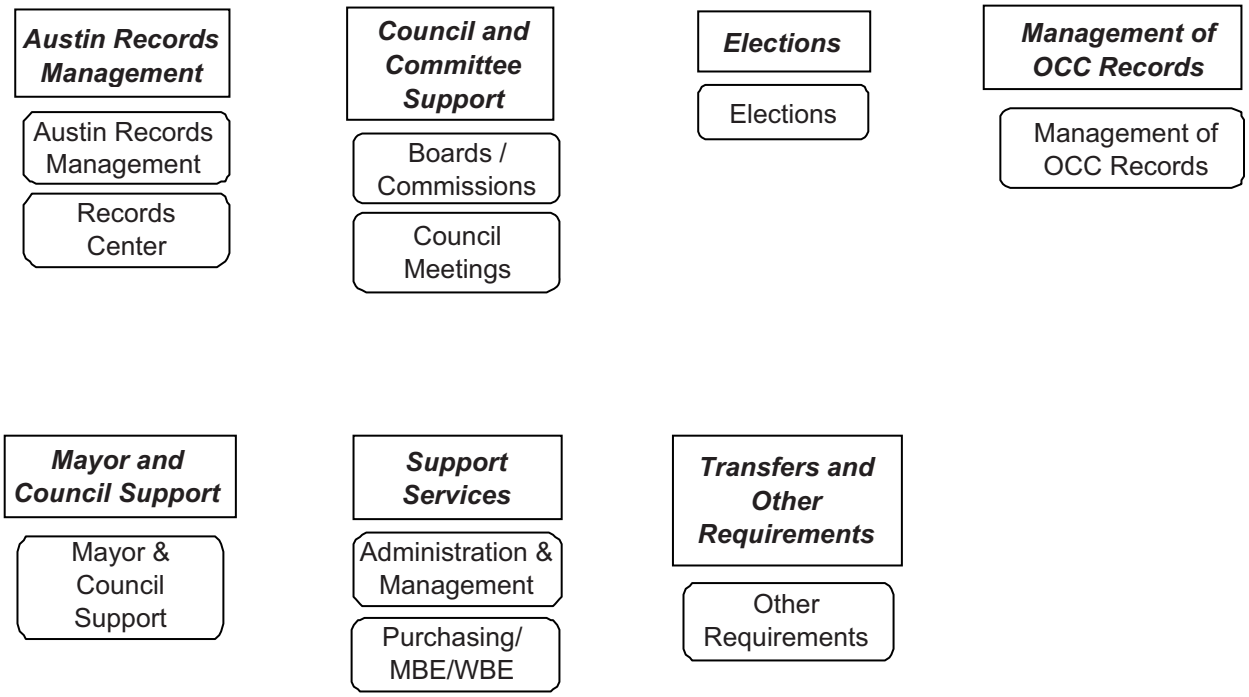
	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
CORPORATE RISK SERVICES										
Audit	$888,818	13.80	$1,472,509	15.80	$1,472,509	15.80	$1,231,199	16.75	$1,231,199	16.75
Integrity Services	$254,707	4.00	$345,153	4.00	$345,153	4.00	$403,120	5.00	$403,120	5.00
Subtotal	$1,143,525	17.80	$1,817,662	19.80	$1,817,662	19.80	$1,634,319	21.75	$1,634,319	21.75
SUPPORT SERVICES										
Administration and Management	$178,066	1.75	$177,776	1.75	$177,776	1.75	$191,696	1.75	$191,696	1.75
Financial Monitoring / Budgeting	$29,026	0.25	$15,834	0.25	$15,834	0.25	$0	0.00	$0	0.00
Personnel / Training	$41,453	0.25	$13,682	0.25	$13,682	0.25	$19,030	0.25	$19,030	0.25
Purchasing / M/WBE	$15,647	0.25	$13,097	0.25	$13,097	0.25	$13,890	0.25	$13,890	0.25
Subtotal	$264,192	2.50	$220,389	2.50	$220,389	2.50	$224,616	2.25	$224,616	2.25
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$0	0.00	$4,094	0.00	$4,094	0.00	$3,011	0.00	$3,011	0.00
Subtotal	$0	0.00	$4,094	0.00	$4,094	0.00	$3,011	0.00	$3,011	0.00
Total	$1,407,717	20.30	$2,042,145	22.30	$2,042,145	22.30	$1,861,946	24.00	$1,861,946	24.00

Office of the City Auditor – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
CORPORATE RISK SERVICES										
Audit	$319,990	0.00	$250,000	0.00	$250,000	0.00	$250,000	0.00	$250,000	0.00
Subtotal	$319,990	0.00	$250,000	0.00	$250,000	0.00	$250,000	0.00	$250,000	0.00
Total	$319,990	0.00	$250,000	0.00	$250,000	0.00	$250,000	0.00	$250,000	0.00

Office of the City Clerk — 2007–08



LEGEND= ***Programs*** Activities

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
OCC Requirements	$1,609,526	$2,201,379	$2,003,848	$2,654,196	$2,654,196
OCC Full-time Equivalents (FTEs)	16.50	17.50	17.50	18.50	18.50
Mayor and Council Support	$1,109,984	$1,185,394	$1,185,394	$1,409,269	$1,409,269
Full-time Equivalents (FTEs)	17.00	24.00	24.00	24.00	24.00
Total Requirements	$2,719,510	$3,386,773	$3,189,242	$4,063,465	$4,063,465
Total Full-time Equivalents (FTEs)	33.50	41.50	41.50	42.50	42.50

Office of the City Clerk — 2007-2008

Mission

The mission of the Office of the City Clerk is to provide information to the City Council, City staff, general public, candidates, voters, and media in order to promote a work environment that leads to compliance with all laws and better decision making.

Goals

Austin Records Management

- Complete records inventories for 75% of all City departments by September 30, 2008.
- Complete the destruction or permanent preservation of all eligible boxes at the Records Center by 2010.

Elections

- Collaborate with Travis County to conduct accessible elections that comply with election laws 100% of the time.

Management of OCC Records

- Execute, publish and file 90% of official documents within 10 days of adoption.
- Update the municipal code in 30 days or less, 90% of the time.

Key Indicators

- Percent of departments that have completed records inventories
- Percent of boxes eligible for destruction or permanent preservation that are destroyed, microfilmed or transferred to the Austin History Center
- Percent of elections held that comply with election laws
- Percent of records executed, published and filed within 10 days of adoption
- Percent of time the code is updated in 30 days or less

Office of the City Clerk — Total Budget $4.2 million

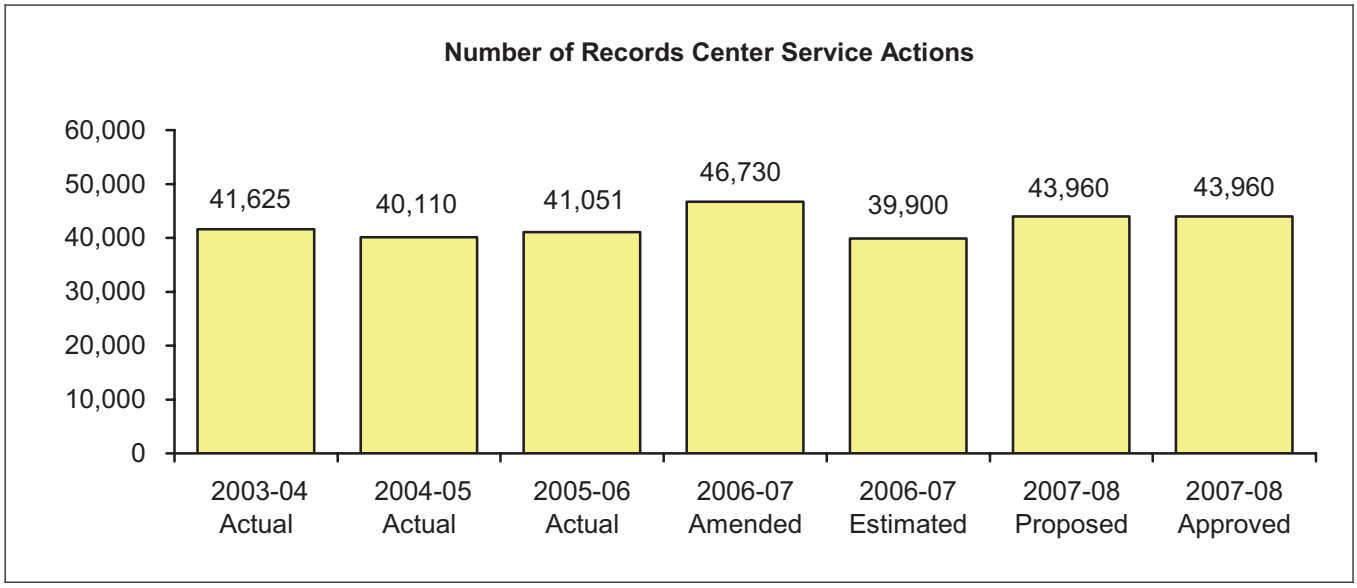
Budget Highlights

The Approved Budget for the Office of the City Clerk includes the resources necessary to achieve the goals and objectives of the department.

Austin Records Management

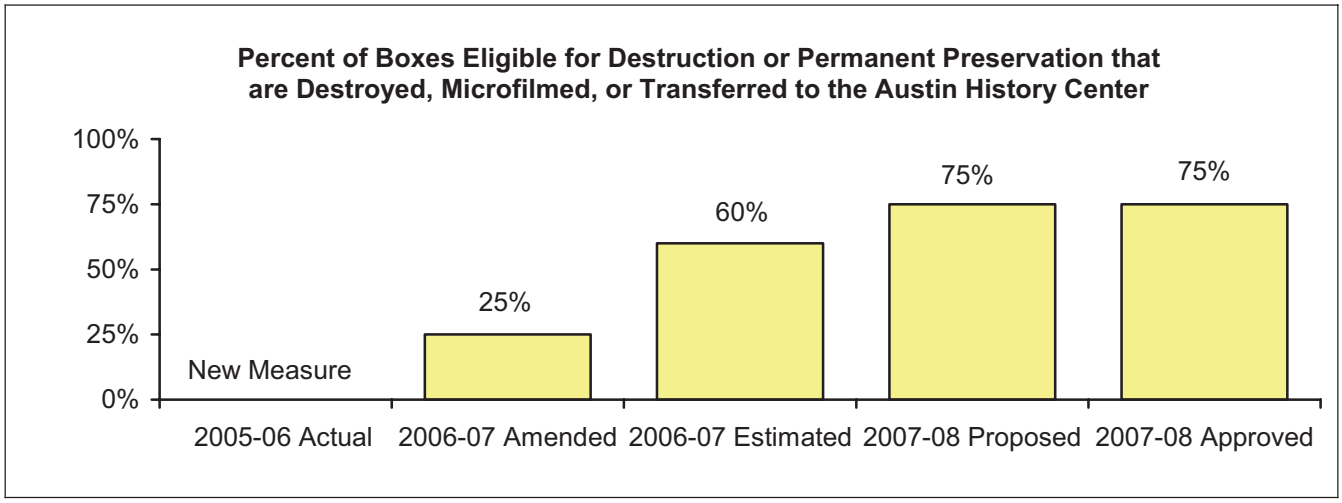
The Records Center provides off-site storage services to City departments for inactive records. While the number of records for General Fund and Support Services Fund departments continues to grow, Enterprise Fund departments have a large number of boxes eligible for destruction in 2008. Due to this destruction of boxes, it is expected that the total number of Enterprise department boxes in storage will decrease in 2008, thus reducing the expense refunds received from these departments by $21,455. A corresponding increase by this amount is included in OCC's budget to offset this loss.

The chart below tracks the demand in service action requests to which the Records Center responds. Service actions include sending out empty boxes, putting new boxes into storage, retrieving records, returning records to storage and destroying records that are beyond their retention period.



The Approved Budget includes $52,026 to convert a temporary employee to a full-time, permanent Administrative Analyst to assist with the preservation activities for permanent records and the coordination of microfilming projects. The cost for this position will be partially offset by eliminating $36,967 which was budgeted to cover the cost of the temporary position. The chart on the next page tracks the percent of boxes eligible for destruction or permanent preservation that are destroyed, microfilmed, or transferred to the Austin History Center.

Office of the City Clerk — Total Budget $4.2 million



Elections

To conduct general and runoff elections, the Approved Budget includes $869,035 which is an increase of $345,372 over the FY 2007 Budget. Also included in the election budget is $35,000 for an inauguration event for new Council members.

Support Services

Travel and training for the Office of the City Clerk is increasing by $6,450 based on a City-wide initiative. An additional $4,000 is being included in the Approved Budget for increased copier costs. Office of the City Clerk reallocated $10,118 into Clerk-funded Mayor and Council Support to offset the cost of the 2007 market study. One-time funding of $21,542 added to the FY 2007 budget for software licenses, a shredder and a microfilm reader/printer has been removed from this year's budget. The Approved Budget also includes a reduction of $27,750 since a Boards and Commission Appreciation Event will not be held in FY 2008.

Employee Benefits

The Approved Budget includes $77,775 for increases associated with Pay for Performance in FY 2008 and the Awards and Recognition program and an additional $43,617 for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes $39,327 for a 2 percent service incentive enhancement pay to non-civil service employees.

City Clerk – Mayor and Council Support

The FY 2008 Approved Budget includes a reallocation of $108,056 from Mayor and Council to the Clerk's budget related to the cost of Council support staff. The Approved Budget also includes $25,710 to cover the increased number of employees participating in the bilingual pay program.

Capital Budget

The 2007-08 Approved Capital Budget does not include any new appropriations for City Clerk.

Significant Revenue and Expenditure Changes by Program

Expenditure Changes - Clerk	Dollars	FTEs
1. City-Wide		
The Proposed Budget includes $37,973 for salary increases associated with Pay for Performance in FY 2008. An additional $18,393 is included in the Proposed Budget for anticipated changes in the City's contribution for health insurance. The Proposed Budget also includes a $738 increase for the Awards and Recognition program.	$57,104	
The Proposed Budget includes an increase of $1,074 for a 2 percent service incentive enhancement pay to non-civil service employees.	$1,074	
2. Austin Records Management		
Funding is included in OCC's budget to offset reduced reimbursements from various departments for records storage.	$21,455	
The FY 2007 Approved Budget included funding for a temporary scheduled to work through November 2007. This funding is being backed out in FY 2008.	($36,967)	
The Proposed Budget includes $52,026 to fund an Administrative Analyst to assist with the preservation activities for permanent records and the coordination of microfilming projects.	$52,026	1.00
3. Elections		
To conduct general and runoff elections, $345,372 has been added to the Proposed Budget. The total election contract will be $844,529.	$345,372	
The Proposed Budget also includes an increase of $35,000 for an inauguration event for new Council members.	$35,000	
4. Management of OCC Records		
The Proposed Budget includes $500 to cover the maintenance costs for the new microfilm reader/printer.	$500	
5. Support Services		
Travel and training for the Office of the City Clerk increases by $6,450 based on a City-wide initiative.	$6,450	
An additional $4,000 is being included for increased copier costs.	$4,000	
Office of the City Clerk reallocated $10,118 into Clerk-funded Mayor and Council Support to offset the cost of the 2007 market study. Funding was included in FY 2007, but budgeted in the Office of the City Clerk.	($10,118)	
Previous one-time funding of $21,542 for software licenses, a shredder and a microfilm reader/printer has been removed from this year's budget.	($21,542)	
The Proposed Budget includes a reduction of $27,750 since a Boards and Commissions Appreciation Event will not be held in FY 2008.	($27,750)	

Significant Revenue and Expenditure Changes by Program
City Clerk - Mayor and Council Support

Expenditure Changes - Clerk	**Dollars**	**FTEs**
1. Office of the City Clerk-funded Mayor and Council Support		
The Proposed Budget includes $37,802 for salary increases associated with Pay for Performance in FY 2008. An additional $25,224 is included in the Proposed Budget for anticipated changes in the City's contribution for health insurance.	$63,026	
The Proposed Budget includes an increase of $5,821 for a 2 percent service incentive enhancement pay to non-civil service employees.	$5,821	
The Proposed Budget includes an increase of $25,710 for an increase in the number of participating employees in the bilingual pay program.	$25,710	
The FY 2008 Proposed Budget includes a reallocation of $108,056 from the Mayor and Council's budget to the Clerk-funded Mayor and Council support to cover Council staffing costs.	$108,056	
Office of the City Clerk reallocated $10,118 into Clerk-funded Mayor and Council Support to offset the cost of the 2007 market study. Funding was included in FY 2007 but budgeted in Office of the City Clerk.	$10,118	
The Proposed Budget includes an increase of $2,700 for printing paper and seals for the Citizen's Recognition program.	$2,700	
An additional $8,444 is included to maintain equity in the Council budgets, which were made uneven by varying Pay for Performance and 2% Service Incentive Enhancement allocations in FY 2007.	$8,444	

Office of the City Clerk – 2007-08

Support Services Fund

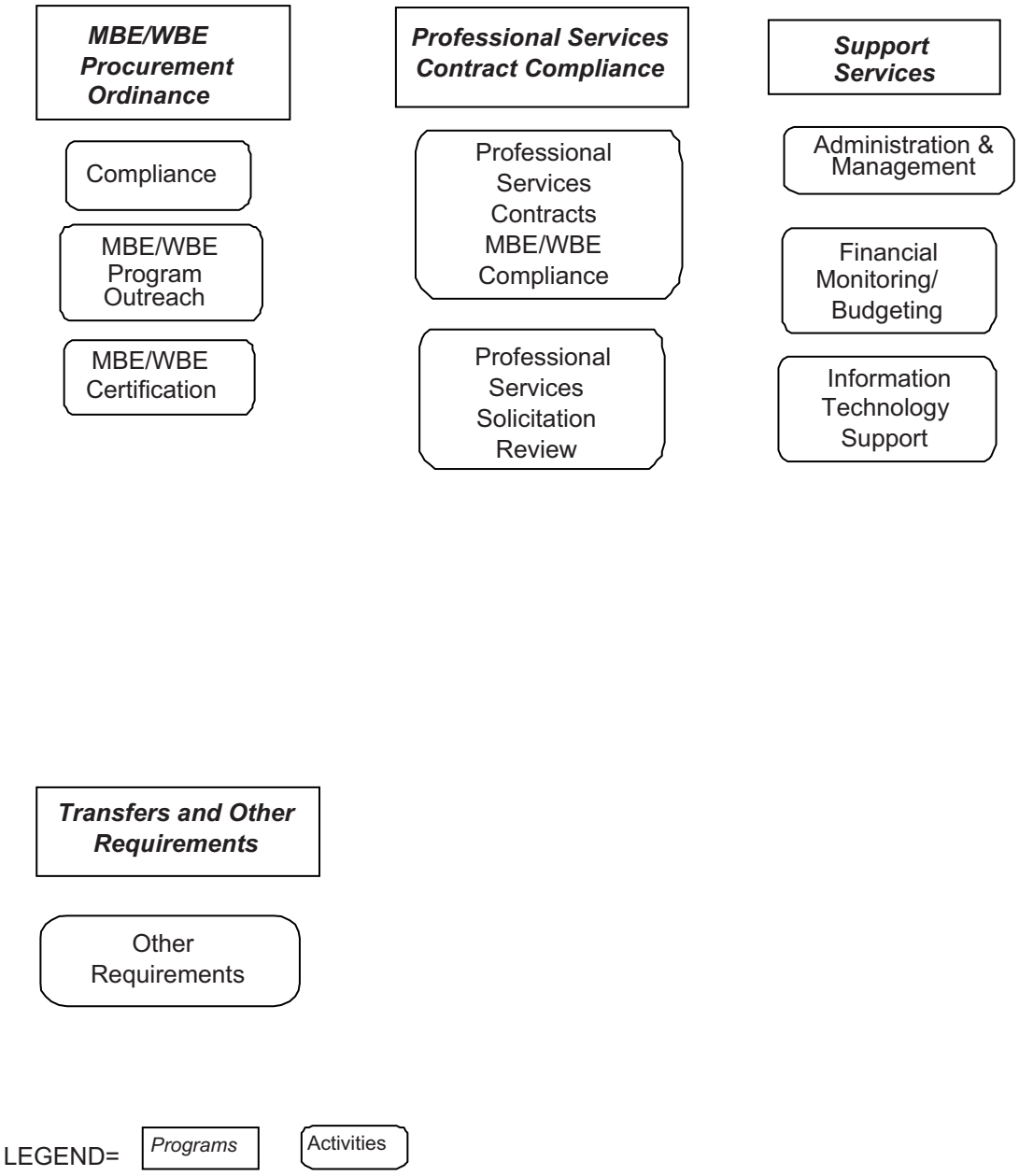
	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
AUSTIN RECORDS MANAGEMENT										
Austin Records Management	$245,115	3.50	$339,423	4.50	$314,003	4.50	$364,471	4.50	$364,471	4.50
Records Center	$222,917	2.50	$441,191	2.50	$426,344	2.50	$488,917	3.50	$488,917	3.50
Subtotal	$468,032	6.00	$780,614	7.00	$740,347	7.00	$853,388	8.00	$853,388	8.00
COUNCIL & COMMITTEE SUPPORT										
Boards and Commissions	$48,260	1.00	$52,201	1.00	$51,867	1.00	$54,748	1.00	$54,748	1.00
Council Meetings	$74,764	1.25	$89,375	1.25	$83,587	1.25	$94,921	1.25	$94,921	1.25
Subtotal	$123,024	2.25	$141,576	2.25	$135,454	2.25	$149,669	2.25	$149,669	2.25
ELECTIONS										
Elections	$365,856	0.75	$523,663	0.25	$392,999	0.25	$904,035	0.25	$904,035	0.25
Subtotal	$365,856	0.75	$523,663	0.25	$392,999	0.25	$904,035	0.25	$904,035	0.25
MANAGEMENT OF OCC RECORDS										
Management of OCC Records	$321,585	4.00	$373,474	4.00	$328,873	4.00	$391,582	4.00	$391,582	4.00
Subtotal	$321,585	4.00	$373,474	4.00	$328,873	4.00	$391,582	4.00	$391,582	4.00
MAYOR AND COUNCIL SUPPORT										
Mayor and Council Support	$1,109,984	17.00	$1,185,394	24.00	$1,185,394	24.00	$1,409,269	24.00	$1,409,269	24.00
Subtotal	$1,109,984	17.00	$1,185,394	24.00	$1,185,394	24.00	$1,409,269	24.00	$1,409,269	24.00
SUPPORT SERVICES										
Administration and Management	$287,034	2.50	$332,715	3.00	$357,107	3.00	$303,097	3.00	$303,097	3.00
Purchasing / M/WBE	$43,995	1.00	$46,493	1.00	$46,224	1.00	$48,843	1.00	$48,843	1.00
Subtotal	$331,029	3.50	$379,208	4.00	$403,331	4.00	$351,940	4.00	$351,940	4.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$0	0.00	$2,844	0.00	$2,844	0.00	$3,582	0.00	$3,582	0.00
Subtotal	$0	0.00	$2,844	0.00	$2,844	0.00	$3,582	0.00	$3,582	0.00
Total	$2,719,510	33.50	$3,386,773	41.50	$3,189,242	41.50	$4,063,465	42.50	$4,063,465	42.50

Office of the City Clerk – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
AUSTIN RECORDS MANAGEMENT										
Records Center	$141,574	0.00	$140,516	0.00	$140,516	0.00	$119,061	0.00	$119,061	0.00
Subtotal	$141,574	0.00	$140,516	0.00	$140,516	0.00	$119,061	0.00	$119,061	0.00
ELECTIONS										
Elections	$606	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$606	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
SUPPORT SERVICES										
Administration and Management	$8,331	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$8,331	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Total	$150,511	0.00	$140,516	0.00	$140,516	0.00	$119,061	0.00	$119,061	0.00

Small and Minority Business Resources— 2007-08



	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Requirements	$1,650,204	$2,045,873	$1,896,100	$2,410,365	$2,410,365
Full-time Equivalents (FTEs)	20.00	24.00	24.00	29.00	29.00

Small and Minority Business Resources —2007-08

Mission

The purpose of the Department of Small and Minority Business Resources is to administer the MBE/WBE Procurement Program and provide development opportunities and resources for small businesses so that they can have affirmative access to city procurement opportunities and show productive growth.

Goals

- Increase number of Certified MBE/WBE businesses available to do business with the City of Austin by 5%.
- Administer the MBE/WBE Procurement Program to ensure that 100% of City-certified MBE/WBE firms meet eligibility requirements.
- Administer the MBE/WBE Procurement Program to ensure that 100% of compliance determinations are accurate.
- Provide accurate information and instructions for complying with the MBE/WBE Procurement Ordinance to bidders, proposers, and internal and external customers on 100% of City solicitations.
- Provide outreach to the minority and women business community to increase the number of certified MBE/WBE firms, increase MBE/WBE participation on City of Austin contracts, and provide assistance to MBE/WBE certified firms participating on City of Austin contracts.
- Acquire and utilize software and available technology to increase staff productivity by:
    - Increasing ability to generate reports by 50%
    - Improving the consistency and quality of the information coming out of the databases by 50%
    - Improving the accuracy of the DBE goal by 75%
    - Increase use of automated electronic bid notification by 75%
- Implement a training presentation for internal and external customers on the roles and responsibilities of City staff as defined by the MBE/WBE Program ordinance, MBE/WBE program rules and management expectations.
- Increase the On-line Plan Room customer base by 15% by providing and promoting online technologies.
- Complete the Minority-Owned and Women-Owned Business Procurement Program disparity study, which will produce a series of statistical studies and ancillary reports addressing the MBE/WBE Procurement Program as well as the Disadvantaged Business Enterprise Program for the Austin marketplace.
- Establish an online survey of all departmental services to determine satisfaction of the MBE/WBE Procurement Program.

Key Indicators

The key indicators used by the Department of Small and Minority Business Resources include:

- Number of City-certified MBE/WBE businesses enrolled
- Number of compliance documents reviewed
- Number of pre-bid and pre-construction meetings attended
- Number of audits performed on construction award contracts annually
- Number of audits performed on professional service award contracts annually

Small and Minority Business Resources — Total Budget $2.6 million

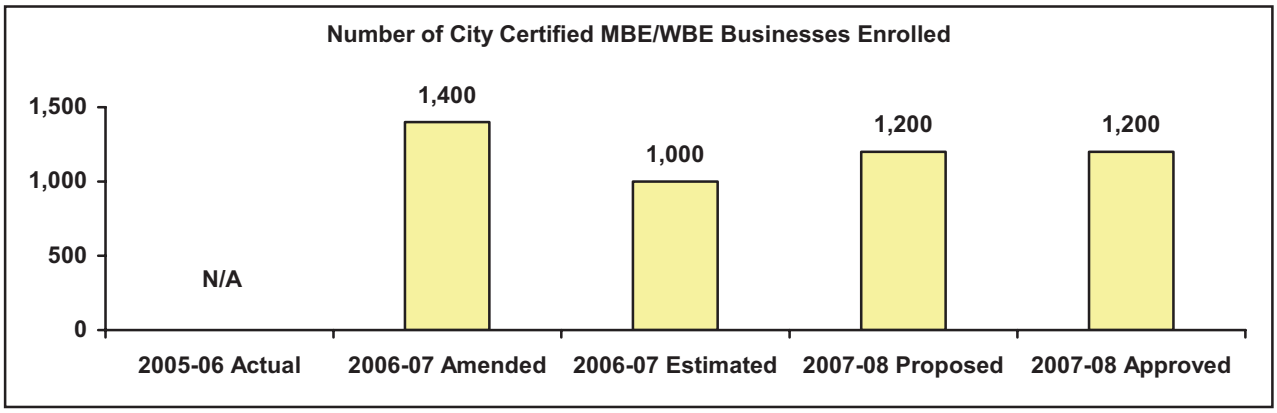
Budget Highlights

The Small and Minority Business Resources (SMBR) department includes three programs: Minority-Owned Enterprise/Women-Owned Enterprise (MBE/WBE) Procurement Ordinance Program, Professional Service Contract Compliance Program, and the Support Services Program. The FY 2007-08 Approved Budget includes improvements in each of these programs to better advance SMBR's departmental goals and to better serve the minority contracting community.

MBE/WBE Procurement Ordinance Program

In January 2007, the contract to outsource certification with the South Central Texas Regional Certification Agency (SCTRCA) was canceled and the program and responsibilities were returned to SMBR. A decrease of $69,000 is included in the Approved Budget as a result of the certification contract cancellation. The Approved Budget includes 4.0 FTEs and contractuals to provide MBE/WBE and Disadvantaged Business Enterprise (DBE) certification services. An increase of $264,120 is included in the Approved Budget to reflect this increase. Also included in the Approved Budget is an increase of $3,000 for mileage reimbursement due to the increase in site visits to vendors. The certification division will focus its efforts on updating certification records for certified lapsed vendors, provide outreach to certify potential MBE/WBE and DBE vendors, as well as maintain existing certification documentation.

The chart below indicates the trend in certified vendors; however the source of the information changed when the certification contract was canceled



SMBR will increase its outreach efforts for already certified MBE/WBE vendors. The Approved Budget includes $68,039 for 1.0 FTE and contractuals to provide outreach to the MBE/WBE contracting community by facilitating vendors with the certification process, and assisting already certified vendors with the City of Austin contracting process. Both of these efforts will increase contracting opportunities for the MBE/WBE contracting community.

SMBR has been increasing its efforts on post-award contract monitoring over the past few years, and it will continue this endeavor in FY 2007-08. The SMBR department will include a 50% increase in post-award team members by re-assigning staff. This increase in staffing will enable the department to closely monitor issues that may arise on awarded contracts.

The Pre-Award team will continue to set goals and review compliance plans for MBE/WBE and DBE participation on City of Austin contracts. In an effort to increase MBE/WBE participation, SMBR staff attends a number of Pre-bid and Pre-Construction meetings.

A disparity study is currently being conducted that will address disparity in the Minority-Owned and Women-Owned Business Procurement Program. The study will be complete in early FY 2008 and will produce a series of

statistical studies and ancillary reports addressing the MBE/WBE Procurement Program as well as the Disadvantaged Business Enterprise Program for the Austin marketplace. The study will examine disparities in business formation, business owner earnings, wage and salary earnings in the private sector between women, racial and ethnic minorities, and non-minorities in the U.S. as a whole, the state of Texas, and the Austin Metropolitan Statistical Area. The study will include focus group meetings, public hearings to collect anecdotal evidence and will also review utilization of MBEs and WBEs by local jurisdictions without programs.

Professional Services Contract Compliance

The Professional Services Contract Compliance Program will continue to review all Requests for Qualification (RFQs) submittals for compliance with the MBE/WBE Ordinance and continue to establish procedures for post-award monitoring of the resulting contracts. The program will also continue to review City of Austin RFQs before they are issued to ensure they meet all City and State regulations for Professional Service solicitations.

Support Services

Included in the Approved Budget is an increase of $15,100 for travel and training. This additional funding will allow for SMBR staff to attend training that offers two certificates to program participants, the Certified Compliance Administrator (CCA) and the Master Compliance Administrator (MCA). Both certificates are highly regarded within the minority/women procurement community. The training provided includes certification and contract compliance for minority/women procurement programs.

Employee Benefits

The Approved Budget includes $51,899 for salary increases associated with Pay for Performance in FY 2008. An additional $25,224 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget includes $3,240 for the Awards and Recognition program. Also included in the Approved Budget is an increase of $1,898 for a 2% service incentive enhancement pay to non-civil service employees as well as an increase of $4,728 for employees utilizing Spanish and American Sign Language (ASL).

Capital Budget

The FY 2007-08 Approved Capital Budget does not include any new appropriations for SMBR.

Significant Revenue and Expenditure Changes by Program

Expenditure Changes by Program	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $51,899 for salary increases associated with Pay for Performance in FY 2008. An additional $25,224 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance.	$77,123	
The Approved Budget includes an increase of $1,898 for a 2 percent service incentive enhancement pay to non-civil service employees.	$1,898	
The Approved Budget includes an increase of $4,728 for the annualized cost of the implementation of a bilingual pay program in FY 2007 and the cost associated with increasing the number of participating employees in the program in FY 2008.	$4,728	
2. MBE/WBE Procurement Program		
The Approved Budget includes a decrease of $69,000 for the elimination of the certification contract with the South Central Texas Regional Certification Agency (SCTRCA).	($69,000)	
Included in the Approved Budget is $264,120 for 4.0 FTEs, three Business Development Counselors, one Business Development Counselor Associate and contractuals for the Certification activity. Also included in the Approved Budget is $3,000 for mileage reimbursement for additional site visits.	$267,120	4.00
The Approved Budget includes funding in the amount $68,039 for 1.0 Business Development counselor FTE and related contractuals for the Outreach activity.	$68,039	1.00
3. Support Services Program		
Included in the Approved Budget is an increase of $15,100 for Travel and Training.	$15,100	

Small Minority Business Resources – 2007-08

Support Services Fund

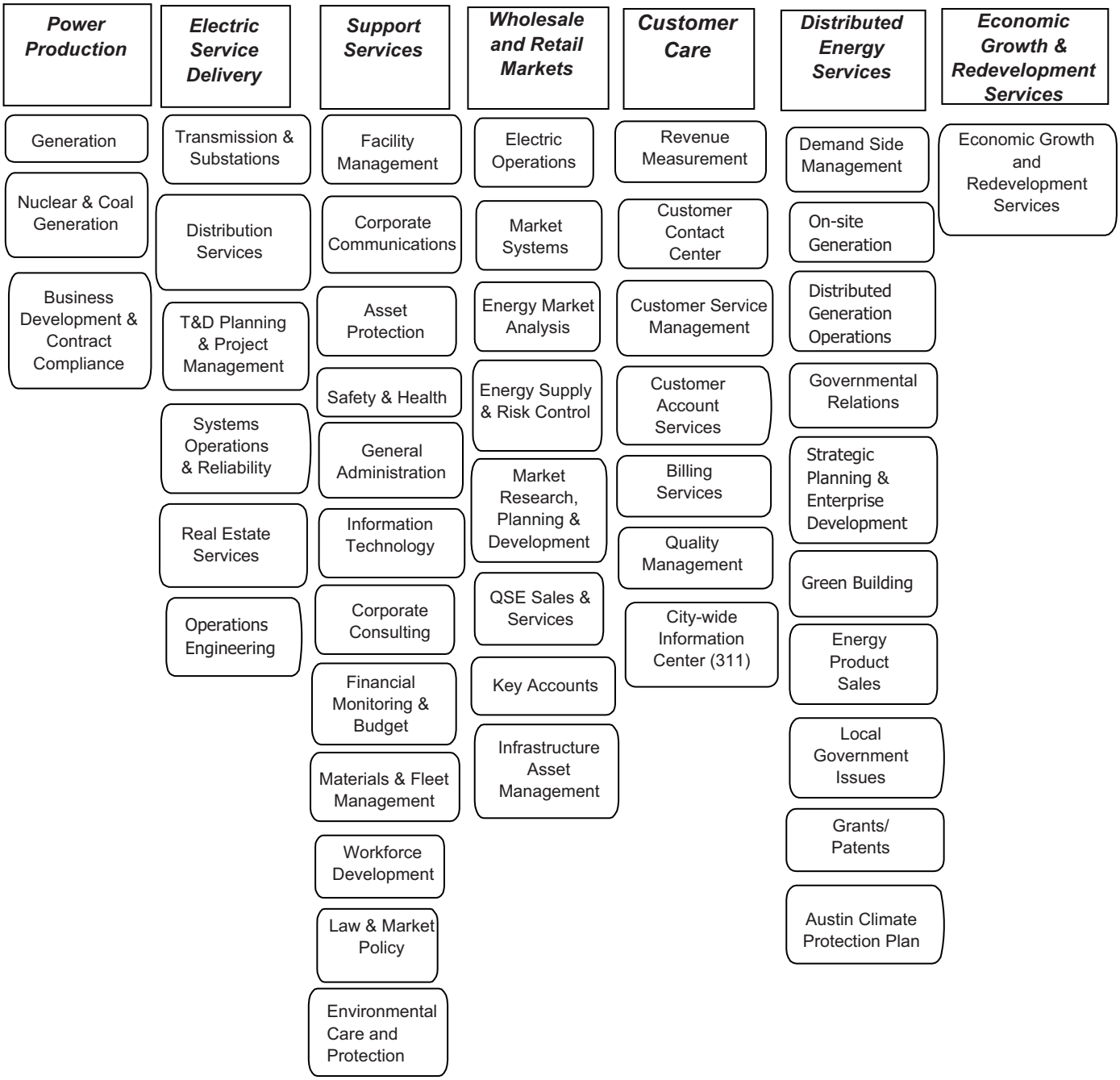
	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
MBE/WBE PROCUREMENT ORDINANCE PROGRAM										
Compliance	$877,050	11.50	$981,754	11.50	$852,923	11.50	$850,294	10.00	$850,294	10.00
MBE/WBE Certification	$247,594	0.75	$139,165	0.75	$331,893	0.75	$414,720	5.59	$414,720	5.59
MBE/WBE Program Outreach	$166,141	2.50	$219,006	2.50	$239,109	2.50	$400,468	4.50	$400,468	4.50
Subtotal	$1,290,785	14.75	$1,339,925	14.75	$1,423,925	14.75	$1,665,482	20.09	$1,665,482	20.09
PROFESSIONAL SERVICES CONTRACT COMPLIANCE										
Professional Services Contracts MBE/WBE Compliance	$85,796	2.75	$237,147	2.75	$100,805	2.75	$293,487	3.50	$293,487	3.50
Professional Services Solicitation Review	$25,856	0.50	$36,675	0.50	$19,509	0.50	$54,142	0.75	$54,142	0.75
Subtotal	$111,652	3.25	$273,822	3.25	$120,314	3.25	$347,629	4.25	$347,629	4.25
SUPPORT SERVICES										
Administration and Management	$202,906	1.50	$385,614	5.50	$319,250	5.50	$353,898	4.33	$353,898	4.33
Facility Expenses	$367	0.00	$425	0.00	$0	0.00	$0	0.00	$0	0.00
Financial Monitoring / Budgeting	$33,370	0.50	$32,279	0.50	$22,481	0.50	$30,064	0.33	$30,064	0.33
Information Technology Support	$8,002	0.00	$10,052	0.00	$7,899	0.00	$10,052	0.00	$10,052	0.00
Subtotal	$244,645	2.00	$428,370	6.00	$349,630	6.00	$394,014	4.66	$394,014	4.66
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$3,123	0.00	$3,756	0.00	$2,231	0.00	$3,240	0.00	$3,240	0.00
Subtotal	$3,123	0.00	$3,756	0.00	$2,231	0.00	$3,240	0.00	$3,240	0.00
Total	$1,650,204	20.00	$2,045,873	24.00	$1,896,100	24.00	$2,410,365	29.00	$2,410,365	29.00

Small Minority Business Resources – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
MBE/WBE PROCUREMENT ORDINANCE PROGRAM										
Compliance	$37,751	0.00	$38,054	0.00	$38,054	0.00	$38,054	0.00	$38,054	0.00
MBE/WBE Program Outreach	$0	0.00	$167,000	0.00	$167,000	0.00	$167,000	0.00	$167,000	0.00
Subtotal	$37,751	0.00	$205,054	0.00	$205,054	0.00	$205,054	0.00	$205,054	0.00
PROFESSIONAL SERVICES CONTRACT COMPLIANCE										
Professional Services Contracts MBE/WBE Compliance	$34,561	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$34,561	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
SUPPORT SERVICES										
Administration and Management	$15,000	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$15,000	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Total	$87,312	0.00	$205,054	0.00	$205,054	0.00	$205,054	0.00	$205,054	0.00

Austin Energy — 2007-08



	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$1,109,269,534	$1,117,755,116	$1,113,393,100	$1,108,067,437	$1,108,067,437
Transfers In	$0	$4,250,000	$4,250,000	$47,985,000	$48,085,000
Requirements	$1,056,619,878	$1,124,863,219	$1,115,382,540	$1,156,052,375	$1,156,297,612
Full-time Equivalents (FTEs)	1,560.50	1,604.50	1,604.50	1,639.75	1,642.75

Austin Energy —2007-08

Mission

To deliver clean, affordable, reliable energy and excellent customer service.

Values

- **Care and concern**: We demonstrate dedication, care and concern for our customers, the community, the environment, and each other.
- **Safety**: We are dedicated to providing both a safe work environment and safe delivery of energy services.
- **Innovation**: We seek innovative ways to improve service delivery, exceed customer expectations and expand the value our energy services provide.
- **Integrity**: We conduct ourselves truthfully and honestly in a manner that strengthens the relationship we have with internal and external customers.
- **Diversity**: We embrace and value the differences and commonalities of our workforce that enable us to accomplish common goals.
- **Teamwork**: We will work cooperatively to accomplish the City's goals and to provide internal and external customers with quality service.
- **Open, honest communication**: We share information, thoughts and ideas with one another to achieve organizational learning and growth.

Strategies and Objectives

Austin Energy has identified three principal strategies to position itself for the future. Five objectives that cross business unit and functional lines support these strategies.

Principal Strategy	Objective
Excellent Customer Service	**Customer Satisfaction** **Economic Development** **Exceptional Reliability**
Risk Management	**Maintain Financial Integrity**
Energy Resource	**Renewable Portfolio Standard**

Customer Satisfaction

Austin Energy will be proactive in developing an understanding of our customers by monitoring indicators and conducting customer surveys. Our target is a customer satisfaction score of 83/100 by 2010.

Austin Energy will prepare its employees to work successfully in a competitive environment by providing the skill development and information necessary to make informed business decisions. We target an employee satisfaction index showing a 10 percent improvement in positive responses on the *City's Listening to the Workforce Survey* by 2010.

Austin Energy —2007-08

Economic Development

Austin Energy will create and sustain economic development by providing contract opportunities for local businesses, attracting new businesses, and supporting the development of a clean energy industry.

Exceptional System Reliability

Austin Energy will pursue best operating and maintenance practices for its power plants to ensure unit availability and reliability.

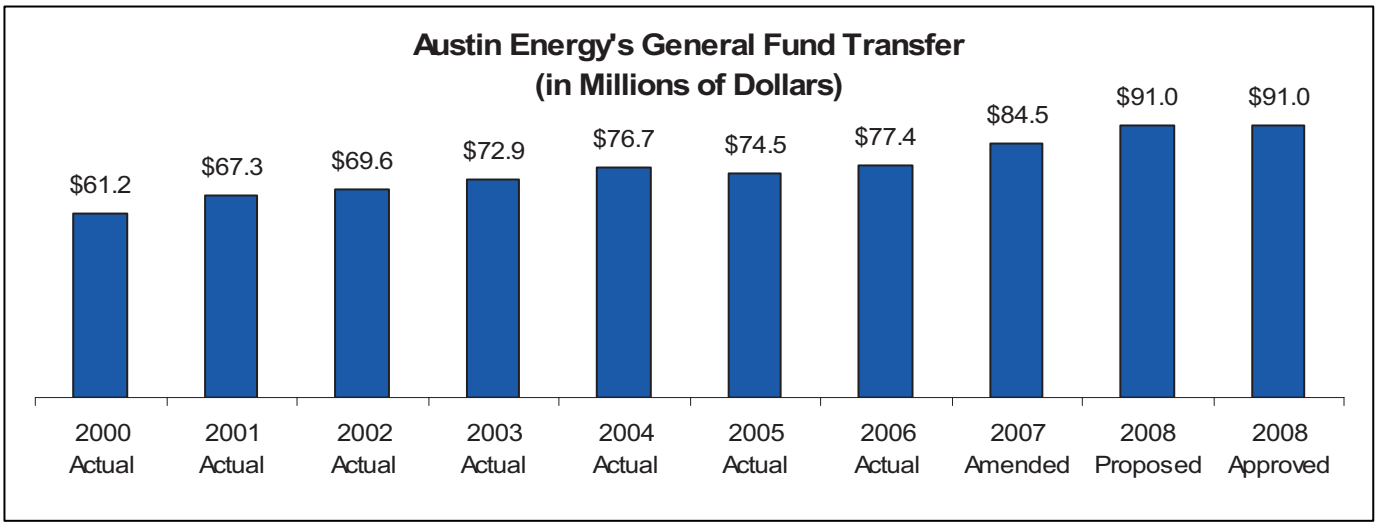
Austin Energy will target specific metrics to reduce the frequency (SAIFI) and duration (SAIDI) of power outages and improve transmission line performance.

- SAIFI (system average interruption frequency index) = 0.8 interruptions per year
- SAIDI (system average interruption duration index) = 60 minutes per year
- SATLPI (System Average Transmission Line Performance) of 4.1 average per year
- Intermediate/Peak EAF (Equivalent Availability Factor) of 95% by 2006

Maintain Financial Integrity

Austin Energy plans to achieve an "AA" (Standard & Poor's) Credit Rating by 2010 on its separate lien revenue bonds. In April 2006, Austin Energy was awarded an up tick on all its bonds from S&P, Fitch and Moody Rating Agencies after a bond trip to their New York City offices.

Austin Energy provides a return to the community in the form of financial support for local government.

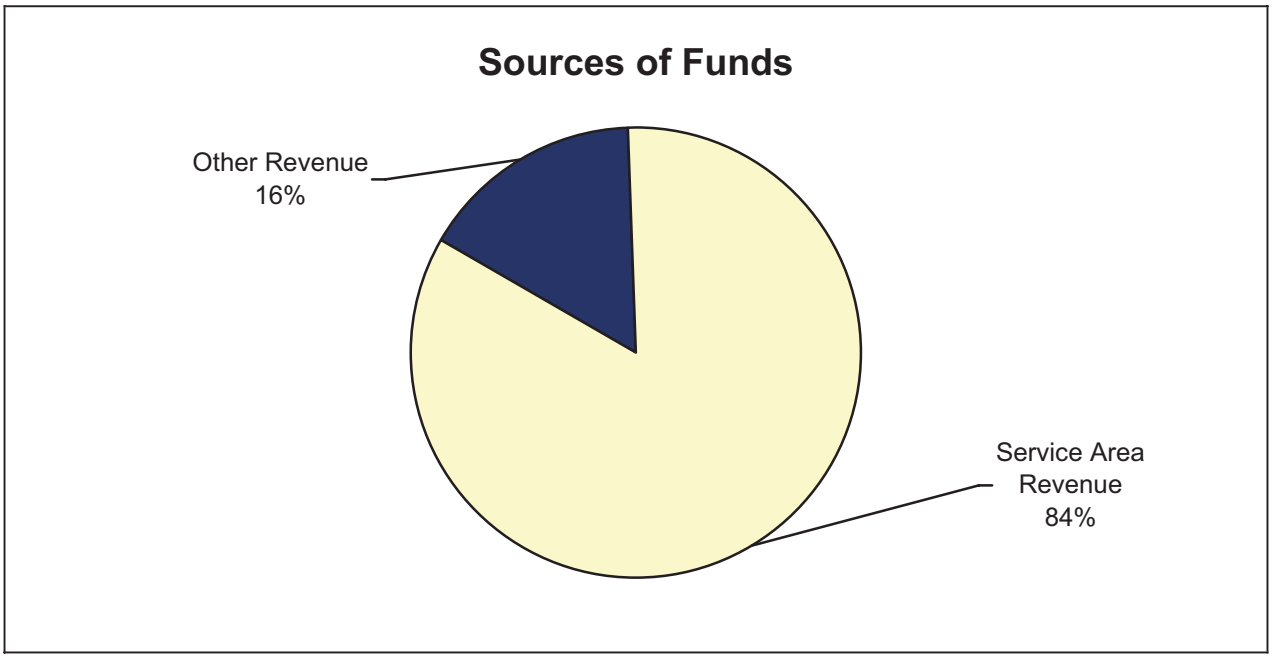


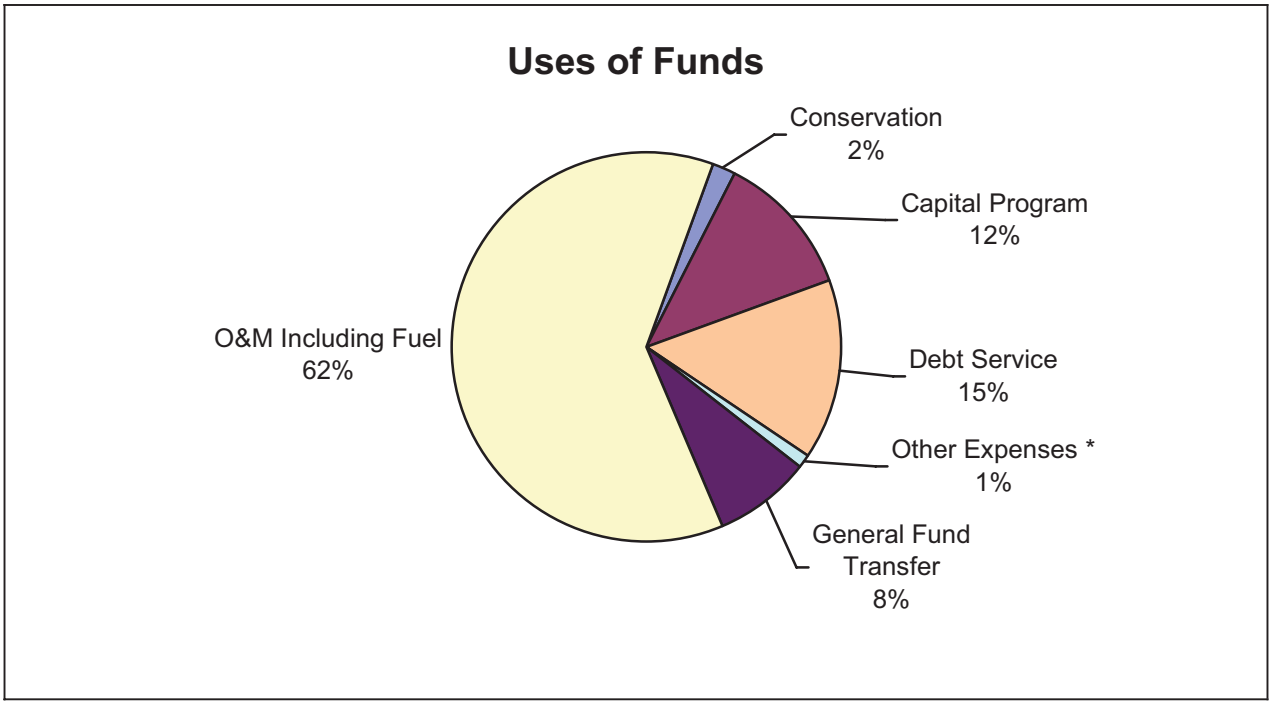
Renewable Portfolio Standard

Austin Energy will continue its nationally recognized renewable resources program, Green Choice and its Energy Efficiency and Green Building programs.

Austin Energy's goal is to achieve a Renewable Portfolio Standard of 30 percent and meet the target of achieving 15 percent of Austin Energy's energy supply from energy efficiency efforts by 2020. Austin Energy will continue to work toward a solar energy goal of 100 megawatts (MW) by 2020.

Austin Energy — Total Budget $1.16 billion





* Other expenses: Accrued Payroll, Interest and Finance Expense, Workers' Compensation, Liability Reserve, Administrative Support and Trunked Radio.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$1,109,269,534	$1,117,755,116	$1,113,393,100	$1,108,067,437	$1,108,067,437
Transfers In	$0	$4,250,000	$4,250,000	$47,985,000	$48,085,000
Requirements	$1,056,619,878	$1,124,863,219	$1,115,382,540	$1,156,052,375	$1,156,297,612
Full-time Equivalents	1,560.50	1,604.50	1,604.50	1,639.75	1,642.75

Austin Energy — Total Budget $1.16 billion

Budget Highlights

The FY 2007-08 Approved Operating Budget

Revenue, including transfers, totals $1.16 billion for the FY 2007-08 Approved Budget, which represents a $34.1 million or a 3.0 percent increase compared to the FY 2006-07 Amended Budget of $1.12 billion. The increase is primarily due to increases in revenue from electric sales and bilateral and ancillary service sales. There are also transfers from the Repair & Replacement and Strategic Reserve Funds to partially fund the Capital Improvement Spending Plan.

- No base rate increase is included in FY 2007-08. There has been no base rate increase since 1994.

Total requirements of $1.16 billion for the FY 2007-08 Approved Budget represents a $31.4 million or 2.8% percent increase over the FY 2006-07 Amended Budget of $1.12 billion. Major expenditure changes include the following:

- $30.2 million decrease in operating requirements due primarily to fuel cost savings from the softening of natural gas prices and improved coal deliveries at the Fayette Power Plant. Other decreases include $4.1 million in operating savings due to the closure of the Holly Power Plant and $7.7 million reduction in cyclical power plant maintenance at Sand Hill Energy Center. These savings were offset by $8.1 million salary increases including Pay for Performance, market based pay and 2% service incentive enhancement. Also, a $1.7 million increase for 38.25 additional FTEs (37.25 new and one transfer).
- 37.25 new FTEs for the Austin Climate Protection Program, Green Building Program, Energy Market Operations to prepare for implementation of the ERCOT Statewide Nodal market, Information Technology and the City-wide Call Center. One FTE is transferred from the Parks and Recreation Department to the Economic Growth and Redevelopment Services Office.
- Increase of $0.5 million for the Austin Climate Protection Program developed to reduce greenhouse gas emissions.
- Increase of $1.2 million for energy efficiency programs that promote conservation, efficiency and renewable programs.
- $134.5 million transfer to the Electric Utility Capital Improvement Program, an increase of $61.4 million or 84.1 percent over the FY 2006-07 Amended Budget.
- Debt service requirements increase $7.3 million for new debt issuance related to the Electric Utility Capital Improvement Program.
- $91.0 million transfer to the General Fund, which is a $6.5 million increase above the FY 2006-07 Amended Budget of $84.5 million. The General Fund Transfer is based on a percent of the Electric Utility's three-year average revenues (calculated using the current year estimate and the previous two years' actual revenues). The General Fund Transfer is based upon 9.1 percent of average revenue in accordance with the City's policy and has been maintained at 9.1% since 1999, except for 2002 (8.9%).
- $15.5 million decrease in transfers to the Repair and Replacement Fund.

The FY 2007-08 Approved Capital Budget

The FY 2007-08 Capital Budget includes $340.6 million of new appropriations to support infrastructure improvements. This new appropriation as well as existing appropriation supports the FY 2007-08 Approved Capital Improvement Spending Plan amount of $282.6 million. The Capital Improvement Spending Plan includes:

- $205.3 million to support projects related to the power production and delivery of energy services, including additional generation peaking capacity at the Sand Hill Energy Center, power plant improvements and various transmission and distribution projects.

- $22.2 million to support non-traditional business and environmental related projects such as the chilled water plants at the Downtown/Convention Center plant, the Domain at IBM and Dell Children's Hospital.

- $50.9 million for new billing system, expansion of automated meter infrastructure to all customers, new energy control center replacement, automated systems for the ERCOT Statewide Nodal market and other customer service center improvements.

- $4.2 million for non-nuclear decommissioning retirement work in progress for the decommissioning of the Holly Power plant.

The $282.6 million FY 2007-08 Approved Capital Improvement Spending Plan is funded with $148.1 million issuance of commercial paper and $134.5 million of transfers from operations. Of the $134.5 million, $87.6 million is funded from internally generated cash and $46.9 million in transfers from reserve funds.

The FY 2007-08 Approved Budget includes $46,985,000 of transfers from reserve funds to the Austin Energy Operating Fund for capital funding in lieu of debt issuance for its Capital Improvements Program. These include:

- A $30,000,000 transfer to the Austin Energy Operating Fund for its Capital Improvements Program to begin funding additional generation peaking capacity at the Sand Hill Energy Center.

- A transfer from the Competitive Reserve to the Austin Energy Operating Fund of $16,985,000 for its capital improvements program. This provides one-time capital funding in lieu of debt issuance for a $13,600,000 expansion of Automated Meter Infrastructure to all customers and $3,385,000 to implement automated systems for the ERCOT Statewide Nodal market.

Significant Revenue and Expenditure Changes by Program

Revenue Changes	**Dollars**	**FTEs**
The Approved Budget includes a decrease in revenue of $32,467,437 in Service Area Revenue primarily due to fuel prices.	($32,467,437)	
The Approved Budget includes an increase of $22,779,758 for revenue from Other Revenue including bilateral & ancillary service sales, chiller sales, transmission revenue and interest income.	$22,779,758	
Increase Transfers In from Austin Energy's Repair and Replacement Fund.	$30,000,000	
Increase Transfers In from Austin Energy's Strategic Reserve Fund.	$13,735,000	
The following change was approved by Council at Budget Adoption:		
An additional $100,000 transfer in from the General Fund was added for the Economic Growth & Redevelopment Services Office (EGRSO) to develop and maintain a Small Business Mapping system.	$100,000	

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $3,672,617 for salary increases associated with Pay for Performance in FY 2008. An additional $1,639,213 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance.	$5,311,830	
The Approved Budget includes $2,700,000 for the implementation of a market study.	$2,700,000	
2. Operating Requirements		
Decrease in operating requirements primarily due to fuel cost savings from the softening of natural gas prices and improved coal deliveries at the Fayette Power Plant.	($31,252,876)	
Vacancy savings related to partial year funding of 34.25 new FTEs with total cost of $2,677,632.	($1,182,554)	
Electric Service Delivery		
Increase in Transmission Cost of Service expense for increases in load and ERCOT costs allocated.	$3,504,137	
Increase in tree trimming services contract due to increased salary and disposal costs.	$368,000	

	Dollars	FTEs
Increase operating costs for expanded Automated Meter Infrastructure program.	$983,810	
Increase in amount of CIP reimbursements work approved for FY 2007-08.	($1,958,199)	
Commodities such as electrical lighting parts, conductors wire and cable increased due to customer growth and price increases	$647,801	
Customer Care and Marketing		
Customer Care approved addition of 2 FTEs for Meter Investigations	$123,108	2.00
Increased temporary employment services for the Austin Energy Call Center operations due to increased call volume.	$544,614	
Increase in other enterprise fund reimbursements for Customer Care costs.	($1,327,618)	
Increase in billing services contract for customer growth and other contractual requirements.	$618,000	
Decrease in Bad Debt expense	($200,000)	
City-wide 311 Information Center approved addition of 4.5 FTEs	$344,356	4.50
City-wide 311 Information Center increase for software licensing and consulting.	$253,866	
Increased temporary employment services are approved for the City-wide 311 Information Center.	$1,809,224	
Power Production		
Decrease in cost for cyclical power plant turbine maintenance at Sand Hill Energy Center performed in FY 2006-07.	($8,075,000)	
Decrease in expenses for Holly Power Plant which is being decommissioned.	($4,061,654)	
Decrease in funding for Holly Decommissioning Account as account is fully funded in accordance with City Financial Policy.	($3,900,000)	
Increased operating costs of the South Texas Nuclear Plant and the Fayette Power Plant.	$3,419,723	
Distributed Energy Services		
Green Building Program approved addition of 4 FTEs to meet additional program demand.	$272,287	4.00
DSM approved addition of 1 FTE for Solar Program.	$77,647	1.00
Climate Protection Program approved addition of 5 FTEs to begin expanding the program to meet City's goals.	$395,169	5.00
Decreased transfer to Conservation Rebates and Incentives Fund to more closely align budget with actual expenditures.	($1,350,368)	
Increased operating costs of chiller and combined heating power systems due to customer growth and load requirements.	$1,495,440	

	Dollars	FTEs
Wholesale and Retail Markets		
Wholesale and Retail Markets addition of 9 FTEs to prepare for implementation of the ERCOT Statewide Nodal market	$767,784	9.00
Corporate, Other Expenses		
Economic Growth and Redevelopment Services addition of 1.75 FTEs and transfer of 1.0 FTE from the Parks and Recreation Department	$149,946	2.75
Finance approved addition of 1 FTE for Inventory Accounting due to increased workload.	$52,076	1.00
Information Technology and Telecommunications (ITT) approved 5 FTEs due to increased workload.	$399,354	5.00
Workforce Development approved addition of 1 FTE to focus on succession planning and workforce development.	$95,905	1.00
Decrease in Boiler and General Liability Insurance premiums.	($700,000)	
Increase in Accrued Payroll.	$490,000	
Increase in Administrative Support.	$625,573	
3. Transfers		
Increase in debt service requirements for increased debt issuance to partially fund increases in FY 2007-08 Electric Capital Improvement Program spending.	$7,311,575	
Increase transfer to Electric Capital Improvement Program to partially fund increases in FY 2007-08 Electric Capital Improvement Program spending.	$61,431,200	
Increase in General Fund Transfer	$6,500,000	
Decrease in transfer to Repair and Replacement Fund.	($15,495,000)	

The following changes were approved by Council at Budget Adoption:

An additional $100,000 transfer in from the General Fund and 1.0 FTE was added for the Economic Growth & Redevelopment Services Office (EGRSO) to develop and maintain a Small Business Mapping system.	$100,000	1.00
An additional 2.0 FTEs were added to augment the Austin Climate Protection Program, specifically in the area of Green Building and Demand Side Management Programs.	$145,357	2.00

Conservation Rebates and Incentives Fund – 2007-08

Purpose and Nature of Fund

The Conservation Rebates and Incentives Fund accounts for the City's energy and water conservation rebates and incentives. The rebate and incentive programs are designed to achieve the most efficient, equitable and environmentally safe use of Austin's energy and water resources.

The goals of the fund are to:

- Defer future electric generation and water treatment capacity additions
- Lower electric and water bills for customers
- Serve all rate classes
- Provide energy and water services to low-income, elderly and disabled customers
- Provide environmental benefits
- Stimulate community economic development

Factors Affecting Revenue and Requirements

The Conservation Rebates and Incentives Fund receives revenue from Austin Energy and the Austin Water Utility. Austin Energy revenue provides residential and commercial energy conservation and solar rebates and incentives. Austin Water Utility revenue provides residential, commercial and municipal water conservation rebates. Austin Water Utility revenue also funds repairs and renovations to City-owned pools.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Transfers In	$14,204,440	$17,708,096	$17,636,096	$17,518,728	$17,518,728
Requirements	$15,047,849	$17,869,596	$17,869,596	$17,868,728	$17,868,728

Performance Contracting Fund – 2007-08

Purpose and Nature of Fund

The Performance Contracting Fund implements energy conservation measures that reduce energy consumption and/or operating costs in various City of Austin and other local entity facilities.

Factors Affecting Revenue and Requirements

The Performance Contracting Fund secures a low interest loan through the LoanSTAR (Saving Taxes and Resources) Loan Program. Money saved as a result of the new energy-efficient technologies is used to offset the cost of financing, installing and operating the technology, and the estimated savings offset the implementation costs over a predetermined time period.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$0	$5,000,000	$5,000,000	$0	$0
Requirements	$75,988	$2,500,000	$2,500,000	$2,424,012	$2,424,012

Repair and Replacement Fund — 2007-08

Purpose and Nature of Fund

The Repair and Replacement Fund was created and established with the City Council's adoption of the FY 2001-2002 Budget. In accordance with the City's Financial Policies, the Repair and Replacement Fund shall be used for providing extensions, additions, and improvements to the Electric System.

Net revenues available after meeting the General Fund Transfer, capital investment (equity contributions from current revenues) and 45 days of working capital may be deposited in the Repair and Replacement Account.

Factors Affecting Revenue

Sources of revenue include:

- Austin Energy transfers from current revenue
- Transfers from Austin Energy's Strategic Reserve Fund

Factors Affecting Requirements

Expenditure requirements in the Repair and Replacement Fund are related to extensions, additions, and improvements to the Electric System.

- In FY 2003-04, $7,650,000 was transferred to the Austin Energy Operating Fund to fund the first two years of Holly Power Plant decommissioning costs.
- The FY 2007-08 Approved Budget includes a $30,000,000 transfer to the Austin Energy Operating Fund for its Capital Improvements Program to begin funding additional generation peaking capacity at the Sand Hill Energy Center.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Transfers In	$13,209,071	$16,000,000	$16,000,000	$505,000	$505,000
Requirements	$ 0	$ 0	$ 0	$30,000,000	$30,000,000

Strategic Reserve Fund — 2007-08

Purpose and Nature of Fund

The Strategic Reserve Fund, as defined in the City's Financial Policies, has 3 components.

- An Emergency Reserve with a minimum of 60 days of operating cash,
- Up to a maximum of 60 days additional operating cash set aside as a Contingency Reserve and
- Any additional funds over the maximum 120 days of operating cash may be set aside in a Competitive Reserve.

The Emergency Reserve shall only be used as a last resort to provide funding in the event of an unanticipated or unforeseen extraordinary need of an emergency nature such as costs related to a natural disaster, emergency or unexpected costs created by Federal or State legislation. The Emergency Reserve shall be used only after the Contingency Reserve has been exhausted.

The Contingency Reserve shall be used for unanticipated or unforeseen events that reduce revenues or increase obligations such as extended unplanned plant outages, insurance deductibles, unexpected costs created by Federal or State legislation, and liquidity support for unexpected changes in fuel costs or purchased-power which stabilize fuel rates for our customers.

In the event any portion of the Contingency Reserve is used, the balance will be replenished to the targeted amount within two (2) years.

The Competitive Reserve may be used to improve the strategic position of the Electric Utility including, but not limited to, funding capital needs in lieu of debt issuance, reduction of outstanding debt, rate reductions, acquisitions of new products and services, and new technologies.

Funding may be provided from net revenues available after meeting the General Fund Transfer, capital investment (equity contributions from current revenues), Repair and Replacement Fund, and 45 days of working capital.

Factors Affecting Revenue

Sources of revenue include Austin Energy transfers from current revenue.

Factors Affecting Requirements

Requirements may include, but are not limited to, costs related to extended unplanned plant outages, insurance deductibles, unexpected costs due to revised Federal or State legislation, and liquidity support to stabilize fuel rates for our customers due to unexpected changes in fuel costs or purchased power.

The FY 2007-08 Approved Budget includes a transfer from the Competitive Reserve to the Austin Energy Operating Fund of $16,985,000 for its capital improvements program and $1,000,000 for Clean Energy and energy efficiency programs. This provides one-time capital funding in lieu of debt issuance for a $13,600,000 expansion of Automated Meter Infrastructure to all customers and $3,385,000 to implement automated systems for the ERCOT Statewide Nodal market.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Requirements	$0	$4,250,000	$4,250,000	$17,985,000	$17,985,000

Economic Growth & Redevelopment Services Office – 2007-08

Mission

The mission of the Economic Growth and Redevelopment Services Office is to develop a sustainable cultural and economic environment for the community that enhances the livability and economic vitality of Austin.

Goals

EGRSO will provide a supportive economic development environment.

- Create 668 new jobs through economic development efforts in FY 2008.
- Increase by 15% small business start-ups and expansions in FY 2008.

Project developers will achieve 95% of agreed-upon performance standards.

By 2008, EGRSO will have in place a single point of entry for small businesses and entrepreneurs doing business with and within the City of Austin.

By 2008, EGRSO will implement the CreateAustin community cultural plan.

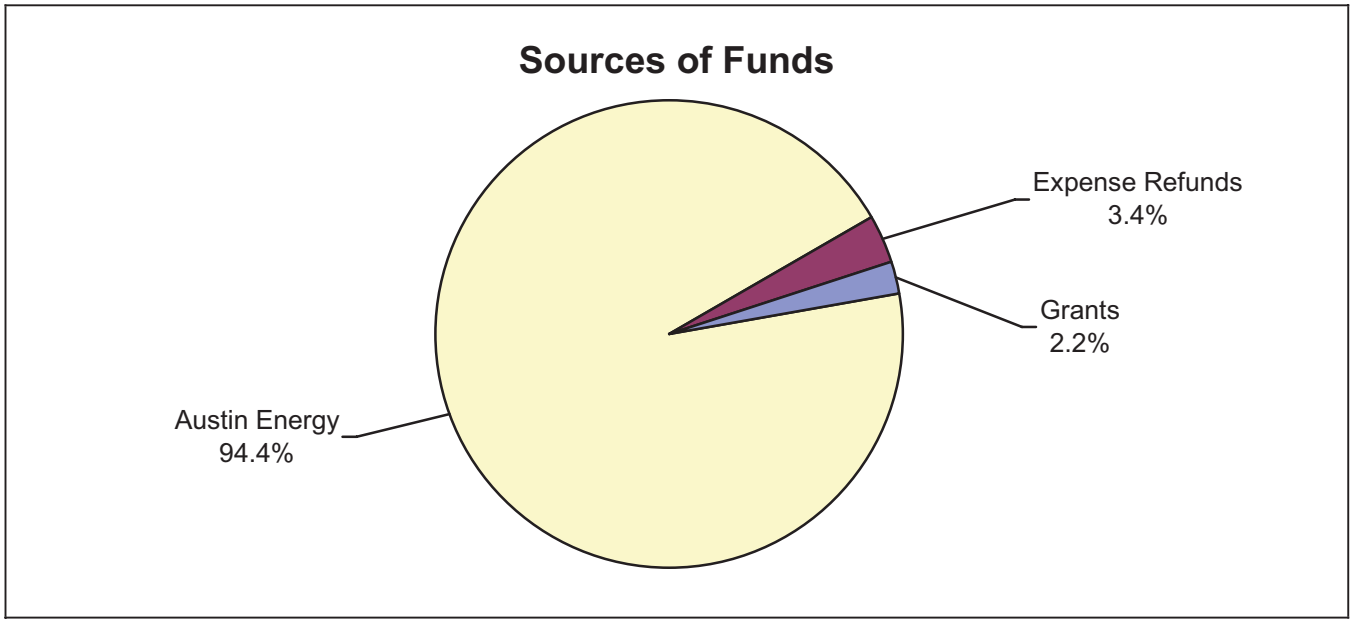
By 2008, EGRSO will have a fully functioning web presence for all of its program areas.

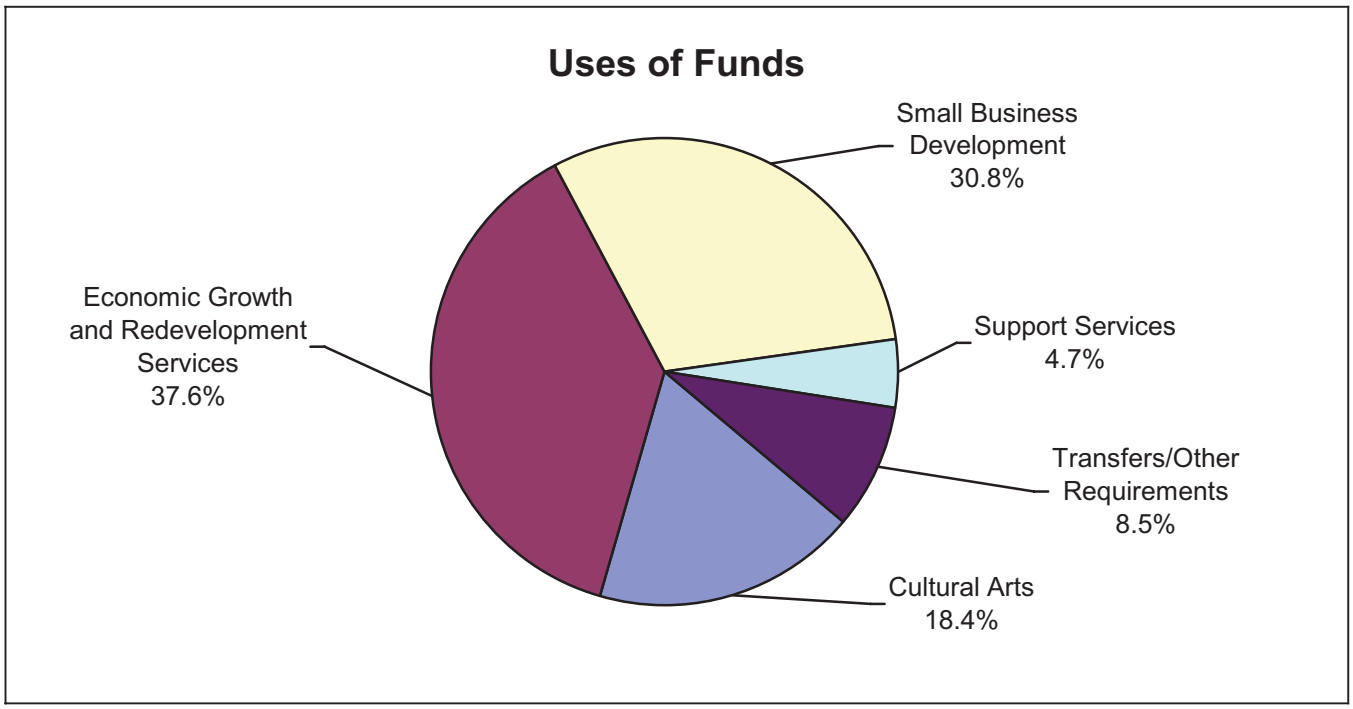
Key Indicators

To help the department track how well the goals are being met, key indicators have been developed along with appropriate performance measures:

- Number of new jobs created through economic development efforts
- Percent increase in small business start ups and expansions
- Percentage of agreed-upon performance standards achieved by project developers
- Percentage of customers satisfied with business development resources and services
- Number of business development technical assistance hours delivered
- Total audience members served through cultural contracts

Economic Growth and Redevelopment Services — Total Budget $6.7 million





	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2006-07 Proposed	2007-08 Approved
Requirements	$5,627,597	$5,731,733	$5,731,733	$6,220,537	$6,320,537
Full-time Equivalents (FTEs)	37.00	39.00	39.00	41.75	42.75
Grants	$90,816	$130,000	$130,000	$145,000	$145,000
Expense Refunds	$192,149	$189,545	$164,245	$225,492	$225,492

Economic Growth and Redevelopment Services — Total Budget $6.7 million

Budget Highlights

The Approved Budget contains the following proposals that support the goals of the Economic Growth and Redevelopment Services Office (EGRSO).

Economic Development

Austin continues to experience a healthy economy, with a continued increase in job growth and tax revenue. National reports and articles continue to rank the City of Austin as one of the best places in the United States to live and work.

The Economic Development division of the Economic Growth and Redevelopment Services Office (EGRSO) will pursue initiatives during the next fiscal year that will facilitate the expansion of the local economy. These initiatives follow the comprehensive economic development policy and program adopted by Council to promote and foster economic development in the City. Economic Development will work with the Greater Austin Chamber of Commerce to recruit new companies to Austin that will create primary jobs, increase the City's tax base, and diversify the local economy.

The City Council has directed that an economic development focus be placed on emerging technologies, whereby policies and initiatives continue to be developed to support this industry. As part of the effort to reach out to the emerging technology community, the Approved Budget includes $15,000 for sponsorship of Austin Technology Council activities during FY 2007-08. The Austin Technology Council is a not-for-profit organization formed to foster the growth of technology firms in Austin.

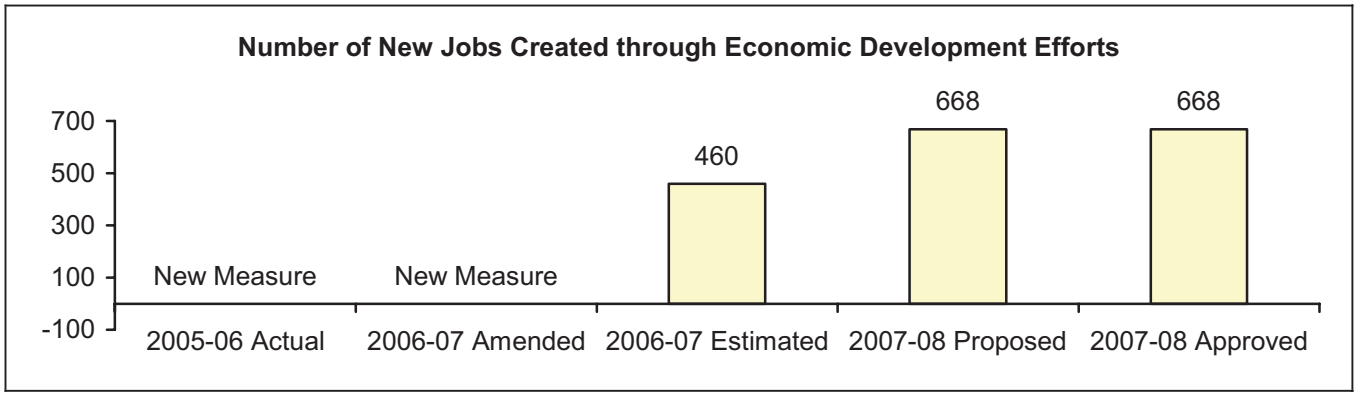
Also central to the Economic Development division is the administration of agreements with targeted industries and mixed-use development projects, the objective of which is to promote and facilitate sustainable growth in Austin's Desired Development Zone. The agreements support corporate relocations and expansions, mixed-use development projects, and downtown redevelopment. Currently, EGRSO is administering over 40 agreements.

Austin has experienced an increase in redevelopment activities in the downtown area, resulting in a greater demand for the division's support and an increase in requests for special-purpose maps and database information. The Downtown Development Coordinator is heavily involved in assisting with the development of the Downtown Master Plan and devotes approximately 30% of time to this activity.

The African American Quality of Life Committee recognized the need for additional community outreach in the area of economic development and cultural arts. During FY 2007, an existing Parks and Recreation Department position was reclassified to an Economic and Business Development Liaison FTE reporting to EGRSO. The FY 2007-08 Approved Budget includes $86,234 for the transfer of the position from Parks to EGRSO.

The FY 2007-08 Approved Budget includes a decrease in interdepartmental charges for the drainage fee at Mueller. Drainage and maintenance related fees for Mueller had been initially charged to the department and as utility accounts under new businesses at Mueller are added, the department's portion is reduced. The reduction is estimated to be $190,000. Additionally, a one-time management review contract for FY 2007 is being eliminated, reducing the FY2007-08 Approved Budget by $50,000.

Economic Growth and Redevelopment Services — Total Budget $6.7 million



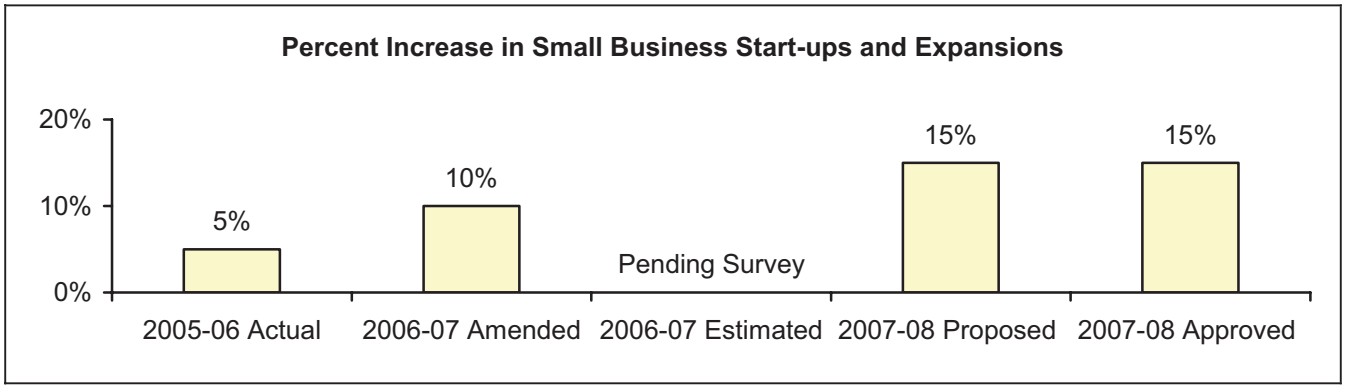
Small Business Development

The City Council has placed an emphasis on assisting the start-up and expansion of small businesses. EGRSO's Small Business Development Program (SBDP) has established itself as the City's "single point of entry" for small businesses in need of information and resources.

SBDP hosts multiple networking and educational events for small business owners. In FY 2007-08, SBDP plans to add another major event, the "Getting Connected Fair", which will connect small business owners and entrepreneurs to the numerous non-profits and government agencies that provide small business services and resources. In the Approved Budget, $20,000 is included for the fair. This event, which is a part of our Community Outreach Plan, will be modeled on the Meet the Lender event, which attracts 500 attendees annually, and it will feature 50-70 local non-profits and government agencies that help small businesses as exhibitors. The event will also feature helpful "how to" seminars on topics useful to small businesses.

Developing and planning each networking and educational event requires professional knowledge and experience. With the continued emphasis on the small business and entrepreneur, the number of educational and networking events continues to grow. The Approved Budget includes $64,224 for a Business Information Specialist FTE to coordinate networking and educational events.

SBDP will be expanding two initiatives in FY 2007-08, the Development Information Resources (DIR) program and the SBDP Outreach program in order to respond to development activity. DIR assists business owners in understanding and navigating the City's development review, permitting, and zoning processes. SBDP anticipates a high demand for this service due to the volume of business start-ups and expansions that require approval by the City's development process. The SBDP Outreach program introduces the small business community to the SBDP and its services. During the FY 2007 budget process, the City Council requested an increased outreach to the community regarding the many SBDP programs and services. As a result, SBDP is stepping up its outreach strategy efforts through the use of media and internet advertising, public announcements and broadcasts, and staff presentations at community events.



Economic Growth and Redevelopment Services — Total Budget $6.7 million

SBDP develops its services based on small business need assessment studies. These studies gather information directly from small business owners on the services and resources they need in order to be successful. The most recent study is 6 years old, necessitating a newer study. The results will direct SBDP to structure its services in a way that meets new and changing business needs. The FY 2007-08 Approved Budget includes funding of $120,000 to conduct the needs assessment study.

SBDP will also be hosting quarterly seminars for small businesses in emerging technology-related fields. These seminars will provide educational information that will help businesses in this field succeed. The forecast includes $10,000 for these seminars.

The Approved Budget includes an amendment from the dais which increased appropriations in the amount of $100,000 and included the addition of 1.0 FTE to develop and maintain a Small Business Mapping system.

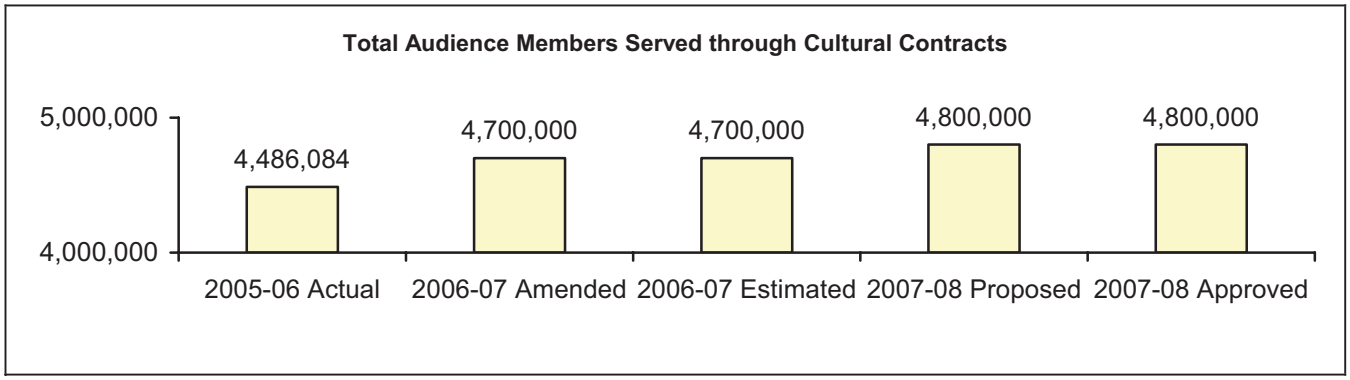
Cultural Arts

The Cultural Arts program nurtures, preserves and promotes Austin's arts and creative industries in order to strengthen and sustain Austin's cultural vitality. The FY 2007-08 Approved Budget contains the resources necessary for the Cultural Arts program to foster and promote the arts in Austin through the Cultural Arts Funding programs, the Art in Public Places (AIPP) program and the Creative Industries Development activity.

One of the goals of the Cultural Arts division is to assist in the development of arts organizations and their economic development impact in Austin. The Approved Budget includes $40,000 in support of a comprehensive online arts calendar which will allow artists and arts organizations to reach more audience and inform the public about local arts events. The Approved Budget also includes $44,445 for a Music in Public Places Coordinator .75 FTE to assist with Live from the Plaza, maintain a musicians database and support the Music Commission.

Through the AIPP program, the City has acquired over 150 artworks. There is a need for periodic conservation efforts as these works age over time, due to environmental factors or vandalism. The oldest commissioned pieces are 22 years old, with additional works acquired through donation that are much older. While routine maintenance is the responsibility of the department for which the art is displayed, major repairs are the responsibility of AIPP. The Approved Budget includes $15,000 for a one-time assessment of the collection by a trained collection specialist, estimated major repair costs for 6-8 works, and a hands-on training on preventative maintenance of outdoor artwork by a professional art conservator for all city department maintenance crews.

The AIPP program maintains over 4,000 images documenting artworks in the City's public art collection. Newly commissioned artworks are documented in a digital format, but there are over 3,000 images stored in slide format. Slides are not considered archival quality and have become an outdated method for storing and displaying images. The FY 2007-08 Approved Budget includes $5,000 to begin the process of digitizing and archiving the slides in the image registry.



Capital Budget

The Approved Budget does not include any new appropriation for the EGRSO department.

Significant Revenue and Expenditure Changes by Program

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $91,236 for salary increases associated with Pay for Performance in FY 2008. An additional $40,989 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance.	$132,225	
The Approved Budget includes a stipend of $23,478 to the Employees Retirement System that is equivalent to 1 percent of payroll for non-civil service employees.	$23,478	
The Approved Budget includes an increase of $47,284 for a 2 percent service incentive enhancement pay to non-civil service employees.	$47,284	
The Approved Budget includes an increase in vacancy savings of $37,290.	($37,290)	
The Approved Budget includes $119,596 associated with personnel cost as a result of the FY 2007 Market Study.	$119,596	
The Approved Budget includes $1,980 for the annualized cost of the implementation of a bilingual pay program in FY 2007 and the cost associated with increasing the number of participating employees in the program in FY 2008.	$1,980	
The Approved Budget includes a $13,200 increase in general liability insurance for City Hall.	$13,200	
2. Economic Development		
The Approved Budget includes $15,000 for an Austin Technology Council sponsorship.	$15,000	
A transfer of 1.0 FTE for a Economic and Business Development Liaison from the Parks and Recreation Department is included in the Approved Budget.	$86,234	1.00
The Approved Budget includes a decrease in the drainage/maintenance fees for RMMA of $190,000.	($190,000)	
The Approved Budget includes a decrease of $50,000 for one-time costs associated with a third-party management review of contracted services.	($50,000)	
3. Small Business Development		
The Approved Budget includes $64,224 for 1.0 new FTE, a Business Information Specialist.	$64,224	1.00
Funding of $120,000 is included in the Approved Budget for a Needs Assessment Study for small businesses.	$120,000	

	Dollars	FTEs
The Approved Budget includes $20,000 for the "Getting Connected Fair".	$20,000	
The Approved Budget includes $10,000 for Emerging Technology seminars for small businesses.	$10,000	
4. <u>Cultural Arts</u>		
The Approved Budget includes funding of $40,000 for the Online Arts Calendar to inform the public of local arts events.	$40,000	
Included in the Approved Budget is $44,445 for a .75 FTE, a Music in Public Places Coordinator.	$44,445	0.75
The Approved Budget includes funding of $9,680 for a contract with the Texas Music Museum.	$9,680	
Expenses increased by $5,000 for a digitization and archival project.	$5,000	
The Approved Budget includes $15,000 for assessment and repair for the Art in Public Places project.	$15,000	

The following change was approved by Council at Budget Adoption:

The City Council voted to increase appropriations in the amount of $100,000, including the addition of 1.0 FTE to develop and maintain a Small Business Mapping system.	$100,000	1.00

Economic Growth and Redevelopment Services – 2007-08

Electric Utility Operating Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
CULTURAL ARTS										
Contracting Services	$133,232	3.00	$172,206	4.00	$224,809	4.00	$252,317	4.00	$252,317	4.00
Cultural Development Services	$528,983	6.25	$587,594	5.50	$621,463	5.50	$730,276	6.25	$730,276	6.25
Subtotal	$662,215	9.25	$759,800	9.50	$846,272	9.50	$982,593	10.25	$982,593	10.25
ECONOMIC DEVELOPMENT										
Downtown Initiatives	$147,142	1.00	$142,216	1.00	$148,306	1.00	$144,928	1.00	$144,928	1.00
Economic Development Services	$613,217	3.20	$760,285	3.45	$689,737	3.45	$684,216	3.90	$684,216	3.90
International Program	$109,550	3.00	$171,559	3.00	$124,406	3.00	$192,556	3.00	$192,556	3.00
Project Delivery	$1,964,584	8.05	$1,498,148	8.05	$1,563,693	8.05	$1,373,307	8.35	$1,373,307	8.35
Subtotal	$2,834,493	15.25	$2,572,208	15.50	$2,526,142	15.50	$2,395,007	16.25	$2,395,007	16.25
SMALL BUSINESS DEVELOPMENT										
Business Outreach & Referral Services	$82,694	2.50	$147,359	1.50	$205,399	1.50	$240,624	1.50	$240,624	1.50
Program Administration and Evaluation	$579,521	3.50	$370,500	4.25	$525,110	4.25	$532,038	4.60	$632,038	5.60
Small Business Assistance Center	$287,240	2.50	$540,086	3.75	$308,750	3.75	$439,208	3.50	$439,208	3.50
Small Business Assistance Services	$502,807	0.50	$520,767	0.50	$539,456	0.50	$747,230	1.40	$747,230	1.40
Subtotal	$1,452,263	9.00	$1,578,712	10.00	$1,578,715	10.00	$1,959,100	11.00	$2,059,100	12.00
SUPPORT SERVICES										
Administration and Management	$137,870	2.25	$129,425	2.25	$137,846	2.25	$149,427	2.00	$149,427	2.00
Facility Expenses	$8,715	0.00	$9,200	0.00	$8,500	0.00	$8,900	0.00	$8,900	0.00
Financial Monitoring / Budgeting	$107,820	1.25	$120,388	1.75	$134,258	1.75	$158,914	2.25	$158,914	2.25
Subtotal	$254,405	3.50	$259,013	4.00	$280,604	4.00	$317,241	4.25	$317,241	4.25
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$424,209	0.00	$562,000	0.00	$500,000	0.00	$566,596	0.00	$566,596	0.00
Subtotal	$424,209	0.00	$562,000	0.00	$500,000	0.00	$566,596	0.00	$566,596	0.00
Total	$5,627,585	37.00	$5,731,733	39.00	$5,731,733	39.00	$6,220,537	41.75	$6,320,537	42.75

Economic Growth and Redevelopment Services – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
CULTURAL ARTS										
Contracting Services	$66,582	0.00	$79,545	0.00	$40,000	0.00	$105,492	0.00	$105,492	0.00
Subtotal	$66,582	0.00	$79,545	0.00	$40,000	0.00	$105,492	0.00	$105,492	0.00
ECONOMIC DEVELOPMENT										
Project Delivery	$110,568	0.00	$110,000	0.00	$124,245	0.00	$120,000	0.00	$120,000	0.00
Subtotal	$110,568	0.00	$110,000	0.00	$124,245	0.00	$120,000	0.00	$120,000	0.00
SMALL BUSINESS DEVELOPMENT										
Small Business Assistance Services	$15,000	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$15,000	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Total	$192,149	0.00	$189,545	0.00	$164,245	0.00	$225,492	0.00	$225,492	0.00

Economic Growth and Redevelopment Services – 2007-08

Grants

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
CULTURAL ARTS										
Cultural Development Services	$90,816	0.00	$130,000	0.00	$130,000	0.00	$145,000	0.00	$145,000	0.00
Subtotal	$90,816	0.00	$130,000	0.00	$130,000	0.00	$145,000	0.00	$145,000	0.00
Total	$90,816	0.00	$130,000	0.00	$130,000	0.00	$145,000	0.00	$145,000	0.00

Business Retention and Enhancement Fund – 2007-08

Purpose and Nature of Fund

The Business and Retention and Enhancement (BRE) Fund is a new special revenue fund that supports the BRE Program. This program is an economic development program in accordance with Chapter 380 of the Local Government Code which supports re-establishing Congress Avenue and East 6th Street as retail and urban entertainment district destinations. The BRE Program is intended to provide low-interest loans for eligible costs to existing businesses located within a prescribed eligible area that are being displaced because of development and to attract new businesses to the eligible area.

The goals of the BRE Program are to:

- Improve the image of Congress Avenue and East 6th Street as destinations for the community, visitors and tourists.
- Enhance East 6th Street's live music and entertainment district.
- Stimulate private retail investment within the eligible area through property improvement and business development, retention and expansion.
- Improve the quantity and quality of goods and services available within the eligible area.
- Create and retain jobs.

Factors Affecting Revenue

The estimated revenue for FY 2007 of $766,722 is comprised of temporary use of right-of-way (ROW) fees, alley vacation sales, and license agreement fees that are anticipated to be collected within the BRE Program revenue area. The approved revenue for FY 2008 of $43,976 is comprised of loan payments received from loans issued.

Factors Affecting Requirements

Estimated requirements for FY 2007 are $750,000 for loans issued to eligible area businesses. The approved requirements for FY 2008 are $60,698.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$0	$766,722	$766,722	$43,976	$43,976
Requirements	$0	$766,722	$750,000	$60,698	$60,698

Cultural Arts Fund – 2007-08

Purpose and Nature of Fund

The Cultural Arts Fund is a special revenue fund established by Ordinance 9000830-L to account for the revenue distribution of 14.3% of bed tax receipts from the Hotel/Motel Occupancy Tax Fund. The Texas Tax Code allows this revenue to be used to encourage, promote, and improve the arts. The Code also allows expenditures for administrative costs that are incurred directly in the promotion and servicing of the arts.

Factors Affecting Revenue

The approved allocation of bed tax receipts to this fund for FY 2007-08 is $5.0 million, which is an increase of 4.9% over the current year-end estimate, and an increase of 19.1% when compared to the FY 2006-07 Amended Budget of $4.2 million. The approved allocation for FY 2007-08 is based on the expected growth rate of occupancy tax receipts.

Factors Affecting Requirements

The allocation of occupancy tax funds to cultural agencies occurs through a predetermined process involving review and recommendation by the Arts Commission and approval of allocations by the City Council. The approved list of contracts totals $5.9 million.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$4,309,751	$4,189,894	$4,767,661	$5,000,661	$5,000,661
Requirements	$3,713,809	$4,993,427	$4,713,340	$5,976,021	$5,976,021

Cultural Arts Fund - Contract Requirements - 2007-08

	2006-07 Amended	2007-08 Approved
A. Mozart Fest	$27,500	$29,000
AFAA Fdn of Texas, Inc. (Austin Filipino-American Assn)	$3,600	$4,300
African American Arts Technical Resource Center	$33,000	$35,000
African American Arts Technical Resource Center UP Rise Productions	$3,800	$4,083
African American Arts Technical Resource Center/ Damon Stith	$2,500	$2,500
African American Arts Technical Resource Center/ Natasha Marin	$4,600	$4,600
African American Arts Technical Resource Center/ Sight Ain't Seeing Productions	$4,000	$4,500
African American Arts Technical Resource Center/Bolm Studios	$6,300	$7,382
African American Arts Technical Resource Center/Proyecto Teatro	$6,703	$6,703
African American Arts Technical Resource Center/Andrea Melendez	$0	$4,750
African American Arts Technical Resource Center/Debo Adejob	$0	$4,900
Aienla Project	$4,113	$4,113
American Repertory Ensemble	$4,900	$4,950
Anthropos Arts	$15,602	$17,425
Ariel Dance Theatre	$15,989	$16,527
Arthouse at the Jones Center	$99,000	$124,000
Asian American Community Partnership	$10,000	$10,000
Austin Asian American Chamber of Commerce	$0	$4,550
Austin Celtic Association	$18,588	$23,713
Austin Chamber Ensemble	$6,263	$7,022
Austin Chamber Music Center	$72,000	$72,000
Austin Children's Choir	$24,500	$23,750
Austin Children's Museum	$110,000	$135,000
Austin Chinese Choir	$0	$3,250
Austin Circle of Theaters	$68,000	$68,000
Austin Circle of Theaters/ Bernadette Nason the Storyteller	$5,400	$5,400
Austin Circle of Theaters/ Jaclyn Pryor	$4,200	$4,600
Austin Circle of Theaters/ Shrewd Productions	$4,400	$4,700
Austin Circle of Theatres/Tongue & Groove Theatre	$9,849	$10,472
Austin Circle of Theatres/Buzz Productions	$0	$4,400
Austin Circle of Theatres/The Vestige Group	$0	$4,500
Austin Circle of Theatres/Capital T Theater	$0	$4,900
Austin Civic Chorus	$22,500	$23,750
Austin Civic Orchestra	$15,000	$15,000
Austin Civic Wind Ensemble	$4,450	$4,600
Austin Classical Guitar Society	$35,000	$34,000
Austin Community Foundation/Austin Latino Music Association	$0	$4,850
Austin Dance Ensemble	$9,900	$14,750
Austin Federation of Musicians	$35,000	$34,000
Austin Film Festival, Inc.	$49,000	$49,000
Austin Gay & Lesbian International Film Festival	$5,000	$5,000
Austin Jazz Workshop, Inc.	$30,000	$39,000
Austin Latino/a Lesbian & Gay Organization	$21,000	$23,000
Austin Latino/a Lesbian & Gay Organization/Another Option Productions	$0	$4,750
Austin Lyric Opera	$114,000	$139,000
Austin Museum of Art	$120,000	$145,000
Austin Museum of Digital Art	$5,976	$5,976
Austin Music Foundation	$28,500	$40,682

Cultural Arts Fund - Contract Requirements - 2007-08

	2006-07 Amended	2007-08 Approved
Austin New Music Co-op	$3,555	$3,555
Austin Playhouse	$72,000	$73,000
Austin Poets International, Inc. (Poetry Festival)	$9,687	$10,850
Austin Poets International/ Barbara Youngblood Carr	$4,365	$4,365
Austin Script Works	$22,942	$22,942
Austin Shakespeare Festival	$62,000	$62,000
Austin Singers, Inc.	$0	$4,600
Austin Summer Musical for Children	$0	$4,750
Austin Symphonic Band	$12,500	$15,000
Austin Symphony Orchestra	$122,000	$147,000
Austin Theater Alliance	$120,000	$145,000
Austin Visual Arts Association	$20,941	$23,000
Austin Visual Arts Association/ Dr. Christopher Adejumo	$6,850	$9,868
Austin Visual Arts Association/ Tim Pipe	$4,310	$5,455
Austin Visual Arts Association/ Songwriters Series Internet TV Series	$0	$4,550
Austin Young Artists Concert	$2,610	$3,000
AZTLAN Dance Company (Academia de Danza y Folklore)	$32,000	$34,000
Badgerdog Literary Publishing, Inc.	$10,000	$10,000
Ballet Austin, Inc.	$124,000	$149,000
Ballet East Dance Company	$26,306	$33,092
Ballet East Dance Company/ Melissa Villarreal	$10,000	$10,000
Blue Lapis Light, Inc.	$25,498	$39,000
Borderlands: Texas Poetry Review	$12,968	$12,968
Capital City Men's Chorus	$12,222	$12,222
Celtic Cultural Center of Texas	$10,511	$17,064
Center for Maximum Potential Building Systems, Inc./Peter Struble	$8,291	$10,000
Center for Mexican American Cultural Arts, Inc.	$3,861	$3,861
Center for Women & Their Work	$72,000	$72,000
Center for Women & Their Work/ Art from the Streets	$23,505	$23,000
Center for Women & Their Work/ Forklift Danceworks	$5,884	$9,844
Center for Women & Their Work/ Michele Owens-Pearce	$7,200	$8,000
Center for Women & Their Work/ Museum of Ephemerata	$3,600	$3,600
Center for Women & Their Work/ Shay Ishii Dance Co.	$3,100	$4,050
Center for Women & Their Work/ Women Printmakers of Austin	$4,805	$5,663
Center for Women & Their Work/ Klain/TricksterFilms, LLC	$0	$4,950
Chamber Music Austin	$7,500	$7,500
Chamber Soloists of Austin	$16,502	$16,606
Cine Las Americas	$44,853	$49,617
Classical Music Consortium of Austin	$3,119	$3,201
Classical Music Consortium of Austin/ Bill Oliver	$6,115	$9,373
Classical Music Consortium/ La Follia Baroque	$4,600	$4,800
Coda Theater Project	$0	$12,076
Conservatory Dance Theatre (The)	$11,000	$20,500
Conspirare	$93,000	$118,000
Creative Opportunity Orchestra	$37,000	$40,000
Creative Opportunity Orchestra/ Epistrophy Arts (Pedro G. Moreno)	$7,175	$7,175
Dance Umbrella	$34,000	$40,000
Darla Johnson Andrew Long & Co.(Johnson/Long Dance Company)	$33,596	$33,596

Cultural Arts Fund - Contract Requirements - 2007-08

	2006-07 Amended	2007-08 Approved
Different Stages, Inc.	$13,967	$17,665
dirigo group (the)	$3,477	$4,988
DiverseArts Culture Works	$0	$25,000
Film Society of Austin, Inc.	$106,000	$131,000
Film Society of Austin/ Anne Lewis	$9,900	$14,250
Film Society of Austin/ Luke Savisky	$4,700	$4,850
Film Society of Austin/ Nancy Schiesari	$1,650	$5,981
Film Society of Austin/ Aaron Dubrow	$0	$4,600
Film Society of Austin/ Karen Skloss	$0	$5,000
Film Society of Austin/ David Harstein	$0	$4,900
First Frontier Collage Society	$5,000	$5,000
Friends of Classical Guitar Alive	$14,052	$16,621
Gilbert & Sullivan Society of Austin, Texas, Inc.	$19,000	$22,000
Great Promise for American Indians	$20,000	$22,500
Hyde Park Theatre	$53,000	$54,000
Imagine Art, Inc.	$18,724	$20,641
Imagine Art/ Theron Parker	$8,500	$9,250
Imagine Art/ Mindy Moore	$0	$4,850
Imagine Art/ Debbie Boyd	$0	$4,800
Indian Fine Arts	$0	$10,000
Indian Classical Music Circle of Austin	$10,490	$11,058
Indigenous Women's Network	$19,000	$22,000
Jacob Fontaine Religious Museum	$1,000	$1,000
Jazz Ballet Company	$0	$4,550
Kathy Dunn Hamrick Dance Co.	$18,812	$20,122
Knowbility, Inc.	$25,000	$25,000
La Peña	$38,000	$44,000
La Peña/ David Gutierrez	$3,000	$3,000
La Peña/ John Ashe Corry	$4,400	$4,700
Latinas Unidas Por el Arte	$21,000	$23,000
Latinas Unidas Por El Arte/Austin Latino Theatre Alliance	$11,916	$11,916
Leadership Enrichment Arts Program	$21,285	$26,915
Media Arts and Literacy Institute	$0	$21,500
Mexic-Arte Museum	$85,000	$110,000
Mexic-Arte Museum/ Austin Conjunto Festival (Johnny Degollado)	$11,469	$11,830
Mexic-Arte Museum/ Kenjulee Performing Arts (Kenneth W. Jones)	$5,400	$5,400
Mexic-Arte Museum/ Daniel Llanes	$9,500	$11,550
Mexic-Arte Museum/Robert Rodriguez	$8,000	$11,500
Motion Media Arts Center (Austin School of Film & Media Arts)	$44,000	$56,706
Moving Image Arts & Education	$0	$10,000
Nonprofit Center (The)/ Native Horizons (formerly Gin Daniel)	$5,830	$5,830
NonProfit Center (The)/ Project Abundant Life	$4,000	$4,500
One World Theatre	$114,000	$139,000
One World/ C.J. Menge	$15,000	$15,000
One World/ Emily Dedear	$8,500	$8,500
One World/ Alseny Silla (fka Lannaya West African Drum & Dance)	$4,526	$4,526
One World/ Sergey Vashchenko (Kalinka)	$7,000	$11,000
One World/Amie Maciszewski	$11,843	$11,843

Cultural Arts Fund - Contract Requirements - 2007-08

	2006-07 Amended	2007-08 Approved
One World/Anuradha Naimpally	$11,500	$13,250
One World/Bob Livingston	$12,500	$13,750
One World/Illuminada	$14,500	$14,750
One World/Mohammad Firoozi	$8,423	$8,423
One World/Oliver Rajamani	$8,351	$10,637
One World/Sabrina Barker	$9,000	$9,750
One World/Stewart Yaros	$11,250	$11,250
Outreach Productions	$13,355	$15,855
Performance Encounters	$0	$6,750
Pollyanna Theatre Company	$16,778	$18,874
Progressive Arts Collective	$40,500	$52,000
Public Access Community Television	$0	$4,900
Puerto Rican Folkloric Dance, Inc.	$23,188	$29,634
Red Salmon Arts	$22,480	$22,480
Reel Women	$24,578	$24,578
Refraction Arts	$32,000	$35,000
Refraction Arts/ St. Idiots Collective	$0	$4,550
Refraction Arts/ Christopher Cogburn	$0	$4,900
Rhizome Collective (The)	$9,736	$9,736
River City Pops	$14,000	$15,000
Roy Lozano's Ballet Folklorico	$27,000	$30,000
Rude Mechanicals	$67,537	$70,042
Rude Mechanicals/ CampCamp	$0	$4,650
Russian Speaker's Society	$10,000	$10,000
Salon Concerts, Inc.	$12,000	$12,000
Salvage Vanguard Theater	$49,000	$71,809
Salvage Vanguard Theater/ Trouble Puppet Company	$1,500	$1,500
Salvage Vanguard Theater/Golden Hornet Project	$5,400	$7,946
Salvage Vanguard Theater/The Dionysium	$3,600	$3,600
Salvage Vanguard Theater/ Gnap! Theater Projects	$3,880	$8,050
Second Youth Family Theater	$10,789	$10,789
Serie Project, Inc.	$33,000	$35,851
Shady Tree Studios	$4,700	$4,850
Southwest Key Program/ Texas Youth Word Collective	$4,500	$4,750
Southwest Key Program/ Xenogia Spoken Word Collective	$4,800	$4,900
Spank Dance Company	$0	$7,500
Tapestry Dance Company (Visions in Rhythm, Inc.)	$72,000	$72,000
Teatro Humanidad Cansada	$43,286	$43,286
Teatro Vivo	$0	$12,031
Texas Democracy Foundation (The Texas Observer)	$22,500	$23,750
Texas Early Music Project	$6,600	$6,600
Texas Edu Community Broadcasting Corp. (KOOP RADIO 91.7FM)	$24,000	$24,500
Texas Folklife Resources	$62,000	$62,000
Texas Folklife Resources/ Welcome Home Productions	$24,500	$24,500
Texas Juggling Society	$1,966	$2,179
Texas Music Museum	$6,923	$7,047
Texas Nafas	$14,533	$15,999
Theatre Action Project	$54,000	$54,000

Cultural Arts Fund - Contract Requirements - 2007-08

	2006-07 Amended	2007-08 Approved
TIPS On Art	$5,300	$5,300
Violet Crown Players, Inc. (The)	$6,505	$6,505
Vortex Repertory Company	$46,519	$52,000
Vortex Repertory Company/ Chad Salvata (Ethos)	$12,430	$12,430
Vortex Repetory Company/ Lorella Loftus	$0	$9,000
VSA Arts of Texas	$72,000	$72,000
VSA Arts of Texas/ Accessible Arts in Schools	$14,803	$19,163
Wax Track Gallery International	$19,000	$22,000
Women in Jazz Assn (formerly Pamela Hart)	$22,000	$23,500
Writer's League of Texas	$68,000	$68,000
Writer's League of Texas/ Shia Shabazz	$4,600	$4,800
Writer's League of Texas/ Writer's at Work	$0	$5,000
Yellow Tape Constructions Co.	$0	$4,750
Youth Liberation Network	$11,648	$11,648
Zach Scott Theater Company	$119,000	$119,000
Zilker Theatre Productions	$49,000	$50,000
African American Arts Technical Resource Center/ Maisha S. Blevins-Akbar	$4,000	$0
Arts Entertainment Group, Inc.	$4,000	$0
Austin Center for Peace & Justice/ Lucia Duncan	$3,000	$0
Austin Circle of Theaters/ Biscuits and Gravy Productions	$3,300	$0
Austin Gay & Lesbian International Film Festival/ Surly Puppy (Best Kept Secret)	$7,246	$0
Book Boosters, Inc.	$3,500	$0
Celtic Cultural Center of Texas/ Lorella Loftus	$9,000	$0
Center for Women & Their Work/ Bennie Klain	$4,900	$0
Center for Women & Their Work/ DiverseArts	$25,000	$0
Center for Women & Their Work/ Yellow Tape Construction Co.	$4,500	$0
International Cinematexas Short Film Festival	$21,000	$0
Latinas Unidas Por El Arte/Teatro Vivo	$7,219	$0
NonProfit Center (The)/ India Fine Arts	$10,000	$0
NonProfit Center (The)/ Media Arts & Literacy Institute (Poet on Watch)	$18,000	$0
NonProfit Center (The)/ Michelle Voss	$6,750	$0
NonProfit Center (The)/ Performance Encounters (Leticia Rodriguez)	$6,750	$0
NonProfit Center (The)/ Raj Nagarajan	$4,500	$0
NonProfit Center (The)/ The Coda Theater Project	$5,481	$0
One World/Julian Goldstein	$11,052	$0
Public Access Community Television/ Pam Thompson	$4,400	$0
Public Access Community TV/ Another Option Productions	$4,500	$0
Salvage Vanguard Theater/Spank Dance Company	$6,480	$0
Sharir & Bustamante Danceworks	$29,309	$0
St Idiot Collective	$4,100	$0
	$4,504,990	**$5,078,175**
Zach Scott Maintenance	$60,000	$60,000
Special Opportunities	$60,000	$120,000
Capacity Building Program	$160,000	$200,000
Adjustments and New Programs	$38,690	$204,563
Additional Reserve/Contingency	$104,747	$248,283
Total Requirements - Cultural Arts Contracts	**$4,928,427**	**$5,911,021**

Mueller Development Fund – 2007-08

Purpose and Nature of Fund

The Mueller Development Fund is a special revenue fund established to account for the Project Administrative Fee payable to the City in accordance with the Mueller Master Development Agreement with Catellus Corporation. This fee will be used by the City to cover the costs of overseeing the project. In addition, the agreement provides that other costs, such as legal costs, may be reimbursed by Catellus. In the event that the City incurs costs in excess of the project administrative fee, the City will be reimbursed its actual costs, up to a reasonable limit.

Factors Affecting Revenue

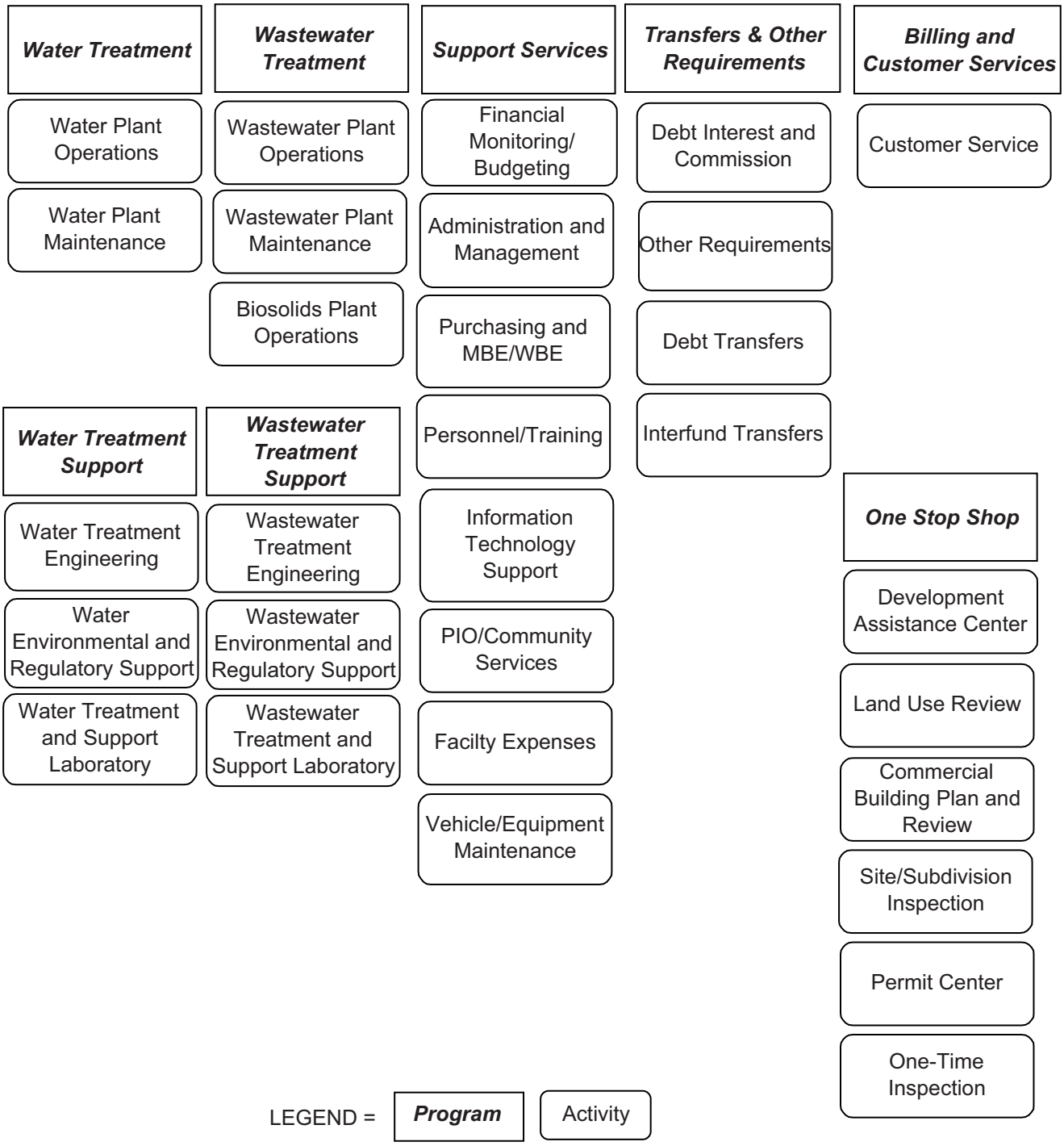
Approved revenue for FY 2007-08 is $250,000, comprised of the Project Administrative Fee which is set forth in the agreement based on the Mueller property's gross number of acres which have not been transferred to Catellus.

Factors Affecting Requirements

Approved requirements for FY 2007-08 are projected to be $250,000 for costs incurred to oversee the project.

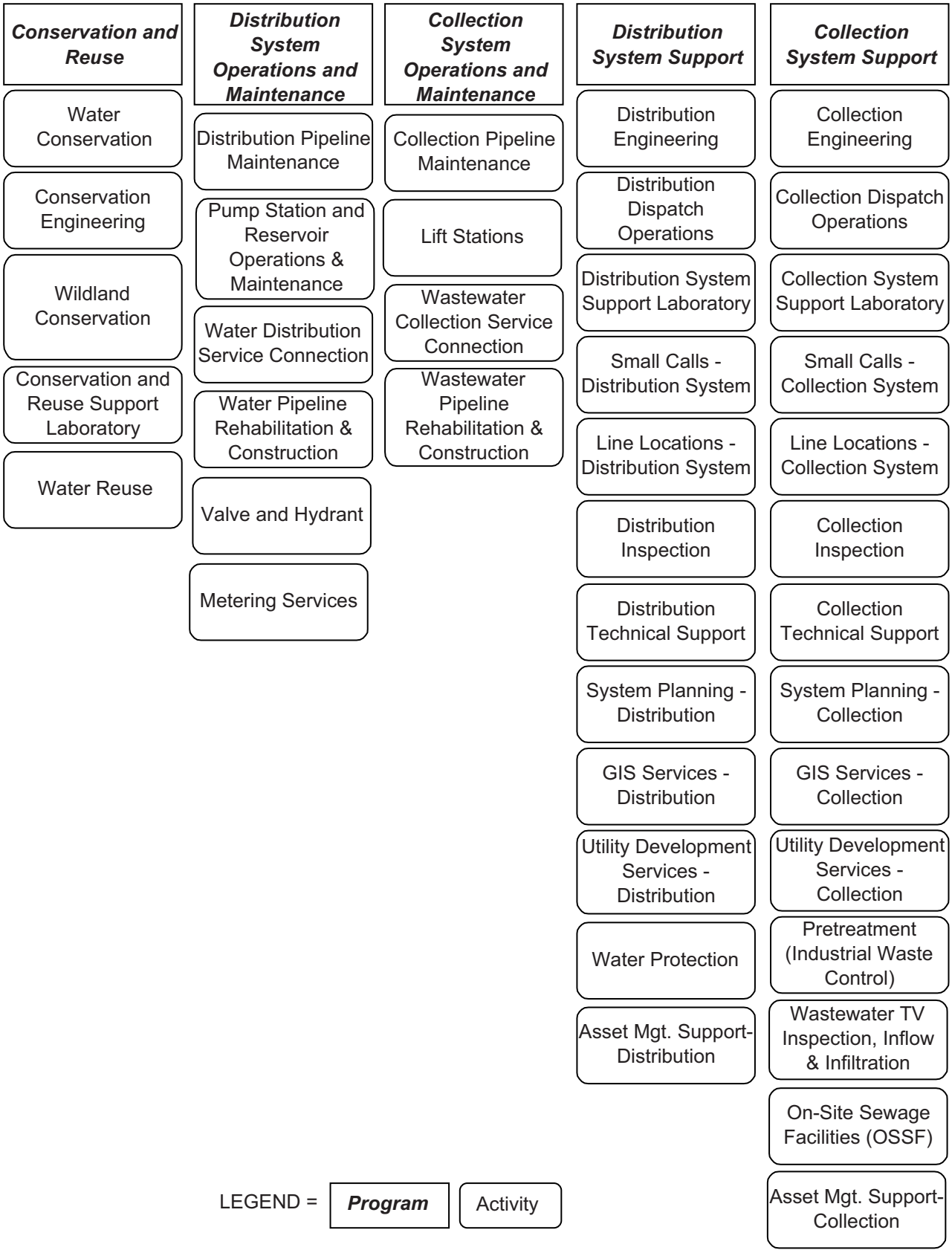
	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$458,333	$250,000	$250,000	$250,000	$250,000
Requirements	$0	$250,000	$250,000	$250,000	$250,000

Austin Water Utility — 2007–08



	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$308,739,689	$320,358,848	$324,491,240	$365,396,860	$365,396,860
Transfers In	$15,376,582	$8,788,582	$8,788,582	$16,770,582	$16,770,582
Requirements	$298,975,197	$341,588,037	$338,611,347	$394,740,981	$394,740,981
Full-Time Equivalents (FTEs)	1,032.60	1,035.60	1,035.60	1,035.60	1,035.60

Austin Water Utility — 2007–08



Austin Water Utility — 2007-08

Mission

The purpose of the Austin Water Utility is to provide effective management of our water resources for the community in order to protect the public health and environment. To accomplish this mission we will:

- Optimize the use of our available water resources
- Provide a safe and reliable supply of water for community purposes and public safety
- Provide quality wastewater collection and treatment services
- Practice cost efficiency, continuous improvement, environmental responsibility, and customer service.

Goals

Public Health, Safety and Fire Protection

- Ensure the protection of the public health, safety and fire protection through optimizing water quality and operations of the system.
    - Maintaining a Superior Water Rating from the Texas Commission on Environmental Quality (TCEQ) as determined by their annual Sanitary Inspection of the City's Water System.
    - Reduce reportable overflows to 0 by 2009, in accordance with the Austin Clean Water Program.
    - Maintain on an annual basis wastewater treatment discharge permits for major WWTP's below 5 mg/l for BOD, 5 mg/l for TSS, and 2 mg/l for Ammonia.
    - Ensure all areas in the distribution system with existing hydrants have an operational fire hydrant available for fire suppression.

Conservation and Environmental Protection

- Ensure protection of the environment through effective collection, treatment, reuse or releases of water and land management.
    - Continue to incorporate conservation and reuse into Austin's long-term water resources plans and take steps to secure Austin's long-term ability to make beneficial use of Austin's water resources for the benefit of Austin ratepayers.
    - Update a comprehensive plan annually to reduce the percentage difference between the capacity required to meet peak usage of water and that required for average usage.
    - Develop and implement programs to incorporate the recommendation of the Water Conservation Task Force to meet the goal of decreasing peak demand by 1% over the next 10 years.
    - Lead the initiative to incorporate an environmental commissioning process that verifies that appropriate environmental safeguards are incorporated into the design, construction, operation and maintenance of Water Treatment Plant #4.
    - Complete construction and activation of the Mueller reuse water pipeline.
    - Coordinate effective, safe decommissioning of the Green Water Treatment Plant.

Customer Service

- Strengthen and maintain customer satisfaction.
    - Maintain the level of reported Citizen Satisfaction for Tap Water Quality, Emergency Repairs Response, and Water Pressure above 80% on the annual survey.
    - Achieve above 70% satisfaction reported by citizens and commercial customers for the Value of Services provided by the Utility on the annual/biennial survey.
    - Maintain the level of reported Commercial Customer Satisfaction for Tap Water Quality, Emergency Repairs Response, and Water Pressure above 75% on the biennial survey.

Growth and Service Extension

- Support City-wide Land Development Policies.
    - Annually increase the ratio of lots approved compared to the prior year for water and wastewater service extension in the Desired Development Zone as compared to the Drinking Water Protection Zone.
    - Analyze any changes to the Land Development Code and adjust the Utility's SER Process annually.

Financial Management

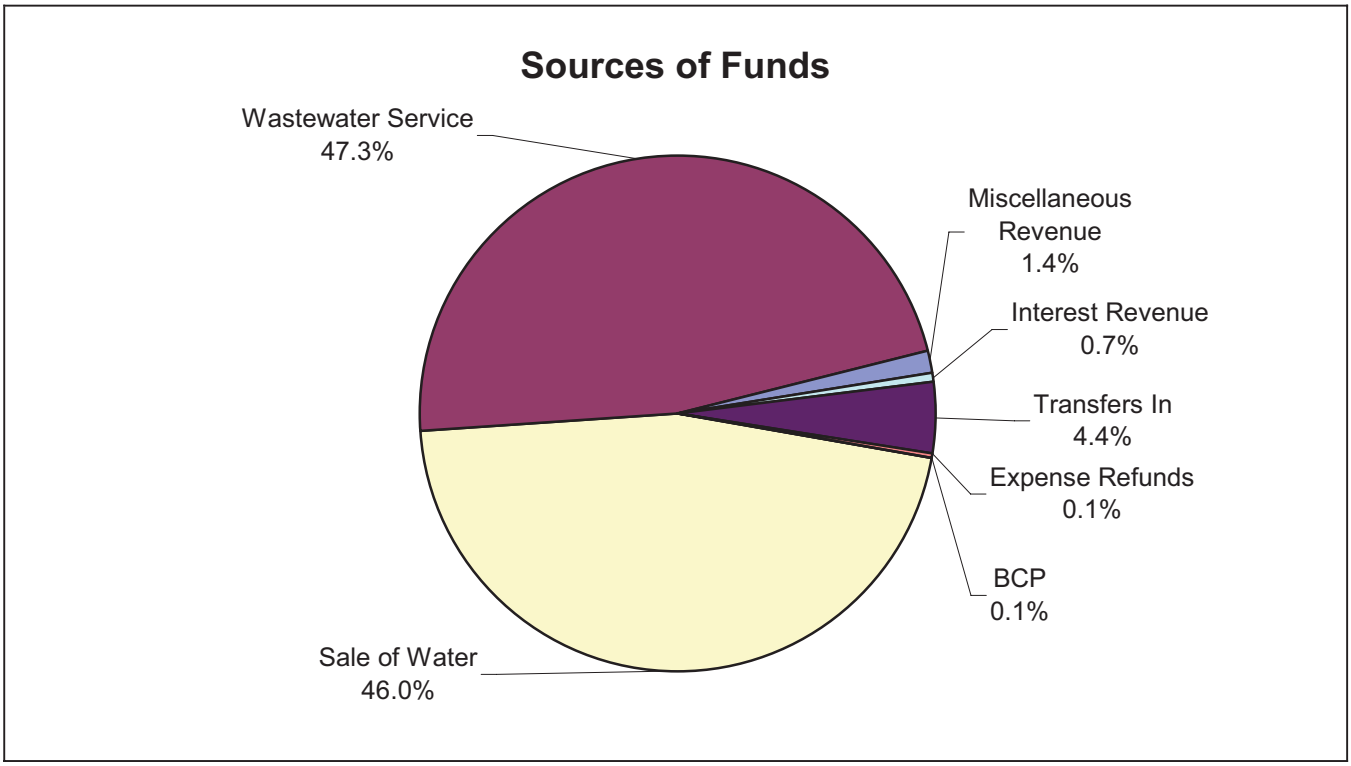
- Maintain strong financial position to ensure improved operating and capital cost structure, debt balance, contingency reserves, bond ratings, and overall financial competitiveness.

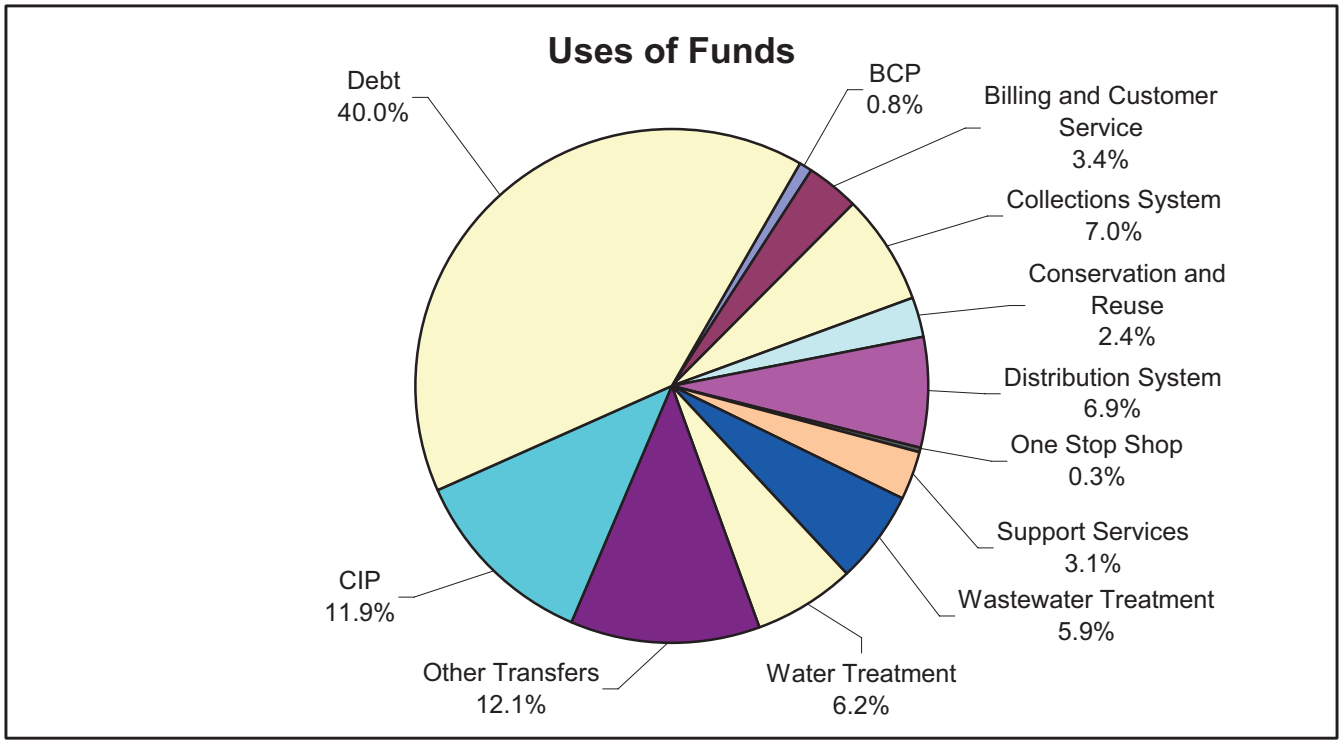
Key Indicators

The key indicators used by the Austin Water Utility include:

- The quality level of treated drinking water as measured by the industry standard for calculating turbidity that compares the actual level of turbidity, in NTUs, found in tested samples compared to the regulated turbidity level, in NTU, as mandated by the EPA and TCEQ
- The quality level of treated wastewater effluent that compares the actual level of Biological Oxygen Demand (BOD), in milligrams per liter, as compared to the permitted level mandated by the EPA and TCEQ
- The quality level of treated wastewater effluent that compares the actual level of Ammonia, in milligrams per liter, as compared to the permitted level mandated by the EPA and TCEQ
- Number of reportable wastewater repeat overflows per 100 miles of sewer lines
- Value of services for citizens and commercial customers as measured by surveys
- Percentage of CIP projects that are completed within budget
- Percentage of CIP projects that remain on schedule
- Percentage Water-Loss unaccounted for (system pumpage vs. consumption billed)
- Average water and wastewater monthly bills comparison
- Percent of customers participating in water conservation programs compared to all Austin Water customers

Austin Water Utility — Total Budget $398.0 million





Austin Water Utility — Total Budget $398.0 million

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Austin Water Utility Fund					
Revenue	$308,739,689	$320,358,848	$324,491,240	$365,396,860	$365,396,860
Transfers In	$15,376,582	$8,788,582	$8,788,582	$16,770,582	$16,770,582
Requirements	$298,975,197	$341,588,037	$338,611,347	$394,740,981	$394,740,981
Full-Time Equivalents (FTEs)	1,032.60	1,035.60	1,035.60	1,035.60	1,035.60
Wildland Conservation Fund					
Revenue	$1,403,296	$250,000	$455,000	$350,000	$350,000
Requirements	$7,244	$250,000	$250,000	$3,000,000	$3,000,000
Expense Refunds	$487,043	$338,485	$342,305	$282,499	$282,499

Budget Highlights

The Fiscal Year 2007-08 Approved Budget addresses major operating and capital improvement issues of the Austin Water Utility. The Austin Water Utility faces challenges in the future due to the ongoing demands of the system and meeting regulatory requirements while continuing to work toward its vision of protecting public health and safety, preserving the environment, and serving our community. In FY 2007-08, Austin Water Utility projects to serve 200,022 customers. The Utility will treat approximately 54.9 billion gallons of water. The Utility's service area covers approximately 538 square miles with a water distribution system of approximately 3,500 miles of pipe. In FY 2007-08, the Utility will treat approximately 33.1 billion gallons of wastewater. The wastewater collection system covers approximately 538 square miles with a wastewater collection system of approximately 2,500 miles of pipe.

Revenue

The Austin Water Utility will continue to focus on a reliable water supply, quality customer service and a strong infrastructure while minimizing rate increases. Due to the extensive capital requirements facing the Utility, as well as increased operating costs, the Approved Budget includes a 6.9% rate increase for water service and a 12.7% rate increase for wastewater service for a combined rate increase of 9.8% in FY 2007-08. As a result, the average monthly cost for a residential customer will increase from $54.01 in 2007 to $59.32 in 2008. Miscellaneous revenue is increasing primarily due to increases in service installations, late payment penalties and after hours turn-ons.

Expenditures

During 2007 the City Council's Water Conservation Task Force recommended and the City Council adopted a goal of a one percent per year reduction in peak day water use over a 10-year period. To achieve this goal, aggressive and strategic conservation policies will be necessary as well as increased resources devoted to the conservation and reuse activity. The Approved Budget includes funding increases in three areas to support this Council initiative. First, the approved operating budget transfer to rebates and incentives is increased by $1,161,000. In addition, the approved operating budget has been increased by $875,000 for public education including $150,000 for the Water IQ program as well as $594,000 for other services primarily related to leak detection. During 2008, an additional nine positions and approximately $650,000 will be reallocated from other areas of the utility into the Conservation and Reuse activity; however, at this time the specific positions to be transferred have not yet been identified. Finally, the approved capital improvements budget includes an additional $5.6 million for reclaimed water projects, and the 2008 spending plan for these projects is $7.9 million.

Another area of focus during the upcoming year will be responding to emergency repairs. Over the last few years, the department has had a sizeable backlog of line breaks. The Approved 2008 Budget includes an additional $1.75 million for an emergency repair contract to supplement existing staff efforts and approximately

$375,000 in premium time pay to address this issue. After all vacant positions are filled the utility will evaluate the status of emergency repairs and may transfer additional vacant positions and related funding to this area as necessary during the fiscal year.

Other approved operating cost increases are due to projected increases in water pumpage and wastewater flows, the addition of new facilities, chemicals, and overall inflationary increases in operating costs. The Approved Budget includes increases for advertising costs, increased electrical costs for pump stations and list stations, and increases for the Brushy Creek Regional Water System.

The department continues to implement management initiatives to mitigate operating cost increases. Some of the more significant areas of cost reductions in FY 2007-08 include functional consolidations of operating work units and an ongoing assessment of staffing efficiency opportunities. These efforts have helped to minimize the operating cost increase for FY 2007-08.

Additional major cost drivers for the Austin Water Utility are required capital improvements and the associated increase in debt service. These costs are a direct result of efforts of the Austin Clean Water Program, overall system improvements, utility relocations, service extensions, and treatment plant improvements and expansions.

Employee Benefits

The Approved Budget includes an additional $384,994 for staff development through Travel and Training. The anticipated increase in Pay for Performance is $1,828,196. The Approved Budget includes $139,806 for the Awards and Recognition program. An additional $1,088,416 is included for anticipated changes in the City's contribution for health insurance. Additionally, there is an incremental increase of $66,633 for a one-time 2 percent service incentive enhancement pay to non-civil service employees. The Approved Budget includes a stipend of $478,668 to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil service employees. The Approved Budget includes $129,740 for the cost to implement a market study.

Capital Budget

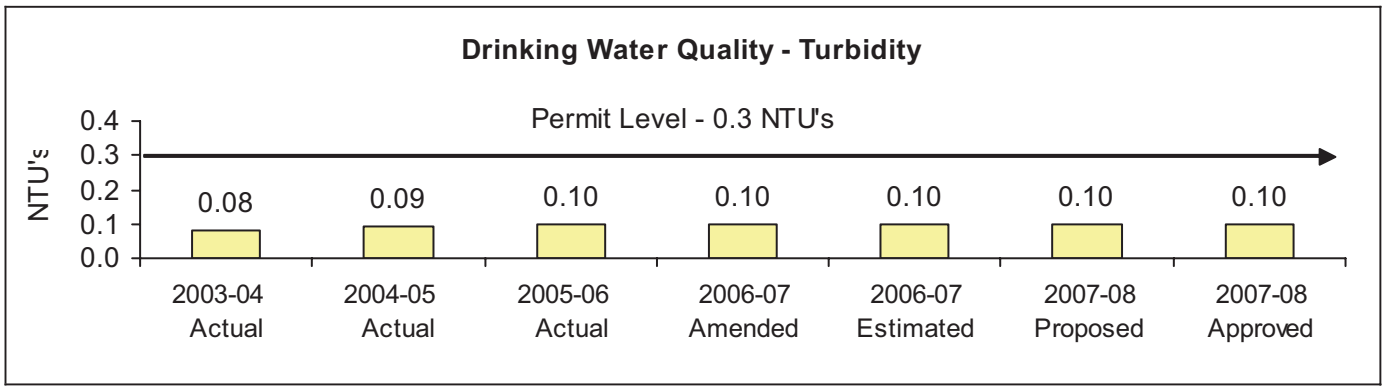
The 2007-08 Approved Capital Budget includes:

- $ 68.5 million for plant improvements
- $ 51.8 million for the Austin Clean Water Program
- $ 43.4 million for transmission and distribution improvements
- $ 33.0 million for relocation projects
- $ 18.5 million for pump station improvements
- $ 18.0 million for service extension requests reimbursements
- $ 16.6 million for wastewater collection system improvements
- $ 12.3 million for rehabilitation projects
- $ 5.6 million for reclamation
- $ 4.5 million for miscellaneous projects
- $ 4.2 million for capital equipment vehicles
- $ 3.8 million for service to annexed areas
- $ 2.2 million for reservoir improvements
- $ 1.0 million for lift station improvements

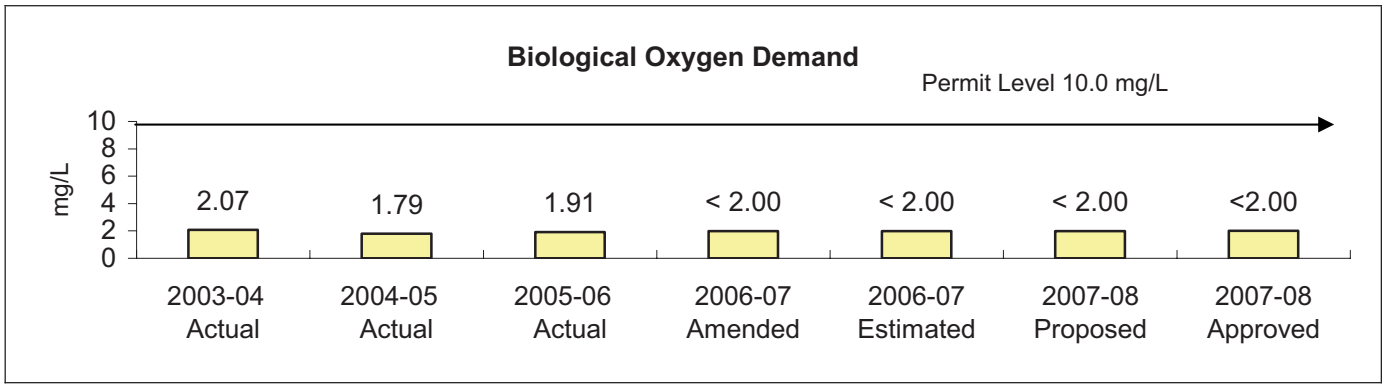
Austin Water Utility — Total Budget $398.0 million

Key Indicators

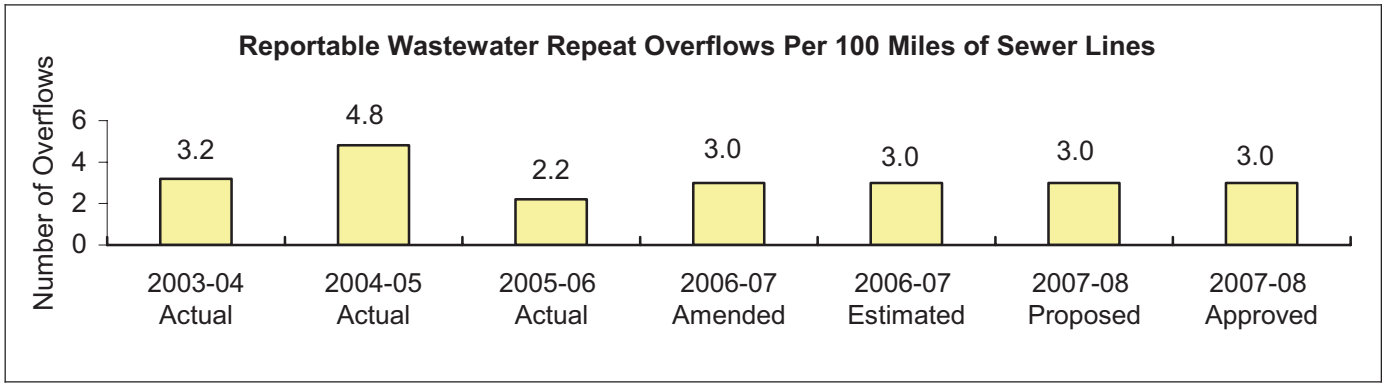
The following graphs indicate the anticipated impacts of the Approved Budget on key indicators.



One way of assessing drinking water quality is to examine its turbidity, measured in NTUs. NTU stands for nephelometric turbidity units and indicates the measure of relative clarity of a liquid. It is also an excellent measure of plant optimization to ensure maximum public health protection. NTUs of 1.0 or less generally are not detected by the naked eye.

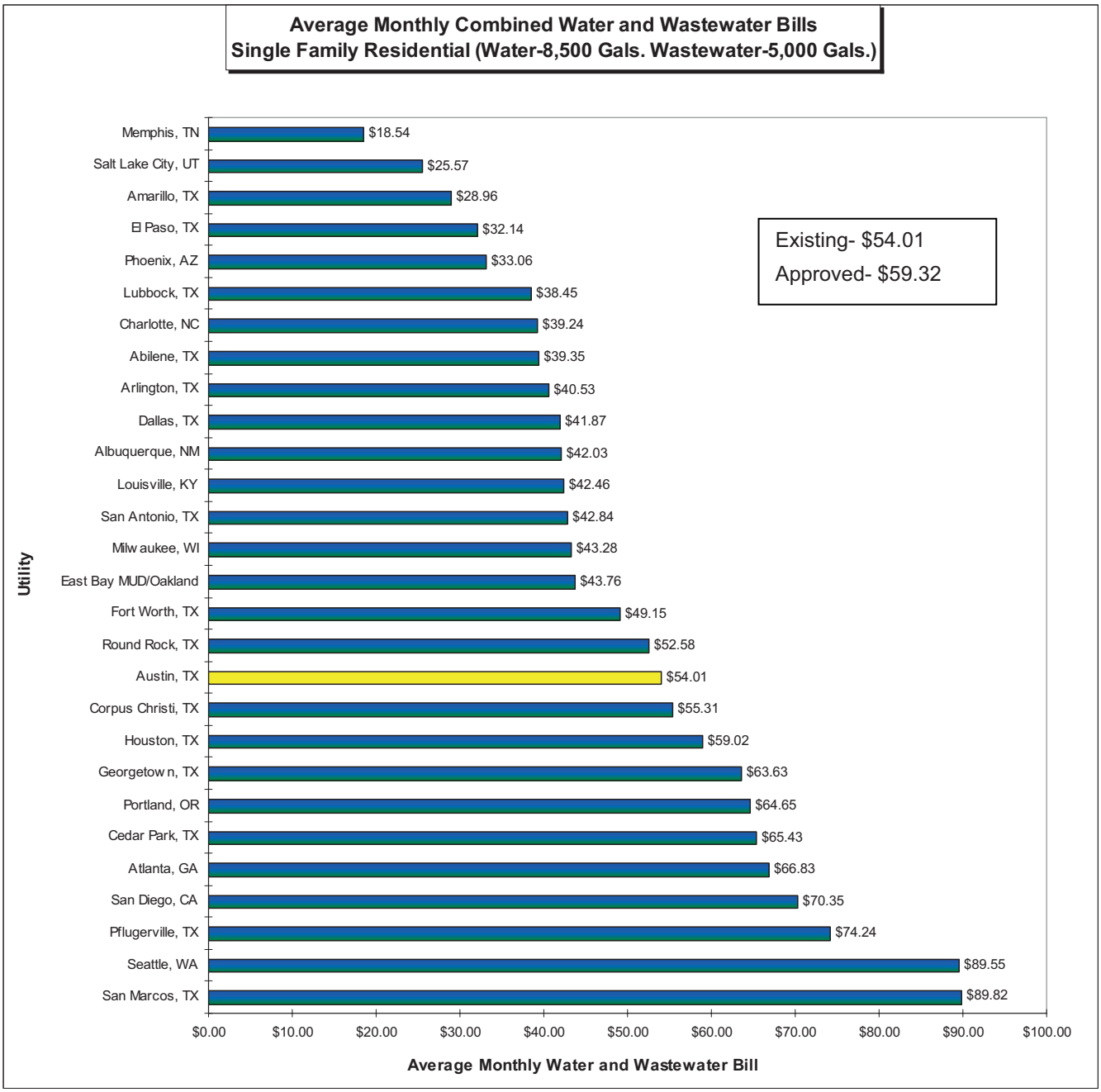


One way of assessing the quality level of treated wastewater effluent is to compare the actual level of Biological Oxygen Demand (BOD), in milligrams per liter, to the permitted level mandated by the Environmental Protection Agency (EPA) and the Texas Commission on Environmental Quality. Austin's wastewater treatment quality has historically been well below the permitted level. Reporting for BOD changed in order to be in compliance with EPA parameters based on Quality Assurance/Quality Control. Values less than 2.00 are considered less reliable due to the accuracy of the tests. Therefore, values less than 2 will be reported as < 2.00 mg/L.



Austin Water Utility — Total Budget $398.0 million

This graph reflects the relationship between repeat overflows to miles of main in the collection system. A "repeat overflow" means a sewer spill occurs at the same location within a 3-year period. A lower number indicates better maintenance and condition of the collection system. This indicator is measured in the "Wastewater TV Inspection, Inflow & Infiltration" activity. The indicator is being used to gauge the effectiveness of the Utility's investment in the Austin Clean Water Program that implements improvements required by the EPA.



The average monthly bill comparison measure provides a benchmark of the Utility's overall financial competitiveness in comparison to other cities. The measure compares the combined water and wastewater monthly bill for the average city of Austin residential customer to bills from various cities at the same volume levels. Due to fluctuations in monthly weather patterns, Austin's historical usage trends by month are determined

and average bill amounts are calculated for each of these months. An annual charge is determined from the sum of each monthly bill and then divided by twelve to establish the monthly average bills shown in the graph above. The same process is used to determine the average usage totals of 8,500 water gallons per month and 5,000 wastewater gallons per month. Factors which may explain the difference between utilities include service area, topography, system capacity, age of system facilities, customer growth, customer base, treatment processes and level of treatment, process automation, operating policies regarding service extensions, annexations, bond issuance, and other policies mandated by the respective local governments.

Significant Revenue and Expenditure Changes by Program

Revenue Changes	**Dollars**	**FTEs**
1. Water service revenue is increasing by $17,995,133 due to the net impact of an increase in base revenues from customer growth of $6,635,133 and an increase in revenues from the approved 6.9% water rate increase of $11,360,000.	$17,995,133	
2. Wastewater service revenue is increasing by $25,844,944 due to the net impact of an increase in base revenues from customer growth of $5,444,944 and an increase in revenues from the approved 12.7% wastewater rate increase of $20,400,000.	$25,844,944	
3. Miscellaneous revenues are increasing by $994,776 due to system growth and inflationary fee increases.	$994,776	
4. Interest income is increasing by $203,159 due to the net impact of changes in fund balances and rising interest rates.	$203,159	
5. Transfers-in from Watershed Protection is decreasing by $108,000 due to scheduled reductions in Watershed Protection's funding for the Balcones Canyonland Preserve.	($108,000)	
6. The Approved Budget includes increased transfers-in from the Capital Recovery Fee fund balances to be used for debt service payments on debt issued to finance Capital Improvement Program projects.	$2,590,000	
7. The Approved Budget includes a transfer-in from the CIP account from accumulated balances from fee supported funds.	$5,500,000	

Expenditure Changes	**Dollars**	**FTEs**
1. **City-Wide**		
The Approved Budget includes $1,828,196 for salary increases associated with Pay for Performance in FY 2008. An additional $1,088,416 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $7,679 increase for the Awards and Recognition Program.	$2,924,291	
The Approved Budget includes an increase of $66,633 for a 2 percent service incentive enhancement pay to non-civil service employees.	$66,633	
The Approved Budget includes a total stipend of $478,668, which is an incremental increase of $30,643, to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil service employees.	$30,643	
The Approved Budget includes $129,740 for the implementation of a market study.	$129,740	
The Approved Budget includes an increase of $34,752 for the annualized cost of the implementation of a bilingual pay program in FY2007 and the cost associated with increasing the number of participating employees in the program in FY 2008.	$34,752	

		Dollars	FTEs
2.	**Water Treatment** The Approved Budget includes increases of $132,910 in electrical services due to increased pumping projections and $626,817 for chemicals as prices from vendors have continued to rise. Also included is a decrease of $147,999 from the decommissioning of Green Water Treatment Plant.	$611,728	
3.	**Water Treatment Support** An increase of $42,844 for the citizen volunteer water quality monitoring contract with the Colorado River Watch and a decrease of $2,265 in vehicle rental for the water quality labs are included in the Approved Budget.	$40,579	
4.	**Distribution System Operations and Maintenance** Increases to the Approved Budget include: $1,050,000 for the emergency repair contract; $267,354 in premium time to help reduce the number of backlog service repairs in the distribution system; $184,750 for additional street cut repair costs; $532,740 for increased electrical costs for the pump stations; and, $212,122 for additional commodities such as pipes, fittings, valves, sand/gravel and non-cip capital equipment.	$2,246,966	
5.	**Distribution System Support** One-time funding of $71,000 has been added to the Approved Budget to replace servers and computer hardware.	$71,000	
	The purchase of additional leak detection equipment adds $12,873 to the Approved Budget and the increased number of One-Call services adds another $12,900.	$25,773	
6.	**Wastewater Treatment** The Approved Budget for Wastewater Treatment includes an increase in electrical services of $63,101 due to increased flows, one-time funding of $350,000 for replacing carbon in two old odor control units at Walnut Creek Wastewater Treatment Plant, and a decrease of $243,223 due to the decommissioning of Govalle Wastewater Treatment Plant.	$169,878	
7.	**Wastewater Treatment Support** Increases for lab equipment, janitorial services, and supplies and chemicals at the lab add $45,518 to the FY2008 Approved Budget.	$45,518	
8.	**Collection System Operations and Maintenance** The Approved Budget includes an increase of $700,000 for the emergency repair contract, $107,525 in premium time in order to catch up on the backlog of maintenance requests, $500,000 in increased costs for operation of the Brushy Creek wastewater plant, and $209,000 for increased electricity costs at the Lift Stations due to additional lift stations and package plants. Other increases include $264,801 for street cuts and $337,674 for additional commodities such as pipes, fittings, sand/gravel, and non-CIP capital equipment.	$2,119,000	
9.	**Collection System Support** The pipeline cleaning contract will be increasing by $300,708 in FY08. Decreases of $86,531 in software and $91,989 in miscellaneous small tools and supplies will bring the net increase to the Approved Budget to $122,188.	$122,188	

	Dollars	FTEs
10. Support Services		
Increases of $25,854 in terminal pay for anticipated retirement, $73,733 in computer software maintenance to support the Hansen and MP5 systems, $341,000 for computer purchases to replace several servers and network control devices, $106,343 for increased radio communications cost, and $103,715 for security and janitorial services at the service centers add a total of $650,645 to the Approved Budget.	$650,645	
11. Conservation and Reuse		
The Approved Budget includes an increase of $1,161,000 for water conservation rebates. Also included is $593,640 for the following: second year funding for the leak detection and large meter testing contract, first year funding for raising buried valves, and a small meter changeout program. Increasing advertising in FY08 adds an additional $875,000 to the budget. Miscellaneous contractuals and commodities for the maintenance and monitoring of the Balcones Canyonland and Proposition 2 lands increases the budget by $100,103.	$2,729,743	
12. Billing and Customer Service		
The Utility Customer Service Office transfer and bad debt expenses increase the Approved Budget by $1,040,478 and $253,371, respectively. These increases are partially offset by a decrease in the Utility's customer service area of $120,517.	$1,173,332	
13. One Stop Shop		
Vehicle fuel costs increase the Approved Budget by $37,283.	$37,283	
14. Transfers and Other Requirements		
The Approved Budget includes an increase of $297,346 for the administrative support transfer, $476,378 for the transfer to the Computer and Technology Management department, and $242,000 for accrued payroll. There are decreases of $1,458,709 for contingency items that occur during the year and are not budgeted, $490,552 for the Utility's share of the AFS3 project costs and $4,000 in the Liability Reserve Fund transfer.	($937,537)	
Debt Service requirements are expected to increase by $18,336,776 due to the net impact of changes to payment schedules for existing debt and estimated debt service for new capital spending.	$18,336,776	
The Utility transfer to the General Fund is expected to increase by $2,658,817 as a result of a net increase in the 3-year average annual revenues used to calculate the transfer amount.	$2,658,817	
The Utility transfer to CIP is increasing by $19,755,000 due to increases in projected capital spending as compared to the current year thus increasing the amount of equity funding required to comply with Financial Policies.	$19,755,000	
The transfer to the Sustainability Fund is equal to 1% of projected revenues. This results in a transfer of $3,653,969 or an increase of $450,380 from the FY2006 Amended Budget.	$450,380	
The Approved Budget includes an increase of $3,368 for the Utility's share of the trunked radio infrastructure.	$3,368	

Austin Water Utility – 2007-08

Water/Wastewater Utility Operating Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
BILLING AND CUSTOMER SERVICES										
Customer Service	$12,183,609	18.70	$12,261,135	18.70	$12,267,277	18.70	$13,416,593	16.70	$13,416,593	16.70
Subtotal	$12,183,609	18.70	$12,261,135	18.70	$12,267,277	18.70	$13,416,593	16.70	$13,416,593	16.70
COLLECTION SYSTEM OPERATIONS AND MAINTENANCE										
Collection Pipeline Maintenance	$4,691,820	72.74	$6,161,526	72.74	$6,020,614	72.74	$7,408,135	76.24	$7,408,135	76.24
Lift Stations	$3,661,044	21.20	$3,818,052	21.20	$3,831,779	21.20	$4,777,888	22.20	$4,777,888	22.20
Wastewater Collection Service Connection	$306,665	3.30	$367,204	3.30	$370,508	3.30	$367,258	3.30	$367,258	3.30
Wastewater Pipeline Rehabilitation & Construction	$1,310,940	15.08	$1,536,402	15.08	$1,576,870	15.08	$1,641,834	15.08	$1,641,834	15.08
Subtotal	$9,970,468	112.32	$11,883,184	112.32	$11,799,771	112.32	$14,195,115	116.82	$14,195,115	116.82
COLLECTION SYSTEM SUPPORT										
Asset Mgt. Support - Collection	$310,258	4.50	$308,651	4.50	$310,529	4.50	$305,378	4.00	$305,378	4.00
Collection Dispatch Operations	$328,333	7.50	$347,235	7.50	$348,083	7.50	$383,046	8.00	$383,046	8.00
Collection Engineering	$1,411,762	19.66	$1,624,605	19.66	$1,631,790	19.66	$1,627,430	19.16	$1,627,430	19.16
Collection Inspection	$59,424	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Collection System Support Laboratory	$587,963	8.50	$707,729	8.50	$823,434	8.50	$625,406	4.70	$625,406	4.70
Collection Technical Support	$670,035	6.08	$844,300	6.08	$841,324	6.08	$875,613	6.08	$875,613	6.08
GIS Services - Collection	$411,228	7.50	$629,857	7.50	$637,830	7.50	$496,947	7.00	$496,947	7.00
Line Locations - Collection System	$248,232	3.50	$254,329	3.50	$266,332	3.50	$288,539	3.50	$288,539	3.50
On-Site Sewage Facilities (OSSF)	$213,306	4.30	$324,419	4.30	$323,630	4.30	$344,928	4.30	$344,928	4.30
Pretreatment (Industrial Waste Control)	$1,090,635	15.50	$1,102,735	15.50	$1,103,136	15.50	$1,154,646	15.50	$1,154,646	15.50

Water/Wastewater Utility Operating Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Small Calls - Collection System	$247,770	7.28	$466,142	7.28	$424,288	7.28	$513,552	7.28	$513,552	7.28
System Planning - Collection	$477,332	5.62	$530,950	5.62	$531,069	5.62	$591,586	6.12	$591,586	6.12
Utility Development Services - Collection	$252,131	3.05	$246,799	3.05	$247,073	3.05	$331,000	3.55	$331,000	3.55
Wastewater TV Inspection, Inflow & Infiltration	$6,127,657	64.00	$6,059,796	64.00	$5,837,802	64.00	$6,421,014	64.00	$6,421,014	64.00
Subtotal	$12,436,066	156.99	$13,447,547	156.99	$13,326,320	156.99	$13,959,085	153.19	$13,959,085	153.19
CONSERVATION AND REUSE										
Conservation and Reuse Support Laboratory	$896,607	7.50	$834,043	7.50	$853,563	7.50	$613,084	5.70	$613,084	5.70
Conservation Engineering	$120,902	0.41	$41,918	0.41	$42,134	0.41	$44,369	0.41	$44,369	0.41
Water Conservation	$2,478,627	13.95	$3,692,381	13.95	$3,685,048	13.95	$6,383,012	13.95	$6,383,012	13.95
Water Reuse	$104,578	3.40	$330,731	3.40	$331,711	3.40	$230,654	2.40	$230,654	2.40
Wildland Conservation	$1,455,015	17.00	$1,827,730	17.00	$1,948,779	17.00	$2,267,680	18.00	$2,267,680	18.00
Subtotal	$5,055,729	42.26	$6,726,803	42.26	$6,861,235	42.26	$9,538,799	40.46	$9,538,799	40.46
DISTRIBUTION SYSTEM OPERATIONS AND MAINTENANCE										
Distribution Pipeline Maintenance	$7,862,442	59.68	$6,475,452	59.68	$6,540,856	59.68	$7,700,432	56.18	$7,700,432	56.18
Metering Services	$1,404,286	23.44	$1,924,612	23.44	$1,904,283	23.44	$2,021,062	24.44	$2,021,062	24.44
Pump Station and Reservoir Operation & Maintenance	$5,198,848	34.00	$5,297,482	34.00	$4,989,899	34.00	$5,906,678	33.00	$5,906,678	33.00
Valve and Hydrant	$2,021,175	18.58	$2,289,391	21.58	$2,533,518	21.58	$2,613,169	21.58	$2,613,169	21.58
Water Distribution Service Connection	$403,540	4.70	$368,353	4.70	$447,369	4.70	$416,076	4.70	$416,076	4.70
Water Pipeline Rehabilitation & Construction	$1,562,400	26.92	$1,607,789	26.92	$1,808,512	26.92	$1,900,561	26.92	$1,900,561	26.92
Subtotal	$18,452,691	167.32	$17,963,079	170.32	$18,224,437	170.32	$20,557,978	166.82	$20,557,978	166.82

Austin Water Utility – 2007-08

Water/Wastewater Utility Operating Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
DISTRIBUTION SYSTEM SUPPORT										
Asset Mgt. Support - Distribution	$280,083	4.50	$308,395	4.50	$312,002	4.50	$306,713	4.00	$306,713	4.00
Distribution Dispatch Operations	$331,620	7.50	$351,409	7.50	$351,813	7.50	$387,045	8.00	$387,045	8.00
Distribution Engineering	$1,984,073	21.34	$1,730,198	21.34	$1,735,264	21.34	$1,719,802	20.84	$1,719,802	20.84
Distribution Inspection	$71,232	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Distribution System Support Laboratory	$562,971	5.50	$541,308	5.50	$548,086	5.50	$568,058	5.70	$568,058	5.70
Distribution Technical Support	$446,591	5.92	$530,155	5.92	$530,843	5.92	$564,146	5.92	$564,146	5.92
GIS Services - Distribution	$545,999	7.50	$632,465	7.50	$640,715	7.50	$551,947	7.00	$551,947	7.00
Line Locations - Distribution System	$307,608	3.50	$255,377	3.50	$286,323	3.50	$315,218	3.50	$315,218	3.50
Small Calls - Distribution System	$765,239	7.28	$519,322	7.28	$625,409	7.28	$552,952	7.28	$552,952	7.28
System Planning - Distribution	$659,984	7.98	$731,017	7.98	$731,373	7.98	$978,708	9.48	$978,708	9.48
Utility Development Services - Distribution	$181,784	2.65	$220,691	2.65	$220,465	2.65	$310,892	3.15	$310,892	3.15
Water Protection	$555,066	8.50	$640,711	8.50	$635,608	8.50	$628,736	8.50	$628,736	8.50
Subtotal	$6,692,249	82.17	$6,461,048	82.17	$6,617,901	82.17	$6,884,217	83.37	$6,884,217	83.37
ONE STOP SHOP										
Commercial Building Plan Review	$111,759	4.00	$251,735	4.00	$251,704	4.00	$308,552	4.00	$308,552	4.00
Development Assistance Center	$2,256	0.05	$3,500	0.05	$3,500	0.05	$3,015	0.05	$3,015	0.05
Land Use Review	$144,397	1.00	$94,318	1.00	$94,318	1.00	$98,180	1.00	$98,180	1.00
One-Time Inspection	$4,416	0.50	$47,159	0.50	$47,159	0.50	$49,090	0.50	$49,090	0.50
Permit Center	$81,220	2.80	$220,703	2.80	$220,713	2.80	$234,969	2.80	$234,969	2.80

Water/Wastewater Utility Operating Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Site/Subdivision Inspection	$544,827	10.00	$670,264	10.00	$671,425	10.00	$694,235	10.00	$694,235	10.00
Subtotal	$888,875	18.35	$1,287,679	18.35	$1,288,819	18.35	$1,388,041	18.35	$1,388,041	18.35
WASTEWATER TREATMENT										
Biosolids Plant Operations	$3,950,238	39.00	$5,552,441	39.00	$5,457,064	39.00	$5,623,010	40.00	$5,623,010	40.00
Wastewater Plant Maintenance	$4,913,964	67.84	$5,117,899	67.84	$5,067,281	67.84	$5,442,188	67.72	$5,442,188	67.72
Wastewater Plant Operations	$9,068,825	43.95	$9,610,401	43.95	$9,373,515	43.95	$9,673,361	41.95	$9,673,361	41.95
Subtotal	$17,933,027	150.79	$20,280,741	150.79	$19,897,860	150.79	$20,738,559	149.67	$20,738,559	149.67
WASTEWATER TREATMENT SUPPORT										
Wastewater Environmental and Regulatory Support	$351,277	3.50	$366,408	3.50	$368,368	3.50	$393,179	3.50	$393,179	3.50
Wastewater Treatment and Support Laboratory	$912,822	10.00	$852,446	10.00	$897,327	10.00	$1,276,464	16.20	$1,276,464	16.20
Wastewater Treatment Engineering	$684,268	9.04	$897,917	9.04	$921,728	9.04	$941,761	9.04	$941,761	9.04
Subtotal	$1,948,367	22.54	$2,116,771	22.54	$2,187,423	22.54	$2,611,404	28.74	$2,611,404	28.74
WATER TREATMENT										
Water Plant Maintenance	$4,100,721	60.96	$4,627,144	60.96	$4,653,106	60.96	$4,632,638	61.08	$4,632,638	61.08
Water Plant Operations	$16,890,444	56.05	$16,663,245	56.05	$16,406,758	56.05	$17,367,094	54.05	$17,367,094	54.05
Subtotal	$20,991,165	117.01	$21,290,389	117.01	$21,059,864	117.01	$21,999,732	115.13	$21,999,732	115.13
WATER TREATMENT SUPPORT										
Water Environmental and Regulatory Support	$388,032	3.50	$523,612	3.50	$523,070	3.50	$688,912	5.50	$688,912	5.50
Water Treatment and Support Laboratory	$969,970	8.50	$985,467	8.50	$991,926	8.50	$893,613	7.70	$893,613	7.70
Water Treatment Engineering	$892,623	9.55	$965,082	9.55	$996,967	9.55	$1,016,064	9.55	$1,016,064	9.55
Subtotal	$2,250,626	21.55	$2,474,161	21.55	$2,511,963	21.55	$2,598,589	22.75	$2,598,589	22.75
SUPPORT SERVICES										

Austin Water Utility – 2007-08

Water/Wastewater Utility Operating Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Administration and Management	$1,044,590	15.00	$1,175,832	15.00	$1,199,211	15.00	$1,228,579	14.00	$1,228,579	14.00
Facility Expenses	$1,742,054	13.00	$1,905,003	13.00	$1,950,230	13.00	$2,075,532	13.00	$2,075,532	13.00
Financial Monitoring / Budgeting	$1,926,584	31.45	$2,157,624	31.45	$2,194,834	31.45	$2,511,644	33.75	$2,511,644	33.75
Information Technology Support	$2,079,968	20.00	$2,769,713	20.00	$2,759,856	20.00	$2,937,272	19.00	$2,937,272	19.00
Personnel / Training	$1,367,125	19.00	$1,423,974	19.00	$1,435,508	19.00	$1,492,420	19.00	$1,492,420	19.00
PIO / Community Services	$516,493	4.85	$495,473	4.85	$509,381	4.85	$501,121	4.85	$501,121	4.85
Purchasing / M/WBE	$464,176	9.30	$550,302	9.30	$552,089	9.30	$631,000	10.00	$631,000	10.00
Vehicle / Equipment Maintenance	$491,313	10.00	$628,285	10.00	$624,098	10.00	$740,998	10.00	$740,998	10.00
Subtotal	$9,632,303	122.60	$11,106,206	122.60	$11,225,207	122.60	$12,118,566	123.60	$12,118,566	123.60
TRANSFERS & OTHER REQUIREMENTS										
Debt Interest and Commission	$289,654	0.00	$60,597	0.00	$60,597	0.00	$60,597	0.00	$60,597	0.00
Debt Transfers	$118,877,951	0.00	$140,875,188	0.00	$138,521,237	0.00	$159,211,964	0.00	$159,211,964	0.00
Interfund Transfers	$48,450,007	0.00	$55,019,577	0.00	$55,019,577	0.00	$78,125,142	0.00	$78,125,142	0.00
Other Requirements	$12,922,412	0.00	$18,333,932	0.00	$17,741,859	0.00	$17,336,600	0.00	$17,336,600	0.00
Subtotal	$180,540,024	0.00	$214,289,294	0.00	$211,343,270	0.00	$254,734,303	0.00	$254,734,303	0.00
Total	$298,975,196	1032.60	$341,588,037	1035.60	$338,611,347	1035.60	$394,740,981	1035.60	$394,740,981	1035.60

Austin Water Utility – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
BILLING AND CUSTOMER SERVICES										
Customer Service	$0	0.00	$0	0.00	$0	0.00	$8,018	0.00	$8,018	0.00
Subtotal	$0	0.00	$0	0.00	$0	0.00	$8,018	0.00	$8,018	0.00
COLLECTION SYSTEM OPERATIONS AND MAINTENANCE										
Collection Pipeline Maintenance	$15,419	0.00	$42,000	0.00	$42,000	0.00	$0	0.00	$0	0.00
Wastewater Collection Service Connection	$722	0.00	$100	0.00	$100	0.00	$100	0.00	$100	0.00
Wastewater Pipeline Rehabilitation & Construction	$36,798	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$52,939	0.00	$42,100	0.00	$42,100	0.00	$100	0.00	$100	0.00
COLLECTION SYSTEM SUPPORT										
Pretreatment (Industrial Waste Control)	$2,221	0.00	$2,500	0.00	$2,500	0.00	$0	0.00	$0	0.00
Wastewater TV Inspection, Inflow & Infiltration	$313	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$2,534	0.00	$2,500	0.00	$2,500	0.00	$0	0.00	$0	0.00
DISTRIBUTION SYSTEM OPERATIONS AND MAINTENANCE										
Distribution Pipeline Maintenance	$12,332	0.00	$27,000	0.00	$27,000	0.00	$27,000	0.00	$27,000	0.00
Metering Services	$0	0.00	$0	0.00	$320	0.00	$0	0.00	$0	0.00
Valve and Hydrant	$1,508	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Water Pipeline Rehabilitation & Construction	$74,970	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$88,810	0.00	$27,000	0.00	$27,320	0.00	$27,000	0.00	$27,000	0.00
ONE STOP SHOP										
Site/Subdivision Inspection	$0	0.00	$19,504	0.00	$19,504	0.00	$0	0.00	$0	0.00
Subtotal	$0	0.00	$19,504	0.00	$19,504	0.00	$0	0.00	$0	0.00
WASTEWATER TREATMENT										
Wastewater Plant Maintenance	$1,882	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00

Austin Water Utility – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Subtotal	$1,882	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
WASTEWATER TREATMENT SUPPORT										
Wastewater Environmental and Regulatory Support	$3,000	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$3,000	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
WATER TREATMENT										
Water Plant Maintenance	$18,544	0.00	$3,000	0.00	$6,500	0.00	$3,000	0.00	$3,000	0.00
Water Plant Operations	$11,020	0.00	$16,381	0.00	$16,381	0.00	$16,381	0.00	$16,381	0.00
Subtotal	$29,564	0.00	$19,381	0.00	$22,881	0.00	$19,381	0.00	$19,381	0.00
WATER TREATMENT SUPPORT										
Water Treatment and Support Laboratory	$980	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Water Treatment Engineering	$13,792	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$14,772	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
SUPPORT SERVICES										
Financial Monitoring / Budgeting	$240,696	0.00	$213,000	0.00	$213,000	0.00	$213,000	0.00	$213,000	0.00
Subtotal	$240,696	0.00	$213,000	0.00	$213,000	0.00	$213,000	0.00	$213,000	0.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$36,885	0.00	$15,000	0.00	$15,000	0.00	$15,000	0.00	$15,000	0.00
Subtotal	$36,885	0.00	$15,000	0.00	$15,000	0.00	$15,000	0.00	$15,000	0.00
Total	$471,082	0.00	$338,485	0.00	$342,305	0.00	$282,499	0.00	$282,499	0.00

Wildland Conservation Fund – 2007-08

Purpose and Nature of Fund

The Wildland Conservation Fund (formerly known as the Balcones Canyonlands Preserve Fund) implements the Balcones Canyonlands Conservation Plan: Shared Vision, which provides for management and administration by the City of Austin and Travis County of a regional preserve system for endangered species. Program Activities of the entities are covered under a federal Endangered Species Act section 10(a) permit issued in May 1996. Funding support for implementation of the plan and permit is shared between the City of Austin and Travis County, while each entity is independently responsible for operations and maintenance of preserve lands that they own or acquire.

Factors Affecting Funding

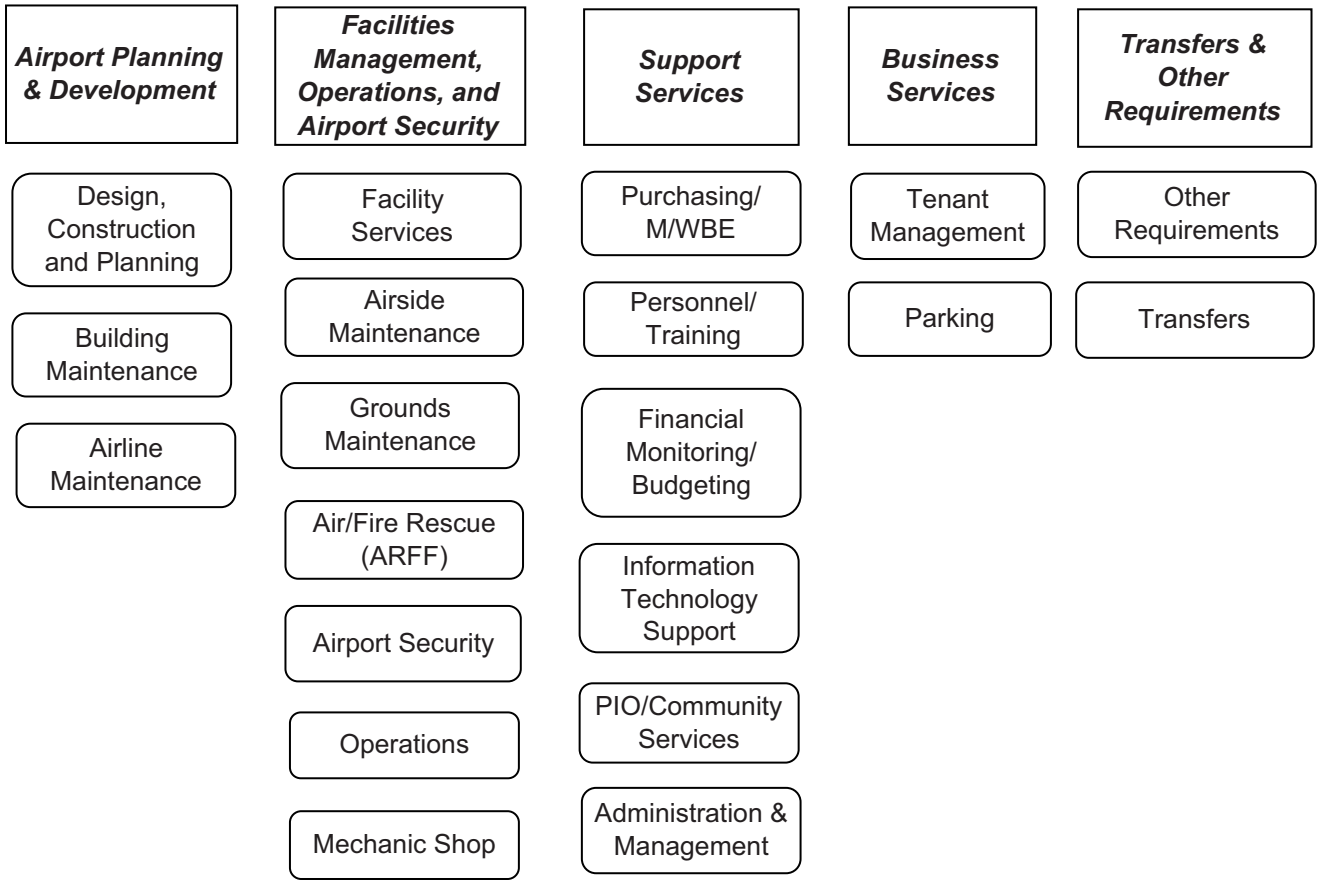
The Wildland Conservation Fund is funded by payments of permit fees.

Factors Affecting Requirements

Requirements for the maintenance of the Balcones Canyonlands Preserves are approved to be $3,000,000. This year's expenditures will be used for land acquisition and the purchase of fencing.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$1,403,296	$250,000	$455,000	$350,000	$350,000
Requirements	$7,244	$250,000	$250,000	$3,000,000	$3,000,000

Aviation – 2007-08



LEGEND= ***Program*** Activity

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$73,011,355	$73,929,334	$78,371,142	$81,904,000	$81,904,000
Transfers In	$7,066,367	$6,820,516	$6,820,516	$6,879,187	$6,879,187
Requirements	$63,834,866	$68,485,353	$67,539,955	$75,610,839	$75,614,939
Contribution to Capital Fund	$16,719,755	$12,264,497	$18,199,392	$13,172,348	$13,168,248
Full-time Equivalents (FTEs)	328.00	340.00	340.00	348.00	348.00

Aviation — 2007-08

Mission

The mission of the Aviation Department is to provide quality airport facilities and services by focusing on our customers' needs, our employees' work environment, continuously improving our operations, and preparing for the future. To help the department achieve its mission the following goals have been developed:

Goals

- Deliver exceptional service experience…
  - Ranked at 4 or above (5.0 scale) in the overall customer satisfaction score in the Quality Service Survey conducted by the Airports Council International.
- Build the best team in the industry…
  - Maintain the number of lost time injuries to 12 or less.
- Achieve superior financial results…
  - Achieve the goal of $9.92 or more on Non airline revenue per enplaned passenger.
- Improve the way we do business…
  - Conduct a minimum of 1,000 badge checks at the airport annually.

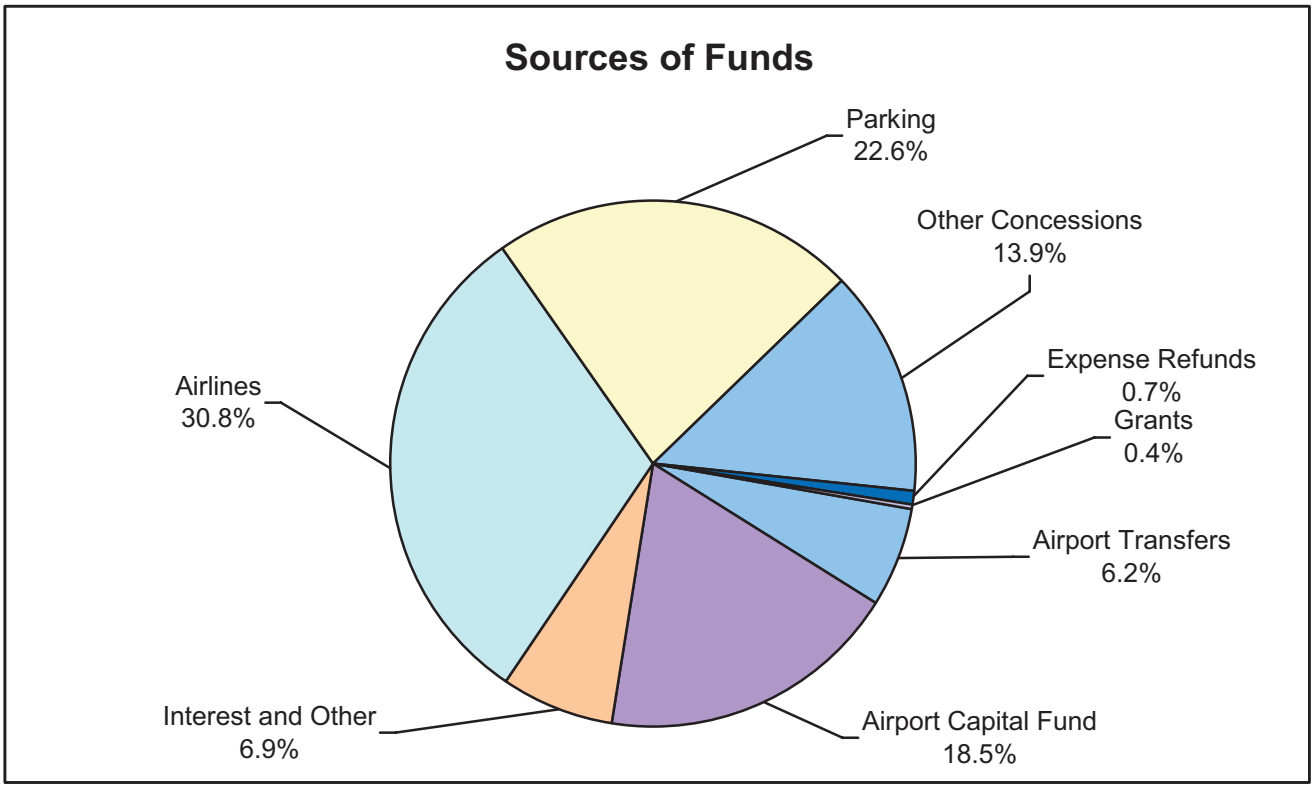
To assist the department in measuring how well the goals are being met, key indicators have been developed along with appropriate performance measures. The budget submitted by the Aviation Department supports these goals.

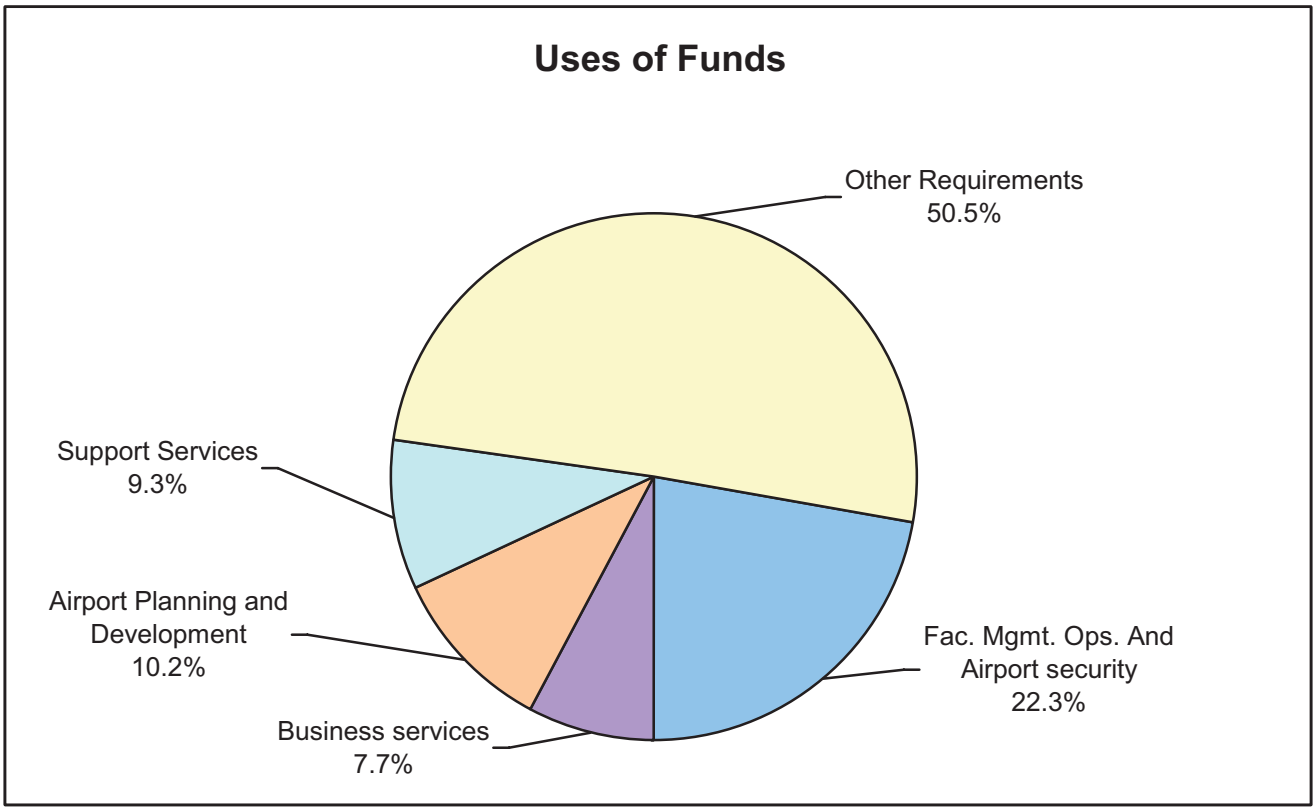
Key Indicators

The Key Indicators used by the Aviation Department include:

- Non airline revenue per enplaned passenger
- Airline cost per enplaned passenger
- Lost time injury rate
- Overall customer satisfaction score on the Quality Service Survey conducted by the Airports Council International
- Number of badge checks

Aviation — Total Budget $111.8 million



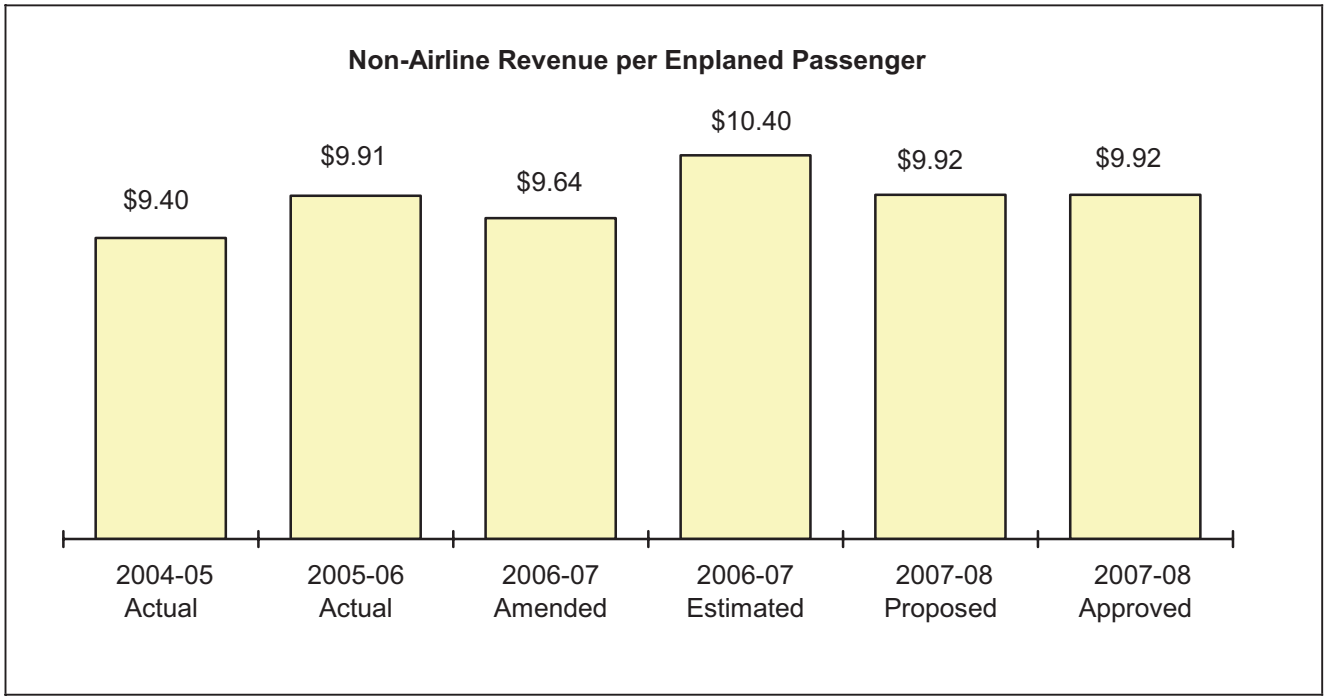


Aviation — Total Budget $111.8 million

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$73,011,355	$73,929,334	$78,371,142	$81,904,000	$81,904,000
Transfers In	$7,066,367	$6,820,516	$6,820,516	$6,879,187	$6,879,187
Requirements	$63,834,866	$68,485,353	$67,539,955	$75,610,839	$75,614,939
Transfer to Capital Fund	$16,719,755	$12,264,497	$18,199,392	$13,172,348	$13,168,248
Airport Capital Fund					
Revenue	$1,361,416	$1,215,000	$1,720,000	$1,720,000	$1,720,000
Transfers In	$19,140,304	$16,826,916	$21,028,681	$18,734,767	$18,730,667
Requirements	$17,625,607	$21,820,516	$18,813,516	$21,879,187	$21,879,187
Full-time Equivalents (FTEs)	328.00	340.00	340.00	348.00	348.00
Grants	$756,435	$891,099	$889,149	$200,000	$400,000
Expense Refunds	$958,315	$793,439	$797,924	$723,368	$723,368

Budget Highlights

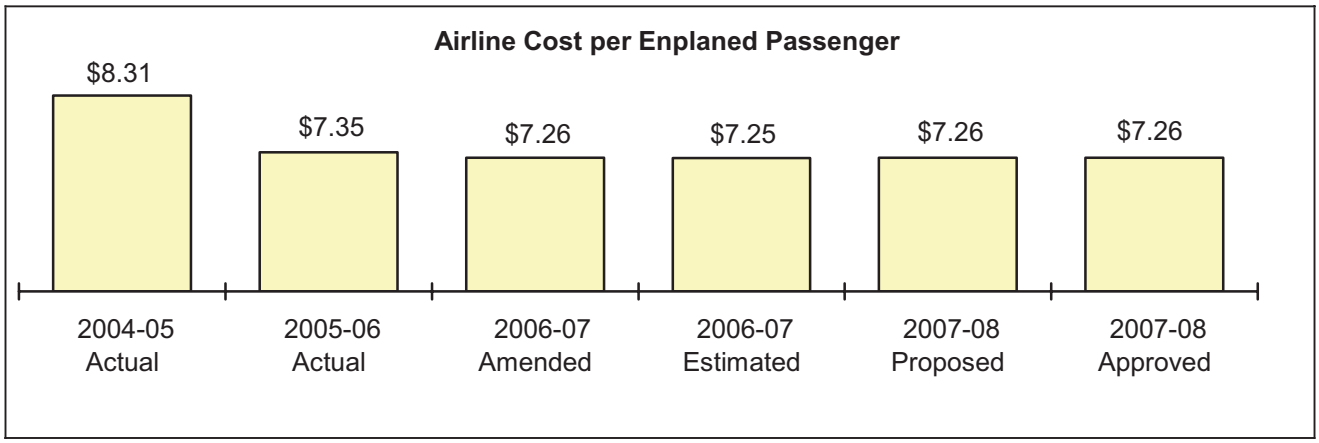
In the FY 2007-08 Approved Operating Budget, the Airport Fund receives 41.4% of its total revenue from airlines and 56.6% from non-airline fees, such as parking, concessions, rentals and other fees. Landing fees and terminal lease revenue are projected to increase 8.7%, while non-airline revenue is expected to increase 11.7% due to projected increases in parking and concession revenues. To ensure adequate funding for debt service coverage, a $6.9 million transfer from the Airport Capital Fund is made to the Operating Fund. Aviation's goal is to generate at least $9.92 of non-airline revenue per enplaned passenger in FY 2007-08.



Aviation — Total Budget $111.8 million

The airline cost per enplaned passenger is one of the Department of Aviation's key indicators and a key indicator of the airport industry. This measure is a function of airport costs and enplanement trends. The FY 2007-08 Approved Budget's airline costs include $17.6 million in landing fees and $16.3 million in terminal rent and other fees. The airlines' landing fees are based on the estimated landed weight of commercial and cargo carriers and are set to recover the City's costs for the construction, operation, and maintenance of the airfield. Terminal rents are paid by the airlines and are intended to recover the capital, operating, and maintenance costs associated with the airlines' use of the terminal.

The airline cost per enplaned passenger goal for FY 2007-08 is $7.26, which reflects the 11.7% increase in operating costs. The FY 2007-08 goal is the same as the FY 2006-07 budget; it remained flat due to the projected increase in enplaned passengers counterbalancing the increase in operating costs. The Department's cost per enplaned passenger remains reasonable when compared to other recently expanded airports whose costs range from $3.47 to $13.58. Providing quality facilities while controlling costs contributes to maintaining a reasonable cost per enplaned passenger.



The FY 2007-08 Approved Budget includes $43.0 million for operations and maintenance at Austin-Bergstrom International Airport, which is a 10.6% increase over the FY 2006-07 Amended amount. An Airport Security Coordinator position is transferred from PSEM to Aviation with a net effect of $25,170. In addition, the FY 2007-08 Approved Budget includes seven new positions; one is in the support services program and six are in planning and development. The support services position is a Network Systems Administrator Senior. The addition of six business services positions includes an Administrative Assistant, two Electronic Technicians, two Airport Equipment Technicians, and an Equipment Mechanic Helper. The technical positions will provide support for the various systems in operation at ABIA such as the baggage handling system, the security systems, and the fire protection system. Debt Service requirements total $16.7 million, which is an increase of $0.4 million. Projected revenue in excess of requirements, $13.2 million, is to be transferred to the Airport Capital Fund and used for capital improvement projects.

Employee Benefits

The Approved Budget includes an increase of $550,993 for employee Pay for Performance and $357,340 for anticipated changes in health contributions.

The Approved Budget also includes an amendment from the dias which increased appropriations in the amount of $4,100 for a bilingual stipend program for employees utilizing Asian languages.

Capital Budget

The FY2007-08 Approved Capital Budget includes:

- $25,250,626 for ABIA Terminal Improvements

Significant Revenue and Expenditure Changes by Program

Revenue Changes	**Dollars**	**FTEs**
1. The Approved Budget includes an increase of $4,407,667 for revenue from parking and concessions due to projected passenger growth at Austin-Bergstrom International Airport.	$4,407,667	
2. The Approved Budget includes an increase of $2,718,999 for revenue from landing fees and airline terminal rent due to higher landed weights.	$2,718,999	
3. The Approved Budget includes an increase of $447,999 for revenue from other rentals and fees mainly due to rentals for land leased for a new airport terminal and related facilities.	$447,999	
4. Interest income is projected to increase $400,001 due to higher investment balances.	$400,001	
5. An increase of $58,671 in transfers from the Capital Fund assures adequate funding for debt service coverage and operating fund requirements.	$58,671	

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $550,993 for salary increases associated with Pay for Performance in FY 2008. An additional $357,340 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $6,937 increase for the Awards and Recognition program.	$915,270	
The Approved Budget includes an incremental increase of $25,802 for a 2 percent service incentive enhancement pay to non-civil service employees.	$25,802	
The Approved Budget includes a total stipend of $135,891, which is an incremental increase of $12,084, to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil service employees.	$12,084	
The Approved Budget includes $146,671 for the implementation of a market study.	$146,671	
The Approved Budget includes an increase of $6,528 for the annualized cost of the implementation of a bilingual pay program in FY 2007.	$6,528	
2. Facilities Management, Operations and Airport Security		
Interdepartmental service costs increased $336,502 primarily due to the collective bargaining increases for all firefighters.	$336,502	
Aviation has included an additional $168,109 for the reimbursement of PSEM expenses; this is mainly due to expenses associated with salaries, training, and health insurance.	$168,109	

	Dollars	FTEs
Five Security Grounds Transportation Controller positions and four Building and Ground Assistant positions will be reclassified to Airport Operations Coordinators at a total cost of $217,001. Reclassing one Airport Security Coordinator will cost $41,447. Twelve new temporary Airport Operations Coordinators are included at a total cost of $511,594. The additional personnel are needed to meet the Transportation Security Administration (TSA) security requirements and to relieve PSEM of performing non-law enforcement responsibilities.	$770,042	
An Airport Police Officer position will be transferred from PSEM to Aviation and reclassified to an Airport Security Coordinator with a net increase of $25,170.	$25,170	1.00
Five temporary Building and Grounds Assistant positions are included at a total cost of $122,032 to replace the four positions reclassified to Airport Operations Coordinators.	$122,032	
Funding in the amount of $78,747 is included for overtime, holiday worked and shift differential. Clothing allowance and clothing materials are projected to increase $21,680.	$100,427	
The Combined Transportation, Emergency & Communications (CTECC) costs are included at $78,664.	$78,664	
The Approved Budget includes $56,000 for household/cleaning supplies.	$56,000	
The five year checkpoints grant agreement between Homeland Security Transportation Security Administration (TSA) and the Aviation Department ended in FY2006-07, decreasing the grant reimbursement by $567,849.	$567,849	
Fuel costs are projected to increase $10,907.	$10,907	
3. <u>Business Services</u>		
Costs are projected to increase $50,000 for equipment for the parking revenue control system. Funding of $64,665 is included for parking credit card processing fees increases. Fuel costs are expected to increase $26,703.	$141,368	
4. <u>Airport Planning and Development</u>		
Utilities are projected to increase $211,672	$211,672	
The Approved Budget includes $135,000 for the purchase of computer equipment for the airport security system.	$135,000	
Two Electronic Technician III positions are included for the building maintenance section at a total cost of $123,107 to maintain the airport's security systems including security equipment, alarm systems, and fire protection.	$123,107	2.00
One Administrative Assistant position is included at a total cost of $40,890. This position will be shared by the building maintenance and airline services sections.	$40,890	1.00

	Dollars	FTEs
Funding is approved for two Airport Equipment Technician Sr. positions and one Equipment Mechanic Helper at a total cost of $152,477 to maintain the new baggage handling system.	$152,477	3.00
Expenses for bridges and carousels are expected to increase by $85,000. The Approved Budget includes $55,620 for additional building materials and small tools.	$140,620	
5. Support Services		
Grant reimbursements are expected to decrease by $101,250.	$101,250	
Training costs are projected to increase $50,632. An additional $20,000 has been included for consultant services related to training.	$70,632	
Expense refunds are projected to decrease $100,071 due to a 15% telephone rate decrease to the Airport tenants.	$100,071	
Reclassing one Airport Commercial Development Manager and one Business Process Consultant position will cost $57,541.	$57,541	
The Approved Budget includes a Network Systems Administrator Sr. at a total cost of $86,234. This position will maintain new software systems coming on-line in FY2008.	$86,234	1.00
Marketing costs are projected to increase by $300,000. Promotional expenses are included in the amount of $500,000. This funding is needed for incentives to airlines that provide multiple new non-stop flights to currently unserved international destinations.	$800,000	
Printing and advertising costs are expected to increase $22,000. Temporary costs are projected to increase $30,000 for the planning of the FY2009 Airport Council International conference to be held in Austin.	$52,000	
Additional funding of $63,133 is included for liability insurance premiums	$63,133	
6. Transfers/Other Requirements		
The transfer to the GO Debt Service Fund will decrease $5,002. The transfer to the Airport Revenue Bond Debt Service will increase by $118,310. The transfer to the Airport Variable Rate Notes debt service is increased $309,763 due to higher interest rates.	$423,071	
The Trunked Radio transfer will increase at a cost of $1,241.	$1,241	
The Citywide Administrative Support transfer will increase $123,506. The Communications and Technology Management transfer will increase $87,305 and the Accrued Payroll transfer will increase $73,000.	$283,811	
The transfer to the Operating Reserve Fund will increase by $588,500.	$588,500	
The contribution to the Airport Capital Fund will increase by $907,851, which reflects the excess of available funds over total requirements.	$907,851	
The following changes were approved by Council at Budget Adoption:		
An additional $4,100 has been included for a bilingual stipend program for Asian languages.	$4,100	

Aviation – 2007-08

Airport Operating Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
AIRPORT PLANNING AND DEVELOPMENT										
Airline Maintenance	$0	0.00	$1,518,904	0.00	$1,536,200	17.33	$1,959,253	20.50	$1,959,253	20.50
Building Maintenance	$7,978,005	47.70	$7,400,450	49.15	$7,420,444	31.82	$8,032,557	33.50	$8,032,557	33.50
Design, Construction and Planning	$943,253	13.00	$1,201,444	13.60	$1,282,210	14.60	$1,335,827	13.00	$1,335,827	13.00
Subtotal	$8,921,258	60.70	$10,120,798	62.75	$10,238,854	63.75	$11,327,637	67.00	$11,327,637	67.00
BUSINESS SERVICES										
Parking	$7,318,677	2.00	$8,050,579	1.25	$7,634,284	1.25	$8,208,913	1.25	$8,208,913	1.25
Tenant Management	$468,944	7.30	$443,216	5.25	$386,120	5.25	$368,659	4.25	$368,659	4.25
Subtotal	$7,787,620	9.30	$8,493,795	6.50	$8,020,404	6.50	$8,577,572	5.50	$8,577,572	5.50
FACILITIES MGMT, OPERATIONS, AND AIRPORT SECURITY										
Air/Fire Rescue (ARFF)	$3,937,817	0.00	$4,110,728	0.00	$4,124,955	0.00	$4,447,230	0.00	$4,447,230	0.00
Airport Security	$6,555,170	56.00	$7,127,599	64.10	$6,941,188	64.10	$9,288,840	69.00	$9,288,840	69.00
Airside Maintenance	$1,100,606	19.20	$1,320,872	19.35	$1,368,875	19.35	$1,399,914	19.00	$1,399,914	19.00
Facility Services	$4,724,543	83.03	$5,569,297	88.90	$5,381,433	88.90	$5,847,363	85.00	$5,851,463	85.00
Grounds Maintenance	$1,038,597	19.77	$1,236,927	19.35	$1,165,778	19.35	$1,279,398	19.00	$1,279,398	19.00
Mechanic Shop	$1,094,266	6.10	$1,227,938	6.15	$1,177,140	5.15	$1,257,438	6.00	$1,257,438	6.00
Operations	$1,116,941	17.20	$1,285,181	17.40	$1,209,444	17.40	$1,250,664	16.00	$1,250,664	16.00
Subtotal	$19,567,941	201.30	$21,878,542	215.25	$21,368,813	214.25	$24,770,847	214.00	$24,774,947	214.00
SUPPORT SERVICES										
Administration and Management	$1,233,586	10.00	$1,485,214	8.60	$1,493,466	8.60	$2,237,985	12.60	$2,237,985	12.60
Financial Monitoring / Budgeting	$881,281	10.00	$1,097,816	10.90	$941,451	10.90	$1,135,935	10.90	$1,135,935	10.90
Information Technology Support	$2,258,552	15.25	$3,521,844	14.25	$3,350,870	14.25	$3,574,893	15.25	$3,574,893	15.25
Personnel / Training	$523,779	7.00	$641,752	7.00	$624,674	7.00	$852,006	8.00	$852,006	8.00
PIO / Community Services	$885,654	9.45	$1,097,579	11.75	$1,087,669	11.75	$1,531,916	11.75	$1,531,916	11.75

Aviation – 2007-08

Airport Operating Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Purchasing / M/WBE	$264,603	5.00	$197,328	3.00	$184,102	3.00	$189,048	3.00	$189,048	3.00
Subtotal	$6,047,456	56.70	$8,041,533	55.50	$7,682,232	55.50	$9,521,783	61.50	$9,521,783	61.50
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$3,636,143	0.00	$2,928,079	0.00	$2,937,079	0.00	$3,377,582	0.00	$3,377,582	0.00
Transfers	$34,594,204	0.00	$29,287,103	0.00	$35,491,965	0.00	$31,207,766	0.00	$31,203,666	0.00
Subtotal	$38,230,347	0.00	$32,215,182	0.00	$38,429,044	0.00	$34,585,348	0.00	$34,581,248	0.00
Total	$80,554,621	328.00	$80,749,850	340.00	$85,739,347	340.00	$88,783,187	348.00	$88,783,187	348.00

Aviation – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
AIRPORT PLANNING AND DEVELOPMENT										
Building Maintenance	$111,491	0.00	$60,000	0.00	$60,000	0.00	$90,000	0.00	$90,000	0.00
Subtotal	$111,491	0.00	$60,000	0.00	$60,000	0.00	$90,000	0.00	$90,000	0.00
FACILITIES MGMT, OPERATIONS, AND AIRPORT SECURITY										
Airport Security	$3,120	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Airside Maintenance	$1,800	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Facility Services	$35,003	0.00	$5,600	0.00	$5,600	0.00	$5,600	0.00	$5,600	0.00
Grounds Maintenance	$605	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Mechanic Shop	$200	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Operations	$1,857	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$42,586	0.00	$5,600	0.00	$5,600	0.00	$5,600	0.00	$5,600	0.00
SUPPORT SERVICES										
Administration and Management	$12,090	0.00	$4,800	0.00	$0	0.00	$4,800	0.00	$4,800	0.00
Information Technology Support	$791,019	0.00	$723,039	0.00	$732,324	0.00	$622,968	0.00	$622,968	0.00
Personnel / Training	$129	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
PIO / Community Services	$1,000	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$804,238	0.00	$727,839	0.00	$732,324	0.00	$627,768	0.00	$627,768	0.00
Total	$958,315	0.00	$793,439	0.00	$797,924	0.00	$723,368	0.00	$723,368	0.00

Aviation – 2007-08

Grants

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
FACILITIES MGMT, OPERATIONS, AND AIRPORT SECURITY										
Airport Security	$756,435	0.00	$789,849	0.00	$789,849	0.00	$200,000	0.00	$200,000	0.00
Subtotal	$756,435	0.00	$789,849	0.00	$789,849	0.00	$200,000	0.00	$200,000	0.00
SUPPORT SERVICES										
Information Technology Support	$0	0.00	$101,250	0.00	$99,300	0.00	$0	0.00	$0	0.00
Personnel / Training	$0	0.00	$0	0.00	$0	0.00	$0	0.00	$200,000	0.00
Subtotal	$0	0.00	$101,250	0.00	$99,300	0.00	$0	0.00	$200,000	0.00
Total	$756,435	0.00	$891,099	0.00	$889,149	0.00	$200,000	0.00	$400,000	0.00

Aviation – 2007-08

Airport Capital Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
TRANSFERS & OTHER REQUIREMENTS										
Transfers	$17,625,607	0.00	$21,820,516	0.00	$18,813,516	0.00	$21,879,187	0.00	$21,879,187	0.00
Subtotal	$17,625,607	0.00	$21,820,516	0.00	$18,813,516	0.00	$21,879,187	0.00	$21,879,187	0.00
Total	$17,625,607	0.00	$21,820,516	0.00	$18,813,516	0.00	$21,879,187	0.00	$21,879,187	0.00

Airport Capital Fund — 2007-08

Purpose and Nature of Fund

The Airport Capital Fund was established in September 1989 by ordinance authorizing the issuance of $30 million Airport System Prior Lien Revenue Bonds for new airport development. As specified in the ordinance, the Airport Operating Fund is required to transfer the excess of available funds over total requirements, less a reserve for future operating expenses, to the Airport Capital Fund on an annual basis. These funds may be used only for lawful purposes related to the Airport System, including expenditures associated with the Airport Capital Improvements Program (CIP).

Factors Affecting Funding

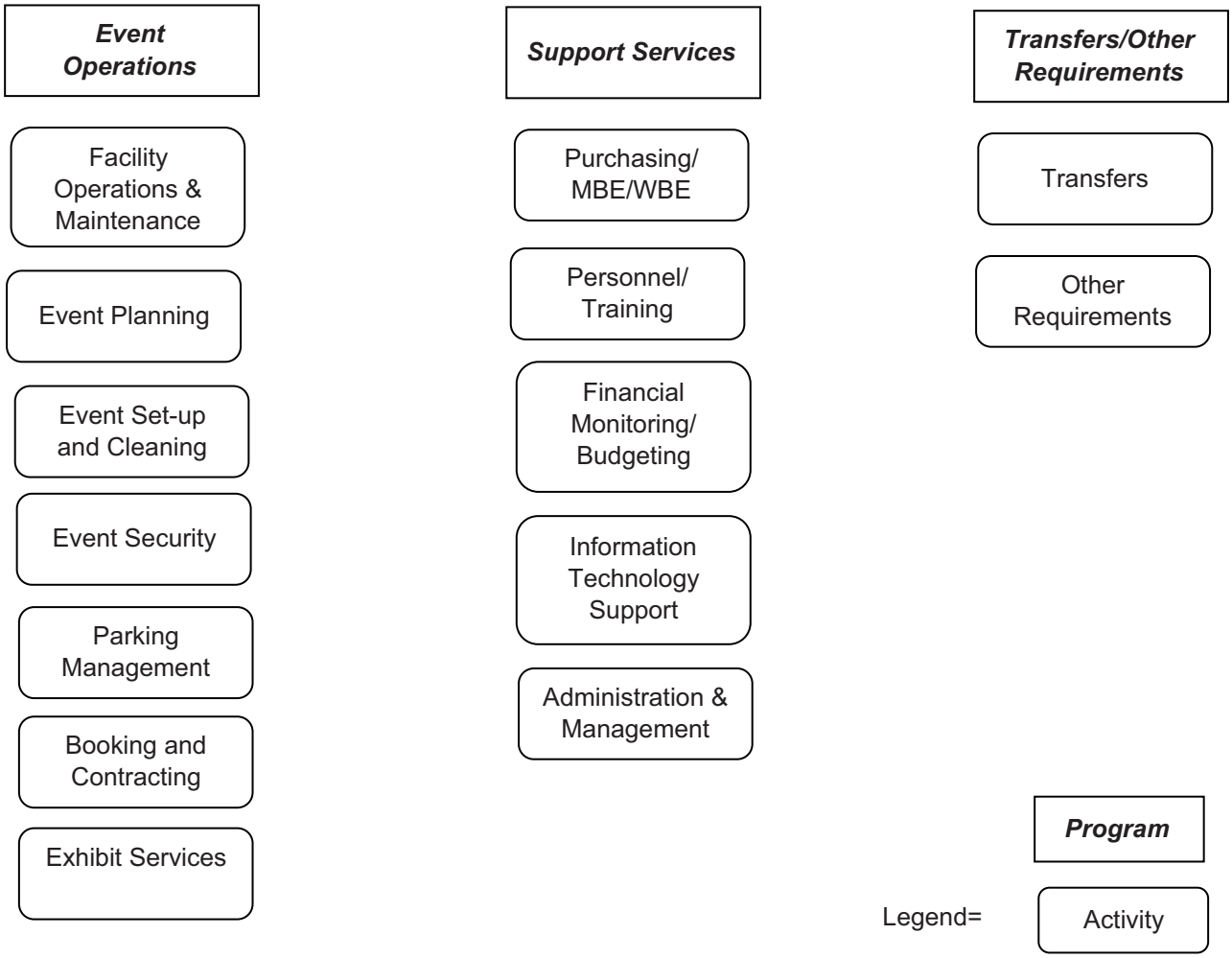
Total available funds of $20.5 million are projected for FY 2007-08. The major sources of available funds includes a projected transfer of $13.2 million from the Airport Operating Fund. A $0.6 million transfer from the General Fund is anticipated as reimbursement of the City's obligation to pay the Airport for amounts spent on the new State Aircraft Pooling Board facility at Austin-Bergstrom International Airport. Interest income of $1.7 million is also projected. Additionally, a projected transfer of $5.0 million is expected from the Passenger Facility Charge (PFC) Fund.

Factors Affecting Requirements

A transfer to Austin-Bergstrom International Airport CIP fund will provide $15.0 million in funding for capital projects associated with improvements at the new airport. Additionally, a $6.9 million transfer to the Operating Fund is anticipated to assure adequate funding for debt service coverage and Operating Fund requirements.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$1,361,416	$1,215,000	$1,720,000	$1,720,000	$1,720,000
Transfers in	$19,140,304	$16,826,916	$21,028,681	$18,734,767	$18,730,667
Requirements	$17,625,607	$21,820,516	$18,813,516	$21,879,187	$21,879,187

Austin Convention Center Department — 2007–08



Convention Center Department	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Convention Center and Tax Funds					
Revenue	$32,939,750	$28,835,468	$31,785,822	$34,377,638	$34,248,411
Requirements	$24,982,501	$32,907,421	$31,833,724	$40,258,897	$40,129,670
Full-time Equivalents (FTEs) - Conv Ctr.	162.25	165.25	165.25	181.75	184.75
Venue Project Fund					
Revenue	$8,225,777	$7,995,501	$9,170,593	$9,620,999	$9,620,999
Requirements	$4,798,003	$5,958,878	$5,975,808	$5,969,878	$5,969,878
Palmer Events Center (PEC) Combined Funds					
Revenue	$8,717,401	$7,335,733	$8,647,159	$9,248,423	$9,248,423
Requirements	$6,606,426	$7,838,921	$7,704,861	$8,770,920	$8,770,920
Full-time Equivalents (FTEs) - PEC Operating	34.50	34.50	34.50	31.00	31.00
Full-time Equivalents (FTEs) - PEC Garage	6.25	6.25	6.25	5.25	5.25

Austin Convention Center Department — 2007-08

Mission

The central mission of the Austin Convention Center Department is to provide outstanding event facilities and services to our customers so they can have a positive experience.

Goals

The following competitive future goals will focus the Convention Center Department's efforts on achieving its mission:

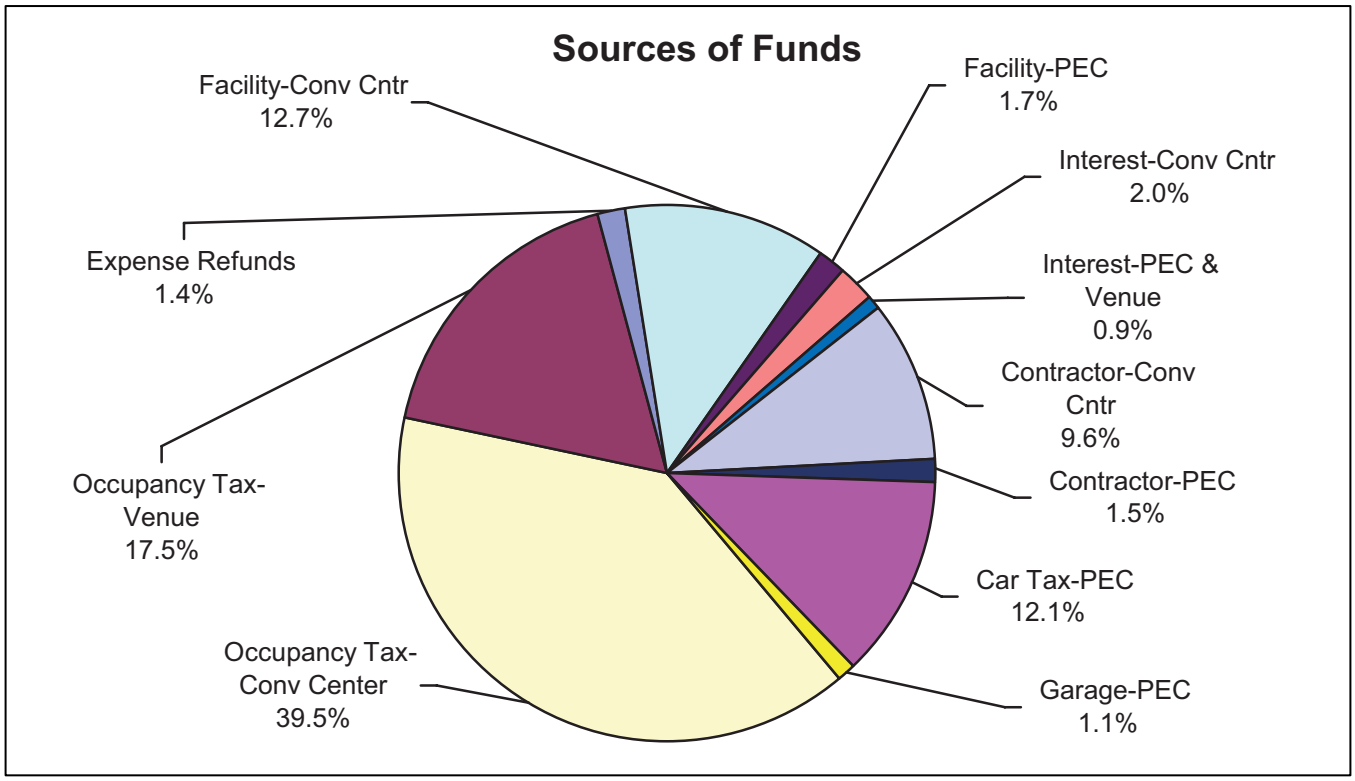
- Achieve a high level of customer satisfaction each year by exceeding a rating of 4.55 (5.0 scale)
- Continue the financial success of the department whereby total revenue exceeds requirements
    - Maintain an ending balance greater than $0 at all times
- Meet the needs of our customers for technology
    - Percentage of technology needs met to exceed 4.55 (5.0 scale) on the customer survey
- Maintain adequate staffing for all Convention Center facilities as needed
- Continue to add to the local economy through Austin's hospitality industry
    - Actual Hotel Occupancy Tax Collections in FY 2007-08 to meet or exceed actual collections in FY 2006-07

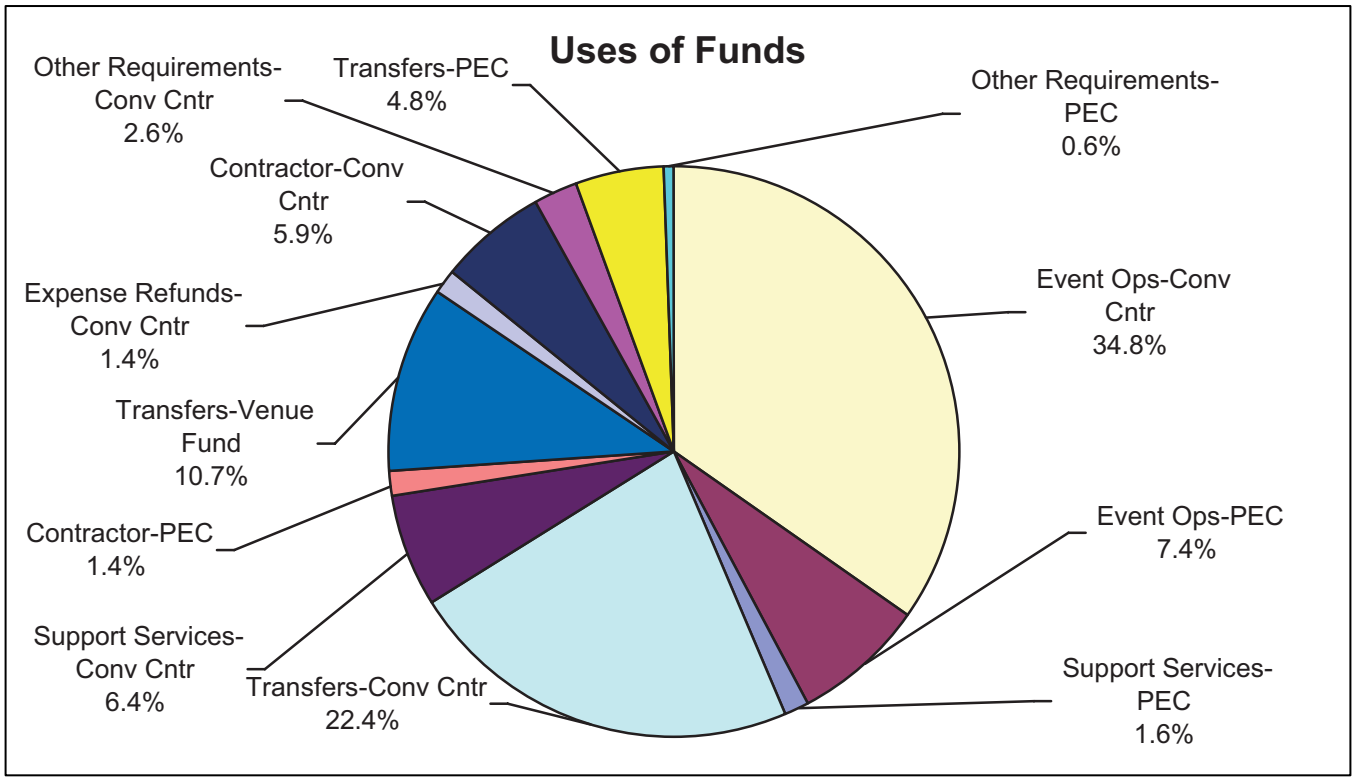
Key Indicators

To help the department track how well the goals are being met, key indicators have been developed along with appropriate program and activity performance measures. The Convention Center Department has selected the following key indicators to evaluate our overall performance:

- Client Evaluation Ratings
- Percentage of Clients indicating they would schedule another event at the Convention Center
- Exhibition Hall Occupancy
- Hotel Tax Collections
- Combined Fund Balances

Austin Convention Center Department — Total Budget $55.6 million





Austin Convention Center Department — Total Budget $55.6 million

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Convention Center and Tax Funds					
Revenue	$32,939,750	$28,835,468	$31,785,822	$34,377,638	$34,248,411
Requirements	$24,982,501	$32,907,421	$31,833,724	$40,258,897	$40,129,670
Full-Time Equivalents (FTEs)	162.25	165.25	165.25	181.75	184.75
Venue Project Fund					
Revenue	$8,225,777	$7,995,501	$9,170,593	$9,620,999	$9,620,999
Requirements	$4,798,003	$5,958,878	$5,975,808	$5,969,878	$5,969,878
Palmer Events Center (PEC) Combined Funds					
Revenue	$8,717,401	$7,335,733	$8,647,159	$9,248,423	$9,248,423
Requirements	$6,606,426	$7,838,921	$7,704,861	$8,770,920	$8,770,920
Full-Time Equivalents (FTEs)-(PEC)	34.50	34.50	34.50	31.00	31.00
Full-Time Equivalents (FTEs)-Garage	6.25	6.25	6.25	5.25	5.25
Expense Refunds-Conv. Center	$522,858	$627,712	$627,712	$778,313	$778,313

Budget Highlights

Revenue and Expenses

The total FY 2008 budgeted revenue is 20.3% higher than FY 2007 budgeted revenue collections. Budgeted Hotel/Motel Occupancy Tax Fund collections for FY 2008 are 19.1% higher than the FY 2007 budgeted amounts and 4.9% above the FY 2007 estimated amounts. Car rental tax revenue in FY 2008 is 25.9% higher than the FY 2007 budget and 5.0% above the FY 2007 estimated amount. The FY 2008 Operating Budget includes funds to replace an aging equipment inventory, provide for IT-related technology purchases and maintain buildings. A transfer to the CIP Fund is included in the Approved Budget for improvements to the Convention Center facility. Twelve (12) new FTEs for the operations and maintenance and event set-up/cleaning areas, one (1) new FTE for the exhibit services area and two (2) new FTEs in the Personnel/Training activity were approved. Three (3) FTEs will be transferred from the PEC Operating Fund to the Parks & Recreation Department although the PEC will continue to fund those positions.

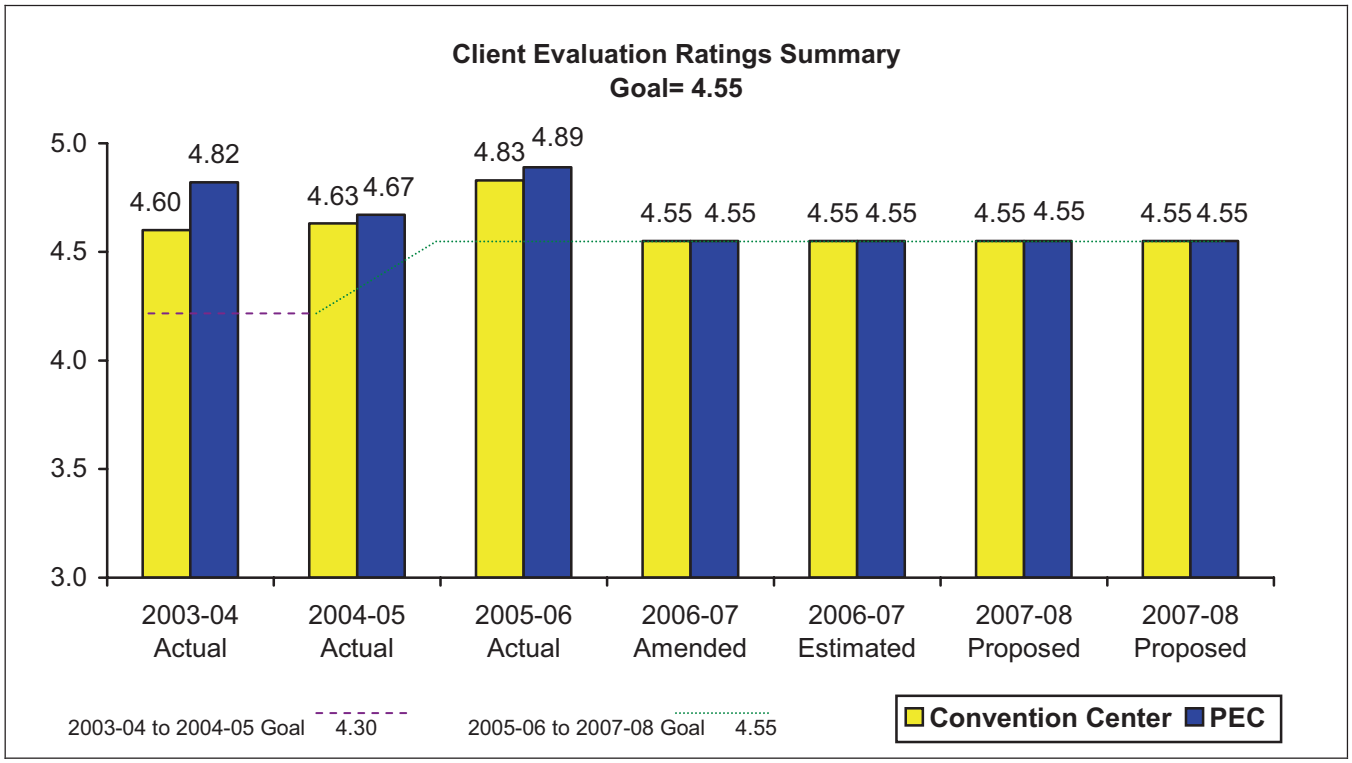
During budget adoption, an amendment from the dais to close the Austin City Store resulted in the transferring of three (3) FTEs and expenses of $396,084 from the Austin City Store to the Convention Center operating budget. The amendment also reduces the transfer of $258,084 from the Convention Center Operating Budget to the Austin City Store and increases the Convention Center's facility revenue by $138,000.

An additional amendment from the dais created two (2) new funds per the new requirements of the concession contracts dealing with the repair and replacement of equipment and the marketing and promotion of convention center concession business. This amendment reduced both revenue and expense in the Convention Center Operating Fund by a total amount of $267,227 respectively.

Customer Satisfaction

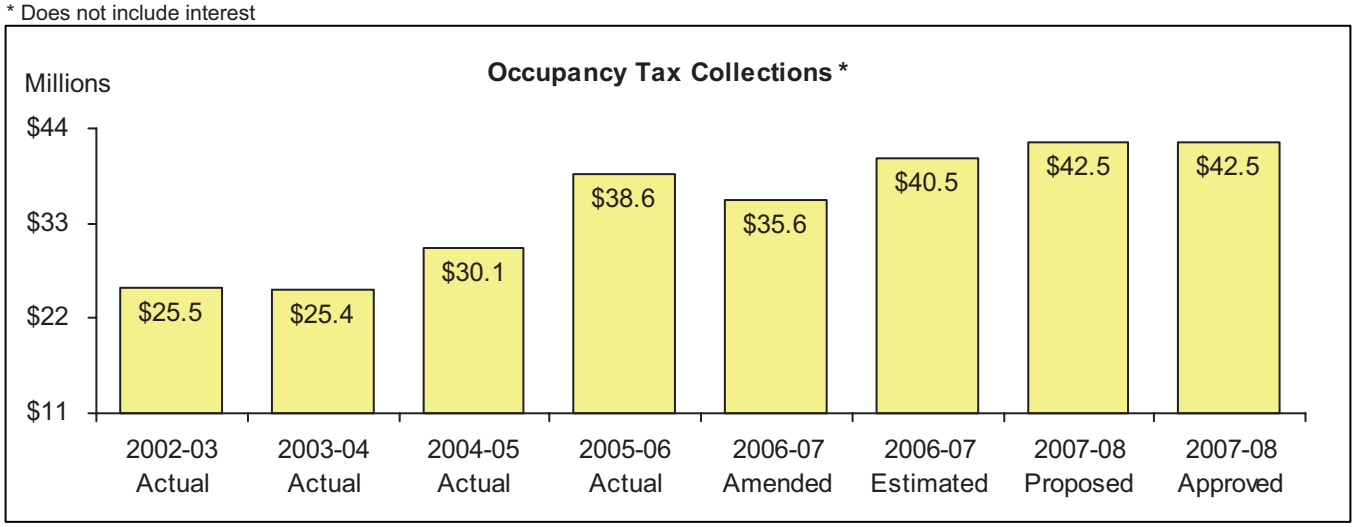
In order to maintain a high level of customer service, surveys of Convention Center clients and users are conducted on a routine basis. The survey results are used to continually monitor the quality of service and ensure that the needs of our customers are being met. The customer satisfaction survey identifies each activity area within the department and asks the customer to rate each activity. The FY 2008 customer satisfaction goal is 4.55 (on a 5.0 scale); the Department expects to achieve customer satisfaction ratings above 4.55 in each activity area during the upcoming budget year. Client survey services will be contracted out to an external vendor in FY 2008.

Austin Convention Center Department — Total Budget $55.6 million



Conventions and trade shows held at the Austin Convention Center facilities are a mechanism to attract out-of-town visitors to the city of Austin and to stay in local hotels. The Convention Center's ability to host these types of events directly affects Austin's economy. The money spent by visitors to Austin translates into increased retail sales for local businesses which in turn generates additional sales and hotel tax revenue for the City of Austin. The more favorable economic environment beginning in FY 2005 led to substantial increases in occupancy tax collections. Current collection trends in hotel tax remain very strong and have led to an increase in estimated hotel tax collections in FY 2007. Hotel tax collections are expected to perform well in FY 2008 and a 4.9% increase above FY 2007 estimated levels is projected.

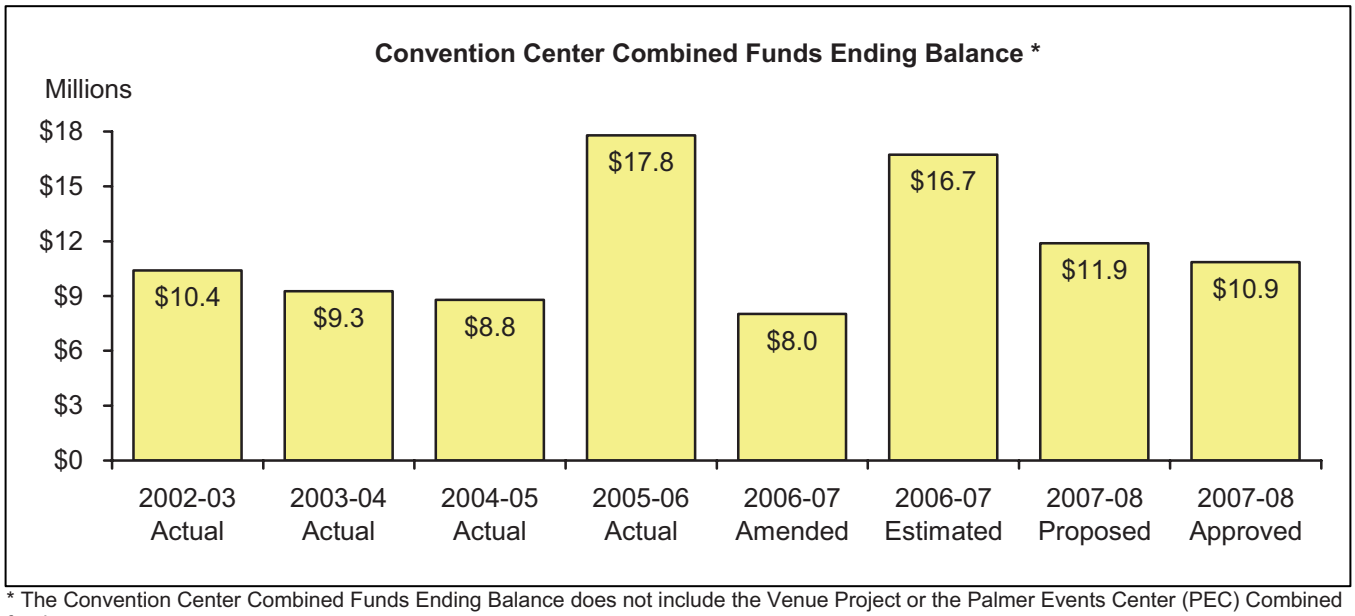
* Does not include interest



The following Combined Funds Ending Balance indicator measures the financial position of the Convention Center Department. It is important that the Convention Center Department maintain an appropriate level of

funding to provide for any unexpected financial needs since the Department receives no General Fund support. The FY 2007 estimated ending balance has increased above budget primarily due to a higher estimated beginning balance, higher than anticipated hotel occupancy tax revenue collections and operating expenditure savings.

An amendment from the dais did reduce the initial proposed estimated ending balance by $1,000,981 due to an adjustment to GAAP with the creation of two (2) new funds per the new requirements of the concession contracts dealing with the repair and replacement of equipment and the marketing and promotion of convention center concession business.



* The Convention Center Combined Funds Ending Balance does not include the Venue Project or the Palmer Events Center (PEC) Combined funds.

Employee Benefits

The Approved Budget includes $246,243 for the Convention Center and $49,185 for Palmer Events Center Combined funds for an anticipated increase in Pay-for-Performance. The Approved Budget also includes $127,618 for the Convention Center and $25,490 for Palmer Events Center Combined funds for an anticipated service incentive enhancement.

The amendment from the dais to close the City Store added $4,978 for anticipated increases in Pay-for-Performance as well as $2,583 for an anticipated service incentive enhancement.

Capital Outlay

The FY 2007-08 Approved Budget includes funding for the following capital outlay items:

- $1,451,000 for Information Technology upgrades
- $1,561,500 for new and replacement equipment

With the closure of the City Store, the following capital outlay item is now part of the operating budget:

- $30,000 for a new Web server and software in the business center

Capital Budget

The FY 2007-08 Approved Capital Budget includes:

- $4,862,300 for Convention Center Improvements

Austin Convention Center Combined Funds-2007-08

Significant Revenue and Expenditure Changes by Program

Revenue Changes	**Dollars**	**FTEs**
1. Contractor revenue at the Convention Center is projected to increase $546,123 due to increased business activity.	$546,123	
2. The Convention Center's Hotel Occupancy Tax allocation is projected to increase by $3,410,427.	$3,410,427	
3. The Venue Project Fund's Hotel Occupancy Tax allocation is projected to increase by $1,515,746.	$1,515,746	
4. Facility revenue is projected to increase by $694,095.	$694,095	
5. The Approved Budget includes an increase of $309,126 for revenue from increases in Convention Center fees.	$309,126	
6. Convention Center interest earnings are anticipated to increase $582,399.	$582,399	
7. Venue Project Fund interest earnings are anticipated to increase $109,752.	$109,752	

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $246,243 for salary increases associated with Pay for Performance in FY 2008. An additional $173,678 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $5,977 increase for the Reward and Recognition program.	$425,898	
The Approved Budget includes an increase of $18,741 for a 2 percent service incentive enhancement pay to non-civil service employees.	$18,741	
The Approved Budget includes $27,411 for the implementation of a market study.	$27,411	
The Approved Budget includes an increase of $25,740 for the annualized cost of the implementation of a bilingual pay program in FY 2007 and the cost associated with increasing the number of participating employees in the program in FY 2008.	$25,740	
2. Event Operations		
Funding in the amount of $612,929 is included for thirteen (13) new full-time equivalents (FTEs) for the Operations, Maintenance, Event Setup/Cleaning and Exhibit Services activity.	$612,929	13.00
Vacancy savings will decrease by $172,981 as a result of filling two positions in the Booking and Contracting activity and two positions in the Event Security activity.	$172,981	

	Dollars	FTEs
One-time capital outlay costs of $1,515,500 were removed from the FY 2008 Approved Budget.	($1,515,500)	
Utility costs department-wide are expected to increase by $158,750.	$158,750	
The Convention Center will open a new gift shop concession in the Convention Center with anticipated costs of $10,000.	$10,000	
Event equipment replacements in the amount of $675,510 are needed to replace an aging inventory of equipment including tables, deck furniture, storage racks and hand dryers.	$675,510	
Full-year funding of $14,384 is included for the garage equipment contract.	$14,384	
Salary costs of $102,843 and 2.00 FTEs were transferred from PEC to the Convention Center's Event Setup/Cleaning activity.	$102,843	2.00
Salary costs of $35,933 and 0.5 FTE were transferred from the Convention Center to the PEC Exhibit Services activity.	($35,933)	(0.50)
The Approved Budget is increasing by $57,310 for the following items: clothing for new FTEs and other expenses at $9,946; reclassing one FTE in Booking and Contracting activity at $10,464; and artwork/window cleaning at $36,900.	$57,310	
Net expenses change by $145,207 in the Operations and Maintenance, Event Setup/Cleaning, Event Planning, and Event Security activities to provide increased manpower to operate and clean the facility.	$145,207	
Capital outlay equipment replacements are approved at $1,338,200 for portable risers, furniture, shop tools, lifts and radios.	$1,338,200	
The Approved Budget includes enhancements of the current security control access system, a replacement vehicle for the maintenance area and a power monitoring system totaling $76,000.	$76,000	
Approved is $750,000 for investments in information technology for a replacement server, upgrades of switches, sound system upgrades, a network upgrade and work order system software.	$750,000	
Costs of $39,200 are included for rentals of an additional trash compactor and cardboard baler to compact additional waste resulting from increased business activity.	$39,200	
Industry training, certifications and related costs primarily for maintenance, event set-up/cleaning and utility staff are included in the amount of $75,000.	$75,000	

	Dollars	FTEs
Household cleaning supplies have increased $60,000 in the Event Set-up/Cleaning activity.	$60,000	
Increased licensed police officer coverage for $24,360 is needed at the 5th Street garage to deter criminal activity in the area.	$24,360	
Radio and fleet maintenance and fuel charges have increased by $32,969.	$32,969	
An increase in the number of events utilizing security services has increased security contract and temporary staff usage in the Event Security activity by $64,296.	$64,296	
Funding of $538,050 is included in the Approved Budget for maintenance contract increases for elevator and escalator service, the fire alarm system, security and hardware/software. A new contract to maintain pavers and sidewalks is also included.	$538,050	
Funding of $33,300 is included for upgrades to signage and lighting in the Brazos Street Garage to promote a safer environment.	$33,300	
The Approved Budget includes $61,745 for cost increases associated with advertising and promoting the Convention Center Department facilities.	$61,745	
Other operational increases totaling $63,498 are included in the FY 2008 Approved Budget.	$63,498	
3. Contractor Expenses		
Contractor expenses are projected to increase by $328,274 in FY 2008.	$328,274	
4. Support Services		
Convention Center Support Services program expense refunds to PEC increased by $150,601 resulting in decreased costs for the Convention Center.	($150,601)	
Approved expenses of $480,000 for investments in information technology in the Support Service program for a replacement server, network storage, and upgrades of switches is included.	$480,000	
Funding in the amount of $111,536 is included for two (2) new FTEs in the Personnel/Training activity for two safety positions.	$111,536	2.00
One-time capital outlay costs of $40,000 were removed from the Approved Budget, while additional legal fees of $150,000 were included. Also, increased credit card usage results in an increase of $20,000.	$130,000	
5. Transfers/Other Requirements		
The Approved Budget includes a net increase of $148,934 due to changes in workers compensation, liability reserve, accrued payroll, the City-wide administrative transfer and the transfer to the Wireless Communication Fund.	$148,934	

	Dollars	FTEs
The Approved Budget includes a total stipend of $65,677, which is an incremental increase of $4,394, to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil service employees.	$4,394	
The transfer to the CIP Budget is increasing in FY 2008 by $762,300 to bring the total transfer to $4,862,300.	$762,300	
The transfer to the Austin City Store Fund has increased by $78,748. The total transfer will be $258,084 in FY 2008.	$78,748	
Debt service related to the Convention Center will increase $1,399,600 due to completion of savings realized from a previous bond refunding. Debt service requirements related to the Venue Project Fund will increase $11,000. GO Debt service will increase $5,402.	$1,416,002	

The following changes were approved by Council at Budget Adoption:

Revenue:		
The City council voted to create two new special funds under the Convention Center Department which resulted in reducing $267,227 in Convention Center Operating Revenue.	($267,227)	
The City council voted to eliminate the Austin City Store resulting in increasing facility revenue by $138,000 from the City Store into Convention Center Operating.	$138,000	
Expenses:		
The City council voted to create two new special funds under the Convention Center Department which resulted in reducing $267,227 in Convention Center Operating Expenses.	($267,227)	
The City council voted to eliminate the Austin City Store resulting in the transfer of the 3.00 FTEs and increasing expenses by $396,084 as well as decreasing an expense transfer amount from Convention Center Operating to the City Store by $258,084 from the City Store into Convention Center Operating for a net increase amount of $138,000.	$138,000	3.00

Palmer Events Center (PEC) Combined Fund-2007-08

Significant Revenue and Expenditure Changes by Program

Revenue Changes	**Dollars**	**FTEs**
1. Contractor revenue is projected to increase by $124,120.	$124,120	
2. Facility revenue is projected to increase by $59,001 due to increased business activity.	$59,001	
3. Car tax revenue is projected to increase by $1,348,250.	$1,348,250	
4. Revenue from the parking garage is projected to increase by $201,595.	$201,595	
5. Interest earnings are projected to increase by $179,724.	$179,724	

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $49,185 for salary increases associated with Pay for Performance in FY 2008. An additional $42,829 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $2,013 increase for the Reward and Recognition program.	$94,027	
The Approved Budget includes an increase of $2,230 for a 2 percent service incentive enhancement pay to non-civil service employees.	$2,230	
2. Event Operations Program		
Capital outlay costs for the Event Operations program are decreasing by $9,100.	($9,100)	
Salary costs of $102,843 and 2.00 FTEs were transferred from PEC to the Convention Center Operating fund's Event Setup/Cleaning activity.	($102,843)	(2.00)
Salary costs of $35,933 and 0.50 FTE were transferred from the Convention Center Operating fund to the PEC Exhibit Services activity.	$35,933	0.50
Two Public Event workers and one Facility Service Representative were transferred from the PEC Operating fund to the Parks and Recreation Department for maintainence at Town Lake Park, which is in the boundaries of the Venue Project. PEC will continue to fund these positions.	$0	(3.00)
Building maintenance costs are reduced by $35,000 in FY 2008.	($35,000)	
Fleet maintenance and fuel charges have decreased by $18,076 from the FY 2007 Approved Budget.	($18,076)	

	Dollars	FTEs
Increases in maintenance contract costs associated with the elevator, fire alarm, security system, fire sprinkler system, and grounds are included at $55,000.	$55,000	
Full-year funding is included for the garage equipment contract for $15,977. In addition, personnel costs have increased by $37,637 for terminal pay resulting from retirements and an increase in temporary employee costs in the event security activity. Utility costs are also projected to increase by $37,000.	$90,614	
Capital outlay purchases for building and equipment are included at $111,300 in the Approved Budget.	$111,300	
Upgrades to the security access system at PEC for additional cameras for better camera coverage and to the security system software are included at $36,000.	$36,000	
Vacancy savings will decrease by $136,059 as a result of filling four vacant positions.	$136,059	
To promote a safe environment, primarily at the parking garage, upgrades including improved signage and better lane markings are included in the Approved Budget at a cost of $9,325.	$9,325	
Costs of $5,500 are included in the Approved Budget to produce and print a new advertising brochure for the PEC and cover miscellaneous repairs.	$5,500	
The Approved Budget includes funds to replace tables, chairs and other small tools in the amount of $160,679.	$160,679	
Increased licensed police officer coverage for $15,990 is needed at the PEC garage to deter criminal activity in the area.	$15,990	
Other expenditure increases totaling $42,914 are included in the FY 2008 Approved Budget.	$42,914	
3. <u>Contractor Expenses</u>		
Contractor expenses are expected to increase by $66,345 in FY 2008.	$66,345	
4. <u>Support Services Program</u>		
Capital outlay costs for the Support Services program increased $72,500 for investments in information technology.	$72,500	
Convention Center Support Services program costs charged to PEC increased by $150,601.	$150,601	

	Dollars	FTEs
5. Transfers/Other Requirements Program		
Debt service costs related to the Town Lake Park project have decreased by $1,668.	($1,668)	
Net increases in accrued payroll, the City-wide administrative support transfer, workers compensation, and liability reserve costs total $12,763.	$12,763	
The Approved Budget includes a total stipend of $14,746, which is an incremental increase of $906, to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil service employees.	$906	

Austin Convention Center – 2007-08

Convention Center Operating

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
EVENT OPERATIONS										
Booking and Contracting	$854,039	10.00	$1,183,213	13.00	$1,138,725	13.00	$1,264,822	12.00	$1,264,822	12.00
Event Planning	$531,645	11.00	$607,210	9.00	$573,888	9.00	$822,714	11.00	$822,714	11.00
Event Security	$1,637,038	29.50	$1,819,388	29.50	$1,500,598	29.50	$2,127,317	29.50	$2,127,317	29.50
Event Set-Up/Cleaning	$2,007,659	38.00	$2,188,275	38.00	$2,410,382	38.00	$4,533,143	49.00	$4,533,143	49.00
Exhibit Services	$1,564,252	12.50	$2,687,697	14.50	$2,382,493	14.50	$2,217,392	15.00	$2,612,252	18.00
Facility Operations & Maintenance	$7,949,841	21.00	$8,144,097	20.00	$7,874,270	20.00	$9,693,944	24.00	$9,426,717	24.00
Parking Management	$1,185,356	17.75	$1,748,797	17.75	$1,787,262	17.75	$1,865,627	15.75	$1,865,627	15.75
Subtotal	$15,729,829	139.75	$18,378,677	141.75	$17,667,618	141.75	$22,524,959	156.25	$22,652,592	159.25
SUPPORT SERVICES										
Administration and Management	$866,891	4.00	$1,362,580	5.00	$941,223	5.00	$1,597,653	5.00	$1,597,653	5.00
Financial Monitoring / Budgeting	$649,044	8.00	$566,796	8.00	$568,513	8.00	$623,100	8.00	$623,100	8.00
Information Technology Support	$441,804	3.50	$497,401	3.50	$453,875	3.50	$840,869	3.50	$840,869	3.50
Personnel / Training	$185,518	4.00	$247,935	4.00	$240,954	4.00	$351,417	6.00	$351,417	6.00
Purchasing / M/WBE	$122,141	3.00	$128,676	3.00	$129,279	3.00	$137,037	3.00	$137,037	3.00
Subtotal	$2,265,397	22.50	$2,803,388	23.50	$2,333,844	23.50	$3,550,076	25.50	$3,550,076	25.50
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$1,202,363	0.00	$1,273,277	0.00	$1,320,277	0.00	$1,484,835	0.00	$1,486,059	0.00
Transfers	$3,136,349	0.00	$6,526,254	0.00	$6,586,160	0.00	$7,373,602	0.00	$7,115,518	0.00
Subtotal	$4,338,712	0.00	$7,799,531	0.00	$7,906,437	0.00	$8,858,437	0.00	$8,601,577	0.00
Total	$22,333,938	162.25	$28,981,596	165.25	$27,907,899	165.25	$34,933,472	181.75	$34,804,245	184.75

Austin Convention Center – 2007-08

Convention Center Tax Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
TRANSFERS & OTHER REQUIREMENTS										
Transfers	$20,500,056	0.00	$18,041,537	0.00	$20,565,671	0.00	$21,584,334	0.00	$21,584,334	0.00
Subtotal	$20,500,056	0.00	$18,041,537	0.00	$20,565,671	0.00	$21,584,334	0.00	$21,584,334	0.00
Total	$20,500,056	0.00	$18,041,537	0.00	$20,565,671	0.00	$21,584,334	0.00	$21,584,334	0.00

Austin Convention Center – 2007-08

Conv. Center Venue Project Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
TRANSFERS & OTHER REQUIREMENTS										
Transfers	$4,798,003	0.00	$5,958,878	0.00	$5,975,808	0.00	$5,969,878	0.00	$5,969,878	0.00
Subtotal	$4,798,003	0.00	$5,958,878	0.00	$5,975,808	0.00	$5,969,878	0.00	$5,969,878	0.00
Total	$4,798,003	0.00	$5,958,878	0.00	$5,975,808	0.00	$5,969,878	0.00	$5,969,878	0.00

Austin Convention Center – 2007-08

Palmer Events Center Operating Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
EVENT OPERATIONS										
Booking and Contracting	$23,416	0.00	$8,300	0.00	$9,241	0.00	$8,300	0.00	$8,300	0.00
Event Planning	$356,420	6.00	$378,264	6.00	$384,471	6.00	$470,242	6.00	$470,242	6.00
Event Security	$414,071	8.50	$502,629	8.50	$501,955	8.50	$588,234	6.50	$588,234	6.50
Event Set-Up/Cleaning	$383,467	12.00	$619,684	12.00	$592,442	12.00	$704,239	10.00	$704,239	10.00
Exhibit Services	$93,536	0.00	$169,178	0.00	$130,187	0.00	$307,387	0.50	$307,387	0.50
Facility Operations & Maintenance	$878,644	8.00	$1,294,512	8.00	$1,310,667	8.00	$1,546,175	8.00	$1,546,175	8.00
Subtotal	$2,149,554	34.50	$2,972,567	34.50	$2,928,963	34.50	$3,624,577	31.00	$3,624,577	31.00
SUPPORT SERVICES										
Administration and Management	$195,476	0.00	$303,155	0.00	$303,155	0.00	$334,338	0.00	$334,338	0.00
Financial Monitoring / Budgeting	$152,118	0.00	$142,162	0.00	$142,162	0.00	$156,159	0.00	$156,159	0.00
Information Technology Support	$103,609	0.00	$136,585	0.00	$126,585	0.00	$287,741	0.00	$287,741	0.00
Personnel / Training	$43,005	0.00	$58,069	0.00	$58,069	0.00	$82,431	0.00	$82,431	0.00
Purchasing / M/WBE	$28,650	0.00	$29,741	0.00	$29,741	0.00	$32,144	0.00	$32,144	0.00
Subtotal	$522,858	0.00	$669,712	0.00	$659,712	0.00	$892,813	0.00	$892,813	0.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$227,227	0.00	$254,162	0.00	$252,162	0.00	$267,577	0.00	$267,577	0.00
Subtotal	$227,227	0.00	$254,162	0.00	$252,162	0.00	$267,577	0.00	$267,577	0.00
Total	$2,899,639	34.50	$3,896,441	34.50	$3,840,837	34.50	$4,784,967	31.00	$4,784,967	31.00

Austin Convention Center – 2007-08

Palmer Events Center Revenue

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
EVENT OPERATIONS										
Facility Operations & Maintenance	$672,099	0.00	$689,236	0.00	$689,236	0.00	$755,581	0.00	$755,581	0.00
Subtotal	$672,099	0.00	$689,236	0.00	$689,236	0.00	$755,581	0.00	$755,581	0.00
TRANSFERS & OTHER REQUIREMENTS										
Transfers	$1,445,405	0.00	$874,923	0.00	$867,173	0.00	$991,699	0.00	$991,699	0.00
Subtotal	$1,445,405	0.00	$874,923	0.00	$867,173	0.00	$991,699	0.00	$991,699	0.00
Total	$2,117,504	0.00	$1,564,159	0.00	$1,556,409	0.00	$1,747,280	0.00	$1,747,280	0.00

Austin Convention Center – 2007-08

Palmer Events Center Garage

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
EVENT OPERATIONS										
Parking Management	$239,530	6.25	$493,610	6.25	$408,610	6.25	$470,139	5.25	$470,139	5.25
Subtotal	$239,530	6.25	$493,610	6.25	$408,610	6.25	$470,139	5.25	$470,139	5.25
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$58,905	0.00	$61,333	0.00	$61,333	0.00	$63,600	0.00	$63,600	0.00
Transfers	$610,475	0.00	$354,817	0.00	$548,667	0.00	$554,145	0.00	$554,145	0.00
Subtotal	$669,380	0.00	$416,150	0.00	$610,000	0.00	$617,745	0.00	$617,745	0.00
Total	$908,910	6.25	$909,760	6.25	$1,018,610	6.25	$1,087,884	5.25	$1,087,884	5.25

Austin Convention Center – 2007-08

TLP Venue Project Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
TRANSFERS & OTHER REQUIREMENTS										
Transfers	$5,989,497	0.00	$5,237,513	0.00	$6,290,834	0.00	$6,605,625	0.00	$6,605,625	0.00
Subtotal	$5,989,497	0.00	$5,237,513	0.00	$6,290,834	0.00	$6,605,625	0.00	$6,605,625	0.00
Total	$5,989,497	0.00	$5,237,513	0.00	$6,290,834	0.00	$6,605,625	0.00	$6,605,625	0.00

Austin Convention Center – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
SUPPORT SERVICES										
Administration and Management	$195,476	0.00	$289,155	0.00	$289,155	0.00	$320,338	0.00	$320,338	0.00
Financial Monitoring / Budgeting	$152,118	0.00	$132,162	0.00	$132,162	0.00	$146,159	0.00	$146,159	0.00
Information Technology Support	$103,609	0.00	$118,585	0.00	$118,585	0.00	$197,241	0.00	$197,241	0.00
Personnel / Training	$43,005	0.00	$58,069	0.00	$58,069	0.00	$82,431	0.00	$82,431	0.00
Purchasing / M/WBE	$28,650	0.00	$29,741	0.00	$29,741	0.00	$32,144	0.00	$32,144	0.00
Subtotal	$522,858	0.00	$627,712	0.00	$627,712	0.00	$778,313	0.00	$778,313	0.00
Total	$522,858	0.00	$627,712	0.00	$627,712	0.00	$778,313	0.00	$778,313	0.00

Hotel/Motel Occupancy Tax Fund — 2007-08

Purpose and Nature of Fund

The Hotel/Motel Occupancy Tax Fund is a special revenue fund established to deposit receipts due to the City from the Hotel Occupancy Tax and distribute those proceeds according to City Ordinance 900830-L. The City collects nine cents per dollar of room occupancy fees. This rate increased in 1998 from seven cents per dollar to nine cents.

Factors Affecting Funding

Projections for the Hotel/Motel Occupancy Tax receipts are based on analyzing the Hotel/Motel industry performance for the Austin metropolitan area and comparing actual results to the market analysis reports produced for the hotel industry. Occupancy Tax Fund revenue for FY 2007-08 of $42.6 million is 19.1 percent more than the 2006-07 Amended Budget and 4.9 percent higher than the estimated revenue of $40.6 million. Actual Hotel/Motel Occupancy Tax revenue is affected by a combination of hotel occupancy rates and average room rate charges.

Factors Affecting Requirements

The City receives nine cents on each dollar of qualified room occupancy rents. The budgeted 2007-08 Hotel/Motel Occupancy Tax Fund allocates 4.50 cents of the nine cents of occupancy tax revenue collections to debt service related to the Convention Center and to Convention Center operations. The Venue Project Fund, which is used to pay debt service on bonds issued to pay for the expansion of the Convention Center and the Waller Creek Tunnel Project, receives 2.00 cents out of the 9.00 cents received by the City. The Tourism and Promotion Fund receives 1.45 cents of total occupancy tax revenue. The revenue distribution to the Cultural Arts Fund is 1.05 cents of every nine cents of occupancy tax receipts.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$38,661,200	$35,741,945	$40,565,669	$42,562,801	$42,562,801
Requirements	$36,631,714	$35,741,945	$40,565,669	$42,562,801	$42,562,801

Tourism and Promotion Fund — 2007-08

Purpose and Nature of Fund

The Tourism and Promotion Fund is a special revenue fund that receives 1.45 cents of the 9.0 cent Hotel Occupancy Tax to promote conventions and tourism for Austin. Of the 1.45 cents, up to .25 cents must be used for heritage tourism as mandated by City Ordinance.

Factors Affecting Funding

The allocation of occupancy tax receipts to the Tourism and Promotion Fund for FY 2007-08 is $6.9 million. This funding is 19.1 percent higher than the FY 2006-07 Amended Budget and 4.9 percent higher than estimated receipts for FY 2006-07. The increase is based on higher hotel occupancy rates and average room rate charges. Additional revenue sources for the Tourism and Promotion Fund include interest earnings, budgeted at $66,326, and a General Fund transfer of $125,382.

Factors Affecting Requirements

The total requirements are $7.7 million, which is 14.2 percent higher than the FY 2006-07 Amended Budget. Tourism and promotion activities are performed by the Austin Convention and Visitors Bureau (ACVB) through a contract with the City. Payments to ACVB will be made based on actual quarterly collections and may therefore be more or less than the amount shown in the fund summary for tourism and promotion contracts.

	2005-06 Actual	006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$28,478	$11,326	$48,666	$82,007	$82,007
Transfers In	$6,026,751	$5,883,806	$6,660,962	$6,982,722	$6,982,722
Requirements	$5,398,480	$6,750,040	$7,199,635	$7,707,361	$7,707,361

Austin City Store Fund— 2007-08

Purpose and Nature of Fund

The new official store of the City of Austin became operational in December 2006. The Austin City Store complements the Austin City Hall and provides products that positively promote City services and the community. Merchandise offered reflects Austin's history, cultures and environment.

The store is operated by the Austin Convention Center and will contribute to establishing the 2nd Street retail district. The Austin City Store Fund is a special revenue fund established to account for the financial activity of this endeavor. An amendment from the dais officially closed the Austin City Store.

Factors Affecting Funding

Revenue is generated through sales of merchandise to the public and through a transfer from the Austin Convention Center Operating Fund.

An amendment from the dais has officially closed the Austin City Store for the Fiscal Year of 2008 thus eliminating all revenue for this fund.

Factors Affecting Requirements

The Austin Convention Center Department is responsible for staffing and operating the Austin City Store. Funding is included for ongoing operations.

An amendment from the dais has officially closed the Austin City Store for the Fiscal Year of 2008 thus eliminating all expenses for this fund. The three FTEs were transferred to the Convention Center Operating Fund.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$0	$250,000	$108,351	$138,000	$0
Transfers In	$0	$179,336	$239,242	$258,084	$0
Requirements	$0	$429,336	$347,593	$396,084	$0
Full-Time Equivalents (FTEs)	0.00	3.00	3.00	3.00	0.00

Convention Center Marketing and Promotion Fund — 2007-08

Purpose and Nature of Fund

An agreement exists between the City of Austin and an independent contractor to provide catering and concession services for the Austin Convention Center Department. As an amendment from the dais during the FY 2007-08 Budget Adoption, the Convention Center Marketing and Promotion Fund was created to fund expenditures related to the promotion of concessions and catering products and services. Two percent of food and beverage concession revenue previously budgeted in the Convention Center Operating Fund will now be budgeted in this new fund.

Factors Affecting Funding

Revenue deposited into this fund represents 2% of gross food and beverage concession revenue.

Factors Affecting Requirements

Expenditures from this fund include costs associated with promotion of catering and concession services. These costs could include activities and events where products are featured to potential clients, or sponsorships and participation in events to market products.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$0	$0	$0	$0	$106,891
Requirements	$0	$0	$0	$0	$150,000

Convention Center Repair and Replacement Fund — 2007-08

Purpose and Nature of Fund

An agreement exists between the City of Austin and an independent contractor to provide catering and concession services for the Austin Convention Center Department. As an amendment from the dais during the FY 2007-08 Budget Adoption, the Convention Center Repair and Replacement Fund was created to fund the acquisition, replacement, maintenance and repair of catering and concession equipment and furnishings. Three percent of food and beverage concession revenue previously budgeted in the Convention Center Operating Fund will now be budgeted in this new fund.

Factors Affecting Funding

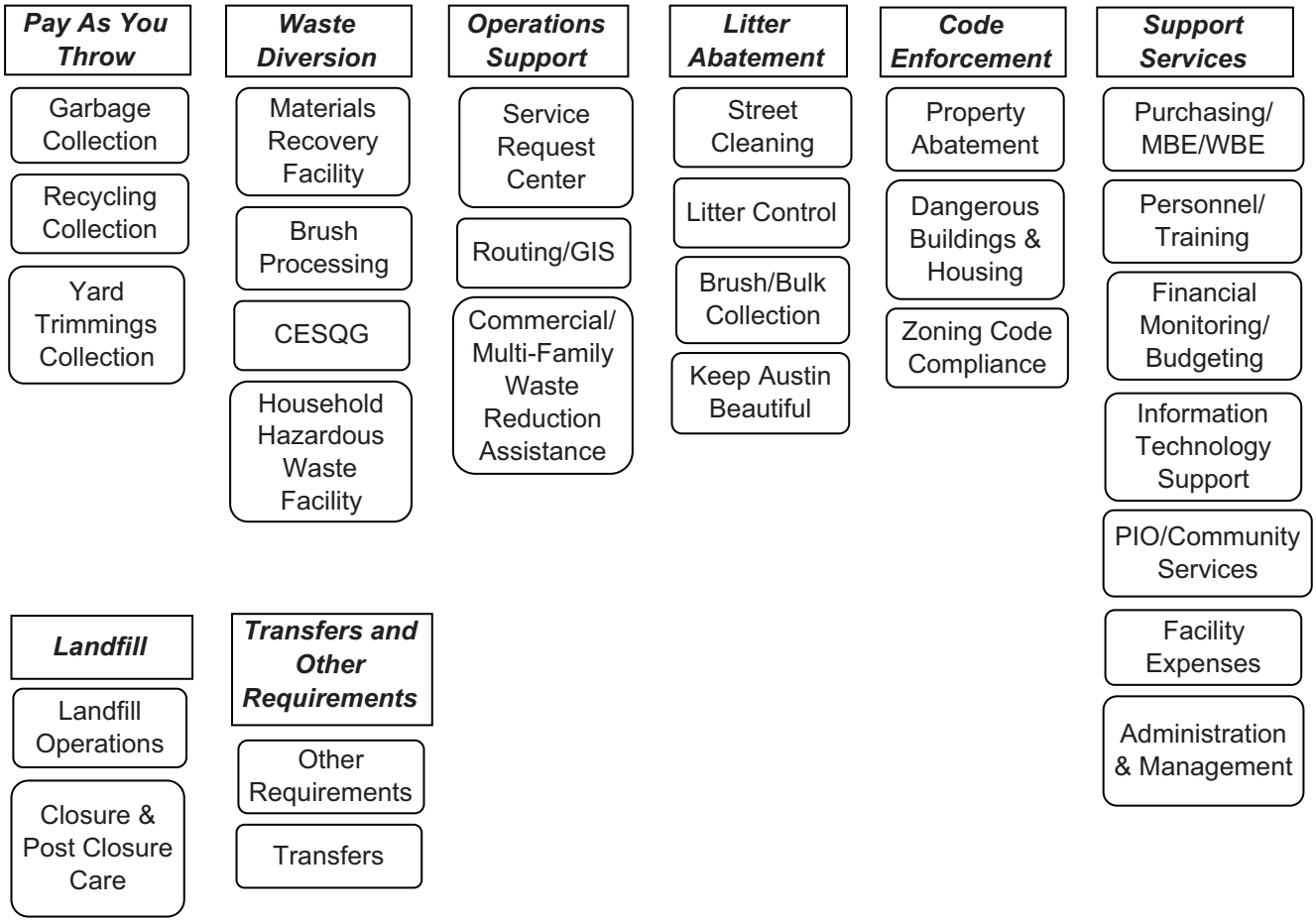
Revenue deposited into this fund represents 3% of gross food and beverage concession revenue.

Factors Affecting Requirements

Expenditures from this fund include necessary equipment and furnishings costs that are a part of the operational needs to deliver catering and concession services.

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
Revenue	$0	$0	$0	$0	$160,336
Requirements	$0	$0	$0	$0	$200,000

Solid Waste Services — 2007-08



LEGEND= ***Programs*** Activities

	2005-06 Actual	2006-07 Amended	2006-07 Estimated	2007-08 Proposed	2007-08 Approved
SWS Operating Fund:					
Revenue	$45,436,686	$47,703,112	$48,157,602	$51,782,770	$51,782,770
Transfers In	$968,888	$968,888	$968,888	$1,335,995	$1,335,995
Requirements	$47,322,625	$53,847,137	$51,171,798	$57,810,629	$57,810,629
Landfill Fund:					
Revenue	$529,752	$250,200	$39,687	$156,221	$156,221
Transfers In	$1,177,876	$2,414,143	$1,160,015	$1,112,469	$1,112,469
Requirements	$2,016,522	$2,925,802	$2,492,964	$1,268,690	$1,268,690
Full-time Equivalents (FTEs):					
SWS Operating Fund	413.00	420.00	420.00	442.00	442.00
Landfill Fund	9.00	9.00	9.00	4.00	4.00
Total FTEs	422.00	429.00	429.00	446.00	446.00

Solid Waste Services — 2007-08

Mission

The mission of Solid Waste Services is to efficiently provide reliable integrated waste management services in partnership with our customers to enhance public health, promote conservation, and improve quality of life through dedicated and professional employees.

The Department has developed the following goals in order to achieve this mission:

Goals

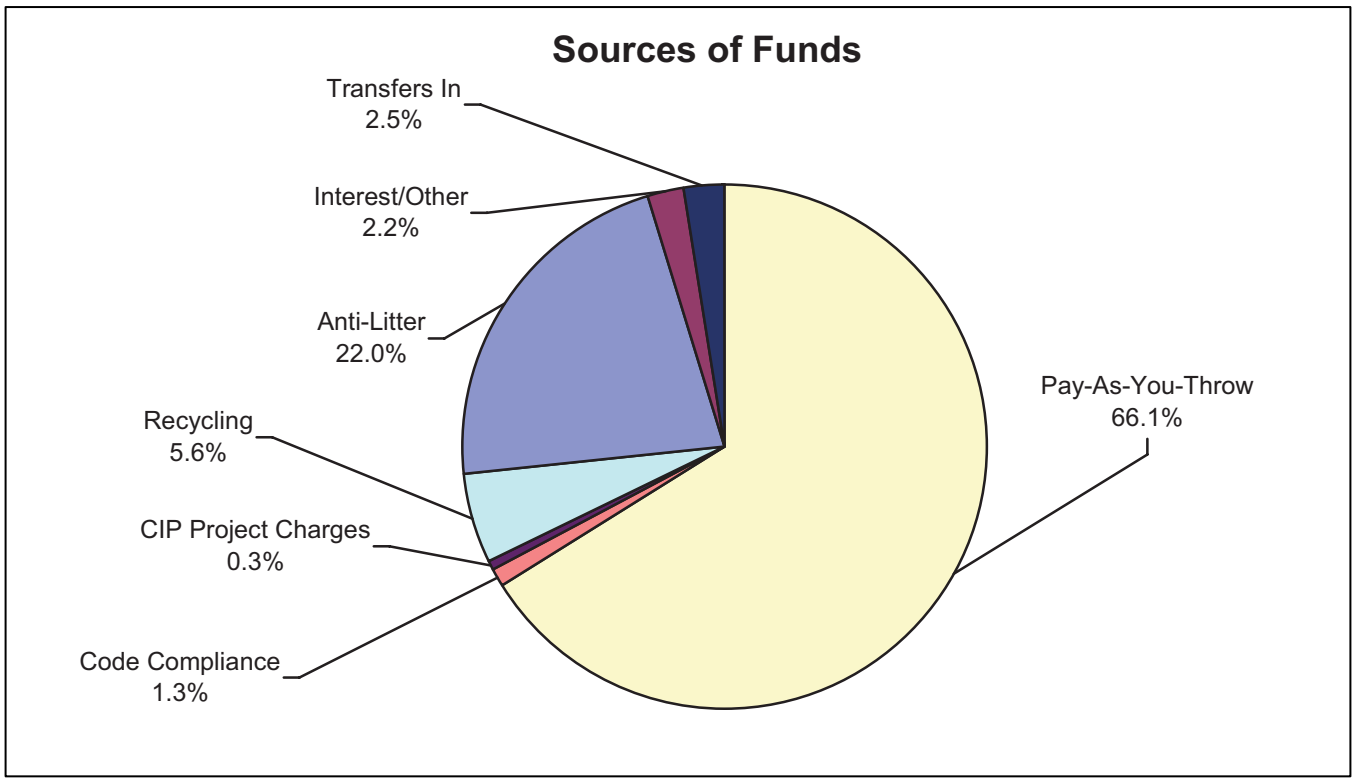
- Reduce the average number of pounds of garbage collected for disposal per customer account per week from 32.1 lbs to 31.5 lbs.
- Increase the average number of pounds of recycled materials collected per customer account per week from 7.7 lbs to 7.8 lbs.
- Improve Residential Collection customer satisfaction in the citizen survey from 85% to 88%.
- Improve Yard Waste Collection customer satisfaction in the citizen survey from 84% to 87%.
- Improve Brush/Bulky Collection customer satisfaction in the citizen survey from 82% to 85%.
- Establish a code enforcement case clearance rate of 60 days through improved business practices.

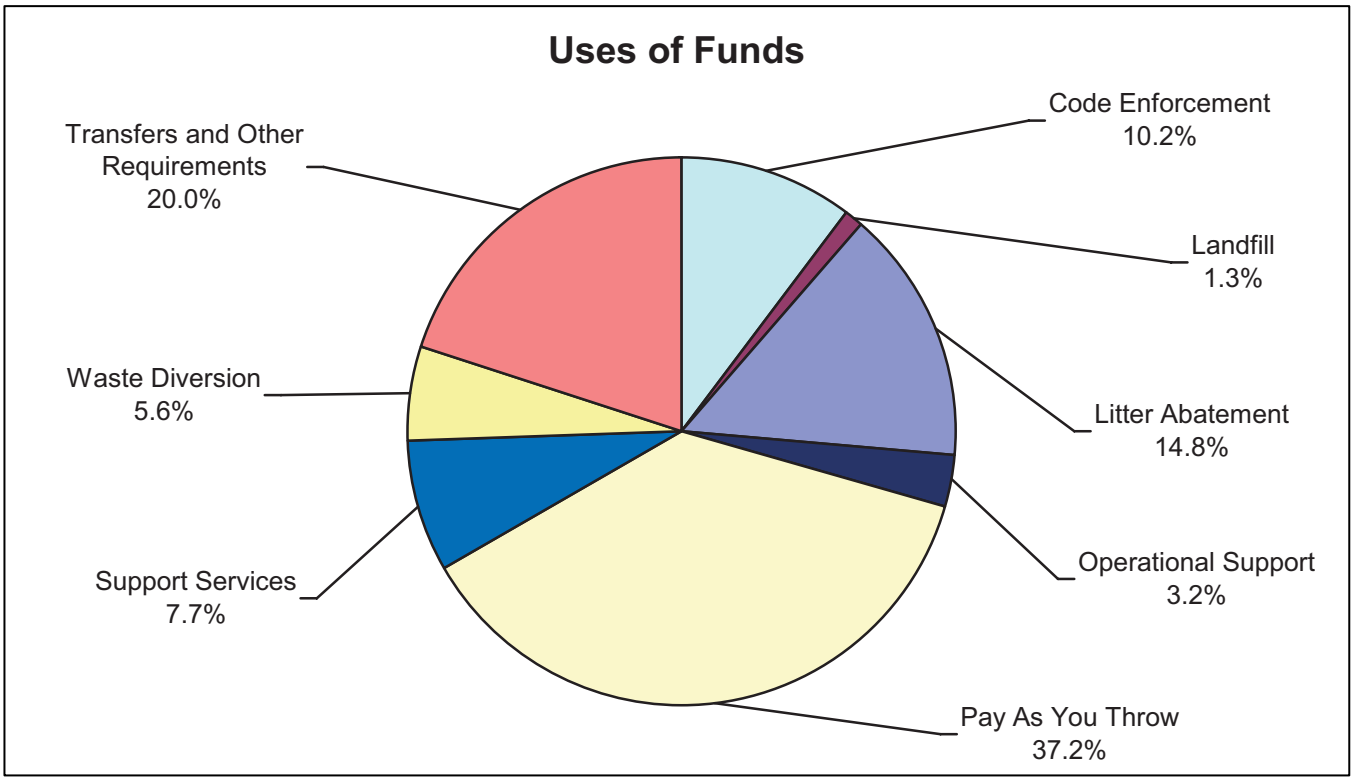
Key Indicators

To assist in tracking how well goals are being met, key indicators have been developed along with appropriate performance measures. The key indicators include:

- Percentage of waste stream diverted
- Total tons collected (includes all Pay-As-You-Throw services)
- Percent of delivered Material Recovery Facility (MRF) materials recovered
- Average pounds of garbage collected per customer account per week
- Average property abatement code compliance vacant lot case process time (in days)

Solid Waste Services — Total Budget $58.0 million





Solid Waste Services — Total Budget $58.0 million

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Transfer In from SWS Operating	$1,177,876	$2,414,143	$1,160,015	$1,112,469	$1,112,469
Requirements	$2,016,522	$2,925,802	$2,492,964	$1,268,690	$1,268,690
Full-time Equivalents (FTEs):					
SWS Operating Fund	413.00	420.00	420.00	442.00	442.00
Landfill Fund	9.00	9.00	9.00	4.00	4.00
Total FTEs	422.00	429.00	429.00	446.00	446.00
Expense Refunds	$10,659	$0	$265	$0	$0

Budget Highlights

Solid Waste Services (SWS) provides refuse, recycling, yard trimming, brush and bulky collection. SWS also operates the household hazardous waste facility, street sweeping, litter abatement, material recovery facility, landfill and dead animal collection services. SWS also administers code enforcement services by responding to citizen complaints for zoning, housing and environmental code violations. In addition, SWS provides special Anti-Litter crews that clean the downtown business district on a daily basis as well as clean special targeted areas as needed.

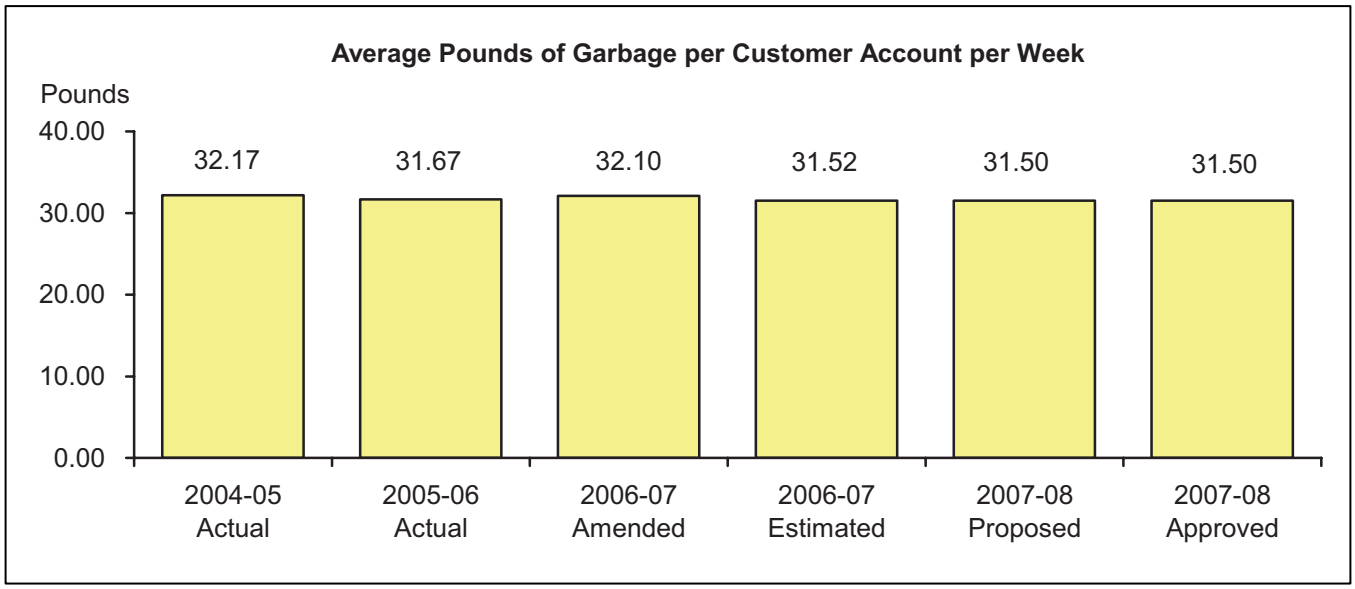
Pay As You Throw and Recycling

Solid Waste Services provides weekly collection of garbage, recycling, and yard trimmings through our nationally recognized Pay As You Throw (PAYT) program. PAYT provides a volume-based system for garbage collection which ties the fees charged to customers to the volume of garbage generated. Increased revenue is anticipated based on projected growth and annexations. In FY 2007-08, SWS will begin garbage, recycling and yard trimming collection services for the Circle C and Tanglewood Forest areas. The increase in the number of customers will require the department to purchase additional carts and bins, and will increase disposal costs. The FY 2007-08 Approved Budget adds 8 Solid Waste Operator Specialist positions, 1 Solid Waste Operator position, and 1 Solid Waste Superintendent position as a result of this customer growth. Also included is one Vehicle Coordinator to manage vehicle purchases and maintenance. Basic services provided to customers will remain unchanged and will not increase the Pay As You Throw (PAYT) or Anti-Litter fees. PAYT fees have not changed since they were adopted in FY 1996-97.

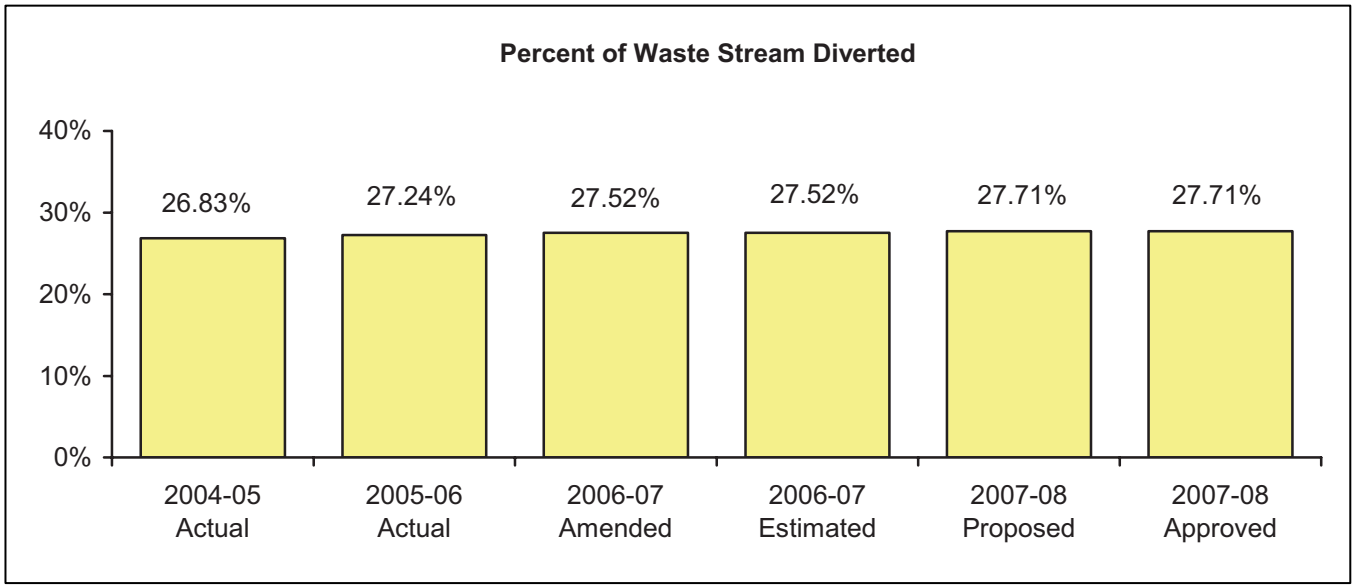
Solid Waste Services anticipates the implementation of the All-In-One Recycling Program to occur in December 2008. Preparation for the program will begin in FY 2007-08 with fleet conversion, the construction of a material recovery facility, and the purchase of new recycling carts. The All-In-One Recycling Program will provide significant long-term savings to the department, reduce operational costs and injuries, improve material collection efficiency, and increase the volume of recyclable materials and customer participation. SWS will also work with the Solid Waste Advisory Committee to refine the City's goals and objectives for meeting the dynamic long-range Zero Waste Initiative Plan by reducing the amount of disposable waste over the next 50 years.

Solid Waste Services — Total Budget $58.0 million

This key indicator illustrates the average quantity of garbage collected per week per customer account. The measure is calculated by converting the tons of garbage collected into pounds and dividing by the quantity of customer accounts serviced. This figure is then divided by the number of weeks in the measurement period. The average pounds of garbage collected is expected to decrease when compared to the FY 2006-07 Amended Budget of 32.10 and Estimated Budget of 31.52.



The percentage of residential waste stream diverted represents the volume of materials recycled (either sold or composted) as a portion of all materials collected through the PAYT program and private haulers. The diversion rate is not expected to change significantly. The slight increase from the FY 2006-07 Amended Budget to the FY 2007-08 Approved Budget is due to an increase in all materials collected and processed.

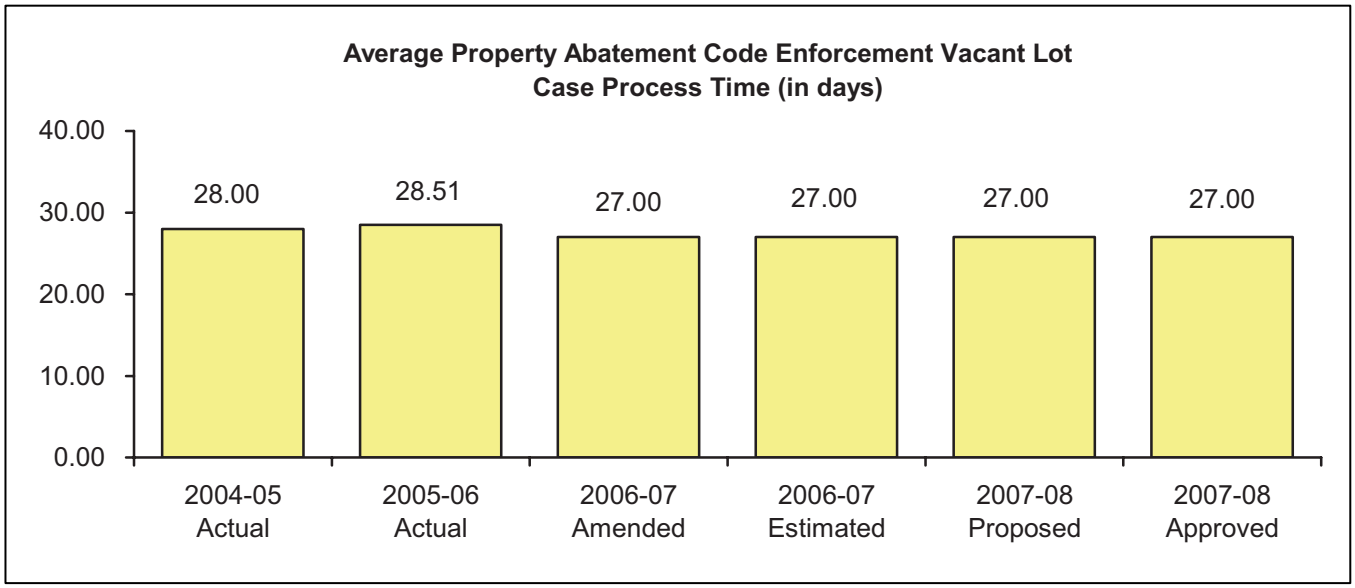


Solid Waste Services — Total Budget $58.0 million

Code Enforcement

Code Enforcement continues their efforts to become more visible and proactive within the community. Code Enforcement anticipates a case load increase due to the new Residential Design and Compatibility Standards and the increase in residential construction in old neighborhoods. The 4 Code Enforcement Inspector positions and 1 Inspector Supervisor position included in the Approved Budget will allow the City to better enforce permit regulations on new construction. These inspectors will also develop an educational program for construction companies, contractors and professional organizations related to the construction trade.

The key indicator below illustrates the average process time of vacant lot property abatement code enforcement cases. This is calculated by dividing the total processing time by the total number of vacant (unoccupied) lots worked. The total processing time is derived from the time a grievance is received or initiated by Property Abatement Code Enforcement officers until it is resolved by either the owner or contracted personnel. This measure is expected to remain at 27 days when compared to FY 2006-07 Amended Budget and Estimated.



Landfill Operations

Also included in the Approved Budget is the initial phase for closing the FM 812 Type IV Landfill under state and federal regulations (Subtitle “D”). The anticipated time for closing the landfill is April 2008. The City of Austin and SWS will remain committed to the protection of the environment through the entire closure process.

Capital Budget

The FY 2007-08 Approved Capital Budget Appropriation includes:

- $17,300,000 for Solid Waste capital equipment.
- $12,100,000 for Landfill capital requirements.
- $16,000,000 for the Single Stream Recycling Facility.

Significant Revenue and Expenditure Changes by Program

Revenue Changes	**Dollars**	**FTEs**
1. The Approved Budget includes $3,037,347 in increased revenue from Residential Collection fees due to customer growth and annexations.	$3,037,347	
2. The Approved Budget includes an increase of $189,957 in Anti-Litter fees due to customer growth and annexations.	$189,957	
3. Extra Stickers and Carts revenue is increased due to customer growth and annexations.	$322,432	
4. Interest revenue is expected to increase due to higher interest rates.	$476,950	
5. The Approved Budget includes an increase in revenue for Code Enforcement.	$55,213	
6. Increased revenue in New Services Fees is offset by a decrease in revenue for Recyclable Materials.	($11,579)	
7. The Approved Budget includes an increase in revenue for the residential dumpster service contract.	$9,338	
8. The Approved Budget includes an increased transfer from the General Fund.	$367,107	

Expenditure Changes	**Dollars**	**FTEs**
1. **City-Wide**		
The Approved Budget includes $654,880 for salary increases associated with Pay for Performance in FY 2008. An additional $441,420 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes an $8,877 increase for the Awards and Recognition Program.	$1,105,177	
The Approved Budget includes a total stipend of $163,401, which is an incremental increase of $13,195, to the Employees' Retirement System that is equivalent to 1 percent of payroll for non-civil service employees.	$13,195	
The Approved Budget includes an increase of $47,061 for a 2 percent service incentive enhancement pay to non-civil service employees.	$47,061	
The Approved Budget includes an increase of $10,104 for annualized cost of the implementation of a bilingual pay program in FY 2007 and the cost associated with increasing the number of participating employees in the program in FY 2008.	$10,104	
The Approved Budget includes $63,450 for the implementation of a market study.	$63,450	

	Dollars	FTEs
2. Pay As You Throw		
Included in the Approved Budget are 2 new Solid Waste Operator Specialist positions and 1 new Solid Waste Superintendent position for Garbage Collection, and 1 new Solid Waste Operator position in Yard Trimmings due to annexations and customer growth for a total of 4 new FTEs.	$227,861	4.00
One new Vehicle Coordinator position is included in the Approved Budget to manage vehicle purchases and repairs, alternative fuel conversions, and oversee maintenance for the fleet of vehicles.	$64,224	1.00
The Approved Budget includes the internal reallocation of 1 Assistant Director position to the Support Services program.	($147,462)	(1.00)
Due to growth, annexations and cart replacement, $194,587 is included for the purchase of additional garbage carts and recycling bins.	$194,587	
Funding is included for increases in GPS and Drivecam services and air time.	$222,600	
3. Operations Support		
The Approved Budget includes 1 new Program Coordinator position to oversee the coordination and implementation of the Zero Waste Plan Project and 1 new Administrative Specialist position to process administrative work and field audits related to revenue recovery.	$113,630	2.00
To support the Director and Assistant Director, the Approved Budget includes the internal reallocation of 1 Executive Assistant position from the Operations Support program to the Support Services program.	($47,085)	(1.00)
An increase of $65,000 is included for consulting services associated with the Zero Waste initiative to develop a long-term landfill plan.	$65,000	
4. Waste Diversion		
Included in the Approved Budget are the transfer of 5 FTEs from the Landfill Operations and Closure and Post Care Closure activities housed in the Landfill Fund to the Materials Recovery Facility (MRF) and Brush Processing activities.	$265,002	5.00
The cost of non-CIP capital and other equipment is decreasing in FY 2008.	($55,270)	
A new Brush Processing activity is added to the Waste Diversion program in the Approved Budget.	$327,825	
5. Litter Abatement		
The Approved Budget includes an increase of 5 new Solid Waste Operator Specialist positions in Litter Control and 1 new Solid Waste Operator Specialist position in Brush/Bulk Collection.	$299,897	6.00
One Attorney Senior position and related expenditures are transferred to the Law Department.	($107,692)	(1.00)
An additional $105,000 is included in the Approved Budget for increased GPS airtime and other communication/radio costs.	$105,000	

	Dollars	FTEs
A Grounds Keeper in Municipal Court and other associated costs are included as an interdepartmental charge in the Approved Budget.	$47,107	
An increase in contractual services for landfill charges due to the closure of the landfill, and garbage and recycling fees is included in the Approved Budget.	$275,273	
6. Code Enforcement		
The Approved Budget includes salaries and commodities for 4 new Code Enforcement Inspector C positions and 1 new Inspector Supervisor position due to growth and annexations, for a total of 5 new FTEs.	$354,413	5.00
Landfill charges are increasing due to closure of SWS's landfill.	$142,000	
Interdepartmental charges from the Law Department are decreasing.	($82,306)	
An increase of $50,100 is included in the Approved Budget for rodent control.	$50,100	
Costs associated with GPS and Drivecam service and air time are increasing.	$85,500	
Fleet fuel charges increased by $30,665 in FY 2008.	$30,665	
Costs associated in overtime for weekend and evening complaints and assignments, 24 hour callback requirements, and AMANDA are increasing.	$50,180	
7. Support Services		
The Approved Budget includes the internal reallocation of 2 FTE positions to the Support Services program.	$194,547	2.00
An increase in advertising for Code Enforcement and All-In-One Recycling is included in the Approved Budget.	$165,000	
8. Transfers and Other Requirements		
The amount allocated for city-wide administrative support is increasing.	$293,947	
An increase in the transfer to Communications and Technology Management is included in the Approved Budget.	$12,583	
The Approved Budget includes an increase in the Trunked Radio Allocation.	$1,383	
An additional $40,797 is transferred to the Sustainability Fund in FY 2008.	$40,797	
The purchase of additional equipment and costs associated with the closure of the Landfill are increasing the General Obligation Debt Service payments.	$740,758	
The Approved Budget includes an increase in Property Insurance.	$1,858	
The transfer to the Liability Reserve Fund is reduced.	($2,000)	
The Approved Budget includes an increase for Accrued Payroll.	$91,000	
The amount allocated to the Landfill Fund is reduced in FY 2008.	($1,301,674)	
The amount allocated for UCSO (CIS) Billing Support is increasing.	$54,120	

Significant Revenue and Expenditure Changes by Program
Solid Waste Services Landfill Fund

Revenue Changes	**Dollars**	**FTEs**
1. The Approved Budget includes a reduction in revenue due to the closing of the FM 812 Landfill.	($250,200)	
2. The Approved Budget includes a decreased transfer from the Solid Waste Services Fund of $1,301,674 for Landfill Operations.	($1,301,674)	
3. The Approved Budget includes an increase of $156,221 in CIP/Enterprise Project Charges revenue associated with staff that will be working on projects as well as pay and benefit adjustments that will be passed through to projects.	$156,221	

Expenditure Changes	**Dollars**	**FTEs**
1. City-Wide		
The Approved Budget includes $16,093 for salary increases associated with Pay for Performance in FY 2008. An additional $9,459 is included in the Approved Budget for anticipated changes in the City's contribution for health insurance. The Approved Budget also includes a $208 increase for the Awards and Recognition program.	$25,760	
The Approved Budget includes a total stipend of $3,647, which is an incremental increase of $238, to the Employees Retirement System that is equivalent to 1 percent of payroll for non-civil service employees.	$238	
The Approved Budget includes an increase of $1,627 for a 2 percent service incentive enhancement pay to non-civil service employees.	$1,627	
2. Landfill		
The Approved Budget includes a decrease for leachate hauling and engineering services.	($540,375)	
The Approved Budget includes a decrease for vehicle/fleet equipment and maintenance costs.	($372,594)	
Costs for the rental of heavy and other equipment have decreased.	($346,910)	
The Approved Budget includes a decrease of $265,002 associated with the transfer of expenditures and 5 FTEs to the Solid Waste Services Fund.	($265,002)	(5.00)
Commodities, including building materials, radio equipment, and software are decreasing by $85,021.	($85,021)	
The costs of government permits and fees are decreasing by $22,550.	($22,550)	

	Dollars	FTEs
The Approved Budget includes a decrease in grounds maintenance, office equipment maintenance, utilities, and garbage/refuse collection.	($21,407)	
The costs related to travel and training are decreasing by $10,683.	($10,683)	
3. Transfers Out and Other Requirements		
The Approved Budget includes an increase to the G.O. Debt service.	$3,310	

Solid Waste Services – 2007-08

Solid Waste Services Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
CODE ENFORCEMENT										
Dangerous Buildings and Housing	$959,426	15.33	$1,537,289	16.66	$1,464,410	16.66	$1,624,140	16.66	$1,624,140	16.66
Property Abatement	$2,009,006	20.33	$2,186,752	16.67	$1,924,297	16.67	$2,519,587	16.67	$2,519,587	16.67
Zoning Code Compliance	$734,497	13.34	$1,343,506	16.67	$1,262,902	16.67	$1,744,067	21.67	$1,744,067	21.67
Subtotal	$3,702,930	49.00	$5,067,547	50.00	$4,651,609	50.00	$5,887,794	55.00	$5,887,794	55.00
LITTER ABATEMENT										
Brush/Bulk Collection	$2,444,940	35.00	$2,772,268	35.50	$2,668,581	35.50	$3,281,960	36.50	$3,281,960	36.50
Keep Austin Beautiful	$211,348	2.66	$257,521	2.91	$225,569	2.91	$244,831	2.66	$244,831	2.66
Litter Control	$2,371,969	32.75	$2,682,337	33.75	$2,426,137	33.75	$2,877,652	37.00	$2,877,652	37.00
Street Cleaning	$1,651,159	22.25	$2,016,098	23.50	$1,915,362	23.50	$2,197,187	23.50	$2,197,187	23.50
Subtotal	$6,679,416	92.66	$7,728,224	95.66	$7,235,649	95.66	$8,601,630	99.66	$8,601,630	99.66
OPERATIONS SUPPORT										
Commercial/Multi-Family Waste Reduction Assistance	$404,545	4.33	$487,404	4.33	$449,445	4.33	$616,151	5.33	$616,151	5.33
Routing/GIS	$233,615	4.00	$299,013	4.00	$276,250	4.00	$278,539	3.00	$278,539	3.00
Service Request Center	$780,252	12.33	$835,203	13.33	$879,838	13.33	$945,861	14.33	$945,861	14.33
Subtotal	$1,418,411	20.66	$1,621,620	21.66	$1,605,533	21.66	$1,840,551	22.66	$1,840,551	22.66
PAY AS YOU THROW										
Garbage Collection	$13,920,117	106.50	$13,958,499	110.50	$13,672,722	110.50	$14,732,829	114.00	$14,732,829	114.00
Recycling Collection	$4,068,516	67.00	$4,340,555	61.75	$4,595,327	61.75	$4,495,506	62.25	$4,495,506	62.25
Yard Trimmings Collection	$2,174,858	32.50	$2,384,955	33.75	$2,385,076	33.75	$2,362,544	34.75	$2,362,544	34.75
Subtotal	$20,163,490	206.00	$20,684,009	206.00	$20,653,125	206.00	$21,590,879	211.00	$21,590,879	211.00
WASTE DIVERSION										
Brush Processing	$0	0.00	$0	0.00	$0	0.00	$362,490	2.00	$362,490	2.00
CESQG	$41,104	0.50	$50,338	0.50	$42,145	0.50	$77,258	0.50	$77,258	0.50

Solid Waste Services – 2007-08

Solid Waste Services Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
Household Hazardous Waste Facility	$740,591	7.50	$976,619	7.50	$873,995	7.50	$942,002	7.50	$942,002	7.50
Materials Recovery Facility	$1,313,303	15.00	$1,586,788	16.00	$1,522,672	16.00	$1,864,772	19.00	$1,864,772	19.00
Subtotal	$2,094,998	23.00	$2,613,745	24.00	$2,438,812	24.00	$3,246,522	29.00	$3,246,522	29.00
SUPPORT SERVICES										
Administration and Management	$1,019,662	6.00	$741,708	4.00	$839,205	4.00	$876,667	6.00	$876,667	6.00
Facility Expenses	$662,891	2.34	$1,002,741	2.34	$848,225	2.34	$980,251	2.34	$980,251	2.34
Financial Monitoring / Budgeting	$273,754	3.00	$351,327	4.00	$316,534	4.00	$365,785	4.00	$365,785	4.00
Information Technology Support	$232,529	0.00	$630,500	0.00	$639,408	0.00	$652,050	0.00	$652,050	0.00
Personnel / Training	$360,218	3.00	$404,767	5.00	$383,726	5.00	$458,865	5.00	$458,865	5.00
PIO / Community Services	$516,691	3.34	$547,134	3.34	$460,866	3.34	$822,788	3.34	$822,788	3.34
Purchasing / M/WBE	$271,698	4.00	$286,730	4.00	$276,931	4.00	$297,496	4.00	$297,496	4.00
Subtotal	$3,337,441	21.68	$3,964,907	22.68	$3,764,895	22.68	$4,453,902	24.68	$4,453,902	24.68
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$4,303,653	0.00	$4,375,294	0.00	$4,419,106	0.00	$4,916,438	0.00	$4,916,438	0.00
Transfers	$5,622,286	0.00	$7,791,791	0.00	$6,403,069	0.00	$7,272,913	0.00	$7,272,913	0.00
Subtotal	$9,925,939	0.00	$12,167,085	0.00	$10,822,175	0.00	$12,189,351	0.00	$12,189,351	0.00
Total	$47,322,625	413.00	$53,847,137	420.00	$51,171,798	420.00	$57,810,629	442.00	$57,810,629	442.00

Solid Waste Services – 2007-08

Landfill Fund

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
LANDFILL										
Closure and Post Closure Care	$148,433	2.00	$678,165	2.00	$388,242	2.00	$156,221	2.00	$156,221	2.00
Landfill Monitoring	$30,442	0.00	$215,200	0.00	$179,400	0.00	$0	0.00	$0	0.00
Landfill Operations	$1,366,714	7.00	$1,502,382	7.00	$1,394,267	7.00	$576,658	2.00	$576,658	2.00
Subtotal	$1,545,589	9.00	$2,395,747	9.00	$1,961,909	9.00	$732,879	4.00	$732,879	4.00
TRANSFERS & OTHER REQUIREMENTS										
Other Requirements	$9,251	0.00	$5,416	0.00	$6,416	0.00	$7,862	0.00	$7,862	0.00
Transfers	$461,682	0.00	$524,639	0.00	$524,639	0.00	$527,949	0.00	$527,949	0.00
Subtotal	$470,933	0.00	$530,055	0.00	$531,055	0.00	$535,811	0.00	$535,811	0.00
Total	$2,016,522	9.00	$2,925,802	9.00	$2,492,964	9.00	$1,268,690	4.00	$1,268,690	4.00

Solid Waste Services – 2007-08

Expense Refunds

	2005-06 Actual	2005-06 FTE	2006-07 Amended	2006-07 FTE	2006-07 Estimated	2006-07 FTE	2007-08 Proposed	2007-08 FTE	2007-08 Approved	2007-08 FTE
LITTER ABATEMENT										
Litter Control	$150	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Street Cleaning	$16	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$166	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
PAY AS YOU THROW										
Garbage Collection	$6,422	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Recycling Collection	$3,852	0.00	$0	0.00	$265	0.00	$0	0.00	$0	0.00
Subtotal	$10,275	0.00	$0	0.00	$265	0.00	$0	0.00	$0	0.00
SUPPORT SERVICES										
Administration and Management	$107	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Facility Expenses	$111	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Subtotal	$218	0.00	$0	0.00	$0	0.00	$0	0.00	$0	0.00
Total	$10,659	0.00	$0	0.00	$265	0.00	$0	0.00	$0	0.00

Debt Service

Debt Position

Types of Debt

The City sells bonds to finance a major portion of its capital improvement plan. *General obligation bonds* fund improvements such as streets, police and fire stations, health clinics, parks and libraries, and are repaid from property taxes.

Revenue bonds fund improvements for the City's enterprise activities. Revenue bonds are used to finance capital projects for the utilities and also have been used to build the new convention center and to fund construction of the Austin-Bergstrom International Airport. Revenue bonds are repaid from revenue of the enterprise and not from property taxes.

The City's outstanding debt from all sources as of June 30, 2007, is as follows:

Debt Position

General Obligation Bonds (G.O.)		
Public Improvement Bonds	$718,470,000	
Assumed Municipal Utility District Bonds	836,964	
Certificates of Obligation	150,090,000	
Public Property Finance Contractual Obligations	49,265,000	918,661,964
Less: Revenue Supported G.O. Bonds [1]		(216,026,327)
Less: G.O. Debt Service Fund Balance		(84,436,555)
Net Total G.O. Debt		$618,199,082
Revenue Bonds and Commercial Paper		
Electric Utility Revenue Bonds	$1,212,151,162	
Water and Wastewater Utility Revenue Bonds	1,495,347,103	
Electric Utility Commercial Paper	100,111,000	
Water and Wastewater Utility Commercial Paper	111,412,000	2,919,021,265
Water and Wastewater Assumed MUD's		8,203,036
Water and Wastewater Contract Revenue Bonds		2,445,000
Total Debt Payable from Utility Systems Revenue		2,929,669,301
Convention Center Revenue Bonds (payable from hotel/motel occupancy taxes and rental car tax)		234,400,000
Airport Revenue Bonds (payable from airport system revenue)		373,545,000
Total Revenue Debt		$3,537,614,301

[1] Revenue supported general obligation bonds are subtracted from debt payable from property taxes, because the respective enterprises and general fund departments transfer funds to support the necessary debt service payments.

In addition, $3,300,000 in certificates of participation are currently outstanding. The certificates are being repaid from utility systems revenue.

Debt Service – 2007-2008

Debt Service Requirements [1] - 2007-2008

General Obligation Bond Debt	$106,653,226
Utility Revenue Bond Debt	283,637,648
Airport Revenue Bond Debt	4,451,525
Airport Variable Rate Bond Debt	22,872,320
Town Lake Park Community Venue Bond Debt	2,703,653
Hotel Tax Revenue Bond Debt	10,246,055
	$430,564,427

[1] For Bonds outstanding on June 30, 2007.

Current Bond Ratings

A bond rating is a measure of a city's ability to repay its debt. Several factors are considered when assigning a rating, including the local economy and the strength of the city's financial and administrative management as well as various debt ratios. Net debt per capita is an important ratio and is calculated by dividing the net outstanding general obligation bond principal by the population. As of September 30, 2007, Austin's unaudited net debt per capita was $1,186.91. The amount of debt owed by jurisdictions with boundaries overlapping the city's is also considered. The City's overlapping net debt per capita ratio is higher $2,473 because the debt of Travis County, the Austin Independent School District, as well as other local entities, are considered in the calculation.

Revenue bonds are different from general obligation bonds in that debt service is paid by ratepayers both inside and outside the city. Factors considered when rating revenue bonds include financial performance of the enterprise activity, long range planning for capital improvements and the process of setting rates and fees.

The level of revenue debt is dependent upon the number of enterprise activities within the City. Since the City of Austin owns its own water and wastewater utility as well as an airport, convention center and electric utility, revenue debt issued by the City will exceed that issued by many municipalities of comparable size which do not provide those services. The combined utility systems revenue bond debt rating is A1 by Moody's (highest usually given is AA) which means the outstanding revenue bonds are considered a good credit risk.

The City of Austin's current bond ratings are:

	General Obligation	Utility Systems
Moody's Investors Services	Aa1	A1
Standard & Poor's	AA+	AA-
Fitch	AA+	AA-

Debt Service – 2007-2008

Annual Bond Sales

The City Financial Policies were revised to include new policies regarding remaining authorized but unissued general obligation bonds, and the timing of bond elections. An estimated two (2) years of authorized but unissued bonds shall remain before an election will be held. In addition, the total dollar amount of bond election propositions recommended to the voters shall not exceed the city's estimated ability to issue the bonds within a six (6) year period. This six year period was recommended by the Council's Audit and Finance Committee on June 24, 1998 and is included in the 2006-07 Approved Budget. Council approved funding of the projects approved by voters in the 2006 bond election over a 7-year period.

These policies will assist the City in completing projects approved by the voters in a reasonable amount of time.

Authorized but Unissued G.O. Bonds

Transportation/Street Improvements	$163,100,000
Parks and Recreation	85,027,000
Drainage Improvements	145,000,000
Central Library	90,000,000
Public Safety Facility	58,100,000
Affordable Housing	55,000,000
Cultural Arts	36,895,000
Total	$633,122,000 [1]

[1] Brackenridge 2000 bond authority of $9,215,000 is excluded due to the lease of hospital to Seton.

Financial Policies

Financial policies adopted by the City Council guide the City's debt management. The status of selected policies as of September 30, 2006 is summarized in the following graphs.

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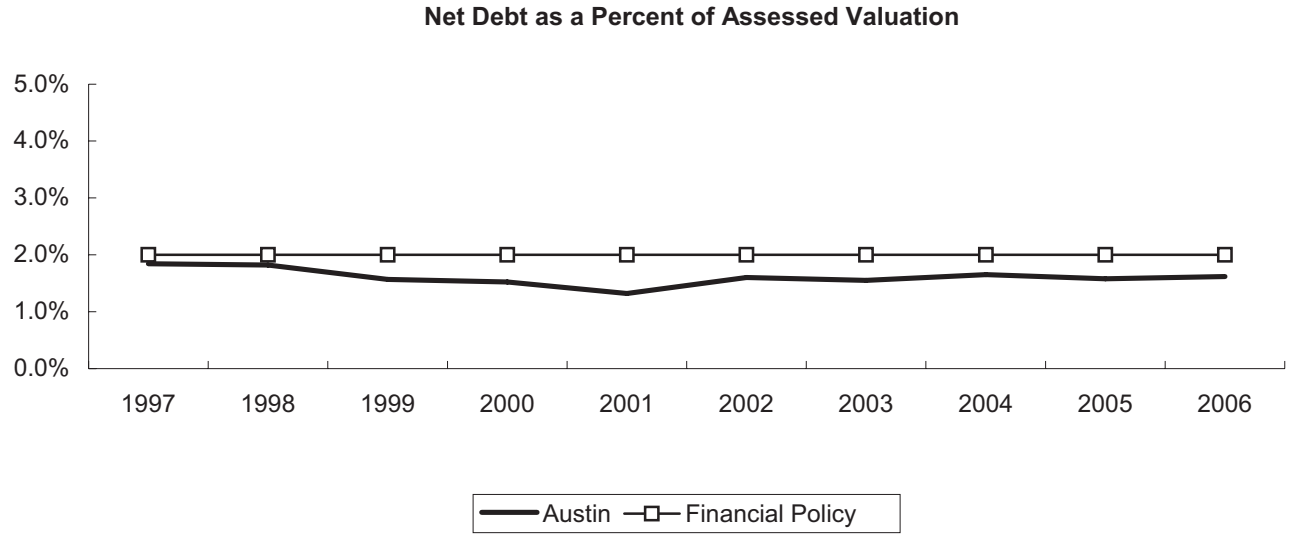
Debt Service – 2007-2008

Policy: The ratio of net debt to total assessed valuation shall not exceed 2%. This ratio is calculated by dividing general obligation debt (net of debt service fund balance and self-supporting debt) by total assessed valuation.

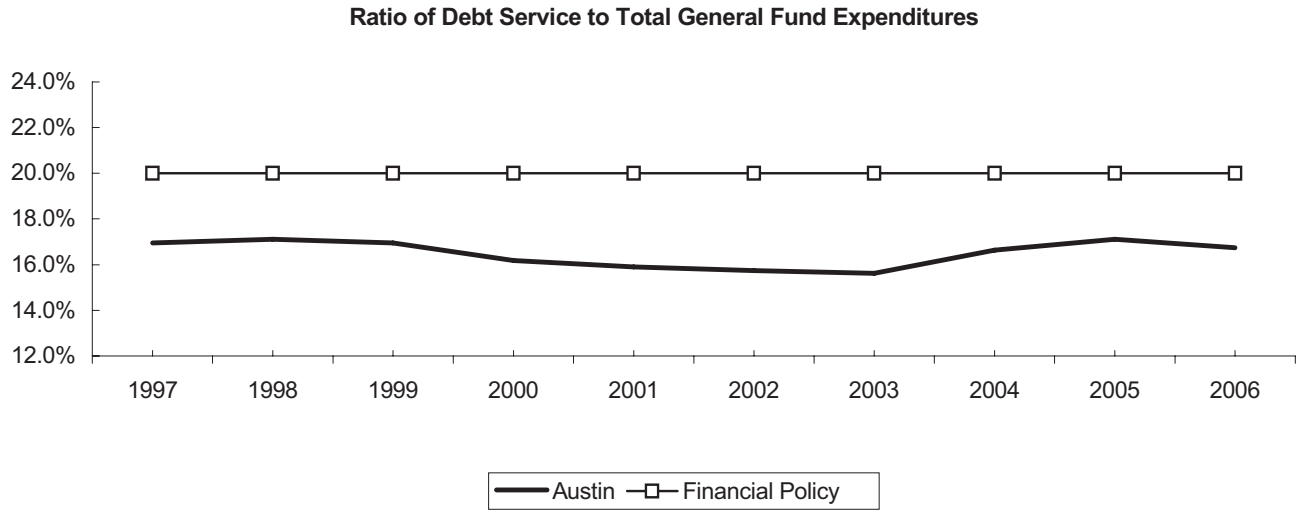
As of September 30, 2006, this ratio was 1.62%, which is below the new 2% guideline.



Source: City of Austin - Financial Services

Policy: The ratio of debt service to total General Fund expenditures shall not exceed approximately 20% of total expenditures. This ratio is calculated by dividing general obligation debt service expense by the sum of general fund operating and debt service expense.

This ratio as of September 30, 2006, was 16.74%, remaining below the 20% guideline.

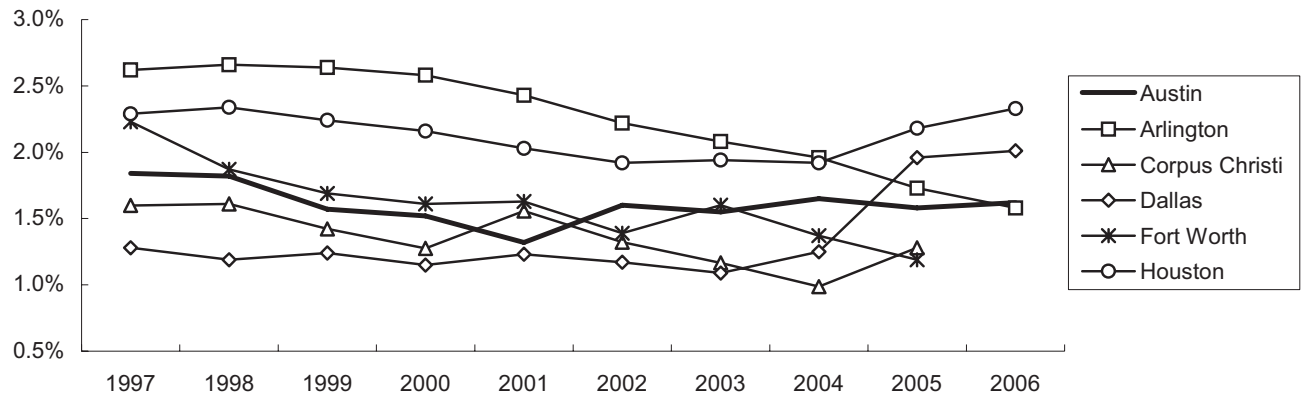


Source: City of Austin - Financial Services

How Does Austin Compare?

The following graphs compare the City of Austin to other Texas cities, using two of the City's adopted financial policies for debt management. A third comparison is also presented based on net debt per capita. The first graph compares the ratio of Austin's net debt as a percentage of assessed valuation to other Texas cities.

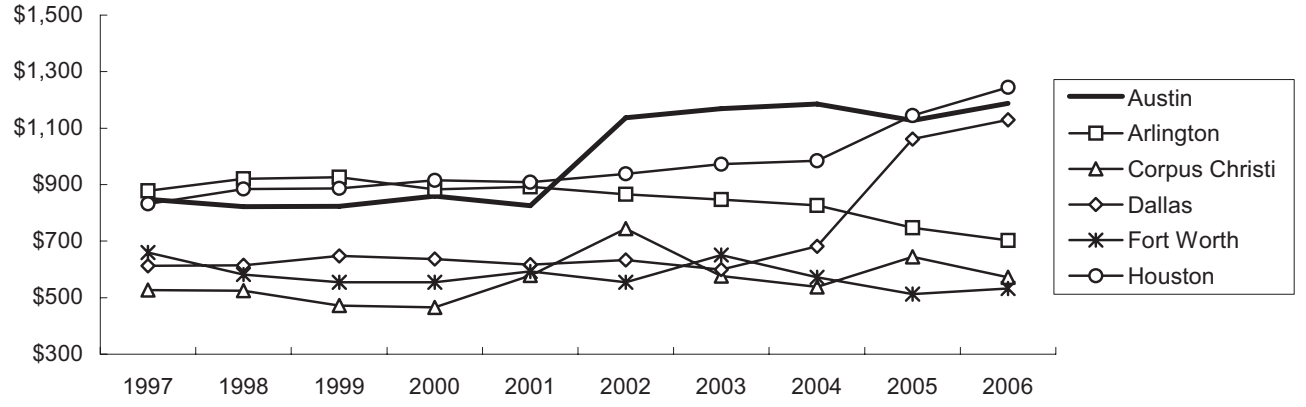
Net Debt as a Percentage of Assessed Valuation



Source: City of Austin - Financial Services (FY 2006 Data not available for Ft. Worth and Corpus Christi)

The following graph compares Austin's net debt per capita to other Texas cities. This statistic represents the rate of debt retirement versus debt issuance as well as growth in population.

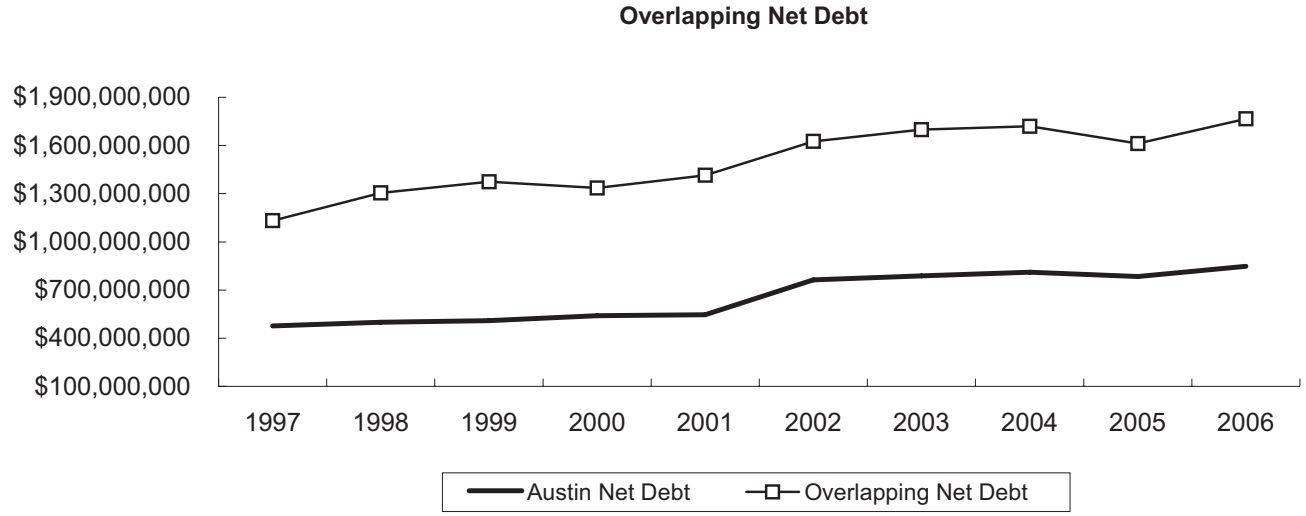
Net Debt Per Capita



Source: City of Austin - Financial Services

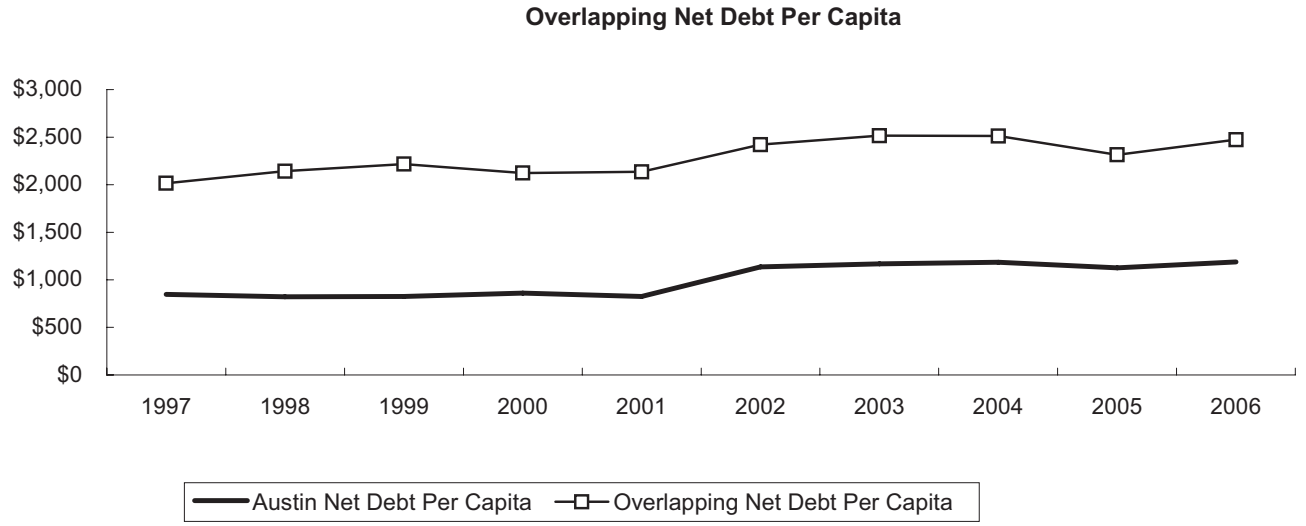
Overlapping Debt

The following graphs reflect the additional debt burden imposed by other governmental units in the area, including Travis County, Austin Independent School District, and Austin Community College.



Source: City of Austin - Financial Services

While Austinites are impacted through individual tax rates of these entities, the City of Austin does not have the authority to impose restrictions on the other jurisdictions borrowing power.



Source: City of Austin – Financial Services

Conclusion

Because of the implementation and adherence to its debt management financial policies, Austin has been able to retain its excellent bond ratings even during periods of economic stress. As a consequence, the city will continue to receive competitive interest rates when entering the bond market.

Capital Budget

The Capital Improvements Program Plan and Capital Budget

The Capital Improvements Program (CIP) Plan

The Austin City Charter requires that the Planning Commission recommend a five-year program of capital improvements and a spending plan for financing these improvements to the City Manager. This list is compiled as the Five-Year Capital Improvement Program (CIP) Plan. The Plan shows the anticipated spending plan for projects in the upcoming year as well as for future years. The Planning Commission reviews the Plan each year and recommends specific projects to be included in the Capital Budget for the next fiscal year. Detailed are:

- all active projects contained in prior Capital Budgets;
- additional appropriations for previously approved projects;
- additional appropriations for new projects;
- estimated expenditures for each project; and
- projected methods of financing.

The Plan is developed through public input and department prioritization of needs. The process includes:

- departmental information gathered through neighborhood meetings;
- department requests;
- Budget Office assessment of requested projects;
- input from the Planning Commission's CIP Subcommittee, CIP Coordinating Committee, and other Boards and Commissions; and
- Planning Commission public hearing(s).

The CIP Plan is a recommendation from the Planning Commission.

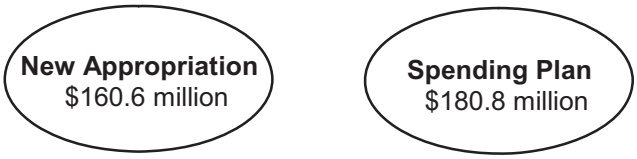
The Capital Budget

The Capital Budget as adopted by City Council includes appropriation (the legal authority to spend funds) to support the approved capital projects and reflects the input received from citizens, staff, the Planning Commission and the Bond Oversight Committee. It contains requested appropriations for new projects, additional appropriations for previously approved projects, and any requests to revise prior year appropriations. Unlike the Operating Budget, which authorizes expenditures for only one fiscal year, Capital Budget appropriations are multi-year - they last until the project is complete or until changed by Council. This is why the Capital Budget is used for construction projects and major expenditures that may require longer than a twelve-month period to complete.

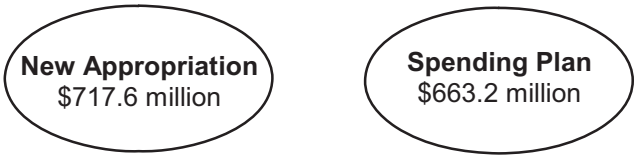
Appropriations and Spending Plan for the 2007-08 Capital Budget

As mentioned previously, the Operating Budget is a single-year authorization; all of the funds to be expended must be appropriated each year, thus, there is no difference between appropriation and spending plan. However, the Capital Budget is a multi-year spending authorization. There is a distinction between what the City plans to spend in the next fiscal year and the new appropriations required to be approved in the budget. The following illustration summarizes the Capital Budget appropriation versus the anticipated spending plan for 2007-08:

General Government



Enterprise Funds



In order to finance capital expenditures, various City funds transfer current revenue to the Capital Budget. The City also issues debt to finance projects. Public Improvement Bonds are long-term debt instruments that allow the cost of capital investments to be repaid over the life of the project, much like financing the construction or purchase of a new home. Other debt instruments, including Certificates of Obligation and Contractual Obligations, are paid off over a shorter period and therefore have lower borrowing costs. To avoid incurring debt and borrowing costs until cash is actually needed, cities can now begin the preliminary phases of a project and reimburse the costs incurred with the sale of bonds at a later date through the use of a Reimbursement Resolution. To save issuance costs the City of Austin's annual debt issuance is normally sold once each year. Of the $160.6 million in New Appropriations for General Government projects, $119.7 million is funded by tax supported Public Improvement Bonds, of which $112.6 million is supported by Reimbursement Resolution. The General Obligation Bond Sale Schedule, which includes Public Improvement Bonds, and other debt instruments, is included in this section. Most of the scheduled bond sale is supported by reimbursement resolutions which were approved in conjunction with the FY 2007-08 Amended Capital Budget.

The Supporting Documents section of the Approved Budget contains additional information on the City's debt and how the decisions are made to borrow, as well as schedules of the City's outstanding debt.

In addition to new appropriations, re-allocation and deappropriation requests are also included in the Capital Budget for projects that are either complete or canceled and whose funding source is no longer available.

General Obligation Bond Sale Schedule
($000s)

PUBLIC IMPROVEMENT BONDS			
Election Year	Description	2007-08 Bond Sale *August 2007*	
		TAX Supported	NON TAX Supported
	Infrastructure: Streets/Signals		
2000	Street Improvements	13,800	0
2000	Bikeways	1,200	0
2006	Street Reconstruction	9,000	0
2006	Sidewalks	1,000	0
	Total: Streets and Signals	**25,000**	**0**
	Watershed Protection		
2006	Master Plan Projects	7,000	0
2006	Open Space	30,000	0
	Total: Streets and Signals	**37,000**	**0**
	Parks and Recreation		
2006	Facility Improvements and Renovations	1,060	0
2006	Pool Improvements and Renovations	1,300	0
2006	Playscape Improvements and Renovations	300	0
2006	Trail Improvements and Renovations	450	0
2006	Courts/Greens Improvements and Renovations	1,415	0
2006	Parkland Acquisition	4,150	0
	Total: Parks and Recreation	**8,675**	**0**
	Affordable Housing		
2006	Affordable Housing	5,000	0
	Total: Affordable Housing	**5,000**	**0**
	Public Safety Facilities		
2006	Municipal Court Facility	16,000	0
2006	Public Safety Training Facility	5,000	0
2006	Animal Shelter	850	0
	Total: Public Safety Facilities	**21,850**	**0**

TOTAL Public Improvement Bonds	**97,525**	**0**

General Obligation Bond Sale Schedule
($000s)

CERTIFICATES OF OBLIGATION		
	2007-08 Bond Sale *August 2007*	
Description	**TAX Supported**	**NON TAX Supported**
PARD		
Circle C Metro Park	2,500	0
Fleet		
Compressed Natural Gas Facility	0	1,320
TOTAL Certificates of Obligation	**2,500**	**1,320**

CONTRACTUAL OBLIGATIONS		
	2007-08 Bond Sale *August 2007*	
Description	**TAX Supported**	**NON TAX Supported**
Austin Water Utility		
Capital Equipment - Water	0	2,173
Capital Equipment - Wastewater	0	2,047
Public Works - Transportation		
Capital Equipment	0	1,500
Fire		
Capital Equipment	0	4,035
TOTAL Contractual Obligations	**0**	**9,755**

TOTAL	**100,025**	**11,075**

2007-08 General Government New Appropriations

Communications & Technology Management	$9,804,172
Emergency Medical Services	$775,000
Financial & Administrative Services	$21,570,000
Fire	$6,130,000
Health and Human Services	$3,200,000
Fleet	$950,000
Library	$1,235,000
Neighborhood Housing & Community Development	$10,205,280
Neighborhood Planning & Zoning	$812,000
Parks and Recreation	$30,748,023
Police	$2,000,000
Public Works	$44,046,544
Watershed Protection	$29,100,000
Total New Appropriation	$160,576,019

Communications & Technology Management

Account	Project Name	Amount	Funding Source
New Appropriation:			
8641 5607 NEW	Critical Technology Replacement & Upgrades	$2,839,572	FY 08 General Fund
		$1,237,500	FY 08 CTM Fund
		$4,077,072	
8641 5607 NEW	Wireless Technology	$1,927,100	FY 08 General Fund
8641 5607 NEW	IT Improvement Projects		
	Reimbursement Resolution	$3,800,000	FY09 Contractual Obligations
	Total New Appropriation	$9,804,172	

Emergency Medical Services

Account	Project Name	Amount	Funding Source
New Appropriation:			
8607 9307 NEW	EMS Station - Mueller Airport *Reimbursement Resolution*	$775,000	*2006 GO Bonds P7*
	Total New Appropriation	$775,000	

Financial & Administrative Services

Account	Project Name	Amount	Funding Source
New Appropriation:			
8604 7407 0451	Austin Studios *Reimbursement Resolution*	$4,350,000	*2006 GO Bonds P4*
8604 7407 0453	African American Cultural Facilities *Reimbursement Resolution*	$400,000	*2006 GO Bonds P4*
8560 7407 0005	CIP Contingency	$1,520,000	CIP Interest
8560 7407 0515	Financial Systems Upgrade	$300,000	CIP Interest
8607 7407 0402	Public Safety Training Facility *Reimbursement Resolution*	$15,000,000	*2006 GO Bonds P7*
	Total New Appropriation	$21,570,000	
Deappropriations:			
Various	Fund Closeout - Financial System Conversion	($1,380,290)	Various
	Total Deappropriations	($1,380,290)	

Fire

Account	Project Name	Amount	Funding Source
New Appropriation:			
8940 8307 0404	Fire Capital Equipment	$4,035,000	2008 Contractual Obligations
8940 8307 0406	Women's Locker Rooms- Design Study and Construction	$2,095,000	FY 08 General Fund
	Total New Appropriation	$6,130,000	

Health and Human Services

Account	Project Name	Amount	Funding Source
New Appropriation:			
8607 9107 0050	Animal Shelter *Reimbursment Resolution*	$2,000,000	*2006 GO Bonds P7*
8570 9107 NEW	HHSD Campus	$1,200,000	CIP Interest
	Total New Appropriation	$3,200,000	

Fleet Services

Account	Project Name	Amount	Funding Source
New Appropriation:			
8870 7807 0257	Fleet Facility Improvements	$950,000	FY 08 Fleet Services Fund
	Total New Appropriation	$950,000	

Library

Account	Project Name	Amount	Funding Source
New Appropriation:			
8606 8507 NEW	Central Library *Reimbursement Resolution*	$1,000,000	*2006 GO Bonds P6*
8410 8507 NEW	Cepeda Music Garden Project	$235,000	Holly Good Neighbor Program - FY06
	Total New Appropriation	$1,235,000	

Neighborhood Housing & Community Development

Account	Project Name	Amount	Funding Source
New Appropriation:			
8605 7207 0400	Affordable Housing *Reimbursement Resolution*	$8,500,000	*2006 GO Bonds P5*
8151 7207 0100	Housing Acquisitions & Development	$177,280 $628,000 $805,280	FY 08 General Fund FY 08 Sustainability Fund
8151 7207 NEW	Housing Market Study	$300,000	FY 08 Sustainability Fund
8151 7207 NEW	Holly Good Neighbor Program	$600,000	Holly Good Neighbor Program
	Total New Appropriation	$10,205,280	

Neighborhood Planning & Zoning

Account	Project Name	Amount	Funding Source
New Appropriation:			
8405 6807 1179	Great Streets - Developer Reimbursements	$550,000	Parking Meter Revenue
8405 6807 NEW	Neighborhood Enhancements	$230,000	CIP Interest
8405 6807 NEW	West Campus Parking District Projects	$32,000	Parking Meter Revenue
	Total New Appropriation	$812,000	
Deappropriations:			
8405 6807 4036	IH-35 Make Over Project	($250,000)	Grant
	Total Deappropriations	($250,000)	

Parks and Recreation

Account	Project Name	Amount	Funding Source
New Appropriation:			
8741 8607 3050	Barton Springs Pool	$500,000	FY 08 Sustainability Fund
8760 8607 NEW	Course Improvements	$206,664	Golf Surcharge Fund
8603 8607 6301	Facility Improvements and Renovations *Reimbursement Resolution*	$6,705,000	*2006 GO Bonds P3*
8604 7407 0452	Mexican American Cultural Facility *Reimbursement Resolution*	$4,500,000	*2006 GO Bonds P4*
8603 8607 6450	Parkland Acquisition *Reimbursement Resolution*	$4,000,000	*2006 GO Bonds P3*
8720 8607 Fund	Parkland Dedication	$1,559,424	PLD Fees
8603 8607 6370	Playscapes *Reimbursement Resolution*	$650,000	*2006 GO Bonds P3*
8603 8607 6420	Pool Improvements and Renovations *Reimbursement Resolution*	$1,740,000	*2006 GO Bonds P3*
8741 8607 New	Pool Improvements and Renovations	$100,000	FY 08 Conservation Rebates and Incentives Fund
8741 8607 0122	Sparky Park	$196,935	Fees
8741 8607 0159	Town Lake Hike and Bike Lighting	$250,000	CIP Interest
8741 8607 New	Town Lake Boardwalk Study	$100,000	CIP Interest
8603 8607 6350	Trails *Reimbursement Resolution*	$900,000	*2006 GO Bonds P3*
8741 8607 New	Barton Springs Master Plan- Phase I *Reimbursement Resolution*	$6,200,000	*FY09 Certificates of Obligation*
8741 8607 New	Town Lake Hike and Bike Trail Boardwalk Extension	$1,700,000	FY 08 General Fund
8741 8607 New	Zilker Park Improvments	$1,000,000	FY 08 AWU CIP Fund
4750 8607 1011	Golf Carts *Reimbursement Resolution*	$440,000	*FY 09 Contractual Obligations*
	Total New Appropriation	$30,748,023	

Parks and Recreation

Account	Project Name	Amount	Funding Source
Deappropriations:			
8740 8607 0089	Town Lake Park - Junior League Donation	($480,000)	Contribution
	Total Deappropriations	($480,000)	

Police

Account	Project Name	Amount	Funding Source
New Appropriation:			
8607 8707 NEW	Northeast Substation *Reimbursement Resolution*	$2,000,000	*2006 GO Bonds P7*
	Total New Appropriation	$2,000,000	

Public Works

Account	Project Name	Amount	Funding Source
New Appropriation:			
8071 6207 5500	Bicycle Improvements	$1,200,000	2000 GO Bonds P1
	Reimbursement Resolution	$300,000	*2000 GO Bonds P1*
		$1,500,000	
8601 6207 5200	Sidewalk/Curb & Gutter Repairs		
	Reimbursement Resolution	$1,200,000	*2006 GO Bonds P1*
8071 6207 9050	Street Improvements	$5,900,000	2000 GO Bonds P1
	Reimbursement Resolution	$18,546,544	*2000 GO Bonds P1*
		$24,446,544	
8601 6207 5101	Street Reconstruction		
	Reimbursement Resolution	$13,750,000	*2006 GO Bonds P1*
8601 6207 5300	*Traffic Signals*		
	Reimbursement Resolution	$250,000	*2006 GO Bonds P1*
8400 6207 8012	Vehicles and Equipment	$1,500,000	FY 08 Contractual Obligations
		$250,000	FY 08 CPM Fund
		$1,750,000	
8400 6207 8110	Public Works Facilities	$250,000	FY 08 CPM Fund
8400 6207 8010	Traffic Calming	$900,000	CIP Interest
	Total New Appropriation	$44,046,544	
Deappropriations:			
8400 6207 9303	Rundberg Lane Extension	($200,000)	Capital Metro
8950 2507 1002	E Wm Cannon/Onion Creek-Dixie Dr.	($365,990)	Grant
8950 6207 1604	Downtown Construction Congestion Study	($28,000)	Grant
8950 6207 1600	FY98 Bike Lane Markings	($88,245)	Grant
8950 6207 1630	Bike Network Route Signs	($84,739)	Grant
8950 6207 1631	Bicycle Route Improvements	($41,949)	Grant
8950 6207 1632	Shoal Creek Hike and Bike Trail	($32,968)	Grant
	Total Deappropriations	($841,891)	

Public Works

Account	Project Name	Amount	Funding Source
Reallocations:			
8071 2507 9000	ROW Acquisition/Utility Relocation	($7,991,456)	2000 GO Bonds P1
8071 6207 9050	Street Improvements	$7,991,456	2000 GO Bonds P1
8400 6207 9010	ROW Maintenance	($500,000)	Transportation Fund
8400 6207 NEW	Structural Overlays	$500,000	Transportation Fund
8400 6207 9020	*Parking Pay Stations*	($1,075,000)	Contractual Obligations
8400 6207 8012	*Vehicles and Equipment*	$1,075,000	Contractual Obligations
8250 6207 2066	*Spicewood Springs Road*	($1,195,642)	*1984 GO Bonds P 18*
8250 6207 2074	*US 183 FM 620-Colorado River*	$1,195,642	*1984 GO Bonds P 18*
8780 6207 2124	US 183 ROW Match	($1,195,642)	1998 GO Bonds P 1
8780 6207 2101	Barton Springs Rd/Lamar-Lee	($299,922)	1998 GO Bonds P 1
8780 6207 2100	Street Improvements	$1,245,564	1998 GO Bonds P 1
8780 6207 2129	Sidewalks	$250,000	1998 GO Bonds P 1
	Total Reallocations	$0	

Watershed Protection

Account	Project Name	Amount	Funding Source
New Appropriation:			
General Government			
8602 6307 6800	Watershed Protection Master Plan *Reimbursement Resolution*	$16,000,000	*2006 GO Bonds P2*
8602 6307 6900	Open Space Acquisition *Reimbursement Resolution*	$10,000,000	*2006 GO Bonds P2*
4971 6307 NEW	Waller Creek Tunnel	$3,100,000	Interest Revenue
	Total New Appropriation	$29,100,000	

2007-08 Enterprise New Appropriations

Austin Energy	$340,600,000
Austin Water Utility	$283,441,500
Aviation	$25,250,626
Convention Center	$4,862,300
Solid Waste Services	$45,400,000
Watershed Protection	$18,058,357
Total New Appropriation	$717,612,783

Austin Energy

Account	Project Name	Amount	Funding Source
New Appropriation:			
3260 1107 5080	Customer Services, Billing & Metering	$13,304,000	Current Revenue
		$696,000	Commercial Paper
		$14,000,000	
3250 1107 3101	Distribution	18,620,000	Current Revenue
		30,780,000	Commercial Paper
		$49,400,000	
3240 1107 4000	Distribution Substation	$4,200,000	Current Revenue
		$7,800,000	Commercial Paper
		$12,000,000	
3060 1107 0100	Non-Electric Plant Assets	$174,000	Current Revenue
		$31,026,000	Taxable Debt
		$31,200,000	
3220 1107 7101	Power Production	$83,700,000	Current Revenue
		$54,100,000	Commercial Paper
		$137,800,000	
3290 1107 5101	Support Services	$19,875,000	Current Revenue
		* ($1,600,000)	Certificates of Obligation
		$31,225,000	Commercial Paper
		$49,500,000	
3230 1107 2900	Transmission	$11,508,400	Current Revenue
		$16,191,600	Commercial Paper
		$27,700,000	
3320 1107 7500	Non-Nuclear Decommissioning	$19,000,000	Non-Nuclear Decommissioning
	Total New Appropriation	$340,600,000	

Capital Budget — 2007-08

Austin Water Utility

Account	Project Type	Amount	Funding Source
New Appropriation:			
Water			
3960 2207 Fund	Treatment Plants	$43,580,000	Commercial Paper
3920 2207 Fund		$5,456,000	FY 08 AWU Fund (Current Revenue)
		$49,036,000	
3960 2207 Fund	Transmission / Distribution	$41,108,000	Commercial Paper
3940 2207 Fund		$1,100,000	FY 08 AWU Fund (Fees)
3920 2207 Fund		$1,194,000	FY 08 AWU Fund (Current Revenue)
4200 2207 Fund		$13,000	Revenue Bonds
		$43,415,000	
3960 2207 Fund	Relocations	$21,271,000	Commercial Paper
3920 2207 Fund		$1,705,000	FY 08 AWU Fund (Current Revenue)
		$22,976,000	
3920 2207 Fund	Pump Stations	$11,098,000	FY 08 AWU Fund (Current Revenue)
3960 2207 Fund		$7,400,000	Commercial Paper
		$18,498,000	
3960 2207 Fund	Service Extensions	$4,627,000	Commercial Paper
3920 2207 Fund		$1,892,000	FY 08 AWU Fund (Current Revenue)
		$6,519,000	
3920 2207 Fund	Rehabilitation	$5,354,000	FY 08 AWU Fund (Current Revenue)
3960 2207 Fund		$675,000	Commercial Paper
		$6,029,000	
3960 2207 Fund	Water Reclamation Initiative	$3,700,000	Commercial Paper
3920 2207 Fund		$1,903,000	FY 08 AWU Fund (Current Revenue)
		$5,603,000	
3960 2207 Fund	Annexed Areas	$2,450,000	Commercial Paper
3920 2207 Fund		$200,000	FY 08 AWU Fund (Current Revenue)
		$2,650,000	
3920 2207 Fund	Reservoirs	$2,233,000	FY 08 AWU Fund (Current Revenue)
4180 2207 8004	Capital Equipment - Vehicles	$2,173,000	FY 08 Contractual Obligations
3920 2207 Fund	Other	$1,915,000	FY 08 AWU Fund (Current Revenue)

Capital Budget — 2007-08

Austin Water Utility

Account	Project Type	Amount	Funding Source
Wastewater			
4570 2307 Fund	Austin Clean Water Program	$50,613,000	Commercial Paper
4480 2307 Fund		$1,200,000	FY 08 AWU Fund (Current Revenue)
		$51,813,000	
4480 2307 Fund	Treatment Plants	$6,715,000	FY 08 AWU Fund (Current Revenue)
4570 2307 Fund		$12,648,000	Commercial Paper
4540 2307 Fund		$103,000	Revenue Bonds
		$19,466,000	
4570 2307 Fund	Service Extensions	$7,805,000	Commercial Paper
4480 2307 Fund		$3,634,000	FY 08 AWU Fund (Current Revenue)
		$11,439,000	
4570 2307 Fund	Relocations	$10,004,000	Commercial Paper
4570 2307 Fund	Rehabilitation	$3,158,000	Commercial Paper
4480 2307 Fund		$3,065,000	FY 08 AWU Fund (Current Revenue)
		$6,223,000	
4480 2307 Fund	Collection Systems	$15,384,000	FY 08 AWU Fund (Current Revenue)
4570 2307 Fund		$740,000	Commercial Paper
4510 2307 Fund		$478,000	FY 08 AWU Fund (Fees)
		$16,602,000	
4480 2307 Fund	Other	$2,583,000	FY 08 AWU Fund (Current Revenue)
4680 2307 8004	Capital Equipment - Vehicles	$2,046,500	FY 08 Contractual Obligations
4480 2307 Fund	Annexed Areas	$700,000	FY 08 AWU Fund (Current Revenue)
4570 2307 Fund		$505,000	Commercial Paper
		$1,205,000	
4570 2307 Fund	Lift Stations	$888,000	Commercial Paper
4480 2307 Fund		$125,000	FY 08 AWU Fund (Current Revenue)
		$1,013,000	
	Total New Appropriation - Combined	$283,441,500	

Deappropriations:

Water			
3830 2207 0700	McNeil Road Transmission Main	($9,678,000)	1984 Revenue Bonds P3
	Total Deappropriations	($9,678,000)	

Aviation

Account	Project Name	Amount	Funding Source
New Appropriation:			
4910 817 3050	ABIA Terminal Improvements	$25,250,626	Airport Capital Fund Grants
	Total New Appropriation	$25,250,626	

Convention Center

Account	Project Name	Amount	Funding Source
New Appropriation:			
8900 8207 4003	Convention Center Improvements	$4,862,300	FY 08 Convention Center Fund
	Total New Appropriation	$4,862,300	

Solid Waste Services

Account	Project Name	Amount	Funding Source
New Appropriation:			
4800 1507 0100	Solid Waste Services Capital Equipment	$330,000	Insurance Proceeds
	Reimbursement Resolution	*$16,970,000*	*FY09 Contractual Obligations*
		$17,300,000	
4800 1507 0507	Landfill Capital Requirements		
	Reimbursement Resolution	$12,100,000	*FY 09 Certificates of Obligation*
4800 1507 NEW	Single Stream Recycling Facility		
	Reimbursement Resolution	$16,000,000	*FY 09 Certificates of Obligation*
	Total New Appropriation	$45,400,000	

Watershed Protection

Account	Project Name	Amount	Funding Source
New Appropriation:			
Enterprise			
4850 6307 2000	Database and GIS Projects	$2,377,000	FY 08 Drainage Utility Fund
4850 6307 8000	Erosion Control Projects	$1,119,000	FY 08 Drainage Utility Fund
4850 6307 6400	Flood Control Improvement Projects	$5,890,000	FY 08 Drainage Utility Fund
4860 6307 NEW	Flood Control Improvement Projects	$375,000	FY08 RSMP
4850 6307 4100	Localized Drainage Improvements	$2,000,000	FY 08 Drainage Utility Fund
4850 6307 2000	Master Plan & Recurring	$3,379,000	FY 08 Drainage Utility Fund
4850 6307 9000	Water Quality Protection Projects	$2,550,000	FY 08 Drainage Utility Fund
4850 6307 6000	Water Quality Protection Projects	$280,000	FY08 UWO
4850 6307 NEW	Williamson Tributary Low Water Crossing @ Covered Bridge	$88,357	Developer Deposits
	Total New Appropriation	$18,058,357	

General Obligation Bond Schedule

The City of Austin recognizes that capital improvements are an investment in the future of the community. As such, emphasis is placed on anticipating capital needs well in advance and fully-integrating them with service and financial projections.

The capital planning and decision-making process in Austin is guided by the Capital Improvements Program (CIP) Plan document. Produced annually, the CIP Plan outlines the City's projected major capital improvements over the next five years. General Government capital expenditures are largely driven by General Obligation Bonds; therefore the City's ability to issue and service general obligation debt is a key component of the City's capital planning process and the CIP Plan. The City uses a five year General Obligation Bond Schedule to capture and plan for the future appropriation and sale general obligation debt. This schedule is updated each year as part of the CIP Plan and Annual Budget.

In November 2006, voters approved $567.4 million of General Obligation Bonds in seven propositions to be implemented over the next seven years. The following table provides the details for those seven propositions.

Number	Proposition	Amount
1	Transportation	$ 103,100,000
2	Drainage & Water Quality Protection	$ 145,000,000
3	Parks Facilities & Parkland	$ 84,700,000
4	Community & Cultural Facilities	$ 31,500,000
5	Affordable Housing	$ 55,000,000
6	Central Library	$ 90,000,000
7	Public Safety Facilities	$ 58,100,000
	TOTAL	**$ 567,400,000**

The 2006 Bonds along with the remaining authority from the 2000 Bonds will be the primary funding source for General Government capital expenditures for the next 5 to 6 years. The following General Obligation Bond Schedule provides the plan for how those bond programs will be implemented over that time. The schedule lists projects and programs by responsible departments. The schedule also reflects when appropriation will be included in the approved capital budget, as well as when the bonds will be sold to support the appropriation in accordance with the City's cash management and financial policies.

General Obligation Bond Schedule

($000s)

Project ID	Project Name	Thru 2007	Approved 2008	Proposed 2009	Proposed 2010	Proposed 2011	Proposed 2012	Proposed Future	Total
EMS									
6023	Airport Boulevard - Mueller EMS Station **(2006 Bonds)**								
	Appropriation	0	775	2,325	0	0	0	0	3,100
	Bond Sale	0	0	0	3,100	0	0	0	3,100
EMS	*Subtotal Appropriation*	0	775	2,325	0	0	0	0	3,100
	Subtotal Bond Sale	0	0	0	3,100	0	0	0	3,100
Financial and Administrative Services									
7524	Austin Film Studios **(2006 Bonds)**								
	Appropriation	650	4,350	0	0	0	0	0	5,000
	Bond Sale	0	0	5,000	0	0	0	0	5,000
7525	African American Cultural Center **(2006 Bonds)**								
	Appropriation	0	400	0	1,100	0	0	0	1,500
	Bond Sale	0	0	0	0	1,500	0	0	1,500
* 7523	Asian American Resource Center **(2006 Bonds)**								
	Appropriation	0	0	0	5,000	0	0	0	5,000
	Bond Sale	0	0	0	0	0	5,000	0	5,000
* 7573	Mexic Arte **(2006 Bonds)**								
	Appropriation	0	0	0	5,000	0	0	0	5,000
	Bond Sale	0	0	0	0	0	5,000	0	5,000
7238	Joint Public Safety Training Facility **(2006 Bonds)**								
	Appropriation	5,000	15,000	0	0	0	0	0	20,000
	Bond Sale	0	5,000	15,000	0	0	0	0	20,000
FASD	*Subtotal Appropriation*	5,650	19,750	0	11,100	0	0	0	36,500
	Subtotal Bond Sale	0	5,000	20,000	0	1,500	10,000	0	36,500

General Obligation Bond Schedule

($000s)

Project ID	Project Name		Thru 2007	Approved 2008	Proposed 2009	Proposed 2010	Proposed 2011	Proposed 2012	Proposed Future	Total
Fire										
7330	Avery Ranch Fire Station **(Certificates of Obligation)**									
		Appropriation	6,500	0	0	0	0	0	0	6,500
		Bond Sale	2,000	0	4,500	0	0	0	0	6,500
Fire		*Subtotal Appropriation*	6,500	0	0	0	0	0	0	6,500
		Subtotal Bond Sale	2,000	0	4,500	0	0	0	0	6,500
Health and Human Services										
7526	Animal Shelter **(2006 Bonds)**									
		Appropriation	850	2,000	9,150	0	0	0	0	12,000
		Bond Sale	0	850	0	11,150	0	0	0	12,000
HHSD		*Subtotal Appropriation*	850	2,000	9,150	0	0	0	0	12,000
		Subtotal Bond Sale	0	850	0	11,150	0	0	0	12,000
Library										
7235	Central Library **(2006 Bonds)**									
		Appropriation	0	1,000	12,000	0	77,000	0	0	90,000
		Bond Sale	0	0	0	0	0	25,000	65,000	90,000
Library		*Subtotal Appropriation*	0	1,000	12,000	0	77,000	0	0	90,000
		Subtotal Bond Sale	0	0	0	0	0	25,000	65,000	90,000
Municipal Court										
7494	Municipal Court Facility **(2006 Bonds)**									
		Appropriation	16,000	0	0	0	0	0	0	16,000
		Bond Sale	0	16,000	0	0	0	0	0	16,000
Municipal Court		*Subtotal Appropriation*	16,000	0	0	0	0	0	0	16,000
		Subtotal Bond Sale	0	16,000	0	0	0	0	0	16,000

General Obligation Bond Schedule

($000s)

Project ID	Project Name		Thru 2007	Approved 2008	Proposed 2009	Proposed 2010	Proposed 2011	Proposed 2012	Proposed Future	Total
Neighborhood Housing and Community Development										
Various	Affordable Housing Programs **(2006 Bonds)**									
		Appropriation	5,000	8,500	8,300	8,300	8,300	8,300	8,300	55,000
		Bond Sale	0	5,000	8,500	8,300	8,300	8,300	16,600	55,000
NHCD		*Subtotal Appropriation*	5,000	8,500	8,300	8,300	8,300	8,300	8,300	55,000
		Subtotal Bond Sale	0	5,000	8,500	8,300	8,300	8,300	16,600	55,000
Parks & Recreation										
5953	Circle C Metro Park **(Certificates of Obligation)**									
		Appropriation	2,500	0	0	0	0	0	0	2,500
		Bond Sale	0	2,500	0	0	0	0	0	2,500
6066	Barton Springs Pool **(Certificates of Obligation)**									
		Appropriation	0	6,200	0	0	0	0	0	6,200
		Bond Sale	0	0	6,200	0	0	0	0	6,200
5208	Dittmar Recreation Center - New Gym **(2006 Bonds)**									
		Appropriation	500	0	1,950	0	0	0	0	2,450
		Bond Sale	0	0	0	2,450	0	0	0	2,450
7128	Deep Eddy Pool Shell **(2006 Bonds)**									
		Appropriation	650	500	4,100	0	0	0	0	5,250
		Bond Sale	0	650	0	4,600	0	0	0	5,250
7544	Doris Miller Auditorium Renovations **(2006 Bonds)**									
		Appropriation	375	1,110	0	0	0	0	0	1,485
		Bond Sale	0	0	1,485	0	0	0	0	1,485
5186	NW Recreation Center Expansion **(2006 Bonds)**									
		Appropriation	750	0	2,925	0	0	0	0	3,675
		Bond Sale	0	0	0	3,675	0	0	0	3,675

General Obligation Bond Schedule

($000s)

Project ID	Project Name	Thru 2007	Approved 2008	Proposed 2009	Proposed 2010	Proposed 2011	Proposed 2012	Proposed Future	Total
Parks & Recreation (continued)									
5208	Rosewood Park - Chestnut House **(2006 Bonds)**								
	Appropriation	100	0	400	0	0	0	0	500
	Bond Sale	0	0	0	500	0	0	0	500
6066	McBeth Recreation Center Renovations **(2006 Bonds)**								
	Appropriation	0	625	0	1,875	0	0	0	2,500
	Bond Sale	0	0	0	0	2,500	0	0	2,500
7547	North Austin Recreation Center **(2006 Bonds)**								
	Appropriation	0	2,000	0	6,900	0	0	0	8,900
	Bond Sale	0	0	0	0	8,900	0	0	8,900
7554	BMX Park & Skate Park **(2006 Bonds)**								
	Appropriation	100	1,200	0	0	0	0	0	1,300
	Bond Sale	0	0	1,300	0	0	0	0	1,300
7553	Susanna Dickinson House **(2006 Bonds)**								
	Appropriation	500	0	0	0	0	0	0	500
	Bond Sale	0	500	0	0	0	0	0	500
7548	South Austin Recreation Center Renovations **(2006 Bonds)**								
	Appropriation	0	0	135	390	0	0	0	525
	Bond Sale	0	0	0	0	525	0	0	525
7552	Conley-Guerrero SAC Renovations **(2006 Bonds)**								
	Appropriation	0	0	220	655	0	0	0	875
	Bond Sale	0	0	0	0	875	0	0	875
7558	Bartholomew Pool Shell **(2006 Bonds)**								
	Appropriation	0	0	660	1,965	0	0	0	2,625
	Bond Sale	0	0	0	0	2,625	0	0	2,625

General Obligation Bond Schedule

($000s)

Project ID	Project Name	Thru 2007	Approved 2008	Proposed 2009	Proposed 2010	Proposed 2011	Proposed 2012	Proposed Future	Total
Parks & Recreation (continued)									
7551	Elisabet Ney Museum **(2006 Bonds)**								
	Appropriation	0	500	0	0	0	0	0	500
	Bond Sale	0	0	500	0	0	0	0	500
896	Dougherty Arts Center Renovations **(2006 Bonds)**								
	Appropriation	0	0	0	750	0	2,250	0	3,000
	Bond Sale	0	0	0	0	0	0	3,000	3,000
7550	Senior Activity Center Renovations **(2006 Bonds)**								
	Appropriation	0	0	0	220	655	0	0	875
	Bond Sale	0	0	0	0	0	875	0	875
7555	Montopolis Recreation Center Renovations **(2006 Bonds)**								
	Appropriation	0	0	0	200	590	0	0	790
	Bond Sale	0	0	0	0	0	790	0	790
7571	West Enfield Pool Shell **(2006 Bonds)**								
	Appropriation	0	0	0	0	330	980	0	1,310
	Bond Sale	0	0	0	0	0	0	1,310	1,310
7549	Hancock Recreation Center Renovations **(2006 Bonds)**								
	Appropriation	0	0	0	0	220	655	0	875
	Bond Sale	0	0	0	0	0	0	875	875
Various	Roof / HVAC Replacement Program **(2006 Bonds)**								
	Appropriation	560	1,270	1,350	1,350	1,270	1,200	950	7,950
	Bond Sale	0	560	1,270	1,350	1,350	1,270	2,150	7,950
Various	Pool Renovation Program **(2006 Bonds)**								
	Appropriation	650	1,240	1,575	1,575	1,450	1,325	1,000	8,815
	Bond Sale	0	650	1,240	1,575	1,575	1,450	2,325	8,815
Various	Playscape Renovations & Improvements **(2006 Bonds)**								
	Appropriation	300	650	750	750	650	650	500	4,250
	Bond Sale	0	300	650	750	750	650	1,150	4,250

General Obligation Bond Schedule

($000s)

Project ID	Project Name		Thru 2007	Approved 2008	Proposed 2009	Proposed 2010	Proposed 2011	Proposed 2012	Proposed Future	Total
Parks & Recreation (continued)										
Various	Trail Renovations & Improvements **(2006 Bonds)**									
		Appropriation	450	900	900	800	1,100	185	0	4,335
		Bond Sale	0	450	900	900	800	1,100	185	4,335
Various	Courts / Greens Renovations & Improvements **(2006 Bonds)**									
		Appropriation	1,415	0	0	0	0	0	0	1,415
		Bond Sale	0	1,415	0	0	0	0	0	1,415
5234	Parkland Acquisition **(2006 Bonds)**									
		Appropriation	4,150	4,000	4,000	4,000	3,850	0	0	20,000
		Bond Sale	0	4,150	4,000	4,000	4,000	3,850	0	20,000
5201	Mexican American Cultural Center **(2006 Bonds)**									
		Appropriation	500	4,500	0	0	0	0	0	5,000
		Bond Sale	0	0	5,000	0	0	0	0	5,000
* 5311	Zach Scott Theatre **(2006 Bonds)**									
		Appropriation	0	0	0	10,000	0	0	0	10,000
		Bond Sale	0	0	0	0	0	10,000	0	10,000
Parks & Recreation		*Subtotal Appropriation*	13,500	24,695	18,965	31,430	10,115	7,245	2,450	108,400
		Subtotal Bond Sale	0	11,175	22,545	19,800	23,900	19,985	10,995	108,400
Police										
6615	Northeast Police Substation **(2006 Bonds)**									
		Appropriation	0	2,000	0	5,000	0	0	0	7,000
		Bond Sale	0	0	0	0	7,000	0	0	7,000
Police		*Subtotal Appropriation*	0	2,000	0	5,000	0	0	0	7,000
		Subtotal Bond Sale	0	0	0	0	7,000	0	0	7,000

General Obligation Bond Schedule

($000s)

Project ID	Project Name	Thru 2007	Approved 2008	Proposed 2009	Proposed 2010	Proposed 2011	Proposed 2012	Proposed Future	Total
Public Works									
Various	Street Improvements **(2000 Bonds)**								
	Appropriation	18,700	32,438	17,453	2,200	0	0	0	70,791
	Bond Sale	10,800	13,800	11,200	12,000	15,000	0	0	62,800
Various	ROW Participation **(2000 Bonds)**								
	Appropriation	67,200	(7,991)	0	0	0	0	0	59,209
	Bond Sale	67,200	0	0	0	0	0	0	67,200
5769	Sidewalks **(2000 Bonds)**								
	Appropriation	10,000	0	0	0	0	0	0	10,000
	Bond Sale	10,000	0	0	0	0	0	0	10,000
5771	Bikeways **(2000 Bonds)**								
	Appropriation	2,000	1,500	3,500	3,000	0	0	0	10,000
	Bond Sale	2,000	1,200	3,800	3,000	0	0	0	10,000
Various	Street Reconstruction **(2006 Bonds)**								
	Appropriation	9,000	13,750	21,910	20,370	18,910	1,060	0	85,000
	Bond Sale	0	9,000	13,750	21,910	20,370	18,910	1,060	85,000
5828	Traffic Signals **(2006 Bonds)**								
	Appropriation	0	250	1,550	1,550	1,550	1,550	1,550	8,000
	Bond Sale	0	0	250	1,550	1,550	1,550	3,100	8,000
5769	Sidewalks **(2006 Bonds)**								
	Appropriation	1,000	1,200	1,200	1,200	1,200	1,200	1,100	8,100
	Bond Sale	0	1,000	1,200	1,200	1,200	1,200	2,300	8,100
5771	Bikeways **(2006 Bonds)**								
	Appropriation	0	0	0	0	0	2,000	0	2,000
	Bond Sale	0	0	0	0	0	0	2,000	2,000
Public Works	*Subtotal Appropriation*	107,900	41,147	45,613	28,320	21,660	5,810	2,650	253,100
	Subtotal Bond Sale	90,000	25,000	30,200	39,660	38,120	21,660	8,460	253,100

General Obligation Bond Schedule

($000s)

Project ID	Project Name	Thru 2007	Approved 2008	Proposed 2009	Proposed 2010	Proposed 2011	Proposed 2012	Proposed Future	Total
Watershed Protection and Development Review									
Various	Watershed Protection Master Plan Projects **(2006 Bonds)**								
	Appropriation	7,000	16,000	16,000	16,000	16,000	16,000	8,000	95,000
	Bond Sale	0	7,000	16,000	16,000	16,000	16,000	24,000	95,000
6661	Open Space **(2006 Bonds)**								
	Appropriation	30,000	10,000	10,000	0	0	0	0	50,000
	Bond Sale	0	30,000	10,000	10,000	0	0	0	50,000
Watershed Protection	*Subtotal Appropriation*	37,000	26,000	26,000	16,000	16,000	16,000	8,000	145,000
	Subtotal Bond Sale	0	37,000	26,000	26,000	16,000	16,000	24,000	145,000
	Total Appropriation	**192,400**	**125,867**	**122,353**	**100,150**	**133,075**	**37,355**	**21,400**	**732,600**
	Total Bond Sale	**92,000**	**100,025**	**111,745**	**108,010**	**94,820**	**100,945**	**125,055**	**732,600**

* Project appropriation may move earlier or later. These projects are public/private ventures and staff is working with community groups to determine project timelines.

Financial Summaries

PERSONNEL SUMMARY FY 2007-08

in Full-Time Equivalents (FTEs)

	2005-06 ACTUAL BUDGET	2006-07 AMENDED BUDGET	TRANSFERRED IN	TRANSFERRED OUT	ELIMINATED	NEW POSITIONS	TEMP. CONVER.	TOTAL DEPT. CHANGE	2007-08 PROPOSED BUDGET	COUNCIL ACTION NEW POSITIONS	COUNCIL ACTION TRANSFER POSITIONS	2007-08 APPROVED BUDGET
GENERAL FUND												
Municipal Court	147.25	157.00	0.00	0.00	0.00	7.00	0.00	7.00	164.00	0.00	0.00	164.00
Watershed Protection & Dev. Review	183.00	194.00	0.00	0.00	0.00	13.00	0.00	13.00	207.00	0.00	0.00	207.00
Neighborhood Planning & Zoning	62.50	70.50	0.00	0.00	0.00	7.00	0.00	7.00	77.50	0.00	0.00	77.50
Fire - Sworn	1,053.00	1,057.00	0.00	0.00	0.00	22.00	0.00	22.00	1,079.00	0.00	0.00	1,079.00
Fire - Non-Sworn	117.00	122.00	0.00	0.00	0.00	5.00	0.00	5.00	127.00	0.00	0.00	127.00
Library	324.73	337.73	0.00	0.00	0.00	8.00	0.00	8.00	345.73	0.00	0.00	345.73
Parks and Recreation	360.00	435.00	7.00	(1.00)	(2.00)	32.50	0.00	36.50	471.50	0.00	0.00	471.50
Police - Sworn	1,435.00	1,442.00	0.00	0.00	0.00	73.00	0.00	73.00	1,515.00	0.00	0.00	1,515.00
Police - Non-Sworn	579.50	604.75	1.00	0.00	0.00	4.00	1.75	6.75	611.50	0.00	0.00	611.50
Health & Human Services	243.00	250.50	1.00	0.00	0.00	7.00	0.00	8.00	258.50	0.00	0.00	258.50
Emergency Medical Services	422.00	453.00	0.00	(4.00)	0.00	15.00	0.00	11.00	464.00	0.00	0.00	464.00
Public Safety & Emergency Mgmt	119.20	128.00	0.00	(1.00)	0.00	0.00	0.00	(1.00)	127.00	0.00	0.00	127.00
GENERAL FUND TOTAL	5,046.18	5,251.48	9.00	(6.00)	(2.00)	193.50	1.75	196.25	5,447.73	0.00	0.00	5,447.73
INTERNAL SERVICE FUNDS												
Mayor and Council	7.00	7.00	0.00	0.00	0.00	0.00	0.00	0.00	7.00	0.00	0.00	7.00
Management Services	26.25	26.75	0.00	0.00	0.00	1.00	1.00	2.00	28.75	0.00	0.00	28.75
Governmental Relations	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	0.00	0.00	3.00
City Clerk	33.50	41.50	0.00	0.00	0.00	1.00	0.00	1.00	42.50	0.00	0.00	42.50
Law	78.00	84.00	1.00	(1.00)	0.00	4.00	0.00	4.00	88.00	0.00	0.00	88.00
Human Resources	90.00	92.00	0.00	0.00	0.00	6.00	0.00	6.00	98.00	0.00	0.00	98.00
Communications and Public Information	15.00	15.00	0.00	0.00	0.00	1.00	0.00	1.00	16.00	0.00	0.00	16.00
City Auditor	20.30	22.30	0.00	0.00	0.00	1.70	0.00	1.70	24.00	0.00	0.00	24.00
Financial Services	343.75	366.25	1.00	(5.00)	0.00	12.00	0.00	8.00	374.25	0.00	0.00	374.25
Fleet	198.00	196.00	0.00	(1.00)	0.00	0.00	0.00	(1.00)	195.00	0.00	0.00	195.00
Small and Minority Business Resources	20.00	24.00	0.00	0.00	0.00	5.00	0.00	5.00	29.00	0.00	0.00	29.00
Communications & Technology Mang.	217.00	224.00	9.00	(4.00)	0.00	15.00	0.00	20.00	244.00	0.00	0.00	244.00
Wireless Communications	35.00	37.00	0.00	0.00	0.00	0.00	0.00	0.00	37.00	0.00	0.00	37.00
CTECC	40.00	40.00	8.00	(3.00)	0.00	1.00	0.00	6.00	46.00	0.00	0.00	46.00
INTERNAL SERVICE FUNDS TOTAL	1,126.80	1,178.80	19.00	(14.00)	0.00	47.70	1.00	53.70	1,232.50	0.00	0.00	1,232.50
HOSPITAL DISTRICT												
Hospital District	346.83	361.58	0.00	0.00	(4.00)	3.00	0.00	(1.00)	360.58	0.00	0.00	360.58
Hospital District Special Revenue	79.40	79.40	0.00	0.00	(2.40)	0.00	0.00	(2.40)	77.00	0.00	0.00	77.00
HOSPITAL DISTRICT TOTAL	426.23	440.98	0.00	0.00	(6.40)	3.00	0.00	(3.40)	437.58	0.00	0.00	437.58

PERSONNEL SUMMARY FY 2007-08

in Full-Time Equivalents (FTEs)

	2005-06 ACTUAL BUDGET	2006-07 AMENDED BUDGET	TRANSFERRED IN	TRANSFERRED OUT	ELIMINATED	NEW POSITIONS	TEMP. CONVER.	TOTAL DEPT. CHANGE	2007-08 PROPOSED BUDGET	COUNCIL ACTION NEW POSITIONS	COUNCIL ACTION TRANSFER POSITIONS	2007-08 APPROVED BUDGET
ENTERPRISE AND OTHER FUNDS												
Austin Energy	1,523.50	1,565.50	0.00	0.00	0.00	32.50	0.00	32.50	1,598.00	2.00	0.00	1,600.00
Economic Growth & Redevelopment Srvs.	37.00	39.00	1.00	0.00	0.00	1.75	0.00	2.75	41.75	1.00	0.00	42.75
Austin Water Utility	1,032.60	1,035.60	0.00	0.00	0.00	0.00	0.00	0.00	1,035.60	0.00	0.00	1,035.60
Solid Waste Services	413.00	420.00	5.00	(1.00)	0.00	18.00	0.00	22.00	442.00	0.00	0.00	442.00
Landfill Closure/Postclosure Fund	9.00	9.00	0.00	(5.00)	0.00	0.00	0.00	(5.00)	4.00	0.00	0.00	4.00
Austin Convention Center	162.25	165.25	2.00	(0.50)	0.00	15.00	0.00	16.50	181.75	0.00	3.00	184.75
City Store	0.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	0.00	(3.00)	0.00
Palmer Events Center Operating	34.50	34.50	0.50	(4.00)	0.00	0.00	0.00	(3.50)	31.00	0.00	0.00	31.00
Palmer Events Center Garage	6.25	6.25	0.00	(1.00)	0.00	0.00	0.00	(1.00)	5.25	0.00	0.00	5.25
Aviation	328.00	340.00	1.00	0.00	0.00	7.00	0.00	8.00	348.00	0.00	0.00	348.00
PARD - Golf	45.00	46.00	0.00	(4.00)	0.00	0.00	0.00	(4.00)	42.00	0.00	0.00	42.00
PARD - Softball	7.00	9.50	0.00	0.00	0.00	0.00	0.00	0.00	9.50	0.00	0.00	9.50
PARD - Recreation Programs	19.50	34.00	0.00	0.00	0.00	0.00	5.25	5.25	39.25	0.00	0.00	39.25
Watershed Protection & Dev Review	288.50	289.50	0.00	0.00	0.00	11.50	0.00	11.50	301.00	0.00	0.00	301.00
Public Works -Transportation Fund	341.00	350.00	0.00	(2.00)	0.00	6.00	0.00	4.00	354.00	6.00	0.00	360.00
Public Works - Capital Projects Mgmt.	191.00	206.00	2.00	0.00	0.00	8.00	0.00	10.00	216.00	0.00	0.00	216.00
Child Safety	5.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00	0.00	0.00	5.00
Hospital Fund	1.50	1.50	0.00	0.00	0.00	0.00	0.00	0.00	1.50	0.00	0.00	1.50
Neighborhood Housing & Community Dev.	4.00	4.00	1.00	(1.00)	0.00	5.00	0.00	5.00	9.00	0.00	0.00	9.00
Juvenile Case Manager Fund	0.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00	0.00	0.00	5.00
EMS - Travis County Reimbursed	12.00	12.00	0.00	0.00	0.00	0.00	0.00	0.00	12.00	0.00	0.00	12.00
Health - Travis County Reimbursed	30.00	30.00	0.00	0.00	(2.00)	0.00	0.00	(2.00)	28.00	0.00	0.00	28.00
ENTERPRISE AND OTHER FUNDS TOTAL	4,490.60	4,610.60	12.50	(18.50)	(2.00)	104.75	5.25	102.00	4,712.60	9.00	0.00	4,721.60
GRANT FUNDS												
Health Special Revenue	193.50	191.50	1.00	(1.00)	(1.00)	0.00	0.00	(1.00)	190.50	0.00	0.00	190.50
Human Resources Special Revenue	5.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00	0.00	0.00	5.00
Library Special Revenue	6.50	8.00	0.00	0.00	0.00	0.00	0.00	0.00	8.00	0.00	0.00	8.00
Neighborhood Housing Special Revenue	64.00	67.00	1.00	(2.00)	0.00	0.00	0.00	(1.00)	66.00	0.00	0.00	66.00
PARD Special Revenue	12.00	15.50	0.00	0.00	(2.50)	0.00	0.00	(2.50)	13.00	0.00	0.00	13.00
Police Special Revenue	42.50	25.00	0.00	(1.00)	(3.00)	0.00	0.00	(4.00)	21.00	0.00	0.00	21.00
EMS Special Revenue	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fire Special Revenue	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Watershed Protection & Dev Review	1.00	1.00	0.00	0.00	(1.00)	0.00	0.00	(1.00)	0.00	0.00	0.00	0.00
Public Safety & Emerg Mgmt	2.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GRANT FUNDS TOTAL	335.30	313.00	2.00	(4.00)	(7.50)	0.00	0.00	(9.50)	303.50	0.00	0.00	303.50
CITY TOTAL	11,425.11	11,794.86	42.50	(42.50)	(17.90)	348.95	8.00	339.05	12,133.91	9.00	0.00	12,142.91

Funds Subject to Appropriation

With a budget of over $2 billion, the City of Austin has set up a series of funds to keep track of what it spends for separate activities. A fund is a fiscal and accounting entity that records cash, revenue, expenditures, and balances for the purpose of carrying on specific activities. The City of Austin uses funds that can be divided into the following categories: General, Enterprise, Internal Service, Special Revenue, Debt Retirement, and Capital Projects.

General Fund

The General Fund is the general operating fund for the City of Austin. This fund accounts for revenue and expenditures for general government services. The General Fund is supported by taxes, fees, fines, permits, licenses, charges for services and interest income. The General Fund also includes transfers from other funds including Austin Water Utility and Austin Energy.

Enterprise Funds

Enterprise funds account for the acquisition, operations and maintenance of the City's facilities and services that are entirely or predominantly supported by user charges or those for which the City has decided that periodic determination of the revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability or other purposes. All activities necessary to provide services are accounted for in these funds, including, but not limited to, administration, operations, and maintenance. The major enterprise funds are the Austin-Bergstrom International Airport Fund, Austin Energy Fund, and the Austin Water Utility Fund. The nonmajor enterprise funds are as follows:

The Convention Center Fund;
The Drainage Utility Fund;
The Golf Fund;
The Hospital Fund;
The Parks and Recreation Fund;
The Solid Waste Services Fund; and
The Transportation Fund;

Austin-Bergstrom International Airport Fund

The Airport Fund is the operating fund for the Austin Bergstrom International Airport. The sources of revenue include from airline fees and non-airline revenue such as parking and concession fees. The revenue supports the operations and maintenance of the Austin-Bergstrom International Airport.

Austin Energy Fund

The Austin Energy Fund is the operating fund for the electric utility. The primary source of revenue is the sale of electricity to customers. The revenue supports operations and maintenance of the electrical distribution system.

Austin Water Utility Fund

The Austin Water Utility Fund is the operating fund for the Water and Wastewater utility. The primary revenue source is from the water and wastewater sales. The revenue supports treatment, collection and distribution.

Funds Subject to Appropriation

Internal Service Funds

Internal service funds are used to account for the financing of goods or services provided by one department to other departments of the City and other agencies on a cost-reimbursement basis.
The internal service funds are as follows:

The Airport Capital Fund – Accounts for funds used for the Airport Capital Improvements Program (CIP);
The Capital Projects Management Fund;
The Combined Transportation, Emergency, and Communication Center;
The Communications and Technology Management Fund;
The Employee Benefits Fund – Includes activities related to the health, dental, and life insurance costs of City employees;
The Fleet Maintenance Fund – Includes vehicle and equipment services;
The IH-35 Parking Program Fund – Supplements employee parking;
The Liability Reserve Fund – Provides coverage of the City's major claims liabilities;
The Strategic Reserve Fund – Provides emergency funding in case of unforeseen events for Austin Energy;
The Support Services Fund – Includes the activities of the various support service departments;
The Vehicle Acquisition Fund – Which is used to purchase replacement vehicles for general government departments;
The Wireless Communication Fund – Which includes communication support activities; and
The Workers' Compensation Fund – Which accounts for workers' compensation costs.

Special Revenue Funds

Special revenue funds are used to account for the proceeds of specific revenue sources (other than major capital projects) that are legally restricted to expenditures for specific purposes. Included in the special revenue funds are:

Federal, State, and other special revenue grant funds;
The Housing Assistance fund, which provides housing assistance to the citizens of Austin; and
Other special revenue funds. See below for descriptions of the individual funds.

General Government
City Hall Fund;
Child Safety Fund – Accounts for certain fines and fees used to provide school crossing guards at City schools.
Municipal Court Building Security Fund – Provides funding to enhance courthouse security;
Municipal Court Technology Fund – Provides funding for technological enhancements to Municipal Court operations.
Environmental Remediation Fund – Accounts for remediation of sites, which affect ground and surface water quality or public health and safety.

Public Health
Health and Human Services:
Hospital Fund – Accounts for all City assets relating to Brackenridge Hospital;
Disproportionate Share Fund – Used to purchase medical equipment and fund structural changes for the clinic system of the Austin/Travis County Health Department in order to serve indigent patients;
Health and Human Services Travis County Reimbursed Fund – Accounts for expenses incurred by the City on behalf of Travis County and the corresponding reimbursement from Travis County for Health and Human Services and Federally Qualified Health Center programs.

Funds Subject to Appropriation

Public Safety
Police:
APD Incident Management Fund – Accounts for the funds from Capital Metro to the Austin Police Department to establish a traffic command center within APD;
Police Federal Seized Money Fund – Records all federal seized funds generated by police enforcement activities per State Code of Criminal Procedures (Chapter 59);
Police State Seized Money Asset Fund – Accounts for the redistribution of proceeds generated by police enforcement activities;

Emergency Medical Services:
EMS Travis County Reimbursed Fund – Accounts for expenses incurred in providing for expanded emergency medical services to the citizens of Travis County, located outside the City of Austin and the corresponding reimbursements from Travis County.

Safety and Security:
Park Safety Asset Forfeiture Fund – Accounts for the redistribution of proceeds generated by Parks Safety enforcement activities.

Recreation and Culture
Parks and Recreation:
PARD Cultural Arts Fund – Records activities for cultural project purposes. Funded by a portion of the bed tax;

Urban Growth Management
Austin Cable Access Fund – Payments cable companies and disbursement to Austin Access Television;
Economic Growth and Redevelopment Fund – Accounts for the economic development policies of the City;
Energy Conservation Rebates and Incentives Fund – Used for energy loans and rebates/ incentives to customers; funded primarily by Electric Fund
Hotel-Motel Occupancy Tax Fund – Accounts for hotel/motel occupancy tax revenues and transfers of these revenues to participating funds;
Housing Trust Fund – Accounts for preserving and creating reasonably priced housing in the City of Austin;
Mueller Airport Disposition Fund – Accounts for costs related to closing Mueller Airport;
Neighborhood Housing and Community Development Fund – Accounts for economic development, affordable housing and neighborhood revitalization efforts;
One Texas Center Fund – Accounts for the revenues and debt service requirements of the One Texas Center Building;
Palmer Events Center (PEC) Combined Fund – Used to account for expenditures and debt service related to the Palmer Events Center. Include Garage, Revenue and Operating Funds;
Repair and Replacement Fund – Accounts for extensions, additions, and improvements to the Electric System;
Sustainability Fund – Provides resources for one-time projects that will help the City of Austin build a sustainable economic, environmental, and equitable infrastructure;
Tourism and Promotion Fund – Accounts for the promotion of tourism in Austin as both a leisure and business destination. Funded by a portion of bed tax receipts; and
Town Lake Park Venue Project Fund – Accounts for the levy of a short-term motor vehicle rental tax.
Mueller Development Fund- Accounts for costs associated with the Mueller Master Development Agreement; and
Wildland Conservation Fund – Accounts for the City and county's management of preserve systems.

Debt Retirement

Debt service funds are used to account for the accumulation of resources for, and the payment of, general long-term debt.
The General Obligation Debt Service Fund – Used for payments of principal, interest and related costs of general obligation and other tax-supported debt;
Airport Revenue Bond Redemption Fund – Used to pay debt for airport construction;

Funds Subject to Appropriation

Airport Variable Rate Revenue Notes Fund – Used to pay debt for rental car area;
Combined Utility Revenue Bond Redemption Fund – Used to pay debt for utility bonds;
Hotel Tax Revenue Bond Redemption Fund – Used to pay debt for the Convention Center and Waller Creek expansion with funds from Venue Project Fund;
The Section 108 Loans Fund – Used to account for HUD loans for construction costs; and
The Town Lake Park Venue Project Debt Service Fund.

Capital Projects Funds

Capital projects funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities other than those financed by proprietary funds and trust funds. There are eight major groups of funds that account for the activities related to the capital improvement projects:

Prior to
1984: Funds authorized prior to 1981;
Funds authorized August 29, 1981, for street and drainage, fire stations, traffic signals and emergency medical service projects;
Funds authorized September 11, 1982, for various purposes;
Funds authorized October 22, 1983, for Jollyville Road Improvements;
1984: Funds authorized September 8, 1984, for various purposes;
1985: Funds authorized January 19, 1985, for cultural arts;
Funds authorized July 26, 1985, for parks and recreation;
Funds authorized September 26, 1985, for art in public places;
Funds authorized December 14, 1985, for various purposes;
1987: Funds authorized September 3, 1987, for street improvements;
1992: Funds authorized August 10, 1992, for various purposes;
1997: Funds authorized May 3, 1997, for radio trunking;
1998: Funds authorized November 3, 1998, for various purposes;
2000: Funds authorized November 7, 2000, for street improvements and land acquisition; and
Other: Other funds established for various purposes.

GENERAL FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	52,248,734	0	0	0	0
REVENUE					
Taxes					
General Property Taxes					
Current	148,171,657	164,572,575	165,872,575	183,434,024	184,280,172
Delinquent	1,341,646	500,000	900,000	1,000,000	1,000,000
Penalty and Interest	936,355	800,000	900,000	900,000	900,000
Subtotal	150,449,658	165,872,575	167,672,575	185,334,024	186,180,172
City Sales Tax	139,288,718	150,663,405	152,521,145	164,722,837	164,722,837
Other Taxes	4,605,291	4,872,500	4,958,500	5,247,000	5,247,000
Total Taxes	294,343,667	321,408,480	325,152,220	355,303,861	356,150,009
Gross Receipts/Franchise Fees					
Telecommunications	15,342,615	14,136,000	14,936,436	14,366,000	14,366,000
Gas	6,326,210	7,039,000	7,221,000	7,763,000	7,763,000
Cable	6,866,681	7,037,000	7,230,000	7,590,000	7,590,000
Miscellaneous	2,141,725	2,242,000	2,326,939	2,470,147	2,470,147
Total Franchise Fees	30,677,231	30,454,000	31,714,375	32,189,147	32,189,147
Fines,Forfeitures,Penalties					
Library Fines	672,356	679,798	679,798	695,297	695,297
Traffic Fines	8,862,712	7,992,648	7,685,648	8,082,678	8,082,678
Parking Violations	2,447,170	2,399,677	2,479,677	2,492,075	2,492,075
Other Fines	6,849,187	6,929,168	5,851,668	6,181,547	6,181,547
Total Fines,Forfeitures,Penalties	18,831,425	18,001,291	16,696,791	17,451,597	17,451,597
Licenses,Permits,Inspections					
Alarm Permits	1,254,487	1,179,350	1,579,350	1,615,000	1,615,000
Commercial Solid Waste	836,147	801,100	798,100	820,700	820,700
Public Health	2,203,271	2,208,485	2,222,890	2,247,235	2,247,235
Development	4,924,500	4,653,995	5,000,262	5,090,448	5,090,448
Building Safety	12,187,529	9,614,229	13,784,199	13,942,619	13,942,619
Other Licenses/Permits	725,778	656,447	670,157	715,399	715,399
Total Licenses,Permits,Inspections	22,131,712	19,113,606	24,054,958	24,431,401	24,431,401
Charges for Services					
Recreation and Culture	2,667,210	2,331,633	2,903,262	2,999,047	2,999,047
Public Health	1,687,533	1,846,280	1,949,558	2,208,248	2,208,248
Emergency Medical Services	18,445,610	20,680,037	20,735,998	21,953,770	21,953,770
General Government	1,652,233	1,211,232	1,516,274	1,544,110	1,544,110
Total Charges for Services	24,452,586	26,069,182	27,105,092	28,705,175	28,705,175
Interest and Other					
Interest	7,339,766	8,275,746	8,275,746	8,638,692	8,638,692
Use of Property	2,213,581	2,550,813	2,685,290	2,390,461	2,390,461
Other Revenue	5,142,985	639,307	644,832	1,577,165	1,577,165
Total Interest and Other	14,696,332	11,465,866	11,605,868	12,606,318	12,606,318
TOTAL REVENUE	405,132,953	426,512,425	436,329,304	470,687,499	471,533,647
TRANSFERS IN					
Electric Revenue	77,419,798	84,500,000	84,500,000	91,000,000	91,000,000
Water Revenue	20,237,984	21,970,776	21,970,776	24,629,593	24,629,593
Water Infrastructure Inspection	850,000	850,000	850,000	850,000	850,000
Budget Stabilization Reserve Fund	0	0	0	5,000,000	5,000,000
Good Neighbor Program	0	770,000	770,000	0	0
Contingency Reserve Fund	0	0	0	0	0
TOTAL TRANSFERS IN	98,507,782	108,090,776	108,090,776	121,479,593	121,479,593
TOTAL APPROPRIATED FUNDS	503,640,735	534,603,201	544,420,080	592,167,092	593,013,240

GENERAL FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
EXPENDITURES					
DEPARTMENT APPROPRIATIONS					
Administrative Services					
Municipal Court	9,293,247	10,249,887	10,148,743	11,570,254	11,572,304
Total Administrative Services	9,293,247	10,249,887	10,148,743	11,570,254	11,572,304
Urban Growth Management					
Neighborhood Planning and Zoning	3,663,506	4,839,069	4,297,778	5,288,429	5,313,429
Watershed Protection & Development Review	12,643,505	14,477,338	14,477,338	15,760,637	15,760,637
Total Urban Growth Management	16,307,011	19,316,407	18,775,116	21,049,066	21,074,066
Public Safety					
Police	184,382,351	197,012,588	197,012,588	220,015,873	219,669,973
Fire	96,399,284	106,036,754	106,716,754	116,888,512	116,888,512
Emergency Medical Services	34,500,421	39,155,474	39,155,474	43,024,723	43,024,723
Public Safety and Emergency Management	3,634,243	5,342,618	5,247,947	6,061,032	5,937,064
Total Public Safety	318,916,299	347,547,434	348,132,763	385,990,140	385,520,272
Public Works					
Street Lighting	262,431	300,000	300,000	325,000	325,000
Total Public Works	262,431	300,000	300,000	325,000	325,000
Public Health and Human Services					
Health and Human Services	17,527,150	19,634,182	19,634,182	21,715,248	21,948,448
Social Services Contracts	11,970,556	12,499,834	12,499,834	13,139,024	13,860,024
Total Public Health and Human Services	29,497,706	32,134,016	32,134,016	34,854,272	35,808,472
Public Recreation and Culture					
Parks and Recreation	27,754,302	31,646,802	31,646,802	35,765,835	35,802,835
Libraries	19,117,237	21,151,782	20,943,556	23,513,154	23,525,454
Total Public Recreation and Culture	46,871,539	52,798,584	52,590,358	59,278,989	59,328,289
TOTAL DEPARTMENT EXPENDITURES	421,148,233	462,346,328	462,080,996	513,067,721	513,628,403

GENERAL FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
TRANSFERS OUT					
Capital Improvements Projects	0	1,300,000	1,300,000	0	0
Plus One Program	152,000	152,000	152,000	152,000	152,000
Economic Growth & Redevelopment Services	0	0	0	0	100,000
Support Services Fund	18,498,898	23,646,789	23,646,789	24,996,789	25,161,789
Communications & Technology Management	12,290,816	13,041,526	13,041,526	14,180,687	14,180,687
CTECC	6,341,668	6,534,152	6,534,152	7,015,266	7,015,266
Fleet Maintenance Fund	0	186,371	0	0	0
Radio Maintenance Fund	1,249,397	1,242,305	1,242,305	1,268,139	1,268,139
Solid Waste Services Fund	968,888	968,888	968,888	1,335,995	1,335,995
Neighborhood Housing & Community Develpmnt	1,280,482	2,539,547	2,539,547	2,587,780	2,587,780
Austin Convention & Visitors Bureau	125,382	125,382	125,382	125,382	125,382
Drainage Utility Fund	298,504	298,504	298,504	298,504	298,504
Capital Projects Management Fund	1,113,442	1,873,442	1,873,442	1,920,278	1,920,278
Sustainability Fund	2,095,571	2,356,468	2,356,468	1,363,049	1,363,049
Barton Springs Conservation Fund	45,000	45,000	45,000	45,000	45,000
Tax Increment Financing Fund	100,000	100,000	100,000	100,000	100,000
RMMA Transfer	700,267	700,267	700,267	700,267	700,267
Customer Service Call Center	1,924,473	2,000,000	2,000,000	2,000,000	2,000,000
Transportation Fund	3,672,371	5,672,371	5,672,371	8,572,371	8,572,371
Softball Fund	0	186,000	186,000	186,000	186,000
Transfer to Contingency Reserve Fund	320,866	509,526	509,526	647,877	647,877
TOTAL TRANSFERS OUT	51,178,025	63,478,538	63,292,167	67,495,384	67,760,384
OTHER REQUIREMENTS					
Workers' Compensation Fund	3,027,009	3,027,009	3,027,009	2,211,703	2,211,703
Liability Reserve Fund	2,500,000	2,500,000	2,500,000	1,440,000	1,440,000
Accrued Payroll	679,000	0	0	2,528,000	2,528,000
Tuition Reimbursement	83,162	255,000	255,000	255,000	255,000
Wireless Communications Charges	2,620,153	2,411,190	2,411,190	2,472,208	2,472,208
Compensation Adjustment	0	0	0	1,800,000	1,800,000
Economic Incentives Reimbursements	0	585,136	807,558	897,076	897,076
TOTAL OTHER REQUIREMENTS	8,909,324	8,778,335	9,000,757	11,603,987	11,603,987
Total Requirements	481,235,582	534,603,201	534,373,920	592,167,092	592,992,774
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	22,405,153	0	10,046,160	0	20,466
Adjustment to GAAP	90,195	0	(961,000)	0	0
ENDING BALANCE	74,744,082	0	9,085,160	0	20,466
Unreimbursed Disaster Expenses	179,797	0	0	0	0
Additional Retirement Contribution	0	1,009,634	1,009,634	1,121,076	1,121,076
One-time Critical Equipment	16,522,051	18,644,953	18,644,953	15,647,549	16,644,449
Transfer from Budget Stabilization Reserve	0	(19,654,587)	(19,654,587)	(16,768,625)	(17,765,525)
Transfer to Budget Stabilization Reserve	58,042,234	0	9,085,160	0	20,466
ADJUSTED ENDING BALANCE	0	0	0	0	0
EMERGENCY RESERVE FUND	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000
CONTINGENCY RESERVE FUND	4,579,365	5,088,892	5,088,892	5,736,769	5,736,769
BUDGET STABILIZATION RESERVE FUND	58,042,234	30,454,157	47,472,807	28,542,282	24,727,748

SUPPORT SERVICES FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	4,218,912	1,983,917	3,695,119	3,674,647	3,674,647
REVENUE					
Indirect Cost Recovery	1,023,695	1,000,000	1,000,000	1,000,000	1,000,000
Charges to Enterprise Departments	29,305,747	31,130,378	31,130,378	33,325,828	33,325,828
Interest Income	222,317	255,176	255,176	255,176	255,176
Building Maintenance Charges	766,650	500,000	500,000	500,000	500,000
Rent	0	0	176,514	212,047	212,047
TOTAL REVENUE	31,318,409	32,885,554	33,062,068	35,293,051	35,293,051
TRANSFERS IN					
Transfer from General Fund	18,498,898	23,646,789	23,646,789	24,996,789	25,161,789
Transfer from Gen Fund Critical One-Time	623,869	1,102,078	1,102,078	723,552	723,552
TOTAL TRANSFERS IN	19,122,767	24,748,867	24,748,867	25,720,341	25,885,341
TOTAL AVAILABLE FUNDS	50,441,176	57,634,421	57,810,935	61,013,392	61,178,392
EXPENDITURES					
DEPARTMENT APPROPRIATIONS					
City Clerk	1,609,526	2,201,379	2,003,848	2,654,196	2,654,196
City Clerk-Mayor and Council Support	1,109,984	1,185,394	1,185,394	1,409,269	1,409,269
Mayor and Council	555,061	806,322	806,322	721,235	721,235
Management Services	2,524,856	3,037,088	3,037,088	3,345,519	3,385,519
Communications & Public Information	1,284,259	1,448,562	1,389,732	1,666,435	1,666,435
Law	6,358,232	7,675,841	7,103,404	8,371,326	8,371,326
Human Resources	6,536,890	7,388,546	7,255,170	8,226,996	8,226,996
City Auditor	1,407,716	2,042,145	2,042,145	1,861,946	1,861,946
Financial Services	21,567,164	25,025,306	24,342,322	27,719,152	27,844,152
Small & Minority Business Resources	1,650,204	2,045,873	1,896,100	2,410,365	2,410,365
Government Relations	1,053,747	1,054,177	1,054,177	1,102,675	1,102,675
TOTAL DEPARTMENT EXPENDITURES	45,657,639	53,910,633	52,115,702	59,489,114	59,654,114
TRANSFERS OUT					
Liability Reserve	65,000	0	0	0	0
General Obligation Debt Service	3,041,654	3,368,977	3,368,977	2,967,131	2,967,131
Transfer to CTM	1,604,335	1,651,804	1,651,804	1,188,021	1,188,021
Transfer to CIP	300,000	300,000	300,000	0	0
TOTAL TRANSFERS OUT	5,010,989	5,320,781	5,320,781	4,155,152	4,155,152
OTHER REQUIREMENTS					
Additional Retirement Contribution	0	325,924	325,924	354,773	354,773
Compensation Adjustment	0	0	0	450,000	450,000
Accrued Payroll	350,455	61,000	69,000	239,000	239,000
Unreimbursed Disaster Expenses	(99,788)	0	0	0	0
TOTAL OTHER REQUIREMENTS	250,667	386,924	394,924	1,043,773	1,043,773
TOTAL REQUIREMENTS	50,919,295	59,618,338	57,831,407	64,688,039	64,853,039
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(478,119)	(1,983,917)	(20,472)	(3,674,647)	(3,674,647)
Adjustment to GAAP	(45,674)	0	0	0	0
ENDING BALANCE	3,695,119	0	3,674,647	0	0

AIRPORT CAPITAL FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	42,922,207	35,742,185	45,798,320	49,733,485	49,733,485
REVENUE					
Interest Earnings	1,361,416	1,215,000	1,720,000	1,720,000	1,720,000
TOTAL REVENUE	1,361,416	1,215,000	1,720,000	1,720,000	1,720,000
TRANSFERS IN					
Airport Fund	16,719,755	12,264,497	18,199,392	13,172,348	13,168,248
General Fund	562,419	562,419	562,419	562,419	562,419
Passenger Facility Charge	1,858,130	4,000,000	2,266,870	5,000,000	5,000,000
TOTAL TRANSFERS IN	19,140,304	16,826,916	21,028,681	18,734,767	18,730,667
TOTAL AVAILABLE FUNDS	20,501,720	18,041,916	22,748,681	20,454,767	20,450,667
TRANSFERS OUT					
Aviation - CIP	10,559,240	15,000,000	11,993,000	15,000,000	15,000,000
Airport Fund	7,066,367	6,820,516	6,820,516	6,879,187	6,879,187
TOTAL TRANSFERS OUT	17,625,607	21,820,516	18,813,516	21,879,187	21,879,187
TOTAL REQUIREMENTS	17,625,607	21,820,516	18,813,516	21,879,187	21,879,187
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	2,876,113	(3,778,600)	3,935,165	(1,424,420)	(1,428,520)
ENDING BALANCE	45,798,320	31,963,585	49,733,485	48,309,065	48,304,965

AIRPORT FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	537,444	0	547,689	0	0
REVENUE					
AIRLINE REVENUE					
Landing Fees	14,765,760	16,631,001	16,866,987	17,629,000	17,629,000
Terminal Rental & Other Fees	15,677,648	14,595,000	14,669,155	16,316,000	16,316,000
TOTAL AIRLINE REVENUE	30,443,408	31,226,001	31,536,142	33,945,000	33,945,000
NON-AIRLINE REVENUE					
Parking	21,702,949	21,826,269	24,521,854	24,974,000	24,974,000
Other Concessions	14,120,389	14,093,064	15,081,146	15,353,000	15,353,000
Other Rentals and Fees	5,229,752	5,584,001	5,632,000	6,032,000	6,032,000
TOTAL NON-AIRLINE REVENUE	41,053,090	41,503,334	45,235,000	46,359,000	46,359,000
Interest Income	1,514,857	1,199,999	1,600,000	1,600,000	1,600,000
TOTAL REVENUE	73,011,355	73,929,334	78,371,142	81,904,000	81,904,000
TRANSFERS IN					
Airport Capital Fund	7,066,367	6,820,516	6,820,516	6,879,187	6,879,187
TOTAL TRANSFERS IN	7,066,367	6,820,516	6,820,516	6,879,187	6,879,187
TOTAL AVAILABLE FUNDS	80,077,722	80,749,850	85,191,658	88,783,187	88,783,187
OPERATING REQUIREMENTS					
Fac Mgmt, Ops and Airport Security	19,567,941	21,878,542	21,368,813	24,770,847	24,774,947
Airport Planning and Development	8,921,258	10,120,798	10,238,854	11,327,637	11,327,637
Support Services	6,047,456	8,041,533	7,682,232	9,521,783	9,521,783
Business Services	7,787,620	8,493,795	8,020,404	8,577,572	8,577,572
TOTAL OPERATING REQUIREMENTS	42,324,274	48,534,668	47,310,303	54,197,839	54,201,939
TRANSFERS OUT					
GO Debt Service Fund	47,979	28,695	28,695	23,693	23,693
Airport Revenue Bond Debt Service	16,264,979	2,173,342	2,150,810	2,291,652	2,291,652
Airport Variable Rate Notes Debt Srvc	933,198	14,069,632	14,275,188	14,379,395	14,379,395
Operating Reserve	539,171	632,500	719,443	1,221,000	1,221,000
Tfr - Services Other	12,500	0	0	0	0
Trunked Radio Allocation	89,122	118,437	118,437	119,678	119,678
TOTAL TRANSFERS OUT	17,886,949	17,022,606	17,292,573	18,035,418	18,035,418

AIRPORT FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
OTHER REQUIREMENTS					
Workers' Compensation	342,000	342,000	342,000	342,000	342,000
Citywide Administrative Support	2,040,891	1,353,991	1,353,991	1,477,497	1,477,497
Communications & Technology Mgmt	1,012,353	1,021,318	1,021,318	1,108,623	1,108,623
Accrued Payroll	192,357	25,000	34,000	98,000	98,000
Additional Retirement Contribution		123,807	123,807	135,891	135,891
Compensation Adjustment	26,042	38,963	38,963	192,571	192,571
Liability Reserve	10,000	23,000	23,000	23,000	23,000
TOTAL OTHER REQUIREMENTS	3,623,643	2,928,079	2,937,079	3,377,582	3,377,582
TOTAL REQUIREMENTS	63,834,866	68,485,353	67,539,955	75,610,839	75,614,939
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	16,242,856	12,264,497	17,651,703	13,172,348	13,168,248
Contribution To Capital Fund	16,719,755	12,264,497	18,199,392	13,172,348	13,168,248
ADJUSTMENT TO GAAP	487,144	0	0	0	0
ENDING BALANCE	547,689	0	0	0	0

AIRPORT ASSET FORFEITURE FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	182,911	155,135	156,588	123,888	123,888
REVENUE					
Forfeitures	0	30,000	36,000	30,000	30,000
Interest	6,423	8,000	6,300	6,000	6,000
TOTAL REVENUE	6,423	38,000	42,300	36,000	36,000
TOTAL AVAILABLE FUNDS	6,423	38,000	42,300	36,000	36,000
EXPENSES					
Public Safety	32,746	85,000	75,000	75,000	75,000
TOTAL EXPENSES	32,746	85,000	75,000	75,000	75,000
TOTAL REQUIREMENTS	32,746	85,000	75,000	75,000	75,000
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(26,323)	(47,000)	(32,700)	(39,000)	(39,000)
ENDING BALANCE	156,588	108,135	123,888	84,888	84,888

AIRPORT REVENUE BOND REDEMPTION FUND

	2006-07 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	8,604,289	1,016,812	1,034,138	2,569,335	2,569,335
REVENUE					
Passenger Facility Charge	1,801,188	2,088,037	2,088,037	2,201,448	2,201,448
TOTAL REVENUE	1,801,188	2,088,037	2,088,037	2,201,448	2,201,448
TRANSFERS IN					
Airport Fund	3,098,812	2,173,342	2,150,810	2,291,652	2,291,652
TOTAL TRANSFERS IN	3,098,812	2,173,342	2,150,810	2,291,652	2,291,652
TOTAL AVAILABLE FUNDS	4,900,000	4,261,379	4,238,847	4,493,100	4,493,100
REQUIREMENTS					
Principal	9,415,000	5,000	5,000	1,780,000	1,780,000
Interest Expense	3,054,801	2,698,300	2,698,300	2,671,525	2,671,525
Other	350	350	350	350	350
TOTAL REQUIREMENTS	12,470,151	2,703,650	2,703,650	4,451,875	4,451,875
EXCESS(DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(7,570,151)	1,557,729	1,535,197	41,225	41,225
ENDING BALANCE	1,034,138	2,574,541	2,569,335	2,610,560	2,610,560

AIRPORT VARIABLE RATE BOND DEBT SERVICE FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	4,758,486	9,927,244	9,903,980	10,177,065	10,177,065
REVENUE					
Passenger Facility Charge	10,593,213	10,007,301	9,757,869	10,040,764	10,040,764
TOTAL REVENUE	10,593,213	10,007,301	9,757,869	10,040,764	10,040,764
TRANSFERS IN					
Airport Fund	14,197,952	14,069,632	14,275,188	14,379,395	14,379,395
TOTAL TRANSFERS IN	14,197,952	14,069,632	14,275,188	14,379,395	14,379,395
TOTAL AVAILABLE FUNDS	24,791,165	24,076,933	24,033,057	24,420,159	24,420,159
REQUIREMENTS					
Principal	5,375,000	9,550,000	9,550,000	10,000,000	10,000,000
Interest Expense	13,481,107	13,499,526	13,454,796	13,231,289	13,231,289
Other	789,564	755,176	755,176	729,720	729,720
TOTAL REQUIREMENTS	19,645,671	23,804,702	23,759,972	23,961,009	23,961,009
EXCESS(DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	5,145,494	272,231	273,085	459,150	459,150
Adjustment to GAAP	0	0	0	0	0
ENDING BALANCE	9,903,980	10,199,475	10,177,065	10,636,215	10,636,215

AUSTIN CABLE ACCESS FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	323,872	136,002	407,138	324,738	324,738
REVENUE					
Access Payment	754,980	635,000	650,000	650,000	650,000
Interest Income	7,492	3,500	2,600	2,600	2,600
TOTAL AVAILABLE FUNDS	762,472	638,500	652,600	652,600	652,600
EXPENSES					
Operating & Maintenance	650,449	660,000	660,000	700,000	700,000
Capital Expenditures	28,760	75,000	75,000	10,000	10,000
TOTAL REQUIREMENTS	679,209	735,000	735,000	710,000	710,000
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	83,263	(96,500)	(82,400)	(57,400)	(57,400)
ADJUSTMENT TO GAAP	3	0	0	0	0
ENDING BALANCE	407,138	39,502	324,738	267,338	267,338

AUSTIN CITY STORE FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	0	0	0	0	0
REVENUE					
Sales Revenue	0	250,000	108,351	138,000	0
TOTAL REVENUE	0	250,000	108,351	138,000	0
TRANSFERS IN					
Convention Center Operating Fund	0	179,336	239,242	258,084	0
TOTAL TRANSFERS IN	0	179,336	239,242	258,084	0
TOTAL AVAILABLE FUNDS	0	429,336	347,593	396,084	0
EXPENSES					
Store Operations	0	421,076	339,333	394,860	0
TOTAL EXPENSES	0	421,076	339,333	394,860	0
OTHER REQUIREMENTS					
Compensation Adjustments	0	7,441	7,441	405	0
COA retirement increase	0	819	819	819	0
TOTAL OTHER REQUIREMENTS	0	8,260	8,260	1,224	0
TOTAL REQUIREMENTS	0	429,336	347,593	396,084	0
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	0	0	0	0	0
ENDING BALANCE	0	0	0	0	0

AUSTIN ENERGY

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	$ 200,454,126	$ 192,073,746	$ 231,238,594	$ 233,499,154	$ 233,499,154
REVENUE					
Service Area Revenue	968,601,217	997,572,592	975,423,648	967,400,723	967,400,723
Other Revenue	140,668,317	120,182,524	137,969,452	140,666,714	140,666,714
TOTAL REVENUE	1,109,269,534	1,117,755,116	1,113,393,100	1,108,067,437	1,108,067,437
TRANSFERS IN					
General Fund	0	0	0	0	100,000
Repair & Replacement Fund	0	0	0	30,000,000	30,000,000
Strategic Reserve Fund	0	4,250,000	4,250,000	17,985,000	17,985,000
TOTAL TRANSFERS IN	0	4,250,000	4,250,000	47,985,000	48,085,000
TOTAL AVAILABLE FUNDS	$ 1,109,269,534	$1,122,005,116	$1,117,643,100	$1,156,052,437	$1,156,152,437
OPERATING REQUIREMENTS					
Operations and Maintenance	613,103,692	684,720,027	675,341,348	652,044,347	652,144,647
Conservation	9,056,789	10,653,935	10,653,935	11,707,158	11,852,095
Conservation Rebates & Incentives Funding	13,636,892	16,000,368	16,000,368	14,650,000	14,650,000
Other Operating Expenses	49,127,157	54,673,796	54,673,796	57,977,933	57,977,933
TOTAL OPERATING REQUIREMENTS	684,924,530	766,048,126	756,669,447	736,379,438	736,624,675
OTHER REQUIREMENTS					
Accrued Payroll	1,406,713	163,000	61,000	653,000	653,000
Interest and Finance Expense	1,061,508	1,554,024	1,554,024	1,547,608	1,547,608
Workers' Compensation	534,000	534,000	534,000	534,000	534,000
Liability Reserve	615,000	597,000	597,000	594,000	594,000
Administrative Support	10,859,623	12,129,613	12,129,613	12,755,186	12,755,186
TOTAL OTHER REQUIREMENTS	14,476,844	14,977,637	14,875,637	16,083,794	16,083,794
SUBTOTAL BEFORE TRANSFERS OUT	699,401,374	781,025,763	771,545,084	752,463,232	752,708,469
TRANSFERS OUT					
General Obligation Debt Service	456,931	337,227	337,227	289,412	289,412
Debt Service (Principal and Interest)	160,533,001	169,566,201	169,566,201	176,925,591	176,925,591
Electric Capital Improvement Program	105,338,650	73,087,000	73,087,000	134,518,200	134,518,200
General Fund	77,419,798	84,500,000	84,500,000	91,000,000	91,000,000
Trunked Radio	261,053	347,028	347,028	350,940	350,940
Repair and Replacement Fund	13,209,071	16,000,000	16,000,000	505,000	505,000
TOTAL TRANSFERS OUT	357,218,504	343,837,456	343,837,456	403,589,143	403,589,143
TOTAL REQUIREMENTS	$1,056,619,878	$1,124,863,219	$1,115,382,540	$1,156,052,375	$1,156,297,612
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	$52,649,656	($2,858,103)	$2,260,560	$62	($145,175)
ADJUSTMENT TO GAAP	(21,865,188)	0	0	0	0
ENDING BALANCE	$ 231,238,594	$ 189,215,643	$ 233,499,154	$ 233,499,216	$ 233,353,979

AUSTIN WATER UTILITY FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	19,624,783	38,438,173	45,062,620	39,731,095	39,731,095
REVENUES					
Sale of Water	163,934,088	158,069,276	161,773,353	176,064,409	176,064,409
Sale of Wastewater Service	138,513,551	155,411,905	154,605,013	181,256,849	181,256,849
Miscellaneous Revenue	3,795,116	4,370,232	5,605,439	5,365,008	5,365,008
Interest Income	2,496,934	2,507,435	2,507,435	2,710,594	2,710,594
TOTAL REVENUES	308,739,689	320,358,848	324,491,240	365,396,860	365,396,860
TRANSFERS IN					
Public Works	300,582	300,582	300,582	300,582	300,582
Watershed Protection	216,000	108,000	108,000	0	0
CRFs	8,260,000	8,380,000	8,380,000	10,970,000	10,970,000
CIP	6,600,000	0	0	5,500,000	5,500,000
TOTAL TRANSFERS IN	15,376,582	8,788,582	8,788,582	16,770,582	16,770,582
TOTAL AVAILABLE FUNDS	324,116,271	329,147,430	333,279,822	382,167,442	382,167,442
EXPENSES					
Water Treatment	20,991,165	21,290,389	21,059,864	21,999,732	21,999,732
Water Treatment Support	2,250,626	2,474,161	2,511,963	2,598,589	2,598,589
Wastewater Treatment	17,933,027	20,280,741	19,897,860	20,738,559	20,738,559
Wastewater Treatment Support	1,948,367	2,116,771	2,187,423	2,611,404	2,611,404
Distribution System O & M	18,452,691	17,963,079	18,224,437	20,557,978	20,557,978
Distribution System Support	6,692,249	6,461,048	6,617,901	6,884,217	6,884,217
Collection System O & M	9,970,468	11,883,184	11,799,771	14,195,115	14,195,115
Collection System Support	12,436,066	13,447,547	13,326,320	13,959,085	13,959,085
Support Services	9,632,303	11,106,206	11,225,207	12,118,566	12,118,566
Conservation and Reuse	5,055,728	6,726,803	6,861,235	9,538,799	9,538,799
Billing and Customer Service	12,183,608	12,261,135	12,267,277	13,416,593	13,416,593
Other Utility-wide Requirements	3,532,621	7,862,860	7,270,787	5,931,421	5,931,421
One Stop Shop	888,875	1,287,679	1,288,819	1,388,041	1,388,041
TOTAL EXPENSES	121,967,794	135,161,603	134,538,864	145,938,099	145,938,099
OTHER REQUIREMENTS					
Accrued Payroll	577,225	83,000	83,000	325,000	325,000
Workers' Compensation Fund	1,045,000	1,045,000	1,045,000	1,045,000	1,045,000
Liability Reserve Fund	690,000	624,000	624,000	620,000	620,000
Administrative Support	6,289,593	6,603,176	6,603,176	6,900,522	6,900,522
CTM Support	3,389,852	3,480,468	3,480,468	3,956,846	3,956,846
Compensation Adjustment	0	0	0	129,740	129,740
Additional Contribution to Retiremen	0	448,025	448,025	478,668	478,668
TOTAL OTHER REQUIREMENTS	11,991,670	12,283,669	12,283,669	13,455,776	13,455,776

AUSTIN WATER UTILITY FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
DEBT SERVICE					
Revenue Bond Debt Service	104,622,838	131,738,223	128,613,590	148,194,301	148,194,301
Commercial Paper Debt Service	4,624,730	3,612,600	4,460,347	5,924,480	5,924,480
Contract Bond Debt Service	2,109,816	525,717	525,717	530,899	530,899
General Obligation Debt Service	4,093,287	2,546,792	2,469,727	3,471,595	3,471,595
Water District Bonds	2,053,842	1,071,856	1,071,856	994,987	994,987
Certificates of Participation	1,373,438	1,380,000	1,380,000	95,702	95,702
TOTAL DEBT SERVICE	118,877,951	140,875,188	138,521,237	159,211,964	159,211,964
TRANSFERS OUT					
CIP	22,375,000	27,475,000	27,475,000	47,230,000	47,230,000
General Fund	20,237,984	21,970,776	21,970,776	24,629,593	24,629,593
Radio Communications Fund	261,053	301,712	301,712	305,080	305,080
Sustainability	2,947,245	3,203,589	3,203,589	3,653,969	3,653,969
Public Improvement District Transfer	75,000	75,000	75,000	75,000	75,000
Environmental Remediation Fund	241,500	241,500	241,500	241,500	241,500
TOTAL TRANSFERS OUT	46,137,782	53,267,577	53,267,577	76,135,142	76,135,142
TOTAL REQUIREMENTS	298,975,197	341,588,037	338,611,347	394,740,981	394,740,981
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	25,141,074	(12,440,607)	(5,331,525)	(12,573,539)	(12,573,539)
ADJUSTMENT TO GAAP	296,763	0	0	0	0
ENDING BALANCE	45,062,620	25,997,566	39,731,095	27,157,556	27,157,556

BRACKENRIDGE HOSPITAL FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	399,627	477,021	604,090	444,090	444,090
REVENUE					
Collections	59,580	85,000	65,000	65,000	65,000
Other Rent	392,690	0	0	0	0
Interest Income	19,255	5,000	25,000	20,000	20,000
TOTAL AVAILABLE FUNDS	471,525	90,000	90,000	85,000	85,000
EXPENSES					
Operating Expenses	277,526	327,315	250,000	228,400	228,400
TOTAL EXPENSES	277,526	327,315	250,000	228,400	228,400
OTHER REQUIREMENTS					
Compensation Adjustment	0	202	0	203	203
Accrued Payroll	687	0	0	0	0
TOTAL OTHER REQUIREMENTS	687	202	0	203	203
TOTAL REQUIREMENTS	278,213	327,517	250,000	228,603	228,603
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	193,312	(237,517)	(160,000)	(143,603)	(143,603)
Adjustment to GAAP	11,151	0	0	0	0
ENDING BALANCE	604,090	239,504	444,090	300,487	300,487

BUSINESS RETENTION AND ENHANCEMENT FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	0	0	0	16,722	16,722
REVENUE					
Operating Income	0	766,722	766,722	43,976	43,976
TOTAL REVENUE	0	766,722	766,722	43,976	43,976
REQUIREMENTS					
Operating Expenses	0	766,722	750,000	60,698	60,698
TOTAL REQUIREMENTS	0	766,722	750,000	60,698	60,698
EXCESS (DEFICIENCY) OF REVENUE OVER REQUIREMENTS	0	0	16,722	(16,722)	(16,722)
TOTAL ENDING BALANCE	0	0	16,722	0	0

CITY HALL FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	(143,653)	(268,653)	(259,630)	(296,768)	(296,768)
REVENUE					
Operating Income	0	20,000	147,360	349,980	349,980
TOTAL REVENUE	0	20,000	147,360	349,980	349,980
EXPENSES					
Operating Expenses	115,977	200,000	184,498	259,060	259,060
TOTAL REQUIREMENTS	115,977	200,000	184,498	259,060	259,060
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER OVER TOTAL REQUIREMENTS	(115,977)	(180,000)	(37,138)	90,920	90,920
ENDING BALANCE	(259,630)	(448,653)	(296,768)	(205,848)	(205,848)

COMBINED TRANSPORTATION, EMERGENCY AND COMMUNICATIONS CENTER FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	469,659	404,804	189,944	268,685	268,685
REVENUE					
Travis County	1,131,742	1,582,148	1,764,441	1,714,411	1,714,411
TXDOT	300,725	1,032,765	1,266,091	1,207,748	1,207,748
Capital Metro	139,473	501,181	492,215	443,584	443,584
Interest Income	18,530	24,200	17,000	21,000	21,000
TOTAL REVENUE	1,590,470	3,140,294	3,539,747	3,386,743	3,386,743
TRANSFERS IN					
General Fund	6,341,668	6,534,152	6,534,152	7,015,266	7,015,266
CTM	0	0	0	627,698	627,698
Aviation	0	0	0	78,664	78,664
TOTAL TRANSFERS IN	6,341,668	6,534,152	6,534,152	7,721,628	7,721,628
TOTAL FUNDS AVAILABLE	7,932,138	9,674,446	10,073,899	11,108,371	11,108,371
EXPENSES					
CTECC	8,402,727	10,045,290	9,961,198	11,232,165	11,232,165
TOTAL EXPENSES	8,402,727	10,045,290	9,961,198	11,232,165	11,232,165
OTHER REQUIREMENTS					
Liability Reserve	1,000	1,000	1,000	1,000	1,000
Compensation Adjustment	0	6,417	6,417	81,445	81,445
Additional Retirement Contribution	0	22,543	22,543	23,845	23,845
Accrued Payroll	38,354	4,000	4,000	15,000	15,000
TOTAL OTHER REQUIREMENTS	39,354	33,960	33,960	121,290	121,290
TOTAL REQUIREMENTS	8,442,081	10,079,250	9,995,158	11,353,455	11,353,455
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(509,943)	(404,804)	78,741	(245,084)	(245,084)
ADJUSTMENT TO GAAP	230,228	0	0	0	0
ENDING BALANCE	189,944	0	268,685	23,601	23,601

COMBINED UTILITY REVENUE BOND REDEMPTION FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	122,850,116	135,974,180	140,942,927	140,318,232	140,318,232
REVENUE					
Transfers from Utility Funds	255,201,000	288,157,369	273,980,000	297,958,716	297,958,716
Accrued Interest Purchased	0	0	1,079,088	0	0
Interest Income	2,611,910	2,832,901	3,608,434	3,346,898	3,346,898
TOTAL REVENUE	257,812,910	290,990,270	278,667,522	301,305,614	301,305,614
TOTAL AVAILABLE FUNDS	257,812,910	290,990,270	278,667,522	301,305,614	301,305,614
REQUIREMENTS					
Principal	118,490,000	148,890,382	146,520,382	149,579,453	149,579,453
Interest Expense	121,230,099	135,550,089	132,771,835	139,658,197	139,658,197
TOTAL REQUIREMENTS	239,720,099	284,440,471	279,292,217	289,237,650	289,237,650
EXCESS(DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	18,092,811	6,549,799	(624,695)	12,067,964	12,067,964
ADJUSTMENT TO GAAP	0	0	0	0	0
ENDING BALANCE	140,942,927	142,523,979	140,318,232	152,386,196	152,386,196

COMMUNICATIONS AND TECHNOLOGY MANAGEMENT FUND

	FY2005-06 ACTUAL	FY2006-07 AMENDED	FY2006-07 ESTIMATED	FY2007-08 PROPOSED	FY2007-08 APPROVED
BEGINNING BALANCE	1,813,599	1,749,442	1,578,991	935,588	935,588
REVENUE:					
GATTN AGENCY	172,412	179,000	179,000	183,000	183,000
Interest Income	168,280	159,000	159,000	168,000	168,000
TOTAL REVENUE	340,692	338,000	338,000	351,000	351,000
TRANSFERS IN:					
Wireless	939,300	0	0	0	0
General Fund	12,290,816	13,041,526	13,041,526	14,180,687	14,180,687
Other Funds	16,189,064	17,054,191	17,054,191	18,355,275	18,355,275
TOTAL TRANSFERS IN	29,419,180	30,095,717	30,095,717	32,535,962	32,535,962
TOTAL FUNDS AVAILABLE	29,759,872	30,433,717	30,433,717	32,886,962	32,886,962
EXPENSES					
IT Operations	8,743,697	8,320,988	7,741,787	9,058,507	9,058,507
COA Networks	4,945,286	5,555,895	4,979,421	6,212,665	6,212,665
Security	818,908	943,547	1,032,355	1,268,511	1,268,511
IT Projects and Development	8,959,686	10,145,537	10,239,232	10,806,263	10,806,263
Program Management	2,136,087	2,042,825	1,934,064	2,642,096	2,642,096
One Stop Shop	187,416	149,745	125,639	157,410	157,410
TOTAL EXPENSES	25,791,080	27,158,537	26,052,498	30,145,452	30,145,452
TRANSFERS OUT					
GO Debt Services Fund	3,941,859	1,032,363	1,032,363	1,138,786	1,138,786
Transfer to CIP	0	3,724,897	3,724,897	1,237,500	1,237,500
Transfer to CTECC	0	0	0	627,698	627,698
TOTAL TRANSFERS OUT	3,941,859	4,757,260	4,757,260	3,003,984	3,003,984
OTHER REQUIREMENTS					
Liability Reserve	6,000	11,000	11,000	6,000	6,000
Workers' Compensation	24,000	24,000	24,000	24,000	24,000
Property Insurance Premium	0	40,040	35,040	25,165	25,165
Compensation Adjustment	48,184	39,590	39,590	383,411	383,411
Additional Retirement Contribution	0	128,732	128,732	140,538	140,538
Accrued Payroll	103,669	24,000	29,000	94,000	94,000
TOTAL OTHER REQUIREMENTS	181,853	267,362	267,362	673,114	673,114
TOTAL REQUIREMENTS	29,914,792	32,183,159	31,077,120	33,822,550	33,822,550
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(154,920)	(1,749,442)	(643,403)	(935,588)	(935,588)
Unreimbursed Disaster Expenses	(11,104)	0	0	0	0
ADJUSTMENT TO GAAP	(68,584)	0	0	0	0
ENDING BALANCE	1,578,991	0	935,588	0	0

CONSERVATION REBATES AND INCENTIVES FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	304,840	304,840	608,512	375,012	375,012
TRANSFERS IN					
Transfer from Austin Energy	13,610,652	16,000,368	16,000,368	14,650,000	14,650,000
Transfer from Austin Water Utility	593,788	1,707,728	1,635,728	2,868,728	2,868,728
TOTAL AVAILABLE FUNDS	14,204,440	17,708,096	17,636,096	17,518,728	17,518,728
REQUIREMENTS					
Electric Rebates and Incentives					
Free Weatherization	797,134	810,000	810,000	675,000	675,000
Multi-Family Rebates	291,108	350,000	350,000	400,000	400,000
Loan Options	299,224	417,077	417,077	271,448	271,448
Rebate Options	2,640,260	2,898,450	2,898,450	2,323,785	2,323,785
Clothes Washer Rebates	27,250	30,000	30,000	31,580	31,580
Duct Diagnostic/Sealing Rebates	197,543	295,000	295,000	260,000	260,000
Nexus-Home Audit CD	47,500	57,750	57,750	57,750	57,750
Compact Fluorescent Distribution	70,895	28,000	28,000	100,000	100,000
Loan Star Debt Service	0	0	0	0	0
Commercial Existing Construction	2,053,351	2,000,000	2,000,000	2,690,675	2,690,675
Small Businesses	711,118	923,755	923,755	1,128,357	1,128,357
Green Building	6,000	0	0	0	0
Commercial Power Partner	417,393	750,000	750,000	789,286	789,286
Commercial Miser Program	90,000	150,000	150,000	157,857	157,857
Solar Rebates	2,796,354	3,180,000	3,180,000	3,000,000	3,000,000
Refrigerator Recycle program	473,986	382,050	382,050	668,378	668,378
Multi-Family Duct Sealing	1,019,024	810,664	810,664	892,600	892,600
Residential Power Partner-Aggressive	991,613	1,417,622	1,417,622	1,095,498	1,095,498
Load Coop	597	100,000	100,000	247,310	247,310
Thermal Energy Storage	14,000	400,000	400,000	210,476	210,476
Hybrid Vehicles	692,542	1,000,000	1,000,000	0	0
Total Electric Rebates and Incentives	13,636,892	16,000,368	16,000,368	15,000,000	15,000,000
Water Conservation Rebates					
Residential Rebates	1,388,256	1,371,478	1,371,478	2,328,613	2,328,613
Commercial Incentives	22,701	134,750	134,750	400,115	400,115
Municipal Program	0	40,000	40,000	40,000	40,000
Total Water Conservation Rebates	1,410,957	1,546,228	1,546,228	2,768,728	2,768,728
Transfer to PARD CIP- Swimming Pools	0	323,000	323,000	100,000	100,000
TOTAL REQUIREMENTS	15,047,849	17,869,596	17,869,596	17,868,728	17,868,728
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(843,409)	(161,500)	(233,500)	(350,000)	(350,000)
Adjustment to GAAP	1,147,081	0	0	0	0
ENDING BALANCE	608,512	143,340	375,012	25,012	25,012

CONVENTION CENTER ALL FUNDS COMBINED*

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE					
Convention Center Combined Funds	8,796,946	12,088,185	17,789,664	17,741,762	16,740,781
Venue Project Fund	0	3,038,137	3,427,774	6,622,559	6,622,559
PEC Combined Funds	3,489,227	3,343,381	5,633,687	6,575,985	6,575,985
REVENUE/TRANSFERS IN					
Hotel/Motel Occ Tax-Convention Cntr.	18,315,857	17,870,973	20,282,835	21,281,400	21,281,400
Hotel/Motel Occ Tax (2.0%)-Venue	8,139,567	7,942,654	9,014,593	9,458,400	9,458,400
Car rental tax revenue-PEC	5,895,503	5,196,400	6,233,000	6,544,650	6,544,650
Parking Garage Revenue-PEC	523,727	416,150	525,000	617,745	617,745
Facility Revenue-Convention Center	5,959,099	5,554,067	5,554,067	6,557,288	6,695,288
Contractor Revenue-Convention Cntr.	6,222,949	4,910,920	4,910,920	5,457,043	5,189,816
Facility Revenue-PEC	1,083,634	861,460	861,460	920,461	920,461
Contractor Revenue-PEC	1,026,120	702,699	702,699	826,819	826,819
Transfer from CIP	1,801,778	0	0	0	0
Interest Earnings-Convention Center	640,067	499,508	1,038,000	1,081,907	1,081,907
Interest Earnings-Venue Project Fund	86,210	52,847	156,000	162,599	162,599
Interest Earnings-PEC	188,417	159,024	325,000	338,748	338,748
TOTAL REVENUE/TRANSFERS IN	49,882,928	44,166,702	49,603,574	53,247,060	53,117,833
EXPENSES					
Event Operations-Convention Center	11,979,790	15,145,207	14,434,148	18,963,215	19,358,075
Contractor Expenses-Convention Cntr.	3,750,039	3,233,470	3,233,470	3,561,744	3,294,517
Support Services-Convention Center	2,265,397	2,803,388	2,333,844	3,550,076	3,550,076
Event Operations-PEC	2,389,084	3,466,177	3,337,573	4,094,716	4,094,716
Contractor Expenses-PEC	672,099	689,236	689,236	755,581	755,581
Support Services-PEC	522,858	669,712	659,712	892,813	892,813
TOTAL EXPENSES	21,579,267	26,007,190	24,687,983	31,818,145	31,945,778
TRANSFERS OUT					
GO Debt Service-Convention Cntr	2,092,452	2,086,492	2,086,492	2,091,894	2,091,894
CIP-Convention Cntr	904,595	4,100,000	4,100,000	4,862,300	4,862,300
Austin City Store-Conv Cntr.	0	179,336	239,242	258,084	0
Wireless Communication Fund-Conv Cntr.	64,302	85,426	85,426	86,324	86,324
Public Improvement Dist.-Conv. Cntr.	75,000	75,000	75,000	75,000	75,000
Debt Service-Convention Center	2,648,563	3,925,825	3,925,825	5,325,425	5,325,425
Debt Service-Venue Fund	4,798,003	5,958,878	5,975,808	5,969,878	5,969,878
Debt Service-PEC	2,736,253	2,698,301	2,704,845	2,696,633	2,696,633
TOTAL TRANSFERS OUT	13,319,168	19,109,258	19,192,638	21,365,538	21,107,454
OTHER REQUIREMENTS					
Compensation Adjustments-Conv. Cntr.	14,341	16,332	16,332	75,460	75,865
Compensation Adjustments-PEC	2,559	3,489	3,489	5,502	5,502
Addl Retirement Contribution-Conv. Cntr.	0	61,283	61,283	65,677	66,496
Addl Retirement Contribution-PEC	0	13,840	13,840	14,746	14,746
Accrued Payroll-Convention Center	74,712	11,000	58,000	48,000	48,000
Accrued Payroll-PEC	22,426	2,000	0	7,000	7,000
Admin. Support-Convention Center	1,007,200	1,079,862	1,079,862	1,189,588	1,189,588
Administrative Support-PEC	236,257	269,966	269,966	279,039	279,039

CONVENTION CENTER ALL FUNDS COMBINED*

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
Workers Comp-Convention Center	98,010	96,800	96,800	98,010	98,010
Workers Compensation-PEC	22,990	24,200	24,200	22,990	22,990
Liability Reserve-Convention Center	8,100	8,000	8,000	8,100	8,100
Liability Reserve-PEC	1,900	2,000	2,000	1,900	1,900
TOTAL OTHER REQUIREMENTS	1,488,495	1,588,772	1,633,772	1,816,012	1,817,236
TOTAL REQUIREMENTS	36,386,930	46,705,220	45,514,393	54,999,695	54,870,468
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	13,495,998	(2,538,518)	4,089,181	(1,752,635)	(1,752,635)
Adjustment to GAAP (1)	2,627,362	0	(1,000,981)	0	0
Unavailable Resources (2)	(1,558,408)	0	0	0	0
ENDING BALANCE	26,851,125	15,931,185	29,939,325	29,187,671	28,186,690
COMPONENTS OF ENDING BALANCE					
Convention Center-unreserved	16,880,224	8,016,232	16,740,781	11,860,503	10,859,522
Convention Center-Restricted for Aramark Repair & Replacement	909,440	0	0	0	0
Venue Fund-unreserved	3,427,774	5,074,760	6,622,559	10,273,680	10,273,680
Palmer Events Center (PEC)-reserved	801,905	1,099,256	1,044,567	1,377,674	1,377,674
Palmer Events Center (PEC)-unreserved	4,031,782	740,937	4,531,418	4,675,814	4,675,814
Palmer Events Center (PEC) Restricted for Repair and Replacements	800,000	1,000,000	1,000,000	1,000,000	1,000,000

(*) Funds are accounted for separately in order to comply with State statutes. Includes: (1) Convention Center Combined Funds, (2) Venue Project Fund (3) Palmer Events Center (PEC) Combined Funds.

(1) The estimated adjustment to GAAP represents balances for catering and concession equipment repair and replacements and promotions. Two new funds are proposed for FY08 which will reflect balances previously included in the Convention Center Operating Fund.

(2) The City implemented GASB 33 in 2001. GASB 33 requires the City to recognize certain derived taxes in the period imposed. Although the City has recognized revenue in the period imposed, this amount represents resources not available in the current period.

CONVENTION CENTER COMBINED FUNDS*

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE					
Convention Center Combined Funds	8,796,946	12,088,185	17,789,664	17,741,762	16,740,781
Venue Project Fund	0	3,038,137	3,427,774	6,622,559	6,622,559
REVENUE/TRANSFERS IN					
Hotel/Motel Occ Tax-Convention Cntr.	18,315,857	17,870,973	20,282,835	21,281,400	21,281,400
Hotel/Motel Occ Tax (2.0%)-Venue	8,139,567	7,942,654	9,014,593	9,458,400	9,458,400
Facility Revenue-Convention Center	5,959,099	5,554,067	5,554,067	6,557,288	6,695,288
Contractor Revenue-Convention Cntr.	6,222,949	4,910,920	4,910,920	5,457,043	5,189,816
Transfer from CIP	1,801,778	0	0	0	0
Interest Earnings-Convention Center	640,067	499,508	1,038,000	1,081,907	1,081,907
Interest Earnings-Venue Project Fund	86,210	52,847	156,000	162,599	162,599
TOTAL REVENUE/TRANSFERS IN	41,165,527	36,830,969	40,956,415	43,998,637	43,869,410
EXPENSES					
Event Operations-Convention Center	11,979,790	15,145,207	14,434,148	18,963,215	19,358,075
Contractor Expenses-Convention Cntr.	3,750,039	3,233,470	3,233,470	3,561,744	3,294,517
Support Services-Convention Center	2,265,397	2,803,388	2,333,844	3,550,076	3,550,076
TOTAL EXPENSES	17,995,226	21,182,065	20,001,462	26,075,035	26,202,668
TRANSFERS OUT					
GO Debt Service	2,092,452	2,086,492	2,086,492	2,091,894	2,091,894
CIP	904,595	4,100,000	4,100,000	4,862,300	4,862,300
Austin City Store	0	179,336	239,242	258,084	0
Wireless Communication Fund	64,302	85,426	85,426	86,324	86,324
Public Improvement Dist.-Conv. Cntr.	75,000	75,000	75,000	75,000	75,000
Debt Service-Convention Center	2,648,563	3,925,825	3,925,825	5,325,425	5,325,425
Debt Service-Venue Fund	4,798,003	5,958,878	5,975,808	5,969,878	5,969,878
TOTAL TRANSFERS OUT	10,582,915	16,410,957	16,487,793	18,668,905	18,410,821
OTHER REQUIREMENTS					
Compensation Adjustments	14,341	16,332	16,332	75,460	75,865
Additional Retirement Contribution	0	61,283	61,283	65,677	66,496
Accrued Payroll-Convention Center	74,712	11,000	58,000	48,000	48,000
Admin. Support-Convention Center	1,007,200	1,079,862	1,079,862	1,189,588	1,189,588
Workers Comp-Convention Center	98,010	96,800	96,800	98,010	98,010
Liability Reserve-Convention Center	8,100	8,000	8,000	8,100	8,100
TOTAL OTHER REQUIREMENTS	1,202,363	1,273,277	1,320,277	1,484,835	1,486,059
TOTAL REQUIREMENTS	29,780,504	38,866,299	37,809,532	46,228,775	46,099,548
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	11,385,023	(2,035,330)	3,146,883	(2,230,138)	(2,230,138)
Adjustment to GAAP (1)	1,035,469	0	(1,000,981)	0	0

CONVENTION CENTER COMBINED FUNDS*

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
ENDING BALANCE	21,217,438	13,090,992	23,363,340	22,134,183	21,133,202
COMPONENTS OF ENDING BALANCE					
Convention Center-Unrestricted	16,880,224	8,016,232	16,740,781	11,860,503	10,859,522
Convention Center-Restricted for Aramark Repair & Replacement	909,440	0	0	0	0
Venue Fund	3,427,774	5,074,760	6,622,559	10,273,680	10,273,680

(*) Funds are accounted for separately in order to comply with State statutes. Includes: (1) Convention Center Funds, (2) Venue Project Fund.

(1) The estimated adjustment to GAAP represents balances for catering and concession equipment repair and replacements and promotions. Two new funds are proposed for FY08 which will reflect balances previously included in the Convention Center Operating Fund.

CONVENTION CENTER MARKETING AND PROMOTION FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	0	0	0	0	400,392
REVENUE					
Aramark Revenue	0	0	0	0	106,891
TOTAL REVENUE	0	0	0	0	106,891
TOTAL AVAILABLE FUNDS	0	0	0	0	106,891
EXPENSES					
Catering and Concession promotions	0	0	0	0	150,000
TOTAL EXPENSES	0	0	0	0	150,000
TOTAL REQUIREMENTS	0	0	0	0	150,000
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	0	0	0	0	(43,109)
ENDING BALANCE	0	0	0	0	357,283

CONVENTION CENTER OPERATING FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	8,796,946	12,088,185	17,797,468	17,741,762	16,740,781
REVENUE					
Facility Revenue	5,959,099	5,554,067	5,554,067	6,557,288	6,695,288
Contractor Revenue	6,222,949	4,910,920	4,910,920	5,457,043	5,189,816
Interest Earnings	265,450	328,944	747,360	778,973	778,973
TOTAL REVENUE	12,447,498	10,793,931	11,212,347	12,793,304	12,664,077
TRANSFERS IN					
Convention Center Tax Fund	17,851,493	14,115,712	16,639,846	16,258,909	16,258,909
TOTAL TRANSFERS IN	17,851,493	14,115,712	16,639,846	16,258,909	16,258,909
TOTAL AVAILABLE FUNDS	30,298,991	24,909,643	27,852,193	29,052,213	28,922,986
EXPENSES					
Event Operations	11,979,790	15,145,207	14,434,148	18,963,215	19,358,075
Contractor Expenses	3,750,039	3,233,470	3,233,470	3,561,744	3,294,517
Support Services	2,265,397	2,803,388	2,333,844	3,550,076	3,550,076
TOTAL EXPENSES	17,995,226	21,182,065	20,001,462	26,075,035	26,202,668
TRANSFERS OUT					
GO Debt Service	2,092,452	2,086,492	2,086,492	2,091,894	2,091,894
CIP	904,595	4,100,000	4,100,000	4,862,300	4,862,300
Austin City Store	0	179,336	239,242	258,084	0
Wireless Communication Fund	64,302	85,426	85,426	86,324	86,324
Public Improvement District	75,000	75,000	75,000	75,000	75,000
TOTAL TRANSFERS OUT	3,136,349	6,526,254	6,586,160	7,373,602	7,115,518
OTHER REQUIREMENTS					
Compensation Adjustments	14,341	16,332	16,332	75,460	75,865
Additional Retirement Contribution	0	61,283	61,283	65,677	66,496
Accrued Payroll	74,712	11,000	58,000	48,000	48,000
Administrative Support	1,007,200	1,079,862	1,079,862	1,189,588	1,189,588
Workers Compensation	98,010	96,800	96,800	98,010	98,010
Liability Reserve	8,100	8,000	8,000	8,100	8,100
TOTAL OTHER REQUIREMENTS	1,202,363	1,273,277	1,320,277	1,484,835	1,486,059
TOTAL REQUIREMENTS	22,333,938	28,981,596	27,907,899	34,933,472	34,804,245
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	7,965,053	(4,071,953)	(55,706)	(5,881,259)	(5,881,259)
Adjustment to GAAP (1)	1,035,469	0	(1,000,981)	0	0
ENDING BALANCE	17,797,468	8,016,232	16,740,781	11,860,503	10,859,522
COMPONENTS OF ENDING BALANCE					
Unrestricted	16,888,028	8,016,232	16,740,781	11,860,503	10,859,522
Restricted for Aramark Repair & Replacement	909,440	0	0	0	0

(1) The estimated adjustment to GAAP represents balances for catering and concession equipment repair and replacements and promotions. Two new funds are proposed for FY08 which will reflect balances previously included in the Convention Center Operating Fund.

CONVENTION CENTER REPAIR AND REPLACEMENT FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	0	0	0	0	600,589
REVENUE					
Aramark Revenue	0	0	0	0	160,336
TOTAL REVENUE	0	0	0	0	160,336
TOTAL AVAILABLE FUNDS	0	0	0	0	160,336
EXPENSES					
Equipment & Furnishings	0	0	0	0	200,000
TOTAL EXPENSES	0	0	0	0	200,000
TOTAL REQUIREMENTS	0	0	0	0	200,000
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	0	0	0	0	(39,664)
ENDING BALANCE	0	0	0	0	560,925

CONVENTION CENTER TAX FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	0	0	(7,804)	0	0
REVENUE					
Interest Income	374,617	170,564	290,640	302,934	302,934
TOTAL REVENUE	374,617	170,564	290,640	302,934	302,934
TRANSFERS IN					
Hotel/Motel Occ Tax Fund	18,315,857	17,870,973	20,282,835	21,281,400	21,281,400
CIP	1,801,778	0	0	0	0
TOTAL TRANSFERS IN	20,117,635	17,870,973	20,282,835	21,281,400	21,281,400
TOTAL AVAILABLE FUNDS	20,492,252	18,041,537	20,573,475	21,584,334	21,584,334
TRANSFERS OUT					
Series 2004-Refunding bonds	2,343,291	3,925,825	3,925,825	5,325,425	5,325,425
Series A-1999 Taxable Bonds	305,272	0	0	0	0
Operating Fund	17,851,493	14,115,712	16,639,846	16,258,909	16,258,909
TOTAL TRANSFERS OUT	20,500,056	18,041,537	20,565,671	21,584,334	21,584,334
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(7,804)	0	7,804	0	0
ENDING BALANCE	(7,804)	0	0	0	0

CULTURAL ARTS FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	837,292	1,222,522	1,417,605	1,471,926	1,471,926
TRANSFERS IN					
Interest	34,830	20,000	35,000	35,000	35,000
Hotel/Motel Occupancy Tax	4,274,921	4,169,894	4,732,661	4,965,661	4,965,661
TOTAL AVAILABLE FUNDS	4,309,751	4,189,894	4,767,661	5,000,661	5,000,661
EXPENSES					
Cultural Arts Contracts	3,643,999	4,928,427	4,693,340	5,911,021	5,911,021
Program Administration	18,310	15,000	10,000	15,000	15,000
Cultural Planning	51,500	50,000	10,000	50,000	50,000
TOTAL EXPENSES	3,713,809	4,993,427	4,713,340	5,976,021	5,976,021
TOTAL REQUIREMENTS	3,713,809	4,993,427	4,713,340	5,976,021	5,976,021
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	595,942	(803,533)	54,321	(975,360)	(975,360)
ADJUSTMENT TO GAAP	(15,629)	0	0	0	0
ENDING BALANCE	1,417,605	418,989	1,471,926	496,566	496,566
COMPONENTS OF ENDING BALANCE					
Reserve Requirement	1,417,605	418,989	473,266	496,566	496,566
Unreserved Requirement	0	0	998,660	0	0

NOTE: The Approved 2008 column includes a reserve of 10% of Hotel-Motel Occupancy Tax revenue, or $496,566. The City's policy is to maintain a 10% reserve.

DRAINAGE UTILITY FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	6,947,972	7,270,360	9,633,789	9,295,510	9,295,510
REVENUE					
Drainage Fee					
Residential	26,034,539	26,404,826	26,657,882	26,658,732	26,658,732
Commercial/City	23,321,057	24,101,781	24,090,813	24,623,973	24,623,973
Storm Sewer Discharge Permits	119,288	121,560	121,560	123,560	123,560
Underground Storage Permits	72,262	34,000	34,000	34,000	34,000
Development Fees	748,471	714,508	754,403	780,500	780,500
Monitoring and Maintenance	48,780	35,000	14,000	16,000	16,000
Maple Run	58,159	63,198	63,198	58,159	58,159
Interest Income	1,960,633	1,100,000	2,146,500	1,900,000	1,900,000
Property Sales	18,624	18,000	18,000	20,000	20,000
Miscellaneous	16,809	11,000	11,000	12,000	12,000
TOTAL REVENUE	52,398,622	52,603,873	53,911,356	54,226,924	54,226,924
TRANSFERS IN					
Austin Water Utility	0	0	0	424,459	424,459
General Fund	298,504	298,504	298,504	298,504	298,504
TOTAL TRANSFERS IN	298,504	298,504	298,504	722,963	722,963
TOTAL AVAILABLE FUNDS	52,697,126	52,902,377	54,209,860	54,949,887	54,949,887
OPERATING REQUIREMENTS					
Stream Restoration	515,467	571,199	571,199	623,009	623,009
Flood Hazard Mitigation	3,005,782	3,545,640	3,545,639	3,907,920	3,909,970
Infrastructure & Waterway Maint.	9,105,358	10,157,864	9,759,417	10,489,854	10,489,854
Master Planning	160,945	552,650	522,960	641,973	641,973
One Stop Shop	4,224,609	4,771,003	4,740,983	5,119,309	5,123,409
Support Services	2,421,959	2,692,553	2,600,098	3,078,149	3,078,149
Water Quality Protection	6,399,674	7,276,615	7,099,881	8,200,216	8,200,216
TOTAL OPERATING REQUIREMENTS	25,833,794	29,567,524	28,840,177	32,060,430	32,066,580
OTHER OPERATING REQUIREMENTS					
Bad Debt	214,097	505,066	505,066	505,066	505,066
Hazardous Materials Response	222,515	222,515	222,515	222,515	222,515
Information Systems Support	1,060,436	1,408,915	1,408,915	1,949,214	1,949,214
PARD Flood Control	76,299	85,000	85,000	85,000	85,000
Transfer to AE-Greenbuilder Prgm.	0	17,835	17,835	17,835	17,835
UCSO Billing Sup. & LIS Upgrade	824,740	817,797	817,797	945,632	945,632
UWO Law Water Quality	65,990	66,000	66,000	66,000	66,000
Compensation Adjustment	31,025	45,235	45,235	161,004	161,004
TOTAL OTHER OPERATING REQUIREMENTS	2,495,102	3,168,363	3,168,363	3,952,266	3,952,266

DRAINAGE UTILITY FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
TOTAL EXPENSES	28,328,896	32,735,887	32,008,540	36,012,696	36,018,846
TRANSFERS OUT					
Austin Water Utility	216,000	108,000	108,000	0	0
Environmental Remediation Fund	241,500	241,500	241,500	241,500	241,500
General Obligation Debt Service	1,278,170	1,112,861	1,112,861	1,096,150	1,096,150
Other Enterprise CIP	16,552,000	17,113,450	17,113,450	17,315,000	17,315,000
RSMP Transfer	0	102,000	102,000	554,184	554,184
Radio Comm. Fund/Trunked Radio	42,644	56,675	56,675	57,386	57,386
Sustainability Fund	496,175	526,039	526,039	542,269	542,269
UWO Local Cntrl. Structural Match	664,038	750,000	750,000	750,000	750,000
TOTAL TRANSFERS OUT	19,490,527	20,010,525	20,010,525	20,556,489	20,556,489
OTHER REQUIREMENTS					
Accrued Payroll	198,720	29,000	29,000	110,000	110,000
Administrative Support - City-wide	1,997,471	1,976,390	1,976,390	2,210,901	2,210,901
Insurance - Fire/EC	0	3,535	3,535	6,613	6,613
Liability Reserve	90,000	269,455	269,455	269,000	269,000
Additional Retirement Contribution	0	138,694	138,694	149,620	149,620
Workers' Compensation	112,000	112,000	112,000	112,000	112,000
Disaster Relief Expenses	8,364	0	0	0	0
TOTAL OTHER REQUIREMENTS	2,406,555	2,529,074	2,529,074	2,858,134	2,858,134
TOTAL REQUIREMENTS	50,225,978	55,275,486	54,548,139	59,427,319	59,433,469
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	2,471,148	(2,373,109)	(338,279)	(4,477,432)	(4,483,582)
ADJUSTMENT TO GAAP	214,669	0	0	0	0
ENDING BALANCE	9,633,789	4,897,251	9,295,510	4,818,078	4,811,928

EMERGENCY MEDICAL SERVICES
TRAVIS COUNTY REIMBURSED FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	0	20,076	42,344	49,910	49,910
REVENUES					
Travis County Reimbursement	1,351,119	1,384,535	1,384,535	1,551,156	1,551,156
TOTAL REVENUE	1,351,119	1,384,535	1,384,535	1,551,156	1,551,156
EXPENDITURES					
Operations	1,313,837	1,376,832	1,369,266	1,542,728	1,542,728
TOTAL EXPENDITURES	1,313,837	1,376,832	1,369,266	1,542,728	1,542,728
OTHER REQUIREMENTS					
Additional Retirement Contribution	0	7,703	7,703	8,428	8,428
TOTAL OTHER REQUIREMENTS	0	7,703	7,703	8,428	8,428
TOTAL REQUIREMENTS	1,313,837	1,384,535	1,376,969	1,551,156	1,551,156
EXCESS (DEFICIT) OF TOTAL AVAILABLE FUNDS OVER REQUIREMENTS	37,282	0	7,566	0	0
ADJUSTMENT TO GAAP	5,062	0	0	0	0
ENDING BALANCE	42,344	20,076	49,910	49,910	49,910

EMPLOYEE BENEFITS FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	19,355,689	17,731,282	17,272,661	12,366,289	12,366,289
REVENUE					
City Contributions	73,411,758	79,372,278	80,272,278	94,407,316	94,407,316
Employee Medical	13,726,315	15,210,721	15,522,294	16,770,507	16,770,507
Employee Dental	1,896,075	2,696,289	2,620,857	2,590,719	2,590,719
Employee Long Term Disability	1,827,500	1,891,661	2,018,139	2,088,794	2,088,794
Employee Supplemental Life	1,964,061	1,890,777	2,109,324	2,200,990	2,200,990
Employee PrePaid Legal	471,124	534,336	555,087	598,591	598,591
Employee Retiree Vision Program	0	0	0	663,750	663,750
Retiree Medical	7,137,984	7,033,382	7,248,018	7,613,175	7,613,175
Retiree Dental	668,201	721,113	772,071	846,741	846,741
Cobra Contributions	317,548	383,088	383,018	434,805	434,805
TOTAL AVAILABLE FUNDS	101,420,566	109,733,645	111,501,086	128,215,388	128,215,388
REQUIREMENTS					
PPO Medical Claims Employees	31,402,075	34,752,243	35,344,037	40,662,492	40,662,492
PPO Prescriptions Employees	8,191,946	9,774,960	8,387,573	9,621,588	9,621,588
Dental Claims - Employees	5,553,649	7,076,917	7,482,586	8,160,997	8,160,997
Dental Premiums - Retirees	672,758	721,113	774,065	846,741	846,741
HMO Premiums	35,972,672	40,541,037	40,653,468	43,564,839	43,564,839
PPO Medical Plan - Retirees	9,750,794	13,452,485	10,950,576	14,638,009	14,638,009
Basic Life Insurance & AD&D	725,180	844,592	880,938	914,167	914,167
Life Insurance - Supp. & Dep	1,960,614	1,890,777	2,110,008	2,200,990	2,200,990
Stop Loss Premiums - Medical	416,280	484,642	404,589	129,600	129,600
Stop Loss - Reserve	0	1,900,000	0	1,900,000	1,900,000
Long Term Disability Premiums	1,828,039	1,891,661	2,022,091	2,088,794	2,088,794
Short Term Disability Premiums	426,618	441,059	465,007	479,866	479,866
Employee Assistance Program	163,007	170,000	163,007	173,000	173,000
Wellness Program	250,159	250,000	250,000	250,000	250,000
Child Care	552,639	600,000	600,000	600,000	600,000
Unemployment	115,780	350,000	221,308	240,000	240,000
PrePaid Legal	472,503	534,336	556,401	598,591	598,591
Vision Program	0	0	0	663,750	663,750
Administration and Other Fees	5,060,241	5,613,799	5,141,804	5,601,556	5,601,556
Claims Reserve	0	6,175,306	0	7,246,697	7,246,697
TOTAL REQUIREMENTS	103,514,954	127,464,927	116,407,458	140,581,677	140,581,677
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(2,094,388)	(17,731,282)	(4,906,372)	(12,366,289)	(12,366,289)
ADJUSTMENT TO GAAP	11,360	0	0	0	0
ENDING BALANCE	17,272,661	0	12,366,289	0	0

ENVIRONMENTAL REMEDIATION FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	527,809	565,964	573,214	92,507	92,507
TRANSFERS IN					
Water Fund	120,750	120,750	120,750	120,750	120,750
Wastewater Fund	120,750	120,750	120,750	120,750	120,750
Solid Waste Services-Landfill Fund	241,500	241,500	241,500	241,500	241,500
Drainage Utility Fund	241,500	241,500	241,500	241,500	241,500
Investment Interest	23,751	20,000	22,000	24,000	24,000
TOTAL FUNDING SOURCES	748,251	744,500	746,500	748,500	748,500
EXPENSES					
Spills Response	11,623	50,000	30,000	50,000	50,000
TOTAL EXPENSES	11,623	50,000	30,000	50,000	50,000
TRANSFERS OUT					
Brownfields Revolving Loan Fund	78,329	78,329	78,329	78,329	78,329
Transfer to Solid Waste Services CIP	0	500,000	500,000	0	0
GO Debt Service	612,894	618,878	618,878	625,558	625,558
TOTAL TRANSFERS OUT	691,223	1,197,207	1,197,207	703,887	703,887
TOTAL REQUIREMENTS	702,846	1,247,207	1,227,207	753,887	753,887
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	45,405	(502,707)	(480,707)	(5,387)	(5,387)
ADJUSTMENT TO GAAP	0	0	0	0	0
ENDING BALANCE	573,214	63,257	92,507	87,120	87,120

FLEET SERVICES FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	(421,445)	(1,613,559)	(2,397,556)	(588,563)	(588,563)
REVENUE					
Fleet Maintenance Revenue	18,330,645	19,502,109	19,502,109	19,881,600	19,881,600
Interlocal Maintenance Revenue	13,648	0	0		
Fleet Scrap Sales	11,723	15,000	10,361	15,000	15,000
Auction Revenue	156,930	178,400	178,400	266,580	266,580
Rental Revenue	452,307	221,600	582,300	486,764	486,764
Fuel Revenue	11,017,402	12,271,855	13,206,809	14,007,680	14,007,680
Interest Earnings	228,823	200,000	191,481	200,000	200,000
Miscellaneous Revenue	6,565	0	0	0	0
TOTAL AVAILABLE FUNDS	30,218,043	32,388,964	33,671,460	34,857,624	34,857,624
EXPENSES					
Support Services	1,582,237	1,571,915	1,572,965	2,144,164	2,144,164
Vehicle Support Services	11,390,653	11,377,283	11,487,048	12,337,067	12,337,067
Service Centers	16,830,705	17,335,949	16,881,483	17,530,415	17,530,415
TOTAL EXPENSES	29,803,595	30,285,147	29,941,496	32,011,646	32,011,646
TRANSFERS OUT					
Information Systems Fund	536,426	579,826	579,818	647,488	647,488
Workers' Compensation	379,000	379,000	378,995	379,000	379,000
Trunked Radio Allocation	9,930	13,252	13,252	13,488	13,488
Capital Improvement Projects	500,000	300,000	299,996	950,000	950,000
G.O. Debt Service	493,250	494,010	494,010	604,285	604,285
Liability Reserve Fund	30,000	20,000	20,000	20,000	20,000
TOTAL TRANSFERS OUT	1,948,606	1,786,088	1,786,071	2,614,261	2,614,261
OTHER REQUIREMENTS					
Accrued Payroll	120,752	15,000	1,000	59,000	59,000
Compensation Adjustment	10,198	25,069	25,069	47,362	47,362
Additional Retirement Contribution	0	81,776	81,775	88,831	88,831
Insurance - Bond/Theft	0	469	432	449	449
Insurance - Fire/EC	33,836	38,166	26,624	29,948	29,948
TOTAL OTHER REQUIREMENTS	164,786	160,480	134,900	225,590	225,590
TOTAL REQUIREMENTS	31,916,987	32,231,715	31,862,467	34,851,497	34,851,497
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(1,698,944)	157,249	1,808,993	6,127	6,127
ADJUSTMENT TO GAAP	(277,167)	0	0	0	0
ENDING BALANCE	(2,397,556)	(1,456,310)	(588,563)	(582,436)	(582,436)

GENERAL OBLIGATION DEBT SERVICE FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	14,150,501	15,120,769	14,390,667	12,383,525	12,383,525
REVENUE					
Property Tax Revenue					
Current	82,810,233	81,426,996	81,451,499	88,027,247	88,022,471
Delinquent	745,918	429,929	405,426	418,544	423,320
Penalty and Interest	548,709	440,000	440,000	440,000	440,000
Property Tax Revenue	84,104,860	82,296,925	82,296,925	88,885,791	88,885,791
Interest and Other Revenue					
Interest on Investments	2,764,909	2,447,888	2,936,707	2,959,443	2,959,443
CMTA Mobility	3,500,000	3,500,000	3,500,000	3,500,000	3,500,000
Post Properties	77,000	77,000	77,000	77,000	77,000
Interest and Other Revenue	6,341,909	6,024,888	6,513,707	6,536,443	6,536,443
TOTAL REVENUE	90,446,769	88,321,813	88,810,632	95,422,234	95,422,234
TRANSFERS IN					
Austin Energy	428,543	320,129	320,129	276,972	276,972
Austin Water Utility	4,093,287	2,546,792	2,469,727	3,471,595	3,471,595
Aviation	47,979	28,695	28,695	23,693	23,693
CTM	3,941,859	1,032,363	1,032,363	1,138,786	1,138,786
Convention Center	2,092,452	2,086,493	2,086,493	2,091,893	2,091,893
EMS	119,485	121,391	121,391	123,422	123,422
Environmental Remediation	612,894	618,878	618,878	625,558	625,558
Financial Services	0	2,145,898	1,893,781	1,616,050	1,616,050
Fire	0	497,862	497,862	757,513	757,513
Fleet	493,250	494,010	494,010	604,285	604,285
Golf	1,021,635	760,193	760,193	787,862	787,862
Health & Human Services	467,502	472,951	472,951	461,941	461,941
Landfill Closure	220,182	283,139	283,139	286,449	286,449
MUD Surcharge	197,512	108,000	23,682	89,951	89,951
One Texas Center	1,226,774	1,231,743	1,231,743	1,238,418	1,238,418
Police	0	233,402	233,402	238,468	238,468
Solid Waste Services	2,705,312	3,552,746	3,416,964	4,293,504	4,293,504
Support Services	2,964,654	2,992,140	2,992,140	2,967,131	2,967,131
Transportation	566,483	1,018,209	983,339	1,331,539	1,331,539
Utility Customer Service Office	28,388	17,097	17,097	12,440	12,440
Watershed Protection	1,278,170	1,112,861	1,112,861	1,096,150	1,096,150
TOTAL TRANSFERS IN	22,506,361	21,674,992	21,090,840	23,533,620	23,533,620
TOTAL AVAILABLE FUNDS	112,953,130	109,996,805	109,901,472	118,955,854	118,955,854

GENERAL OBLIGATION DEBT SERVICE FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
REQUIREMENTS					
Principal	68,301,839	70,434,337	68,918,428	73,680,732	73,680,732
Interest Expense	42,845,080	43,293,912	42,975,186	45,685,378	45,685,378
Other	9,607	15,000	15,000	15,000	15,000
TOTAL REQUIREMENTS	111,156,526	113,743,249	111,908,614	119,381,110	119,381,110
EXCESS(DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	1,796,604	(3,746,444)	(2,007,142)	(425,256)	(425,256)
ADJUSTMENT TO GAAP	(1,556,438)	0	0	0	0
ENDING BALANCE	14,390,667	11,374,325	12,383,525	11,958,269	11,958,269

GOLF ENTERPRISE FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	(147,302)	(39,200)	(395,701)	(599,701)	(599,701)
REVENUE					
Golf Fee Revenues	4,960,320	5,565,529	4,752,681	5,428,391	5,428,391
Interest Income	0	0	0	0	0
TOTAL AVAILABLE FUNDS	4,960,320	5,565,529	4,752,681	5,428,391	5,428,391
EXPENSES					
Golf	3,811,036	4,040,394	3,750,540	4,015,487	4,015,487
TOTAL EXPENSES	3,811,036	4,040,394	3,750,540	4,015,487	4,015,487
TRANSFERS OUT					
GO Debt Service	1,021,635	760,193	760,193	787,862	787,862
TOTAL TRANSFERS OUT	1,021,635	760,193	760,193	787,862	787,862
OTHER REQUIREMENTS					
Accrued Payroll	18,214	3,000	28,000	15,000	15,000
Compensation Adjustment	0	4,567	4,567	7,371	7,371
Administrative Support	292,553	292,553	292,553	292,553	292,553
Liability Reserve	3,000	18,000	18,000	19,000	19,000
Additional Retirement Contribution	0	14,828	14,828	16,036	16,036
Workers' Compensation	88,000	88,000	88,000	88,000	88,000
TOTAL OTHER REQUIREMENTS	401,767	420,948	445,948	437,960	437,960
TOTAL REQUIREMENTS	5,234,438	5,221,535	4,956,681	5,241,309	5,241,309
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(274,118)	343,994	(204,000)	187,082	187,082
ADJUSTMENT TO GAAP	25,719	0	0	0	0
ENDING BALANCE	(395,701)	304,794	(599,701)	(412,619)	(412,619)

GOLF SURCHARGE FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	320,969	215,322	268,626	261,962	261,962
REVENUE					
Green Fee Revenue	81,785	150,000	75,000	90,000	90,000
Interest Income	25,872	10,000	25,000	10,000	10,000
TOTAL AVAILABLE FUNDS	107,657	160,000	100,000	100,000	100,000
TRANSFERS OUT					
CIP	160,000	160,000	106,664	100,000	100,000
TOTAL REQUIREMENTS	160,000	160,000	106,664	100,000	100,000
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(52,343)	0	(6,664)	0	0
ENDING BALANCE	268,626	215,322	261,962	261,962	261,962

HEALTH AND HUMAN SERVICES DEPARTMENT
TRAVIS COUNTY REIMBURSED FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	533,219	533,219	327,798	327,798	327,798
REVENUE					
Health & Human Services	1,599,833	2,136,761	1,953,670	2,173,786	2,173,786
TOTAL REVENUE	1,599,833	2,136,761	1,953,670	2,173,786	2,173,786
OPERATING EXPENSES					
One Stop Shop	11,617	12,848	12,848	13,415	13,415
Animal Services	119,981	300,216	111,929	301,613	301,613
Communicable Disease	667,688	745,005	745,005	788,319	788,319
Environmental & Consumer Health	365,443	357,313	357,313	388,072	388,072
Youth Services	75,000	155,000	155,000	155,000	155,000
Health Promotion & Disease Prevention	223,060	251,796	251,796	292,401	292,401
Vital Records	37,657	39,825	39,825	40,862	40,862
Support Services	221,182	263,560	263,560	120,177	120,177
TOTAL OPERATING EXPENSES	1,721,628	2,125,563	1,937,276	2,099,859	2,099,859
OTHER REQUIREMENTS					
Additional Retirement Contribution	0	12,589	12,589	13,451	13,451
Compensation Adjustment	0	3,805	3,805	60,476	60,476
TOTAL OTHER REQUIREMENTS	0	16,394	16,394	73,927	73,927
TOTAL REQUIREMENTS	1,721,628	2,141,957	1,953,670	2,173,786	2,173,786
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(121,795)	(5,196)	0	0	0
ADJUSTMENT TO GAAP	(83,626)	0	0	0	0
ENDING BALANCE	327,798	528,023	327,798	327,798	327,798

HOTEL/MOTEL OCCUPANCY TAX FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	0	0	0	0	0
REVENUE					
Hotel/Motel Revenue Recovery	663,735	0	29,669	0	0
Penalties & Interest	74,122	120,190	90,190	94,700	94,700
Hotel/Motel Taxes	29,785,233	27,705,810	31,457,853	33,030,746	33,030,746
Hotel/Motel Taxes-Venue Fund	8,138,110	7,915,945	8,987,957	9,437,355	9,437,355
TOTAL REVENUE	38,661,200	35,741,945	40,565,669	42,562,801	42,562,801
TRANSFERS OUT					
Tourism and Promotion Fund	5,901,369	5,758,424	6,535,580	6,857,340	6,857,340
Convention Center Tax Fund	18,315,857	17,870,973	20,282,835	21,281,400	21,281,400
Cultural Arts Fund	4,274,921	4,169,894	4,732,661	4,965,661	4,965,661
Venue Project Fund	8,139,567	7,942,654	9,014,593	9,458,400	9,458,400
TOTAL TRANSFERS OUT	36,631,714	35,741,945	40,565,669	42,562,801	42,562,801
TOTAL REQUIREMENTS	36,631,714	35,741,945	40,565,669	42,562,801	42,562,801
EXCESS (DEFICIENCY) OF TOTAL REVENUE OVER TOTAL REQUIREMENTS	2,029,486	0	0	0	0
ADJUSTMENT TO GAAP	7,663,757	0	0	0	0
UNAVIALABLE RESOURCES(1)	(9,693,243)	0	0	0	0
ENDING BALANCE	0	0	0	0	0

(1) The City implemented GASB 33 in FY 2001. GASB 33 requires the City to recognize certain derived taxes in the period imposed. Although City has the recognized revenue in the period imposed, this amount represents resources not available in the current budget period.
Note: PY GASB 22 Adj.

HOTEL TAX REVENUE BOND REDEMPTION FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	4,480,290	2,444,843	2,438,859	4,040,036	4,040,036
REVENUE					
Convention Center Tax Fund	2,648,563	3,925,825	3,925,825	5,325,425	5,325,425
Venue Fund	4,798,003	5,958,878	5,975,808	5,969,878	5,969,878
Interest Income	80,674	79,435	80,968	86,425	86,425
TOTAL REVENUE	7,527,240	9,964,138	9,982,601	11,381,728	11,381,728
TOTAL AVAILABLE FUNDS	7,527,240	9,964,138	9,982,601	11,381,728	11,381,728
REQUIREMENTS					
Principal	1,620,000	505,000	505,000	2,640,000	2,640,000
Interest Expense	7,704,708	7,652,260	7,652,260	7,606,055	7,606,055
Other	243,963	211,688	224,164	226,466	226,466
TOTAL REQUIREMENTS	9,568,671	8,368,948	8,381,424	10,472,521	10,472,521
EXCESS(DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(2,041,431)	1,595,190	1,601,177	909,207	909,207
ADJUSTMENT TO GAAP	0	0	0	0	0
ENDING BALANCE	2,438,859	4,040,033	4,040,036	4,949,243	4,949,243

HOUSING TRUST FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	1,886,071	1,790,617	1,830,562	451,407	451,407
TRANSFERS IN					
Sustainability Fund	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Restitution	24,247	0	0	0	0
Interest Earnings	63,247	43,000	43,000	43,000	43,000
	1,087,494	1,043,000	1,043,000	1,043,000	1,043,000
TOTAL AVAILABLE FUNDS	1,087,494	1,043,000	1,043,000	1,043,000	1,043,000
TRANSFERS OUT					
Rental Housing Development	1,090,787	2,296,930	1,885,468	1,035,740	1,035,740
Downpayment Assistance	20,363	61,547	61,547	0	0
Tenant Based Rental Assistance	20,612	101,532	101,532	228,667	228,667
Material Rebate	11,241	73,608	73,608	50,000	50,000
Homebuyer Counseling	0	300,000	300,000	180,000	180,000
TOTAL TRANSFERS OUT	1,143,003	2,833,617	2,422,155	1,494,407	1,494,407
EXCESS (DEFICIT) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(55,509)	(1,790,617)	(1,379,155)	(451,407)	(451,407)
ADJUSTMENT TO GAAP	0	0	0	0	0
ENDING BALANCE	1,830,562	0	451,407	0	0

HUD SECTION 108 DEBT SERVICE FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	0	0	0	0	0
REVENUE					
CDBG	1,946,909	2,069,030	2,069,030	2,352,805	2,352,805
TOTAL REVENUE	1,946,909	2,069,030	2,069,030	2,352,805	2,352,805
TOTAL AVAILABLE FUNDS	1,946,909	2,069,030	2,069,030	2,352,805	2,352,805
REQUIREMENTS					
Principal	970,000	1,035,000	1,035,000	1,240,000	1,240,000
Interest Expense	976,909	1,003,985	1,003,985	1,082,760	1,082,760
Other	0	30,045	30,045	30,045	30,045
TOTAL REQUIREMENTS	1,946,909	2,069,030	2,069,030	2,352,805	2,352,805
EXCESS(DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	0	0	0	0	0
ENDING BALANCE	0	0	0	0	0

IH-35 PARKING PROGRAM FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	242,175	343,535	353,555	441,495	441,495
REVENUE					
Operating Income	186,679	160,000	187,000	170,000	170,000
Interest	11,121	5,000	16,000	19,000	19,000
TOTAL REVENUE	197,800	165,000	203,000	189,000	189,000
REQUIREMENTS					
Operating Requirements	87,360	450,000	115,060	118,400	118,400
Transer to CIP	0	0	0	600,000	600,000
TOTAL REQUIREMENTS	87,360	450,000	115,060	718,400	718,400
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	110,440	(285,000)	87,940	(529,400)	(529,400)
ADJUSTMENT TO GAAP	940	0	0	0	0
ENDING BALANCE	353,555	58,535	441,495	(87,905)	(87,905)

LIABILITY RESERVE FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2006-07 APPROVED
BEGINNING BALANCE	3,984,853	3,984,853	7,070,322	6,012,965	6,012,965
TRANSFERS IN					
General Fund	2,500,000	2,500,000	2,500,000	1,440,000	1,440,000
Support Services Fund	65,000	0	0	0	0
Aviation Airport Fund	10,000	23,000	23,000	23,000	23,000
Convention Center Fund	10,000	10,000	10,000	10,000	10,000
Watershed Prot. Drainage Utility Fund	90,000	269,455	269,455	269,000	269,000
Austin Energy Electric Utility Fund	615,000	597,000	597,000	594,000	594,000
PARD - Golf Fund	3,000	18,000	18,000	19,000	19,000
PARD - Recreation Fund	1,000	1,000	1,000	1,000	1,000
PARD - Softball	0	1,000	1,000	1,000	1,000
Solid Waste Services Fund	195,000	207,000	207,000	205,000	205,000
Public Works Transportation Fund	200,000	105,000	105,000	109,000	109,000
Austin Water Utility - Water Fund	365,000	312,000	312,000	310,000	310,000
Austin Water Utility - Wastewater Fund	325,000	312,000	312,000	310,000	310,000
Fleet Maintenance Fund	30,000	20,000	20,000	20,000	20,000
Wireless Fund	1,000	1,000	1,000	1,000	1,000
Comm. & Technology Mgmt. Fund	6,000	11,000	11,000	6,000	6,000
Community Care FQHC Fund	7,000	7,000	7,000	7,000	7,000
Pub. Wks. Cap. Projects Mgmt. Fund	6,000	11,000	11,000	11,000	11,000
CTECC Fund	1,000	1,000	1,000	1,000	1,000
Neighbor. Housing and Comm. Dev. Fund	70,000	31,000	31,000	31,000	31,000
TOTAL AVAILABLE FUNDS	4,500,000	4,437,455	4,437,455	3,368,000	3,368,000
EXPENSES					
Claims	698,096	4,275,000	4,437,455	4,500,000	4,500,000
Encumbrances (Claims)	998,128	0	0	0	0
TOTAL EXPENSES	1,696,224	4,275,000	4,437,455	4,500,000	4,500,000
TRANSFER OUT					
Transfers to Transportation Fund	0	1,057,357	1,057,357	0	0
TOTAL TRANSFER OUT	0	1,057,357	1,057,357	0	0
TOTAL REQUIREMENTS	1,696,224	5,332,357	5,494,812	4,500,000	4,500,000
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	2,803,776	(894,902)	(1,057,357)	(1,132,000)	(1,132,000)
Adjustment to GAAP	281,693	0	0	0	0
ENDING BALANCE	7,070,322	3,089,951	6,012,965	4,880,965	4,880,965

MUELLER DEVELOPMENT FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	0	0	458,333	458,333	458,333
REVENUE					
Operating Income	458,333	250,000	250,000	250,000	250,000
TOTAL REVENUE	458,333	250,000	250,000	250,000	250,000
REQUIREMENTS					
Operating Expenses	0	250,000	250,000	250,000	250,000
TOTAL REQUIREMENTS	0	250,000	250,000	250,000	250,000
EXCESS (DEFICIENCY) OF REVENUE OVER REQUIREMENTS	458,333	0	0	0	0
TOTAL ENDING BALANCE	458,333	0	458,333	458,333	458,333

MUNICIPAL COURT BUILDING SECURITY FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	169,482	141,792	190,006	97,576	97,576
REVENUE					
Court Special Expense Fees	451,646	444,400	415,000	435,750	435,750
Investment Interest	9,615	4,444	9,000	9,450	9,450
TOTAL REVENUE	461,261	448,844	424,000	445,200	445,200
EXPENSES					
Contract Security	159,072	206,973	206,973	206,973	206,973
Marshals	303,395	326,618	309,457	315,803	315,803
TOTAL EXPENSES	462,467	533,591	516,430	522,776	522,776
TOTAL REQUIREMENTS	462,467	533,591	516,430	522,776	522,776
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(1,206)	(84,747)	(92,430)	(77,576)	(77,576)
ADJUSTMENT TO GAAP	21,730	0	0	0	0
ENDING BALANCE	190,006	57,045	97,576	20,000	20,000

MUNICIPAL COURT JUVENILE CASE MANAGER FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	0	0	304,348	611,361	611,361
REVENUES					
Court Special Expense Fees	301,209	550,000	434,316	456,000	456,000
Investment Interest	3,139	5,500	18,372	19,290	19,290
TOTAL REVENUE	304,348	555,500	452,688	475,290	475,290
EXPENSES					
Youth Services	0	274,720	139,675	329,922	329,922
TOTAL EXPENSES	0	274,720	139,675	329,922	329,922
OTHER REQUIREMENTS					
Accrued Payroll	0	0	6,000	1,000	1,000
Compensation Adjustments	0	0	0	675	675
TOTAL OTHER REQUIREMENTS	0	0	6,000	1,675	1,675
TOTAL REQUIREMENTS	0	274,720	145,675	331,597	331,597
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	304,348	280,780	307,013	143,693	143,693
ENDING BALANCE	304,348	280,780	611,361	755,054	755,054

MUNICIPAL COURT TECHNOLOGY FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	564,647	259,163	461,470	197,770	197,770
REVENUE					
Court Special Expense Fees	594,183	610,000	550,000	577,500	577,500
Interest	27,394	25,000	25,000	26,250	26,250
TOTAL REVENUE	621,577	635,000	575,000	603,750	603,750
EXPENSES					
IT Projects - Software Enhancements	0	120,000	120,000	190,000	190,000
IT Projects - Hardware Enhancements	0	80,000	0	30,000	30,000
IT Projects - Contractual Services	198,303	250,000	250,000	0	0
Replacement and Upgrade	112,177	173,000	236,700	266,400	266,400
Software, Hardware & Maintenance	437,390	351,707	232,000	229,640	229,640
TOTAL EXPENSES	747,870	974,707	838,700	716,040	716,040
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(126,293)	(339,707)	(263,700)	(112,290)	(112,290)
ADJUSTMENT TO GAAP	23,116	0	0	0	0
ENDING BALANCE	461,470	(80,544)	197,770	85,480	85,480

NEIGHBORHOOD HOUSING AND COMMUNITY DEVELOPMENT

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	809,136	733,961	1,305,062	724,031	724,031
REVENUE					
Interest Income	68,345	55,399	109,201	111,275	111,275
TOTAL REVENUE	68,345	55,399	109,201	111,275	111,275
TRANSFERS IN					
General Fund	1,280,482	2,539,547	2,539,547	2,587,780	2,587,780
TOTAL TRANSFERS IN	1,280,482	2,539,547	2,539,547	2,587,780	2,587,780
TOTAL AVAILABLE FUNDS	1,348,827	2,594,946	2,648,748	2,699,055	2,699,055
EXPENSES					
Housing Development	217,130	947,086	996,781	1,006,306	1,006,306
Community Development	0	632,747	632,747	691,700	691,700
Support Services	644,763	1,565,311	1,565,311	1,510,787	1,510,787
TOTAL EXPENSES	861,893	3,145,144	3,194,839	3,208,793	3,208,793
TRANSFERS & OTHER REQUIREMENTS					
Liability Reserve	70,000	31,000	31,000	31,000	31,000
Compensation Adjustment	1,425	708	708	540	540
Additional Retirement Contribution	0	2,232	2,232	2,500	2,500
Accrued Payroll	4,412	0	1,000	2,000	2,000
Austin Energy	89,607	0	0	0	0
TOTAL TRANSFERS & OTHER REQUIREMENTS	165,444	33,940	34,940	36,040	36,040
TOTAL REQUIREMENTS	1,027,337	3,179,084	3,229,779	3,244,833	3,244,833
EXCESS (DEFICIT) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	321,490	(584,138)	(581,031)	(545,778)	(545,778)
ADJUSTMENT TO GAAP	174,436	0	0	0	0
ENDING BALANCE	1,305,062	149,823	724,031	178,253	178,253

ONE TEXAS CENTER FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	(1,479,069)	(805,843)	(441,059)	241,818	241,818
REVENUE					
Operating Income	2,387,699	1,813,863	1,914,620	1,381,844	1,381,844
TOTAL REVENUE	2,387,699	1,813,863	1,914,620	1,381,844	1,381,844
REQUIREMENTS					
Building Revovations	136,777	0	0	0	0
HVAC Renovations	0	0	0	600,000	600,000
Transfer to GO Debt Service	1,226,774	1,231,743	1,231,743	1,238,418	1,238,418
TOTAL REQUIREMENTS	1,363,551	1,231,743	1,231,743	1,838,418	1,838,418
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	1,024,148	582,120	682,877	(456,574)	(456,574)
ADJUSTMENT TO GAAP	13,862	0	0	0	0
ENDING BALANCE	(441,059)	(223,723)	241,818	(214,756)	(214,756)

PALMER EVENTS CENTER (PEC) COMBINED FUNDS

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	3,489,227	3,343,381	5,633,687	6,575,985	6,575,985
REVENUE					
Car rental tax revenue	5,895,503	5,196,400	6,233,000	6,544,650	6,544,650
Parking Garage Revenue	523,727	416,150	525,000	617,745	617,745
Facility Revenue	1,083,634	861,460	861,460	920,461	920,461
Contractor Revenue	1,026,120	702,699	702,699	826,819	826,819
Interest Earnings	188,417	159,024	325,000	338,748	338,748
TOTAL AVAILABLE FUNDS	8,717,401	7,335,733	8,647,159	9,248,423	9,248,423
EXPENSES					
Event Operations	2,389,084	3,466,177	3,337,573	4,094,716	4,094,716
Contractor Expenses	672,099	689,236	689,236	755,581	755,581
Support Services	522,858	669,712	659,712	892,813	892,813
TOTAL EXPENSES	3,584,041	4,825,125	4,686,521	5,743,110	5,743,110
TRANSFERS OUT					
Town Lake Park Venue Project Bond Redemption Fund	2,736,253	2,698,301	2,704,845	2,696,633	2,696,633
TOTAL TRANSFERS OUT	2,736,253	2,698,301	2,704,845	2,696,633	2,696,633
OTHER REQUIREMENTS					
Compensation Adjustments	2,559	3,489	3,489	5,502	5,502
Additional Retirement Contribution	0	13,840	13,840	14,746	14,746
Accrued Payroll	22,426	2,000	0	7,000	7,000
Administrative Support	236,257	269,966	269,966	279,039	279,039
Workers Compensation	22,990	24,200	24,200	22,990	22,990
Liability Reserve	1,900	2,000	2,000	1,900	1,900
TOTAL OTHER REQUIREMENTS	286,132	315,495	313,495	331,177	331,177
TOTAL REQUIREMENTS	6,606,426	7,838,921	7,704,861	8,770,920	8,770,920
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	2,110,975	(503,188)	942,298	477,503	477,503
Adjustment to GAAP	1,591,893	0	0	0	0
Unavailable Resources	(1,558,408)	0	0	0	0
ENDING BALANCE	5,633,687	2,840,193	6,575,985	7,053,488	7,053,488
COMPONENTS OF ENDING BALANCE					
Reserved Ending Balance	801,905	1,099,256	1,044,567	1,377,674	1,377,674
Unreserved Ending Balance	4,031,782	740,937	4,531,418	4,675,814	4,675,814
Restricted for Repair and Replacements	800,000	1,000,000	1,000,000	1,000,000	1,000,000

PALMER EVENTS CENTER GARAGE FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	13,570	0	0	0	0
REVENUE					
Parking garage revenue	523,727	416,150	525,000	617,745	617,745
TOTAL REVENUE	523,727	416,150	525,000	617,745	617,745
TRANSFERS IN					
TLP Venue Project Fund	370,827	493,610	493,610	470,139	470,139
TOTAL TRANSFERS IN	370,827	493,610	493,610	470,139	470,139
TOTAL AVAILABLE FUNDS	894,554	909,760	1,018,610	1,087,884	1,087,884
EXPENSES					
Event Operations	239,530	493,610	408,610	470,139	470,139
TOTAL EXPENSES	239,530	493,610	408,610	470,139	470,139
TRANSFERS OUT					
PEC Operating Fund	610,475	354,817	548,667	554,145	554,145
TOTAL TRANSFERS OUT	610,475	354,817	548,667	554,145	554,145
OTHER REQUIREMENTS					
Compensation Adjustments	701	376	376	844	844
Additional Retirement Contribution	0	1,724	1,724	1,950	1,950
Accrued Payroll	3,238	0	0	0	0
Administrative Support	49,738	53,993	53,993	55,808	55,808
Workers Compensation	4,828	4,840	4,840	4,598	4,598
Liability Reserve	400	400	400	400	400
TOTAL OTHER REQUIREMENTS	58,905	61,333	61,333	63,600	63,600
TOTAL REQUIREMENTS	908,910	909,760	1,018,610	1,087,884	1,087,884
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(14,356)	0	0	0	0
Adjustment to GAAP	786	0	0	0	0
ENDING BALANCE	0	0	0	0	0

PALMER EVENTS CENTER OPERATING FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	3,475,657	3,343,381	5,642,103	6,575,985	6,575,985
REVENUE					
Interest earnings	115,681	117,911	266,500	277,773	277,773
TOTAL REVENUE	115,681	117,911	266,500	277,773	277,773
TRANSFERS IN					
TLP Venue Project Fund	2,882,417	2,045,602	3,092,379	3,438,853	3,438,853
PEC Garage Fund	610,475	354,817	548,667	554,145	554,145
PEC Revenue Fund	1,445,405	874,923	867,173	991,699	991,699
TOTAL TRANSFERS IN	4,938,297	3,275,342	4,508,219	4,984,697	4,984,697
TOTAL AVAILABLE FUNDS	5,053,978	3,393,253	4,774,719	5,262,470	5,262,470
EXPENSES					
Event Operations	2,149,554	2,972,567	2,928,963	3,624,577	3,624,577
Support Services	522,858	669,712	659,712	892,813	892,813
TOTAL EXPENSES	2,672,412	3,642,279	3,588,675	4,517,390	4,517,390
OTHER REQUIREMENTS					
Compensation Adjustments	1,858	3,113	3,113	4,658	4,658
Additional Retirement Contribution	0	12,116	12,116	12,796	12,796
Accrued Payroll	19,188	2,000	0	7,000	7,000
Administrative Support	186,519	215,973	215,973	223,231	223,231
Workers Compensation	18,162	19,360	19,360	18,392	18,392
Liability Reserve	1,500	1,600	1,600	1,500	1,500
TOTAL OTHER REQUIREMENTS	227,227	254,162	252,162	267,577	267,577
TOTAL REQUIREMENTS	2,899,639	3,896,441	3,840,837	4,784,967	4,784,967
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	2,154,339	(503,188)	933,882	477,503	477,503
Adjustment to GAAP	12,107	0	0	0	0
ENDING BALANCE	5,642,103	2,840,193	6,575,985	7,053,488	7,053,488
COMPONENTS OF ENDING BALANCE					
Reserved Ending Balance	801,905	1,099,256	1,044,567	1,377,674	1,377,674
Unreserved Ending Balance	4,040,198	740,937	4,531,418	4,675,814	4,675,814
Restricted for Repair and Replacements	800,000	1,000,000	1,000,000	1,000,000	1,000,000

PALMER EVENTS CENTER REVENUE FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	0	0	(7,750)	0	0
REVENUE					
Facility Revenue	1,083,634	861,460	861,460	920,461	920,461
Contractor Revenue	1,026,120	702,699	702,699	826,819	826,819
TOTAL REVENUE	2,109,754	1,564,159	1,564,159	1,747,280	1,747,280
EXPENSES					
Contractor Expenses	672,099	689,236	689,236	755,581	755,581
TOTAL EXPENSES	672,099	689,236	689,236	755,581	755,581
TRANSFERS OUT					
PEC Operating Fund	1,445,405	874,923	867,173	991,699	991,699
TOTAL TRANSFERS OUT	1,445,405	874,923	867,173	991,699	991,699
TOTAL REQUIREMENTS	2,117,504	1,564,159	1,556,409	1,747,280	1,747,280
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(7,750)	0	7,750	0	0
ENDING BALANCE	(7,750)	0	0	0	0

PARKS POLICE ASSET FORFEITURE FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	1,588	1,625	1,649	1,721	1,721
REVENUE					
Interest	61	40	72	75	75
TOTAL REVENUE	61	40	72	75	75
TOTAL AVAILABLE FUNDS	61	40	72	75	75
EXPENSES					
Public Safety	0	1,665	0	0	0
TOTAL EXPENSES	0	1,665	0	0	0
TOTAL REQUIREMENTS	0	1,665	0	0	0
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	61	(1,625)	72	75	75
ENDING BALANCE	1,649	0	1,721	1,796	1,796

PERFORMANCE CONTRACTING FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	0	0	(75,988)	2,424,012	2,424,012
REVENUE					
LoanSTAR proceeds	0	5,000,000	5,000,000	0	0
TOTAL AVAILABLE FUNDS	0	5,000,000	5,000,000	0	0
REQUIREMENTS					
Performance Contracting Expenditures	75,988	2,500,000	2,500,000	2,424,012	2,424,012
TOTAL REQUIREMENTS	75,988	2,500,000	2,500,000	2,424,012	2,424,012
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(75,988)	2,500,000	2,500,000	(2,424,012)	(2,424,012)
ENDING BALANCE	(75,988)	2,500,000	2,424,012	0	0

POLICE FEDERAL ASSET FORFEITURE FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	384,014	94,014	58,206	5,206	5,206
REVENUE					
Forfeitures	872,776	250,000	250,000	250,000	250,000
Interest Earned	19,150	15,000	15,000	15,000	15,000
Liquidation of Assets	13,667	4,000	4,000	4,000	4,000
TOTAL REVENUE	905,593	269,000	269,000	269,000	269,000
TOTAL AVAILABLE FUNDS	905,593	269,000	269,000	269,000	269,000
EXPENSES					
Salaries/Overtime	578,312	0	0	0	0
Contractual	192,930	95,000	95,000	59,000	59,000
Employee Training/Travel	217,250	150,000	131,000	100,000	100,000
Commodities	11,525	35,000	2,000	35,000	35,000
Capital Outlay	236,181	75,000	94,000	75,000	75,000
TOTAL EXPENSES	1,236,198	355,000	322,000	269,000	269,000
TOTAL REQUIREMENTS	1,236,198	355,000	322,000	269,000	269,000
EXCESS/(DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(330,605)	(86,000)	(53,000)	0	0
ADJUSTMENT TO GAAP	4,797	0	0	0	0
ENDING BALANCE	58,206	8,014	5,206	5,206	5,206

POLICE STATE ASSET FORFEITURE FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	24,716	5,716	2,566	37,566	37,566
REVENUE					
Forfeitures	160,368	125,000	125,000	135,000	135,000
Interest Earned	9,691	5,000	5,000	9,000	9,000
Liquidation of Assets	33,111	40,000	40,000	40,000	40,000
TOTAL REVENUE	203,170	170,000	170,000	184,000	184,000
TOTAL AVAILABLE FUNDS	203,170	170,000	170,000	184,000	184,000
EXPENSES					
Contractual	13,983	0	0	0	0
Employee Training/Travel	1,844	0	0	0	0
Commodities	64,620	35,000	35,000	40,000	40,000
Capital Outlay	145,014	100,000	100,000	140,000	140,000
TOTAL EXPENSES	225,461	135,000	135,000	180,000	180,000
TOTAL REQUIREMENTS	225,461	135,000	135,000	180,000	180,000
EXCESS/(DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(22,291)	35,000	35,000	4,000	4,000
ADJUSTMENTS TO GAAP	141	0	0	0	0
ENDING BALANCE	2,566	40,716	37,566	41,566	41,566

PUBLIC WORKS CAPITAL PROJECTS MANAGEMENT FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	2,964,562	310,862	866,989	389,039	389,039
REVENUE					
Real Estate Fees	423,792	186,398	96,518	186,000	186,000
CIP/Enterprise Project Charges	14,735,018	17,575,000	16,281,228	19,850,000	19,850,000
Interest Income/Other	59,836	56,000	56,000	56,000	56,000
TOTAL REVENUE	15,218,646	17,817,398	16,433,746	20,092,000	20,092,000
TRANSFERS IN					
General Fund Transfer	1,113,442	1,873,442	1,873,442	1,920,278	1,920,278
Transportation Fund Transfer	200,000	200,000	200,000	200,000	200,000
TOTAL TRANSFERS IN	1,313,442	2,073,442	2,073,442	2,120,278	2,120,278
TOTAL AVAILABLE FUNDS	16,532,088	19,890,840	18,507,188	22,212,278	22,212,278
EXPENDITURES					
Capital Projects Delivery	13,478,624	15,587,617	14,535,114	16,686,447	16,686,447
Regulations, Standards & Enforcement	392,561	492,762	456,252	505,828	505,828
Leasing and Property Management	399,611	457,254	450,076	460,949	460,949
Support Services	1,740,632	1,453,366	1,372,304	1,662,191	1,662,191
TOTAL EXPENDITURES	16,011,428	17,990,999	16,813,746	19,315,415	19,315,415
OTHER REQUIREMENTS					
Workers Compensation	42,000	42,000	42,000	42,000	42,000
Liability Reserve	6,000	11,000	11,000	11,000	11,000
Administrative Support - City	1,173,347	1,408,618	1,408,618	1,529,184	1,529,184
Communications Tech. Mgmt	429,406	495,699	495,699	687,295	687,295
Trunked Radio	21,659	28,751	28,751	29,184	29,184
Accrued Payroll	139,165	21,000	47,000	81,000	81,000
Additional Retirement Contribution	0	103,632	103,632	122,060	122,060
Compensation Adjustment	0	34,692	34,692	243,152	243,152
Transfer to PW CIP	845,000	0	0	500,000	500,000
TOTAL OTHER REQUIREMENTS	2,656,577	2,145,392	2,171,392	3,244,875	3,244,875
TOTAL REQUIREMENTS	18,668,005	20,136,391	18,985,138	22,560,290	22,560,290
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(2,135,917)	(245,551)	(477,950)	(348,012)	(348,012)
ADJUSTMENT TO GAAP	38,344	0	0	0	0
ENDING BALANCE	866,989	65,311	389,039	41,027	41,027

PUBLIC WORKS CHILD SAFETY FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	248,878	158,351	374,748	216,795	216,795
REVENUE					
Traffic Violations - City	646,368	650,000	650,000	650,000	650,000
Vehicle Registration Fees - County	838,292	750,000	750,000	750,000	750,000
Interest Income	10,405	7,600	7,600	7,600	7,600
TOTAL REVENUE	1,495,065	1,407,600	1,407,600	1,407,600	1,407,600
EXPENDITURES					
Child Safety	1,317,192	1,524,018	1,524,018	1,539,169	1,539,169
TOTAL EXPENDITURES	1,317,192	1,524,018	1,524,018	1,539,169	1,539,169
OTHER REQUIREMENTS					
Additional Retirement Contribution	0	1,637	1,637	1,723	1,723
Compensation Adjustment	0	456	456	675	675
Administrative Support - Public Works	37,442	37,442	37,442	37,442	37,442
Accrued Payroll	14,561	2,000	2,000	8,000	8,000
TOTAL OTHER REQUIREMENTS	52,003	41,535	41,535	47,840	47,840
TOTAL REQUIREMENTS	1,369,195	1,565,553	1,565,553	1,587,009	1,587,009
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER REQUIREMENTS	125,870	(157,953)	(157,953)	(179,409)	(179,409)
ADJUSTMENT TO GAAP	0	0	0	0	0
ENDING BALANCE	374,748	398	216,795	37,386	37,386

PUBLIC WORKS TRANSPORTATION FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	4,627,165	3,764,092	4,727,674	5,441,287	5,441,287
REVENUE					
Residential	10,554,136	10,610,000	10,610,000	12,290,000	12,290,000
Commercial	9,436,194	9,820,000	9,820,000	11,170,000	11,170,000
Utility Cut Cost Recovery	4,072,132	3,850,000	4,100,000	4,400,000	4,400,000
Parking Meters	2,574,478	2,535,000	2,586,000	2,580,000	2,580,000
Taxicabs, Chauffeurs & Limousines	336,911	290,000	337,800	356,600	356,600
Property Sales	47,047	75,000	75,000	75,000	75,000
Interest Income and Other	474,229	400,000	400,000	400,000	400,000
CIP Project Charges	0	2,800,000	2,800,000	0	0
TOTAL REVENUE	27,495,127	30,380,000	30,728,800	31,271,600	31,271,600
TRANSFERS IN					
General Fund	3,672,371	5,672,371	5,672,371	8,572,371	8,572,371
Liability Reserve Fund	0	1,057,357	1,057,357	0	0
TOTAL TRANSFERS IN	3,672,371	6,729,728	6,729,728	8,572,371	8,572,371
TOTAL AVAILABLE FUNDS	31,167,498	37,109,728	37,458,528	39,843,971	39,843,971
EXPENSES					
Street Preventive Maintenance	8,720,100	11,685,748	11,956,496	17,659,069	17,659,069
Street Repair	6,498,870	7,831,978	7,991,295	8,467,892	8,467,892
Bridge Maintenance	769,693	725,000	492,220	725,000	725,000
Concrete Repair and Construction	226,141	799,392	300,000	102,000	102,000
Traffic Controls	4,550,439	4,682,890	4,444,767	4,851,079	4,851,079
Transportation Enhancement	2,793,572	3,217,533	3,234,373	3,397,012	3,397,012
Bicycle and Pedestrian Infrastructure	188,806	184,660	188,732	238,206	238,206
One Stop Shop	30,145	32,327	49,816	30,119	30,119
Support Services	746,867	1,341,239	1,069,769	1,249,996	1,249,996
TOTAL EXPENSES	24,524,633	30,500,767	29,727,468	36,720,373	36,720,373
TRANSFERS OUT					
General Obligation Debt Service	566,483	1,018,209	983,339	1,331,539	1,331,539
Sustainability Fund	268,150	275,800	275,800	312,716	312,716
Austin Water Utility	300,582	300,582	300,582	300,582	300,582
Transportation CIP	500,000	500,000	500,000	0	0
Great Streets CIP	482,400	482,400	482,400	492,048	492,048
Capital Projects Mgmt. Fund	200,000	200,000	200,000	200,000	200,000
TOTAL TRANSFERS OUT	2,317,615	2,776,991	2,742,121	2,636,885	2,636,885

PUBLIC WORKS TRANSPORTATION FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
OTHER REQUIREMENTS					
Workers Compensation	445,000	445,000	445,000	445,000	445,000
Liability Reserve	200,000	105,000	105,000	109,000	109,000
Property Insurance	0	16,748	16,748	13,547	13,547
Administrative Support - City	1,758,493	2,085,375	2,085,375	2,085,375	2,085,375
UCSO Billing Support	603,001	555,646	555,646	592,030	592,030
Communications Tech. Mgmt	754,909	782,003	782,003	800,935	800,935
Accrued Payroll	191,262	25,000	29,000	99,000	99,000
Additional Retirement Contribution	0	122,220	122,220	132,919	132,919
Compensation Adjustment	0	37,431	37,431	99,189	99,189
Trunked Radio	72,879	96,903	96,903	98,096	98,096
TOTAL OTHER REQUIREMENTS	4,025,544	4,271,326	4,275,326	4,475,091	4,475,091
TOTAL REQUIREMENTS	30,867,792	37,549,084	36,744,915	43,832,349	43,832,349
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	299,706	(439,356)	713,613	(3,988,378)	(3,988,378)
ADJUSTMENT TO GAAP	(199,197)	0	0	0	0
ENDING BALANCE	4,727,674	3,324,736	5,441,287	1,452,909	1,452,909

RECREATION PROGRAMS ENTERPRISE FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	147,602	294,739	171,544	183,555	183,555
REVENUE					
Fee Revenue	3,186,926	3,462,239	3,482,194	3,633,247	3,633,247
Interest Income	16,368	0	0	0	0
TOTAL AVAILABLE FUNDS	3,203,294	3,462,239	3,482,194	3,633,247	3,633,247
EXPENSES					
Aquatics	401,363	310,808	311,672	322,581	322,581
Cultural Arts Services	526,394	710,102	647,473	700,058	700,058
Natural Resources	480,606	609,383	494,577	703,380	703,380
Community Services	1,644,868	1,945,911	1,860,973	1,934,003	1,934,003
TOTAL EXPENSES	3,053,231	3,576,204	3,314,695	3,660,022	3,660,022
OTHER REQUIREMENTS					
Accrued Payroll	12,950	2,000	29,000	13,000	13,000
Administrative Support	89,952	95,330	95,330	95,330	95,330
Liability Reserve	1,000	1,000	1,000	1,000	1,000
Workers' Compensation	23,000	23,000	23,000	23,000	23,000
Compensation Adjustment	0	1,650	1,650	4,590	4,590
Additional Retirement Contribution	0	5,508	5,508	8,840	8,840
TOTAL OTHER REQUIREMENTS	126,902	128,488	155,488	145,760	145,760
TOTAL REQUIREMENTS	3,180,133	3,704,692	3,470,183	3,805,782	3,805,782
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	23,161	(242,453)	12,011	(172,535)	(172,535)
ADJUSTMENT TO GAAP	781	0	0	0	0
ENDING BALANCE	171,544	52,286	183,555	11,020	11,020

REPAIR AND REPLACEMENT FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	32,350,000	45,559,071	45,559,071	61,559,071	61,559,071
TRANSFERS IN					
Austin Energy Operating Fund	13,209,071	16,000,000	16,000,000	505,000	505,000
TOTAL AVAILABLE FUNDS	13,209,071	16,000,000	16,000,000	505,000	505,000
TRANSFERS OUT					
Austin Energy Operating Fund	0	0	0	30,000,000	30,000,000
TOTAL TRANSFERS OUT	0	0	0	30,000,000	30,000,000
TOTAL REQUIREMENTS	0	0	0	30,000,000	30,000,000
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	13,209,071	16,000,000	16,000,000	(29,495,000)	(29,495,000)
ENDING BALANCE	45,559,071	61,559,071	61,559,071	32,064,071	32,064,071

RUTHERFORD LANE FACILITY FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	0	(95,200)	480,478	549,886	549,886
REVENUE					
Operating Income	732,200	2,770,000	2,770,000	2,770,000	2,770,000
TOTAL REVENUE	732,200	2,770,000	2,770,000	2,770,000	2,770,000
EXPENSES					
Operating Expenditures	251,722	1,393,000	1,176,137	1,466,345	1,466,345
GO Debt Service	0	1,776,572	1,524,455	1,616,050	1,616,050
TOTAL REQUIREMENTS	251,722	3,169,572	2,700,592	3,082,395	3,082,395
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	480,478	(399,572)	69,408	(312,395)	(312,395)
ENDING BALANCE	480,478	(494,772)	549,886	237,491	237,491

SOFTBALL ENTERPRISE FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	(40,952)	(44,776)	(56,895)	(14,624)	(14,624)
REVENUE					
Softball Enterprise Fees	821,130	624,000	704,000	820,500	820,500
Interest Income	156	0	0	0	0
TOTAL REVENUE	821,286	624,000	704,000	820,500	820,500
TRANSFER FROM GENERAL FUND	0	186,000	186,000	186,000	186,000
TOTAL AVAILABLE FUNDS	821,286	810,000	890,000	1,006,500	1,006,500
EXPENSES					
Community Services	795,047	807,279	794,527	903,817	903,817
TOTAL EXPENSES	795,047	807,279	794,527	903,817	903,817
OTHER REQUIREMENTS					
Accrued Payroll	2,052	0	5,000	2,000	2,000
Administrative Support	33,133	33,639	33,639	33,639	33,639
Workers' Compensation	11,000	11,000	11,000	11,000	11,000
Liability Reserve	0	1,000	1,000	1,000	1,000
Additional Retirement Contribution	0	2,124	2,124	2,600	2,600
Compensation Adjustment	0	439	439	1,283	1,283
TOTAL OTHER REQUIREMENTS	46,185	48,202	53,202	51,522	51,522
TOTAL REQUIREMENTS	841,232	855,481	847,729	955,339	955,339
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(19,946)	(45,481)	42,271	51,161	51,161
ADJUSTMENT TO GAAP	4,003	0	0	0	0
ENDING BALANCE	(56,895)	(90,257)	(14,624)	36,537	36,537

SOLID WASTE SERVICES FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	11,801,016	12,655,947	11,262,760	9,217,452	9,217,452
REVENUE					
Residential	28,131,068	28,481,574	29,130,000	31,528,259	31,528,259
Extra Stickers and Carts	795,033	645,340	899,518	967,772	967,772
Commercial	1,574,610	1,823,900	1,761,500	1,823,900	1,823,900
Anti-Litter	10,594,087	11,543,249	10,753,505	11,733,206	11,733,206
CESQG	84,974	102,995	98,817	102,995	102,995
Recycling	1,521,095	2,575,185	2,576,537	2,513,144	2,513,144
MRF Processing Revenue	265,204	270,186	243,155	270,186	270,186
New Services Fees	817,403	810,488	756,019	860,950	860,950
Interest and Other	859,876	680,940	1,219,982	1,157,890	1,157,890
Auction Sales	54,212	35,000	24,484	35,000	35,000
Code Enforcement	648,333	650,255	610,085	705,468	705,468
Travis County	90,791	84,000	84,000	84,000	84,000
TOTAL REVENUE	45,436,686	47,703,112	48,157,602	51,782,770	51,782,770
TRANSFERS IN					
General Fund	968,888	968,888	968,888	1,335,995	1,335,995
TOTAL TRANSFERS IN	968,888	968,888	968,888	1,335,995	1,335,995
TOTAL AVAILABLE FUNDS	46,405,574	48,672,000	49,126,490	53,118,765	53,118,765
EXPENSES					
Code Enforcement	3,702,930	5,067,547	4,651,609	5,887,794	5,887,794
Litter Abatement	6,679,416	7,728,224	7,235,649	8,601,630	8,601,630
Operations Support	1,418,411	1,621,620	1,605,533	1,840,551	1,840,551
Pay As You Throw (PAYT)	20,163,490	20,684,009	20,653,125	21,590,879	21,590,879
Support Services	3,337,441	3,964,907	3,764,895	4,453,902	4,453,902
Waste Diversion	2,094,998	2,613,745	2,438,812	3,246,522	3,246,522
TOTAL EXPENSES	37,396,686	41,680,052	40,349,623	45,621,278	45,621,278
TRANSFERS OUT					
Sustainability Fund	431,531	477,031	477,031	517,828	517,828
GO Debt Service Fund	2,705,312	3,552,746	3,416,964	4,293,504	4,293,504
Comm. and Tech. Mgmt. Fund	907,115	1,064,555	1,064,555	1,077,138	1,077,138
Trunked Radio	90,931	120,992	120,992	122,375	122,375
Landfill Fund	1,177,876	2,414,143	1,160,015	1,112,469	1,112,469
TOTAL TRANSFERS OUT	5,312,765	7,629,467	6,239,557	7,123,314	7,123,314

SOLID WASTE SERVICES FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
OTHER REQUIREMENTS					
Workers' Compensation	1,006,000	1,006,000	1,006,000	1,006,000	1,006,000
Liability Reserve Fund	195,000	207,000	207,000	205,000	205,000
Insurance - Fire/EC	15,636	13,879	15,067	15,737	15,737
Administrative Support-City	1,766,113	1,745,688	1,745,688	2,039,635	2,039,635
Accrued Payroll	206,435	30,000	75,000	121,000	121,000
Compensation Adjustment	38,470	43,851	42,663	120,150	120,150
UCSO (CIS) Billing Support	938,575	840,994	840,994	895,114	895,114
Additional Retirement Contribution	0	150,206	150,206	163,401	163,401
Bad Debt Expense	446,945	500,000	500,000	500,000	500,000
TOTAL OTHER REQUIREMENTS	4,613,174	4,537,618	4,582,618	5,066,037	5,066,037
TOTAL REQUIREMENTS	47,322,625	53,847,137	51,171,798	57,810,629	57,810,629
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(917,051)	(5,175,137)	(2,045,308)	(4,691,864)	(4,691,864)
ADJUSTMENT TO GAAP	378,795	0	0	0	0
ENDING BALANCE	11,262,760	7,480,810	9,217,452	4,525,588	4,525,588

SOLID WASTE SERVICES
LANDFILL FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	1,590,784	261,459	1,293,262	0	0
REVENUE					
Landfill	529,752	250,000	39,687	0	0
Interest Income	0	200	0	0	0
CIP Project Charges	0	0	0	156,221	156,221
TOTAL REVENUE	529,752	250,200	39,687	156,221	156,221
TRANSFERS IN					
Solid Waste Services Fund	1,177,876	2,414,143	1,160,015	1,112,469	1,112,469
TOTAL TRANSFERS IN	1,177,876	2,414,143	1,160,015	1,112,469	1,112,469
TOTAL AVAILABLE FUNDS	1,707,628	2,664,343	1,199,702	1,268,690	1,268,690
EXPENSES					
Landfill	1,554,840	2,395,747	1,961,909	732,879	732,879
TOTAL EXPENSES	1,554,840	2,395,747	1,961,909	732,879	732,879
TRANSFERS OUT					
GO Debt Services Fund	220,182	283,139	283,139	286,449	286,449
Environmental Remediation Fund	241,500	241,500	241,500	241,500	241,500
TOTAL TRANSFERS OUT	461,682	524,639	524,639	527,949	527,949
OTHER REQUIREMENTS					
Accrued Payroll	0	1,000	2,000	3,000	3,000
Additional Retirement Contribution	0	3,409	3,409	3,647	3,647
Compensation Adjustment	0	1,007	1,007	1,215	1,215
TOTAL OTHER REQUIREMENTS	0	5,416	6,416	7,862	7,862
TOTAL REQUIREMENTS	2,016,522	2,925,802	2,492,964	1,268,690	1,268,690
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(308,894)	(261,459)	(1,293,262)	0	0
ADJUSTMENT TO GAAP	11,372	0	0	0	0
ENDING BALANCE	1,293,262	0	0	0	0

STRATEGIC RESERVE FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	168,137,873	162,887,873	168,517,622	164,267,622	164,267,622
REVENUE					
Interest Income (1)	0	0	0	0	0
TOTAL AVAILABLE FUNDS	0	0	0	0	0
REQUIREMENTS					
Transfer to Electric Fund	0	4,250,000	4,250,000	17,985,000	17,985,000
TOTAL REQUIREMENTS	0	4,250,000	4,250,000	17,985,000	17,985,000
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	0	(4,250,000)	(4,250,000)	(17,985,000)	(17,985,000)
ADJUSTMENT TO GAAP (2)	379,749	0	0	0	0
ENDING BALANCE (3)	168,517,622	158,637,873	164,267,622	146,282,622	146,282,622

Note 1: Interest earned on this fund is transferred directly to Austin Energy Operating Fund.

Note 2: The adjustment to GAAP represents the amortization of discount and premium on investments and accrued interest on investments.

Note 3: Ending balance represents the portfolio balance exclusive of GASB 31 adjustments.

SUSTAINABILITY FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	(18,653)	(70,738)	23,496	94,234	94,234
TRANSFERS IN					
General Fund	2,095,571	2,356,468	2,356,468	1,363,049	1,363,049
Solid Waste Services Fund	431,531	477,031	477,031	517,828	517,828
Public Works Transportation Fund	268,150	275,800	275,800	312,716	312,716
Watershed Prot. Drainage Utility	496,175	526,039	526,039	542,146	542,146
Austin Water Utility	2,947,245	3,203,589	3,203,589	3,653,969	3,653,969
TOTAL AVAILABLE FUNDS	6,238,672	6,838,927	6,838,927	6,389,708	6,389,708
EXPENSES					
Workforce Development	1,929,208	1,920,490	1,920,490	1,987,707	1,987,707
Child Care Initiative	1,597,446	1,729,599	1,729,599	1,790,135	1,790,135
Community Technology Initiative	278,100	278,100	278,100	278,100	278,100
TOTAL EXPENSES	3,804,754	3,928,189	3,928,189	4,055,942	4,055,942
TRANSFERS OUT					
Neighborhood Housing CIP	1,486,000	1,840,000	1,840,000	928,000	928,000
Housing Trust Fund	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
PARD CIP	0	0	0	500,000	500,000
TOTAL TRANSFERS OUT	2,486,000	2,840,000	2,840,000	2,428,000	2,428,000
TOTAL REQUIREMENTS	6,290,754	6,768,189	6,768,189	6,483,942	6,483,942
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(52,082)	70,738	70,738	(94,234)	(94,234)
ADJUSTMENT TO GAAP	94,231	0	0	0	0
ENDING BALANCE	23,496	0	94,234	0	0

TOURISM AND PROMOTION FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	475,890	854,908	1,132,639	642,632	642,632
REVENUE					
Miscellaneous	3,482	0	15,681	15,681	15,681
Interest on Investments	24,996	11,326	32,985	66,326	66,326
TOTAL REVENUE	28,478	11,326	48,666	82,007	82,007
TRANSFERS IN					
Hotel/Motel Occ Tax Revenue	5,901,369	5,758,424	6,535,580	6,857,340	6,857,340
General Fund	125,382	125,382	125,382	125,382	125,382
TOTAL TRANSFERS IN	6,026,751	5,883,806	6,660,962	6,982,722	6,982,722
TOTAL AVAILABLE FUNDS	6,055,229	5,895,132	6,709,628	7,064,729	7,064,729
EXPENSES					
Tourism and Promotion Contracts	5,398,480	6,750,040	7,199,635	7,707,361	7,707,361
TOTAL EXPENSES	5,398,480	6,750,040	7,199,635	7,707,361	7,707,361
TOTAL REQUIREMENTS	5,398,480	6,750,040	7,199,635	7,707,361	7,707,361
EXCESS (DEFICIENCY) OF AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	656,749	(854,908)	(490,007)	(642,632)	(642,632)
ENDING BALANCE	1,132,639	0	642,632	0	0

TOWN LAKE PARK VENUE PROJECT DEBT SERVICE FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	1,074,694	1,061,654	1,062,895	1,082,663	1,082,663
REVENUE					
Town Lake Park Venue Project Fund	2,736,253	2,698,301	2,704,845	2,696,633	2,696,633
Accrued Interest Income	4,580	0	0	0	0
Interest Income	21,520	34,392	26,566	27,779	27,779
TOTAL REVENUE	2,762,353	2,732,693	2,731,411	2,724,412	2,724,412
TOTAL AVAILABLE FUNDS	2,762,353	2,732,693	2,731,411	2,724,412	2,724,412
REQUIREMENTS					
Principal	710,000	755,000	755,000	800,000	800,000
Interest Expense	1,951,571	1,956,134	1,956,134	1,903,653	1,903,653
Other	209	550	509	509	509
TOTAL REQUIREMENTS	2,661,780	2,711,684	2,711,643	2,704,162	2,704,162
EXCESS(DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	100,573	21,009	19,768	20,250	20,250
ADJUSTMENT TO GAAP	(112,372)	0	0	0	0
ENDING BALANCE	1,062,895	1,082,663	1,082,663	1,102,913	1,102,913

TOWN LAKE PARK VENUE PROJECT FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	0	0	(666)	0	0
REVENUE					
Car rental tax	5,895,503	5,196,400	6,233,000	6,544,650	6,544,650
Interest	72,736	41,113	58,500	60,975	60,975
TOTAL REVENUE	5,968,239	5,237,513	6,291,500	6,605,625	6,605,625
TRANSFERS OUT					
Transfer to PEC Operating Fund	2,882,417	2,045,602	3,092,379	3,438,853	3,438,853
Transfer to PEC Garage Fund	370,827	493,610	493,610	470,139	470,139
Town Lake Park Venue Project Bond Redemption Fund	2,736,253	2,698,301	2,704,845	2,696,633	2,696,633
TOTAL TRANSFERS OUT	5,989,497	5,237,513	6,290,834	6,605,625	6,605,625
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(21,258)	0	666	0	0
Adjustment to GAAP	1,579,000	0	0	0	0
Unavailable Resources	(1,558,408)	0	0	0	0
ENDING BALANCE	(666)	0	0	0	0

TRAVIS COUNTY HEALTHCARE DISTRICT

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	2,308,880	2,987,664	3,328,235	3,782,463	3,782,463
REVENUE					
Medicare	1,288,900	1,446,649	1,164,427	1,118,647	1,118,647
Medicaid	4,490,652	6,119,023	5,345,423	6,833,886	6,833,886
CHIP	72,898	85,382	47,195	47,195	47,195
Patient Fees/Other	1,964,476	1,174,908	1,094,657	1,174,908	1,174,908
Title XX Family Planning	346,091	266,076	642,000	566,076	566,076
Title V Maternal/Child Health	239,571	266,766	519,790	266,766	266,766
Interest	332,773	200,000	369,888	300,000	300,000
TOTAL REVENUE	8,735,361	9,558,804	9,183,380	10,307,478	10,307,478
OTHER FUNDING					
Hospital District Payment	31,800,629	26,910,624	26,910,624	27,267,574	27,267,574
TOTAL OTHER FUNDING	31,800,629	26,910,624	26,910,624	27,267,574	27,267,574
TOTAL AVAILABLE FUNDS	40,535,990	36,469,428	36,094,004	37,575,052	37,575,052
OPERATING EXPENSES					
Personnel	20,633,298	24,278,442	23,209,745	26,439,297	26,439,297
Contractuals	15,113,666	7,334,432	7,865,379	8,046,580	8,046,580
Commodities	3,089,134	3,498,945	2,955,718	3,186,489	3,186,489
Expense Refunds	(499,987)	(600,000)	(402,678)	(400,000)	(400,000)
Capital	294,648	400,000	400,000	400,000	400,000
TOTAL OPERATING EXPENSES	38,630,759	34,911,819	34,028,164	37,672,365	37,672,365
TRANSFERS OUT					
CIP	1,200,000	1,200,000	1,200,000	0	0
TOTAL TRANSFERS OUT	1,200,000	1,200,000	1,200,000	0	0
OTHER REQUIREMENTS					
Compensation Adjustment	38,078	46,125	46,128	48,813	48,813
Additional Retirement Contribution		158,062	158,062	173,673	173,673
Communications and Tech Mgmt	8,652	103,857	103,857	103,857	103,857
Accrued Payroll	278,464	30,000	84,000	128,000	128,000
Property Insurance Premium		12,565	12,565	12,565	12,565
Liability Reserve	7,000	7,000	7,000	7,000	7,000
TOTAL OTHER REQUIREMENTS	332,194	357,609	411,612	473,908	473,908
TOTAL REQUIREMENTS	40,162,953	36,469,428	35,639,776	38,146,273	38,146,273
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	373,037	0	454,228	(571,221)	(571,221)
Adjustment to GAAP	646,318	0	0	0	0
ENDING BALANCE - RESTRICTED	3,328,235	2,987,664	3,782,463	3,211,242	3,211,242

UNIVERSITY NEIGHBORHOOD DISTRICT - HOUSING TRUST FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	0	37,824	174,368	257,687	257,687
REVENUE					
Developer's Fee	174,368	500,000	75,821	250,000	250,000
Interest Revenue	0	0	7,498	11,080	11,080
TOTAL REVENUE	174,368	500,000	83,319	261,080	261,080
TOTAL AVAILABLE FUNDS	174,368	500,000	83,319	261,080	261,080
EXPENSES					
Austin Housing Finance Corporation	0	537,824	0	518,767	518,767
TOTAL EXPENSES	0	537,824	0	518,767	518,767
TOTAL REQUIREMENTS	0	537,824	0	518,767	518,767
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	174,368	(37,824)	35,000	(257,687)	(257,687)
ADJUSTMENT TO GAAP	0	0	0	0	0
ENDING BALANCE	174,368	0	257,687	0	0

VEHICLE ACQUISITION FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	1,455,598	214,469	233,700	179,874	179,874
TRANSFERS IN					
General Fund	4,138,936	8,859,374	8,859,374	6,597,126	4,650,026
TOTAL AVAILABLE FUNDS	4,138,936	8,859,374	8,859,374	6,597,126	4,650,026
EXPENSES					
Vehicle Acquisition	5,324,986	8,913,200	8,913,200	6,777,000	4,829,900
TOTAL EXPENSES	5,324,986	8,913,200	8,913,200	6,777,000	4,829,900
TOTAL REQUIREMENTS	5,324,986	8,913,200	8,913,200	6,777,000	4,829,900
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(1,186,050)	(53,826)	(53,826)	(179,874)	(179,874)
ADJUSTMENT TO GAAP	(35,848)	0	0	0	0
ENDING BALANCE	233,700	160,643	179,874	0	0

VENUE PROJECT FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	0	3,038,137	3,427,774	6,622,559	6,622,559
REVENUE					
Interest	86,210	52,847	156,000	162,599	162,599
TOTAL REVENUE	86,210	52,847	156,000	162,599	162,599
TRANSFERS IN					
Hotel/Motel Occ Tax Fund	8,139,567	7,942,654	9,014,593	9,458,400	9,458,400
TOTAL TRANSFERS IN	8,139,567	7,942,654	9,014,593	9,458,400	9,458,400
TOTAL AVAILABLE FUNDS	8,225,777	7,995,501	9,170,593	9,620,999	9,620,999
TRANSFERS OUT					
Hotel Tax Revenue Bond Redemption Fund	4,798,003	5,958,878	5,975,808	5,969,878	5,969,878
TOTAL TRANSFERS OUT	4,798,003	5,958,878	5,975,808	5,969,878	5,969,878
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	3,427,774	2,036,623	3,194,785	3,651,121	3,651,121
ENDING BALANCE	3,427,774	5,074,760	6,622,559	10,273,680	10,273,680

WILDLAND CONSERVATION FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	1,944,829	1,944,829	3,418,695	3,623,695	3,623,695
REVENUE					
Interest Income	91,552	20,000	175,000	50,000	50,000
BCP Participation	1,311,744	230,000	280,000	300,000	300,000
TOTAL REVENUE	1,403,296	250,000	455,000	350,000	350,000
TOTAL AVAILABLE FUNDS	1,403,296	250,000	455,000	350,000	350,000
EXPENSES					
Natural Resources	7,244	230,000	230,000	500,000	500,000
Capital Outlay	0	20,000	20,000	2,500,000	2,500,000
TOTAL EXPENSES	7,244	250,000	250,000	3,000,000	3,000,000
TOTAL REQUIREMENTS	7,244	250,000	250,000	3,000,000	3,000,000
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	1,396,052	0	205,000	(2,650,000)	(2,650,000)
ADJUSTMENT TO GAAP	77,814	0	0	0	0
ENDING BALANCE	3,418,695	1,944,829	3,623,695	973,695	973,695

WIRELESS COMMUNICATION SERVICES FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	1,407,371	453,795	154,936	32,599	32,599
REVENUE					
Radio Communications	2,288,797	2,786,097	2,424,073	3,937,528	3,937,528
Trunked Radio Interlocal A/R	1,291,333	1,475,038	1,475,038	1,519,287	1,519,287
Interest Income	59,421	50,000	50,000	50,000	50,000
TOTAL REVENUE	3,639,551	4,311,135	3,949,111	5,506,815	5,506,815
TRANSFERS IN					
General Fund	1,249,397	1,242,305	1,242,305	1,268,139	1,268,139
Austin Energy	261,053	347,028	347,028	350,940	350,940
Austin Water	261,053	301,712	301,712	305,080	305,080
Solid Waste Services	90,931	120,922	120,922	122,375	122,375
Convention Center	64,302	85,426	85,426	86,325	86,325
Aviation	89,122	118,437	118,437	119,678	119,678
Watershed	42,644	56,675	56,675	57,386	57,386
Transportation Fund	72,879	96,903	96,903	98,096	98,096
OEM	9,251	12,305	0	0	0
CPI	1,353	1,775	1,775	1,717	1,717
Fleet	9,930	13,252	13,252	13,488	13,488
PW - CPM	21,659	28,751	28,751	29,184	29,184
TOTAL TRANSFERS IN	2,173,574	2,425,491	2,413,186	2,452,408	2,452,408
TOTAL FUNDS AVAILABLE	5,813,125	6,736,626	6,362,297	7,959,223	7,959,223
EXPENSES					
Wireless Communications	5,722,714	7,165,384	6,459,597	7,944,198	7,944,198
TOTAL EXPENSES	5,722,714	7,165,384	6,459,597	7,944,198	7,944,198
TRANSFERS OUT					
Communications & Tech Mgt Fund	160,195	0	0	0	0
Enterprise CIP	206,000	0	0	0	0
CTM	939,300	0	0	0	0
TOTAL TRANSFERS OUT	1,305,495	0	0	0	0
OTHER REQUIREMENTS					
Liability Reserve	1,000	1,000	1,000	1,000	1,000
Compensation Adjustment	4,200	4,828	4,828	4,995	4,995
Additional Retirement Contribution	0	16,209	16,209	18,334	18,334
Market Study Adjustment	0	0	0	12,295	12,295
Accrued Payroll	22,493	3,000	3,000	11,000	11,000
TOTAL OTHER REQUIREMENTS	27,693	25,037	25,037	47,624	47,624
TOTAL REQUIREMENTS	7,055,902	7,190,421	6,484,634	7,991,822	7,991,822
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(1,242,777)	(453,795)	(122,337)	(32,599)	(32,599)
ADJUSTMENT TO GAAP	(9,658)	0	0	0	0
ENDING BALANCE	154,936	0	32,599	0	0

WORKERS' COMPENSATION FUND

	2005-06 ACTUAL	2006-07 AMENDED	2006-07 ESTIMATED	2007-08 PROPOSED	2007-08 APPROVED
BEGINNING BALANCE	8,238,825	6,016,491	7,551,131	5,983,191	5,983,191
TRANSFERS IN					
General Fund	3,027,009	3,027,009	3,027,009	2,211,703	2,211,703
Airport Fund	342,000	342,000	342,000	342,000	342,000
Convention Center Fund	121,000	121,000	121,000	121,000	121,000
Drainage Utility Fund	112,000	112,000	112,000	112,000	112,000
Austin Energy Electric Fund	534,000	534,000	534,000	534,000	534,000
PARD - Golf Fund	88,000	88,000	88,000	88,000	88,000
PARD - Recreation Fund	23,000	23,000	23,000	23,000	23,000
PARD - Softball Fund	11,000	11,000	11,000	11,000	11,000
Solid Waste Services Fund	1,006,000	1,006,000	1,006,000	1,006,000	1,006,000
Public Works Transportation Fund	445,000	445,000	445,000	445,000	445,000
Austin Water Utility-Water Fund	601,000	601,000	601,000	601,000	601,000
Austin Water Utility-Wastewater Fund	444,000	444,000	444,000	444,000	444,000
Fleet Maintenance Fund	379,000	379,000	379,000	379,000	379,000
Com & Tech Mgmt Fund	24,000	24,000	24,000	24,000	24,000
Public Works CPM Mgmt Fund	42,000	42,000	42,000	42,000	42,000
TOTAL TRANSFERS IN	7,199,009	7,199,009	7,199,009	6,383,703	6,383,703
TOTAL AVAILABLE FUNDS	7,199,009	7,199,009	7,199,009	6,383,703	6,383,703
EXPENSES					
Operations & Administration	2,193,970	2,995,000	2,605,337	3,233,259	3,233,259
Settlements & Impairments	840,086	1,235,000	809,336	984,700	984,700
Medical Expenses	4,539,851	6,682,000	4,963,472	5,873,235	5,873,235
Indemnity Payments	1,211,593	1,644,000	1,455,357	1,610,600	1,610,600
Court & Legal Fees	21,825	65,000	15,043	27,000	27,000
Interdepartmental & Expense Refunds	(920,622)	(1,394,000)	(1,081,596)	(1,169,200)	(1,169,200)
Claims Reserve	0	1,988,500	0	1,807,300	1,807,300
TOTAL REQUIREMENTS	7,886,703	13,215,500	8,766,949	12,366,894	12,366,894
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(687,694)	(6,016,491)	(1,567,940)	(5,983,191)	(5,983,191)
ADJUSTMENT TO GAAP	0	0	0	0	0
ENDING BALANCE	7,551,131	0	5,983,191	0	0