



**ADDENDUM
INVITATION FOR BID BEST-VALUE (IFB-BV)
PARKING ATTENDANT AND FEE COLLECTION SERVICES
CITY OF AUSTIN, TEXAS**

IFB-BV: SAP0137

Addendum No: 3

Date of Addendum: September 26, 2012

This addendum is to incorporate the following questions and answers to the above-referenced Invitation for Bid Best-Value. The following questions were posed by one or more Vendors in writing. Each question (Q) is followed by its answer (A).

Questions and Answers:

- 1.0 (Q) I had a question regarding the requirement for benefits to employees that must be provided. Typically we have a mix of full and part-time staff as part of our team. The full time staff is offered benefits through our company while the part-time staff is not. Would our bid be accepted based on part time staff not receiving benefits and if that is the case is there any opt in by the city available to cover employees that are part-time.
- (A) Living Wage does not differentiate between full or part-time employees. Rather it is specific to those employees who are directly assigned to the Contract.

The City does not make available an 'opt-in' for employees not offered benefits by the employer.

2.0 ALL OTHER TERMS AND CONDITIONS REMAIN THE SAME.

BY THE SIGNATURES affixed below, this Addendum is hereby incorporated into and made a part of the above-referenced Request for Proposal.

APPROVED BY: Sharon Patterson 09/26/12
Sharon Patterson, Senior Buyer Date
Purchasing Office

ACKNOWLEDGED BY:

Vendor Name Authorized Signature Date

**RETURN A COPY OF THIS ADDENDUM to the City of Austin Purchasing Office with your bid.
Failure to do so may constitute grounds for rejection of your bid.**