

# CITY OF AUSTIN



## CITY CODE CHAPTER 2-D MBE/WBE PROCUREMENT PROGRAM COMMODITIES

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**Project Name:**

**Project/Solicitation Number:**

**Date:**

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**MBE/WBE GOALS**

Annual/Project Participation Goals:		Annual/Project Participation Subgoals:	
MBE	%	African American	%
WBE	%	Hispanic	%
		Asian/Native American	/ %
		WBE	%

**OVERVIEW**

This document should be read in conjunction with the City of Austin’s Minority-owned and Women-owned Business Enterprise Procurement Program Ordinance for Professional Services (Chapter 2-9D of the Austin City Code) and the Small and Minority Business Resources Department (SMBR) Rules. The definitions contained in Chapter 2-9D apply to this document. The City Code and Rules are amended from time to time and the Bidder is responsible for ensuring they have the most up to date version. The City Code and Rules are incorporated into this document by reference. Copies of Chapter 2-9D and SMBR Rules may be obtained online at <http://www.austintexas.gov/department/small-and-minority-business/about> or from SMBR, 4201 Ed Bluestein, Austin, Texas 78721 (512) 974-7600.

Firms or individuals submitting responses to this Request for Bid agree to abide by the City’s Minority-owned and Women-owned Business Enterprise (MBE/WBE) Procurement Program and Rules. The City’s MBE/WBE Program is intended (1) to promote and encourage MBEs and WBEs to participate in business opportunities with the City of Austin; (2) to afford MBEs and WBEs an equal opportunity to compete for work on City contracts; and (3) to encourage contractors to provide subcontracting opportunities to certified MBEs and WBEs by soliciting such Firm for subcontracting opportunities. The City of Austin and its contractors shall not discriminate on the basis of race, color, national origin, disability, or gender in the award and performance of contracts.

The City encourages Bidders to achieve the MBE/WBE participation goals and subgoals for this contract. However, Bidders may comply with the City Code and Rules without achieving the participation goals so long as they make and document Good Faith Efforts that would allow MBE and WBE participation per Section 2-9D-21 of the City Code and Section 9.1 of the Rules. Bidders that do not meet the project’s goals and subgoals are subject to Good Faith Efforts review.

Prior to the due date and time specified in the City’s solicitation documents, all Bidders (including those Firms certified as MBE/WBEs) shall submit: (1) an *MBE/WBE Compliance Plan* (Appendix A); and (2) if it is anticipated the project goals will not be met, all appropriate documentation to demonstrate Good Faith Efforts to meet the project goals. Any questions regarding preparation of the *Compliance Plan* should be directed to SMBR at [SMBRComplianceDocuments@austintexas.gov](mailto:SMBRComplianceDocuments@austintexas.gov). Such contact will not be a violation of the Anti-Lobbying Ordinance.

The City has implemented Anti-Lobbying Ordinance (Chapter 2-7 of the Austin City Code). Under Chapter 2-7, there is a “no-contact” period from the date the City issues a solicitation until the contract is executed. During the

“no-contact” period, a person responding to a City solicitation can speak only to the contract’s authorized contact person regarding their solicitation response. Chapter 2-7 allows certain exceptions; for instance, a person responding to a City solicitation may speak to SMBR regarding this *Compliance Plan*. See the full language of the City Code or solicitation documents for further details.

**If the *Compliance Plan* and Good Faith Efforts documentation are not submitted prior to the due date specified in the solicitation documents, the bid will be deemed non-responsive and not be accepted for consideration.**

## **COMPLIANCE PLAN INSTRUCTIONS**

**(See Appendix A)**

SMBR may request written clarification of items listed on the *Compliance Plan*. However, there will be no further opportunity for the Bidder to augment the MBE/WBE participation originally listed in the *Compliance Plan* or to demonstrate Good Faith Efforts that were not made prior to the submission of the *Compliance Plan*. Changes to the *Compliance Plan* are permitted only after contract execution and only with prior written approval of SMBR.

Please type or clearly print all information, use “none” or “N/A” where appropriate, and sign and date the *Compliance Plan* as indicated. ***Compliance Plans* not complying with the *Compliance Plan Instructions* shall be rejected as non-responsive. Submissions not utilizing the forms provided with the solicitation may render the submission nonresponsive or noncompliant.**

### **Section I Project Identification and Goals**

This section includes the pre-printed Project Name, Project/Solicitation Number, and goals and/or subgoals. The Bidder does not need to fill in any information under Section I.

### **Section II Bidder Information**

The Bidder should complete this section with its information and sign in the space provided. The portion of Section II marked as “Reserved for City of Austin SMBR Only” should be left blank.

### **Section III *Compliance Plan* Summary**

This section is a summary of subcontractor participation in this Bid. Bidder should complete Sections IV-VII, described below, before attempting to complete Section III. After completing Sections IV-VII, calculate the percentage of MBE/WBE participation for each goal and enter the information in the blanks provided. Because Section III is a summary, if there are any inconsistencies between Sections IV-VII and Section III, the calculations contained in Sections IV-VII will prevail. If the Bidder indicates that they do not anticipate meeting the goals with certified MBE/WBE firms, then the Bidder shall submit documentation detailing their Good Faith Efforts to meet the established MBE/WBE goals. The Compliance Plan will be reviewed and approved by the Small and Minority Business Resources Department.

### **Section IV Disclosure of MBE and WBE Participation**

Please list all certified MBE/WBEs subcontractors using the legal name under which they are registered to do business with the City of Austin and the value of the work they will be performing themselves except for subcontractor(s) that will be performing the trucking or hauling scope of work (see Section VII below). Do not include the value of work that the MBE/WBE’s subcontractors will be subcontracting to second-level subcontractors. By listing certified MBE and WBE Firms on the Compliance Plan, the Bidder indicates that both parties acknowledge the price and scope of work and that they are prepared to contract for that price and scope if the City awards the project to the Bidder. Unit price subcontracts are acceptable if appropriate to the type of work being performed. A Letter of Intent (LOI) does not replace a binding contract between a prime contractor and a subcontractor.

Before completing Section IV of the Compliance Plan, please read the following instructions regarding how to count MBE/WBE participation:

(A) Only the value of the work actually performed by the MBE/WBE shall be counted toward the goals. This includes:

- (1) Work performed by the MBE/WBE's own forces;
- (2) The cost of supplies, materials, or equipment purchased, leased, or otherwise obtained by the MBE/WBE for the work of the contract (except that supplies, materials, and equipment purchased or leased from the prime contractor or its affiliate may not be counted toward the goal); and
- (3) Fees or commissions charged by an MBE/WBE for providing a bona fide service, such as professional, technical, consultant, or managerial services, or for providing bonds or insurance specifically required for the performance of a contract, provided the fee is reasonable and not excessive as compared with fees customarily allowed for similar services.

(B) When a Bidder purchases supplies, materials, or equipment from an MBE/WBE, the cost of those supplies, materials, or equipment shall be counted toward the goals as follows:

- (1) If the supplies, materials, or equipment are obtained from an MBE/WBE that is a Manufacturer or Regular Dealer, 100 percent of the payment for the supplies, materials, or equipment shall be counted toward the goals.
- (2) If the supplies, materials, or equipment are obtained from an MBE/WBE that is neither a Manufacturer nor a Regular Dealer, the cost of the materials and supplies themselves shall not be counted toward the goals. However, fees or commissions charged for assistance in the procurement of the materials and supplies, or fees or transportation charges for the delivery of materials or supplies required on a job site, may be counted toward the goals if the payment of such fees is a customary industry practice and such fees are reasonable and not excessive as compared with fees customarily allowed for similar services.

(C) When an MBE/WBE subcontractor listed on the Compliance Plan subcontracts part of the work of its contract to another Firm, the value of that second-level subcontracted work may not be counted toward the goals based on the initial subcontractor's MBE/WBE certification. Please see Section VI for an explanation of how to count the value of second-level subcontractors' work.

(D) A Firm owned by a minority woman may be certified as both an MBE and a WBE (dual certified). On a single contract, the value of the work performed by a dual certified subcontractor may not be counted toward both the MBE and the WBE goals. The Bidder must decide whether to designate the dual certified subcontractor as an MBE or a WBE in the Compliance Plan for the purpose of meeting the goals set for that contract. That designation may not be changed for the duration of the contract.

(E) When an MBE/WBE performs as a participant in a certified Joint Venture, only the portion of the contract value that is the result of the distinct, clearly defined portion of the work that the MBE/WBE performs with its own forces and for which it is at risk shall be counted towards the project goals. For more specific information regarding requirements and evaluations of certified MBE/WBE Joint Ventures, please see the City's MBE/WBE Procurement Program Rules or contact SMBR's Certification Division.

(F) Only expenditures to an MBE/WBE contractor that is performing a Commercially Useful Function shall be counted toward the project goals. If SMBR makes an initial determination that an MBE/WBE is not performing a Commercially Useful Function given the type of work involved and normal industry practices, the MBE/WBE may present evidence to rebut this presumption.

(G) To be counted toward project goals, MBE/WBEs must be certified by SMBR prior to the due date to submit the Compliance Plan as specified in the City's solicitation documents. A Firm that is certified as an MBE/WBE at the time that the Compliance Plan is filed may cease to be a certified Firm before the contract is completed. Only the value of the work performed by such a Firm while it is certified may be counted toward the project goals.

## **Section V Disclosure of Non-Certified Subcontractors**

Please list all known non-certified subcontractors, using the legal name under which they are registered to do business with the City of Austin, to be used in the performance of this contract. If Bidder will not use any non-certified Firms, please write "N/A" in the first box on this page.

The scopes of work indicated in Section V will be considered subcontracting opportunities for MBEs and WBEs, unless it is demonstrated that certified MBEs or WBEs are unavailable or do not possess the requirements in the technical portion of the solicitation to perform the work involved. If Bidder did not meet the project goals, Bidder must explain in the space provided why MBEs/WBEs were not used as subcontractors and ***submit documentation for the stated reason if applicable***. If Bidder did meet the project goals, please indicate "Goals Met" in the space provided.

## **Section VI Disclosure of Second-Level Subcontractors**

Please complete this section if Bidders knows that one or more of Bidder's subcontractors will subcontract part of the work of their contracts to second-level subcontractors. In the last line of each entry box, please write the name of the first-level subcontractor that will be subcontracting work to the second-level subcontractor. Identify second-level subcontractors by the legal name under which they will be registered to do business with the City. The first-level subcontractor should be listed in Section IV or Section V. If Bidder is not aware of any second-level subcontractors, please write "N/A" in the first box on this page.

As discussed in Section IV above, when an MBE/WBE subcontractor subcontracts part of the work of its contract to another Firm, the value of that second-level subcontractor work may not be counted toward the goals based on the initial subcontractor's MBE/WBE certification. The value of the second-level subcontractor work may be counted toward the project goals only based on the second-level subcontractor's own MBE/WBE certification, if any. Work that an MBE/WBE subcontracts to a non-certified firm does not count toward the goals. Work that an MBE/WBE subcontractor contracts to another certified firm shall not be counted twice towards the goal.

## **Section VII Disclosure of Primary and Alternate Trucking Subcontractors**

Please complete this section if the project includes trucking or hauling services as a scope of work. Each time this scope of work is required on the project, Bidder must contact the Firm listed as the primary trucking subcontractor in this section. If the primary trucking subcontractor is not available or cannot perform the entirety of the work at the time required, Bidder may contact the alternate trucking subcontractors in the order that Bidder lists them in this section. Identify primary and alternate trucking subcontractors by the legal name under which they will be registered to do business with the City. Bidder must contact the primary trucking subcontractor at least 24 hours before the work is to be performed. Bidder will not need to submit a Request for Change to use the alternate trucking subcontractors if Bidder contacted the primary trucking subcontractor first and then proceeded to contact the alternates in the order Bidder listed them on this section.

For purposes of meeting the project goals or subgoals at the *Compliance Plan* stage, the entire value of this scope of work shall be assigned to the primary trucking subcontractor. At contract closeout, MBE/WBE participation will be counted based on the actual usage of the primary and alternate trucking subcontractors.

## Section VIII MBE/WBE *Compliance Plan* Check Sheet

Please complete the MBE/WBE *Compliance Plan* Check Sheet with the information requested.

### **GOOD FAITH EFFORTS INSTRUCTIONS**

**(See Appendices B and D)**

The Bidder has a responsibility to make a portion of the work available to MBE/WBE subcontractors so as to facilitate meeting the goals or subgoals. If the Bidder cannot achieve the goals or subgoals, documentation of the Bidder's Good Faith Efforts to achieve the goals or subgoals must be submitted at the same time as the *Compliance Plan*. The SMBR Director will review the documentation provided and determine if the Bidder made sufficient Good Faith Efforts. That there may be some additional costs involved in soliciting and using MBEs and WBEs is not a sufficient reason for a Bidder's failure to meet the goals and subgoals, as long as such costs are reasonable. However, a Bidder is not required to accept a higher quote from a subcontractor in order to meet a goal or subgoal.

#### **Contacting Potential MBE/WBE Subcontractors**

The City has determined the scopes of work for this project and provided an Availability List of all the MBE and WBE firms certified to perform those scopes. The Availability List is found at Appendix D and has two sections: *Vendors Within the Significant Local Business Presence (SLBP) Area* and *Vendors Outside the Significant Local Business Presence (SLBP) Area*. As part of Good Faith Efforts, Bidders **must** contact **all** firms listed in the *Vendors Within the SLBP Area* section. Please note that every firm on the Availability List – outside the SLBP – is City-certified as an MBE or WBE for purposes of meeting the project goals, and Bidders are encouraged to contact all the firms. If a Bidder identifies an additional scope of work for this project not identified in the solicitation, the Bidder must request from SMBR an Availability List for that scope of work and contact all firms, if any, on such list. The SMBR Director determines whether the Bidder has made sufficient Good Faith Efforts if goals or subgoals are not met.

**The City neither warrants the capacity or availability of any Firm, nor does the City guarantee the performance of any Firm indicated on the availability list.**

The availability list is sorted in numerical sequence by National Institute of Governmental Purchasing (NIGP) Commodity Code. It includes all certified MBE/WBE vendors for the scopes of work identified by the City as being potentially applicable to this project. However, the availability list is not a comprehensive identification of all areas of potential subcontracting opportunities. If a Bidder identifies one or more work areas that are appropriate subcontracting opportunities that not included on the availability list, the Bidder shall contact SMBR to request the availability list for MBE and WBE Firms in those areas. Requests for supplemental availability lists will be evaluated as a part of the Bidder's Good Faith Efforts to meet the goals.

If the Bidder believes any of the work areas on the availability list are not applicable to the project's scope of work or if the Bidder believes that the lists are inaccurate, the Bidder shall notify the authorized contact person of the concern immediately and prior to submission of the response to the solicitation. All Bidders will be notified in writing of any inaccuracy by addendum to the solicitation. Concerns about a particular MBEs/WBE's certification status may be addressed to SMBR at [SMBRComplianceDocuments@austintexas.gov](mailto:SMBRComplianceDocuments@austintexas.gov). If the Bidder wants to use a certified subcontractor that does not appear on this list, Bidder may either request the certified subcontractor to furnish proof of certification and the specific work areas for which it has been certified or request such information from SMBR.

Appendix B shows the format for collecting required information from the subcontractors on the *Vendors Within SLBP Area* availability list. The information must be obtained at least seven (7) business days prior to the submission of the *Compliance Plan*; alternate formats may be acceptable as long as they gather the same required information. Attached to the Subcontractor Vendor List at Appendix D is a list containing the names and

addresses of all these MBE/WBE Firms in alphabetical order. This list is in label format and is designed to facilitate the printing of mailing labels.

The following codes are used on the availability lists:

G	Gender code	LOC	A firm's two-digit location code (e.g., SL or TX)
F	Female	AU	Austin
M	Male	SL	Significant Local Business Presence (SLBP)
		TX	Outside SLBP
MBE	A firm certified as a Minority-owned Business Enterprise	WBE	A firm certified as a Woman-owned Business Enterprise
MWB	A firm certified as both a Minority-owned & Woman-owned Business Enterprise	WMB	A firm certified as both a Woman-owned & Minority-owned Business Enterprise
MWDB	A firm certified as a Minority-owned, Woman-owned, and Disadvantaged Business Enterprise	WMDB	A firm certified as a Woman-owned, Minority-owned, and Disadvantaged Business Enterprise

### Good Faith Efforts Review

If goals are not met, SMBR will examine the *Compliance Plan* and the Good Faith Efforts documentation submitted with the *Compliance Plan* to ensure that the Bidder made Good Faith Efforts to meet the project goals or subgoals. In determining whether the Bidder has made Good Faith Efforts, SMBR will consider, at a minimum, the Bidder's efforts to do the following:

- (A) Solicit certified MBE/WBE subcontractors with a Significant Local Business Presence (SLBP) and request a response from those interested subcontractors who believe they have the capability to perform the work of the contract through at least two reasonable, available, and verifiable means. The Bidder must solicit this interest more than seven (7) business days prior to submission of the Compliance Plan to allow sufficient time for the MBEs or WBEs to respond. (The date bids/proposals are due to the City should not be included in the seven day solicitation criteria.) The Bidder must state a specific and verifiable reason for not contacting each certified Firm with a significant local business presence.
- (B) Provide interested MBEs/WBEs with adequate information about the plans, specifications, and requirements of the contract, including addenda, in a timely manner, to assist them in responding and submitting a proposal.
- (C) Negotiate in good faith with interested MBEs/WBEs that have submitted bids/proposals to the Bidder. An MBE/WBE that has submitted a bid to a Bidder but has not been contacted within five (5) business days of submission of the bid may contact SMBR to request a meeting with the Bidder. Evidence of good faith negotiation includes the names, addresses, and telephone numbers of MBEs/WBEs that were considered; a description of the information provided regarding the plans and specifications for the work selected for subconsulting; and evidence as to why additional agreements could not be reached for MBEs/WBEs to perform the work. Bid shopping is prohibited.
- (D) Select portions of the work to be performed by MBEs/WBEs in order to increase the likelihood that the MBE/WBE goals or subgoals will be met. This includes, where appropriate, breaking out contract work items into economically feasible units to facilitate MBE/WBE participation, even when the Bidder might otherwise prefer to perform these work items with its own forces.
- (E) Publish solicitation notice in a local publication (i.e. newspaper, trade association publication, or via electronic/social media).

(F) Use the services of available community organizations; minority persons/women consultants' or groups in the applicable field for the type of work described in this solicitation; local, state, and federal minority persons/women business assistance offices; and other organizations as allowed on a case-by-case basis to provide assistance in the recruitment and placement of MBEs/WBEs.

(G) Seek guidance from SMBR on any questions regarding compliance with this section.

The following factors may also be considered by SMBR in determining compliance through good faith efforts; however, they are not intended to be a mandatory checklist, nor are they intended to be exclusive or exhaustive:

(A) Whether the Bidder made efforts to assist interested MBEs/WBEs in obtaining bonding, lines of credit, or insurance as required by the City or consultant.

(B) Whether the Bidder made efforts to assist interested MBEs/WBEs in obtaining necessary equipment, supplies, materials, or related assistance or services.

In assessing minimum good faith efforts, SMBR may consider whether the Bidder sought assistance from SMBR on any questions related to compliance with this section. In addition, SMBR may also consider the performance of other Bidders successfully meeting the goals.

The ability or desire of a Bidder to perform the work of a contract with its own organization does not relieve the Bidder of the responsibility to make Good Faith Efforts.

Bidders may reject MBE/WBEs as unqualified only following thorough investigation of their capabilities. The MBE/WBE's membership or lack of membership in specific groups, organizations, or associations, and political or social affiliations (for example union or non-union employee status), are not legitimate causes for the rejection or non-solicitation of bids/proposals in the Bidder's efforts to meet the project goals or subgoals.

**At a minimum, the following should be submitted to support Good Faith Effort documentation (documentation is not limited to this list):**

- Fax logs, emails, and/or copies of documents sent to firms within the SLBP area.
- Copies of written correspondence to certified firms (include names, addresses, and other identifying information).
- Phone logs with responses (*Phone contacts, alone, will not be sufficient.*).
- Lists and copies of letters sent by mail, hand delivered, or e-mailed.
- Breakdown of negotiations made with certified firms.
- Copies of advertisements with local newspapers, trade associations, Chambers of Commerce and/or any other public media.
- Other communications regarding contacts with trade associations and Chambers of Commerce.

**The following additional Good Faith Efforts factors may also be considered**

- Copies of emails or phone logs regarding assistance in bonding, lines of credit, or insurance (as required by City or Consultant).
- Copies of emails or phone logs regarding assistance in obtaining equipment, supplies, materials, or services.
- Copies of all proposals received in response to Bidder contacting other Firms.

### **POST-AWARD INSTRUCTIONS**



## Letter of Intent

The Low Bidder according to the Certified Bid Tab is required to submit a signed and notarized Letter of Intent (LOI) from each subcontractor, supplier, or manufacturer that is identified in the *Compliance Plan* within three (3) business days after receipt of a written request by the City. LOIs are to be signed by both parties, and each signature is to be notarized. The LOIs must be in the format shown on the sample at Appendix C and must contain all information included in the sample. LOIs are required for all levels of subcontracting, and a separate LOI for each subcontractor, supplier, or manufacturer is required. **The amount and scope of work indicated on each LOI shall be the actual amount indicated on the *Compliance Plan* submitted with the bid and approved by the City.**

Changes to the *Compliance Plan* including additions, deletions, contract changes, or substitutions of subcontractors are permitted only after contract execution and only with prior written approval of SMBR. Request for changes to the *Compliance Plan* must be submitted on the *Request for Change of Compliance Plan Form* for all levels of subconsulting and must be approved by the SMBR Director prior to adding, deleting, changing or substituting any subcontractor.

## Post-Award Monitoring

The City will monitor post-award compliance information regarding the use of certified MBE/WBE Firm(s) listed on the *Compliance Plan*. The Bidder will be required to submit post award reports detailing the utilization of all subcontractors. The reports and other information regarding post-award compliance will be discussed with the successful Bidder. The following information on Payment Verification, Change Order/Contract Amendments, and Progressive Sanctions provides an overview of some of the post-award monitoring process.

### ▪ Payment Verification

Bidders are advised that the contract resulting from this solicitation includes a subcontractor payments clause. This clause requires all subcontractors to be paid within ten (10) calendar days from the date that the Bidder has been paid by the City for invoices submitted by subcontractors.

The Bidder shall submit a *Subcontractor/Supplier Awards and Expenditures Report* to the project manager and/or contract administrator at the time specified by the managing department. The report shall be in the format required by the City and shall include all awards and payments to subcontractors for goods and services provided under the contract during the previous month. This report may be used by the City to verify utilization of and payment to MBEs and WBEs.

The Bidder and/or any subcontractor whose subcontracts are being counted toward the MBE/WBE requirements shall allow the City access to records relating to the contract, including but not limited to, subcontracts, payroll records, tax information, and accounting records, for the purpose of determining whether the MBEs/WBEs are performing the scheduled subcontract work.

In determining achievement of MBE/WBE goals, the participation of an MBE/WBE subcontractor shall not be counted until the amount being counted toward the goal has been paid.

### ▪ Change Order/Contract Amendments

The goals on this contract shall also apply to change orders that require work beyond the scope(s) of trades originally required to accomplish the project. The Bidder is required to make Good Faith Efforts to obtain MBE/WBE participation for additional scopes of work.

Change orders that do not alter the type of trades originally required to accomplish the project may be undertaken using the subcontractors already under contract to the Bidder. Project managers will have automatic SMBR approval to authorize any change order that **increases** the contract amount for an **existing** certified subcontractor and is **within** the existing scope being performed by that subcontractor.

▪ **Progressive Sanctions**

The successful Bidder's *Compliance Plan* will be incorporated into the resulting contract with the City and shall be considered part of the consultant's performance requirements. Progressive sanctions may be imposed for failure to comply with Chapter 2-9D of the City Code, including:

- Providing false or misleading information in Good Faith Efforts documentation, post award compliance, or other Program operations;
- Substituting Subcontractors without first receiving approval for such substitutions, which may include the addition of an unapproved Subcontractor and failure to use a Subcontractor listed in the approved *Compliance Plan*; and
- Failure to comply with the approved *Compliance Plan* without an approved Request for Change, an approved Change Order, or other approved change to the Contract.

Please refer to Section 2-9D-25 of the City Code and SMBR Rule 11.5 for additional information.

**MBE/WBE COMPLIANCE PLAN**

*All sections (I-VII) must be completed and submitted prior to the due date in the solicitation documents*

**Section I — Project Identification and Goals**

<b>Project Name</b>	
<b>Solicitation Number</b>	

Project Goals or Subgoals	
MBE	%
African American	%
Hispanic	%
Asian/Native American	%
WBE	%

**Section II — Bidder Company Information**

Name of Company	
Vendor Code	
Address	
City, State Zip	
Phone	
Fax & E-Mail	
Name of Contact Person	
Is your company registered on Vendor Connection?	Yes <input type="checkbox"/> No <input type="checkbox"/> <i>If yes, provide Vendor ID #: _____</i> If No, please note: All vendors and subcontractors/consultants must register with COA's Vendor Connect prior to award. See Link for registration information at <a href="https://www.ci.austin.tx.us/financeonline/finance/index.cfm">https://www.ci.austin.tx.us/financeonline/finance/index.cfm</a>
Is your company COA M/WBE certified?	Yes <input type="checkbox"/> No <input type="checkbox"/> <i>If yes, please indicate:</i> MBE/WBE Joint Venture <input type="checkbox"/> MBE <input type="checkbox"/> WBE <input type="checkbox"/>

**I certify that the information included in this *Compliance Plan* is true and complete to the best of my knowledge and belief. I further understand and agree that this *Compliance Plan* shall become a part of my contract with the City of Austin.**

\_\_\_\_\_  
Name and Title of Authorized Representative

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

<b><u>For SMBR Use Only:</u></b>	
<i>I have reviewed this compliance plan and found that the Proposer <b>HAS</b> <input type="checkbox"/> or <b>HAS NOT</b> <input type="checkbox"/> complied as per the City Code Chapter 2-9D.</i>	
Reviewing Counselor _____	Date _____
<i>I have reviewed this compliance plan and <b>Concur</b> <input type="checkbox"/> or <b>Do Not Concur</b> <input type="checkbox"/> with recommendation.</i>	
Director/Assistant Director _____	Date _____

Section III — *Compliance Plan Summary*

**Note:**

- Fill in all the blanks.
- For project participation numbers use an EXACT number. DO NOT USE: approximate, plus or minus (+ -), up to, to be determined (TBD), < >, or any other qualifying language.
- Compliance plans not complying with these requirements shall be rejected as non-responsive.

Total Base Bid (*if applicable*): \$ \_\_\_\_\_

Goals: Proposed Participation		
MBE	\$	%
WBE	\$	%
Non-Certified	\$	%

SubGoals: Proposed Participation		
African American	\$	%
Hispanic	\$	%
Native/Asian American	\$	%
WBE	\$	%
Non-Certified	\$	%

**Bidder's own participation in base bid (less any amount subcontracted):**

**Amount:** \$ \_\_\_\_\_ **Percentage:** \_\_\_\_\_%

**Are the stated goals or subgoals of the solicitation met?** (*If no, attach documentation of Good Faith Efforts*)

Yes  No

**For SMBR Use Only:**

Verified Goals OR Subgoals:

MBE \_\_\_\_\_% WBE \_\_\_\_\_% Prime \_\_\_\_\_% Non-Certified \_\_\_\_\_%

African-American \_\_\_\_\_% Hispanic \_\_\_\_\_% Native/Asian American \_\_\_\_\_% WBE \_\_\_\_\_%



**Section V — Disclosure of Non-Certified Subcontractors  
Duplicate As Needed**

Note:

- Fill in all the blanks.
- Compliance plans not complying with these requirements shall be rejected as non-responsive.
- Fill in names of Non-Certified Subcontractors as registered with the City of Austin.

**Are Goals Met?      Yes  No  If no, state reason(s) below and attach documentation:**

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<b>Subcontractor</b>	
Vendor Code	
Address/ City / State / Zip	
Contact Person & Phone #	
Fax & Email Address	
Amount of Subcontract	\$ %
Commodity codes/describe services	
Reason MBE/WBE not used	

<b>Subcontractor</b>	
Vendor Code	
Address/ City / State / Zip	
Contact Person & Phone #	
Fax & Email Address	
Amount of Subcontract	\$ %
Commodity codes/describe services	
Reason MBE/WBE not used	

<b>Subcontractor</b>	
Vendor Code	
Address/ City / State / Zip	
Contact Person & Phone #	
Fax & Email Address	
Amount of Subcontract	\$ %
Commodity codes/describe services	
Reason MBE/WBE not used	

<b>Subcontractor</b>	
Vendor Code	
Address/ City / State / Zip	
Contact Person & Phone #	
Fax & Email Address	
Amount of Subcontract	\$ %
Commodity codes/describe services	
Reason MBE/WBE not used	

## Section VI — Disclosure of Second-Level Subcontractors Duplicate as Needed

Note:

- Fill in all the blanks.
- Compliance plans not complying with these requirements shall be rejected as non-responsive.
- Fill in names of Second-Level Subcontractors as registered with the City of Austin.

<b>Second-Level Subcontractor</b>	
City of Austin Certified?	No <input type="checkbox"/> MBE <input type="checkbox"/> WBE <input type="checkbox"/> Gender/Ethnicity:
Vendor Code	
Address/ City / State / Zip	
Contact Person & Phone #	
Fax & Email Address	
Amount of Second-Level Subcontract	\$ _____ %
Commodity codes/describe services	
First-Level Subcontractor	

<b>Second-Level Subcontractor</b>	
City of Austin Certified?	No <input type="checkbox"/> MBE <input type="checkbox"/> WBE <input type="checkbox"/> Gender/Ethnicity:
Vendor Code	
Address/ City / State / Zip	
Contact Person & Phone #	
Fax & Email Address	
Amount of Second-Level Subcontract	\$ _____ %
Commodity codes/describe services	
First-Level Subcontractor	

<b>Second-Level Subcontractor</b>	
City of Austin Certified?	No <input type="checkbox"/> MBE <input type="checkbox"/> WBE <input type="checkbox"/> Gender/Ethnicity:
Vendor Code	
Address/ City / State / Zip	
Contact Person & Phone #	
Fax & Email Address	
Amount of Second-Level Subcontract	\$ _____ %
Commodity codes/describe services	
First-Level Subcontractor	

<b>Second-Level Subcontractor</b>	
City of Austin Certified?	No <input type="checkbox"/> MBE <input type="checkbox"/> WBE <input type="checkbox"/> Gender/Ethnicity:
Vendor Code	
Address/ City / State / Zip	
Contact Person & Phone #	
Fax & Email Address	
Amount of Second-Level Subcontract	\$ _____ %
Commodity codes/describe services	
First-Level Subcontractor	

**Section VII — Disclosure of Primary and Alternate Trucking Subcontractors  
Duplicate as Needed**

Note:

- Fill in all the blanks.
- Compliance plans not complying with these requirements shall be rejected as non-responsive.
- Fill in names of Primary and Alternate Trucking Subcontractors as registered with the City of Austin.

<b>Primary Trucking Subcontractor</b>	
City of Austin Certified?	No <input type="checkbox"/> MBE <input type="checkbox"/> WBE <input type="checkbox"/> Gender/Ethnicity:
Vendor Code	
Address/ City / State / Zip	
Contact Person & Phone #	
Fax & Email Address	
Amount of Subcontract	\$ _____ %
Commodity codes/describe services	

<b>Alternate Trucking Subcontractor</b>	
City of Austin Certified?	No <input type="checkbox"/> MBE <input type="checkbox"/> WBE <input type="checkbox"/> Gender/Ethnicity:
Vendor Code	
Address/ City / State / Zip	
Contact Person & Phone #	
Fax & Email Address	
Amount of Subcontract	\$ _____ %
Commodity codes/describe services	

<b>Alternate Trucking Subcontractor</b>	
City of Austin Certified?	No <input type="checkbox"/> MBE <input type="checkbox"/> WBE <input type="checkbox"/> Gender/Ethnicity:
Vendor Code	
Address/ City / State / Zip	
Contact Person & Phone #	
Fax & Email Address	
Amount of Subcontract	\$ _____ %
Commodity codes/describe services	

<b>Alternate Trucking Subcontractor</b>	
City of Austin Certified?	No <input type="checkbox"/> MBE <input type="checkbox"/> WBE <input type="checkbox"/> Gender/Ethnicity:
Vendor Code	
Address/ City / State / Zip	
Contact Person & Phone #	
Fax & Email Address	
Amount of Subcontract	\$ _____ %
Commodity codes/describe services	

## Section VIII — MBE/WBE Compliance Plan Check List

The MBE/WBE *Compliance Plan* must be completed and submitted by the time specified in the solicitation documents. If the goals or subgoals were not achieved, Good Faith Efforts documentation must be submitted with the MBE/WBE *Compliance Plan*. All questions in Section VIII **must** be completed and submitted with the *Compliance Plan* if goals or subgoals are not met.

- 
1. Were written notices sent to all MBE/WBEs from the Significant Local Business Presence (SLBP) availability list at least seven (7) business days prior to the submission of this *Compliance Plan*? Yes  No
2. Were two separate methods used to contact all MBE/WBEs from the SLBP availability list at least seven (7) business days prior to the submission of this *Compliance Plan*? Please list the two methods used to contact MBE/WBEs. (*i.e. fax, email, mail, and/or phone*)  
List Methods: \_\_\_\_\_ Yes  No
3. Were steps taken to follow up with interested MBE/WBEs? Yes  No
4. Were advertisements placed with a local publication? (*i.e. newspaper, minority or women organizations, or electronic/social media*)? **If yes, please attach.** Yes  No
5. Were written notices sent to Minority or Women organizations? **If yes, please attach.** Yes  No
6. Were additional elements of work identified to achieve the goals or subgoals?  
If yes, please explain: \_\_\_\_\_ Yes  No
7. Was SMBR contacted for assistance? Yes  No
- If yes, complete following:  
Contact Person: \_\_\_\_\_  
Date of Contact: \_\_\_\_\_  
Summary of Request: \_\_\_\_\_
8. Were Minority or Women organizations contacted for assistance? Yes  No
- If yes, complete following:  
Organization(s): \_\_\_\_\_  
Date of Contact: \_\_\_\_\_  
Summary of Request: \_\_\_\_\_
9. Is the following documentation attached to support good faith effort requirements to achieve goals or subgoals? (**Documentation is not limited to this list.**)
- Copy of written solicitation sent to MBE/WBEs in SLBP area Yes  No
- Two separate methods of notices sent to MBE/WBEs in SLBP area (fax transmittals, emails, and/or phone log). Yes  No
- Copy of advertisements Yes  No
- Copy of notices sent to Minority and Women organizations Yes  No
- Documentation that demonstrates efforts made to reach agreements with the MBE/WBEs who responded to Bidder's written notice? (*i.e. copy of bids/proposals, spreadsheet breakdown of MBE/WBEs considered follow-up emails/phone logs and/or correspondence between Bidder and interested MBE/WBEs*) Yes  No

**LETTER TO POTENTIAL SUBCONTRACTORS**

\_\_\_\_\_ is soliciting Minority- and Women-Owned Business Enterprise participation for the following City of Austin project. Solicitation documents are available at our office or at One Texas Center, 505 Barton Springs Road, 10<sup>th</sup> Floor, Suite 1045.

Name of Project: \_\_\_\_\_  
 Project/Solicitation Number: \_\_\_\_\_  
 Location of Pre-bid Conference (if any) \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 Response Due Date and Time: \_\_\_\_\_

**This Project Includes the Following Scopes of Service:**

- |   |   |
|---|---|
| <input type="checkbox"/> Asbestos Abatement           | <input type="checkbox"/> HVAC                           |
| <input type="checkbox"/> Carpentry                    | <input type="checkbox"/> Insulation                     |
| <input type="checkbox"/> Carpeting                    | <input type="checkbox"/> Lab and Field Testing Services |
| <input type="checkbox"/> Concrete                     | <input type="checkbox"/> Landscaping                    |
| <input type="checkbox"/> Demolition Services          | <input type="checkbox"/> Masonry                        |
| <input type="checkbox"/> Doors and Frames             | <input type="checkbox"/> Millwork                       |
| <input type="checkbox"/> Drilling                     | <input type="checkbox"/> Painting                       |
| <input type="checkbox"/> Drywall                      | <input type="checkbox"/> Paving and Resurfacing         |
| <input type="checkbox"/> Electrical                   | <input type="checkbox"/> Plumbing                       |
| <input type="checkbox"/> Excavation Services          | <input type="checkbox"/> Roofing                        |
| <input type="checkbox"/> Fabricated Steel             | <input type="checkbox"/> Stone                          |
| <input type="checkbox"/> Flooring                     | <input type="checkbox"/> Tile                           |
| <input type="checkbox"/> Glazing Services             | <input type="checkbox"/> Weather and Waterproofing      |
| <input type="checkbox"/> Hardware                     | <input type="checkbox"/> Welding                        |
| <input type="checkbox"/> Heavy Construction Equipment | <input type="checkbox"/> Windows                        |
| <input type="checkbox"/> Other _____                  | <input type="checkbox"/> Other _____                    |

Contact our office for detailed information on the scopes of services to be subcontracted and the relevant terms and conditions of the contract.

Contact: \_\_\_\_\_ at \_\_\_\_\_ or \_\_\_\_\_  
 (Name) (Telephone) (Fax)  
 \_\_\_\_\_  
 (Email)

All Responses MUST be received by: \_\_\_\_\_

**LETTER OF INTENT**

Name of Prime Contractor: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City State Zip Code

Telephone: (\_\_\_\_)\_\_\_\_\_ Fax: (\_\_\_\_)\_\_\_\_\_ Proposed Contract Amount: \$ \_\_\_\_\_

Project/Solicitation Number: \_\_\_\_\_

Project Name: \_\_\_\_\_

Type of Agreement (*check one*):  Lump Sum  Unit Price  Commodity

Period of Performance: \_\_\_\_\_ Level of Subcontracting (*check one*):  1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup>

Legal Name of Subcontractor\*: \_\_\_\_\_

Subcontractor\* Vendor Code: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City State Zip Code

Telephone: (\_\_\_\_)\_\_\_\_\_ Fax: (\_\_\_\_)\_\_\_\_\_ Proposed Subcontract Amount: \$ \_\_\_\_\_

Commodity Code and description of work to be performed by Subcontractor Firm:

\_\_\_\_\_  
 The Prime Contractor and the Subcontractor listed above agree that the Prime Contractor has provided the Subcontractor with a copy of the City's prevailing wage requirements.

Prime Contractor:

Subcontractor:

\_\_\_\_\_  
 Legal Name of Firm, as registered with the City

\_\_\_\_\_  
 Legal Name of Firm, as registered with the City

\_\_\_\_\_  
 Signature

\_\_\_\_\_  
 Signature

\_\_\_\_\_  
 Print Name

\_\_\_\_\_  
 Print Name

\_\_\_\_\_  
 Title

\_\_\_\_\_  
 Title

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Date

STATE OF \_\_\_\_\_  
 COUNTY OF \_\_\_\_\_  
 SUBSCRIBED AND SWORN TO before me on the  
 \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

STATE OF \_\_\_\_\_  
 COUNTY OF \_\_\_\_\_  
 SUBSCRIBED AND SWORN TO before me on the  
 \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
**Notary Public**  
 \*Including Suppliers, Manufacturers, Alternates

\_\_\_\_\_  
**Notary Public**

Applied Network Security Llc  
9800 North Lamar Blvd Ste 218  
Austin Tx 78753

Aws Inc  
4402 South Congress Ave Suite 203  
Austin Tx 78745

Checkpoint Services Inc  
4120 Rio Bravo St Suite 215  
El Paso Tx 79902

Cima Solutions Group Llc  
118 Lynn Ave. Suite 300  
Lewisville Tx 75057-3706

Cooper Consulting Co  
Po Box 81651  
Austin Tx 78708

Carissa Green  
2213 South 1st Street Suite #B3  
Austin Tx 78704

Cephei Technology Group, Llc.  
401 Congress Ave. Suite 1540  
Austin Tx 78701

Conquest Consulting Llc  
226 Caddo Lake Dr  
Georgetown Tx 78628

Cultural Strategies Inc.  
3300 Bee Cave Rd. #650-1136  
Austin Tx 78746

David Vincent Hirsch  
8548 N Lamar Blvd Apt 3212  
Austin Tx 78753

Eq Consultants Group  
12329 Double Tree Lane  
Austin Tx 78750

Government Interior Solutions Inc  
1301 S Capital Of Tx Hwy Suite B-125  
Austin Tx 78746

Harutunian Engineering Inc  
305 E Huntland Dr Ste 500  
Austin Tx 78752-3730

It Solutions On Demand Llc  
Po Box 14170  
Austin Tx 78761

Ivy Le  
3220 Duval Rd #2003  
Austin Tx 78759

Keystoke  
908 E 5th St. Ste 112  
Austin Tx 78702

Lab Information Technology Incorporated  
506 Lake Hurst Drive  
Pearland Tx 77584

Marisa Fernandez  
8405 Old Bee Caves Rd #1211  
Austin Tx 78735

Nathan Medina  
Po Box 66571  
Austin Tx 78766

Rama Tirumalachar  
13105 Hymeadow Circle  
Austin Tx 78729

Rhyan Technology Services Llc  
901 S Mopac Plaza 1 Ste 300  
Austin Tx 78746

Recruiting Force, Llc  
1464 E. Whitestone Blvd #1903  
Cedar Park Tx 78613

Smartbridge, Llc  
2925 Briarpark Dr Ste 140  
Houston Tx 77042

Signature Automation, Llc  
14679 Midway Road Suite 205  
Addison Tx 75001

Soal Technologies, Llc.  
8801 Research Blvd. Ste 104  
Austin Tx 78758

Summus Industries, Inc.  
77 Sugar Creek Center Blvd Ste 420  
Sugar Land Tx 77478

Techpeople.us Inc  
1508 Dessau Ridge Lane Ste 703  
Austin Tx 78754

The Ampersand Agency Inc  
1011 San Jacinto Blvd. Suite 303  
Austin Tx 78701

Tlc Engineering Inc.  
8204 Westglen Drive  
Houston Tx 77063

Tony Parent Enterprises  
13350 Old Kimbro Rd, Bldg A  
Manor Tx 78653

Team One Integration, Llc  
P.O. Box 117370  
Carrollton Tx 75011

Techesive, Llc  
1711 S. Laredo St. Suite 100  
San Antonio Tx 78207

United Geo Technologies Llc  
7715 Mainland, Suite 110  
San Antonio Tx 78250

**City of Austin  
Subcontract Vendor List - VCRCVS**

Solicitation No.: RFP 5600 PAX0138 Audio Visual Equipment Design-Build

Version No.: 1

Phase: 1

C Code & Description	Vend Code/Adr	Phone/Fax/Email	W/MB Code	G/E	LCTN
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**Vendors Within the SLBP Area**

**28796 Wire and Cable, Electronic: Audio, Coaxial, Hook-U**

ADV8309626 AWS INC 4402 South Congress Ave Suite 203 Austin Tx 78745		512-233-4638 512-441-9473 mhuerta@awsolutions.net	MDB	M/Native American	AU
V00000931051 DAVID VINCENT HIRSCH 8548 N Lamar Blvd Apt 3212 Austin Tx 78753		5125777484 sales@scoot-tours.com	MDB	M/Hispanic	AU
V00000930006 GOVERNMENT INTERIOR SOLUTIONS INC 1301 S Capital Of Tx Hwy Suite B-125 Austin Tx 78746		5127669050 5018013743 nick@pdngroup.com	MDB	M/Native American	AU

**84084 Video and Audio Systems, Accessories Parts (Closed Circuit**

APP8310106 APPLIED NETWORK SECURITY LLC 9800 North Lamar Blvd Ste 218 Austin Tx 78753		512-490-1572 866-779-2154 styamthe@appliednetworksecurity.com	MDB	M/African American	AU
V00000931051 DAVID VINCENT HIRSCH 8548 N Lamar Blvd Apt 3212 Austin Tx 78753		5125777484 sales@scoot-tours.com	MDB	M/Hispanic	AU
ALL8314335 TONY PARENT ENTERPRISES 13350 Old Kimbro Rd, Bldg A Manor Tx 78653		512-255-5416 512-255-7096 estimating@alliedfence1950.com	MB	M/Hispanic	AU

**91509 Audio/Video Production Services Complete**

V00000922848 Carissa Green 2213 South 1st Street Suite #B3 Austin Tx 78704		5128504394 biggreenmachine@icloud.com	WDB	F/Caucasian	AU
VS0000024713 Cultural Strategies Inc. 3300 Bee Cave Rd. #650-1136 Austin Tx 78746		512-501-4971 701 512-501-4971 spuente@cultural-strategies.com	MDB	M/Hispanic	AU

# City of Austin Subcontract Vendor List - VCRCVS

Solicitation No.: RFP 5600 PAX0138 Audio Visual Equipment Design-Build

Version No.: 1

Phase: 1

C Code & Description	Vend Code/Adr	Phone/Fax/Email	W/MB Code	G/E	LCTN
	V00000927612 IVY LE 3220 Duval Rd #2003 Austin Tx 78759	5129637807  ivy@9terrains.co	WMDB	F/Asian	AU
	V00000935016 NATHAN MEDINA Po Box 66571 Austin Tx 78766	5127669283  nathan@framewavemedia.com	MDB	M/Hispanic	AU
	VC0000102926 RAMA TIRUMALACHAR 13105 Hymeadow Circle Austin Tx 78729	512-773-6684 877-216-4544 TIRUGALLERY@GMAIL.COM	MWDB	F/Asian	AU
	VS0000018476 THE AMPERSAND AGENCY INC 1011 San Jacinto Blvd. Suite 303 Austin Tx 78701	5124623366 5123220723 jeffm@ampersandagency.com	WB	F/Caucasian	AU
<b>92031 Installation of Computers, Peripherals, and Relate</b>					
	COO7091820 COOPER CONSULTING CO Po Box 81651 Austin Tx 78708	512-527-1000 512-527-1001 caudle@cooperconsulting.com	WB	F/Caucasian	AU
	V00000920503 Cephei Technology Group, LLC. 401 Congress Ave. Suite 1540 Austin Tx 78701	5124674848 8008400652 aaron@ctg2k.com	MB	F/African American	AU
	V00000905204 Conquest Consulting LLC 226 Caddo Lake Dr Georgetown Tx 78628	512-297-9213 18662948039 admin@conquestitconsulting.com	MWB	F/Asian	SL
	V00000930006 GOVERNMENT INTERIOR SOLUTIONS INC 1301 S Capital Of Tx Hwy Suite B-125 Austin Tx 78746	5127669050 5018013743 nick@pdngroup.com	MDB	M/Native American	AU
	VC0000102707 IT SOLUTIONS ON DEMAND LLC Po Box 14170 Austin Tx 78761	512-487-1709  BATCHASSI@IODESOLUTIONS.COM	MDB	M/African American	AU
	VS0000018597 Recruiting Force, LLC 1464 E. Whitestone Blvd #1903 Cedar Park Tx 78613	512-996-0999 1005  michelle.uribe@recruitveterans.com	MDB	M/Hispanic	AU

# City of Austin Subcontract Vendor List - VCRCVS

Solicitation No.: RFP 5600 PAX0138 Audio Visual Equipment Design-Build

Version No.: 1

Phase: 1

C Code & Description	Vend Code/Adr	Phone/Fax/Email	W/MB Code	G/E	LCTN
	VS0000034209 Soal Technologies, LLC. 8801 Research Blvd. Ste 104 Austin Tx 78758	5124130397 8665164415 amoledina@soaltech.com	MDB	M/Asian	AU
	TEC8316580 TECHPEOPLE.US INC 1508 Dessau Ridge Lane Ste 703 Austin Tx 78754	512-989-5959 200 5126174163 raul.gonzales@techpeople.us	MDB	M/Asian	AU
<b>92040 Programming Services, Computer</b>					
	COO7091820 COOPER CONSULTING CO Po Box 81651 Austin Tx 78708	512-527-1000 512-527-1001 caudle@cooperconsulting.com	WB	F/Caucasian	AU
	V00000920503 Cephei Technology Group, LLC. 401 Congress Ave. Suite 1540 Austin Tx 78701	5124674848 8008400652 aaron@ctg2k.com	MB	F/African American	AU
	V00000905204 Conquest Consulting LLC 226 Caddo Lake Dr Georgetown Tx 78628	512-297-9213 18662948039 admin@conquestitconsulting.com	MWB	F/Asian	SL
	VS0000026197 EQ CONSULTANTS GROUP 12329 Double Tree Lane Austin Tx 78750	512-827-8468  elizabeth.quintanilla@gmail.com	MWDB	F/Hispanic	AU
	HUR2455500 HARUTUNIAN ENGINEERING INC 305 E Huntland Dr Ste 500 Austin Tx 78752-3730	512-454-2788 512-454-6434 PROCURE@HEIWORLD.COM	WB	F/Caucasian	AU
	VC0000102707 IT SOLUTIONS ON DEMAND LLC Po Box 14170 Austin Tx 78761	512-487-1709  BATCHASSI@IODESOLUTIONS.COM	MDB	M/African American	AU
	V00000919212 KEYSTOKE 908 E 5th St. Ste 112 Austin Tx 78702	5122737010 5128427330 info@keystoke.com	MDB	M/African American	AU
	V00000931177 Marisa Fernandez 8405 Old Bee Caves Rd #1211 Austin Tx 78735	5129838508  convoyconsulting@mail.com	MWDB	F/Hispanic	AU

**City of Austin  
Subcontract Vendor List - VCRCVS**

**Solicitation No.: RFP 5600 PAX0138 Audio Visual Equipment Design-Build**

**Version No.: 1**

**Phase: 1**

C Code & Description	Vend Code/Adr	Phone/Fax/Email	W/MB Code	G/E	LCTN
	VC0000102856 RHYAN TECHNOLOGY SERVICES LLC 901 S Mopac Plaza 1 Ste 300 Austin Tx 78746	512-328-8688 512-328-8668 BILL@RHYAN.COM	MDB	M/Native American	AU
	VS0000018597 Recruiting Force, LLC 1464 E. Whitestone Blvd #1903 Cedar Park Tx 78613	512-996-0999 1005 michelle.uribe@recruitveterans.com	MDB	M/Hispanic	AU
	TEC8316580 TECHPEOPLE.US INC 1508 Dessau Ridge Lane Ste 703 Austin Tx 78754	512-989-5959 200 5126174163 raul.gonzales@techpeople.us	MDB	M/Asian	AU

**City of Austin  
Subcontract Vendor List - VCRCVS**

Solicitation No.: RFP 5600 PAX0138 Audio Visual Equipment Design-Build

Version No.: 1

Phase: 1

C Code & Description	Vend Code/Adr	Phone/Fax/Email	W/MB Code	G/E	LCTN
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**Vendors Outside the SLBP Area**

**92031 Installation of Computers, Peripherals, and Relate**

CHE8303640 CHECKPOINT SERVICES INC Suite 215 El Paso Tx 79902	915-581-1185 915-585-7751 SALES@CHECKPNT.COM	WB	F/Caucasian	TX
PEA8317748 CIMA SOLUTIONS GROUP LLC 118 Lynn Ave. Suite 300 Lewisville Tx 75057-3706	9724998263 866-259-0320 sgeter@cimasg.com	MB	M/Hispanic	TX
VS0000022603 Summus Industries, Inc. 77 Sugar Creek Center Blvd Ste 420 Sugar Land Tx 77478	2816401765 100 2816401766 rcraig@summusindustries.com	MB	M/African American	TX
V00000917428 TLC Engineering Inc. 8204 Westglen Drive Houston Tx 77063	713-868-6900 7138680001 tonycouncil@tlceng.com	MDB	M/African American	TX
V00000913751 Team One Integration, LLC P.O. Box 117370 Carrollton Tx 75011	214-718-7253 hli@teamoneintegration.com	MDB	M/Asian	TX

**92040 Programming Services, Computer**

CHE8303640 CHECKPOINT SERVICES INC Suite 215 El Paso Tx 79902	915-581-1185 915-585-7751 SALES@CHECKPNT.COM	WB	F/Caucasian	TX
V00000929067 LAB Information Technology Incorporated 506 Lake Hurst Drive Pearland Tx 77584	6305244080 6305705300 martin@labusa.com	MB	M/African American	TX
VS0000016453 SMARTBRIDGE, LLC 2925 Briarpark Dr Ste 140 Houston Tx 77042	713-360-2500 7133602510 draju@smartbridge.com	MDB	M/Asian	TX
V00000915700 Signature Automation, LLC Suite 205 Addison Tx 75001	469-619-1241 101 4696191242 hjhidalgo@sig-auto.com	MDB	M/Hispanic	TX

**City of Austin  
Subcontract Vendor List - VCRCVS**

Solicitation No.: RFP 5600 PAX0138 Audio Visual Equipment Design-Build

Version No.: 1

Phase: 1

C Code & Description	Vend Code/Adr	Phone/Fax/Email	W/MB Code	G/E	LCTN
	V00000917428 TLC Engineering Inc. 8204 Westglen Drive Houston Tx 77063	713-868-6900 7138680001 tonycouncil@tlceng.com	MDB	M/African American	TX
	V00000913751 Team One Integration, LLC P.O. Box 117370 Carrollton Tx 75011	214-718-7253 hli@teamoneintegration.com	MDB	M/Asian	TX
	V00000929209 Techesive, LLC Suite 100 San Antonio Tx 78207	2107929109 sales@techesive.com	MDB	M/African American	TX
	V00000909366 United Geo Technologies LLC 7715 Mainland, Suite 110 San Antonio Tx 78250	210-684-2147 2107645022 pingram@unitedgeotech.com	WDB	F/Caucasian	TX

Total in SLBP: 31  
Total Outside SLBP: 13