PREVAILING WAGE RATE DETERMINATION

HEAVY AND HIGHWAY CONSTRUCTION

COUNTY NAME: TRAVIS

Wages based on DOL General Decision:TX160016 1/8/2016 TX16

Classification	Wage Rate	Classification	Wage Rate
Agricultural Tractor Operator	$ 12.69	Laborer, Utility	$ 12.27
Asphalt Distributor Operator	$ 15.55	Loader/Backhoe Operator	$ 14.12
Asphalt Paving Machine Operator	$ 14.36	Mechanic	$ 17.10
Asphalt Raker	$ 12.12	Milling Machine	$ 14.18
Boom Truck Operator	$ 18.36	Motor Grader Operator - Fine Grade	$ 18.51
Broom or Sweeper Operator	$ 11.04	Motor Grader Operator - Rough	$ 14.63
Cement Mason/Concrete Finisher	$ 12.56	Painter - Structures	$ 18.34
Concrete Pavement Finishing Machine		Pavement Marking Machine Operator	$ 19.17
Operator	$ 15.48	Pipelayer	$ 12.79
Crane, Hydraulic 80 tons or less	$ 18.36	Reclaimer/Pulverizer	$ 12.88
Crane, Lattice Boom, 80 tons or less	$ 15.87	Reinforcing Steel Setter	$ 14.00
Crane, Lattice Boom, over 80 tons	$ 19.38	Roller Operator, Asphalt	$ 12.78
Crawler Tractor	$ 15.67	Roller Operator, Other	$ 10.50
Directional Drilling Locator	$ 11.67	Scraper Operator	$ 12.27
Directional Drilling Operator	$ 17.24	Servicer	$ 14.51
Electrician	$ 26.35	Spreader Box Operator	$ 14.04
Excavator, 50,000 lbs. or less	$ 12.88	Structural Steel Worker	$ 19.29
Excavator, over 50,000 lbs.	$ 17.71	Traffic Signal Installer/Light Pole Worker	$ 16.00
Flagger	$ 10.15	Trenching Machine Operator, Heavy	$ 18.48
Form Builder/Form Setter - Paving & Curb	$ 12.94	Truck Driver Tandem Axle Semi-Trailer	$ 12.81
Form Builder/Form Setter - Structures	$ 12.87	Truck Driver, Lowboy-Float	$ 15.66
Foundation Drill Operator,		Truck Driver, Single Axle	$ 11.79
Truck Mounted	$ 16.93	Truck Driver, Off Road Hauler	$ 11.88
Front End Loader Operator, 3CY or less	$ 13.04	Truck Driver, Single or Tandem Axle Dump Truck	$ 11.68
Front End Loader Operator, over 3 CY	$ 13.21	Welder	$ 15.97
Laborer, Common	$ 10.50	Work Zone Barricade Servicer	$ 11.85

http://www.wdol.gov/wdol/scafiles/davisbacon/tx.html

The Wage Compliance information detailed below was excerpted from General Decision TX20070043 or other DOL sources.

1. **Additional Trade information:**
   Unlisted classifications needed for work not listed within the scope of the classifications listed may be added upon the advance approval of Contract Procurement. CONTRACTOR shall submit to City of Austin Contract Procurement the following: classification, a bona fide definition of work to be performed and a proposed wage with sample payrolls conforming to area practice **prior** to the start of the job for that type of work. Proposed trade may not be performed by any trade already listed.

2. **Wages**
   For overtime, the basic hourly rate listed in the contract wage determination must be used in computing pay obligations.

3. Proper Designation of Trade

A work classification from the Prevailing Wage Poster for each worker must be made based on the actual type of work he/she performed on the job. In summary the work performed, not the "title" determines the correct worker classification and wage. Each worker must be paid no less than the wage rate on the wage decision for that classification **regardless** of his/her level of skill (exclusive of a bona fide apprentice currently registered in a DOL approved apprentice program - proof of individual registration must be supplied in advance to the City of Austin).

4. Split Classification

If a firm has employees that perform work in more than one classification, it can pay the wage rates specified for each classification ONLY if it maintains accurate time records showing the amount of time spent in each classification. If accurate time records are not maintained, these employees must be paid the highest wage rate of all the classifications of work performed by each worker. Accurate time records tracking how many hours a worker performed the work of one trade and then switched to another trade must be accounted for on a daily basis and reflected on Employer Certified Payroll accordingly.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor

200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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